

Seminole County Public Schools

# Scps Consequence Unit



2020-21 Schoolwide Improvement Plan

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## Scps Consequence Unit

1151 E 28TH ST, Sanford, FL 32773

[ no web address on file ]

### Demographics

**Principal: De IR Dre Garnes**

Start Date for this Principal: 8/10/2016

<b>2019-20 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	High School 6-12
<b>Primary Service Type</b> (per MSID File)	Alternative Education
<b>2019-20 Title I School</b>	Yes
<b>2019-20 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	93%
<b>2019-20 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	
<b>School Grades History</b>	2018-19: No Grade 2017-18: No Grade 2016-17: No Grade 2015-16: No Grade
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Southeast
<b>Regional Executive Director</b>	<a href="#">LaShawn Russ-Porterfield</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	
<b>ESSA Status</b>	CS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .	

### School Board Approval

This plan was approved by the Seminole County School Board on 10/27/2020.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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<b>Title I Requirements</b>	<b>0</b>
<b>Budget to Support Goals</b>	<b>0</b>

## Scps Consequence Unit

1151 E 28TH ST, Sanford, FL 32773

[ no web address on file ]

### School Demographics

School Type and Grades Served (per MSID File)	2019-20 Title I School	2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
High School 6-12	No	%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
Alternative Education	No	%

### School Grades History

Year  
Grade

### School Board Approval

This plan was approved by the Seminole County School Board on 10/27/2020.

### SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at

<https://www.floridacims.org>.

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

### School Mission and Vision

**Provide the school's mission statement.**

The vision of the Department of Alternative Programs is to effectively impact student achievement by providing an academically sound education, positive behavior supports, consequences and structure, and life-long learning opportunities for students to be productive members in society.

**Provide the school's vision statement.**

The mission of the Department of Alternative Programs is to utilize school, home and community collaboration to empower students to achieve their maximum potential in academic development, personal growth, and career development while reflecting on their past, present and future, enabling them to exceed all expectations.

### School Leadership Team

**Membership**

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Garnes, Deirdre	Principal	Personnel Hiring/Management, SCPS Alternative Programs, SCPS Discipline Procedures, Informal Discipline Hearings, Administrative Assignments/ Recommendations for Expulsion, SCPS Transition Contact for Department of Juvenile Justice youth, HOPE Scholarship Management, Safe and Drug Free Schools Initiatives, Anti Bullying Policy and Initiatives, and Discipline Data Monitoring .
Pitters, Siobhan	Assistant Principal	Teacher Observations/Evaluations, Lesson Plan Management/Review, Master Schedules, LEA for MTSS, Student Study Team and IEP/504 meetings, Professional Development Implementation, Student Discipline, Management/Monitoring of Student Achievement Data, and District Attendance Initiatives.
Joyner-Cunningham, Leslie	Other	Student/Enrollment/Academic Placement, Student Attendance Monitoring, Transportation Liaison, Parent Liaison, Student Incentives, Student Field Trips, Treatment Team Coordination, Transition Coordinator, After School Tutoring, Summer Tutorial, Parent Open Houses, Title I Compliance, Instructional Materials Management/Inventory, and Assessment (Testing) Coordinator

### Demographic Information

**Principal start date**

Wednesday 8/10/2016, De IR Dre Garnes

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

0

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

3

**Total number of teacher positions allocated to the school**

4

### Demographic Data

<b>2020-21 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	High School 6-12
<b>Primary Service Type</b> (per MSID File)	Alternative Education
<b>2019-20 Title I School</b>	Yes
<b>2019-20 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	93%
<b>2019-20 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	
<b>School Grades History</b>	2018-19: No Grade 2017-18: No Grade 2016-17: No Grade 2015-16: No Grade
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Southeast
<b>Regional Executive Director</b>	<a href="#">LaShawn Russ-Porterfield</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	
<b>ESSA Status</b>	CS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .	

