

Hillsborough County Public Schools

Mendenhall Elementary School



2020-21 Schoolwide Improvement Plan

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Mendenhall Elementary School

5202 N MENDENHALL DR, Tampa, FL 33603

[no web address on file]

Demographics

Principal: Skylaar Guyer

Start Date for this Principal: 7/1/2020

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Elementary School PK-5
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	Yes
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Black/African American Students* Hispanic Students White Students Economically Disadvantaged Students
School Grades History	2018-19: B (57%) 2017-18: C (50%) 2016-17: C (50%) 2015-16: C (48%)
2019-20 School Improvement (SI) Information*	
SI Region	Central
Regional Executive Director	Lucinda Thompson
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	N/A
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here .	

School Board Approval

This plan is pending approval by the Hillsborough County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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Mendenhall Elementary School

5202 N MENDENHALL DR, Tampa, FL 33603

[no web address on file]

School Demographics

<p>School Type and Grades Served (per MSID File)</p> <p style="text-align: center;">Elementary School PK-5</p>	<p>2019-20 Title I School</p> <p style="text-align: center;">Yes</p>	<p>2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)</p> <p style="text-align: center;">90%</p>
<p>Primary Service Type (per MSID File)</p> <p style="text-align: center;">K-12 General Education</p>	<p>Charter School</p> <p style="text-align: center;">No</p>	<p>2018-19 Minority Rate (Reported as Non-white on Survey 2)</p> <p style="text-align: center;">88%</p>

School Grades History

Year	2019-20	2018-19	2017-18	2016-17
Grade	B	B	C	C

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: School Information

School Mission and Vision

Provide the school's mission statement.

To provide differentiated instruction that meets all students' academic and social needs as we prepare them for graduation and life.

Provide the school's vision statement.

Preparing students for life

School Leadership Team

Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Fernandez, Cristina	Principal	
Bates, Nicole	Assistant Principal	

Demographic Information

Principal start date

Wednesday 7/1/2020, Skylaar Guyer

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

2

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

10

Total number of teacher positions allocated to the school

42

Demographic Data

2020-21 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Elementary School PK-5
Primary Service Type (per MSID File)	K-12 General Education

2019-20 Title I School	Yes
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Black/African American Students* Hispanic Students White Students Economically Disadvantaged Students
School Grades History	2018-19: B (57%) 2017-18: C (50%) 2016-17: C (50%) 2015-16: C (48%)
2019-20 School Improvement (SI) Information*	
SI Region	Central
Regional Executive Director	Lucinda Thompson
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Year	
Support Tier	
ESSA Status	N/A
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here .	

Early Warning Systems

Current Year

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	69	69	71	85	81	82	0	0	0	0	0	0	0	457
Attendance below 90 percent	13	8	15	10	23	20	0	0	0	0	0	0	0	89
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	5	11	0	0	0	0	0	0	0	16
Level 1 on 2019 statewide Math assessment	0	0	0	0	4	18	0	0	0	0	0	0	0	22

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Date this data was collected or last updated

Thursday 10/29/2020

Prior Year - As Reported

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	0
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Prior Year - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	60	89	67	79	69	74	0	0	0	0	0	0	0	438
Attendance below 90 percent	0	14	10	14	9	11	0	0	0	0	0	0	0	58
One or more suspensions	0	2	1	1	3	2	0	0	0	0	0	0	0	9
Course failure in ELA or Math	0	0	0	6	23	25	0	0	0	0	0	0	0	54
Level 1 on statewide assessment	0	0	0	6	23	25	0	0	0	0	0	0	0	54

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Part II: Needs Assessment/Analysis

School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2019			2018		
	School	District	State	School	District	State
ELA Achievement	50%	52%	57%	48%	52%	55%
ELA Learning Gains	59%	55%	58%	55%	55%	57%
ELA Lowest 25th Percentile	72%	50%	53%	52%	51%	52%
Math Achievement	55%	54%	63%	48%	53%	61%
Math Learning Gains	68%	57%	62%	59%	54%	61%
Math Lowest 25th Percentile	62%	46%	51%	51%	46%	51%
Science Achievement	35%	50%	53%	39%	48%	51%

