**Hillsborough County Public Schools** 

# **Riverview Elementary School**



2020-21 Schoolwide Improvement Plan

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# **Riverview Elementary School**

10809 HANNAWAY RD, Riverview, FL 33578

[ no web address on file ]

# **Demographics**

Principal: Teri Madill Start Date for this Principal: 7/23/2012

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Elementary School PK-5
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	Yes
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners* Black/African American Students* Hispanic Students* Multiracial Students White Students Economically Disadvantaged Students
School Grades History	2018-19: C (48%) 2017-18: B (54%) 2016-17: C (53%) 2015-16: C (52%)
2019-20 School Improvement (SI) Info	ormation*
SI Region	Central
Regional Executive Director	<u>Lucinda Thompson</u>
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	TS&I

\* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.

## **School Board Approval**

This plan is pending approval by the Hillsborough County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridacims.org">www.floridacims.org</a>.

#### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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# **Riverview Elementary School**

10809 HANNAWAY RD, Riverview, FL 33578

[ no web address on file ]

## **School Demographics**

School Type and Gi (per MSID		2019-20 Title I Schoo	l Disadvan	DEconomically taged (FRL) Rate ted on Survey 3)
Elementary S PK-5	School		75%	
Primary Servio (per MSID	• •	Charter School	(Reporte	Minority Rate ed as Non-white Survey 2)
K-12 General E	ducation	No		60%
School Grades Histo	ory			
Year	2019-20	2018-19	2017-18	2016-17

C

В

C

#### **School Board Approval**

**Grade** 

This plan is pending approval by the Hillsborough County School Board.

C

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridaCIMS.org">https://www.floridaCIMS.org</a>.

#### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## **Part I: School Information**

#### **School Mission and Vision**

#### Provide the school's mission statement.

In a safe, nurturing and inclusive school community ALL students will be empowered to become life-long learners and productive citizens.

#### Provide the school's vision statement.

Riverview Elementary promotes a high achieving environment for ALL learners.

### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Murphy, Melody	Principal	Instructional leader

### **Demographic Information**

#### Principal start date

Monday 7/23/2012, Teri Madill

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

1

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

7

Total number of teacher positions allocated to the school

2

## **Demographic Data**

2020-21 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Elementary School PK-5
Primary Service Type (per MSID File)	K-12 General Education

2019-20 Title I School	Yes
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners* Black/African American Students* Hispanic Students* Multiracial Students White Students Economically Disadvantaged Students
	2018-19: C (48%)
	2017-18: B (54%)
School Grades History	2016-17: C (53%)
	2015-16: C (52%)
2019-20 School Improvement (SI) Ir	formation*
SI Region	Central
Regional Executive Director	<u>Lucinda Thompson</u>
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	TS&I
* As defined under Rule 6A-1.099811, Florida Administrative Cod	de. For more information, click here.

# **Early Warning Systems**

## **Current Year**

The number of students by grade level that exhibit each early warning indicator listed:

Indicator		Grade Level												Total
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOLAI
Number of students enrolled	91	84	83	90	64	81	0	0	0	0	0	0	0	493
Attendance below 90 percent	4	2	10	7	4	8	0	0	0	0	0	0	0	35
One or more suspensions	0	1	0	0	3	2	0	0	0	0	0	0	0	6
Course failure in ELA	0	0	0	5	18	0	0	0	0	0	0	0	0	23
Course failure in Math	0	0	0	2	9	0	0	0	0	0	0	0	0	11
Level 1 on 2019 statewide ELA assessment	0	0	0	5	18	28	0	0	0	0	0	0	0	51
Level 1 on 2019 statewide Math assessment	0	0	0	2	9	0	0	0	0	0	0	0	0	11

# The number of students with two or more early warning indicators:

Indicator		Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Students with two or more indicators	1	0	0	1	4	6	0	0	0	0	0	0	0	12	

### The number of students identified as retainees:

Indicator		Grade Level													
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Retained Students: Current Year	3	10	27	25	16	9	0	0	0	0	0	0	0	90	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0		

## Date this data was collected or last updated

Wednesday 6/17/2020

# **Prior Year - As Reported**

# The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level														
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	80	75	85	70	76	73	0	0	0	0	0	0	0	459	
Attendance below 90 percent	11	7	9	5	12	12	0	0	0	0	0	0	0	56	
One or more suspensions	2	1	0	1	1	1	0	0	0	0	0	0	0	6	
Course failure in ELA or Math	0	0	0	22	30	22	0	0	0	0	0	0	0	74	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0		

