

# 2013-2014 SCHOOL IMPROVEMENT PLAN

Tatum Ridge Elementary School
4100 TATUM RD
Sarasota, FL 34240
941-316-8188
www.sarasotacountyschools.net/tatumridge

## **School Demographics**

School TypeTitle IFree and Reduced Lunch RateElementary SchoolNo24%

Alternative/ESE Center Charter School Minority Rate
No No 21%

# **School Grades History**

**2013-14 2012-13 2011-12 2010-11** A A A

# **SIP Authority and Template**

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds, as marked by citations to the No Child Left Behind (NCLB) Act of 2001. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code (F.A.C.), for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridacims.org. Sections marked "N/A" by the user and any performance data representing fewer than 10 students or educators have been excluded from this document.

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# **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### Part I: Current School Status

Part I summarizes school leadership, staff qualifications and strategies for recruiting, mentoring and retaining strong teachers. The school's Multi-Tiered System of Supports (MTSS) is described in detail to show how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs. The school also summarizes its efforts in a few specific areas, such as its use of increased learning time and strategies to support literacy, preschool transition and college and career readiness.

## **Part II: Expected Improvements**

Part II outlines school performance data in the prior year and sets numeric targets for the coming year in ten areas:

- 1. Reading
- 2. Writing
- 3. Mathematics
- 4. Science
- 5. Science, Technology, Engineering and Mathematics (STEM)
- 6. Career and Technical Education (CTE)
- 7. Social Studies
- 8. Early Warning Systems (EWS)
- 9. Parental Involvement
- 10. Other areas of concern to the school

With this overview of the current state of the school in mind and the outcomes they hope to achieve, the planning team engages in an 8-Step Planning and Problem-Solving Process, through which they define and refine their goals (Step 1), identify and prioritize problems (barriers) keeping them from reaching those goals (Steps 2-3), design a plan to help them implement strategies to resolve those barriers (Steps 4-7), and determine how they will monitor progress toward each goal (Step 8).

# Part III: Coordination and Integration

Part III is required for Title I schools and describes how federal, state and local funds are coordinated and integrated to ensure student needs are met.

# **Appendix 1: Professional Development Plan to Support Goals**

Appendix 1 is the professional development plan, which outlines any training or support needed for stakeholders to meet the goals.

# **Appendix 2: Budget to Support Goals**

Appendix 2 is the budget needed to implement the strategies identified in the plan.

# **Differentiated Accountability**

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine school improvement plans, as well as provide instructional coaching, as needed.

## **DA Regions**

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

## **DA Categories**

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA currently A or B with no F in prior two years; all charter schools; all ungraded schools
- Monitoring Only currently A or B with at least one F in the prior two years
- Prevent currently C
- Focus currently D
  - Year 1 declined to D, or first-time graded schools receiving a D
  - Year 2 second consecutive D, or F followed by a D
  - Year 3 or more third or more consecutive D, or F followed by second consecutive D
- Priority currently F
  - Year 1 declined to F, or first-time graded schools receiving an F
  - Year 2 or more second or more consecutive F

## **DA Turnaround and Monitoring Statuses**

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F currently A-D with at least one F in the prior two years. SIP is monitored by FDOE.
- Post-Priority Planning currently A-D with an F in the prior year. District is planning for possible turnaround.
- Planning Focus Year 2 and Priority Year 1. District is planning for possible turnaround.
- Implementing Focus Year 3 or more and Priority Year 2 or more. District is implementing the Turnaround Option Plan (TOP).

