**Polk County Public Schools** 

# Karen M. Siegel Academy



2020-21 Schoolwide Improvement Plan

# **Table of Contents**

School Demographics	3
Purpose and Outline of the SIP	4
School Information	6
Needs Assessment	11
Planning for Improvement	16
Positive Culture & Environment	17
Budget to Support Goals	18

# Karen M. Siegel Academy

## 935 EVENHOUSE RD, Lake Alfred, FL 33850

http://schools.polk-fl.net/kmsa

# **Demographics**

**Principal: Maggie Reynolds** 

Start Date for this Principal: 6/1/2018

Active
Combination School PK-12
Special Education
No
84%
Students With Disabilities* White Students* Economically Disadvantaged Students
2018-19: No Grade 2017-18: No Grade 2016-17: No Grade 2015-16: No Grade
rmation*
Southwest
N/A
CS&I

## **School Board Approval**

This plan is pending approval by the Polk County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridacims.org">www.floridacims.org</a>.

#### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## **Table of Contents**

Purpose and Outline of the SIP	4
School Information	6
Needs Assessment	11
Planning for Improvement	16
<u> </u>	
Title I Requirements	0
•	
Budget to Support Goals	18

Last Modified: 4/23/2024 https://www.floridacims.org Page 4 of 18

# Karen M. Siegel Academy

#### 935 EVENHOUSE RD, Lake Alfred, FL 33850

http://schools.polk-fl.net/kmsa

#### **School Demographics**

School Type and Grades Served (per MSID File)	2019-20 Title I School	2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Combination School PK-12	No	%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
Special Education	No	%

## **School Grades History**

Year

Grade

#### **School Board Approval**

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The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridaCIMS.org">https://www.floridaCIMS.org</a>.

#### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### **Part I: School Information**

#### **School Mission and Vision**

#### Provide the school's mission statement.

We establish a safe secure environment to serve the unique needs of students with complex disabilities and their families. Those entrusted to us will be provided with a personalized life enriching curriculum that includes skills for functional living and an improved quality of life. Our graduates will confidently and actively participate as valued members of their community.

#### Provide the school's vision statement.

Our graduates will confidently and actively participate as valued members of their community.

#### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Reynolds, Maggie	Principal	The principal provides a common vision for the use of data-based decision—making and models the Problem Solving Process, supervises the development of a strong infrastructure for implementation of MTSS and ensures that the school-based team is implementing MTSS, conducts assessment of MTSS skills of school staff, ensures implementation of intervention support and documentation, ensures and participates in adequate professional learning to support MTSS implementation, develops a culture of expectation with the school staff for the implementation and communicates with parents regarding school-based MTSS plans and activities.
Naab, Collenna	Teacher, ESE	Provides quality service and expertise on issues ranging from program design to assessment and intervention with individual students. Facilitate regularly scheduled MTSS meetings with academic teachers for the purpose of ongoing progress monitoring, facilitate documentation and tracking of tier 2/3 academic and behavioral interventions, communicate with child-serving community agencies and district level support to support the students' academic,emotional, behavioral, and social success.
Kauffman, Rubie	Assistant Principal	Assists principal in providing a common vision for the use of data-based decision making, assists in the development of a strong infrastructure of resources for the implementation of MTSS, further assists the principal in the assessment of MTSS skills, implementation of intervention support and documentation, professional learning, and communication with parents concerning MTSS plans and activities.
Baker, Kathy	Other	
Wilson, Ryan	Other	ABST Mr. Wilson will assist with providing a common vision for the use of data-based decision –making, modeling the Behavioral Problem Solving Process, the modeling and development of a strong infrastructure for the implementation of MTSS and assist with the implementation of MTSS. He will work alongside the admin team to conduct periodical assessments of MTSS skills of school staff. He will also assist with the development and implementation of intervention support and documentation. He will participate in adequate professional learning to support MTSS implementation and provide training to staff.
Holmes, Miles	Other	Technology Teacher Mr. Holmes will assist with providing a common vision for the use of data-based decision –making, modeling the Problem Solving Process, the modeling and development of a strong infrastructure for the implementation of MTSS and assist with the implementation of MTSS. He will work alongside the admin team to conduct periodical assessments of MTSS skills of school staff. He will also assist with the development and implementation of intervention support and documentation. He will participate in adequate

