**Hillsborough County Public Schools** 

# Palm River Elementary School



2020-21 Schoolwide Improvement Plan

# **Table of Contents**

School Demographics	3
Purpose and Outline of the SIP	4
School Information	7
Needs Assessment	10
Planning for Improvement	15
Positive Culture & Environment	19
Budget to Support Goals	19

# **Palm River Elementary School**

805 MAYDELL DR, Tampa, FL 33619

[ no web address on file ]

#### **Demographics**

**Principal: Kelly Mccluney** 

Start Date for this Principal: 7/1/2020

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Elementary School PK-5
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	Yes
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners* Black/African American Students* Hispanic Students* White Students* Economically Disadvantaged Students*
School Grades History	2018-19: C (48%) 2017-18: D (35%) 2016-17: D (37%) 2015-16: D (34%)
2019-20 School Improvement (SI) Infe	ormation*
SI Region	Central
Regional Executive Director	<u>Lucinda Thompson</u>
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	N/A
* As defined under Rule 6A-1.099811, Florida Administrative Code. F	or more information, click here.

#### **School Board Approval**

This plan is pending approval by the Hillsborough County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridacims.org">www.floridacims.org</a>.

#### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

# **Table of Contents**

Purpose and Outline of the SIP	4
School Information	7
Needs Assessment	10
Planning for Improvement	15
Title I Requirements	0
Budget to Support Goals	19

## **Palm River Elementary School**

805 MAYDELL DR, Tampa, FL 33619

[ no web address on file ]

#### **School Demographics**

School Type and Gr (per MSID I		2019-20 Title I School	Disadvan	DEconomically taged (FRL) Rate rted on Survey 3)
Elementary S PK-5	school	Yes		96%
Primary Servio (per MSID I	• •	Charter School	(Report	9 Minority Rate ed as Non-white I Survey 2)
K-12 General E	ducation	No		89%
School Grades Histo	ry			
Year	2019-20	2018-19	2017-18	2016-17
Grade	С	С	D	D

#### **School Board Approval**

This plan is pending approval by the Hillsborough County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridaCIMS.org">https://www.floridaCIMS.org</a>.

#### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### **Part I: School Information**

#### **School Mission and Vision**

#### Provide the school's mission statement.

Palm River Elementary students will achieve academic excellence in an environment where personalized instruction is the priority.

#### Provide the school's vision statement.

**PAWS** 

Positive Attitude Act Respectfully Work Hard Stay Safe

#### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
McCluney, Kelly	Principal	Develops and monitors all SIP areas to improve student achievement outcomes. Consults with various stakeholders to share progress towards SIP goals and modify the plan as needed throughout the school year.

#### **Demographic Information**

#### Principal start date

Wednesday 7/1/2020, Kelly Mccluney

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

2

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

12

Total number of teacher positions allocated to the school

#### **Demographic Data**

2020-21 Status (per MSID File)	Active
-----------------------------------	--------

School Type and Grades Served (per MSID File)	Elementary School PK-5
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	Yes
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners* Black/African American Students* Hispanic Students* White Students* Economically Disadvantaged Students*
	2018-19: C (48%)
	2017-18: D (35%)
School Grades History	2016-17: D (37%)
	2015-16: D (34%)
2019-20 School Improvement (SI) In	formation*
SI Region	Central
Regional Executive Director	Lucinda Thompson
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	N/A
* As defined under Rule 6A-1.099811, Florida Administrative Cod	le. For more information, <u>click here</u> .

#### **Early Warning Systems**

#### **Current Year**

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	58	61	63	65	72	67	0	0	0	0	0	0	0	386
Attendance below 90 percent	15	15	17	19	19	11	0	0	0	0	0	0	0	96
One or more suspensions	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	3	19	0	0	0	0	0	0	0	22
Level 1 on 2019 statewide Math assessment	0	0	0	0	3	19	0	0	0	0	0	0	0	22

#### The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	1	0	0	0	0	0	0	0	0	1

#### The number of students identified as retainees:

Indicator	Grade Level													Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### Date this data was collected or last updated

Thursday 10/29/2020

#### **Prior Year - As Reported**

#### The number of students by grade level that exhibit each early warning indicator:

Indicator		Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	0	0	0		
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0		
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0		
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0		
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0		

