

# 2013-2014 SCHOOL IMPROVEMENT PLAN

Chimney Lakes Elementary School
9353 STAPLES MILL DR
Jacksonville, FL 32244
904-573-1100
http://www.duvalschools.org/cle

# **School Demographics**

School TypeTitle IFree and Reduced Lunch RateElementary SchoolNo56%

Alternative/ESE Center Charter School Minority Rate
No No 59%

# **School Grades History**

**2013-14 2012-13 2011-12 2010-11** B A A

# **SIP Authority and Template**

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds, as marked by citations to the No Child Left Behind (NCLB) Act of 2001. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code (F.A.C.), for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridacims.org. Sections marked "N/A" by the user and any performance data representing fewer than 10 students or educators have been excluded from this document.

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# **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### Part I: Current School Status

Part I summarizes school leadership, staff qualifications and strategies for recruiting, mentoring and retaining strong teachers. The school's Multi-Tiered System of Supports (MTSS) is described in detail to show how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs. The school also summarizes its efforts in a few specific areas, such as its use of increased learning time and strategies to support literacy, preschool transition and college and career readiness.

#### Part II: Expected Improvements

Part II outlines school performance data in the prior year and sets numeric targets for the coming year in ten areas:

- 1. Reading
- 2. Writing
- 3. Mathematics
- 4. Science
- 5. Science, Technology, Engineering and Mathematics (STEM)
- 6. Career and Technical Education (CTE)
- 7. Social Studies
- 8. Early Warning Systems (EWS)
- 9. Parental Involvement
- 10. Other areas of concern to the school

With this overview of the current state of the school in mind and the outcomes they hope to achieve, the planning team engages in an 8-Step Planning and Problem-Solving Process, through which they define and refine their goals (Step 1), identify and prioritize problems (barriers) keeping them from reaching those goals (Steps 2-3), design a plan to help them implement strategies to resolve those barriers (Steps 4-7), and determine how they will monitor progress toward each goal (Step 8).

# Part III: Coordination and Integration

Part III is required for Title I schools and describes how federal, state and local funds are coordinated and integrated to ensure student needs are met.

# **Appendix 1: Professional Development Plan to Support Goals**

Appendix 1 is the professional development plan, which outlines any training or support needed for stakeholders to meet the goals.

# **Appendix 2: Budget to Support Goals**

Appendix 2 is the budget needed to implement the strategies identified in the plan.

# **Differentiated Accountability**

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine school improvement plans, as well as provide instructional coaching, as needed.

### **DA Regions**

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

# **DA Categories**

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA currently A or B with no F in prior two years; all charter schools; all ungraded schools
- Monitoring Only currently A or B with at least one F in the prior two years
- Prevent currently C
- Focus currently D
  - Year 1 declined to D, or first-time graded schools receiving a D
  - Year 2 second consecutive D, or F followed by a D
  - Year 3 or more third or more consecutive D, or F followed by second consecutive D
- Priority currently F
  - Year 1 declined to F, or first-time graded schools receiving an F
  - Year 2 or more second or more consecutive F

# **DA Turnaround and Monitoring Statuses**

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F currently A-D with at least one F in the prior two years. SIP is monitored by FDOE.
- Post-Priority Planning currently A-D with an F in the prior year. District is planning for possible turnaround.
- Planning Focus Year 2 and Priority Year 1. District is planning for possible turnaround.
- Implementing Focus Year 3 or more and Priority Year 2 or more. District is implementing the Turnaround Option Plan (TOP).

# 2013-14 DA Category and Statuses

DA Category	Region	RED
Not in DA	N/A	N/A

Former F	Post-Priority Planning	Planning	Implementing TOP
No	No	No	No

#### **Current School Status**

#### School Information

#### School-Level Information

#### School

Chimney Lakes Elementary Schl

#### **Principal**

Janet D. Knott

#### **School Advisory Council chair**

Julissa Garcia

#### Names and position titles of the School-Based Leadership Team (SBLT)

Name	Title
Morlene MacGregor	Assistant Principal
Daryl Hill	Assistant Principal
Sheila Handres	Guidance
Sarah Baierl	Reading Coach

#### **District-Level Information**

#### District

Duval

#### Superintendent

Dr. Nikolai P Vitti

#### Date of school board approval of SIP

1/7/2014

#### School Advisory Council (SAC)

This section meets the requirements of Section 1114(b)(1), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### Membership of the SAC

Membership on SAC consists of 8 members. We are in compliance with the ethnic and the other various requirements. We have a varied membership of both old and new members. Our community persons are from the local McDonalds and the public library. Julissa Garcia is the chairperson.

#### Involvement of the SAC in the development of the SIP

At the first SAC meeting, members were asked what areas of the school that they wanted to improve upon. Previous data was examined before coming to a conclusion.

#### Activities of the SAC for the upcoming school year

Members will attend meetings and keep abreast of current issues effecting the school. They will take suggestions from the Principal when asked where allocations of school improvement funds should be spent.

#### Projected use of school improvement funds, including the amount allocated to each project

The recommendation for projected funds will be used to hire teachers to work 3 hours 2 days a week after school. They will work with level 1 and 2 students.

Compliance with section 1001.452, F.S., regarding the establishment duties of the SAC In Compliance

If not in compliance, describe the measures being taken to comply with SAC requirements

### **Highly Qualified Staff**

This section meets the requirements of Sections 1114(b)(1)(C) and 1115(c)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### **Administrators**

#### # of administrators

3

#### # receiving effective rating or higher

(not entered because basis is < 10)

#### **Administrator Information:**

Janet D. Knott		
Principal	Years as Administrator: 21	Years at Current School: 7
Credentials	BA in Education , Masters in Education Leadersh Certification in School Principal	-
Performance Record	Principal of Chimney Lakes Elea 2007- Present 2013: Grade A (Reading Profice Writing-59%, Science Procicier Gains-68%, Math Learning Gains-68%, Math Learning Gains-69%, Lowest 25% Ga 2012: Grade A (Reading Profice Math Proficiency-68%, Writing 86%, Science Proficiency-52% Learning Gains-69%, Math Learning Gains-69%, Math Learning Gains-69%, Math Learning Gains-72% Gains Math-78%) 2011: Grade A (Reading Profice Math Proficiency-86%, Writing 76%, Science-64%, Reading Lowest 25% Gains Reading-56% Gains Math-90%) AYP-Y 2010: Grade A (Reading Profice Math Proficiency-82%, Writing Science-59%, Reading Learning Gains-78%, Math Learning Gains-78% Gains Reading-55%, Low Gains Math-77%) AYP-N 2009: Grade A (Reading Profice 80%, Writing-88%, Science-50%, Reading Learning 72%, Math Learning Gains-87% 25% Gains Reading-63%, Low Gains Math-90%) AYP-Y 2008: Grade A (Reading Profice Math Proficiency-66%, Writing Science-48%, Reading Learning 70%, Math Learning Gains-74% 25% Gains Reading-65%, Low Gains Math-83%) AYP-N Principal Biltmore Elementary 2007: Grade C (Reading Profice Math Proficiency-51%, Writing Science-41%, Reading Learning Gains-82% Gains Reading-53%, Low Gains Math-83%) AYP-N Principal Biltmore Elementary 2007: Grade C (Reading Profice Math Proficiency-51%, Writing Science-41%, Reading Learning Gains-82% Gains Reading-53%, Low Gains Math-83%) AYP-N Principal Biltmore Elementary 2007: Grade C (Reading Profice Math Proficiency-51%, Writing Science-41%, Reading Learning Gains-82% Gains Reading-53%, Low Gains Math-83%) AYP-N Principal Biltmore Elementary 2007: Grade C (Reading Profice Math Proficiency-51%, Writing Science-41%, Reading Learning Gains-82% Gains Reading-53%, Low Gains Math-83%) AYP-N Principal Biltmore Elementary 2007: Grade C (Reading Profice Math Proficiency-51%, Writing Science-41%, Reading Learning Gains-82% Gains Reading-53%, Low Gains Math-83%) AYP-N Principal Biltmore Elementary 2007: Grade B (Reading Profice Math Profice Reading-53%, Low Gains Math-83%) AYP-N Principal Biltmore Elementary 2006:	iency-62%, Math Proficiency-66%, ncy-60%, Reading Learning ns-73%, Lowest 25% Gains ins Math-69%) iency-59%, Proficiency-, Reading arning Gains-ng-70%, AYP - Y iency- 80%, Proficiency-earning iins- 83%, 8%, Lowest iency- 78%, - 92%, ng Gains-%, Lowest vest 25% iency- 82%, Math Proficiency-ng Gains-%, Lowest vest 25% iency- 80%, - 55%, ng Gains-%, Lowest vest 25% iency- 80%, - 55%, ng Gains-%, Lowest vest 25% iency- 80%, - 55%, ng Gains-%, Lowest vest 25% iency- 80%, - 55%, ng Gains-%, Lowest vest 25% iency- 52%, - 82%, - 82%

