Nassau County School District

Emma Love Hardee Elementary



2020-21 Schoolwide Improvement Plan

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Emma Love Hardee Elementary

2200 SUSAN DR, Fernandina Beach, FL 32034

[no web address on file]

Demographics

Principal: Rebecca Smith

Start Date for this Principal: 10/2/2017

| 2019-20 Status (per MSID File) | Active |
|---|---|
| School Type and Grades Served (per MSID File) | Elementary School 3-5 |
| Primary Service Type (per MSID File) | K-12 General Education |
| 2019-20 Title I School | Yes |
| 2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) | 47% |
| 2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities English Language Learners Black/African American Students* Hispanic Students Multiracial Students White Students Economically Disadvantaged Students |
| School Grades History | 2018-19: A (69%) 2017-18: A (65%) 2016-17: A (68%) 2015-16: A (65%) |
| 2019-20 School Improvement (SI) Info | rmation* |
| SI Region | Northeast |
| Regional Executive Director | Cassandra Brusca |
| Turnaround Option/Cycle | N/A |
| Year | |
| Support Tier | |
| ESSA Status | N/A |

* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.

School Board Approval

This plan is pending approval by the Nassau County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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Emma Love Hardee Elementary

2200 SUSAN DR, Fernandina Beach, FL 32034

[no web address on file]

School Demographics

| School Type and Gi (per MSID | | 2019-20 Title I School | Disadvan | D Economically staged (FRL) Rate rted on Survey 3) |
|---------------------------------|----------|------------------------|----------|--|
| Elementary S 3-5 | School | Yes | | 45% |
| Primary Servio (per MSID I | • • | Charter School | (Report | 9 Minority Rate ed as Non-white n Survey 2) |
| K-12 General E | ducation | No | | 28% |
| School Grades Histo | ry | | | |
| Year | 2019-20 | 2018-19 | 2017-18 | 2016-17 |
| Grade | Α | A | Α | Α |

School Board Approval

This plan is pending approval by the Nassau County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridaCIMS.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: School Information

School Mission and Vision

Provide the school's mission statement.

Our mission is to establish a positive collaborative work culture that promotes and fosters teaching and learning among the community of learners.

Provide the school's vision statement.

To establish a positive collaborative work culture that promotes and fosters teaching and learning among the community of learners. The school's instructional focus will be centered on the use of small groups and include differentiation for all students as well as the integration of Science, Technology, Engineering and Math (STEM) within literacy blocks. Classroom instruction will include a strong emphasis on the development of a model for vocabulary instruction as well as the teaching of fluency and comprehension skills in Reading and Math blocks. Curriculum will also be spiraled on a daily basis.

School Leadership Team

Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name **Title** Job Duties and Responsibilities The school-based leadership team is responsible for disaggregating and analyzing data to determine areas of deficit. The team is to identify problems within the general population of students and within subgroups of students, analyze why the problems are occurring, formulate an intervention plan and then measure the effectiveness of the interventions through regular progress monitoring. Their plan to address and remediate areas of deficit becomes the basis for the school improvement plan and school action plan. The Leadership team is responsible for ensuring that the school has in place a system that provides increasingly intense and individualized interventions, resources and supports needed to meet the unique needs of its students. In order to identify those needs, the team must analyze data to determine deficits and other areas in need of improvement. The team looks at academic, attendance, and behavior related data. As the team disaggregates the data, it is identifying which students are meeting grade level expectations and which are not. It is looking for patterns and trends in the data. The Leadership team meets monthly. Leading questions: Is our core instruction meeting the needs of 75-80 % of Smith, Principal our students? If not, is it a curriculum or instruction issue? Are certain groups Rebecca of students failing to meet expectations in certain subjects? Or, are there certain groups who have other non-academic barriers to achievement that must be addressed before they will be able to meet academic success? Are there trends in achievement within specific subgroups that need to be addressed? Have resources (funding and staffing) been allocated in the most effective and efficient manner to meet the needs of all stakeholders? Once those areas of need have been identified, the leadership team disseminates this information to the departments, literacy teams and other school based teams. The teams will provide input to the leading questions

and assist in determining appropriate research based interventions to remediate specific deficits and identify other available resources to meet individual student needs. The departments/teams oversee the implementation of the interventions and monitor student progress through regularly scheduled meetings. The progress monitoring information will be shared with the leadership team and departments/teams together will monitor the effectiveness of interventions through student progress monitoring data and fidelity checks.

