

2020-21 Schoolwide Improvement Plan

Table of Contents

School Demographics	3
Purpose and Outline of the SIP	4
School Information	7
Needs Assessment	10
Planning for Improvement	15
Positive Culture & Environment	19
Budget to Support Goals	19

Hillsborough - 3181 - Muller Elementary Magnet School - 2020-21 SIP

Muller Elementary Magnet School

13615 N 22ND ST, Tampa, FL 33613

[no web address on file]

Demographics

Principal: Melanie Bottini

Start Date for this Principal: 6/17/2020

2019-20 Status (per MSID File)	Active								
School Type and Grades Served (per MSID File)	Elementary School KG-5								
Primary Service Type (per MSID File)	K-12 General Education								
2019-20 Title I School	Yes								
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%								
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students								
School Grades History	2018-19: A (63%) 2017-18: C (51%) 2016-17: A (64%) 2015-16: B (58%)								
2019-20 School Improvement (SI) Inf	ormation*								
SI Region	Central								
Regional Executive Director	Lucinda Thompson								
Turnaround Option/Cycle	N/A								
Year									
Support Tier									
ESSA Status	N/A								

* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.

School Board Approval

This plan is pending approval by the Hillsborough County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <u>www.floridacims.org.</u>

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Table of Contents

Purpose and Outline of the SIP	4
School Information	7
Needs Assessment	10
Planning for Improvement	15
Title I Requirements	0
Budget to Support Goals	19

Hillsborough - 3181 - Muller Elementary Magnet School - 2020-21 SIP

Muller Elementary Magnet School

13615 N 22ND ST, Tampa, FL 33613

[no web address on file]

School Demographics

School Type and Gr (per MSID F		2019-20 Title I Schoo	I Disadvant	Economically taged (FRL) Rate ted on Survey 3)						
Elementary S KG-5	School	Yes		85%						
Primary Servic (per MSID F	• •	Charter School	(Reporte	Minority Rate ed as Non-white Survey 2)						
K-12 General E	ducation	No		87%						
School Grades Histo	ory									
Year Grade	2019-20 A	2018-19 A	2017-18 C	2016-17 A						
School Board Appro	val									

This plan is pending approval by the Hillsborough County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridaCIMS.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: School Information

School Mission and Vision

Provide the school's mission statement.

Muller Elementary Magnet School, staff, students, parents, and the community will work together to develop skills and habits for personal and academic success.

Provide the school's vision statement.

Muller Elementary Magnet School will prepare students for life through the arts, sciences, and leadership.

School Leadership Team

Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Bottini, Melanie	Principal	 Instructional leadership Building management Culture building Safety and security of all stakeholders

Demographic Information

Principal start date

Wednesday 6/17/2020, Melanie Bottini

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

3

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

6

Total number of teacher positions allocated to the school 33

Demographic Data

School Type and Grades Served (per MSID File)	Elementary School KG-5
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	Yes
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
School Grades History	2018-19: A (63%) 2017-18: C (51%) 2016-17: A (64%) 2015-16: B (58%)
2019-20 School Improvement (SI) Ir	iformation*
SI Region	Central
Regional Executive Director	Lucinda Thompson
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	N/A
As defined under Rule 6A-1.099811, Florida Administrative Co	de. For more information, <u>click here</u> .

Early Warning Systems

Current Year

The number of students by grade level that exhibit each early warning indicator listed:

Indicator					Gr	ade	Le	ve	I					Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	70	67	68	66	65	62	0	0	0	0	0	0	0	398
Attendance below 90 percent	6	5	4	5	4	6	0	0	0	0	0	0	0	30
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	1	6	0	0	0	0	0	0	0	7
Level 1 on 2019 statewide Math assessment	0	0	0	0	1	9	0	0	0	0	0	0	0	10

The number of students with two or more early warning indicators:

Indicator	Grade Level													
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students identified as retainees:

Indiantar	Grade Level														
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	2 Total	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0		
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0		

Date this data was collected or last updated

Thursday 10/29/2020

Prior Year - As Reported

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level														
indicator	Κ	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	73	74	69	75	65	63	0	0	0	0	0	0	0	419	
Attendance below 90 percent	6	5	3	3	0	2	0	0	0	0	0	0	0	19	
One or more suspensions	0	0	2	2	1	2	0	0	0	0	0	0	0	7	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0		
Level 1 on statewide assessment	0	0	0	1	17	15	0	0	0	0	0	0	0	33	