Math Proficiency- 40%, Writing- 76%, Reading Learning Gains- 73%, Math Learning Gains- 76%, Lowest 25% Gains Reading- 77%) AYP- Provisional 2005: Grade C (Reading Proficiency- 50%, Math Proficiency- 38%, Writing- 81%, Reading Learning Gains- 61%, Math Learning Gains- 66%, Lowest 25% Gains Reading- 60%) AYP- N

Daryl Hill		
Asst Principal	Years as Administrator: 3	Years at Current School: 3
Credentials	Master of Education Certification: Educational Leader	rship
Performance Record	Assistant Principal of Chimney Lakes Elementary 2010- Present 2013: Grade A (Reading Proficiency-62%, Math Proficien Writing-59%, Science Prociciency-60%, Reading Learnin Gains-68%, Math Learning Gains-73%, Lowest 25% Gain Reading-69%, Lowest 25% Gains Math-69%) 2012: Grade A (Reading Proficiency-59%, Math Proficiency-68%, Writing Proficiency- 86%, Science Proficiency-52%,Reading Learning Gains-69%, Math Learning Gains- 73%,Lowest 25% Gains Reading-70%, Lowest 25% Gains Math-78%) AYP - Y 2011: Grade A (Reading Proficiency- 80%, Math Proficiency- 86%, Writing Proficiency- 76%, Science- 64%, Reading Learning Gains- 72%, Math Learning Gains- 83%, Lowest 25% Gains Reading- 58%, Lowest 25% Gains Math- 90%) AYP-Y 2010: Grade A (Reading Proficiency- 78%, Math Proficiency- 82%, Writing- 92%, Science- 59%, Reading Learning Gains- 65%, Math Learning Gains- 78%, Lowest	

Morlene MacGregor			
Asst Principal	Years as Administrator: 7	Years at Current School: 24	
Credentials	Bachelor of Science - Elementary 1-6 Masters in Educational Leadership K-12		
Performance Record		ns-73%, Lowest 25% Gains ins Math-69%) iency-59%, Proficiency-, Reading arning Gains-ng-70%, AYP - Y iency- 80%, Proficiency-, earning ins- 83%, 3%, Lowest iency- 78%, - 92%, ng Gains-%, Lowest vest 25% iency- 82%, Math Proficiency-ng Gains-%, Lowest vest 25% iency- 82%, iency- 82%, iency- 82%, iency- 82%, Math Proficiency- ng Gains-%, Lowest vest 25% iency- 80%, - 55%, ng Gains-%, Lowest vest 25%, ng Gains-%, Lowest v	

#### **Instructional Coaches**

# # of instructional coaches

1

# # receiving effective rating or higher

(not entered because basis is < 10)

# **Instructional Coach Information:**

Sarah Baierl		
Full-time / School-based	Years as Coach: 1	Years at Current School: 1
Areas	Reading/Literacy	
Credentials	Bachelor of Arts in Elementary Certified in Elementary K-6 National Board Certified, Early M Endorsement	∕liddle Child Literacy, ESOL

#### **Performance Record**

#### **Classroom Teachers**

#### # of classroom teachers

67

#### # receiving effective rating or higher

67, 100%

### # Highly Qualified Teachers

96%

#### # certified in-field

67, 100%

#### # ESOL endorsed

42,63%

#### # reading endorsed

4,6%

#### # with advanced degrees

21, 31%

#### # National Board Certified

3, 4%

#### # first-year teachers

0,0%

#### # with 1-5 years of experience

6, 9%

# # with 6-14 years of experience

31, 46%

#### # with 15 or more years of experience

30, 45%

# **Education Paraprofessionals**

#### # of paraprofessionals

4

#### # Highly Qualified

, 0%

#### Other Instructional Personnel

#### # of instructional personnel not captured in the sections above

2

#### # receiving effective rating or higher

(not entered because basis is < 10)

#### **Teacher Recruitment and Retention Strategies**

This section meets the requirements of Section 1114(b)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Strategies to recruit and retain highly qualified, certified-in-field, effective teachers to the school, including the person responsible

We have not hired any new teachers for this school year. Professional development is a high priority in the school and the Principal has an open door policy for teachers.

#### **Teacher Mentoring Program/Plan**

This section meets the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Teacher mentoring program/plan, including the rationale for pairings and the planned mentoring activities

Our PDF and Principal matches qualified teachers (veterans) with beginning teachers based on grade levels and subject areas. Group meetings with mentors and various visits to other classroom are scheduled throughout the year.

#### Multi-Tiered System of Supports (MTSS) / Response to Intervention (Rtl)

This section meets the requirements of Sections 1114(b)(1)(B)(i)-(iv) and 1115(c)(1)(A)-(C), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Data-based problem-solving processes for the implementation and monitoring of MTSS and SIP structures to address effectiveness of core instruction, resource allocation (funding and staffing), teacher support systems, and small group and individual student needs

The Rtl Leadership team reviews overall classroom data to identify the effectiveness of the core instruction across grade levels. Each grade level serves as a Collaborative Problem Solving Team (CPST) for Tier 2 interventions and planning for small groups of students. These CPST grade level teams plan and revise the Tier 2 interventions as needed according to the data from the interventions and current assessments. When a student is not responding to Tier 2 interventions or not experiencing expected growth, then the grade level CPST will refer the teacher to the RTI Leadership Team for more intensive Tier 3 intervention with parent involvement. The data collection process is used to guide planning and interventions. The student's progress is monitored individually and interventions are reviewed and revised accordingly.

# Function and responsibility of each school-based leadership team member as related to MTSS and the SIP

Janet Knott, Principal--responsible for overall monitoring of the Cooperative Problem Solving Teams and monitor grade level data, Daryl Hill, Assistant Principal--assist is monitoring grade level data, Sheila Handres, School Counselor--facilitate Tier 3 meetings with the teachers and parent, a grade-level representative from each grade level--these grade level leaders facilitate the Tier 2 Collaborative

Problem Solving Teams on grade level, each Exceptional Student Education teacher serves on the Tier 3 CPST

The Rtl Leadership team actively utilizes the problem solving process to identify the academic and behavioral needs of the school based analysis of data. This is done through collaboration with the Foundations Team, Academic Lead Teachers, and vertical articulation. Representation from all areas were involved in developing and implementing the SIP.

# Systems in place that the leadership team uses to monitor the fidelity of the school's MTSS and SIP

The Leadership Team is able to monitor the fidelity of the school's MTSS by the teachers' schedules and lesson plans. Teachers are expected to keep intervention documentation and data for individual students in the Tier 2 and/or Tier 3 level. This data is regularly monitored within the CSPT meetings.

Data source(s) and management system(s) used to access and analyze data to monitor the effectiveness of core, supplemental, and intensive supports in reading, mathematics, science, writing, and engagement

The data sources available to access and analyze data is located in Pearson Inform, our data software. The data that is available are: IOWA test results, DAR test results, Curriculum Guide Assessment results, and classroom based assessment results. Data can be pulled from Inform by grade level, class, and individual.

Data on absenteeism, behavior referrals, and suspensions can be obtained in Genesis. Tier 2 and 3 data is collected by each individual teacher according to the interventions being delivered in the classroom.

