

2013-2014 SCHOOL IMPROVEMENT PLAN

Wakulla Middle School 22 JEAN DR Crawfordville, FL 32327 850-926-7143 http://www.wakullaschooldistrict.org/wms.cfm

| School Type | | Title I | Free and Reduced Lunch Rate |
|------------------------|---------|---------------|-----------------------------|
| Middle School | | No | 56% |
| Alternative/ESE Center | Cł | narter School | Minority Rate |
| No | No 2 | | 22% |
| School Grades History | | | |
| 2013-14 | 2012-13 | 2011-12 | 2010-11 |
| А | А | А | А |

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds, as marked by citations to the No Child Left Behind (NCLB) Act of 2001. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code (F.A.C.), for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridacims.org. Sections marked "N/A" by the user and any performance data representing fewer than 10 students or educators have been excluded from this document.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: Current School Status

Part I summarizes school leadership, staff qualifications and strategies for recruiting, mentoring and retaining strong teachers. The school's Multi-Tiered System of Supports (MTSS) is described in detail to show how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs. The school also summarizes its efforts in a few specific areas, such as its use of increased learning time and strategies to support literacy, preschool transition and college and career readiness.

Part II: Expected Improvements

Part II outlines school performance data in the prior year and sets numeric targets for the coming year in ten areas:

- 1. Reading
- 2. Writing
- 3. Mathematics
- 4. Science
- 5. Science, Technology, Engineering and Mathematics (STEM)
- 6. Career and Technical Education (CTE)
- 7. Social Studies
- 8. Early Warning Systems (EWS)
- 9. Parental Involvement
- 10. Other areas of concern to the school

With this overview of the current state of the school in mind and the outcomes they hope to achieve, the planning team engages in an 8-Step Planning and Problem-Solving Process, through which they define and refine their goals (Step 1), identify and prioritize problems (barriers) keeping them from reaching those goals (Steps 2-3), design a plan to help them implement strategies to resolve those barriers (Steps 4-7), and determine how they will monitor progress toward each goal (Step 8).

Part III: Coordination and Integration

Part III is required for Title I schools and describes how federal, state and local funds are coordinated and integrated to ensure student needs are met.

Appendix 1: Professional Development Plan to Support Goals

Appendix 1 is the professional development plan, which outlines any training or support needed for stakeholders to meet the goals.

Appendix 2: Budget to Support Goals

Appendix 2 is the budget needed to implement the strategies identified in the plan.

Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine school improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA currently A or B with no F in prior two years; all charter schools; all ungraded schools
- Monitoring Only currently A or B with at least one F in the prior two years
- Prevent currently C
- Focus currently D
 - Year 1 declined to D, or first-time graded schools receiving a D
 - Year 2 second consecutive D, or F followed by a D
 - Year 3 or more third or more consecutive D, or F followed by second consecutive D
- Priority currently F
 - Year 1 declined to F, or first-time graded schools receiving an F
 - Year 2 or more second or more consecutive F

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F currently A-D with at least one F in the prior two years. SIP is monitored by FDOE.
- Post-Priority Planning currently A-D with an F in the prior year. District is planning for possible turnaround.
- Planning Focus Year 2 and Priority Year 1. District is planning for possible turnaround.
- Implementing Focus Year 3 or more and Priority Year 2 or more. District is implementing the Turnaround Option Plan (TOP).

2013-14 DA Category and Statuses

| DA Category | Reg | jion | RED |
|-------------|------------------------|----------|------------------|
| Not in DA | N | N/A N/A | |
| | | | |
| Former F | Post-Priority Planning | Planning | Implementing TOP |
| No | No | No | No |

Current School Status

School Information

School-Level Information

School

Wakulla Middle School

Principal

Michael Barwick

School Advisory Council chair

Angie Gentry

Names and position titles of the School-Based Leadership Team (SBLT)

| Name | Title |
|------------------|--|
| Mike Barwick | Principal |
| Sue Hutchins | Guidance Counselor |
| Angie Gentry | School Improvement Chairperson |
| Becky Thomas | Reading Committee Chairperson |
| Sandy Byars | Language Arts Committee Chairperson |
| Josh Sandgren | Math Committee Chairperson |
| Logan Crouch | Science Committee Chairperson |
| Jessica Mapes | Parental Involvement Committee Chairperson |
| Katherine Spivey | AVID Committee Chairperson |