## 2013-14 DA Category and Statuses

DA Category	Region	RED
Not in DA	N/A	N/A

Former F	Post-Priority Planning	Planning	Implementing TOP
No	No	No	No

## **Current School Status**

#### **School Information**

#### School-Level Information

#### School

Tatum Ridge Elementary School

## **Principal**

Eric Jackson

## **School Advisory Council chair**

Lu Cox

## Names and position titles of the School-Based Leadership Team (SBLT)

Name	Title
Kristi Jarvis	Assistant Principal Intern
Holli Werbelow	Kindergarten Team Leader
Eileen Kaliher	First Grade Team Leader
Diana Howard	Second Grade Team Leader
Sherri Braunstein	Third Grade Team Leader
Debbie Merkley	Fourth Grade Team Leader
Holly Houghton-Brown	Fifth Grade Team Leader
Deb B-C	Eagle/STEM Team Leader
Mara DuBois	ESE Team Leader
Debi White	Specials Team Leader

#### **District-Level Information**

#### **District**

Sarasota

## Superintendent

Mrs. Lori White

## Date of school board approval of SIP

11/19/2013

## School Advisory Council (SAC)

This section meets the requirements of Section 1114(b)(1), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

## Membership of the SAC

Eric Jackson-Principal
Kristi Jarvis- Assistant Principal Intern
Lu Cox- Chair of SAC
Angela Escalante- Classified
Debbie Merkley- Teacher
Sheri Shelden-Teacher

Raymond Morris- Parent
Erin Whitlock- Parent
Sharon Ehrlich- Parent
Christine Zilleckis- Parent
Ryan Walker-Community Member
Stephanie Wyles- Parent
Heather Charles-Parent/PTO

## Involvement of the SAC in the development of the SIP

The SAC Committee meets monthly. They are charged with routinely reviewing school-wide progress monitoring data and summative data (FCAT) of Florida's high stakes testing. Recommendations for improving programs through high impact strategies have come from these meetings. The SAC committee also reviews and renders final approval of the yearly School Improvement Plan, the annual Parent Involvement Plan, budgets and other needs to improve the overall program effectiveness and impact on student learning.

## Activities of the SAC for the upcoming school year

Monitor student and school progress in attaining SIP goals and evaluate the appropriateness of the indicators of student progress and strategies and evaluation procedures which are selected to measure student performance. Make recommendations on the accumulation and reporting of data that is beneficial to parents. Encourage an active parent group and business partnerships. Assist the principal with staff development, implementation of instruction, staffing, and strategic planning.

Projected use of school improvement funds, including the amount allocated to each project

There have been no school improvement funds allocated to date for the 2013-2014 school year.

Compliance with section 1001.452, F.S., regarding the establishment duties of the SAC In Compliance

If not in compliance, describe the measures being taken to comply with SAC requirements

## **Highly Qualified Staff**

This section meets the requirements of Sections 1114(b)(1)(C) and 1115(c)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### **Administrators**

#### # of administrators

1

## # receiving effective rating or higher

(not entered because basis is < 10)

#### **Administrator Information:**

Eric Jackson		
Principal	Years as Administrator: 9	Years at Current School: 1
Credentials	Masters of Science in Education Certificate of Advanced Gradu Leadership	••
Performance Record	School Grade= A Learning Gains= Reading 77% Lowest 25%= Reading 71% M	

#### **Instructional Coaches**

#### # of instructional coaches

0

# # receiving effective rating or higher

(not entered because basis is < 10)

## **Instructional Coach Information:**

Part-time / District-based Years as Coach: Years	at Current School:
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Areas [none selected]

**Credentials** 

**Performance Record** 

#### **Classroom Teachers**

#### # of classroom teachers

47

## # receiving effective rating or higher

47, 100%

## # Highly Qualified Teachers

100%

#### # certified in-field

47, 100%

## # ESOL endorsed

35, 74%

# # reading endorsed

1, 2%

## # with advanced degrees

36, 77%

## # National Board Certified

4,9%

#### # first-year teachers

2, 4%

#### # with 1-5 years of experience

7, 15%

#### # with 6-14 years of experience

12, 26%

#### # with 15 or more years of experience

28, 60%

#### **Education Paraprofessionals**

#### # of paraprofessionals

4

#### # Highly Qualified

4, 100%

#### Other Instructional Personnel

## # of instructional personnel not captured in the sections above

1

#### # receiving effective rating or higher

(not entered because basis is < 10)