# Plan to support understanding of MTSS and build capacity in data-based problem solving for staff and parents

Grade level facilitators will meet with new grade level members to train and disseminate RtI information during grade level meetings. Updated professional development may also include early dismissal days and team meetings as needs arise based on research of RtI best practices and continual data analysis of student work. RtI learning and building capacity in data-based problem solving may also occur during the following: professional learning communities, classroom observations, collaborative planning, analysis of student work, book study, lesson study, and action research.

#### Literacy Leadership Team (LLT)

#### Names and position titles of the members of the school-based LLT

Name	Title
Janet Knott	Principal
Sarah Baierl	Reading Coach
Tonya Ahnemiller	KG Teacher
Kelley Ganey	First Grade Teacher
Alicia Pitts	Second Grade Teacher
Christina Griffin	Third Grade Teacher
Priscilla Hardage	Fourth Grade Teacher
Donna Mace	Fifth Grade Teacher

#### How the school-based LLT functions

The LLT members attend district level training and then meet to debrief on district training. The LLT then decides how they can support the district's reading goals and our school's reading goals based on grade level data. We meet quarterly following district training to debrief and make a plan of action for training staff. LLT provides leadership and support for their grade level members as needed throughout the year.

# Major initiatives of the LLT

- 1) common core standards
- 2) the new FCAT 2.0 categories and content focus,
- 3) DAR training and testing
- 4)complexity of text and questioning (using Webb's depth of Knowledge)

# **Every Teacher Contributes to Reading Instruction**

#### How the school ensures every teacher contributes to the reading improvement of every student

All classrooms will have both fiction and non-fiction texts readily available for students use. In language arts, the classroom teachers will instruct students based on the curriculum and needs of the students in novels and the Basal Alignment Project. In the math and science classroom, text features and non-fiction reading will be monitored through strategic lesson planning.

#### **Preschool Transition**

This section meets the requirements of Sections 1114(b)(1)(G) and 1115(c)(1)(D), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Strategies for assisting preschool children in transition from early childhood programs to local elementary school programs

KG teachers test all incoming Kindergarten students and based on data both informal and formal, students are grouped. Students may be one on one with the teacher and receive additional instruction based on results of FLKRS.

# **Expected Improvements**

This section meets the requirements of Sections 1114(b)(1)(A),(H), and (I), and 1115(c)(1)(A), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### Area 1: Reading

# Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0, or scoring at or above Level 4 on FAA

Group	2013 Target %	2013 Actual %	Target Met?	2014 Target %
All Students	69%	62%	No	72%
American Indian				
Asian	83%	84%	Yes	85%
Black/African American	57%	52%	No	61%
Hispanic	73%	59%	No	75%
White	77%	70%	No	79%
English language learners	54%	25%	No	58%
Students with disabilities	50%	35%	No	55%
Economically disadvantaged	61%	54%	No	65%

## Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	147	25%	27%
Students scoring at or above Achievement Level 4	219	37%	39%

#### **Learning Gains**

	2013 Actual #	2013 Actual %	<b>2014 Target %</b>
Students making learning gains (FCAT 2.0 and FAA)	68	18%	19%
Students in lowest 25% making learning gains (FCAT 2.0)	69	18%	19%

#### **Comprehensive English Language Learning Assessment (CELLA)**

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring proficient in listening/speaking (students speak in English and understand spoken English at grade level in a manner similar to non-ELL students)	13	50%	57%
Students scoring proficient in reading (students read grade-level text in English in a manner similar to non-ELL students)	[data excluded for privacy reasons]		34%
Students scoring proficient in writing (students write in English at grade level in a manner similar to non-ELL students)	[data excluded for privacy reasons]		38%

#### Area 2: Writing

	2013 Actual #	2013 Actual %	2014 Target %
Florida Comprehensive Assessment Test 2.0 (FCAT 2.0) Students scoring at or above 3.5	110	59%	67%
Florida Alternate Assessment (FAA) Students scoring at or above Level 4			

# Area 3: Mathematics

#### **Elementary and Middle School Mathematics**

Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0 and EOC assessments, or scoring at or above Level 4 on FAA

Group	2013 Target %	2013 Actual %	Target Met?	2014 Target %
All Students	74%	66%	No	77%
American Indian				
Asian	86%	88%	Yes	87%
Black/African American	64%	55%	No	68%
Hispanic	80%	71%	No	82%
White	80%	71%	No	82%
English language learners	73%	69%	No	75%
Students with disabilities	62%	59%	No	66%
Economically disadvantaged	65%	60%	No	69%

#### Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	195	33%	35%
Students scoring at or above Achievement Level 4	219	37%	39%

# **Learning Gains**

	2013 Actual #	2013 Actual %	2014 Target %
Learning Gains	73	19%	20%
Students in lowest 25% making learning gains (FCAT 2.0 and EOC)	69	18%	19%

#### Area 4: Science

### **Elementary School Science**

#### Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	2013 Actual %	<b>2014 Target %</b>
Students scoring at Achievement Level 3	61	32%	37%
Students scoring at or above Achievement Level 4	54	28%	33%

#### Florida Alternate Assessment (FAA)

		2013 Actual #	<b>2013 Actual %</b>	<b>2014 Target %</b>
Stude	nts scoring at Levels 4, 5, and 6			
Stude	nts scoring at or above Level 7			

### Area 8: Early Warning Systems

#### **Elementary School Indicators**

	2013 Actual #	2013 Actual %	2014 Target %
Students who miss 10 percent or more of available instructional time	141	11%	9%
Students retained, pursuant to s. 1008.25, F.S.	38	3%	2%
Students who are not proficient in reading by third grade	16	3%	2%
Students who receive two or more behavior referrals	3	1%	0%
Students who receive one or more behavior referrals that lead to suspension, as defined in s.1003.01(5), F.S.	13	1%	0%

#### **Area 9: Parent Involvement**

Title I Schools may use the Parent Involvement Plan to meet the requirements of Sections 1114(b)(1)(F) and 1115(c)(1)(G), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### Parental involvement targets for the school

The school will focus on increasing parent involvement in their child's education and promoting academic success by providing parents with academic resources.

In the 2012-13 school year, two parent activity nights were held at Chimney Lakes. An average of 50 families were represented at the parent activity nights at CLE.

#### **Specific Parental Involvement Targets**

Target	2013 Actual #	2013 Actual %	<b>2014 Target %</b>
Increase the number of families that attend parent activity night at CLE	52	1%	5%

#### **Area 10: Additional Targets**

#### Additional targets for the school

The school will focus on monitoring bus attendance on a daily basis to ensure that students get on the correct buses and there is a record of students if there is a question that comes up for any reason, ie accidents, failure to disembark at correct bus stops and inclement weather. In the 2012-13 school year, there were 6 bus incidents where students got on the incorrect buses to go home.

#### **Specific Additional Targets**

Target	2013 Actual #	2013 Actual %	2014 Target %
Utilize a system to decrease the incorrect boarding of buses by students	6	1%	0%

# **Goals Summary**

- Student will increase their reading vocabulary. Targeted AMO Subgroups: Black (61%), Hispanic (75%), SWD (55%), and ED (65%)
- **G2.** Students will increase their Number & Operations proficiency. Targeted AMO Subgroups: Black (68%), Hispanic (82%), SWD (66%), and ED (69%).
- G3. Students will use mechanics correctly in their writing (i.e. grammar, conventions and spelling).
- **G4.** Students will increase their knowledge of physical science and earth/space.

### **Goals Detail**

**G1.** Student will increase their reading vocabulary. Targeted AMO Subgroups: Black (61%), Hispanic (75%), SWD (55%), and ED (65%)

#### **Targets Supported**

Reading (AMO's, FCAT2.0, Learning Gains, CELLA)

#### Resources Available to Support the Goal

- Intensive reading block
- · Reading Coach
- Technology
- Online Computer Programs (FCAT Explorer)
- Houghton Mifflin Vocabulary Leveled Readers
- Common Core Standards

#### **Targeted Barriers to Achieving the Goal**

- Low SES impacts students' background knowledge/vocabulary
- Technology access
- Lack of rigor and higher level questioning in the classroom
- Discipline

#### Plan to Monitor Progress Toward the Goal

Disaggregate Data

#### **Person or Persons Responsible**

**Teachers and Administrators** 

#### **Target Dates or Schedule:**

As Needed

#### **Evidence of Completion:**

Classroom Data Notebooks

**G2.** Students will increase their Number & Operations proficiency. Targeted AMO Subgroups: Black (68%), Hispanic (82%), SWD (66%), and ED (69%).