## The number of students with two or more early warning indicators:

Indicator	Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	2	7	6	0	0	0	0	0	0	0	15

#### The number of students identified as retainees:

Indicator	Grade Level												Total	
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	2	12	22	10	15	5	0	0	0	0	0	0	0	66
Students retained two or more times	0	0	0	0	0	1	0	0	0	0	0	0	0	1

# **Prior Year - Updated**

# The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	80	75	85	70	76	73	0	0	0	0	0	0	0	459
Attendance below 90 percent	11	7	9	5	12	12	0	0	0	0	0	0	0	56
One or more suspensions	2	1	0	1	1	1	0	0	0	0	0	0	0	6
Course failure in ELA or Math	0	0	0	22	30	22	0	0	0	0	0	0	0	74
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

# The number of students with two or more early warning indicators:

Indicator		Grade Level												Total
		1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Students with two or more indicators	0	0	0	2	7	6	0	0	0	0	0	0	0	15

#### The number of students identified as retainees:

lu dinata u	Grade Level													Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	2	12	22	10	15	5	0	0	0	0	0	0	0	66
Students retained two or more times	0	0	0	0	0	1	0	0	0	0	0	0	0	1

# Part II: Needs Assessment/Analysis

#### **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

Cabaal Coada Camaaant		2019		2018				
School Grade Component	School	District	State	School	District	State		
ELA Achievement	49%	52%	57%	54%	52%	55%		
ELA Learning Gains	46%	55%	58%	56%	55%	57%		
ELA Lowest 25th Percentile	38%	50%	53%	46%	51%	52%		
Math Achievement	50%	54%	63%	62%	53%	61%		
Math Learning Gains	59%	57%	62%	52%	54%	61%		
Math Lowest 25th Percentile	50%	46%	51%	41%	46%	51%		
Science Achievement	45%	50%	53%	58%	48%	51%		

	EWS Indi	cators as	Input Ea	rlier in th	e Survey		
Indicator		Grade	Level (pri	or year re	ported)		Total
indicator	K	1	2	3	4	5	Total
	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

### **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	51%	52%	-1%	58%	-7%
	2018	54%	53%	1%	57%	-3%
Same Grade C	omparison	-3%				
Cohort Com	parison					
04	2019	49%	55%	-6%	58%	-9%
	2018	52%	55%	-3%	56%	-4%
Same Grade C	omparison	-3%				
Cohort Com	parison	-5%				
05	2019	50%	54%	-4%	56%	-6%
	2018	44%	51%	-7%	55%	-11%
Same Grade C	omparison	6%			•	
Cohort Com	parison	-2%				

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	46%	54%	-8%	62%	-16%
	2018	61%	55%	6%	62%	-1%
Same Grade C	omparison	-15%				
Cohort Com	parison					
04	2019	49%	57%	-8%	64%	-15%
	2018	51%	57%	-6%	62%	-11%
Same Grade C	omparison	-2%				
Cohort Com	parison	-12%				
05	2019	58%	54%	4%	60%	-2%
	2018	61%	54%	7%	61%	0%
Same Grade C	omparison	-3%				
Cohort Com	parison	7%				

SCIENCE											
Grade	Year	School	District	School- District Comparison	State	School- State Comparison					
05	2019	43%	51%	-8%	53%	-10%					

			SCIENCE			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
	2018	59%	52%	7%	55%	4%
Same Grade C	omparison	-16%				
Cohort Com	parison					

# **Subgroup Data**

		2019	SCHO	OL GRAD	E COMF	PONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	25	29	26	30	46	43	13				
ELL	34	33		41	52						
BLK	32	35		33	50	55	36				
HSP	48	45	50	45	57	57	41				
MUL	58	55		53	55						
WHT	51	48	27	57	63		48				
FRL	45	47	35	41	54	44	41				
		2018	SCHO	OL GRAD	E COMP	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	24	42	38	32	50	48	33				
ELL	34	42		34	50		40				
BLK	37	35		40	54		60				
HSP	45	54	46	47	53	45	52				
MUL	47	45		59	64						
WHT	60	60	50	72	72	62	68				
FRL	43	49	38	52	64	53	55				
		2017	SCHO	OL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	21	39	33	35	36	31	22				
ELL	32	38	45	48	28	30					
BLK	47	52	64	47	48	50	20				
HSP	39	51	36	52	39	18	53				
MUL	65	73		65	73						
WHT	59	55	44	69	54	47	65				
FRL	42	49	47	51	48	30	47				