EWS Indicators as Input Earlier in the Survey							
Indicator	Grade Level (prior year reported)						Total
	K	1	2	3	4	5	
	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2019	49%	52%	-3%	58%	-9%
	2018	42%	53%	-11%	57%	-15%
Same Grade Comparison		7%				
Cohort Comparison						
04	2019	46%	55%	-9%	58%	-12%
	2018	37%	55%	-18%	56%	-19%
Same Grade Comparison		9%				
Cohort Comparison		4%				
05	2019	42%	54%	-12%	56%	-14%
	2018	43%	51%	-8%	55%	-12%
Same Grade Comparison		-1%				
Cohort Comparison		5%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2019	55%	54%	1%	62%	-7%
	2018	39%	55%	-16%	62%	-23%
Same Grade Comparison		16%				
Cohort Comparison						
04	2019	60%	57%	3%	64%	-4%
	2018	45%	57%	-12%	62%	-17%
Same Grade Comparison		15%				
Cohort Comparison		21%				
05	2019	36%	54%	-18%	60%	-24%
	2018	53%	54%	-1%	61%	-8%
Same Grade Comparison		-17%				
Cohort Comparison		-9%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
05	2019	30%	51%	-21%	53%	-23%
	2018	39%	52%	-13%	55%	-16%
Same Grade Comparison		-9%				
Cohort Comparison						

Subgroup Data

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	29	52	75	30	50	53	20				
ELL	41	54	65	49	63	71	30				
BLK	35	64		42	79						
HSP	52	59	72	55	65	69	37				
WHT	48	50		56	64						
FRL	48	60	74	53	68	62	34				
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	19	28	39	23	46	35					
ELL	32	43	48	35	57	57	30				
BLK	38	44	45	41	60		50				
HSP	44	53	53	48	63	53	42				
WHT	62	43		59	67		38				
FRL	44	50	51	48	64	49	41				
2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	16	53	48	24	39	29	20				
ELL	33	49	45	33	52	50	20				
BLK	36	55		25	53						
HSP	46	54	50	48	60	51	36				
WHT	64	65		64	52		58				
FRL	46	55	54	47	60	52	36				

ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	N/A
OVERALL Federal Index – All Students	58
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	0
Progress of English Language Learners in Achieving English Language Proficiency	63
Total Points Earned for the Federal Index	464
Total Components for the Federal Index	8
Percent Tested	100%

Subgroup Data

Students With Disabilities	
Federal Index - Students With Disabilities	45
Students With Disabilities Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
English Language Learners	
Federal Index - English Language Learners	55
English Language Learners Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Asian Students	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	55
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Hispanic Students	
Federal Index - Hispanic Students	59
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
Multiracial Students	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0

White Students	
Federal Index - White Students	55
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	0
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	58
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0

Analysis

Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Without any formal statewide assessments during the 2019-2020 school year, and considering our 5th graders low performance on the district mid-year science assessment, science remains our lowest performance area. Emphasis has been placed on ELA and math because of student performance in the primary grades. Not enough emphasis was placed on science in the primary grades and this has caused a snowball effect on our student understanding of the subject.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Our science scores dropped 7% last year on statewide testing and this was the only component that our scores dropped. Not enough focus was placed on planning and instruction.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

There is an 18% gap between our science achievement and the state average. More focus was placed on the planning and instruction of ELA and math, which saw significant gains, and not enough focus was placed on science.

Which data component showed the most improvement? What new actions did your school take in this area?

ELA Bottom Quartile gains saw the most improvement. ELA collaboratively planned weekly with a resource teacher, training and coaching cycles focused on the writing component of the assessment and students were pulled 3 times weekly in extra small group instruction.

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Attendance improved during the 2019-2020 school year, but due to the unusual nature of the 4th quarter, attendance will remain a focus moving into the 2020-2021 school year.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

1. Standards-based instruction in all subject areas
2. Attendance
3. Students with disabilities
4. ELL
5. Content Specific Areas

Part III: Planning for Improvement

Areas of Focus:

#1. Instructional Practice specifically relating to Differentiation

Area of Focus Description and Rationale: 59% of students made learning gains in ELA. 68% of students made learning gains in mathematics. 35% of students reached proficiency in Science, learning gains are not calculated for science. We believe that all students can show one years growth in one years time and would like to continue our focus towards the progress of that goal.

Measurable Outcome: By May 29, 2021, 70% of students will show learning gains in all subjects.

