

Hillsborough County Public Schools

# Randall Middle School



## 2020-21 Schoolwide Improvement Plan

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# Randall Middle School

16510 FISHHAWK BLVD, Lithia, FL 33547

[ no web address on file ]

## Demographics

Principal: Colin Gerding

Start Date for this Principal: 2/3/2014

<b>2019-20 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Middle School 6-8
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2019-20 Title I School</b>	No
<b>2019-20 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	18%
<b>2019-20 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities English Language Learners Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
<b>School Grades History</b>	2018-19: A (80%) 2017-18: A (78%) 2016-17: A (78%) 2015-16: A (76%)
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Central
<b>Regional Executive Director</b>	<a href="#">Lucinda Thompson</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	
<b>ESSA Status</b>	N/A

\* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, [click here](#).

## School Board Approval

This plan is pending approval by the Hillsborough County School Board.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

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## Randall Middle School

16510 FISHHAWK BLVD, Lithia, FL 33547

[ no web address on file ]

### School Demographics

School Type and Grades Served (per MSID File)	2019-20 Title I School	2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Middle School 6-8	No	17%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	30%

### School Grades History

Year	2019-20	2018-19	2017-18	2016-17
Grade	A	A	A	A

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### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

### School Mission and Vision

#### Provide the school's mission statement.

Randall Middle School will challenge our students to reach their highest academic potential while encouraging and supporting their social and emotional development as middle school students.

#### Provide the school's vision statement.

Randall Middle School will be the District's leading middle school in academics and extracurricular programs.

### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Mawhinney, Claire	Principal	Instructional leader who facilitates a vision, mission and goals among stakeholders. Leader in charge to advance all students with programs that ensure equity. Manages the facility to enhance learning. Identifies social/emotional and health programs to address the needs of students.
Carrillo, Brittany	Teacher, K-12	

### Demographic Information

#### Principal start date

Monday 2/3/2014, Colin Gerding

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

9

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

24

**Total number of teacher positions allocated to the school**

92

#### Demographic Data

<b>2020-21 Status</b> (per MSID File)	Active
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<b>School Type and Grades Served</b> (per MSID File)	Middle School 6-8
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<b>SI Region</b>	Central
<b>Regional Executive Director</b>	<a href="#">Lucinda Thompson</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	
<b>ESSA Status</b>	N/A
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .	

## Early Warning Systems

### Current Year

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Number of students enrolled	0	0	0	0	0	0	467	500	505	0	0	0	0	1472	
Attendance below 90 percent	0	0	0	0	0	0	3	26	15	0	0	0	0	44	
One or more suspensions	0	0	0	0	0	0	11	14	14	0	0	0	0	39	
Course failure in ELA	0	0	0	0	0	0	2	4	2	0	0	0	0	8	
Course failure in Math	0	0	0	0	0	0	1	4	5	0	0	0	0	10	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	20	16	32	0	0	0	0	68	
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	35	14	17	0	0	0	0	66	

**The number of students with two or more early warning indicators:**

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students with two or more indicators	0	0	0	0	0	0	24	41	25	0	0	0	0	90

**The number of students identified as retainees:**

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Retained Students: Current Year	0	0	0	0	0	0	4	0	4	0	0	0	0	8	
Students retained two or more times	0	0	0	0	0	0	6	8	13	0	0	0	0	27	

**Date this data was collected or last updated**

Tuesday 6/30/2020

**Prior Year - As Reported**

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Number of students enrolled	0	0	0	0	0	0	465	506	508	0	0	0	0	1479	
Attendance below 90 percent	0	0	0	0	0	0	11	21	11	0	0	0	0	43	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0		
Course failure in ELA or Math	0	0	0	0	0	0	12	2	6	0	0	0	0	20	
Level 1 on statewide assessment	0	0	0	0	0	0	60	34	47	0	0	0	0	141	

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	12	0	1	0	0	0	0	13

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	3	7	14	0	0	0	0	24

**Prior Year - Updated**

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	465	506	508	0	0	0	0	1479
Attendance below 90 percent	0	0	0	0	0	0	11	21	11	0	0	0	0	43
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	12	2	6	0	0	0	0	20
Level 1 on statewide assessment	0	0	0	0	0	0	60	34	47	0	0	0	0	141

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	12	0	1	0	0	0	0	13

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	3	7	14	0	0	0	0	24

## Part II: Needs Assessment/Analysis

### School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2019			2018		
	School	District	State	School	District	State
ELA Achievement	83%	51%	54%	81%	50%	52%
ELA Learning Gains	70%	52%	54%	68%	53%	54%
ELA Lowest 25th Percentile	65%	47%	47%	57%	45%	44%
Math Achievement	89%	55%	58%	86%	54%	56%
Math Learning Gains	74%	57%	57%	72%	59%	57%
Math Lowest 25th Percentile	72%	52%	51%	69%	51%	50%
Science Achievement	81%	47%	51%	77%	47%	50%
Social Studies Achievement	89%	67%	72%	95%	66%	70%