# **ESSA Data**

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	TS&I

ESSA Federal Index						
OVERALL Federal Index – All Students	48					
OVERALL Federal Index – All Students  OVERALL Federal Index Below 41% All Students						
Total Number of Subgroups Missing the Target						
Progress of English Language Learners in Achieving English Language Proficiency						
Total Points Earned for the Federal Index						
Total Components for the Federal Index						
Percent Tested						
Subgroup Data	100%					
Students With Disabilities						
Federal Index - Students With Disabilities	31					
Students With Disabilities Subgroup Below 41% in the Current Year?	YES					
Number of Consecutive Years Students With Disabilities Subgroup Below 32%						
English Language Learners						
Federal Index - English Language Learners	41					
English Language Learners Subgroup Below 41% in the Current Year?	NO					
Number of Consecutive Years English Language Learners Subgroup Below 32%						
Native American Students						
Federal Index - Native American Students						
Native American Students Subgroup Below 41% in the Current Year?						
Number of Consecutive Years Native American Students Subgroup Below 32%						
Asian Students						
Federal Index - Asian Students						
Asian Students Subgroup Below 41% in the Current Year?	N/A					
Number of Consecutive Years Asian Students Subgroup Below 32%	0					
Black/African American Students						
Federal Index - Black/African American Students	40					
Black/African American Students Subgroup Below 41% in the Current Year?						
Number of Consecutive Years Black/African American Students Subgroup Below 32%						
Hispanic Students						
Federal Index - Hispanic Students						
Hispanic Students Subgroup Below 41% in the Current Year?						

Hispanic Students						
Number of Consecutive Years Hispanic Students Subgroup Below 32%						
Multiracial Students						
Federal Index - Multiracial Students						
Multiracial Students Subgroup Below 41% in the Current Year?						
Number of Consecutive Years Multiracial Students Subgroup Below 32%						
Pacific Islander Students						
Federal Index - Pacific Islander Students						
Pacific Islander Students Subgroup Below 41% in the Current Year?						
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%						
White Students						
Federal Index - White Students						
White Students Subgroup Below 41% in the Current Year?						
Number of Consecutive Years White Students Subgroup Below 32%						
Economically Disadvantaged Students						
Federal Index - Economically Disadvantaged Students						
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?						
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%						

# Analysis

#### **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

For the past three years RES bottom quartile learning gains in reading have been falling. We have seen a trend, especially with fourth grade of our students' learning gains dropping. For the past three years we have not had a reading coach. Supplemental allocations have been used for a full time psychologist, reading resource (.5) or TTD units. For the 2019-2020 school year we were allocated a .5 Reading Coach.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

ELA learning gains showed the greatest decline from 51.3% of students showing learning gains in 2017-18 to 46% in 2018-19. For the past three years we have not had a reading coach. Supplemental allocations have been used for a full time psychologist, reading resource (.5) or TTD units. For the 2019-2020 school year we were allocated a .5 Reading Coach.

# Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

ELA learning gains showed the greatest decline from 51.3% of students showing learning gains in 2017-18 to 46% in 2018-19. For the past three years we have not had a reading coach. Supplemental allocations have been used for a full time psychologist, reading resource (.5) or TTD units. For the 2019-2020 school year we were allocated a .5 Reading Coach. For the 2020-21 school year we have allocated a 1.0 reading coach.

# Which data component showed the most improvement? What new actions did your school take in this area?

RES math bottom quartile gains continued to exceed the district and state with 50% of students making gains. RES continued to use spiraled learning to revisit skills and strategies taught, incorporated backward design, used performance scales and developed authentic assessments.

# Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

RES SWD continues to be a problematic group, specifically our reading gains and our bottom %ile SWD students.

# Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. Bottom %ile learning gains
- 2. Reading overall learning gains
- 3. Science (students scoring 3 or <)
- 4.
- 5.

# Part III: Planning for Improvement

#### **Areas of Focus:**

#### #1. ESSA Subgroup specifically relating to Students with Disabilities

Area of Focus
Description and
Rationale:

RES SWD are in the F zone for ESSA. Only 26% of SWD made learning gains in ELA based on FSA 2017-18 data.

Measurable Outcome:

RES will increase the percent of SWD making a learning gains from 26% to 50% on the ELA section of FSA in 20-21.

Person

responsible for monitoring outcome:

Melody Murphy (melody.murphy@hcps.net)

Evidence-based Strategy:

RES hired a 1.0 reading coach (allocated) and a learning specialist para-professional. VE teachers are meeting weekly to identify the specific needs of their struggling

learners and providing targeted interventions.