#### **Targets Supported**

#### **Resources Available to Support the Goal**

 Envisions Math Series, Math Investigations series, Technology, and Online Computer Programs (Reflex, Gizmos)

# **Targeted Barriers to Achieving the Goal**

- Low SES impacts students' background knowledge/vocabulary
- Lack of math fluency
- · Lack of rigor and higher order questioning in the classroom
- Discipline
- Technology access

#### Plan to Monitor Progress Toward the Goal

Disaggregated Data

#### **Person or Persons Responsible**

**Teachers and Administrators** 

#### **Target Dates or Schedule:**

As Needed

#### **Evidence of Completion:**

**Data Notebooks** 

#### **G3.** Students will use mechanics correctly in their writing (i.e. grammar, conventions and spelling).

#### **Targets Supported**

Writing

#### **Resources Available to Support the Goal**

- Professional books (Melissa Forney)
- Writing Anchor Sets
- District Writing Prompt Results
- School Instructional Coach
- Experienced Classroom Teachers
- Writing Sunshine State Standards and Common Core State Standards

#### **Targeted Barriers to Achieving the Goal**

- · Lack of Writing Stamina
- Lack of Mechanical Schema

#### Plan to Monitor Progress Toward the Goal

Disaggregate Data

#### **Person or Persons Responsible**

**Teachers and Administrators** 

#### **Target Dates or Schedule:**

As Needed

#### **Evidence of Completion:**

Classroom Data Notebooks

#### **G4.** Students will increase their knowledge of physical science and earth/space.

#### **Targets Supported**

Science - Elementary School

#### Resources Available to Support the Goal

 Gizmos, Online Pearson system (www.pearsonsuccessnet.com), Science lab materials, Study Jams, PowerPoints, leveled readers, Bill Nye Science videos, various websites (BBC.co.uk; myscienceonline.com), YouTube videos, ScienceSaurus (Literature connection), My Capstone Library, DCPS elibrary, and Rourke Publishing

#### **Targeted Barriers to Achieving the Goal**

- · Knowledge is abstract
- Time constraints
- Lack of models

# **Plan to Monitor Progress Toward the Goal**

Curriculum Guide Assessments, FCAT, and classroom assessments

#### **Person or Persons Responsible**

Administrators

# **Target Dates or Schedule:**

Ongoing and as needed

# **Evidence of Completion:**

**Data Notebooks** 

# **Action Plan for Improvement**

#### **Problem Solving Key**

**G** = Goal

**B** = Barrier

**S** = Strategy

**G1.** Student will increase their reading vocabulary. Targeted AMO Subgroups: Black (61%), Hispanic (75%), SWD (55%), and ED (65%)

G1.B1 Low SES impacts students' background knowledge/vocabulary

G1.B1.S1 Exposure to vocabulary within grade level texts across all subject areas

#### **Action Step 1**

Teachers (and students when appropriate) will lead discussions about texts and challenging vocabulary

#### **Person or Persons Responsible**

Classroom Teachers and Students

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Classroom Observation, Anecdotal Notes, and Interactive Journal Entries

#### **Action Step 2**

Increase the amount of books that students are exposed to during instruction and home learning

#### **Person or Persons Responsible**

Classroom Teachers and Students

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Classroom Observation, Anecdotal Notes, and Interactive Journal Entries

Classroom Walk-Through, Student Interactive Journal Entries Review and Lesson Plan Review

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Observation of Classrooms

#### Plan to Monitor Effectiveness of G1.B1.S1

IOWA Vocabulary Sub-Test Data and Quarterly Curriculum Guide Assessments Data

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Beginning of the Year and End of the Year (IOWA) and Quarterly (CGA)

#### **Evidence of Completion**

Classroom Observation, Collaborative Assessment System for Teachers (C.A.S.T.), and Classroom Data Notebook

#### G1.B1.S2 Interactive activities to increase vocabulary

#### **Action Step 1**

Students will complete vocabulary activities within a group of peers

#### Person or Persons Responsible

Students

#### **Target Dates or Schedule**

Weekly

#### **Evidence of Completion**

Classroom Observation, Anecdotal Notes, and Interactive Journal Entries

Classroom Walk-Through, Student Interactive Journal Entries Review, and Lesson Plan Review

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Observation of Classrooms

#### Plan to Monitor Effectiveness of G1.B1.S2

IOWA Vocabulary Sub-Test Data and Quarterly Curriculum Guide Assessments Data

#### Person or Persons Responsible

Administration

#### **Target Dates or Schedule**

Beginning of the Year and End of the Year (IOWA) and Quarterly (CGA)

#### **Evidence of Completion**

Classroom Observation, Collaborative Assessment System for Teachers (C.A.S.T.), and Classroom Data Notebook

#### **G1.B1.S3** Environmental print rich classrooms

#### **Action Step 1**

Teachers will label (student labeled when appropriate) classroom objects with appropriate vocabulary

#### Person or Persons Responsible

Classroom Teachers and Students

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Classroom Observation

Classroom Walk-Through

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Observation of Classrooms

#### Plan to Monitor Effectiveness of G1.B1.S3

IOWA Vocabulary Sub-Test Data and Quarterly Curriculum Guide Assessments Data

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Beginning of the Year and End of the Year (IOWA) and Quarterly (CGA)

#### **Evidence of Completion**

Classroom Observation, Collaborative Assessment System for Teachers (C.A.S.T.), and Classroom Data Notebook

#### **G1.B1.S4** Socratic Seminar (collaborative dialogue with open-ended questions about a text)

#### **Action Step 1**

Teachers (and students when appropriate) will lead discussions about texts that are developmentally appropriate

### Person or Persons Responsible

Classroom Teachers and Students

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Classroom Observation, Anecdotal Notes, and Interactive Journal Entries

Classroom Walk-Through, Student Interactive Journal Entries Review, and Lesson Plan Review

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Observation of Classrooms

#### Plan to Monitor Effectiveness of G1.B1.S4

IOWA Vocabulary Sub-Test Data and Quarterly Curriculum Guide Assessments Data

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Beginning of the Year and End of the Year (IOWA) and Quarterly (CGA)

#### **Evidence of Completion**

Classroom Observation, Collaborative Assessment System for Teachers (C.A.S.T.), and Classroom Data Notebook

#### **G1.B1.S5** Classroom discussions about texts and the world around them

#### **Action Step 1**

Teachers (and students when appropriate) will lead discussions about texts and incorporate world events that are developmentally appropriate

### Person or Persons Responsible

Classroom Teachers and Students

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Classroom Observation, Anecdotal Notes, and Interactive Journal Entries

Classroom Walk-Through, Student Interactive Journal Entries Review, and Lesson Plan Review

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Observation of Classrooms

#### Plan to Monitor Effectiveness of G1.B1.S5

IOWA Vocabulary Sub-Test Data and Quarterly Curriculum Guide Assessments Data

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Beginning of the Year and End of the Year (IOWA) and Quarterly (CGA)

#### **Evidence of Completion**

Classroom Observation, Collaborative Assessment System for Teachers (C.A.S.T.), and Classroom Data Notebook

#### G1.B1.S6 Application and Assessment of purposeful vocabulary

#### **Action Step 1**

Teachers will create, teach, and assess appropriate vocabulary based on students needs

#### **Person or Persons Responsible**

Classroom Teachers and Students

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Classroom Observation, Anecdotal Notes, Interactive Journal Entries, and Assessments

Classroom Walk-Through, Student Interactive Journal Entries Review, Lesson Plan Review, and Classroom Assessment Scores

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Observation of Classrooms

#### Plan to Monitor Effectiveness of G1.B1.S6

IOWA Vocabulary Sub-Test Data and Quarterly Curriculum Guide Assessments Data

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Beginning of the Year and End of the Year (IOWA) and Quarterly (CGA)

#### **Evidence of Completion**

Classroom Observation, Collaborative Assessment System for Teachers (C.A.S.T.), and Classroom Data Notebook

#### G1.B2 Technology access

### G1.B2.S1 Access to technology

#### **Action Step 1**

Utilize classroom computers and laptop carts on a rotational basis to give students computer access to FCAT Explorer.

