## Alexander Elementary

 School

## 2020-21 Schoolwide Improvement Plan

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## Alexander Elementary School

5602 N LOIS AVE, Tampa, FL 33614
[ no web address on file ]

## Demographics

## Principal: Kristina Alvarez

Start Date for this Principal: 6/24/2020

| 2019-20 Status (per MSID File) | Active |
| :---: | :---: |
| School Type and Grades Served (per MSID File) | Elementary School PK-5 |
| Primary Service Type (per MSID File) | K-12 General Education |
| 2019-20 Title I School | Yes |
| 2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) | 100\% |
| 2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities* English Language Learners Hispanic Students Economically Disadvantaged Students |
| School Grades History | 2018-19: $\mathrm{A}(62 \%)$ 2017-18: $\mathrm{A}(62 \%)$ $2016-17: \mathrm{A}(63 \%)$ $2015-16: \mathrm{B}(59 \%)$ |
| 2019-20 School Improvement (SI) Information* |  |
| SI Region | Central |
| Regional Executive Director | Lucinda Thompson |
| Turnaround Option/Cycle | N/A |
| Year |  |
| Support Tier |  |
| ESSA Status |  |
| ${ }^{*}$ As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here. |  |

School Board Approval

This plan is pending approval by the Hillsborough County School Board.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS\&I) and Comprehensive Support and Improvement (CS\&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS\&I, a school must have one or more ESSA subgroup(s) with a Federal Index below $41 \%$. This plan shall be approved by the district. There are three ways a school can be designated as CS\&l:

1. have a school grade of $D$ or $F$
2. have a graduation rate of $67 \%$ or lower
3. have an overall Federal Index below 41\%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.
The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all noncharter schools with a current grade of D or F, or a graduation rate $67 \%$ or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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## Alexander Elementary School

5602 N LOIS AVE, Tampa, FL 33614
[ no web address on file ]

## School Demographics

## School Type and Grades Served (per MSID File)

Elementary School PK-5

Primary Service Type (per MSID File)

K-12 General Education

## 2019-20 Title I School

Yes

Charter School

No

2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)

92\%

School Grades History

| Year | 2019-20 | $2018-19$ | $2017-18$ | $2016-17$ |
| :--- | :---: | :---: | :---: | :---: |
| Grade | A | A | A | A |

## School Board Approval

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## SIP Authority

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The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all noncharter schools with a current grade of $D$ or $F$ (see page 4). For schools receiving a grade of $A, B$, or $C$, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridaCIMS.org.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

## School Mission and Vision

Provide the school's mission statement.
Alexander will create a caring and nurturing environment, motivating staff and students to work as a community to learn, grow and achieve their goals together. Our learning community will provide opportunities for personal growth and academic success for all.

Provide the school's vision statement.
Alexander will provide students with life long skills that promote creativity and foster independent thinking through an integrated curriculum in a safe environment.

## School Leadership Team

## Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

| Name | Title | Job Duties and Responsibilities |
| :--- | :--- | :--- |
| Alvarez, Kristina | Principal |  |
| Garcia, Thesha | Assistant Principal |  |

## Demographic Information

## Principal start date

Wednesday 6/24/2020, Kristina Alvarez
Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

6

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.
9
Total number of teacher positions allocated to the school
52
Demographic Data

| 2020-21 Status <br> (per MSID File) | Active |
| :---: | :---: |
| School Type and Grades Served |  |
| (per MSID File) | Elementary School |
| PK-5 |  |


| Primary Service Type (per MSID File) | K-12 General Education |
| :---: | :---: |
| 2019-20 Title I School | Yes |
| 2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) | 100\% |
| 2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities* English Language Learners Hispanic Students Economically Disadvantaged Students |
| School Grades History | 2018-19: $\mathrm{A}(62 \%)$ 2017-18: $\mathrm{A}(62 \%)$ 2016-17: $\mathrm{A}(63 \%)$ 2015-16: $\mathrm{B}(59 \%)$ |
| 2019-20 School Improvement (SI) Information* |  |
| SI Region | Central |
| Regional Executive Director | Lucinda Thompson |
| Turnaround Option/Cycle | N/A |
| Year |  |
| Support Tier |  |
| ESSA Status |  |
| ${ }^{*}$ As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here. |  |

## Early Warning Systems

## Current Year

The number of students by grade level that exhibit each early warning indicator listed:


The number of students with two or more early warning indicators:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |

The number of students identified as retainees:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retained Students: Current Year | 6 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| Students retained two or more times | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |

Date this data was collected or last updated
Thursday 10/28/2021
Prior Year - As Reported
The number of students by grade level that exhibit each early warning indicator:

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| Number of students enrolled | 99 | 95 | 98 | 86 | 103 | 96 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 577 |
| Attendance below 90 percent | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| One or more suspensions | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Course failure in ELA or Math | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| Level 1 on statewide assessment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |

The number of students with two or more early warning indicators:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

## The number of students identified as retainees:

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| Retained Students: Current Year | 11 | 16 | $\mathbf{7}$ | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37 |
| Students retained two or more times | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |

Prior Year - Updated
The number of students by grade level that exhibit each early warning indicator:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of students enrolled | 99 | 95 | 98 | 86 | 103 | 96 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 577 |
| Attendance below 90 percent | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| One or more suspensions | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Course failure in ELA or Math | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |
| Level 1 on statewide assessment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |

The number of students with two or more early warning indicators:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

The number of students identified as retainees:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retained Students: Current Year | 11 | 16 | $\mathbf{7}$ | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37 |
| Students retained two or more times | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |

## Part II: Needs Assessment/Analysis

## School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

| School Grade Component |  | $\mathbf{2 0 1 9}$ |  |  | $\mathbf{2 0 1 8}$ |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School | District | State | School | District | State |  |
| ELA Achievement | $58 \%$ | $52 \%$ | $57 \%$ | $59 \%$ | $52 \%$ | $55 \%$ |  |
| ELA Learning Gains | $64 \%$ | $55 \%$ | $58 \%$ | $60 \%$ | $55 \%$ | $57 \%$ |  |
| ELA Lowest 25th Percentile | $56 \%$ | $50 \%$ | $53 \%$ | $50 \%$ | $51 \%$ | $52 \%$ |  |
| Math Achievement | $74 \%$ | $54 \%$ | $63 \%$ | $67 \%$ | $53 \%$ | $61 \%$ |  |
| Math Learning Gains | $77 \%$ | $57 \%$ | $62 \%$ | $70 \%$ | $54 \%$ | $61 \%$ |  |
| Math Lowest 25th Percentile | $49 \%$ | $46 \%$ | $51 \%$ | $60 \%$ | $46 \%$ | $51 \%$ |  |
| Science Achievement | $57 \%$ | $50 \%$ | $53 \%$ | $73 \%$ | $48 \%$ | $51 \%$ |  |

## EWS Indicators as Input Earlier in the Survey

| Indicator | Grade Level (prior year reported) |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ |  |
|  | $(0)$ | $(0)$ | $(0)$ | $(0)$ | $(0)$ | $(0)$ | $0(0)$ |

## Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

| ELA |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 03 | 2019 | 51\% | 52\% | -1\% | 58\% | -7\% |
|  | 2018 | 55\% | 53\% | 2\% | 57\% | -2\% |
| Same Grade Comparison |  | -4\% |  |  |  |  |
| Cohort Comparison |  |  |  |  |  |  |
| 04 | 2019 | 57\% | 55\% | 2\% | 58\% | -1\% |
|  | 2018 | 54\% | 55\% | -1\% | 56\% | -2\% |
| Same Grade Comparison |  | 3\% |  |  |  |  |
| Cohort Comparison |  | 2\% |  |  |  |  |
| 05 | 2019 | 64\% | 54\% | 10\% | 56\% | 8\% |
|  | 2018 | 51\% | 51\% | 0\% | 55\% | -4\% |
| Same Grade Comparison |  | 13\% |  |  |  |  |
| Cohort Comparison |  | 10\% |  |  |  |  |


| MATH |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 03 | 2019 | 60\% | 54\% | 6\% | 62\% | -2\% |
|  | 2018 | 65\% | 55\% | 10\% | 62\% | 3\% |
| Same Grade Comparison |  | -5\% |  |  |  |  |
| Cohort Comparison |  |  |  |  |  |  |
| 04 | 2019 | 78\% | 57\% | 21\% | 64\% | 14\% |
|  | 2018 | 72\% | 57\% | 15\% | 62\% | 10\% |
| Same Grade Comparison |  | 6\% |  |  |  |  |
| Cohort Comparison |  | 13\% |  |  |  |  |
| 05 | 2019 | 75\% | 54\% | 21\% | 60\% | 15\% |
|  | 2018 | 78\% | 54\% | 24\% | 61\% | 17\% |
| Same Grade Comparison |  | -3\% |  |  |  |  |
| Cohort Comparison |  | 3\% |  |  |  |  |


