

2020-21 Schoolwide Improvement Plan

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St. Johns - 0032 - Gaines Alternative At Hamblen - 2020-21 SIP

# **Gaines Alternative At Hamblen**

1 CHRISTOPHER ST, St Augustine, FL 32084

www-gats.stjohns.k12.fl.us

Demographics

## **Principal: Craig Davis**

Start Date for this Principal: 6/19/2010

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	High School 5-12
Primary Service Type (per MSID File)	Alternative Education
2019-20 Title I School	No
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	69%
<b>2019-20 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	
School Grades History	2018-19: No Grade 2017-18: No Grade 2016-17: No Grade 2015-16: No Grade
2019-20 School Improvement (SI) Information*	-
SI Region	Northeast
Regional Executive Director	Cassandra Brusca
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	CS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more inform	mation, <u>click here</u> .

## School Board Approval

This plan is pending approval by the St. Johns County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <u>www.floridacims.org.</u>

#### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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St. Johns - 0032 - Gaines Alternative At Hamblen - 2020-21 SIP

# Gaines Alternative At Hamblen

1 CHRISTOPHER ST, St Augustine, FL 32084

#### www-gats.stjohns.k12.fl.us

**School Demographics** 

School Type and Grades Served (per MSID File)	2019-20 Title I School	2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
High School 5-12	No	%
Primary Service Type (per MSID File)	Charter School	<b>2018-19 Minority Rate</b> (Reported as Non-white on Survey 2)
Alternative Education	No	%
School Grades History		
Year Grade		2013-14 I
School Board Approval		

This plan is pending approval by the St. Johns County School Board.

### **SIP Authority**

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### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## **Part I: School Information**

#### School Mission and Vision

#### Provide the school's mission statement.

The Gaines Alternative School provides an alternative to expulsion through temporary removal of students for Level Four infractions of the St. Johns County School District's Student Code of Conduct. Gaines also serves students awaiting adjudication of off-campus felonies by continuing academic instruction and providing therapeutic support.

#### Provide the school's vision statement.

The Gaines Alternative School will provide an academically sound, physically safe, and therapeutically supportive learning environment for students who have committed Level Four infractions of the St. Johns County School District's Student Code of Conduct and for students who are awaiting adjudication of off-campus felonies.

#### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
McMahon, Patricia	Principal	
Davis, Craig	Assistant Principal	
Garrett, Rob	Teacher, K-12	
Ceaser, Amy	School Counselor	

#### **Demographic Information**

#### **Principal start date**

Saturday 6/19/2010, Craig Davis

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.* 

0

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.* 

0

Total number of teacher positions allocated to the school

4

#### **Demographic Data**

<b>2020-21 Status</b> (per MSID File)	Active
School Type and Grades Served (per MSID File)	High School 5-12
Primary Service Type (per MSID File)	Alternative Education
2019-20 Title I School	No
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	69%
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SI Region	Northeast
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Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	CS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more i	nformation, <u>click here</u> .

## Early Warning Systems

### **Current Year**

The number of students by grade level that exhibit each early warning indicator listed:

Indicator						G	rad	le Le	eve					Total
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	5	10	4	11	8	12	0	50
Attendance below 90 percent	0	0	0	0	0	0	3	3	2	5	6	5	0	24
One or more suspensions	0	0	0	0	0	0	5	10	4	9	7	8	0	43
Course failure in ELA	0	0	0	0	0	0	0	1	0	5	4	5	0	15
Course failure in Math	0	0	0	0	0	0	0	0	0	3	2	2	0	7
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	1	4	0	4	2	3	0	14
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	1	4	0	1	0	2	0	8

### The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	ve	Grade Level													
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total									
Students with two or more indicators	0	0	0	0	0	0	4	6	3	8	6	7	0	34									

#### The number of students identified as retainees:

Indicator						Gr	ade	e Le	ve	I				Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	1	1	0	2	1	4	0	9
Students retained two or more times	0	0	0	0	0	0	1	1	0	0	1	1	0	4