| Crews, | Teacher, |
|----------|---------------|
| Melissa | K-12 |
| Albert, | Teacher, |
| Jennifer | K-12 |
| Hawkins, | School |
| Mary | Counselor |
| Hodges, | Instructional |
| Krista | Media |
| Windham, | Teacher, |
| Tanya | ESE |

| Name | Title | Job Duties and Responsibilities |
|----------------------|------------------------|---------------------------------|
| Hogue, Shannon | Teacher, K-12 | |
| Scott, Ashley | Teacher, K-12 | |
| Scholes, Meredith | Teacher, K-12 | ELL Teacher grades 3-5 |
| Clark, Ashleigh | Assistant Principal | Assists the Principal |

Demographic Information

Principal start date

Monday 10/2/2017, Rebecca Smith

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

Total number of teacher positions allocated to the school 40

Demographic Data

| 2020-21 Status (per MSID File) | Active | | | | | | |
|---|---|--|--|--|--|--|--|
| School Type and Grades Served (per MSID File) | Elementary School 3-5 | | | | | | |
| Primary Service Type (per MSID File) | K-12 General Education | | | | | | |
| 2019-20 Title I School | Yes | | | | | | |
| 2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) | 47% | | | | | | |
| 2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities English Language Learners Black/African American Students* Hispanic Students Multiracial Students White Students Economically Disadvantaged Students | | | | | | |

| | 2018-19: A (69%) | | | | | | | | | | |
|---|---|--|--|--|--|--|--|--|--|--|--|
| | 2017-18: A (65%) | | | | | | | | | | |
| School Grades History | 2016-17: A (68%) | | | | | | | | | | |
| | 2015-16: A (65%) | | | | | | | | | | |
| 2019-20 School Improvement (SI) Information* | | | | | | | | | | | |
| SI Region | Northeast | | | | | | | | | | |
| Regional Executive Director | <u>Cassandra Brusca</u> | | | | | | | | | | |
| Turnaround Option/Cycle | N/A | | | | | | | | | | |
| Year | | | | | | | | | | | |
| Support Tier | | | | | | | | | | | |
| ESSA Status | N/A | | | | | | | | | | |
| * As defined under Rule 6A-1.099811, Florida Administrative | Code. For more information, click here. | | | | | | | | | | |

Early Warning Systems

Current Year

The number of students by grade level that exhibit each early warning indicator listed:

| Indicator | | Grade Level | | | | | | | | | | | | Total |
|---|---|-------------|---|-----|-----|-----|---|---|---|---|----|----|----|-------|
| indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Number of students enrolled | 0 | 0 | 0 | 173 | 191 | 185 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 549 |
| Attendance below 90 percent | 0 | 0 | 0 | 6 | 11 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30 |
| One or more suspensions | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Course failure in ELA | 0 | 0 | 0 | 2 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| Course failure in Math | 0 | 0 | 0 | 2 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| Level 1 on 2019 statewide ELA assessment | 0 | 0 | 0 | 0 | 3 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |
| Level 1 on 2019 statewide Math assessment | 0 | 0 | 0 | 0 | 1 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |

The number of students with two or more early warning indicators:

| Indicator | | | | | | Gr | ade | e Le | vel | | | | | Total |
|--------------------------------------|---|---|---|---|---|----|-----|------|-----|---|----|----|----|-------|
| indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | TOLAT |
| Students with two or more indicators | 0 | 0 | 0 | 0 | 5 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |

The number of students identified as retainees:

| Indicator | | Grade Level | | | | | | | | | | | | |
|-------------------------------------|---|-------------|---|---|---|---|---|---|---|---|----|----|----|-------|
| indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Retained Students: Current Year | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Students retained two or more times | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |

Date this data was collected or last updated

Friday 10/2/2020

Prior Year - As Reported

The number of students by grade level that exhibit each early warning indicator:

| Indicator | Grade Level | | | | | | | | | | | | | |
|---------------------------------|-------------|---|---|-----|-----|-----|---|---|---|---|----|----|----|-------|
| indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Number of students enrolled | 0 | 0 | 0 | 215 | 197 | 222 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 634 |
| Attendance below 90 percent | 0 | 0 | 0 | 20 | 16 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49 |
| One or more suspensions | 0 | 0 | 0 | 5 | 2 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 |
| Course failure in ELA or Math | 0 | 0 | 0 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Level 1 on statewide assessment | 0 | 0 | 0 | 4 | 16 | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54 |