#### The number of students with two or more early warning indicators:

Indicator		Grade Level												
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students identified as retainees:

Indicator		Grade Level												Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### **Prior Year - Updated**

#### The number of students by grade level that exhibit each early warning indicator:

Indicator						Gr	ade	e Le	vel					Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	0	0	0	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	evel					Total
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Students with two or more indicators		0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students identified as retainees:

Indicator			Grade Level											
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times		0	0	0	0	0	0	0	0	0	0	0	0	

## Part II: Needs Assessment/Analysis

#### **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

Sahaal Crada Component		2019		2018				
School Grade Component	School	District	State	School	District	State		
ELA Achievement	41%	52%	57%	31%	52%	55%		
ELA Learning Gains	54%	55%	58%	45%	55%	57%		
ELA Lowest 25th Percentile	55%	50%	53%	45%	51%	52%		
Math Achievement	44%	54%	63%	31%	53%	61%		
Math Learning Gains	54%	57%	62%	37%	54%	61%		
Math Lowest 25th Percentile	43%	46%	51%	49%	46%	51%		
Science Achievement	43%	50%	53%	23%	48%	51%		

	EWS Indi	cators as	Input Ea	rlier in th	e Survey		
Indicator		Grade	Level (pri	or year re	ported)		Total
indicator	K	1	2	3	4	5	Total
	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

#### **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	36%	52%	-16%	58%	-22%
	2018	35%	53%	-18%	57%	-22%
Same Grade C	omparison	1%				
Cohort Com	parison					
04	2019	39%	55%	-16%	58%	-19%
	2018	32%	55%	-23%	56%	-24%
Same Grade C	omparison	7%				
Cohort Com	parison	4%				
05	2019	39%	54%	-15%	56%	-17%
	2018	29%	51%	-22%	55%	-26%
Same Grade C	omparison	10%				
Cohort Com	parison	7%				

	MATH											
Grade	Year	School	District	School- District Comparison	State	School- State Comparison						
03	2019	45%	54%	-9%	62%	-17%						
	2018	35%	55%	-20%	62%	-27%						
Same Grade C	omparison	10%										
Cohort Com	Cohort Comparison											
04	2019	38%	57%	-19%	64%	-26%						
	2018	30%	57%	-27%	62%	-32%						
Same Grade C	omparison	8%										
Cohort Com	parison	3%										
05	2019	39%	54%	-15%	60%	-21%						
	2018	26%	54%	-28%	61%	-35%						
Same Grade C	Same Grade Comparison											
Cohort Com	parison	9%										

	SCIENCE											
Grade	Year	School	District	School- District Comparison	State	School- State Comparison						
05	2019	39%	51%	-12%	53%	-14%						

	SCIENCE											
Grade	Year	School	District	School- District Comparison	State	School- State Comparison						
	2018	30%	52%	-22%	55%	-25%						
Same Grade C	<u> </u>	9%										
Cohort Com	parison											

#### **Subgroup Data**

		2019	SCHO	OL GRAD	E COMP	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	27	51	58	28	54	67	32				
ELL	40	50	45	45	61		42				
BLK	36	47	60	37	48	43	44				
HSP	46	58	56	48	58		41				
WHT	36	63		44	44						
FRL	42	55	56	43	54	45	43				
		2018	SCHO	OL GRAD	E COMP	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	20	45	33	26	38	46	35				
ELL	27	29	14	31	43	67	19				
BLK	24	38	47	30	36	26	22				
HSP	37	43	11	36	49	56	38				
MUL	10										
WHT	46	47		38	29		40				
FRL	31	41	29	32	39	40	30				
		2017	SCHO	OL GRAD	E COMP	ONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	11	26	39	13	30	54	6				
ELL	21	35		34	38	40	12				
BLK	26	46	45	22	32	50	19				
HSP	35	38		40	36	30	29				
WHT	36	63		35	52						
FRL	32	44	46	32	37	49	24				