Person responsible for monitoring outcome: Cristina Fernandez (cristina.fernandez@hcps.net)

Instructional coaches will guide grade level planning sessions, conduct inhouse professional development, conduct coaching cycles with teachers and work with students with specific targeted instruction.

Standards-based collaborative planning with resource teachers on a weekly basis. Grade levels will be provided with a separate PLC time weekly to monitor student progress of standards-based instruction. Regular and relevant data analysis will occur during weekly PLC's.

Evidence-based Strategy: Timely and relevant professional development will be conducted at the school level and on an individual basis based on teacher and student needs. Teachers will be engaged in focused learning walks based on specific needs identified through data analysis and walkthroughs.

Technology will be incorporated into lessons on a daily basis. Office 365, Padlet, Brain Pop, Ellevation, Nearpod and Myon will be woven into collaborative planning and coaching cycles.

A demo classroom will be available for teachers to visit on a daily basis

Rationale for Evidence-based Strategy: The practice of aligning learning to standards helps ensure that a higher level of learning is attained, guides teachers in the process of assessment and helps keep them on track. Teachers follow standards based instruction to ensure that their students meet the demands targeted. Studies have shown that in-house professional development is more targeted to the specific needs of a school faculty. In-house professional development allows training to occur in planning, during and after a lesson, as well as during after school more general training's.

Action Steps to Implement

No action steps were entered for this area of focus

Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

Attendance will be prioritized throughout the year. The school's social worker will provide weekly incentives to students on individual attendance plans. Classrooms with perfect attendance will be announced on the morning show daily. Monthly classroom attendance winners will be announced and celebrated with an "attenDANCE" to encourage regular attendance by all students.

Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

Building a positive school culture and environment is important and for both staff and students. We help build a positive school culture and environment in the following way:

McDonald's Lunch for students demonstrating good character and behavior

Character Awards Monthly

Positive behavior awards (Pawsitive Behavior)

Growth mindset

Patrols

Faculty Thank Yous

Business partners help celebrate student and staff (Dunkin, Wawa, 18 Bagels, Village Inn, Jason's Deli)

Tiger Buck Store

Fun Fair/VIP Party

Monthly behavior celebrations

Faculty appreciation weeks

Social Committee

Actively participate in programs such as, Math Bowl, Tropicana Speech, and essay contests

Hispanic Heritage Celebrations

Monthly family nights

Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Instructional Practice: Differentiation				\$0.00
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	5100	100-Salaries	2961 - Mendenhall Elementary School		2.0	\$0.00
			<i>Notes: An ELA Resource Teacher will enhance student learning and build teacher practice.</i>			
	6400	510-Supplies	2961 - Mendenhall Elementary School			\$0.00
			<i>Notes: Professional Development will enhance student learning by building teachers' ability to provide high quality instruction focused specifically on our Instructional Priorities.</i>			
	6400	140-Substitute Teachers	2961 - Mendenhall Elementary School			\$0.00
			<i>Notes: Professional development will occur onsite to provide timely and relevant instructional support and feedback. Substitute teachers will cover classrooms when teachers attend focused learning walks and visit our demo classrooms.</i>			
	7800		2961 - Mendenhall Elementary School			\$0.00
			<i>Notes: Transportation to and from instructional field trips will enhance student understanding of the diverse topics they learn about in the classroom and let them experience these topics in a real-world setting.</i>			
	5100	730-Dues and Fees	2961 - Mendenhall Elementary School			\$0.00
			<i>Notes: Covering the admission fees for instructional field trips will allow our students to experience instructional activities they may not otherwise have the opportunity to experience due to financial hardship.</i>			
	5100	519-Technology-Related Supplies	2961 - Mendenhall Elementary School			\$0.00
			<i>Notes: Technology supplies such as bulbs for elmo projectors, computer ink, poster maker paper and poster maker blades will help our teachers bring technology into each classroom and lesson to enhance student learning.</i>			
	5100	100-Salaries	2961 - Mendenhall Elementary School		1.0	\$0.00
			<i>Notes: A Math Resource Teacher will enhance student learning and build teacher practice.</i>			
	5100		2961 - Mendenhall Elementary School			\$0.00
			<i>Notes: Certificates to honor students during Character Awards, honor roll, I met my Goal Award, Attendance, PAW Award, Citizenship, Reading, Math, Science.</i>			
					Total:	\$0.00