The number of students with two or more early warning indicators:

| Indicator | Grade Level | | | | | | | | | | | | Total | |
|--------------------------------------|-------------|---|---|---|---|----|---|---|---|---|----|----|-------|-------|
| Indicator | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Students with two or more indicators | | 0 | 0 | 3 | 3 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 |

The number of students identified as retainees:

| Indicator | Grade Level | | | | | | | | | | | | Total | |
|-------------------------------------|-------------|---|---|---|---|---|---|---|---|---|----|----|-------|-------|
| indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Retained Students: Current Year | 0 | 0 | 0 | 7 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| Students retained two or more times | 0 | 0 | 0 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |

Prior Year - Updated

The number of students by grade level that exhibit each early warning indicator:

| Indicator | Grade Level | | | | | | | | | | | | | Total |
|---------------------------------|-------------|---|---|-----|-----|-----|---|---|---|---|----|----|----|-------|
| indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Number of students enrolled | 0 | 0 | 0 | 215 | 197 | 222 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 634 |
| Attendance below 90 percent | 0 | 0 | 0 | 20 | 16 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49 |
| One or more suspensions | 0 | 0 | 0 | 5 | 2 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 |
| Course failure in ELA or Math | 0 | 0 | 0 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Level 1 on statewide assessment | 0 | 0 | 0 | 4 | 16 | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 54 |

The number of students with two or more early warning indicators:

| | Indicator | | Grade Level | | | | | | | | | | | | Total |
|--|--------------------------------------|---|-------------|---|---|---|----|---|---|---|---|----|----|----|-------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | TOLAI |
| | Students with two or more indicators | 0 | 0 | 0 | 3 | 3 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 |

The number of students identified as retainees:

| Indicator | Grade Level | | | | | | | | | | | | Total | |
|-------------------------------------|-------------|---|---|---|---|---|---|---|---|---|----|----|-------|-------|
| Indicator | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total |
| Retained Students: Current Year | 0 | 0 | 0 | 7 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| Students retained two or more times | 0 | 0 | 0 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |

Part II: Needs Assessment/Analysis

School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

| Sahaal Crada Campanant | | 2019 | | | 2018 | |
|-----------------------------|--------|----------|-------|--------|----------|-------|
| School Grade Component | School | District | State | School | District | State |
| ELA Achievement | 74% | 76% | 57% | 75% | 73% | 55% |
| ELA Learning Gains | 60% | 65% | 58% | 67% | 64% | 57% |
| ELA Lowest 25th Percentile | 48% | 54% | 53% | 50% | 49% | 52% |
| Math Achievement | 83% | 85% | 63% | 80% | 82% | 61% |
| Math Learning Gains | 77% | 77% | 62% | 69% | 71% | 61% |
| Math Lowest 25th Percentile | 68% | 67% | 51% | 56% | 64% | 51% |
| Science Achievement | 72% | 75% | 53% | 77% | 73% | 51% |

| EV | VS Indicators as In | put Earlier in th | ne Survey | |
|-----------|---------------------|--------------------|-----------|-------|
| Indicator | Grade L | evel (prior year r | eported) | Total |
| indicator | 3 | 4 | 5 | Total |
| | (0) | (0) | (0) | 0 (0) |

Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

| | | | ELA | | | |
|--------------|-----------|--------|----------|-----------------------------------|-------|--------------------------------|
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 03 | 2019 | 79% | 75% | 4% | 58% | 21% |
| | 2018 | 78% | 76% | 2% | 57% | 21% |
| Same Grade C | omparison | 1% | | | • | |
| Cohort Com | parison | | | | | |
| 04 | 2019 | 70% | 68% | 2% | 58% | 12% |

| | | | ELA | | | |
|--------------|-----------|--------|----------|-----------------------------------|-------|--------------------------------|
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| | 2018 | 76% | 69% | 7% | 56% | 20% |
| Same Grade C | omparison | -6% | | | | |
| Cohort Com | parison | -8% | | | | |
| 05 | 2019 | 70% | 75% | -5% | 56% | 14% |
| | 2018 | 70% | 71% | -1% | 55% | 15% |
| Same Grade C | omparison | 0% | | | | |
| Cohort Com | parison | -6% | | | | |

