

The School District of Lee County

Pace School For Girls



2020-21 Schoolwide Improvement Plan

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Pace School For Girls

3800 EVANS AVE, Ft Myers, FL 33901

<https://www.pacecenter.org/locations/lee>

Demographics

Principal: James Buchanan

Start Date for this Principal: 8/30/2019

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	High School 6-12
Primary Service Type (per MSID File)	Alternative Education
2019-20 Title I School	No
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Hispanic Students* White Students* Economically Disadvantaged Students*
School Grades History	2018-19: No Grade 2017-18: No Grade 2016-17: No Grade 2015-16: No Grade
2019-20 School Improvement (SI) Information*	
SI Region	Southwest
Regional Executive Director	
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	CS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here .	

School Board Approval

This plan is pending approval by the Lee County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

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School Demographics

School Type and Grades Served (per MSID File)	2019-20 Title I School	2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
High School 6-12	No	%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
Alternative Education	No	%

School Grades History

Year

Grade

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SIP Authority

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: School Information

School Mission and Vision

Provide the school's mission statement.

Pace provides girls and young women an opportunity for a better future through education, counselling, training and advocacy.

Provide the school's vision statement.

PACE values all girls and young women, believing each one deserves an opportunity to find her voice, achieve her potential and celebrate a life defined by responsibility, dignity, serenity and grace

School Leadership Team

Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Eidem, Marion	Instructional Coach	As a member of the School Leadership Team, the Academic Manager is the Lead Educator/Instructional Supervisor at Pace. This individual supervises instruction, provides training and support to educators, administers all state assessments in accordance with State law, monitors lesson planning and delivery to State standards and District-approved curriculum.
Buchanan, James	Principal	Juvenile Justice Educational Manager - off site
Geltner, Margaret	Principal	Executive Director of the Center provides onsite oversight of all academics, finances, development and the day program.
Cellitti, Jennifer	Other	As a member of the Leadership Team, the Program Director serves as onsite oversight of all aspects of the Social Services Program including day counselors, REACH (services provided in the public school) and Transition Services
Pugh, Kendra	Other	As a member of the Leadership Team, the Social Services Coordinator is responsible for all counseling services provided to our students; overseeing counseling staff, assisting with the day program needs and acts as liaison between Pace and district transportation.

Demographic Information

Principal start date

Friday 8/30/2019, James Buchanan

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

Total number of teacher positions allocated to the school

7

Demographic Data

2020-21 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	High School 6-12
Primary Service Type (per MSID File)	Alternative Education
2019-20 Title I School	No
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
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School Grades History	2018-19: No Grade 2017-18: No Grade 2016-17: No Grade 2015-16: No Grade
2019-20 School Improvement (SI) Information*	
SI Region	Southwest
Regional Executive Director	
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	CS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here .	

Early Warning Systems

Current Year

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Number of students enrolled	0	0	0	0	0	0	2	12	14	12	14	6	5	65	
Attendance below 90 percent	0	0	0	0	0	0	2	12	10	8	10	4	5	51	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0		
Course failure in ELA	0	0	0	0	0	0	0	2	0	0	0	1	1	4	
Course failure in Math	0	0	0	0	0	0	1	2	4	2	1	2	0	12	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	1	6	9	5	3	4	1	29	
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	1	7	9	5	7	3	4	36	

The number of students with two or more early warning indicators:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students with two or more indicators	0	0	0	0	0	0	2	7	8	6	4	4	4	35

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Date this data was collected or last updated

Sunday 8/30/2020

Prior Year - As Reported

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Number of students enrolled	0	0	0	0	0	0	0	4	13	9	12	4	14	56	
Attendance below 90 percent	0	0	0	0	0	0	0	2	6	1	8	2	6	25	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0		
Course failure in ELA or Math	0	0	0	0	0	0	0	1	2	2	3	1	0	9	
Level 1 on statewide assessment	0	0	0	0	0	0	0	4	10	8	7	2	9	40	

The number of students with two or more early warning indicators:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students with two or more indicators	0	0	0	0	0	0	0	2	7	3	6	2	3	23

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Prior Year - Updated**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Number of students enrolled	0	0	0	0	0	0	0	4	13	9	12	4	14	56	
Attendance below 90 percent	0	0	0	0	0	0	0	2	6	1	8	2	6	25	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0		
Course failure in ELA or Math	0	0	0	0	0	0	0	1	2	2	3	1	0	9	
Level 1 on statewide assessment	0	0	0	0	0	0	0	4	10	8	7	2	9	40	

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	2	7	3	6	2	3	23

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Part II: Needs Assessment/Analysis**School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2019			2018		
	School	District	State	School	District	State
ELA Achievement	0%	55%	56%	0%	53%	53%
ELA Learning Gains	0%	49%	51%	0%	45%	49%
ELA Lowest 25th Percentile	0%	37%	42%	0%	37%	41%

School Grade Component	2019			2018		
	School	District	State	School	District	State
Math Achievement	0%	50%	51%	0%	41%	49%
Math Learning Gains	0%	45%	48%	0%	34%	44%
Math Lowest 25th Percentile	0%	43%	45%	0%	33%	39%
Science Achievement	0%	62%	68%	0%	62%	65%
Social Studies Achievement	0%	67%	73%	0%	63%	70%