#### **ESSA** Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	N/A
OVERALL Federal Index – All Students	50

ESSA Federal Index				
OVERALL Federal Index Below 41% All Students	NO			
Total Number of Subgroups Missing the Target				
Progress of English Language Learners in Achieving English Language Proficiency				
Total Points Earned for the Federal Index				
Total Components for the Federal Index				
Percent Tested	99%			
Subgroup Data				
Students With Disabilities				
Federal Index - Students With Disabilities	48			
Students With Disabilities Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0			
English Language Learners				
Federal Index - English Language Learners	50			
English Language Learners Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years English Language Learners Subgroup Below 32%	0			
Native American Students				
Native American Students Federal Index - Native American Students				
	N/A			
Federal Index - Native American Students	N/A 0			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?				
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%				
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students				
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students	0			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?	0 N/A			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Asian Students Subgroup Below 32%	0 N/A			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Asian Students Subgroup Below 32%  Black/African American Students	0 N/A 0			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Asian Students Subgroup Below 32%  Black/African American Students  Federal Index - Black/African American Students	0 N/A 0			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Asian Students Subgroup Below 32%  Black/African American Students  Federal Index - Black/African American Students  Black/African American Students Subgroup Below 41% in the Current Year?	0 N/A 0 45 NO			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Asian Students Subgroup Below 32%  Black/African American Students  Federal Index - Black/African American Students  Black/African American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Black/African American Students Subgroup Below 32%	0 N/A 0 45 NO			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Asian Students Subgroup Below 32%  Black/African American Students  Federal Index - Black/African American Students  Black/African American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Black/African American Students Subgroup Below 32%  Hispanic Students	0 N/A 0 45 NO 0			

Multiracial Students				
Federal Index - Multiracial Students				
Multiracial Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0			
Pacific Islander Students				
Federal Index - Pacific Islander Students				
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0			
White Students				
Federal Index - White Students	47			
Federal Index - White Students White Students Subgroup Below 41% in the Current Year?	47 NO			
White Students Subgroup Below 41% in the Current Year?	NO			
White Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years White Students Subgroup Below 32%	NO			
White Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years White Students Subgroup Below 32%  Economically Disadvantaged Students	NO 0			

#### **Analysis**

#### **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

The lowest data component from the 2018-2019 school year are students with disabilities with 27% proficiency in ELA and 20% proficiency in mathematics. A contributing factor was the lack of rapid interventions for targeted groups of students who have significant learning gaps or who lack key foundational skills. This particular subgroup of students did show growth in overall gains and in the lowest 25% gains.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Our subgroup of white students showed the greatest decline from 2018 to 2019. They declined 46% to 36% proficiency in 2019. A contributing factor was the lack of rapid interventions for this targeted group of students who have significant learning gaps or who lack key foundational skills.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

The data component with biggest gap from the 2018-2019 school year was 4th grade ELA achievement which was 26% below state average. A contributing factor was the lack of rapid interventions for targeted groups of students who have significant learning gaps or who lack key foundational skills. Misalignment of instructional task to grade level standards and improper assessment of student learning towards the intended learning target.

# Which data component showed the most improvement? What new actions did your school take in this area?

The data component that showed the most improvement from the 2018-2019 school year was our ELA Lowest 25% gains which improved 26 percentage points from the previous year. Our school focused on ELA collaborative planning sessions with coaches and a systemic approach to progress monitoring interventions for targeted groups of students with significant learning gaps and/or those who lacked key foundational skills.

#### Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

According to our EWS data indicates, that an area of concern are our students with an attendance rate below 90%. During the 2019 school year, we had 89 students who had an attendance rate lower than 90%.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. SWD Students
- 2. Black Students
- 3. White Students
- 4. ELL Students
- 5. Free & Reduced Lunch

#### Part III: Planning for Improvement

Areas of Focus:

#### #1. Instructional Practice specifically relating to Standards-aligned Instruction

Area of Focus **Description** and Rationale:

31% of Kindergarten-5th grade teachers were rated progressing in the component of 3d-Using Assessment in Instruction. As a result, less than 25% of students in grades Kindergarten- 5th scored at the Mid Grade Level status on the i-Ready Fall Diagnostic . This indicates that the majority of our students are only meeting the bare minimum requirements to be considered proficient for their grade standards.

Essential practices such as progress monitoring throughout core instruction, offering feedback to students that address misconceptions and making adjustments throughout the lesson twill be implemented to ensure students are progressing towards mastery of the intended learning target resulting in student achievement.