#### **Person or Persons Responsible**

Students

#### **Target Dates or Schedule**

Weekly

#### **Evidence of Completion**

Class status printouts

Classroom Walk-Through

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Observation of Classrooms

#### Plan to Monitor Effectiveness of G1.B2.S1

Class Status Reports

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Monthly

**Evidence of Completion** 

Collaborative Assessment System for Teachers (C.A.S.T.) and Classroom Data Notebook

#### **G1.B3** Lack of rigor and higher level questioning in the classroom

#### **G1.B3.S1** Implement use of essential questions based on Common Core Standards

#### **Action Step 1**

Essential questions will be posted on the Common Board Configuration and discussed with students prior to lesson and at the conclusion of the lesson

#### **Person or Persons Responsible**

Classroom Teachers

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Common Board Configuration and Lesson Plan

**Facilitator:** 

District Staff

Participants:

Chimney Lakes faculty

#### Plan to Monitor Fidelity of Implementation of G1.B3.S1

Common Board Configuration and Lesson Plans

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Observation of Classrooms

#### Plan to Monitor Effectiveness of G1.B3.S1

Curriculum Guide Assessments Data and Classroom Data

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Quarterly and Monthly

#### **Evidence of Completion**

Classroom Data Notebook

### G1.B3.S2 Embed higher level questions into lesson plans and day to day instruction

### **Action Step 1**

Develop higher level questions that corresponds to the curriculum

#### **Person or Persons Responsible**

**Teachers** 

### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Lesson Plans and Student Interactive Journals

Facilitator:

**District Staff** 

#### Participants:

Chimney Lakes Faculty

#### **Action Step 2**

Common Planning Time

#### Person or Persons Responsible

**Grade Level Classroom Teachers** 

#### **Target Dates or Schedule**

Weekly

#### **Evidence of Completion**

Lesson Plans and Student Interactive Journals

**Facilitator:** 

School Coach

#### Participants:

Chimney Lakes Faculty

#### Plan to Monitor Fidelity of Implementation of G1.B3.S2

Classroom Walk-Through and Lesson Plan Review

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Observation of Classrooms and Lesson Plan Check

#### Plan to Monitor Effectiveness of G1.B3.S2

Curriculum Guide Assessments, Basal Alignment Project, Novel Studies, and Classroom Assessment

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Quarterly and Monthly

#### **Evidence of Completion**

Collaborative Assessment System for Teachers (C.A.S.T.) and Classroom Data Notebook

#### G1.B3.S3 Implement enrichment groups to include students achieving above proficiently

#### **Action Step 1**

**Gather Data** 

**Person or Persons Responsible** 

**Teachers** 

**Target Dates or Schedule** 

As Needed

**Evidence of Completion** 

Student Profile Sheets

#### **Action Step 2**

Organize students by proficiency levels

**Person or Persons Responsible** 

**Teachers** 

**Target Dates or Schedule** 

As needed

**Evidence of Completion** 

**Student Grouping Sheets** 

#### **Action Step 3**

Gather enrichment materials

Person or Persons Responsible

**Teachers** 

**Target Dates or Schedule** 

As needed

**Evidence of Completion** 

Lesson Plans

Classroom Walk-Through and Lesson Plan Review

#### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Observation of Classrooms

#### Plan to Monitor Effectiveness of G1.B3.S3

Curriculum Guide Assessment, Basal Alignment Project, Novel Studies, and Florida Comprehensive Assessment Test (F.C.A.T.)

#### **Person or Persons Responsible**

Teachers and Administration

#### **Target Dates or Schedule**

Quarterly, Monthly, End of the Year

#### **Evidence of Completion**

Collaborative Assessment System for Teachers (C.A.S.T.) and Classroom Data Notebook

#### **G1.B4** Discipline

#### G1.B4.S1 Minimize transition times when changing through specialized teams

#### **Action Step 1**

Adhere to established schedule

#### Person or Persons Responsible

Departmentalized Teachers

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Minimal transition time

Lesson Plan completion

**Person or Persons Responsible** 

Departmentalized Teachers

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Lesson Plan Reflection

#### Plan to Monitor Effectiveness of G1.B4.S1

Lesson Plan completion

**Person or Persons Responsible** 

**Departmentalized Teachers** 

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Lesson Plan Reflection

#### **G1.B4.S2** Maximum instructional time through school-wide and district time frames

#### **Action Step 1**

Develop engaging and rigorous lesson plans

**Person or Persons Responsible** 

Classroom Teachers

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Lesson Plans

# **Action Step 2**

Utilize a clock to maintain instructional flow

### **Person or Persons Responsible**

Classroom Teachers

### **Target Dates or Schedule**

Daily

# **Evidence of Completion**

Lesson Plan Reflection and Classroom Observation

# Plan to Monitor Fidelity of Implementation of G1.B4.S2

Classroom Walk-Through and Lesson Plan Review

# **Person or Persons Responsible**

Classroom Teachers

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Observation of Classroom and Lesson Plans

# Plan to Monitor Effectiveness of G1.B4.S2

Quarterly Curriculum Guide Assessments and F.C.A.T. 2.0

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Daily

# **Evidence of Completion**

Classroom Data Notebooks

#### G1.B4.S3 Continue the implementation of Cheetah Bucks to rewards positive behavior

#### **Action Step 1**

Award Cheetah Bucks to students/classroom for positive behavior

#### **Person or Persons Responsible**

Chimney Lakes Staff, Administration, Resource Teachers

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Cheetah Bucks display within classrooms

### Plan to Monitor Fidelity of Implementation of G1.B4.S3

Classroom Teachers turn in the Cheetah Bucks that the class earned for positive behaviors

# **Person or Persons Responsible**

Administration

**Target Dates or Schedule** 

Quarterly

**Evidence of Completion** 

Checklist

#### Plan to Monitor Effectiveness of G1.B4.S3

**Decrease Student Referrals** 

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Quarterly

**Evidence of Completion** 

Referral Report

### **G1.B4.S4** Continue the implementation of Foundations/CHAMPS

### **Action Step 1**

Instruct students in what each letter represents and specific student expectations for behavior

#### **Person or Persons Responsible**

Classroom Teachers

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Lesson Plans

### **Action Step 2**

Utilize Foundations/CHAMPS within Lessons consistently

Person or Persons Responsible

Classroom Teachers

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Lesson Plans

# Plan to Monitor Fidelity of Implementation of G1.B4.S4

Classroom Walk-Through and CHAMPS displayed within the classroom

# **Person or Persons Responsible**

Administration

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Observation of Classroom

#### Plan to Monitor Effectiveness of G1.B4.S4

Decrease in Student Referrals

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Referral Report

**G2.** Students will increase their Number & Operations proficiency. Targeted AMO Subgroups: Black (68%), Hispanic (82%), SWD (66%), and ED (69%).

G2.B1 Low SES impacts students' background knowledge/vocabulary

**G2.B1.S1** Maintain and improve math strategies learned in in-service trainings and professional learning communities.

#### **Action Step 1**

Teachers and students will utilize Interactive math journals to document new strategies

Person or Persons Responsible

Classroom teachers and students

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Interactive math journals

### Plan to Monitor Fidelity of Implementation of G2.B1.S1

Classroom walk-through, one-on-one conferencing, interactive math journal review

#### **Person or Persons Responsible**

Administration and Classroom teachers

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Observation log, conference notes, and journal review

#### Plan to Monitor Effectiveness of G2.B1.S1

enVision Assessments, Investigation Unit Assessments, disaggregated data from Duval County Curriculum Guide Assessments, Classroom profile sheets

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Quarterly

#### **Evidence of Completion**

Classroom Observation, Collaborative Assessment System for Teachers (C.A.S.T.), Classroom Data Notebooks

**G2.B1.S2** Continue to incorporate math instruction through the CLE news and our magnet theme.

#### **Action Step 1**

CLE news will broadcast math equations geared for the appropriate grade levels and have students call in the answers.