The number of students with two or more early warning indicators:

Grade Level														
K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
0	0	0	0	0	0	0	0	0	0	0	0	0		
						K 1 2 3 4 5	K 1 2 3 4 5 6	K 1 2 3 4 5 6 7	K 1 2 3 4 5 6 7 8	K 1 2 3 4 5 6 7 8 9	K 1 2 3 4 5 6 7 8 9 10	K 1 2 3 4 5 6 7 8 9 10 11	Grade Level K 1 2 3 4 5 6 7 8 9 10 11 12 0 </td	

The number of students identified as retainees:

Indiantar						Gr	ade	e Le	evel					Total
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Prior Year - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	73	74	69	75	65	63	0	0	0	0	0	0	0	419
Attendance below 90 percent	6	5	3	3	0	2	0	0	0	0	0	0	0	19
One or more suspensions	0	0	2	2	1	2	0	0	0	0	0	0	0	7
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	1	17	15	0	0	0	0	0	0	0	33

The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	evel					Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students identified as retainees:

Indiantar						Gr	ade	e Le	ve	I				Total
Indicator	Κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Part II: Needs Assessment/Analysis

School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

Sabaal Grada Component		2019			2018	
School Grade Component	School	District	State	School	District	State
ELA Achievement	64%	52%	57%	60%	52%	55%
ELA Learning Gains	63%	55%	58%	61%	55%	57%
ELA Lowest 25th Percentile	64%	50%	53%	48%	51%	52%
Math Achievement	61%	54%	63%	73%	53%	61%
Math Learning Gains	74%	57%	62%	78%	54%	61%
Math Lowest 25th Percentile	55%	46%	51%	60%	46%	51%
Science Achievement	61%	50%	53%	67%	48%	51%

	EWS Indi	cators as	Input Ea	rlier in the	e Survey		
Indiactor		Grade	Level (pri	or year rep	oorted)		Total
Indicator	K	1	2	3	4	5	Total
	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	68%	52%	16%	58%	10%
	2018	48%	53%	-5%	57%	-9%
Same Grade C	omparison	20%				
Cohort Com	parison					
04	2019	63%	55%	8%	58%	5%
	2018	60%	55%	5%	56%	4%
Same Grade C	omparison	3%				
Cohort Com	parison	15%				
05	2019	61%	54%	7%	56%	5%
	2018	54%	51%	3%	55%	-1%
Same Grade C	omparison	7%				
Cohort Com	parison	1%				

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	57%	54%	3%	62%	-5%
	2018	46%	55%	-9%	62%	-16%
Same Grade C	omparison	11%				
Cohort Com	parison					
04	2019	69%	57%	12%	64%	5%
	2018	55%	57%	-2%	62%	-7%
Same Grade C	omparison	14%				
Cohort Com	parison	23%				
05	2019	57%	54%	3%	60%	-3%
	2018	67%	54%	13%	61%	6%
Same Grade C	omparison	-10%			•	
Cohort Com	parison	2%				

SCIENCE											
Grade	Year	School	District	School- District Comparison	State	School- State Comparison					
05	2019	61%	51%	10%	53%	8%					

			SCIENCE			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
	2018	70%	52%	18%	55%	15%
Same Grade C	Same Grade Comparison					
Cohort Com	Cohort Comparison					

Subgroup Data

		2019	SCHO	OL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	47	55		42	68	55					
ELL	35	52	58	55	73	54	47				
BLK	67	59	69	51	68	53	40				
HSP	53	61	62	63	73	57	67				
WHT	80	80		72	87						
FRL	59	63	65	57	71	57	57				
		2018	SCHO	OL GRAD	E COMF	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	24	48	33	28	52	42	27				
ELL	21	40		31	44						
BLK	52	40	21	48	47	28	70				
HSP	49	56	40	57	64		63				
WHT	67	53		75	87						
FRL	52	48	27	54	56	31	70				
		2017	SCHOO	OL GRAD	E COMF	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	11	18	20	44	59						
ELL	28	40	20	59	67						
BLK	56	56	64	60	67	50	54				
HSP	59	61	40	77	81	73	71				
WHT	67	65		80	80		64				
FRL	57	58	46	71	77	62	67				

ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	N/A
OVERALL Federal Index – All Students	63
OVERALL Federal Index Below 41% All Students	NO