District-Level Information

| District | | |
|-------------------|--|--|
| Wakulla | | |
| Superintendent | | |
| Mr. Robert Pearce | | |

Date of school board approval of SIP 10/21/2013

School Advisory Council (SAC)

This section meets the requirements of Section 1114(b)(1), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Membership of the SAC

There are seven voting parent members. WMS SAC Committee Chairpersons, the Guidance Counselor, a non instructional staff member and the principal are also members. Six of them have voting rights.

Involvement of the SAC in the development of the SIP

This plan was created with member input. The SAC members reviewed and edited the plan for feasibility and completeness.

Activities of the SAC for the upcoming school year

The SAC Committee will actively support the goals included in this document.

Projected use of school improvement funds, including the amount allocated to each project

School improvement funds will be allocated to support the goals stated within the plan.

Compliance with section 1001.452, F.S., regarding the establishment duties of the SAC In Compliance

If not in compliance, describe the measures being taken to comply with SAC requirements

Highly Qualified Staff

This section meets the requirements of Sections 1114(b)(1)(C) and 1115(c)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Administrators

| # of administrators | | |
|-----------------------------------|---|-----------------------------|
| 2 | | |
| # receiving effective rating or h | - | |
| (not entered because basis is < ? | 0) | |
| Administrator Information: | | |
| Michael Barwick | | |
| Principal | Years as Administrator: 9 | Years at Current School: 20 |
| Credentials | Master's Degree Educational Leadership, General Science, Mathematics, School Principal | |
| Performance Record | School grade of an A for 11 year | S. |
| | | |
| Tolar Griffin | | |
| Tolar Griffin Asst Principal | Years as Administrator: 7 | Years at Current School: 4 |
| | Years as Administrator: 7 Master's Degree Educational Leadership, Social Science | Years at Current School: 4 |
| Asst Principal | Master's Degree Educational Leadership, | |

| Wakulla - 0081 - Wakulla Middle School - FDOE SIP 2013-14 | | | | | | |
|---|----------------------------------|--------------------------|--|--|--|--|
| # of instructional coaches | | | | | | |
| | | | | | | |
| # receiving effective rating or higher | | | | | | |
| Instructional Coach Information | Instructional Coach Information: | | | | | |
| Part-time / District-based | Years as Coach: | Years at Current School: | | | | |
| Areas | Reading/Literacy | | | | | |
| Credentials | | | | | | |
| Performance Record | | | | | | |
| Classroom Teachers | | | | | | |
| # of classroom teachers | | | | | | |
| 33 | | | | | | |
| # receiving effective rating or I 33, 100% | nigher | | | | | |
| # Highly Qualified Teachers | | | | | | |
| 88% | | | | | | |
| # certified in-field | | | | | | |
| 29, 88% | | | | | | |
| # ESOL endorsed | | | | | | |
| 24, 73% | | | | | | |
| <pre># reading endorsed 9, 27%</pre> | | | | | | |
| | | | | | | |
| <pre># with advanced degrees 14, 42%</pre> | | | | | | |
| # National Board Certified | | | | | | |
| 4, 12% | | | | | | |
| # first-year teachers | | | | | | |
| 0, 0% | | | | | | |
| # with 1-5 years of experience | | | | | | |
| 6, 18% | | | | | | |
| # with 6-14 years of experience | 9 | | | | | |
| 11, 33% | | | | | | |
| <pre># with 15 or more years of exp 16, 48%</pre> | erience | | | | | |
| Education Paraprofessionals | | | | | | |
| # of paraprofessionals | | | | | | |
| 6 | | | | | | |

Highly Qualified

100, 1667%

Other Instructional Personnel

of instructional personnel not captured in the sections above

1

receiving effective rating or higher

(not entered because basis is < 10)

Teacher Recruitment and Retention Strategies

This section meets the requirements of Section 1114(b)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Strategies to recruit and retain highly qualified, certified-in-field, effective teachers to the school, including the person responsible

Highly qualified new teachers are recruited via e-recruiting through the district website. New hires are assigned an on campus mentor with a similar teaching assignment. Mentor teachers conduct regularly scheduled meetings with the new hire. The principal or his designee also meets with new hires throughout the year.

