

St. Johns County School District

# St. Augustine Public Montessori School (Sapms)



2020-21 Schoolwide Improvement Plan

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# St. Augustine Public Montessori School (Sapms)

7A WILLIAMS ST, St Augustine, FL 32084

<http://www.staugustinemontessori.com>

## Demographics

Principal: Diane Dodds

Start Date for this Principal: 7/1/2019

<b>2019-20 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Elementary School KG-6
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2019-20 Title I School</b>	No
<b>2019-20 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	6%
<b>2019-20 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* White Students
<b>School Grades History</b>	2018-19: B (55%) 2017-18: B (55%) 2016-17: C (53%) 2015-16: C (53%)
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Northeast
<b>Regional Executive Director</b>	<a href="#">Cassandra Brusca</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	
<b>ESSA Status</b>	TS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .	

## School Board Approval

This plan was approved by the St. Johns County School Board on 2/16/2021.

**SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

**Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

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# St. Augustine Public Montessori School (Sapms)

7A WILLIAMS ST, St Augustine, FL 32084

<http://www.staugustinemontessori.com>

## School Demographics

<b>School Type and Grades Served</b> (per MSID File)	<b>2019-20 Title I School</b>	<b>2019-20 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)
Elementary School KG-6	No	8%
<b>Primary Service Type</b> (per MSID File)	<b>Charter School</b>	<b>2018-19 Minority Rate</b> (Reported as Non-white on Survey 2)
K-12 General Education	Yes	23%

## School Grades History

Year	2019-20	2018-19	2017-18	2016-17
Grade	B	B	B	C

## School Board Approval

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## SIP Authority

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The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at

<https://www.floridacims.org>.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

### School Mission and Vision

**Provide the school's mission statement.**

The St. Augustine Public Montessori School mission is to provide students with a learning culture grounded in Montessori philosophy and practice that inspires a love of learning and respect for self, others and the environment.

**Provide the school's vision statement.**

The school's vision is of a thriving, financially stable, authentic Montessori school whereby students are encouraged to see new challenges, explore their abilities, and satisfy innate curiosity. Montessori teachers tailor work according to the observed developmental needs of each child, with the result that each child remains focused and engaged in individual and group activities of their own developmental level and experience the freedom to progress at their individual pace. The Montessori Method fosters a lifelong commitment to society. Each student develops critical thinking skills to meet shared community goals and through collaborative problem-solving, an uncompromising respect for self, others, and the environment. An emphasis on inner discipline and encouragement to self-identify errors from the instructional materials promotes the development of confident, well-adjusted people ready to take their places as capable, informed leaders and meaningful contributors in an adult world.

### School Leadership Team

**Membership**

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
DeLeon, deAnne	Principal	
McDowell, Jean	Assistant Principal	
Price, Ben	Teacher, K-12	
Myer, Janet	Teacher, K-12	
Shah, Nisha	Teacher, K-12	

### Demographic Information

**Principal start date**

Monday 7/1/2019, Diane Dodds

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

**Total number of teacher positions allocated to the school**

11

**Demographic Data**

<b>2020-21 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Elementary School KG-6
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2019-20 Title I School</b>	No
<b>2019-20 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	6%
<b>2019-20 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* White Students
<b>School Grades History</b>	2018-19: B (55%) 2017-18: B (55%) 2016-17: C (53%) 2015-16: C (53%)
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Northeast
<b>Regional Executive Director</b>	<a href="#">Cassandra Brusca</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	
<b>ESSA Status</b>	TS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .	

**Early Warning Systems**

**Current Year**

**The number of students by grade level that exhibit each early warning indicator listed:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	0
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Date this data was collected or last updated**

Tuesday 9/1/2020

**Prior Year - As Reported**

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	14	14	26	28	19	15	11	0	0	0	0	0	0	127
Attendance below 90 percent	2	2	0	4	9	5	0	0	0	0	0	0	0	22
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level 1 on statewide assessment	0	0	0	0	2	3	0	0	0	0	0	0	0	5

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**The number of students identified as retainees:**



Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Prior Year - Updated**

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	14	14	26	28	19	15	11	0	0	0	0	0	0	127
Attendance below 90 percent	2	2	0	4	9	5	0	0	0	0	0	0	0	22
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	2	3	0	0	0	0	0	0	0	5

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Part II: Needs Assessment/Analysis**

**School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2019			2018		
	School	District	State	School	District	State
ELA Achievement	73%	75%	57%	69%	74%	55%
ELA Learning Gains	46%	67%	58%	61%	64%	57%
ELA Lowest 25th Percentile	0%	59%	53%	0%	52%	52%
Math Achievement	45%	77%	63%	35%	75%	61%
Math Learning Gains	53%	69%	62%	44%	69%	61%
Math Lowest 25th Percentile	0%	59%	51%	0%	60%	51%
Science Achievement	57%	72%	53%	57%	69%	51%

EWS Indicators as Input Earlier in the Survey								
Indicator	Grade Level (prior year reported)							Total
	K	1	2	3	4	5	6	
	(0)	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

**Grade Level Data**

**NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.**

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2019	80%	78%	2%	58%	22%
	2018	80%	78%	2%	57%	23%
Same Grade Comparison		0%				
Cohort Comparison						
04	2019	71%	77%	-6%	58%	13%
	2018	75%	74%	1%	56%	19%
Same Grade Comparison		-4%				
Cohort Comparison		-9%				
05	2019	71%	76%	-5%	56%	15%
	2018	53%	73%	-20%	55%	-2%
Same Grade Comparison		18%				
Cohort Comparison		-4%				
06	2019	0%	74%	-74%	54%	-54%
	2018	80%	71%	9%	52%	28%
Same Grade Comparison		-80%				
Cohort Comparison		-53%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2019	36%	82%	-46%	62%	-26%
	2018	65%	80%	-15%	62%	3%
Same Grade Comparison		-29%				
Cohort Comparison						
04	2019	63%	82%	-19%	64%	-1%
	2018	44%	83%	-39%	62%	-18%
Same Grade Comparison		19%				
Cohort Comparison		-2%				
05	2019	36%	80%	-44%	60%	-24%
	2018	33%	79%	-46%	61%	-28%
Same Grade Comparison		3%				
Cohort Comparison		-8%				
06	2019	0%	74%	-74%	55%	-55%
	2018	60%	73%	-13%	52%	8%

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
Same Grade Comparison		-60%				
Cohort Comparison		-33%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
05	2019	57%	73%	-16%	53%	4%
	2018	33%	73%	-40%	55%	-22%
Same Grade Comparison		24%				
Cohort Comparison						

**Subgroup Data**

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	36										
WHT	71	45		48	50		58				

  

2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	36			9							
WHT	71	59		50	59		25				

  

2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	25			9							
WHT	71	61		35	43		58				

**ESSA Data**

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	TS&I
OVERALL Federal Index – All Students	55
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	1
Progress of English Language Learners in Achieving English Language Proficiency	

<b>ESSA Federal Index</b>	
Total Points Earned for the Federal Index	274
Total Components for the Federal Index	5
Percent Tested	97%
<b>Subgroup Data</b>	
<b>Students With Disabilities</b>	
Federal Index - Students With Disabilities	36
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
<b>English Language Learners</b>	
Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
<b>Native American Students</b>	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
<b>Asian Students</b>	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
<b>Black/African American Students</b>	
Federal Index - Black/African American Students	
Black/African American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
<b>Hispanic Students</b>	
Federal Index - Hispanic Students	
Hispanic Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
<b>Multiracial Students</b>	
Federal Index - Multiracial Students	

Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
White Students	
Federal Index - White Students	54
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	0
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0

### Analysis

#### Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

**Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.**

Math achievement was the lowest test score performance measure for this past year. Several programmatic and staffing changes occurred mid-year that potentially affected test performance but it was an isolated occurrence from which trends cannot be gleaned.

**Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.**

Math achievement showed the greatest decline. Several programmatic and staffing changes occurred mid-year that potentially affected test performance but it was an isolated occurrence from which trends cannot be gleaned. Discontinued use of Montessori correlation tools to track students practice with standards may have contributed to some declines over the past several years.

**Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.**

Again, the Math and science achievements show the greatest gaps. Although not dramatic gaps, Montessori students should out-perform state averages in these areas according to national studies. However, our school has suffered from instability in

administrative and instructional leadership over the past year and Montessori curriculum has not been the emphasis.

**Which data component showed the most improvement? What new actions did your school take in this area?**

Science achievement shows the greatest improvement over the past year, but again, the Montessori science curriculum covers more concepts and goes beyond the standards and should result higher test results. However, the focus of our science work is not to prioritize testing and therefore the knowledge and abilities gained may not be reflected in testing, especially with science.

**Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?**

We only have one student with two early warning indicators. There are 22 students with less than 90% participation at school. We consistently list attendance as a potential area of concern and that continues. Parent education emphasis on the importance of attendance has already been increased this year.

**Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.**

1. Return to Montessori method, philosophy and curriculum as emphasis of entire program, with both Distance and On-Campus learners.
2. Maintain financial stability.
3. Align Montessori implementation and practice both vertically and horizontally, using Montessori Compass to track lessons and correlation with standards.
4. Emphasize Montessori tools and training for teachers when working with students with learning differences.
5. Implement increased Montessori parent education activities.

## Part III: Planning for Improvement

### Areas of Focus:

## #1. Instructional Practice specifically relating to Differentiation

<b>Area of Focus Description and Rationale:</b>	Montessori Implementation and Practice Montessori cannot be done piecemeal. It is a total curriculum approach that is integrated and sequential. Full benefits can be achieved only if the dynamic of the total program is understood by a Montessori-trained teaching staff that shares a common educational philosophy. Montessori programming should be implemented in its entirety with minimal interruption from auxiliary classes or services.
<b>Measurable Outcome:</b>	Meet 25% greater number of criteria required by the American Montessori Society accreditation standards.
<b>Person responsible for monitoring outcome:</b>	deAnne DeLeon (deanne.deleon@staugustinemontessori.com)
<b>Evidence-based Strategy:</b>	Montessori Compass has been reinstated as a tracking tool to track and analyze the implementation of Montessori with vertical and horizontal alignment school-wide, correlation with state/federal standards and identification of coverage and gaps.
<b>Rationale for Evidence-based Strategy:</b>	Montessori Compass provides the correlation of the integrated Montessori Curriculum with state and federal standards and can be used to help teachers and administration coordinate and learn from one another as they practice Montessori.

### Action Steps to Implement

1. Train Montessori-credentialed teachers to utilize level and whole-school collaboration and Montessori Compass as a way to track vertical and horizontal alignment.
2. Utilize Montessori consultants for facilitating consistent utilization and understanding of Montessori Materials, the interdisciplinary spiral Elementary curriculum and working with children with learning differences.
3. Continue strong parent education program strengthening the home-school connection.
4. Support Montessori teachers to trust the Montessori curriculum and align assessment techniques without increased emphasis on standardized testing.

**Person Responsible** deAnne DeLeon (deanne.deleon@staugustinemontessori.com)

### Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

**Maintenance of financial stability will be accomplished through the following:**

- Utilization of consistent communication among financial team: Director, Treasurer, Accountant, Board and Staff to review and scrutinize monthly financials and adhere to policies.
- Utilize and update school procedures and policies as needed at the administrative and board levels to ensure consistency, compliance and efficiency.
- Develop strong fundraising team and plan.

## Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

St. Augustine Public Montessori School is a Charter School governed by a Board of Trustees made up of parents and community stakeholders who support the school's mission to provide Montessori education in a public school setting. We include parents, teachers, students, volunteer, and community members in our decision-making and have several avenues of input for each group including year-end surveys. Because Montessori education depends on a strong home-school connection, parent education events and conducted year round and include Montessori Mornings where faculty provides insights into the Montessori Curriculum once per month and evening Parent Education events including Student Demonstration nights. We also conduct several Community Meetings per year providing updates, asking for feedback and answering questions.

**Parent Family and Engagement Plan (PFEP) Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

**Part V: Budget**

**The approved budget does not reflect any amendments submitted for this project.**

1	III.A.	Areas of Focus: Instructional Practice: Differentiation	\$0.00
<b>Total:</b>			<b>\$0.00</b>