### Person or Persons Responsible

Classroom teachers and CLE news crew

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Daily news broadcast

# Plan to Monitor Fidelity of Implementation of G2.B1.S2

CLE news broadcast viewing

### **Person or Persons Responsible**

Admistration

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Observation log

### Plan to Monitor Effectiveness of G2.B1.S2

Curriculum Guide Assessments, FCAT, Classroom assessments

### **Person or Persons Responsible**

Administration & Classroom Teachers

# **Target Dates or Schedule**

Ongoing and as needed

# **Evidence of Completion**

**Data Notebooks** 

### G2.B2 Lack of math fluency

# G2.B2.S1 Exposure to math facts

### **Action Step 1**

Math flash cards practice, standard algorithm instruction, peer practice, and Reflex Math participation.

### **Person or Persons Responsible**

Classroom teachers and students

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Classroom Observation, Anecdotal Notes, and Interactive Journal Entries

### Facilitator:

**District Math Coaches** 

### Participants:

Classroom Teachers

#### Plan to Monitor Fidelity of Implementation of G2.B2.S1

Classroom Walk-through, Classroom observations, and Peer collaboration

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Administrative Observation Log

### Plan to Monitor Effectiveness of G2.B2.S1

Curriculum Guide Assessments, iReady (pre/post assessments), Anecdotal notes, and Classroom Assessments

### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Curriculum Guide Assessments (as directed), iReady (Beginning of the year-baseline and End of the year-summative), and classroom assessments (as needed)

#### **Evidence of Completion**

Classroom Observation, Collaborative Assessment System for Teachers (C.A.S.T.), Classroom Data Notebooks

#### **G2.B2.S2** Interactive activities to increase math fact fluency

### **Action Step 1**

Students will complete content specific vocabulary activities within a group of peers

### **Person or Persons Responsible**

Students

#### **Target Dates or Schedule**

Weekly

#### **Evidence of Completion**

Classroom Observation, Anecdotal Notes, and Interactive Journal Entries

### Plan to Monitor Fidelity of Implementation of G2.B2.S2

Classroom Walk-Through, Student Interactive Journal Entries Review and Lesson Plan Review

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Monthly

# **Evidence of Completion**

Classroom Observation log and Classroom Data Notebooks

### Plan to Monitor Effectiveness of G2.B2.S2

Curriculum Guide Assessments, iReady, classroom assessments, and Envisions math curriculum assessments

### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Beginning of the Year and End of the Year (iReady), Quarterly (CGA), and as needed (classroom and Envisions)

### **Evidence of Completion**

Classroom Observation, Collaborative Assessment System for Teachers (C.A.S.T.), Classroom Data Notebooks

### G2.B2.S3 Increase use of computer programs, i.e. Reflex Math

### **Action Step 1**

Utilize the computer program Reflex Math

**Person or Persons Responsible** 

Students

**Target Dates or Schedule** 

Weekly

**Evidence of Completion** 

Reports printed from the Reflex math program

**Facilitator:** 

**District Math Coaches** 

Participants:

Chimney Lakes faculty and staff

# Plan to Monitor Fidelity of Implementation of G2.B2.S3

Data Notebooks and Reflex math class status reports

**Person or Persons Responsible** 

Classroom Teachers and Administration

**Target Dates or Schedule** 

Weekly

**Evidence of Completion** 

Class Status printouts, student reports, learning gains certificates

#### Plan to Monitor Effectiveness of G2.B2.S3

Curriculum Guide Assessments, classroom assessments, and Envisions Math curriculum assessments

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Monthly

### **Evidence of Completion**

Classroom Observation, Collaborative Assessment System for Teachers (C.A.S.T.), Classroom Data Notebooks

#### G2.B2.S4 Application and assessment of math facts

#### **Action Step 1**

Teachers will teach and assess students the basic math facts in addition, subtraction, multiplication, & division that are appropriate to their grade level.

### **Person or Persons Responsible**

Classroom teachers

### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Lesson plans and math fact assessments

#### Plan to Monitor Fidelity of Implementation of G2.B2.S4

Classroom Observation, lesson plan review, & math fact monitoring

### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Observation log

### Plan to Monitor Effectiveness of G2.B2.S4

Curriculum Guide Assessments, FCAT, Classroom assessments

### **Person or Persons Responsible**

Administration & classroom teachers

### **Target Dates or Schedule**

Ongoing and as needed

### **Evidence of Completion**

**Data Notebooks** 

# G2.B3 Lack of rigor and higher order questioning in the classroom

**G2.B3.S1** Implement use of essential questions.

### **Action Step 1**

Essential Questions will be posted on the Common Board Configuration and discussed with students prior to the lesson and at the conclusion of the lesson.

# **Person or Persons Responsible**

Classroom Teachers

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Common Board Configuration (CBC) and lesson plans

Facilitator:

District Staff

Participants:

Chimney Lakes Faculty

# Plan to Monitor Fidelity of Implementation of G2.B3.S1

Common Board Configuration and lesson plans

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Observation of classrooms

### Plan to Monitor Effectiveness of G2.B3.S1

Curriculum Guide Assessments and classroom data

# **Person or Persons Responsible**

Administration

# **Target Dates or Schedule**

Curriculum Guide Assessments (Quarterly) and classroom data (Monthly)

# **Evidence of Completion**

Data Notebook

### **G2.B3.S2** Embed higher order questions in lesson plans and day to day instruction.

### **Action Step 1**

Develop higher order questions that correspond to curriculum.

### Person or Persons Responsible

Classroom Teachers

# **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Lesson plans and Interactive Journals

**Facilitator:** 

District Staff

### Participants:

Chimney Lakes Faculty

# **Action Step 2**

Common Planning Time

### **Person or Persons Responsible**

Grade level classroom teachers

### **Target Dates or Schedule**

Weekly

### **Evidence of Completion**

Lesson plans and Interactive journals

**Facilitator:** 

School Coach

Participants:

Chimney Lakes Faculty

# Plan to Monitor Fidelity of Implementation of G2.B3.S2

Classroom walk-through and lesson plan review

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Observations of classroom and lesson plans

### Plan to Monitor Effectiveness of G2.B3.S2

Curriculum Guide Assessments, classroom assessments, enVision Assessments, Investigation Unit Assessments

### **Person or Persons Responsible**

Administration

#### **Target Dates or Schedule**

Quarterly and monthly

# **Evidence of Completion**

Data Notebooks and Collaborative Assessment System for Teachers (C.A.S.T.)

**G2.B3.S3** Implement enrichment groups to include students achieving above level proficiency.

#### **Action Step 1**

Gather Data

#### **Person or Persons Responsible**

Classroom Teachers

#### **Target Dates or Schedule**

As Needed

#### **Evidence of Completion**

Student Profile sheets

# **Action Step 2**

Organize students by proficiency levels

### **Person or Persons Responsible**

**Classroom Teachers** 

### **Target Dates or Schedule**

As Needed

# **Evidence of Completion**

**Student Grouping Sheets** 

# **Action Step 3**

Gather enrichment materials

### **Person or Persons Responsible**

**Classroom Teachers** 

# **Target Dates or Schedule**

As needed

# **Evidence of Completion**

Lesson plans

# Plan to Monitor Fidelity of Implementation of G2.B3.S3

Classroom walk-through and lesson plan review

### **Person or Persons Responsible**

Administration

# **Target Dates or Schedule**

Daily

# **Evidence of Completion**

Observation of classrooms

#### Plan to Monitor Effectiveness of G2.B3.S3

Curriculum Guide Assessments, enVisions assessments, Investigation Unit Assessments, and FCAT 2.0

### **Person or Persons Responsible**

Classroom Teachers and Administration

### **Target Dates or Schedule**

Monthly, Quarterly, and End of the Year

#### **Evidence of Completion**

Collaborative Assessment System for Teachers (C.A.S.T.) and Classroom Data Notebooks

### G2.B4 Discipline

G2.B4.S1 Minimize transition times among specialization teams when changing classes

### **Action Step 1**

Adhere to established schedule

# **Person or Persons Responsible**

Departmentalized Teachers

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Minimal transition time

# Plan to Monitor Fidelity of Implementation of G2.B4.S1

Lesson plan completion

#### **Person or Persons Responsible**

**Departmentalized Teachers** 

### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Lesson plan reflection

#### Plan to Monitor Effectiveness of G2.B4.S1

Lesson Plan Completion

### **Person or Persons Responsible**

Departmentalized Teachers

### **Target Dates or Schedule**

Daily

# **Evidence of Completion**

Lesson Plan Reflection

# G2.B4.S2 Maximize instructional time through school-wide and district time frames

# **Action Step 1**

Utilize clock to maintain instructional flow.