### Date this data was collected or last updated

Tuesday 6/23/2020

## **Prior Year - As Reported**

### The number of students by grade level that exhibit each early warning indicator:

Indicator						G	Grad	de L	eve			Grade Level														
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total												
Number of students enrolled	0	0	0	0	0	0	8	7	17	21	17	13	0	83												
Attendance below 90 percent	0	0	0	0	0	0	4	4	13	14	11	10	0	56												
One or more suspensions	0	0	0	0	0	0	8	6	16	19	16	11	0	76												
Course failure in ELA or Math	0	0	0	0	0	0	5	3	7	9	6	6	0	36												
Level 1 on statewide assessment	0	0	0	0	0	0	3	1	5	6	3	1	0	19												

### The number of students with two or more early warning indicators:

Indicator						G	irad	de L	.eve	I				Total
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	5	5	14	14	13	10	0	61
The number of students identified as retainees:														

Indicator						Gr	ade	e Le	vel					Total
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

## **Prior Year - Updated**

The number of students by grade level that exhibit each early warning indicator:

Indiantar						G	Grad	de L	.evel					Total
Indicator	Κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	8	7	17	21	17	13	0	83
Attendance below 90 percent	0	0	0	0	0	0	4	4	13	14	11	10	0	56
One or more suspensions	0	0	0	0	0	0	8	6	16	19	16	11	0	76
Course failure in ELA or Math	0	0	0	0	0	0	5	3	7	9	6	6	0	36
Level 1 on statewide assessment	0	0	0	0	0	0	3	1	5	6	3	1	0	19

#### The number of students with two or more early warning indicators:

Indicator		Grade Level											Total	
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	5	5	14	14	13	10	0	61

#### The number of students identified as retainees:

Indiantar						Gr	ade	e Le	ve	I		Total		
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	1	1	0	4	10	5	0	21
Students retained two or more times		0	0	0	0	0	0	0	0	0	0	0	0	

# Part II: Needs Assessment/Analysis

#### School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

Sahaal Crada Component		2019			2018	
School Grade Component	School	District	State	School	District	State
ELA Achievement	0%	74%	56%	0%	73%	53%
ELA Learning Gains	0%	60%	51%	0%	59%	49%
ELA Lowest 25th Percentile	0%	50%	42%	0%	50%	41%
Math Achievement	0%	73%	51%	0%	69%	49%
Math Learning Gains	0%	58%	48%	0%	52%	44%
Math Lowest 25th Percentile	0%	55%	45%	0%	45%	39%
Science Achievement	0%	86%	68%	0%	84%	65%
Social Studies Achievement	0%	88%	73%	0%	86%	70%

## EWS Indicators as Input Earlier in the Survey

Indicator		(	Grade Le	evel (pri	or year r	reported	)		Total
	5	6	7	8	9	10	11	12	TOLAT
	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

#### Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2019					
	2018					
Cohort Com	parison					
06	2019	0%	74%	-74%	54%	-54%
	2018					
Cohort Com	parison	0%				
07	2019	0%	72%	-72%	52%	-52%
	2018	0%	70%	-70%	51%	-51%
Same Grade C	Same Grade Comparison					
Cohort Com	parison	0%				
08	2019	0%	71%	-71%	56%	-56%
	2018	33%	76%	-43%	58%	-25%
Same Grade C	omparison	-33%				
Cohort Corr	parison	0%				
09	2019	30%	75%	-45%	55%	-25%
	2018	0%	74%	-74%	53%	-53%
Same Grade C	omparison	30%				
Cohort Com		-3%				
10	2019	25%	74%	-49%	53%	-28%
	2018	10%	76%	-66%	53%	-43%
Same Grade C	omparison	15%				
Cohort Corr	parison	25%				

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2019			-		-
	2018					
Cohort Com	Cohort Comparison					
06	2019	0%	74%	-74%	55%	-55%
	2018					
Cohort Com	Cohort Comparison					
07	2019	0%	80%	-80%	54%	-54%
	2018	0%	80%	-80%	54%	-54%

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
Same Grade C	Same Grade Comparison					
Cohort Com	Cohort Comparison					
08	2019	45%	78%	-33%	46%	-1%
	2018	30%	73%	-43%	45%	-15%
Same Grade C	Same Grade Comparison					
Cohort Com	parison	45%				

	SCIENCE											
Grade	Year	School	District	School- District Comparison	State	School- State Comparison						
05	2019											
	2018											
Cohort Com	parison											
08	2019	45%	72%	-27%	48%	-3%						
	2018	45%	75%	-30%	50%	-5%						
Same Grade C	Same Grade Comparison				·							
Cohort Com	Cohort Comparison											