Teacher Mentoring Program/Plan

This section meets the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Teacher mentoring program/plan, including the rationale for pairings and the planned mentoring activities

All new hires are assigned an on campus mentor with a similar teaching assignment. He or she conducts regularly scheduled meetings with the new hire to support their success. Topics include Professional Development Plans, Curriculum Guides, Behavior Management, Progress Monitoring, Instructional Strategies. This program is overseen by the principal.

Multi-Tiered System of Supports (MTSS) / Response to Intervention (Rtl)

This section meets the requirements of Sections 1114(b)(1)(B)(i)-(iv) and 1115(c)(1)(A)-(C), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Data-based problem-solving processes for the implementation and monitoring of MTSS and SIP structures to address effectiveness of core instruction, resource allocation (funding and staffing), teacher support systems, and small group and individual student needs

The role of the MTSS team is to explore ways that they can follow the district's problem solving model to ensure the success of every student. They will meet biweekly to review data from students not achieving success within the Tier 1 instructional deliver and offer strategies to promote achievement.

Function and responsibility of each school-based leadership team member as related to MTSS and the SIP

Principal or Assistant Principal: Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing MTSS, conducts assessment of MTSS skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support MTSS implementation, and communicates with parents regarding school-based MTSS plans and activities.

Teacher Requesting meeting: Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2

interventions, and integrates Tier 1 materials/instruction with Tier 2/3 activities.

School Psychologist and Guidance Counselor: Participates in collection, interpretation, and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities.

Systems in place that the leadership team uses to monitor the fidelity of the school's MTSS and SIP

The leadership team will monitor the fidelity of the school's MTSS and SIP during regularly scheduled meetings.

Data source(s) and management system(s) used to access and analyze data to monitor the effectiveness of core, supplemental, and intensive supports in reading, mathematics, science, writing, and engagement

In Reading - FAIR (Florida Assessments for Instruction in Reading) will be administered three times a year, all students will take the Broad Screen and the Broad Diagnostic Inventory with targeted students being assessed with the Targeted Diagnostic Inventory. All information is entered into the Progress Monitoring Reporting Network. Disaggregated data reports are then available to administrators and teachers to use in planning for instruction. Ongoing progress monitoring is utilized for Tier II and Tier III students between the assessment windows. This is also a part of FAIR. EasyCBM assessments will also be utilized at Tier II and III.

In Math - All students will take the STAR Math assessment in the fall, winter, and spring for progress monitoring. This data is accessible through the STAR Math website. Tier II and Tier III students will be given the GMADE from Pearson to determine specific needs in math instruction. Detailed progress monitoring information is updated each nine weeks. EasyCBM assessments will also be utilized at Tier II and III.

In Science – FCAT Science scores and Textbook, Teacher created assessments. Achievement on teacher created assessment as well as each nine weeks grade will be used to determine progress. Ongoing progress monitoring is utilized for Tier II and Tier III students.

In Writing – FCAT Writing scores and School Wide FCAT Writing practice as well as teacher created writing assessments will be used to determine progress. Ongoing progress monitoring is utilized for Tier II and Tier III students.

In Engagement- Student referral information from the SWISS report as well as attendance reports will be scrutinized for trends three times a year. Results from report will be utilized as progress monitoring for Tier II and Tier III students.

Plan to support understanding of MTSS and build capacity in data-based problem solving for staff and parents

All new personnel are required to complete a five hour online Response to Intervention module. School based MTSS district team members will work with faculties to orient them to the district and school plans. A teacher packet has been created and is available to all teachers on the district website. Ongoing training will occur throughout the school year with some utilization of early release days. In addition, the school Intervention Support Team will serve as a training forum for teachers who are working with Tier II and Tier III students.

Increased Learning Time/Extended Learning Opportunities

This section meets the requirements of Sections 1114(b)(1)(B)(ii)(II)-(III), 1114(b)(1)(I), and 1115(c)(1)(C)(i) and 1115(c)(2), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Research-based strategies the school uses to increase the amount and quality of learning time and help provide an enriched and accelerated curriculum:

Strategy: Before or After School Program **Minutes added to school year:** 1,200

Targeted instruction to meet the needs of the lowest quartile and/or other at risk students.