EWS Indicators as Input Earlier in the Survey

Indicator	Grade Level (prior year reported)							Total
	6	7	8	9	10	11	12	
	(0)	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2019					
	2018					
Cohort Comparison						
07	2019					
	2018					
Cohort Comparison		0%				
08	2019					
	2018					
Cohort Comparison		0%				
09	2019					
	2018					
Cohort Comparison		0%				
10	2019					
	2018					
Cohort Comparison		0%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2019					
	2018					
Cohort Comparison						
07	2019					
	2018					
Cohort Comparison		0%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
08	2019					
	2018					
Cohort Comparison		0%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
08	2019					
	2018					
Cohort Comparison						

BIOLOGY EOC					
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
CIVICS EOC					
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
HISTORY EOC					
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
ALGEBRA EOC					
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
GEOMETRY EOC					
Year	School	District	School Minus District	State	School Minus State
2019					
2018					

Subgroup Data

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
WHT	38	40		13	30			30			
FRL	33	50		12	35		29	21			
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16

ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	CS&I
OVERALL Federal Index – All Students	29
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	2
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	175
Total Components for the Federal Index	6
Percent Tested	91%
Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	
Students With Disabilities Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
English Language Learners	
Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
Native American Students	
Federal Index - Native American Students	

Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Asian Students	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	
Black/African American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Hispanic Students	
Federal Index - Hispanic Students	
Hispanic Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
Multiracial Students	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
White Students	
Federal Index - White Students	30
White Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years White Students Subgroup Below 32%	2
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	30
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	2

Analysis

Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Math and ELA for white and economically disadvantaged students.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

N/A for DJJ

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

N/A for DJJ

Which data component showed the most improvement? What new actions did your school take in this area?

N/A for DJJ

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

The data component with the lowest performance to last year's performance is the level 1 score on statewide assessments for our white students and the economically disadvantaged. This is a concern in ELA and Math results and are a clear indication of the needs of our students. Our 12th graders seem to be experiencing greater difficulty. One trend that we have experienced is more seniors attending Pace who are struggling to complete school in the public school system. They are often struggling readers with a history of failing scores. Our course failure numbers seem to have improved but our attendance has dropped with more students falling below the 90% threshold.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

1. Math remediation and preparation for the Algebra and Geometry EOC - State Assessment particularly in the subgroups of white students and the economically disadvantaged.
2. Reading comprehension and grade level writing focus in preparation for State FSA ELA assessments particularly in the subgroups of white students and the economically disadvantaged.
3. Attendance incentives and student engagement in the innovative learning environment for all students.

Part III: Planning for Improvement

Areas of Focus:

#1. Instructional Practice specifically relating to Math

Area of Focus Description and Rationale:	The first area of focus is math remediation and preparation for the Algebra EOC State Assessment particularly in the subgroups of white students and the economically disadvantaged. This is a critical need area because it affects the graduation rate and college preparation.
Measurable Outcome:	We will use the Star Math assessment tool for our outcome measure. For those students who are testing at a level 1 which require urgent intervention, our goal will be to test quarterly and improve percentile ranking in three out of four testing sessions.
Person responsible for monitoring outcome:	Marion Eidem (marion.eidem@pacecenter.org)
Evidence-based Strategy:	We will utilize the Star assessment to establish a baseline and for regular progress monitoring. This will allow us to determine specific target areas and develop student work groups. We will use small group instruction and tutoring groups to focus on the need areas.
Rationale for Evidence-based Strategy:	Targeted instruction Professional Development Collaborative instructional planning

Action Steps to Implement

Administer and analyze star assessments.
 Provide feedback to students and set goals.
 Develop small group instruction and tutoring groups.

Person Responsible Marion Eidem (marionbe@leeschools.net)

#2. Instructional Practice specifically relating to ELA

Area of Focus Description and Rationale: The first area of focus is concentration on reading comprehension and grade level writing in preparation of state FSA ELA assessments particularly in the subgroups of white students and the economically disadvantaged. This is a critical need area because it affects the graduation rate and college preparation.

Measurable Outcome: We will use the Star Reading assessment tool for our outcome measure. For those students who are testing at a level 1 which require urgent intervention, our goal will be to test quarterly and improve percentile ranking in three out of four testing sessions.

Person responsible for monitoring outcome: Marion Eidem (marion.eidem@pacecenter.org)

Evidence-based Strategy: We will utilize the data from the benchmark Star assessment to develop targeted remedial groups. Bi-weekly progress monitoring will be tracked by academic advisors and progress reported. Students will receive small group instruction in vocabulary, reading comprehension and writing across all content areas. Professional development will be delivered to teaching staff on utilizing high yield instructional strategies

Rationale for Evidence-based Strategy:
 Targeted instruction
 Professional Development
 Collaborative instructional planning

Action Steps to Implement

Baseline Star assessments
 Individual tracking and goal setting
 Targeted instruction
 Intensive reading instruction
 Professional Development

Person Responsible Marion Eidem (marion.eidem@pacecenter.org)

Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

Encouraging professional development specifically targeted at student engagement in an innovative learning environment and with synchronous instruction. Developing an incentive program to increase participation and overall attendance.

Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

N/A for DJJ

Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Instructional Practice: Math	\$0.00
2	III.A.	Areas of Focus: Instructional Practice: ELA	\$0.00
Total:			\$0.00