		BIOLO	GY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	0%	87%	-87%	67%	-67%
2018	0%	84%	-84%	65%	-65%
Co	ompare	0%		1 1	
		CIVIC	S EOC		
Year	School	District	School Minus District	State	School Minus State
2019	0%	90%	-90%	71%	-71%
2018	0%	89%	-89%	71%	-71%
Co	ompare	0%		· · ·	
		HISTO	RY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	0%	88%	-88%	70%	-70%
2018	73%	87%	-14%	68%	5%
Co	ompare	-73%		· ·	
		ALGEB	RA EOC		
Year	School	District	School Minus District	State	School Minus State
2019	42%	79%	-37%	61%	-19%
2018	55%	79%	-24%	62%	-7%

		ALGEE	BRA EOC		
Year	School	District	School Minus District	State	School Minus State
Сс	ompare	-13%			
		GEOME	TRY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	0%	81%	-81%	57%	-57%
2018	0%	77%	-77%	56%	-56%
Co	ompare	0%		· · · · ·	

## Subgroup Data

		2019	SCHOO	DL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
WHT											
FRL											
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
		2017	SCHOO	OL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16

## ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index		
ESSA Category (TS&I or CS&I)	CS&I	
OVERALL Federal Index – All Students	0	
OVERALL Federal Index Below 41% All Students	YES	
Total Number of Subgroups Missing the Target	2	
Progress of English Language Learners in Achieving English Language Proficiency		
Total Points Earned for the Federal Index	0	
Total Components for the Federal Index	1	
Percent Tested		
Subgroup Data		

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Students With Disabilities	
Federal Index - Students With Disabilities	
Students With Disabilities Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
English Language Learners	
Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Asian Students	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	
Black/African American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Number of Consecutive Years Black/African American Students Subgroup Below 32% Hispanic Students	0
	0
Hispanic Students	0 
Hispanic Students Federal Index - Hispanic Students	
Hispanic Students         Federal Index - Hispanic Students         Hispanic Students Subgroup Below 41% in the Current Year?	N/A
Hispanic Students         Federal Index - Hispanic Students         Hispanic Students Subgroup Below 41% in the Current Year?         Number of Consecutive Years Hispanic Students Subgroup Below 32%	N/A
Hispanic Students         Federal Index - Hispanic Students         Hispanic Students Subgroup Below 41% in the Current Year?         Number of Consecutive Years Hispanic Students Subgroup Below 32%         Multiracial Students	N/A
Hispanic Students         Federal Index - Hispanic Students         Hispanic Students Subgroup Below 41% in the Current Year?         Number of Consecutive Years Hispanic Students Subgroup Below 32%         Multiracial Students         Federal Index - Multiracial Students	N/A 0
Hispanic Students         Federal Index - Hispanic Students         Hispanic Students Subgroup Below 41% in the Current Year?         Number of Consecutive Years Hispanic Students Subgroup Below 32%         Multiracial Students         Federal Index - Multiracial Students         Multiracial Students         Multiracial Students Subgroup Below 41% in the Current Year?	0 N/A 0
Hispanic Students         Federal Index - Hispanic Students         Hispanic Students Subgroup Below 41% in the Current Year?         Number of Consecutive Years Hispanic Students Subgroup Below 32%         Multiracial Students         Federal Index - Multiracial Students         Multiracial Students         Multiracial Students Subgroup Below 41% in the Current Year?         Number of Consecutive Years Multiracial Students Subgroup Below 32%	0 N/A 0
Hispanic Students         Federal Index - Hispanic Students         Hispanic Students Subgroup Below 41% in the Current Year?         Number of Consecutive Years Hispanic Students Subgroup Below 32%         Multiracial Students         Federal Index - Multiracial Students         Multiracial Students Subgroup Below 41% in the Current Year?         Number of Consecutive Years Multiracial Students Subgroup Below 32%         Pacific Islander Students	0 N/A 0

White Students		
Federal Index - White Students	0	
White Students Subgroup Below 41% in the Current Year?	YES	
Number of Consecutive Years White Students Subgroup Below 32%	2	
Economically Disadvantaged Students		
Federal Index - Economically Disadvantaged Students	0	
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES	
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	1	

#### Analysis

#### Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

# Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Analysis of the subgroups indicates similar percentages of learning gains in ELA and math. However, due to the transient nature of the students and the annual 90% student turnover rate, specific comparison data are difficult to obtain.

# Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Analysis of the subgroups indicate similar percentages of learning gains in ELA and math. However, due to the transient nature of the students and the annual 90% student turnover rate, specific comparison data are difficult to obtain.

# Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Both ELA and math data indicate gaps when compared to state data. However, due to the transient nature of the students and the annual 90% student turnover rate, specific comparison data are difficult to obtain.

# Which data component showed the most improvement? What new actions did your school take in this area?

Significant improvement is not indicated by the comparison data. However, due to the transient nature of the students and the annual 90% student turnover rate, specific comparison data are difficult to obtain.

#### Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Per the EWS data, student attendance remains an area of concern. The ISS/OSS data include data from the students' home-zone schools. Data pertaining to students' failing ELA and math courses also includes data from their home-zone schools.

# Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. Student attendance
- 2. Student academic progress
- 3.
- 4.
- 5.

## Part III: Planning for Improvement

#### Areas of Focus:

#1. Instructional Practice specifically relating to ELA		
Area of Focus Description and Rationale:	Students' academic progress in ELA should continue while they are assigned to Gaines Alternative School in order to ensure a successful transition back to their home-zone school.	
Measurable Outcome:	Teachers will continually monitor student progress in ELA (via Apex), providing support as needed and providing weekly progress reports to parents. Entry and withdrawal grades will be used to gauge success.	
Person responsible for monitoring outcome:	Patricia McMahon (patricia.mcmahon@stjohns.k12.fl.us)	
Evidence-based Strategy:	The Gaines team will function as a professional learning community, meeting weekly to troubleshoot student performance concerns.	
Rationale for Evidence-based Strategy:	Ongoing team collaboration in supporting student progress is a research-based strategy for improving student success. The PLC model is a district-wide initiative for strengthening student learning.	
Action Steps to Implement		
The Gaines team will function as a PLC to foster student progress.		
Person Responsible	Craig Davis (craig.davis@stjohns.k12.fl.us)	
Remediation will be provided as needed.		
Person Responsible	Craig Davis (craig.davis@stjohns.k12.fl.us)	
Weekly progress reports will be sent to parents.		
Person Responsible	Craig Davis (craig.davis@stjohns.k12.fl.us)	

#2. Instructional Practice specifically relating to Math		
Area of Focus Description and Rationale:	Students' academic progress in math should continue while they are assigned to Gaines Alternative School in order to ensure a successful transition back to their home-zone school.	
Measurable Outcome:	Teachers will continually monitor student progress in math (via Apex), providing support as needed and providing weekly progress reports to parents. Entry and withdrawal grades will be used to gauge success.	
Person responsible for monitoring outcome:	Patricia McMahon (patricia.mcmahon@stjohns.k12.fl.us)	
Evidence-based Strategy:	The Gaines team will function as a professional learning community, meeting weekly to troubleshoot student performance concerns.	
Rationale for Evidence-based Strategy:	Ongoing team collaboration in supporting student progress is a research-based strategy for improving student success. The PLC model is a district-wide initiative for strengthening student learning.	
Action Steps to Implement		
The Gaines team will function as a PLC to foster student progress.		
Person Responsible	Craig Davis (craig.davis@stjohns.k12.fl.us)	
Remediation will be provided as needed.		
Person Responsible	Craig Davis (craig.davis@stjohns.k12.fl.us)	
Weekly progress reports will be sent to parents.		
Person Responsible	Craig Davis (craig.davis@stjohns.k12.fl.us)	

## Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

The professional learning community model will serve as a foundation for our efforts to ensure a sound instructional and behavioral program.

# Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

In order to continue to strengthen the culture of the Gaines Alternative School, we will continue to conduct student focus groups, facilitated by the school counselor, who will address attendance, senior graduation readiness, mental health issues, and safety. The focus group process will improve our efforts to meet student needs, thereby improving attendance and academic performance.

The Gaines team will continue to function as a professional learning community, which drives a culture of student-focused collaboration.

Although we will continue to encourage parent involvement in our SAC meetings, we consistently establish productive relationships with parents through our student intake meetings.

These three components combine to cultivate a culture of student focused collaboration that involve the students, parents, faculty, support staff, leadership team, and outside agency support as needed.

### Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.