| SCIENCE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- <br> District <br> Comparison | State | School- <br> State <br> Comparison |
| 05 | 2019 | $56 \%$ | $51 \%$ | $5 \%$ | $53 \%$ | $3 \%$ |


| SCIENCE |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- <br> District <br> Comparison | State | School- <br> State <br> Comparison |  |
|  | 2018 | $49 \%$ | $52 \%$ | $-3 \%$ | $55 \%$ | $-6 \%$ |  |
| Same Grade Comparison |  |  |  |  |  |  |  |
| Cohort Comparison |  | $7 \%$ |  |  |  |  |  |

Subgroup Data

## 2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS

| 2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{array}{\|c} \hline \text { ELA } \\ \text { LG } \\ \text { L25\% } \end{array}$ | Math Ach. | Math LG | $\begin{gathered} \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | SS <br> Ach. | MS Accel. | $\begin{array}{\|c\|} \hline \text { Grad } \\ \text { Rate } \\ 2017-18 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \text { C \& C } \\ \text { Accel } \\ 2017-18 \end{array}$ |
| SWD | 19 | 45 | 44 | 35 | 52 | 38 | 14 |  |  |  |  |
| ELL | 52 | 62 | 65 | 73 | 81 | 58 | 50 |  |  |  |  |
| HSP | 59 | 64 | 60 | 73 | 77 | 45 | 55 |  |  |  |  |
| WHT | 47 |  |  | 73 |  |  |  |  |  |  |  |
| FRL | 56 | 64 | 55 | 72 | 76 | 49 | 53 |  |  |  |  |
| 2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{array}{\|c} \hline \text { ELA } \\ \text { LG } \\ \text { L25\% } \\ \hline \end{array}$ | Math Ach. | Math LG | $\begin{gathered} \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | $\begin{gathered} \text { SS } \\ \text { Ach. } \end{gathered}$ | MS Accel. |  | C \& C <br> Accel <br> $2016-17$ |
| SWD | 20 | 38 | 32 | 41 | 58 | 52 | 19 |  |  |  |  |
| ELL | 44 | 50 | 45 | 70 | 79 | 64 | 30 |  |  |  |  |
| HSP | 60 | 56 | 37 | 79 | 83 | 68 | 56 |  |  |  |  |
| WHT | 70 |  |  | 50 |  |  |  |  |  |  |  |
| FRL | 58 | 57 | 40 | 77 | 82 | 63 | 53 |  |  |  |  |
| 2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{gathered} \text { ELA } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Math Ach. | Math LG | $\begin{gathered} \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | SS <br> Ach. | MS <br> Accel. | $\begin{array}{\|c\|} \hline \text { Grad } \\ \text { Rate } \\ 2015-16 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \text { C \& C } \\ \text { Accel } \\ \text { 2015-16 } \end{array}$ |
| SWD | 21 | 39 | 38 | 29 | 47 | 50 | 29 |  |  |  |  |
| ELL | 49 | 48 | 38 | 66 | 62 | 63 | 50 |  |  |  |  |
| HSP | 59 | 60 | 51 | 68 | 70 | 57 | 75 |  |  |  |  |
| WHT | 57 |  |  | 57 |  |  |  |  |  |  |  |
| FRL | 57 | 60 | 50 | 69 | 71 | 59 | 73 |  |  |  |  |

## ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

| ESSA Federal Index | TS\&I |
| :--- | :---: |
| ESSA Category (TS\&I or CS\&I) | 62 |
| OVERALL Federal Index - All Students | NO |
| OVERALL Federal Index Below 41\% All Students | 1 |
| Total Number of Subgroups Missing the Target | 60 |
| Progress of English Language Learners in Achieving English Language Proficiency |  |