## **Teacher Recruitment and Retention Strategies**

This section meets the requirements of Section 1114(b)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Strategies to recruit and retain highly qualified, certified-in-field, effective teachers to the school, including the person responsible

The SCIP program orients new teachers to the county through mentorship. We use collegial support, coaching, conversations and professional growth activities to help our new hires. Mentorship is a reciprocal relationship; new teachers learn from experienced teachers, and experienced teachers learn from new teachers. We help new teachers weekly, in meetings, to discuss all sorts of topics, from professional development, parent conferences, PRIDE Evaluations, to daily routines and questions about students. Each school has a lead mentor whose job it is to be a mentor and/or be in charge of a group of mentors. It is up to the principal to determine who gets assigned to whom. These teachers are formally observed in accordance with District evaluation procedures. This includes a pre-observation and post-observation meeting, a mid year review, and end of year evaluation meeting.

#### **Teacher Mentoring Program/Plan**

This section meets the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Teacher mentoring program/plan, including the rationale for pairings and the planned mentoring activities

The SCIP program orients new teachers to the county through mentorship. We use collegial support, coaching, conversations and professional growth activities to help our new hires. Mentorship is a reciprocal relationship; new teachers learn from experienced teachers, and experienced teachers learn from new teachers. We help new teachers weekly, in meetings, to discuss all sorts of topics,

from professional development, parent conferences, PRIDE Evaluations, to daily routines and questions about students. Each school has a lead mentor whose job it is to be a mentor and/or be in charge of a group of mentors. It is up to the principal to determine who gets assigned to whom. The mentoring program involves an in-depth study of our District's PRIDE evaluation tool. Our first year teachers meet with their assigned mentor regularly to ensure they are planning and delivering appropriate curriculum and instructional strategies.

## Multi-Tiered System of Supports (MTSS) / Response to Intervention (Rtl)

This section meets the requirements of Sections 1114(b)(1)(B)(i)-(iv) and 1115(c)(1)(A)-(C), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Data-based problem-solving processes for the implementation and monitoring of MTSS and SIP structures to address effectiveness of core instruction, resource allocation (funding and staffing), teacher support systems, and small group and individual student needs

The Response to Intervention (RtI) team also known as Multi-Tiered System of Supports (MTSS) collaborates once a week to discuss existing data and information, identify student needs, problem solve, and to make recommendations for future activities in regard to student's academic performance, behavior, attendance, and overall school-wide adjustment. The RtI/MTSS designates a member of the team to work with each grade level .Facilitators meet with teams and individual teachers to discuss individual students and progress monitor data.

# Function and responsibility of each school-based leadership team member as related to MTSS and the SIP

Eric Jackson- Principal

Kristi Jarvis- Assistant Principal Intern, Administrative/Curricular Support

Katy Dove- Guidance Counselor- 504/SWST facilitator

Glenn Griffin- ESE/ESOL Liaison- CARE facilitator

Stephanie Burger- School Social Worker

Kresho Kurtin- School Psychologist

Mary Ellen Brown- Occupational Therapist

Mara DuBois- Speech and Language Pathologist

The role of the RtI/MTSS team at Tatum Ridge Elementary is to analyze relevant school data for the purpose of problem analysis, intervention development, and goal setting in order to develop and implement the SIP plan.

# Systems in place that the leadership team uses to monitor the fidelity of the school's MTSS and SIP

Ongoing review of data using the district's Instructional Improvement System at CPT meetings, MTSS, and SAC.