Rationale for Evidence-based Strategy:

Support for struggling students must be prescriptive. We must start with skills/ strategies that are missing (gaps in learning) and fix those areas to help students.

Their small group instruction must happen daily and consistent.

# **Action Steps to Implement**

No action steps were entered for this area of focus

## #2. Instructional Practice specifically relating to ELA

Area of Focus
Description and
Rationale:

For the past three years RES bottom quartile learning gains in reading have been falling. We have seen a trend, especially with fourth grade of our students' learning

gains dropping.

Measurable Outcome: RES will improve learning gains in ELA from 46% making gains to 55% making

gains on the 2020 FSA.

Person responsible for monitoring outcome:

Melody Murphy (melody.murphy@hcps.net)

Evidence-based

Strategy:

For the 2020-2021 school year we are allocated a 1.0 Reading Coach. iReady will

be used to improve reading skills based on needs to the students.

Rationale for Evidence-based Strategy:

RES will be implementing prescriptive instruction that supports the specific needs of each student using data from iReady, DRA, teacher generated assessments and interim form assessment data.

ategy: Interim form assessmen

# **Action Steps to Implement**

Research shows that teacher training and support to implement new strategies has a higher return on student achievement. Having a reading coach to provide this high level of support for teachers will increase student learning.

Person Responsible

Melody Murphy (melody.murphy@hcps.net)

#### #3. Instructional Practice specifically relating to Science

Area of

and

Focus
Description

Science instruction is tied closely to reading and RES has seen a significant drop in students scoring a 3 or higher on the FSA. In 2018-19 RES dropped Science achievement on the SSA has fallen over the last year.

Rationale:

In 2018-19 RES SSA scores dropped 18 percentage points from 63% of students scoring a three or higher to 45% scoring a three or higher. RES will increase the percent of students scoring a three or higher on the SSA from 45% scoring three or higher to 55% scoring three or higher on the SSA 20-21

Person responsible

Measurable

Outcome:

for Melody Murphy (melody.murphy@hcps.net)

monitoring outcome:
Evidence-

based

RES will have a .5 Science coach for the 20-21 school year. She will work with teachers to plan, implement and assess the SSS standards and monitor student learning. She will train

Strategy: teachers to understand and teach science in a meaningful and effective way.

Networks of teachers working together to understand and implement changes in their instruction can be powerful mechanisms for supporting implementation of science

Rationale standards

for (Coburn et al., 2012; Penuel and Riel, 2007). Such networks provide a mechanism for

Evidence- teachers to

based share ideas about teaching, learning, and assessment; stories about students' successes and

Strategy: difficulties; strategies for managing learning groups; and tips for using technology (Penuel

and

Riel, 2007).

#### **Action Steps to Implement**

No action steps were entered for this area of focus

#### #4. ESSA Subgroup specifically relating to African-American

Area of Focus
Description and
Rationale:

RES African American students are in the D zone for ESSA. Only 32% of SWD made

learning gains in ELA based on FSA 2017-18 data.

Measurable Outcome:

RES will increase the percent of African American students making a learning gains

from 32% to 50% on the ELA section of FSA in 20-21.

Person

responsible for monitoring outcome:

Melody Murphy (melody.murphy@hcps.net)

Evidence-based

Strategy:

RES hired a 1.0 reading coach (allocated) and a .5 Science Coach. Teachers are meeting weekly to identify the specific needs of their struggling learners and providing

targeted interventions.

Rationale for Evidence-based Strategy: Support for struggling students must be prescriptive. We must start with skills/ strategies that are missing (gaps in learning) and fix those areas to help students.

Their small group instruction must happen daily and consistently.

### **Action Steps to Implement**

No action steps were entered for this area of focus

# Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

N/A

# Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

Teachers are trained in using CHAMPS for the school. Character Education is taught to each grade level by the Guidance Counselor. Love and Logic training is implemented. Students are rewarded for positive gains in ELA and Math based on iReady data.

#### Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

# Part V: Budget

# The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: ESSA Subgroup: Students with Disabilities				\$59,088.00
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6400	100-Salaries	3641 - Riverview Elementary School	Title, I Part A	1.0	\$59,088.00
2	III.A.	Areas of Focus: Instructiona	\$0.00			
3	III.A.	Areas of Focus: Instructiona	\$45,002.00			
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6400	100-Salaries	3641 - Riverview Elementary School	Title, I Part A	0.5	\$45,002.00
4	III.A.	Areas of Focus: ESSA Subg	\$0.00			
Total:						\$104,090.00