## Early Warning Systems

### Current Year

#### The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total	
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Number of students enrolled	0	0	0	0	0	0	0	0	1	2	1	7	1	1	13
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	1	2	0	1	0	0	4
Course failure in Math	0	0	0	0	0	0	0	0	1	2	1	4	0	0	8
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	0	0	1	1	1	6	1	0	10
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	0	1	1	1	5	0	0	8

#### The number of students with two or more early warning indicators:

Indicator	Grade Level													Total	
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Students with two or more indicators	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1

#### The number of students identified as retainees:

Indicator	Grade Level													Total	
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Retained Students: Current Year	0	0	0	0	0	0	0	0	1	1	0	5	0	0	7
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### Date this data was collected or last updated

Friday 8/21/2020

### Prior Year - As Reported

#### The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total	
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Number of students enrolled	0	0	0	0	0	0	0	0	1	3	7	3	5	4	23
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	1	2	4	1	1	0	9
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	1	2	0	0	1	4

#### The number of students with two or more early warning indicators:



Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	

Students with two or more indicators	0	0	0	0	0	0	0	0	0	1	0	0	0	1
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**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	

Retained Students: Current Year	0	0	0	0	0	0	0	1	0	4	1	1	1	8
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Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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**Prior Year - Updated**

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	

Number of students enrolled	0	0	0	0	0	0	0	1	3	7	3	5	4	23
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Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
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One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
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Course failure in ELA or Math	0	0	0	0	0	0	0	1	2	4	1	1	0	9
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Level 1 on statewide assessment	0	0	0	0	0	0	0	0	1	2	0	0	1	4
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**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	

Students with two or more indicators	0	0	0	0	0	0	0	0	0	1	0	0	0	1
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**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	

Retained Students: Current Year	0	0	0	0	0	0	0	1	0	4	1	1	1	8
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Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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**Part II: Needs Assessment/Analysis**

**School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2019			2018		
	School	District	State	School	District	State
ELA Achievement	0%	63%	56%	0%	61%	53%
ELA Learning Gains	0%	56%	51%	0%	53%	49%
ELA Lowest 25th Percentile	0%	43%	42%	0%	44%	41%

School Grade Component	2019			2018		
	School	District	State	School	District	State
Math Achievement	0%	55%	51%	0%	59%	49%
Math Learning Gains	0%	49%	48%	0%	49%	44%
Math Lowest 25th Percentile	0%	42%	45%	0%	35%	39%
Science Achievement	0%	73%	68%	0%	72%	65%
Social Studies Achievement	0%	78%	73%	0%	79%	70%

EWS Indicators as Input Earlier in the Survey								
Indicator	Grade Level (prior year reported)							Total
	6	7	8	9	10	11	12	
	(0)	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

**Grade Level Data**  
**NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.**

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2019					
	2018					
Cohort Comparison						
07	2019	0%	58%	-58%	52%	-52%
	2018	0%	56%	-56%	51%	-51%
Same Grade Comparison		0%				
Cohort Comparison		0%				
08	2019	0%	61%	-61%	56%	-56%
	2018	0%	63%	-63%	58%	-58%
Same Grade Comparison		0%				
Cohort Comparison		0%				
09	2019	0%	61%	-61%	55%	-55%
	2018	0%	60%	-60%	53%	-53%
Same Grade Comparison		0%				
Cohort Comparison		0%				
10	2019	0%	61%	-61%	53%	-53%
	2018	0%	60%	-60%	53%	-53%
Same Grade Comparison		0%				
Cohort Comparison		0%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2019					
	2018					

<b>MATH</b>						
<b>Grade</b>	<b>Year</b>	<b>School</b>	<b>District</b>	<b>School-District Comparison</b>	<b>State</b>	<b>School-State Comparison</b>
Cohort Comparison						
07	2019	0%	61%	-61%	54%	-54%
	2018	0%	62%	-62%	54%	-54%
Same Grade Comparison		0%				
Cohort Comparison		0%				
08	2019	0%	32%	-32%	46%	-46%
	2018	0%	46%	-46%	45%	-45%
Same Grade Comparison		0%				
Cohort Comparison		0%				