Data source(s) and management system(s) used to access and analyze data to monitor the effectiveness of core, supplemental, and intensive supports in reading, mathematics, science, writing, and engagement

Tatum Ridge uses a variety of assessment data reported by the district office of Research, Assessment, and Evaluation and ThinkGate/IIS system on the academic achievement of all students. Disaggregated AYP subgroup data is examined for reading, mathematics, science, and writing. The school participates in FAIR, FOCUS (math and science), SuccessMaker, and the district Math and Writing Formative Benchmark Assessments to progress monitor students at Tier 1,2, and 3. The school has also created progress monitoring spreadsheets used to summarize and track data.

# Plan to support understanding of MTSS and build capacity in data-based problem solving for staff and parents

Each grade level is assigned a grade level facilitator which will work directly with each team at weekly/monthly CPT meetings to assist in understanding the MTSS process as well as help develop and implement appropriate interventions. Fall parent conferences are held to aide in communication between classroom teacher and families. Weekly MTSS meetings are held to improve processes and assist facilitators and classroom teachers. Updates from these meetings are immediately distributed to teachers to aide in understanding and communication.

## **Increased Learning Time/Extended Learning Opportunities**

This section meets the requirements of Sections 1114(b)(1)(B)(ii)(II)-(III), 1114(b)(1)(I), and 1115(c)(1)(C)(i) and 1115(c)(2), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Research-based strategies the school uses to increase the amount and quality of learning time and help provide an enriched and accelerated curriculum:

**Strategy:** Before or After School Program **Minutes added to school year:** 30,000

Our school maintains an advanced gifted and talented education program named the Eagle Academy. This programs provides for accelerated learning experiences. We offer several after school programs that support student learning in all core academic areas. These areas include: Mileage Club, Violin, Drama Kids, Bricks for Kids, Robotics, Spanish, Odyssey of the Mind, Art Club, Cheer leading, and Dance.

## **Strategy Purpose(s)**

- Instruction in core academic subjects
- Enrichment activities that contribute to a well-rounded education
- Teacher collaboration, planning and professional development

#### How is data collected and analyzed to determine the effectiveness of this strategy?

Performance based tasks from each enrichment opportunity are presented to demonstrate overall effectiveness of the programs. The academic based programs will use school wide progress monitoring data to determine how students are performing towards mastery of their goals.

Who is responsible for monitoring implementation of this strategy?

School Administration

#### Literacy Leadership Team (LLT)

#### Names and position titles of the members of the school-based LLT

Name	Title
Eric Jackson	Principal
Kristi Jarvis	AP Intern
Debbie BC	Teacher

Name	Title
Kim Richardson	Teacher
Rachel Chappell	Teacher

#### How the school-based LLT functions

The school's LLT meets monthly. They examine existing programs and practices to ensure they align with identified evidence-based practices; review literature and other forms of research that address teaching and learning aligned with the Common Core and other research-based strategies; explore and receive professional development; support great teaching and learning; and present promising practices to staff.

#### Major initiatives of the LLT

A focus on instructional shifts associated with the implementation of Common Core ELA and Math.

## **Every Teacher Contributes to Reading Instruction**

#### How the school ensures every teacher contributes to the reading improvement of every student

In addition to every classroom teacher, our specials area teachers integrate reading and math instruction into their lesson plans and activities.

#### **Preschool Transition**

This section meets the requirements of Sections 1114(b)(1)(G) and 1115(c)(1)(D), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Strategies for assisting preschool children in transition from early childhood programs to local elementary school programs

Every year we hold an annual Kindergarten Round-up that offers parents best practices, tips, and insight as to ways they can aide in effective transitions from Pre-K to K. In addition, our school implements a screening program to identify student readiness and allows teachers to instruct at appropriate instructional levels from day 1 of school.