### **Person or Persons Responsible**

Classroom Teachers

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Lesson plans reflection and classroom observation

# **Action Step 2**

Develop engaging and rigorous lesson plans.

### Person or Persons Responsible

**Classroom Teachers** 

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Lesson plans reflection

### Plan to Monitor Fidelity of Implementation of G2.B4.S2

Classroom walk-through and lesson plan review

### **Person or Persons Responsible**

Classroom Teachers

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Observation of classroom and lesson plans

### Plan to Monitor Effectiveness of G2.B4.S2

Curriculum Guide Assessments, FCAT 2.0, and classroom assessments

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Data Notebooks

### **G2.B4.S3** Continue implementation of awarding "Cheetah Bucks" for positive bahaviors

### **Action Step 1**

Award "Cheetah Bucks" to students/classrooms for positive behaviors

#### **Person or Persons Responsible**

Resource Teachers, Administration, and Chimney Lakes Staff

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Cheetah Bucks display within the classroom

# Plan to Monitor Fidelity of Implementation of G2.B4.S3

Classroom teachers turn in "Cheetah Bucks" the class earned for positive behaviors.

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Quarterly

# **Evidence of Completion**

Checklist

### Plan to Monitor Effectiveness of G2.B4.S3

Decrease in student referrals

### **Person or Persons Responsible**

Administration

# **Target Dates or Schedule**

Quarterly

### **Evidence of Completion**

Referral report

# **G2.B4.S4** Continue implementation of Foundations/CHAMPs

### **Action Step 1**

Instruct students on what each letter represents and specific student expectations.

#### **Person or Persons Responsible**

Classroom Teachers

### **Target Dates or Schedule**

Daily

# **Evidence of Completion**

Lesson Plans

# **Action Step 2**

Utilize Foundations/CHAMPS within lessons consistently

### **Person or Persons Responsible**

Classroom Teachers

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Lesson plans

# Plan to Monitor Fidelity of Implementation of G2.B4.S4

Classroom walk-through and CHAMPs displayed within the classroom

# **Person or Persons Responsible**

Administration

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Observation log

### Plan to Monitor Effectiveness of G2.B4.S4

Decrease in student referrals

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Referral report

### G2.B5 Technology access

### G2.B5.S1 Access to technology

#### **Action Step 1**

Computer access to Reflex math by utilizing classroom computers and laptop carts on a rotational basis.

#### **Person or Persons Responsible**

Students

### **Target Dates or Schedule**

Weekly

### **Evidence of Completion**

Class status printout

# Plan to Monitor Fidelity of Implementation of G2.B5.S1

Classroom walk-through

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Observation log

### Plan to Monitor Effectiveness of G2.B5.S1

Class status reports

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Monthly

# **Evidence of Completion**

Data Notebooks and Collaborative Assessment System for Teachers (C.A.S.T.)

# **G3.** Students will use mechanics correctly in their writing (i.e. grammar, conventions and spelling).

### **G3.B1** Lack of Writing Stamina

### G3.B1.S1 Timed writing

### **Action Step 1**

Students will increase their independent writing time on a daily basis

**Person or Persons Responsible** 

**Teachers** 

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Classroom Observation

# Plan to Monitor Fidelity of Implementation of G3.B1.S1

Classroom walk-through

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

**Observation Log** 

#### Plan to Monitor Effectiveness of G3.B1.S1

Writing Interactive Journals

### **Person or Persons Responsible**

Classroom Teachers and Administrators

**Target Dates or Schedule** 

Monthly

**Evidence of Completion** 

**CAST** 

### G3.B2 Lack of Mechanical Schema

### G3.B2.S1 Prepare rigorous and engaging conventions lessons

### **Action Step 1**

Research and collaborate convention skills

#### Person or Persons Responsible

Classroom teachers

### **Target Dates or Schedule**

Weekly

### **Evidence of Completion**

Lesson plans, writing journal and data notebook

### Plan to Monitor Fidelity of Implementation of G3.B2.S1

Classroom observation, writing journal, lesson plan

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Observation log

### Plan to Monitor Effectiveness of G3.B2.S1

FCAT, Curriculum Guide Assessments and Classroom Assessments

#### **Person or Persons Responsible**

Administration and classroom teachers

### **Target Dates or Schedule**

Ongoing and as needed

# **Evidence of Completion**

Observation log

#### **G4.** Students will increase their knowledge of physical science and earth/space.

### **G4.B1** Knowledge is abstract

#### **G4.B1.S1** Video presentations

### **Action Step 1**

Research necessary talking points, access and preview appropriate videos, discuss and present videos with appropriate learning guide.

#### **Person or Persons Responsible**

**Teachers** 

#### **Target Dates or Schedule**

Weekly

### **Evidence of Completion**

Science Journals & lesson plans

### Plan to Monitor Fidelity of Implementation of G4.B1.S1

Classroom observations and Journal/lesson plan review

# Person or Persons Responsible

Administrator

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Observation log

#### Plan to Monitor Effectiveness of G4.B1.S1

Curriculum Guide Assessments, FCAT, Classroom assessments

### **Person or Persons Responsible**

Administrators & Classroom Teachers

#### **Target Dates or Schedule**

Ongoing and as needed

### **Evidence of Completion**

**Data Notebooks** 

### **G4.B1.S2** Everyday materials to represent the knowledge needed

### **Action Step 1**

Research necessary talking points, access and preview appropriate materials, discuss and present materials with appropriate learning guide.

Person or Persons Responsible

**Teachers** 

**Target Dates or Schedule** 

Weekly

**Evidence of Completion** 

Science journals & Lesson plans

**Facilitator:** 

District Science Coach

Participants:

Chimney Lakes Faculty

# Plan to Monitor Fidelity of Implementation of G4.B1.S2

Classroom Observation, Science Journals, & Lesson plans

**Person or Persons Responsible** 

Administrators

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Observation log

### Plan to Monitor Effectiveness of G4.B1.S2

Curriculum Guide Assessments, FCAT, Classroom assessments

### **Person or Persons Responsible**

Administrators and classroom teachers

### **Target Dates or Schedule**

Ongoing and as needed

# **Evidence of Completion**

Data Notebook

### **G4.B2** Time constraints

**G4.B2.S1** Create a vertical K-5 plan to ensure that Science is comprehensively taught.

### **Action Step 1**

Create a vertical articulation team K-5, meet & discuss resources, teaching strategies, & challenges/celebrations

# **Person or Persons Responsible**

K-5 classroom teachers

### **Target Dates or Schedule**

Monthly

### **Evidence of Completion**

Meeting notes, data notebooks, science journals, lesson plans

#### **Facilitator:**

District Science Coach

#### Participants:

Chimney Lakes Faculty

### Plan to Monitor Fidelity of Implementation of G4.B2.S1

Classroom observation, Lesson plan & Data notebook review

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Observation log

### Plan to Monitor Effectiveness of G4.B2.S1

Curriculum Guide Assessments, FCAT, Classroom assessments

### **Person or Persons Responsible**

Administration & classroom teachers

### **Target Dates or Schedule**

Ongoing & as needed

### **Evidence of Completion**

Data notebooks

# G4.B2.S2 Purposeful/engaging lessons

### **Action Step 1**

Research standards, align resources and materials to the standard, Instruct, and collaborate with colleagues