By October 2020, 50% of Kindergarten-5th grade teachers will use evidence of effective assessment practices as indicated in actionable look-fors through daily classroom observations by administration.

Measurable Outcome:

100% of students in grades Kindergarten-5th will show a years growth by reaching and/or exceeding their iReady typical growth measure from Diagnostic 1 to Diagnostic 3.

Person responsible

[no one identified] for

monitoring outcome:

Evidence-**Professional Learning Communities** 

**Professional Development** based Student Goal Setting Strategy:

Rationale

Student Goal-Setting is a foundational strategy that supports short- and long-term learning goals across all instructional practices. Students will create specific, measurable,

for Evidenceattainable, relevant, and time-bound goals to reach an identified learning outcomes.

Students will turn learning targets into actionable learning goals. based

Analyze their own work to identify misconceptions and errors in order to make progress in Strategy:

their learning goals.

#### **Action Steps to Implement**

Teacher teams will analyze data weekly to identify root causes of why students are not meeting proficiency on instructional task; on the basis of this analysis, students will be grouped according to the student work protocol and provided targeted interventions. Curricular scope and sequence will be revisited in response to data.

Person Responsible

[no one identified]

Targeted interventions will be provided for tier 2 students who do not demonstrate proficiency with instructional tasks during core instruction. Tier 3 students will be provided with intensive support and targeted inventions to address lack of key foundational skills to reduce significant learning gaps.

Person Responsible

[no one identified]

Academic coaches will collaborate with teachers to define and implement expectations for feedback that is specific and helps students understand and correct their mistakes and misconceptions regarding specific criteria for success.

Person

[no one identified] Responsible

All staff will participate in quarterly school wide professional development to learn and practice high-leverage

brain-based instructional strategies.

Person

Responsible

[no one identified]

Students track their own goals and progress data, know their current level of proficiency, and receive frequent feedback on their performance and areas of improvement.

Person

Responsible

[no one identified]

Grade-level and content teams will review student work samples during grade level professional communities to analyze student progress towards mastery of each standard and what actions students need to demonstrate in order to achieve proficiency.

Person

Responsible

[no one identified]

#### #2. Culture & Environment specifically relating to Positive Behavior Intervention and Supports

Area of Focus Description and

During the 2019-2020 school year, 95 discipline referrals were entered into the online discipline referral system. This indicates an increase of 26 referrals from the 2018-2019 school year. Due to the increase in behavior referrals, students are losing significant amounts of instructional time.

Rationale:

**Measurable** Behavior referrals will be reduced by 50% by implementing a Positive Behavior Intervention **Outcome:** Support system.

Person responsible

for [no one identified]

monitoring outcome:

**Evidence-** Positive Behavior Intervention Support- PBIS

based Strategy:

Rationale for EvidenceEvidenceFositive Behavior Support (PBS) is a philosophy for helping individuals whose problem behaviors are barriers to reaching their goals. It is based on the well-researched science of Applied Behavior Analysis (ABA). PBS interventions are designed both to reduce problem behaviors and increase adaptive, socially appropriate behaviors. These outcomes are

based
Strategy:
behaviors and increase adaptive, socially appropriate behaviors. These outcomes are achieved through teaching new skills and changing environments that might trigger problem behavior.

#### **Action Steps to Implement**

Implement multiple formal structures through which school values and expected behaviors are taught and reinforced; daily rewards and consequences are published and shared widely.

Person
Responsible [no one identified]

Student social-emotional and social responsibility skills are included and explicitly named in the expectations of behavior.

Person
Responsible [no one identified]

Staff members have a written profile for every one of their students that includes the student's strength and growth areas.

Person [no one identified]

Create an accountability system so that all infractions are addressed in a consistent manner, and hold staff

responsible for consistently implementing rewards and consequences with all students, not only those they directly teach.

Person
Responsible [no one identified]

#### **Additional Schoolwide Improvement Priorities**

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

NA

#### Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

NA

#### Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

#### Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Instructional Practice: Standards-aligned Instruction	\$0.00
2	III.A.	Areas of Focus: Culture & Environment: Positive Behavior Intervention and Supports	\$0.00
		Total:	\$0.00