<b>SCIENCE</b>						
<b>Grade</b>	<b>Year</b>	<b>School</b>	<b>District</b>	<b>School-District Comparison</b>	<b>State</b>	<b>School-State Comparison</b>
08	2019	0%	57%	-57%	48%	-48%
	2018	0%	58%	-58%	50%	-50%
Same Grade Comparison		0%				
Cohort Comparison						

<b>BIOLOGY EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2019	0%	71%	-71%	67%	-67%
2018					

<b>CIVICS EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2019	0%	74%	-74%	71%	-71%
2018	0%	72%	-72%	71%	-71%
Compare		0%			

<b>HISTORY EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2019	0%	75%	-75%	70%	-70%
2018	0%	77%	-77%	68%	-68%
Compare		0%			

<b>ALGEBRA EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2019	0%	61%	-61%	61%	-61%
2018	0%	66%	-66%	62%	-62%
Compare		0%			

GEOMETRY EOC					
Year	School	District	School Minus District	State	School Minus State
2019					
2018	0%	63%	-63%	56%	-56%

**Subgroup Data**

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
BLK											
WHT											
FRL											
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16

**ESSA Data**

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	CS&I
OVERALL Federal Index – All Students	0
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	3
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	0
Total Components for the Federal Index	1
Percent Tested	

**Subgroup Data**

**Students With Disabilities**

Federal Index - Students With Disabilities	
Students With Disabilities Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0

<b>English Language Learners</b>	
Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
<b>Native American Students</b>	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
<b>Asian Students</b>	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
<b>Black/African American Students</b>	
Federal Index - Black/African American Students	0
Black/African American Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Black/African American Students Subgroup Below 32%	2
<b>Hispanic Students</b>	
Federal Index - Hispanic Students	
Hispanic Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
<b>Multiracial Students</b>	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
<b>Pacific Islander Students</b>	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
<b>White Students</b>	
Federal Index - White Students	0
White Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years White Students Subgroup Below 32%	2

Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	0
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	2

## Analysis

### Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

#### Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Data indicates that the graduation rate for the 2017-2018 cohort at Eugene Gregory Memorial Youth Academy (EGMYA) fell well beneath the minimal federal high school graduation rate of 67%. No students in 2017-2018 cohort graduated. The 2017-2018 graduation rate is consistent with the two, previous cohort graduation rates which indicated that 0% of all students graduated in both the 2015-2016 and 2016-2017 cohorts. Factors contributing to this include students being reported in the incorrect cohort and poor student attendance (truancy). In addition, students who temporarily enrolled in EGMYA for behavioral/legal consequences, then subsequently failed to enter a zoned school at the conclusion of the temporary assignment.

#### Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

N/A - no prior year data.

#### Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

EOC related components reflect greatest gap. There is no prior year data to reflect upon trends. Students are temporarily enrolled in EGMYA for behavioral/legal consequences.

#### Which data component showed the most improvement? What new actions did your school take in this area?

N/A - no prior year data available.

#### Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Course failures and retained students

#### Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

1. Improving data related to graduation rate.

## Part III: Planning for Improvement

### Areas of Focus:

**#1. Other specifically relating to Attendance Improvement and Transition Support**

**Area of Focus Description and Rationale:** The purpose of the program at EGMYA is to support students with behavioral infractions and legal involvement. Students who begin high school as a first time 9th grader at EGMYA are then transitioned to a zoned school at the conclusion of their assignment. Many of these students, due to further legal issues and continued truancy do not enter their zoned school upon completion of their assignment to EGMYA. Therefore, EGMYA will focus on improving attendance and transition services aimed at specifically supporting students while enrolled at EGMYA and upon reentry to their zoned school.

**Measurable Outcome:** The desired outcome for the 2019-2020 school year was to increase the average daily student attendance from 10.28% to 50% by the conclusion of the school year. Although the average daily student attendance at EGMYA did increase by 4.87% for the 2019-20 school year, the overall goal was not met. Therefore, the desired goal of 50% average daily student attendance will continue for the 2020-21 school year.

EGMYA also established a goal to ensure that 100% of all first-time 9th grade students would enroll in either their zoned high school or their next required alternative placement upon exit from the program. This goal was not met, as only 63% enrolled in either a zoned school or another alternative, in-district school. This goal will also continue for the 2020-21 school year.