| | | | MATH | | | |
|--------------|-----------|--------|----------|-----------------------------------|-------|--------------------------------|
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 03 | 2019 | 80% | 83% | -3% | 62% | 18% |
| | 2018 | 77% | 80% | -3% | 62% | 15% |
| Same Grade C | omparison | 3% | | | • | |
| Cohort Com | parison | | | | | |
| 04 | 2019 | 80% | 81% | -1% | 64% | 16% |
| | 2018 | 81% | 83% | -2% | 62% | 19% |
| Same Grade C | omparison | -1% | | | | |
| Cohort Com | parison | 3% | | | | |
| 05 | 2019 | 83% | 86% | -3% | 60% | 23% |
| | 2018 | 75% | 79% | -4% | 61% | 14% |
| Same Grade C | omparison | 8% | | | | |
| Cohort Com | parison | 2% | | | | |

| | | | SCIENCE | | | |
|--------------|-----------|--------|----------|-----------------------------------|-------|--------------------------------|
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 05 | 2019 | 70% | 73% | -3% | 53% | 17% |
| | 2018 | 69% | 72% | -3% | 55% | 14% |
| Same Grade C | omparison | 1% | | | | |
| Cohort Com | parison | | | | | |

Subgroup Data

| | 2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS | | | | | | | | | | | | | | |
|-----------|---|-----------|-------------------|--------------|------------|--------------------|-------------|------------|--------------|-------------------------|---------------------------|--|--|--|--|
| Subgroups | ELA Ach. | ELA LG | ELA LG L25% | Math Ach. | Math LG | Math LG L25% | Sci Ach. | SS Ach. | MS Accel. | Grad Rate 2017-18 | C & C Accel 2017-18 | | | | |
| SWD | 51 | 43 | 41 | 70 | 71 | 67 | 50 | | | | | | | | |
| ELL | 41 | 45 | 47 | 65 | 75 | 69 | 27 | | | | | | | | |
| BLK | 46 | 34 | 21 | 55 | 60 | 55 | 30 | | | | | | | | |
| HSP | 53 | 55 | 44 | 74 | 76 | 67 | 62 | | | | | | | | |
| MUL | 71 | 71 | | 74 | 81 | | 40 | | | | | | | | |
| WHT | 81 | 65 | 56 | 88 | 79 | 71 | 83 | | | | | | | | |

| | | 2019 | SCHOO | DL GRAD | E COMF | PONENT | S BY SI | JBGRO | UPS | | |
|-----------|-------------|-----------|-------------------|--------------|------------|--------------------|-------------|------------|--------------|-------------------------|---------------------------|
| Subgroups | ELA Ach. | ELA LG | ELA LG L25% | Math Ach. | Math LG | Math LG L25% | Sci Ach. | SS Ach. | MS Accel. | Grad Rate 2017-18 | C & C Accel 2017-18 |
| FRL | 63 | 55 | 47 | 73 | 72 | 65 | 60 | | | | |
| | | 2018 | SCHO | OL GRAD | E COMP | PONENT | S BY SU | JBGRO | UPS | | |
| Subgroups | ELA Ach. | ELA LG | ELA LG L25% | Math Ach. | Math LG | Math LG L25% | Sci Ach. | SS Ach. | MS Accel. | Grad Rate 2016-17 | C & C Accel 2016-17 |
| SWD | 46 | 52 | 60 | 55 | 58 | 58 | 25 | | | | |
| ELL | 23 | 46 | 50 | 57 | 64 | 60 | | | | | |
| BLK | 58 | 73 | 61 | 57 | 53 | 42 | 48 | | | | |
| HSP | 49 | 56 | 56 | 68 | 72 | 55 | 50 | | | | |
| MUL | 50 | 42 | | 58 | 32 | | | | | | |
| WHT | 82 | 62 | 51 | 86 | 72 | 59 | 78 | | | | |
| FRL | 61 | 55 | 44 | 69 | 64 | 53 | 56 | | | | |
| | | 2017 | SCHO | OL GRAD | E COMF | ONENT | S BY SU | JBGRO | UPS | | |
| Subgroups | ELA Ach. | ELA LG | ELA LG L25% | Math Ach. | Math LG | Math LG L25% | Sci Ach. | SS Ach. | MS Accel. | Grad Rate 2015-16 | C & C Accel 2015-16 |
| SWD | 33 | 34 | 26 | 46 | 50 | 44 | 33 | | | | |
| ELL | 33 | 53 | 50 | 48 | 40 | 18 | | | | | |
| BLK | 56 | 63 | 56 | 59 | 59 | 53 | 67 | | | | |
| HSP | 59 | 63 | 38 | 63 | 54 | 29 | 55 | | | | |
| MUL | 85 | 77 | 90 | 77 | 70 | 70 | 54 | | | | |
| WHT | 80 | 69 | 43 | 86 | 73 | 65 | 85 | | | | |
| FRL | 62 | 58 | 43 | 67 | 63 | 55 | 65 | | | | |

ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

| This data has been updated for the 2018-19 school year as of 7/16/2019. | | | | |
|---|------|--|--|--|
| ESSA Federal Index | | | | |
| ESSA Category (TS&I or CS&I) | | | | |
| OVERALL Federal Index – All Students | | | | |
| OVERALL Federal Index Below 41% All Students | NO | | | |
| Total Number of Subgroups Missing the Target | 0 | | | |
| Progress of English Language Learners in Achieving English Language Proficiency | 57 | | | |
| Total Points Earned for the Federal Index | 539 | | | |
| Total Components for the Federal Index | 8 | | | |
| Percent Tested | 100% | | | |
| Subgroup Data | | | | |
| Students With Disabilities | | | | |
| Federal Index - Students With Disabilities | | | | |

| Students With Disabilities | |
|--|-----|
| Students With Disabilities Subgroup Below 41% in the Current Year? | NO |
| Number of Consecutive Years Students With Disabilities Subgroup Below 32% | 0 |
| English Language Learners | |
| Federal Index - English Language Learners | 53 |
| English Language Learners Subgroup Below 41% in the Current Year? | NO |
| Number of Consecutive Years English Language Learners Subgroup Below 32% | 0 |
| Native American Students | |
| Federal Index - Native American Students | |
| Native American Students Subgroup Below 41% in the Current Year? | N/A |
| Number of Consecutive Years Native American Students Subgroup Below 32% | 0 |
| Asian Students | |
| Federal Index - Asian Students | |
| Asian Students Subgroup Below 41% in the Current Year? | N/A |
| Number of Consecutive Years Asian Students Subgroup Below 32% | 0 |
| Black/African American Students | |
| Federal Index - Black/African American Students | 43 |
| Black/African American Students Subgroup Below 41% in the Current Year? | NO |
| Number of Consecutive Years Black/African American Students Subgroup Below 32% | 0 |
| Hispanic Students | |
| Federal Index - Hispanic Students | 61 |
| Hispanic Students Subgroup Below 41% in the Current Year? | NO |
| Number of Consecutive Years Hispanic Students Subgroup Below 32% | 0 |
| Multiracial Students | |
| Federal Index - Multiracial Students | 67 |
| Multiracial Students Subgroup Below 41% in the Current Year? | NO |
| Number of Consecutive Years Multiracial Students Subgroup Below 32% | 0 |
| Pacific Islander Students | |
| Federal Index - Pacific Islander Students | |
| Pacific Islander Students Subgroup Below 41% in the Current Year? | N/A |
| Number of Consecutive Years Pacific Islander Students Subgroup Below 32% | 0 |

| White Students | | | | |
|---|----|--|--|--|
| Federal Index - White Students | 75 | | | |
| White Students Subgroup Below 41% in the Current Year? | NO | | | |
| Number of Consecutive Years White Students Subgroup Below 32% | 0 | | | |

| Economically Disadvantaged Students | | | | |
|--|---|--|--|--|
| Federal Index - Economically Disadvantaged Students | | | | |
| Economically Disadvantaged Students Subgroup Below 41% in the Current Year? | | | | |
| Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32% | 0 | | | |

Analysis

Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Our lower quartile students in ELA performed the lowest school-wide. It has been a trend over the last three years.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

The data component that showed the greatest decline from last years was ELA Learning Gains from 61% to 58%.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

The largest gap compared to the state average occurred with Math Learning Gains overall. School data shows a gap of 25% over the state. School data for Math Learning Gains show show 77% and the state shows just 62%.

Which data component showed the most improvement? What new actions did your school take in this area?

Math Achievement and Math Learning Gains have shown the most improvement. ELH utilized paras in Math during small group instruction especially in classrooms with the highest need.

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

After reflecting on our EWS data, we will continue to monitor and implement strategies that will improve attendance, along with assisting students daily who attained a Level 1 on statewide assessments.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- School-wide ELA achievement while focusing on the learning gains for our lower quartile in ELA.
- 2.
- 3.
- 4.
- 5.