| ESSA Federal Index |  |
| :---: | :---: |
| Total Points Earned for the Federal Index | 495 |
| Total Components for the Federal Index | 8 |
| Percent Tested | 100\% |
| Subgroup Data |  |
| Students With Disabilities |  |
| Federal Index - Students With Disabilities | 38 |
| Students With Disabilities Subgroup Below 41\% in the Current Year? | YES |
| Number of Consecutive Years Students With Disabilities Subgroup Below 32\% | 0 |
| English Language Learners |  |
| Federal Index - English Language Learners | 63 |
| English Language Learners Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years English Language Learners Subgroup Below 32\% | 0 |
| Native American Students |  |
| Federal Index - Native American Students |  |
| Native American Students Subgroup Below 41\% in the Current Year? | N/A |
| Number of Consecutive Years Native American Students Subgroup Below 32\% | 0 |
| Asian Students |  |
| Federal Index - Asian Students |  |
| Asian Students Subgroup Below 41\% in the Current Year? | N/A |
| Number of Consecutive Years Asian Students Subgroup Below 32\% | 0 |
| Black/African American Students |  |
| Federal Index - Black/African American Students |  |
| Black/African American Students Subgroup Below $41 \%$ in the Current Year? | N/A |
| Number of Consecutive Years Black/African American Students Subgroup Below 32\% | 0 |
| Hispanic Students |  |
| Federal Index - Hispanic Students | 62 |
| Hispanic Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Hispanic Students Subgroup Below 32\% | 0 |
| Multiracial Students |  |
| Federal Index - Multiracial Students |  |


| Multiracial Students |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Multiracial Students Subgroup Below 41\% in the Current Year? | N/A |  |  |  |
| Number of Consecutive Years Multiracial Students Subgroup Below 32\% | 0 |  |  |  |
| Pacific Islander Students |  |  |  |  |
| Federal Index - Pacific Islander Students | Nhite Students |  |  |  |
| Pacific Islander Students Subgroup Below 41\% in the Current Year? | 0 |  |  |  |
| Number of Consecutive Years Pacific Islander Students Subgroup Below 32\% | 60 |  |  |  |
| Federal Index - White Students | NO |  |  |  |
| White Students Subgroup Below 41\% in the Current Year? | 0 |  |  |  |
| Number of Consecutive Years White Students Subgroup Below 32\% |  |  |  |  |
| Economically Disadvantaged Students |  |  |  | 61 |
| Federal Index - Economically Disadvantaged Students | NO |  |  |  |
| Economically Disadvantaged Students Subgroup Below 41\% in the Current Year? | 0 |  |  |  |
| Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32\% |  |  |  |  |

## Analysis

## Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Alexander's SWD subgroup performed the lowest. It has been a trend that the students in this subgroup are in the bottom quartile in ELA.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

The 3rd grade ELA data showed the greatest decline of Alexander scores dropping 55\% to 51\% proficiency from the 2018 to the 2019 school year.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

The only component that is lower than the state average is the bottom quartile in math, state average was $51 \%$, compared to Alexander's average of $49 \%$.

Which data component showed the most improvement? What new actions did your school take in this area?

The data component showing the most improvement was the ELA bottom quartile moving from 40\% in 2018 to $56 \%$ in 2019.

## Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

One major potential area of concern is the loss of face-to-face instruction with students due to the extended time away from school due to the pandemic.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

1. Differentiated instruction for students.
2. Maintaining student engagement through eLearning
3. Consistent rigorous instruction for onsite students and eLearners.

## Part III: Planning for Improvement

## Areas of Focus:

\#1. Instructional Practice specifically relating to Small Group Instruction

## Area of Focus

 Description and Rationale:
## Measurable Outcome:

## Person

responsible for
monitoring
outcome:

## Evidence-based

 Strategy:Rationale for
Evidence-based Strategy:

Improve vocabulary instruction in all content areas. Based on data provided along with the given demographics of Alexander,

Alexander students in the bottom quartile in ELA will improve from 18-19 school year, to 61\% in the 2020-21 school year. In addition, SWD 25\% in math will increase from $38 \%$ in 18-19 to $41 \%$ in 20-21.

Kristina Alvarez (kristina.alvarez@hcps.net)

## Action Steps to Implement

1. Grade level weekly planning sessions with content specialists.
2. The reading and math resource teachers will work with 3rd-5th grade teams to provide strategy lessons for students to prepare for FSA. They will individually work with students based on reading/math diagnostic data to increase student achievement. In addition, they will support all grade levels utilizing the district frameworks.
3. The AIS resource teacher meets with retained K, 1, \& 2 students for 30 -minute daily supplemental reading instruction. In addition, she converses with classroom teachers to assist with the MTSS process.
4. Frequent data chats are conducted as a grade level team with resource personnel to disaggregate student performance and identify additional strategies to increase student achievement.
5. Identified SWD students in bottom quartile will be pulled in small groups during math to increase student achievement.
Person
Responsible

## Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

The school leadership team will ensure that rigorous daily instruction is taking place, along with frequent assessments, both formal and informal, are conducted and disaggregated to aid in instructional planning and delivery to increase student achievement and closing gaps.

