Volusia County Schools

Spruce Creek Elementary School



2020-21 Schoolwide Improvement Plan

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Spruce Creek Elementary School

642 TAYLOR RD, Port Orange, FL 32127

ttp://myvolusiaschools.org/school/sprucecreek/pages/default.aspx

Demographics

Principal: Andrea Hall

2019-20 Status

Start Date for this Principal: 12/16/2016	
A 11	

(per MSID File)	Active
School Type and Grades Served (per MSID File)	Elementary School PK-5
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	Yes
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	91%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Asian Students Black/African American Students* Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
School Grades History	2018-19: B (60%) 2017-18: C (51%) 2016-17: B (54%) 2015-16: C (47%)
2019-20 School Improvement (SI) Info	ermation*
SI Region	Southeast
Regional Executive Director	LaShawn Russ-Porterfield
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	TS&I

* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.

School Board Approval

This plan is pending approval by the Volusia County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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Spruce Creek Elementary School

642 TAYLOR RD, Port Orange, FL 32127

ttp://myvolusiaschools.org/school/sprucecreek/pages/default.aspx

School Demographics

School Type and Gi (per MSID		2019-20 Title I School	l Disadvant	Economically taged (FRL) Rate ted on Survey 3)			
Elementary S PK-5	School		67%				
Primary Servio (per MSID I	• •	Charter School	(Reporte	Minority Rate ed as Non-white Survey 2)			
K-12 General E	ducation	No		27%			
School Grades Histo	ory						
Year	2019-20	2018-19	2017-18	2016-17			
Grade	В	В	С	В			

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: School Information

School Mission and Vision

Provide the school's mission statement.

Bobcats strive to EXCEL as a diverse community of critical thinkers, problem solvers and responsible citizens.

Provide the school's vision statement.

School Belief Statements

We believe education is the shared responsibility of family, students, staff, and community.

We believe all members of our school family should be treated with dignity and respect.

We believe positive communication among students, parents, teachers, and staff is the key to a successful school.

We believe learning is a dynamic lifelong process.

We believe all individuals have a right to a safe and secure environment where trust, caring, encouragement, and support prevail.

We believe in the celebration of our success.

School Leadership Team

Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Richardson, Amy	Assistant Principal	
Campbell, Monica	Instructional Coach	
Hall, Andrea	Principal	
Secord, Rachel	Teacher, K-12	
Morillo, Ana	Teacher, K-12	
Kearn, Kathryn	Assistant Principal	

Demographic Information

Principal start date

Friday 12/16/2016, Andrea Hall

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

Total number of teacher positions allocated to the school 64

Demographic Data

2020-21 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Elementary School PK-5
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	Yes
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	91%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Asian Students Black/African American Students* Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
School Grades History	2018-19: B (60%) 2017-18: C (51%) 2016-17: B (54%) 2015-16: C (47%)
2019-20 School Improvement (SI) Inf	ormation*
SI Region	Southeast
Regional Executive Director	LaShawn Russ-Porterfield
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	TS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code	e. For more information, click here.

Early Warning Systems

Current Year

The number of students by grade level that exhibit each early warning indicator listed:

Indicator			Grade Level											
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	4	8	13	5	1	4	0	0	0	0	0	0	0	35
Attendance below 90 percent	2	0	1	0	0	0	0	0	0	0	0	0	0	3
One or more suspensions	0	2	1	0	1	0	0	0	0	0	0	0	0	4
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	1	3	0	0	0	0	0	0	0	4
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	vel					Total
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	1	0	0	0	0	0	0	0	0	1

The number of students identified as retainees:

In dia atau	Grade Level													
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	1	0	2	0	0	0	0	0	0	0	0	0	0	3
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Date this data was collected or last updated

Wednesday 8/12/2020

Prior Year - As Reported

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	0	0	0	
Attendance below 90 percent	25	30	19	25	20	31	0	0	0	0	0	0	0	150
One or more suspensions	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	12	6	34	0	0	0	0	0	0	0	52

The number of students with two or more early warning indicators:

Indicator		Grade Level													
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal	
Students with two or more indicators	0	0	0	4	2	8	0	0	0	0	0	0	0	14	

The number of students identified as retainees:

Indicator	Grade Level												Total	
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	5	1	0	3	0	0	0	0	0	0	0	0	0	9
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Prior Year - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator					Grad	e Lev	el							Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	141	129	117	130	159	142	0	0	0	0	0	0	0	818
Attendance below 90 percent	25	30	19	25	20	31	0	0	0	0	0	0	0	150
One or more suspensions	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	12	6	34	0	0	0	0	0	0	0	52

The number of students with two or more early warning indicators:

Indicator	Grade Level										Total			
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Students with two or more indicators	0	0	0	4	2	8	0	0	0	0	0	0	0	14

The number of students identified as retainees:

la dia atau						Gr	ade	e Le	vel					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	5	1	0	3	0	0	0	0	0	0	0	0	0	9
Students retained two or more times		0	0	0	0	0	0	0	0	0	0	0	0	

Part II: Needs Assessment/Analysis

School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2019		2018				
School Grade Component	School	District	State	School	District	State		
ELA Achievement	67%	56%	57%	57%	55%	55%		
ELA Learning Gains	61%	56%	58%	52%	53%	57%		
ELA Lowest 25th Percentile	50%	46%	53%	31%	44%	52%		

School Grade Component		2019		2018				
School Grade Component	School	District	State	School	District	State		
Math Achievement	70%	59%	63%	64%	62%	61%		
Math Learning Gains	66%	56%	62%	67%	58%	61%		
Math Lowest 25th Percentile	46%	43%	51%	48%	47%	51%		
Science Achievement	62%	57%	53%	62%	59%	51%		

EWS Indicators as Input Earlier in the Survey											
Indicator		Grade	Level (pri	or year re	ported)		Total				
Indicator	K	1	2	3	4	5	Total				
	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)				

Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	67%	58%	9%	58%	9%
	2018	68%	56%	12%	57%	11%
Same Grade C	omparison	-1%				
Cohort Com	parison					
04	2019	67%	54%	13%	58%	9%
	2018	61%	54%	7%	56%	5%
Same Grade C	omparison	6%				
Cohort Com	parison	-1%				
05	2019	64%	54%	10%	56%	8%
	2018	43%	51%	-8%	55%	-12%
Same Grade C	omparison	21%				
Cohort Com	parison	3%				

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	73%	60%	13%	62%	11%
	2018	67%	58%	9%	62%	5%
Same Grade C	omparison	6%				
Cohort Com	parison					
04	2019	63%	59%	4%	64%	-1%
	2018	71%	60%	11%	62%	9%
Same Grade C	omparison	-8%				
Cohort Com	parison	-4%				
05	2019	69%	54%	15%	60%	9%
	2018	59%	57%	2%	61%	-2%

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
Same Grade	Comparison	10%				
Cohort C	omparison	-2%				

			SCIENCE			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2019	61%	56%	5%	53%	8%
	2018	46%	56%	-10%	55%	-9%
Same Grade C	Same Grade Comparison					
Cohort Com	parison					

Subgroup Data

		2019	SCHOO	DL GRAD	E COMF	PONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	31	54	43	32	41	40	23				
ELL	55	57		58	73						
ASN	85	77		89	77						
BLK	48	50		65	64						
HSP	47	54		53	56	50					
MUL	85			58							
WHT	69	60	47	72	68	48	63				
FRL	58	60	53	63	64	48	50				
		2018	SCHO	DL GRAD	E COMP	PONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	25	33	29	29	47	38	22				
ELL	38			46							
BLK	35	29	20	42	38		31				
HSP	56	39		46	44	30	20				
MUL	77			77							
WHT	59	55	44	70	57	42	53				
FRL	53	47	33	62	55	34	39				
		2017	SCHO	DL GRAD	E COMP	PONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	13	32	32	24	48	36	23				
BLK	35	32		55	73		60				
HSP	43	53		46	69						
MUL	62	64		62	64						
WHT	61	54	30	67	65	46	63				