Part III: Planning for Improvement

Areas of Focus:

#1. Instructional Practice specifically relating to ELA

Area of Emma Love Hardee scored 74% achievement proficiency school-wide for ELA in 2019. Our **Focus**

Description and

District's expectation is 80%, so we chose to increase proficiency in ELA by utilizing several strategies and action steps below especially focusing on our lower quartile students. Our iReady BOY data for Fall 2020 supports this decision, as we are 47%

proficient with end of the year grade level standards.

Measurable Outcome:

Rationale:

Proficiency will increase from 74% in 2019 to 80% in 2021 school-wide as indicated on the FSA ELA Achievement Component and 47% to 80% as indicated on the iReady ELA Tier 1 Proficiency.

Person responsible

for Rebecca Smith (smithre@nassau.k12.fl.us)

monitoring outcome:

Evidence-Evidence-based strategy used is intentional differentiated ELA instruction based on data from diagnostic assessments to progress monitor individual student achievement and based

Strategy: growth.

Rationale

Based on previous FSA and various assessments using iReady, STAR and Benchmarks, for our data reveals the need for continued adjustments in differentiating small group

Evidencebased

instruction and providing targeted additional instruction through intervention blocks such as

After School Tutoring and "EMMA Time" (In-school support time for intervention) Strategy:

Action Steps to Implement

- 1. Targeted in-school support with small group instruction
- 2. Tiered support as indicated in MTSS and supported by the A-Team
- After school tutoring of our lower quartile with specific instruction based on area of need
- 4. Intervention Time (EMMA Time!) utilized with students needing support of specific skills and standards
- 5. Professional Development focused on differentiation and instruction of vocabulary and comprehension

Person Responsible

Rebecca Smith (smithre@nassau.k12.fl.us)

#2. Culture & Environment specifically relating to Student Attendance

Area of Focus

Description and Rationale:

Based on 2019 attendance data, 7% of ELH students did not maintain a 90% attendance rate. According to first quarter attendance data 2020, ELH is showing that 5% of ELH students is not maintaining a 90% attendance rate. It appears that our attendance is improving; however, ELH's 2020 enrollment has decreased by 85 students.

Measurable Outcome:

At the end of the 2021 school year, the goal at ELH is to decrease the percentage of students absent for more than 10% of the school year from 7% to 5%.

Person responsible

for Rebecca Smith (smithre@nassau.k12.fl.us)

monitoring outcome:

Evidencebased Strategy:

Parent communication will be used to bring awareness of attendance policy and to implement student, classroom, and school-wide positive reinforcers regarding attendance.

Rationale for

Evidencebased Strategy: It is evident that parent/student communication and reinforcements is needed to express

the importance of attendance and the correlation to student achievement.

Action Steps to Implement

- 1. Positive reinforcement of attendance
- 2. Attendance policy clarified at parent conferences
- 3. Parent letters and phone calls from teachers following up on absences
- 4. Tiered system of support and intervention for attendance through A-Team

Person Responsible

Rebecca Smith (smithre@nassau.k12.fl.us)

Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

ELH identified ELA as the focus this year, but will continue to monitor Math Achievement data based on diagnostic assessments from iReady.

Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

School staff, faculty, and administrators strive to strengthen parent involvement in the school. The school will coordinate and integrate parental involvement strategies including community involvement opportunities and business partnerships.

The school will provide the coordination, technical assistance, and other support necessary to assist in planning and implementing effective and comprehensive parent involvement programs, based on the National Standards for Parent/Family Involvement Programs, which include:

- A. Communication between home and school is regular, two-way and meaningful.
- B. Responsible parenting is promoted and supported.
- C. Parents play an integral role in assisting student learning. The School will help parents understand the state's academic standards, student progression requirements, and how to monitor their children's progress.
- D. Parents are welcome in school, treated with courtesy and respect, and their support and assistance are sought.
- E. Parents are full partners in the decisions that affect children and families.
- F. Community resources are utilized to strengthen school programs, family practices, and student learning.

The school will communicate parental choices and responsibilities to parents. Emphasis will be placed on active parent involvement at each school. The following are examples of family and community involvement communication:

- Open House, Parent Nights (STEAM, Literacy)
- School Web Page
- Focus
- Newsletters communicating classroom and school news to parents
- Parent phone calls, Blackboard, and conferences, school marquee, Remind 101

Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

| 1 | III.A. | Areas of Focus: Instructional Practice: ELA | \$0.00 | |
|---|--------|---|--------|--|
| 2 | III.A. | Areas of Focus: Culture & Environment: Student Attendance | \$0.00 | |

Total: \$0.00