## Part IV: Positive Culture \& Environment


#### Abstract

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.


We encourage parents to participate in all of our events by sending home flyers, making Parent Link calls, providing virtual meetings due to the pandemic and posting information on our website and marquee. To increase student achievement, we focus on communicating every child's progress to families by engaging parents in parent/teacher conferences and sending home quarterly progress reports. School staff, students, parents, and the community will work together to develop skills and habits for personal and academic success. We persist at building positive relationships with families and our community.

## Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

## Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

| $\mathbf{1}$ | III.A. | Areas of Focus: Instructional Practice: Small Group Instruction |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | ---: | ---: |
|  | Function | Object | Budget Focus | Funding Source | FTE | $2020-21$ |
|  | 6400 | 140-Substitute Teachers | 0081 - Alexander Elementary <br> School | Title, I Part A | 6.0 | $\$ \$ 0.00$ |
|  |  | Notes: Frequent data chats are conducted as a grade level with resource personnel to <br> disaggregate student performance and identify additional strategies to increase student <br> achievement. Six (6) substitutes are needed to facilitate these chats. |  |  |  |  |


|  |  | Notes: The reading resource teacher will work with third through fifth grade teams to provide strategy lessons for students to prepare for FSA. She will individually work students based on reading diagnostic data to enhance reading development. In addition, she will work with all grade levels utilizing the district frameworks. The math resource teacher will work with the various grade levels a a coach to provide strategy lessons for students to prepare for FSA. She will individually work students based on math diagnostic data to enhance math performance. She will also assist by supporting all grade levels in utilizing the district frameworks. The AIS resource teachers meets with retained K, 1, and 2 students for 30-minutes daily, supplementing reading instruction. In addition, she converses with classroom teachers on a frequent basis to assist with MTSS process. |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5100 | 369-Technology-Related Rentals | 0081 - Alexander Elementary School | Title, I Part A | 30.0 | \$0.00 |
|  |  | Notes: STEM bins (Makerspace) in each classroom to be utilized during cooperative groups/ centers/enrichment to support implementation of STEM Hub school. |  |  |  |
| 5100 | 130-Other Certified Instructional Personnel | 0081 - Alexander Elementary School | Title, I Part A | 3.0 | \$0.00 |
|  |  | Notes: Non-board employees to work with identified students in math/ELA during the school day as a supplement to increase student achievement. |  |  |  |
| 5100 | 369-Technology-Related Rentals | 0081 - Alexander Elementary School | Title, I Part A | 25.0 | \$0.00 |
|  |  | Notes: 500 student licenses for Reading Counts used as an incentive for students to read for points to support vocabulary instruction and improve student achievement. |  |  |  |
| 5100 | 519-Technology-Related Supplies | 0081 - Alexander Elementary School | Title, I Part A | 21.0 | \$0.00 |
|  |  | Notes: 120 STEM bots for students to use Kg. through third grade to support our schoolwide implementation of STEM Hub school to increase student achievement. |  |  |  |
| 5100 | 643-Capitalized Hardware and Technology-Related Infrastructure | 0081 - Alexander Elementary School | Title, I Part A | 50.0 | \$0.00 |
|  |  | Notes: 50 computers to provide additional opportunities for students to work on i-Ready and Achieve 3000 in the classrooms and virtually to increase vocabulary in all content areas and student achievement. |  |  |  |
| 5100 | 500-Materials and Supplies | 0081 - Alexander Elementary School | Title, I Part A | 30.0 | \$0.00 |
|  |  | Notes: To maintain and/or increase the level of success of student achievement, purchase math and reading consumables for all students to prevent "summer slide". |  |  |  |
| 5100 | 120-Classroom Teachers | 0081 - Alexander Elementary School | Title, I Part A | 14.0 | \$0.00 |
|  |  | Notes: 14 classroom teachers to work with identified students in grades 2-5, math/ELA, after the school day to increase student achievement. |  |  |  |
|  |  | Total: |  |  | \$0.00 |