2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
FRL	49	47	30	58	64	47	53				

ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.				
ESSA Federal Index				
ESSA Category (TS&I or CS&I)	TS&I			
OVERALL Federal Index – All Students				
OVERALL Federal Index Below 41% All Students	NO			
Total Number of Subgroups Missing the Target	1			
Progress of English Language Learners in Achieving English Language Proficiency	50			
Total Points Earned for the Federal Index	472			
Total Components for the Federal Index				
Percent Tested	100%			
Subgroup Data				
Students With Disabilities				
Federal Index - Students With Disabilities	38			
Students With Disabilities Subgroup Below 41% in the Current Year?	YES			
Number of Consecutive Years Students With Disabilities Subgroup Below 32%				
English Language Learners				
Federal Index - English Language Learners	59			
English Language Learners Subgroup Below 41% in the Current Year?				
Number of Consecutive Years English Language Learners Subgroup Below 32%	0			
Native American Students				
Federal Index - Native American Students				
Native American Students Subgroup Below 41% in the Current Year?				
Number of Consecutive Years Native American Students Subgroup Below 32%	0			
Asian Students				
Federal Index - Asian Students	82			
Asian Students Subgroup Below 41% in the Current Year?				
Number of Consecutive Years Asian Students Subgroup Below 32%				

Black/African American Students			
Federal Index - Black/African American Students	57		
Black/African American Students Subgroup Below 41% in the Current Year?			
Number of Consecutive Years Black/African American Students Subgroup Below 32%			
Hispanic Students			
Federal Index - Hispanic Students	51		
Hispanic Students Subgroup Below 41% in the Current Year?			
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0		
Multiracial Students			
Federal Index - Multiracial Students	72		
Multiracial Students Subgroup Below 41% in the Current Year?	NO		
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0		
Pacific Islander Students			
Pacific Islander Students Federal Index - Pacific Islander Students			
	N/A		
Federal Index - Pacific Islander Students	N/A 0		
Federal Index - Pacific Islander Students Pacific Islander Students Subgroup Below 41% in the Current Year?			
Federal Index - Pacific Islander Students Pacific Islander Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Pacific Islander Students Subgroup Below 32%			
Federal Index - Pacific Islander Students Pacific Islander Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Pacific Islander Students Subgroup Below 32% White Students	0		
Federal Index - Pacific Islander Students Pacific Islander Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Pacific Islander Students Subgroup Below 32% White Students Federal Index - White Students	61		
Federal Index - Pacific Islander Students Pacific Islander Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Pacific Islander Students Subgroup Below 32% White Students Federal Index - White Students White Students Subgroup Below 41% in the Current Year?	0 61 NO		
Federal Index - Pacific Islander Students Pacific Islander Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Pacific Islander Students Subgroup Below 32% White Students Federal Index - White Students White Students Subgroup Below 41% in the Current Year? Number of Consecutive Years White Students Subgroup Below 32%	0 61 NO		
Federal Index - Pacific Islander Students Pacific Islander Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Pacific Islander Students Subgroup Below 32% White Students Federal Index - White Students White Students Subgroup Below 41% in the Current Year? Number of Consecutive Years White Students Subgroup Below 32% Economically Disadvantaged Students	0 61 NO 0		

Analysis

Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Learning gains in the lowest quartile. ELA LQ is 50% and Math LA is 46%. A contributing factor is that the majority of students in the LQ are also students with disabilities.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Fourth grade Math i-Ready median percent towards typical growth declined from 46% to 30% for an overall 16% decline. A factor that contributed to the decline was testing standards that were not yet taught. Hispanic ELA achievement declined 9%. A contributing factor is that last year we had an increase in non-English speaking and limited-English speaking Hispanic students.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Math lowest 25th percentile was 46%, which was below the state math lowest 25th percentile of 51%. A contributing factor is that the majority of students in the lowest quartile are also students with disabilities.

Which data component showed the most improvement? What new actions did your school take in this area?

Fourth grade ELA i-Ready median percent increased from 50% to 111% for an overall increase of 61%. This was due to an increase of ELA intervention.

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Suspensions.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. Students with disabilities achievement in Math
- 2. Social emotional learning
- 3. Math lowest quartile achievement
- 4. ELA lowest quartile achievement
- 5. Students with diabilities achievement in ELA

Part III: Planning for Improvement

Areas of Focus:

#1. Instructional Practice specifically relating to Math

Area of Focus
Description and
Rationale:

In review of the 19-20 Math i-Ready data, the school overall increased from 48% to 52%. 3rd grade went from 67% to 53% and 4th grade went from 46% to 30%.

Measurable Outcome:

The specific measurable outcome to achieve schoolwide is to increase Math data from 52% to 60%.

Person responsible

for monitoring outcome:

Andrea Hall (amhall@volusia.k12.fl.us)

Evidence-based

Strategy:

Use i-Ready data and interventions from the Ready Toolbox to differentiate and

plan for small group instruction.