# **Expected Improvements**

This section meets the requirements of Sections 1114(b)(1)(A),(H), and (I), and 1115(c)(1)(A), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

## Area 1: Reading

# Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0, or scoring at or above Level 4 on FAA

Group	2013 Target %	2013 Actual %	Target Met?	2014 Target %
All Students	83%	84%	Yes	84%
American Indian				
Asian	70%	92%	Yes	73%
Black/African American				
Hispanic	82%	82%	Yes	84%
White	83%	83%	Yes	85%
English language learners	61%		No	65%
Students with disabilities	72%	33%	No	75%
Economically disadvantaged	76%	68%	No	78%

## Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	85	26%	28%
Students scoring at or above Achievement Level 4	191	58%	60%

## Florida Alternate Assessment (FAA)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Levels 4, 5, and 6	<b>-</b>	ed for privacy sons]	
Students scoring at or above Level 7		ed for privacy sons]	

## **Learning Gains**

	2013 Actual #	2013 Actual %	2014 Target %
Students making learning gains (FCAT 2.0 and FAA)	254	77%	79%
Students in lowest 25% making learning gains (FCAT 2.0)	59	71%	75%

## **Comprehensive English Language Learning Assessment (CELLA)**

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring proficient in listening/speaking (students speak in English and understand spoken English at grade level in a manner similar to non-ELL students)	18	60%	79%
Students scoring proficient in reading (students read grade-level text in English in a manner similar to non-ELL students)	17	57%	65%
Students scoring proficient in writing (students write in English at grade level in a manner similar to non-ELL students)	12	40%	63%

## Area 2: Writing

	2013 Actual #	2013 Actual %	2014 Target %
Florida Comprehensive Assessment Test 2.0 (FCAT 2.0) Students scoring at or above 3.5	83	81%	83%
Florida Alternate Assessment (FAA) Students scoring at or above Level 4	[data excluded fo	r privacy reasons]	

## **Area 3: Mathematics**

## **Elementary and Middle School Mathematics**

Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0 and EOC assessments, or scoring at or above Level 4 on FAA

Group	2013 Target %	2013 Actual %	Target Met?	2014 Target %
All Students	71%	72%	Yes	74%
American Indian				
Asian	88%	92%	Yes	90%
Black/African American				
Hispanic	58%	64%	Yes	62%
White	72%	72%	Yes	75%
English language learners	78%		No	81%
Students with disabilities	39%		No	45%
Economically disadvantaged	64%	58%	No	68%

## Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	<b>2013 Actual %</b>	<b>2014 Target %</b>
Students scoring at Achievement Level 3	94	29%	31%
Students scoring at or above Achievement Level 4	145	44%	46%

## Florida Alternate Assessment (FAA)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Levels 4, 5, and 6			
Students scoring at or above Level 7			

## **Learning Gains**

	2013 Actual #	2013 Actual %	2014 Target %
Learning Gains	224	68%	72%
Students in lowest 25% making learning gains (FCAT 2.0 and EOC)	47	57%	61%

## Area 4: Science

## **Elementary School Science**

## Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	30	26%	28%
Students scoring at or above Achievement Level 4	52	45%	47%

# Florida Alternate Assessment (FAA)

	2013 Actual # 2013 Actual	% 2014 Target %
Students scoring at Levels 4, 5, and 6	[data excluded for privacy reasons]	
Students scoring at or above Level 7	[data excluded for privacy reasons]	

# Area 5: Science, Technology, Engineering, and Mathematics (STEM)

## **All Levels**

	2013 Actual #	2013 Actual %	2014 Target
# of STEM-related experiences provided for students (e.g. robotics competitions; field trips; science fairs)	5		6
Participation in STEM-related experiences provided for students	690	100%	100%

# Area 8: Early Warning Systems

## **Elementary School Indicators**

	2013 Actual #	2013 Actual %	2014 Target %
Students who miss 10 percent or more of available instructional time	43	8%	6%
Students retained, pursuant to s. 1008.25, F.S.	0	0%	0%
Students who are not proficient in reading by third grade	6	5%	1%
Students who receive two or more behavior referrals	15	3%	3%
Students who receive one or more behavior referrals that lead to suspension, as defined in s.1003.01(5), F.S.	19	3%	3%

## **Area 9: Parent Involvement**

Title I Schools may use the Parent Involvement Plan to meet the requirements of Sections 1114(b)(1)(F) and 1115(c)(1)(G), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

## Parental involvement targets for the school

Tatum Ridge enjoys substantial parental involvement. Several are PALS registered and serve as volunteers in the classroom to support student learning.