**Person responsible for monitoring outcome:** Deirdre Garnes (deirdre\_garnes@scps.k12.fl.us)

**Evidence-based Strategy:** Research indicates utilization of early warning system to identify at-risk students to determine needed supports increases their likelihood for future academic success and graduation.

**Rationale for Evidence-based Strategy:** Seminole County Public Schools utilizes an early warning system (EdInsight) to identify at-risk students who display academic, behavioral and attendance concerns/deficiencies. EGMYA students with poor attendance have correlating low standardized test scores and low academic achievement. By using the data from the early warning system, EGMYA will be better able to identify and support students with a history of chronic absenteeism.

**Action Steps to Implement**

A. Attendance Improvement:  
 Step 1 – Each first period teacher will contact the parent/guardian of every student who is absent each day to communicate the absence and assess additional needs for student support.  
 Step 2- EGMYA will communicate in writing daily attendance to Juvenile Probation Officers, Seminole County Sheriff’s Office Intervention Officers and others as deemed appropriate in an effort to coordinate appropriate interventions.

B. Transition Support  
 Step 1 – Every EGMYA student who is administratively assigned will receive wrap around, follow-up services from the district mental health counselor (DHMC) during the transition process and for one full semester upon re-entry to their zoned school.

**Person Responsible** Siobhan Pitters (siobhan\_pitters@scps.k12.fl.us)

**#2. -- Select below -- specifically relating to****Area of Focus Description and Rationale:****Measurable Outcome:****Person responsible for monitoring outcome:** [no one identified]**Evidence-based Strategy:****Rationale for Evidence-based Strategy:****Action Steps to Implement***No action steps were entered for this area of focus***Additional Schoolwide Improvement Priorities**

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

**All identified improvement priorities for EGMYA are encompassed in the Area of Focus. The leadership team will continue to support and monitor the individualized academic and behavioral needs of students who are placed at EGMYA to support students successful transition to their next academic opportunity.**

**Part IV: Positive Culture & Environment**

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

EGMYA routinely involves various stakeholders in student supports such as:

- monthly student treatment team meetings
- Title I Parent Nights
- Positive Behavior Support (PBS) programming
- university and college visits
- experiential field trips throughout the community
- GED test preparation, test administration, and graduations
- Guest speakers

EGMYA facilitates monthly treatment team meetings for each student. The purpose of the meetings is to review the students' attendance, behavioral goals, and academic progress in preparation for their



successful transition from the program and/or to troubleshoot any issues which may prevent successful transition. These meetings include the student, the parent/guardian, school administrators, the mental health counselor, teachers, juvenile detention officers, probation officers, and many others who collaborate to support the students. At the end of each semester, all students who have participated in the GED preparation program and subsequently earned their high school equivalency diploma, are celebrated. The staff of SCPS and the SCSO jointly deliver a commencement ceremony. Families, SCPS district leadership, school board members, SCSO leadership and other guests are invited to attend. All non-GED students also participate in the ceremony to promote the vision of academic success on the campus.

In partnership with the SCSO, the school administration and staff facilitate one Title I parent night each semester. Parents/guardians tour the facility, meet their student's teachers, and receive information/resources aimed at supporting their student's social/emotional health and academic achievement. In addition, the students at EGMYA are required to utilize a daily point sheet for all classes to self-monitor their behavior and academic effort. Students who earn the required daily and weekly points, are eligible to participate in a variety of PBS incentives. Some of these incentives are facilitated through donations from our community stakeholders. Guest speakers are frequently invited to address the student body and topics include, but are not limited to physical/mental health, career awareness/exploration, and postsecondary vocations, and job readiness. In addition, annually all students visit local colleges and universities to learn more about academic offerings and training opportunities. Lastly, several experiential field trips are scheduled every semester and include experiences which focus on community service, multicultural awareness, environmental studies and more. These experiences are critical in promoting both a connectedness to the students' community and a positive academic experience like those of their peers who are enrolled in traditional middle and high schools.

#### **Parent Family and Engagement Plan (PFEP) Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.