Rationale for

Evidence-based

Small group instruction has a .49 effect size according to Hattie's research.

Strategy:

Action Steps to Implement

1. Master Schedule includes dedicated math intervention in every grade level.

Person Responsible Andrea Hall (amhall@volusia.k12.fl.us)

2. Teachers will review i-Ready data to determine differentiated instruction.

Person Responsible Monica Campbell (mlcampbe@volusia.k12.fl.us)

3. Teachers will engage in PLC to monitor and discuss i-Ready data and adjust instruction as appropriate. Teachers will be trained in ongoing professional development including using the iReady Toolbox and data to plan small group instruction.

Person Responsible Monica Campbell (mlcampbe@volusia.k12.fl.us)

#2. Culture & Environment specifically relating to Social Emotional Learning

Area of Acquire and effectively apply the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others,

Description establish and maintain relationships, and make responsible decisions.

and It was identified as a critical need based from the EWS data that reports 311 total

Rationale: disciplinary referrals with 23 out of school suspensions.

Measurable Reduce the number of referrals from 311(3rd quarter) last year to 290 for the 20-21

Outcome: year(3rd quarter)

Person responsible

for Andrea Hall (amhall@volusia.k12.fl.us)

monitoring outcome:

Evidence- basedImplement behavioral intervention programs such as Sanford Harmony and PBIS, which will decrease disruptive behaviors and increase positive self-concept.

Strategy:

Rationale Behavioral intervention programs have a .62 effect size, decreasing disruptive behaviors has a .34 effect size, and positive self-concept has a .41 effect size. Volusia County School

Evidencebased Strategy:

District has provided both Sanford Harmony kits and training for teachers. This year, modules are also available online which pace out the lessons and provide PowerPoints to

facilitate teacher usage.

Action Steps to Implement

1. Continue with the PBIS program school-wide.

Person Responsible

Amy Richardson (amricha1@volusia.k12.fl.us)

2. Also, every grade-level will receive Social-Emotional Learning lessons as part of special area rotation. Teachers will implement daily Sanford Harmony lessons. Teachers were trained last year and those new to our school will receive training from our guidance counselors.

Person

Responsible Andrea Hall (amhall@volusia.k12.fl.us)

Provide support for teachers and students from the school counselors as needed.

Person

Responsible

Andrea Hall (amhall@volusia.k12.fl.us)

#3. ESSA Subgroup specifically relating to Students with Disabilities

Area of Focus Description Students with disabilities scored a 38%, falling just shy of the federal

and Rationale: guidelines.

Measurable Outcome: Increase Math lowest quartile proficiency from 46% to 60% and increase

ELA lowest quartile proficiency from 50% to 60%.

Person responsible for monitoring outcome:

Andrea Hall (amhall@volusia.k12.fl.us)

Evidence-based Strategy: Teacher-led interventions.

Rationale for Evidence- Teacher-led interventions for students with learning needs, per Hatties

based Strategy: effect size, is .77.

Action Steps to Implement

1. Continue i-Ready intervention. Teachers will be trained during PLC on how to use the iReady toolbox to deliver differentiated instruction.

Person Responsible Monica Campbell (mlcampbe@volusia.k12.fl.us)

2. Master Schedule designed to meet the needs of students with disabilities.

Person Responsible Andrea Hall (amhall@volusia.k12.fl.us)

3. Monitor i-Ready data and adjust instruction as indicated.

Person Responsible Monica Campbell (mlcampbe@volusia.k12.fl.us)

Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

ELA Lowest Quartile Achievement. This area will use the same strategies as students with disabilities.

Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

The school addresses building positive school culture and environment ensuring all stakeholders are involved by hosting events such as virtual Meet the Teacher and Open House. In past years, we hosted Grandparents Day, Fall Festival, Donuts with Dudes, the holiday show, and a Veterans Day presentation.

Due to the present situation, these events will be moved to a virtual setting as needed. The school's Positive Behavior Interventions and Supports Team also hosts mentors to work with Tier 2 students(at risk). This will be continued once visitors are allowed on campus. In the meantime, we are considering having virtual mentor meetings.

Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Instructional Practice: Math	\$0.00
2	III.A.	Areas of Focus: Culture & Environment: Social Emotional Learning	\$0.00
3	III.A.	Areas of Focus: ESSA Subgroup: Students with Disabilities	\$0.00
		Total:	\$0.00