Hillsborough - 3181 - Muller Elementary Magnet School - 2020-21 SIP

ESSA Federal Index				
Total Number of Subgroups Missing the Target	0			
Progress of English Language Learners in Achieving English Language Proficiency	60			
Total Points Earned for the Federal Index	502			
Total Components for the Federal Index	8			
Percent Tested	100%			
Subgroup Data				
Students With Disabilities				
Federal Index - Students With Disabilities	53			
Students With Disabilities Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0			
English Language Learners				
Federal Index - English Language Learners	54			
English Language Learners Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years English Language Learners Subgroup Below 32%	0			
Native American Students				
Federal Index - Native American Students				
Native American Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Native American Students Subgroup Below 32%	0			
Asian Students				
Federal Index - Asian Students				
Asian Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Asian Students Subgroup Below 32%	0			
Black/African American Students				
Federal Index - Black/African American Students	58			
Black/African American Students Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0			
Hispanic Students				
Federal Index - Hispanic Students	62			
Hispanic Students Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0			

Multiracial Students	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
White Students	
Federal Index - White Students	80
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	0
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	61
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0

Analysis

Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

The two lowest performing areas were 3rd Grade Math and 5th Grade Math, both with 57% proficiency. This is not a trend for either grade level. 3rd grade math jumped 11% from last year and the 5th grade same cohort jumped 2%. We attribute this lower proficiency to a larger focus on reading and pulling reading small groups more often than math small groups.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

The greatest decline happened in 5th grade science which went from 70% proficiency last year to 61% this year.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

The greatest gap occurred in 3rd Grade Math, which was 5% lower than the state and 5th Grade Math which was 3% lower than the state. This has been the case for 2 years in 3rd grade, but it is not a trend for 5th grade. Factors that contributed are having a stronger focus on Reading than Math but

also not having a teacher who was best suited for teaching 3rd grade math in that spot, which has since been changed.

Which data component showed the most improvement? What new actions did your school take in this area?

Most improved was 3rd grade ELA which was a 20% jump and Bottom Quartile ELA and Math Gains. For ELA it was a 33% gain and form Math an 18% gain. Our focus last year was on gains so we pulled more rigorous small groups, more planned out MTSS, had BQ Buddy Readers, and focused our ELP Tutor on pulling those kids

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

1. Attendance in the younger grades. Plan to address this is the Social Worker will create a school wide attendance goal with incentives for classes that meet the goal.

2. Number of Level 1s in 4th and 5th grade. Plan to address this is to have members of our instructional personnel be a Buddy Reader for our Bottom Quartile students.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. Focus on maintaining proficiency
- 2. Accelerating all learners
- 3. Standards Alignment
- 4. Create a culture of high expectations for learning
- 5.

Part III: Planning for Improvement

Areas of Focus:

#1. Instructio	#1. Instructional Practice specifically relating to Standards-aligned Instruction			
Area of Focus Description and Rationale:	Standards-aligned instruction was selected as an area of focus due to formative data collected through walkthroughs that revealed there was a misalignment between the standard, the focus of learning, and the product. This impacts student learning because without begin aligned, students are not able to independently apply their new learning.			
Measurable Outcome:	Support teachers' planning with understanding the standard and developing lessons and providing appropriate feedback to students to push their learning. This will be as evidence by iReady placement data. In the 18-19 school year, 73% of students were on grade level and in the 19-20 school year, 61% of students were on grade level in Reading on iReady diagnostics. Our 20-21 goal is for 75% of students to be on grade level in Reading on iReady diagnostics. In the 18-19 school year, 67% of students were on grade level and in the 19-20 school year, 44% of students were on grade level in Math on iReady diagnostics. Our 20-21 goal is for 70% of students were on grade level in Math on iReady diagnostics.			
Person responsible for monitoring outcome:	Melanie Bottini (melanie.bottini@hcps.net)			
Evidence- based Strategy:	 Weekly common planning with coaches On-going coaching cycles and feedback by administration and coaches On-going progress monitoring and data analysis sessions On-going professional development in standards based alignment 			
Rationale for Evidence- based Strategy:	1.			