### **Person or Persons Responsible**

Classroom teachers

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Lesson plans

# Plan to Monitor Fidelity of Implementation of G4.B2.S2

Classroom observations, lesson plans & journal review

### **Person or Persons Responsible**

Administration

### **Target Dates or Schedule**

Daily

# **Evidence of Completion**

Observation log

### Plan to Monitor Effectiveness of G4.B2.S2

Curriculum Guide Assessments, FCAT, Classroom assessments

### **Person or Persons Responsible**

Administration & classroom teachers

### **Target Dates or Schedule**

ongoing and as needed

# **Evidence of Completion**

Data notebooks

### G4.B3 Lack of models

### **G4.B3.S1** Create models using everyday materials

### **Action Step 1**

Obtain materials

### **Person or Persons Responsible**

Classroom teachers

# **Target Dates or Schedule**

Weekly

#### **Evidence of Completion**

model creation

# Plan to Monitor Fidelity of Implementation of G4.B3.S1

Classroom observation

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Model creation, observation log

### Plan to Monitor Effectiveness of G4.B3.S1

Curriculum Guide Assessments, FCAT, Classroom assessments

#### **Person or Persons Responsible**

Administration & Classroom teachers

**Target Dates or Schedule** 

Ongoing & as needed

**Evidence of Completion** 

**Data Notebooks** 

#### **G4.B3.S2** Obtain model donations

### **Action Step 1**

Seek model donations from community

### **Person or Persons Responsible**

Administration & Classroom Teachers

**Target Dates or Schedule** 

Monthly

# **Evidence of Completion**

Donation letters & materials donated

# Plan to Monitor Fidelity of Implementation of G4.B3.S2

Classroom observation

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Quarterly

**Evidence of Completion** 

Models created; observation log

### Plan to Monitor Effectiveness of G4.B3.S2

Curriculum Guide Assessments, FCAT, Classroom assessments

**Person or Persons Responsible** 

Administration & Classroom teachers

**Target Dates or Schedule** 

Ongoing & as needed

**Evidence of Completion** 

Data Notebook

### G4.B3.S3 Hands-on activities

# **Action Step 1**

Access & create purposeful activities, utilize created activities

**Person or Persons Responsible** 

Classroom teachers

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Hands-on activities, lesson plans

**Facilitator:** 

District Science Coach

Participants:

Chimney Lakes Faculty

# Plan to Monitor Fidelity of Implementation of G4.B3.S3

Classroom observation, lesson plan review

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Observation log

# Plan to Monitor Effectiveness of G4.B3.S3

Curriculum Guide Assessments, FCAT, Classroom assessments

# **Person or Persons Responsible**

Administration & Classroom teachers

**Target Dates or Schedule** 

Ongoing & As needed

**Evidence of Completion** 

Data Notebooks

# **Coordination and Integration**

This section meets the requirements of Sections 1114(b)(1)(J) and 1115(c)(1)(H), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

How federal, state, and local funds, services, and programs are coordinated and integrated at the school

Supplemental Academic Instruction (SAI) is used for after school tutoring by teachers to assist students who are in the lowest 25% in both Reading and Math.

# **Appendix 1: Professional Development Plan to Support School Improvement Goals**

This section will satisfy the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b), by demonstrating high-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, for pupil services personnel, parents, and other staff is being offered to enable all children in the school to meet the State's student academic achievement standards.

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

**G1.** Student will increase their reading vocabulary. Targeted AMO Subgroups: Black (61%), Hispanic (75%), SWD (55%), and ED (65%)

G1.B3 Lack of rigor and higher level questioning in the classroom

G1.B3.S1 Implement use of essential questions based on Common Core Standards

### **PD Opportunity 1**

Essential questions will be posted on the Common Board Configuration and discussed with students prior to lesson and at the conclusion of the lesson

**Facilitator** 

**District Staff** 

**Participants** 

Chimney Lakes faculty

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Common Board Configuration and Lesson Plan

# G1.B3.S2 Embed higher level questions into lesson plans and day to day instruction

# **PD Opportunity 1**

Develop higher level questions that corresponds to the curriculum

**Facilitator** 

**District Staff** 

**Participants** 

Chimney Lakes Faculty

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Lesson Plans and Student Interactive Journals

# PD Opportunity 2

Common Planning Time

**Facilitator** 

School Coach

**Participants** 

Chimney Lakes Faculty

**Target Dates or Schedule** 

Weekly

**Evidence of Completion** 

Lesson Plans and Student Interactive Journals

**G2.** Students will increase their Number & Operations proficiency. Targeted AMO Subgroups: Black (68%), Hispanic (82%), SWD (66%), and ED (69%).

#### G2.B2 Lack of math fluency

#### **G2.B2.S1** Exposure to math facts

#### PD Opportunity 1

Math flash cards practice, standard algorithm instruction, peer practice, and Reflex Math participation.

#### **Facilitator**

**District Math Coaches** 

#### **Participants**

Classroom Teachers

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Classroom Observation, Anecdotal Notes, and Interactive Journal Entries

# G2.B2.S3 Increase use of computer programs, i.e. Reflex Math

### PD Opportunity 1

Utilize the computer program Reflex Math

#### **Facilitator**

**District Math Coaches** 

#### **Participants**

Chimney Lakes faculty and staff

### **Target Dates or Schedule**

Weekly

### **Evidence of Completion**

Reports printed from the Reflex math program

### G2.B3 Lack of rigor and higher order questioning in the classroom

### **G2.B3.S1** Implement use of essential questions.

### PD Opportunity 1

Essential Questions will be posted on the Common Board Configuration and discussed with students prior to the lesson and at the conclusion of the lesson.

#### **Facilitator**

District Staff

# **Participants**

Chimney Lakes Faculty

# **Target Dates or Schedule**

Daily

# **Evidence of Completion**

Common Board Configuration (CBC) and lesson plans

**G2.B3.S2** Embed higher order questions in lesson plans and day to day instruction.

https://www.floridacims.org

# PD Opportunity 1

Develop higher order questions that correspond to curriculum.

#### **Facilitator**

District Staff

#### **Participants**

Chimney Lakes Faculty

### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Lesson plans and Interactive Journals

### **PD Opportunity 2**

Common Planning Time

**Facilitator** 

School Coach

**Participants** 

Chimney Lakes Faculty

**Target Dates or Schedule** 

Weekly

**Evidence of Completion** 

Lesson plans and Interactive journals

**G4.** Students will increase their knowledge of physical science and earth/space.

### **G4.B1** Knowledge is abstract

#### G4.B1.S2 Everyday materials to represent the knowledge needed

# **PD Opportunity 1**

Research necessary talking points, access and preview appropriate materials, discuss and present materials with appropriate learning guide.

#### **Facilitator**

**District Science Coach** 

**Participants** 

Chimney Lakes Faculty

**Target Dates or Schedule** 

Weekly

**Evidence of Completion** 

Science journals & Lesson plans

#### **G4.B2** Time constraints

#### **G4.B2.S1** Create a vertical K-5 plan to ensure that Science is comprehensively taught.

#### PD Opportunity 1

Create a vertical articulation team K-5, meet & discuss resources, teaching strategies, & challenges/celebrations

### **Facilitator**

**District Science Coach** 

### **Participants**

Chimney Lakes Faculty

# **Target Dates or Schedule**

Monthly

### **Evidence of Completion**

Meeting notes, data notebooks, science journals, lesson plans

#### G4.B3 Lack of models

#### G4.B3.S3 Hands-on activities

### PD Opportunity 1

Access & create purposeful activities, utilize created activities

#### **Facilitator**

District Science Coach

### **Participants**

Chimney Lakes Faculty

### **Target Dates or Schedule**

Daily

### **Evidence of Completion**

Hands-on activities, lesson plans

# **Appendix 2: Budget to Support School Improvement Goals**