## **Specific Parental Involvement Targets**

Target	2013 Actual #	2013 Actual %	2014 Target %
25% of our parents will attend at least 1 parent workshop or school sponsored event.	100	14%	25%

## **Area 10: Additional Targets**

## Additional targets for the school

## **Specific Additional Targets**

## **Goals Summary**

By the year 2014, there will be a minimum of a four percentage point increase for Level 3 students, when less than 70% are currently demonstrating proficiency across Levels 3,4,5. There will be a minimum of a two percentage point increase for Level 3.

G2.

G3.

## Goals Detail

**G1.** By the year 2014, there will be a minimum of a four percentage point increase for Level 3 students, when less than 70% are currently demonstrating proficiency across Levels 3,4,5. There will be a minimum of a two percentage point increase for Level 3.

#### **Targets Supported**

#### **Resources Available to Support the Goal**

en Vision Math program, SuccessMaker, Intervention block

#### **Targeted Barriers to Achieving the Goal**

Reduction in staff resources and supports to differentiate instruction based on student needs.

## Plan to Monitor Progress Toward the Goal

**Person or Persons Responsible** 

**Target Dates or Schedule:** 

**Evidence of Completion:** 

G2.

## **Targets Supported**

Writing

#### Resources Available to Support the Goal

Reading Wonders, FCAT TestMaker, Write Score, CPT, Writer's Workshops

## **Targeted Barriers to Achieving the Goal**

Transition of writing standards from FCAT 2.0 to Common Core

## Plan to Monitor Progress Toward the Goal

**Person or Persons Responsible** 

**Target Dates or Schedule:** 

**Evidence of Completion:** 

G3.

## **Targets Supported**

Reading (AMO's, FCAT2.0, FAA, Learning Gains, CELLA, Postsecondary Readiness)

## **Resources Available to Support the Goal**

 ELA (Reading Wonders), Wonders professional development, intervention time in master schedule

## **Targeted Barriers to Achieving the Goal**

 Blended NGSSS/CCSS curriculum in grades 3-5, professional development in CCSS, Implementation of new ELA series Reading Wonders

## **Plan to Monitor Progress Toward the Goal**

**Person or Persons Responsible** 

**Target Dates or Schedule:** 

**Evidence of Completion:** 

## **Action Plan for Improvement**

## **Problem Solving Key**

**G** = Goal

**B** = Barrier

**S** = Strategy

**G1.** By the year 2014, there will be a minimum of a four percentage point increase for Level 3 students, when less than 70% are currently demonstrating proficiency across Levels 3,4,5. There will be a minimum of a two percentage point increase for Level 3.

**G1.B1** Reduction in staff resources and supports to differentiate instruction based on student needs.

**G1.B1.S1** We will increase progress monitoring among grade level teams in collaboration with MTSS and SWST team. CPT teams will meet to identify priority curriculum objectives and to develop strategic lessons following the district's Instructional Focus Calendar, also to include research based interventions for Tier 3 students.

## **Action Step 1**

Collaborative planning on math instructional strategies and the implementation of CCSS

**Person or Persons Responsible** 

CPT work with Curriculum Specialist Sue D'Angelo

Target Dates or Schedule

Ongoing

**Evidence of Completion** 

**CPT** notes

Facilitator:

Sue D'Angelo

**Participants:** 

All teachers

## Plan to Monitor Fidelity of Implementation of G1.B1.S1

Student data and MTSS portfolio

## **Person or Persons Responsible**

Administration and MTSS facilitators

## **Target Dates or Schedule**

Ongoing

## **Evidence of Completion**

MTSS notes, intervention graphs, portfolio

## Plan to Monitor Effectiveness of G1.B1.S1

CPT discussions with facilitators and MTSS meetings

## Person or Persons Responsible

Administration, MTSS facilitators, Classroom Teachers

#### **Target Dates or Schedule**

Ongoing

## **Evidence of Completion**

Progress Monitoring, data, student achivement

#### G2.

## G2.B1 Transition of writing standards from FCAT 2.0 to Common Core

**G2.B1.S1** Coordination of multi-grade level committee and the establishment of grade level writing rubrics.

## **Action Step 1**

Coordination of multi-grade level committee

## **Person or Persons Responsible**

Administration, Classroom Teachers

#### **Target Dates or Schedule**

Ongoing

#### **Evidence of Completion**

Student Achievement Committee Meetings

## Plan to Monitor Fidelity of Implementation of G2.B1.S1

Establishment of writing committee and grade level rubrics

## **Person or Persons Responsible**

Administration, Writing Committee

## **Target Dates or Schedule**

Ongoing

## **Evidence of Completion**

Committee notes and outcome

## Plan to Monitor Effectiveness of G2.B1.S1

Increased student performance on grade level rubrics or Write Score

## **Person or Persons Responsible**

Classroom Teacher, Administration

## **Target Dates or Schedule**

Ongoing

## **Evidence of Completion**

Student Achievement Data

G3.

**G3.B1** Blended NGSSS/CCSS curriculum in grades 3-5, professional development in CCSS, Implementation of new ELA series Reading Wonders

**G3.B1.S1** Provide ongoing training on CCSS standards, Professional Development and training in Reading Wonders

#### **Action Step 1**

Training on ELA series (Reading Wonders), collaboration on implementation of new ESL series and CCSS

#### **Person or Persons Responsible**

Rachel Powers webinars, CPT teams of professional development

## **Target Dates or Schedule**

Onging throughout the year.

## **Evidence of Completion**

CPT agendas and notes, Professional Development sign-in

## Plan to Monitor Fidelity of Implementation of G3.B1.S1

Attend trainings and webinars, Review CPT notes

#### **Person or Persons Responsible**

Administration

## **Target Dates or Schedule**

Ongoing

## **Evidence of Completion**

Teacher feedback, Progress Monitoring Data

## Plan to Monitor Effectiveness of G3.B1.S1

**Progress Monitoring Data** 

**Person or Persons Responsible** 

Administration

**Target Dates or Schedule** 

Ongoing

**Evidence of Completion** 

Data discussions

# **Coordination and Integration**

This section meets the requirements of Sections 1114(b)(1)(J) and 1115(c)(1)(H), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

How federal, state, and local funds, services, and programs are coordinated and integrated at the school

Title 2 funds will be used to support goals requiring professional development.

## **Appendix 1: Professional Development Plan to Support School Improvement Goals**

This section will satisfy the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b), by demonstrating high-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, for pupil services personnel, parents, and other staff is being offered to enable all children in the school to meet the State's student academic achievement standards.

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

**G1.** By the year 2014, there will be a minimum of a four percentage point increase for Level 3 students, when less than 70% are currently demonstrating proficiency across Levels 3,4,5. There will be a minimum of a two percentage point increase for Level 3.

**G1.B1** Reduction in staff resources and supports to differentiate instruction based on student needs.

**G1.B1.S1** We will increase progress monitoring among grade level teams in collaboration with MTSS and SWST team. CPT teams will meet to identify priority curriculum objectives and to develop strategic lessons following the district's Instructional Focus Calendar, also to include research based interventions for Tier 3 students.

## PD Opportunity 1

Collaborative planning on math instructional strategies and the implementation of CCSS

**Facilitator** 

Sue D'Angelo

**Participants** 

All teachers

**Target Dates or Schedule** 

Ongoing

**Evidence of Completion** 

**CPT** notes

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# **Appendix 2: Budget to Support School Improvement Goals**