Name	Title	Job Duties and Responsibilities
		professional learning to support MTSS implementation and provide training to staff.
Brannon, Ashley	Instructional Coach	Curriculum Coach Mrs. Brannon will assist with providing a common vision for the use of data-based decision –making, modeling the Problem Solving Process, the modeling and development of a strong infrastructure for the implementation of MTSS and assist with the implementation of MTSS. She will work alongside the admin team to conduct periodical assessments of MTSS skills of school staff. She will also assist with the development and implementation of intervention support and documentation. She will participate in adequate professional learning to support MTSS implementation and provide training to staff.
Holmes, Yalanda	Other	Registered Nurse Ms. Holmes will assist with providing a common vision for the use of data-based decision –making, modeling the Problem Solving Process in the area of student health concerns. She will work alongside the admin team to assess the skills of school staff in handling concerns and build awareness in the areas of student health and safety. She will participate in adequate professional learning to support the implementation and provide training to staff as necessary.

## **Demographic Information**

#### Principal start date

Friday 6/1/2018, Maggie Reynolds

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

0

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

0

Total number of teacher positions allocated to the school

28

#### **Demographic Data**

2020-21 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Combination School PK-12

Primary Service Type (per MSID File)	Special Education
2019-20 Title I School	No
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	84%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* White Students* Economically Disadvantaged Students
	2018-19: No Grade
	2017-18: No Grade
School Grades History	2016-17: No Grade
	2015-16: No Grade
2019-20 School Improvement (SI) Inf	ormation*
SI Region	Southwest
Regional Executive Director	
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	CS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code	e. For more information, click here.

# **Early Warning Systems**

#### **Current Year**

# The number of students by grade level that exhibit each early warning indicator listed:

Indicator		Grade Level												
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	5	4	5	6	9	8	11	10	10	12	22	5	55	162
Attendance below 90 percent	3	2	4	1	2	3	4	3	6	3	7	1	21	60
One or more suspensions	0	0	0	1	0	0	0	1	0	0	1	0	1	4
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	1	0	1	0	0	1	0	3
Level 1 on 2019 statewide Math assessment	0	0	0	0	2	2	1	1	4	0	3	5	0	18

#### The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	evel	l				Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	1	0	0	0	1	0	0	1	0	0	3

#### The number of students identified as retainees:

Indicator		Grade Level												Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### Date this data was collected or last updated

Monday 6/15/2020

## Prior Year - As Reported

## The number of students by grade level that exhibit each early warning indicator:

Indicator		Grade Level												
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	0	0	0	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

## The number of students with two or more early warning indicators:

Indicator						Gr	ade	Le	evel					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students identified as retainees:

lu dicata u						Gr	ade	Le	vel					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### **Prior Year - Updated**

#### The number of students by grade level that exhibit each early warning indicator:

Indicator						Gr	ade	e Le	vel					Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	0	0	0	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

## The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	evel					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students identified as retainees:

la dia séa a						Gr	ade	e Le	vel					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

# Part II: Needs Assessment/Analysis

#### **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2019			2018	
School Grade Component	School	District	State	School	District	State
ELA Achievement	0%	61%	61%	0%	56%	57%
ELA Learning Gains	0%	58%	59%	0%	53%	57%
ELA Lowest 25th Percentile	0%	49%	54%	0%	44%	51%
Math Achievement	0%	61%	62%	0%	52%	58%
Math Learning Gains	0%	56%	59%	0%	50%	56%
Math Lowest 25th Percentile	0%	52%	52%	0%	44%	50%
Science Achievement	0%	52%	56%	0%	49%	53%
Social Studies Achievement	0%	79%	78%	0%	68%	75%

		EW	S Ind	icato	rs as	Inpu	t Earl	ier in	the S	Surve	y			
Indicator				Gr	ade L	evel (	prior	year r	eporte	ed)				Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

## **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019					
	2018					
Cohort Con	nparison					
04	2019					
	2018					
Cohort Con	nparison	0%				
05	2019					
	2018					
Cohort Con	nparison	0%				
06	2019					
	2018					
Cohort Con	nparison	0%				
07	2019					
	2018					
Cohort Con	nparison	0%				
08	2019					
	2018					
Cohort Con	nparison	0%				
09	2019					
	2018					
Cohort Con	nparison	0%				
10	2019					
	2018					
Cohort Con	nparison	0%				

			MATH	I		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019					
	2018					
Cohort Co	mparison					
04	2019					
	2018					
Cohort Co	mparison	0%				
05	2019					
	2018					
Cohort Co	mparison	0%				
06	2019					
	2018					
Cohort Co	mparison	0%				
07	2019					

			MATH	ł		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
	2018					
Cohort Com	nparison	0%				
08	2019					
	2018					
Cohort Con	nparison	0%				