**EWS Indicators as Input Earlier in the Survey**

Indicator	Grade Level (prior year reported)			Total
	6	7	8	
	(0)	(0)	(0)	0 (0)

**Grade Level Data**

**NOTE:** This data is raw data and includes ALL students who tested at the school. This is not school grade data.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2019	82%	53%	29%	54%	28%
	2018	79%	52%	27%	52%	27%
Same Grade Comparison		3%				
Cohort Comparison						
07	2019	83%	54%	29%	52%	31%
	2018	79%	52%	27%	51%	28%
Same Grade Comparison		4%				
Cohort Comparison		4%				
08	2019	83%	53%	30%	56%	27%
	2018	82%	54%	28%	58%	24%
Same Grade Comparison		1%				
Cohort Comparison		4%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2019	85%	49%	36%	55%	30%
	2018	78%	48%	30%	52%	26%
Same Grade Comparison		7%				
Cohort Comparison						
07	2019	91%	62%	29%	54%	37%
	2018	95%	61%	34%	54%	41%
Same Grade Comparison		-4%				
Cohort Comparison		13%				
08	2019	51%	31%	20%	46%	5%
	2018	54%	29%	25%	45%	9%
Same Grade Comparison		-3%				
Cohort Comparison		-44%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
08	2019	81%	47%	34%	48%	33%

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
	2018	75%	48%	27%	50%	25%
Same Grade Comparison		6%				
Cohort Comparison						

BIOLOGY EOC					
Year	School	District	School Minus District	State	School Minus State
2019					
2018	0%	62%	-62%	65%	-65%
CIVICS EOC					
Year	School	District	School Minus District	State	School Minus State
2019	89%	67%	22%	71%	18%
2018	91%	65%	26%	71%	20%
Compare		-2%			
HISTORY EOC					
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
ALGEBRA EOC					
Year	School	District	School Minus District	State	School Minus State
2019	98%	63%	35%	61%	37%
2018	97%	63%	34%	62%	35%
Compare		1%			
GEOMETRY EOC					
Year	School	District	School Minus District	State	School Minus State
2019	100%	57%	43%	57%	43%
2018	100%	56%	44%	56%	44%
Compare		0%			

### Subgroup Data

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	35	52	46	54	55	53	39	60	50		
ELL	65	73	69	75	64	54					

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
ASN	95	82		100	94		77	100	100		
BLK	67	74	61	65	67	65		86			
HSP	82	73	70	87	72	67	81	86	90		
MUL	84	69	46	96	78	89	95	100	100		
WHT	83	69	65	90	74	72	81	89	92		
FRL	70	67	59	80	71	73	60	77	88		
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	41	58	56	55	58	55	30	63	78		
ELL	63	80	80	75	84	75					
ASN	95	85	90	98	88		100	100	100		
BLK	60	56	56	65	72	61	61	82	100		
HSP	78	68	66	82	70	64	63	91	95		
MUL	88	75	77	92	76	82	75	100	90		
WHT	80	67	54	89	73	71	77	92	94		
FRL	64	60	51	70	59	57	55	82	84		
2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	34	39	35	50	57	49	41	72	87		
ELL	40	67	64	40	63						
ASN	89	82		92	92		95	100	100		
BLK	60	49	44	67	65	60	74	83	88		
HSP	80	69	60	84	73	71	73	93	95		
MUL	80	69	62	88	81	74	81	83	92		
WHT	81	67	57	87	70	69	77	97	95		
FRL	63	56	47	64	60	56	53	83	88		

### ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	N/A
OVERALL Federal Index – All Students	80
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	0
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	716
Total Components for the Federal Index	9

ESSA Federal Index	
Percent Tested	99%
Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	49
Students With Disabilities Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
English Language Learners	
Federal Index - English Language Learners	67
English Language Learners Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Asian Students	
Federal Index - Asian Students	93
Asian Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	69
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Hispanic Students	
Federal Index - Hispanic Students	79
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
Multiracial Students	
Federal Index - Multiracial Students	84
Multiracial Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0

Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
White Students	
Federal Index - White Students	79
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	0
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	72
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0

## Analysis

### Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

**Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.**

The data component that showed the lowest performance was ELA Lowest 25th Percentile with an average of 65%. This is a 7% increase from the prior school year.

**Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.**

The data component that showed the greatest decline from the prior year was Social Studies Achievement with an average of 89%, which was a 3% decrease from the year prior. The percent at proficiency is still well above average. However, the Civics PLC is identifying strategies to meet the needs of all learners.

**Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.**

The data component that had the greatest gap when compared to the state average was Math Achievement, which was 31% above the state average. Randall's dedicated math teachers hold lunch and learns to improve math skills for all learners.

**Which data component showed the most improvement? What new actions did your school take in this area?**

The data component that showed the most improvement was ELA Lowest 25th Percentile with an average of 65%, which was a 7% increase from the year prior. The actions that Randall has taken in this area include the addition of the Bright Fish program, lunch and learns for level one and two

students, data chats, new strategies used with intensive developmental readers, and an FSA boot camp led by our literacy coach.

### Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

A potential area of concern, based on the EWS data, is our SWD. This area decreased in 7 out of the 9 grade components.

### Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

1. Differentiating Instruction using WICOR strategies.
2. Behavior management in mixed ability classrooms using best practices for diverse student populations.
3. Increasing student achievement in reading, writing, speaking and listening based on the Florida Standards.

## Part III: Planning for Improvement

### Areas of Focus:

#### #1. Instructional Practice specifically relating to Career & Technical Education

**Area of Focus Description and Rationale:** Our goal is to empower students to set academic goals for high school and post secondary education.

**Measurable Outcome:** 2021 KPI data will increase to 70% for the statement above.

**Person responsible for monitoring outcome:** Claire Mawhinney (claire.mawhinney@hcps.net)

**Evidence-based Strategy:** SEL hawk huddle  
Classroom level goal setting  
Data Chats

**Rationale for Evidence-based Strategy:** KPI data indicates 60% of students stated, "My teachers help me set goals for my classes"

#### Action Steps to Implement

*No action steps were entered for this area of focus*

**#2. ESSA Subgroup specifically relating to Students with Disabilities****Area of Focus**

**Description and Rationale:** ELA Learning Gains in SWD in the bottom quartile

**Measurable Outcome:** On the Spring 2021 ELA FSA RMS learning gains for SWD in the bottom 25% will increase by 10% or more.

**Person responsible for monitoring outcome:** Claire Mawhinney (claire.mawhinney@hcps.net)

**Evidence-based Strategy:** As an AVID focused school we will be enhancing lessons by ensuring every student is practicing ELA skills through WICOR in every class on campus. We will use WICOR walk throughs to collect data to measure the effectiveness and identify the areas of need for teacher PD.

**Rationale for Evidence-based Strategy:** In 2018, our student data for SWD in the bottom quartile of ELA dropped 10 points. In 2018 SWD in the bottom 25% scored 56%. In 2019 SWD in the bottom 25% scored 46%.

**Action Steps to Implement**

*No action steps were entered for this area of focus*

**Additional Schoolwide Improvement Priorities**

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

N/A

**Part IV: Positive Culture & Environment**

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

Randall maintains a supportive and fulfilling environment by working hard to ensure that our students feel emotionally and physically safe. There are clubs on campus which support students who may feel isolated on campus. The clubs include our Gay Straight Alliance Club, Hello! (formerly known as our Kindness Club), and our Fellowship of Christian Athletes.

Teachers and staff ensure that learning conditions meet the needs of all students, by delivering high quality instruction which includes the use of differentiation and accommodations as needed. Teachers use a variety of tools to gain knowledge of their students' needs and interests, such as learning style inventories, Instructional Planning Tool, and informal and formal assessments. We also ensure that learning conditions meet the needs of all students by implementing programs such as our Mentor Program ran by our Success Coach, Wendy Snyder. At risk students are matched with a teacher mentor who meets with them weekly to discuss their grades, upcoming assignments, and other issues they may be facing. Every quarter there is a mentee breakfast planned, which mentees and mentors attend to build strong relationships with one another.

Randall maintains a school culture that values trust, respect and high expectations by hosting small group Hawk Huddles. Every Friday, a Hawk Huddle discussion question is assigned for all 4th period classes to discuss. These groups are meant to be a safe place for students to practice their social emotional learning skills.

We demonstrate high expectations for all students by choosing a student of the month from each homeroom. Those students are recognized at lunch and on the morning show. Students of the Month also receive a cupcake, cup, and snow cone from our PTSA. This is an example of how we consult with stakeholder groups to employ school improvement strategies that impact the positive school culture and environment.

#### **Parent Family and Engagement Plan (PFEP) Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

### **Part V: Budget**

**The approved budget does not reflect any amendments submitted for this project.**

<b>1</b>	<b>III.A.</b>	<b>Areas of Focus: Instructional Practice: Career &amp; Technical Education</b>	<b>\$0.00</b>
<b>2</b>	<b>III.A.</b>	<b>Areas of Focus: ESSA Subgroup: Students with Disabilities</b>	<b>\$0.00</b>
<b>Total:</b>			<b>\$0.00</b>