Action Steps to Implement

1. Coaches and resource teachers will facilitate weekly standards based planning sessions

- support development of instructional plans
- evaluate student work and data
- deepen teachers' understanding of resources and best practices

Person Responsible Melanie Bottini (melanie.bottini@hcps.net)

2. Coaches, resource teachers and administrators will provide formative feedback

- instructional and student performance
- instructional learning walks
- formative classroom observations
- coaching cycles

-planning session support and protocol development

Person

Responsible Melanie Bottini (melanie.bottini@hcps.net)

3. Students' data will be used in planning sessions and in separate data analysis sessions

- administer monthly assessments for students in math and reading
- create action plans that address student data

- adjust instructional plans regularly

- leverage resources and staff to support student needs

Person Responsible Melanie Bottini (melanie.bottini@hcps.net)

4. Professional development will be offered throughout the year in a variety of ways

- job embedded PD: lesson students, learning walks, coaching cycles, modeling

-conferences and training

- monthly PLCs

- curriculum training

Person Responsible Melanie Bottini (melanie.bottini@hcps.net)

#2. Instructiona	I Practice specifically relating to Differentiation			
Area of Focus Description and Rationale:	Differentiation with acceleration was selected as an area of focus because though we made significant gains with our bottom quartile, data showed that some of our core an high performing students plateaued and need to be accelerated.			
Measurable Outcome:	In the 18-19 school year, 31% of students made learning gains and in the 19-20 school year, 63% of students made learning gains in Reading on the FSA Assessment. Our 20-21 goal is for 70% of students to make learning gains on Reading FSA In the 18-19 school year, 60% of students made learning gains and in the 19-20 school year, 74% of students made learning gains in Math on the FSA Assessment. Our 20-21 goal is for 75% of students to make learning gains on Math FSA			
Person responsible for monitoring outcome:	Melanie Bottini (melanie.bottini@hcps.net)			
Evidence- based Strategy:	 Weekly common planning with coaches On-going coaching cycles and feedback by administration and coaches On-going progress monitoring and data analysis sessions On-going professional development in differentiation 			
Rationale for Evidence- based Strategy:				
Action Steps to	Implement			
 Coaches and resource teachers will facilitate weekly standards based planning sessions support development of instructional plans 				

- evaluate student work and data
- deepen teachers' understanding of resources and best practices
- deepen teachers' understanding on concepts and content

Person Responsible

Melanie Bottini (melanie.bottini@hcps.net)

2. Coaches, resource teachers and administrators will provide formative feedback instructional and student performance

- instructional learning walks
- formative classroom observations
- coaching cycles

-planning session support and protocol development

Person Responsible Melanie Bottini (melanie.bottini@hcps.net)

3. Students' data will be used in planning sessions and in separate data analysis sessions

- administer monthly assessments for students in math and reading
- create action plans that address student data
- adjust instructional plans regularly

- leverage resources and staff to support student needs

Person

Responsible Melanie Bottini (melanie.bottini@hcps.net)

4. Professional development will be offered throughout the year in a variety of ways

- job embedded PD: lesson students, learning walks, coaching cycles, modeling

-conferences and training

- monthly PLCs

- curriculum training

Person Responsible Melanie Bottini (melanie.bottini@hcps.net)

Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

NA

Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

Muller is a Leader in Me School which focuses on the key concepts of Leadership, Academics, and Culture. Professional development starts with teachers learning and living the 7 Habits in order to strengthen our professional culture. Students are explicitly taught the 7 Habits which incorporates knowing themselves, positive peer interactions, problem solving, and goal setting.

All stakeholders participate in a yearly Leader in Me survey to progress monitor the effectiveness of the three key components of the Leader in Me Program. This data is used to continuously drive our culture building skills. This data is then used to plan on-going professional development for all stakeholders.

Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

1 III.A. Areas of Focus: Instructional Practice: Standards-aligned Instruction				\$0.00		
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	2110		3181 - Muller Elementary Magnet School	Title, I Part A	1.0	\$0.00

Notes: Math Coach would work with stakeholders to analyze data in order to plan and monitor Math instruction, plan with math teachers, model and teach differentiated student math groups, complete coaching cycles with teachers, and co-teach math lessons. In
addition, continuous monitoring of Math data will be reviewed Weekly, presented to teachers and administration and strategies and plans will be adjusted according to need

2	2 III.A. Areas of Focus: Instructional Practice: Differentiation			\$0.00		
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	2110	130-Other Certified Instructional Personnel	3181 - Muller Elementary Magnet School	Title, I Part A	1.0	\$0.00
Notes: Reading Coach would work with stakeholders to analyze data in order to plan instruction, plan with reading teachers, model and teach student differentiated reading groups, complete coaching cycles with teachers, and co-teach reading lessons. In addition continuous monitoring of Reading data will be reviewed weekly, presented to teachers and administration, and strategies and plans will be adjusted to need.			ntiated reading essons. In addition,			
	Total:				\$0.00	