			SCIEN	CE		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2019					
	2018					
Cohort Com	nparison					
08	2019					
	2018					
Cohort Com	nparison	0%				

		BIOLO	GY EOC		
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
		CIVIC	S EOC		
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
•		HISTO	RY EOC		
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
•		ALGEB	RA EOC	•	
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
•		GEOME	TRY EOC	•	
Year	School	District	School Minus District	State	School Minus State
2019					

GEOMETRY EOC						
Year	School	District	School Minus District	State	School Minus State	
2018						

# **Subgroup Data**

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	32	21		27	53		36	45			
HSP				9							
FRL	31	30		29	55						
		2018	SCHOO	DL GRAD	E COMF	ONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16

# **ESSA** Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	CS&I
OVERALL Federal Index – All Students	32
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	3
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	191
Total Components for the Federal Index	6
Percent Tested	92%

# **Subgroup Data**

Students With Disabilities	
Federal Index - Students With Disabilities	36
Students With Disabilities Subgroup Below 41% in the Current Year?	
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0

English Language Learners	
Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Asian Students	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	
Black/African American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Hispanic Students	
Hispanic Students  Federal Index - Hispanic Students	9
	9 YES
Federal Index - Hispanic Students	
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year?	YES
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Hispanic Students Subgroup Below 32%	YES
Federal Index - Hispanic Students  Hispanic Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students	YES
Federal Index - Hispanic Students  Hispanic Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students	YES 1
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?	YES 1 N/A
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%	YES 1 N/A
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%  Pacific Islander Students	YES 1 N/A
Federal Index - Hispanic Students  Hispanic Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%  Pacific Islander Students  Federal Index - Pacific Islander Students	YES 1 N/A 0
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%  Pacific Islander Students  Federal Index - Pacific Islander Students  Pacific Islander Students Subgroup Below 41% in the Current Year?	YES 1 N/A 0 N/A
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%  Pacific Islander Students  Federal Index - Pacific Islander Students  Pacific Islander Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	YES 1 N/A 0 N/A
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%  Pacific Islander Students  Federal Index - Pacific Islander Students  Pacific Islander Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Pacific Islander Students Subgroup Below 32%  White Students	YES 1 N/A 0 N/A

Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	36
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0

#### **Analysis**

#### **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Math showed the lowest performance by students across all grade levels.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Math showed the greatest decline. The math assessment requires the understanding of an extensive amount of verbal instruction and explanation. Our student population struggles with processing multiple step directions as part of their disability.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Math had the largest gap.

Which data component showed the most improvement? What new actions did your school take in this area?

We improved the most in the area of ELA. We departmentalized and did not assign ELA to any first year teachers.

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Attendance is our biggest area of concern. We will continue to address this concern, but also understand that due to the significant disabilities of our student population in many cases these absences are necessary.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. Increasing proficiency in Math
- 2. Increasing Proficiency in Hispanic students.
- 3.
- 4.
- 5.

# Part III: Planning for Improvement

#### Areas of Focus:

#### #1. ESSA Subgroup specifically relating to Outcomes for Multiple Subgroups

Area of Specifically the area of math was where the deficit was strongly noted. Based on the EWS and past year testing data the following subgroups (ED, ELL, SWD, and Hispanic) were

**Description** determined to require additional reinforcements. This was conducted through discussions and with staff and stakeholders. There were also increased number of specific trainings to

Rationale: formulate more transparent communication efforts.

**Measurable** The school plans to increase it's proficiency in the subgroups mentioned above by at least 4 **Outcome:** percentage points as indicated through the use of Datafolio and Alternate Assessments.

Person responsible

for Maggie Reynolds (maggie.reynolds@polk-fl.net)

monitoring outcome: Evidence-

**based** We will continue to put into practice the recommended LSI strategies.

Strategy:

Rationale

for

**Evidence-** It has proven to be effective per prior research efforts.

based Strategy:

#### **Action Steps to Implement**

No action steps were entered for this area of focus

#### **Additional Schoolwide Improvement Priorities**

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

Attendance is our biggest area of concern. We will continue to address this concern, but also understand that due to the significant disabilities of our student population in many cases these absences are necessary.

#### Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

Positive school culture is emphasized through quarterly SAC meetings and family events through the year. The school also uses it's Facebook page and every teacher will utilize Class Dojo to communicate. We will have 2 campus induction coordinators to assist new staff in an effort to increase teacher and staff retention.

### Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

## Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

-	III.A.	Areas of Focus: ESSA Subgroup: Outcomes for Multiple Subgroups	\$0.00
		Total:	\$0.00