Strategy Purpose(s)

• Instruction in core academic subjects

How is data collected and analyzed to determine the effectiveness of this strategy?

Teacher created assessments, FAIR assessment reports, STAR Math reports, FCAT student achievement

Who is responsible for monitoring implementation of this strategy?

The principal is responsible for monitoring the implementation of this strategy.

Strategy: Summer Program Minutes added to school year: 1,260

AVID Summer Institute

Strategy Purpose(s)

· Teacher collaboration, planning and professional development

How is data collected and analyzed to determine the effectiveness of this strategy?

Teacher created lesson plans and assessment, FAIR assessment reports, STAR Math reports, FCAT student achievement

Who is responsible for monitoring implementation of this strategy?

The principal is responsible for monitoring the implementation of this strategy.

Literacy Leadership Team (LLT)

Names and position titles of the members of the school-based LLT

| Name | Title |
|--------------------|------------------------------|
| Mike Barwick | Principal |
| Angie Gentry | 6th Grade Reading/LA Teacher |
| Alexandra Kauffman | 6th Grade LA Teacher |
| Sandy Byars | 6th Grade Reading/LA Teacher |
| Lucile Graham | 7th Grade Reading/LA Teacher |
| Chrissy Sarvis | 7th Grade Reading/LA Teacher |

| Name | Title |
|------------------|------------------------------|
| Donna Young | 7th Grade Reading/LA Teacher |
| Deidra Walker | 8th Grade Reading/LA Teacher |
| Ruth Ann Glisson | 8th Grade LA Teacher |
| Katherine Spivey | 8th Grade LA Teacher |
| Lara Davis | 8th Grade Reading/LA Teacher |
| Julie Perry | ESE Reading/LA Teacher |

How the school-based LLT functions

The purpose of the Literacy Leadership Team is to actively and collaboratively develop and communicate a shared whole school vision that is centered around literacy and learning in all content areas. The LLT will meet monthly to discuss current literacy implementations, collaboratively problem solve, and address any essential questions that may arise.

Major initiatives of the LLT

The major initiatives of the team are to implement Learning Logs in every academic subject area, make changes to the School Wide Vocabulary program to improve implementation, and make adjustments to the Summer Reading Plan and District Reading Plan.

Every Teacher Contributes to Reading Instruction

How the school ensures every teacher contributes to the reading improvement of every student

Learning Logs will be implemented in every subject area and grade to encompass the entire school. History instruction will include one Document Based Question activity per nine weeks. Training will take place to share reading in the content area strategies. Content area teachers will work with reading teachers on their teams to ensure correct application of strategies. The principal will also conduct walk through visits to ensure that implementation is occurring in the classrooms.

Expected Improvements

This section meets the requirements of Sections 1114(b)(1)(A),(H), and (I), and 1115(c)(1)(A), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Area 1: Reading

Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0, or scoring at or above Level 4 on FAA

| Group | 2013 Target % | 2013 Actual % | Target Met? | 2014 Target % |
|----------------------------|---------------|---------------|-------------|---------------|
| All Students | 74% | 72% | No | 77% |
| American Indian | | | | |
| Asian | | | | |
| Black/African American | 59% | 66% | Yes | 63% |
| Hispanic | | 47% | | |
| White | 76% | 79% | Yes | 78% |
| English language learners | | | | |
| Students with disabilities | 57% | 33% | No | 61% |
| Economically disadvantaged | 66% | 61% | No | 69% |

Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|--|---------------|---------------|---------------|
| Students scoring at Achievement Level 3 | 90 | 16% | 25% |
| Students scoring at or above Achievement Level 4 | 122 | 21% | 25% |

Florida Alternate Assessment (FAA)

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|--|--|---------------|------------------|
| Students scoring at Levels 4, 5, and 6 | [data excluded for privacy reasons] | | 35% |
| Students scoring at or above Level 7 | [data excluded for privacy reasons] | | 58% |

Learning Gains

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|---|---------------|---------------|---------------|
| Students making learning gains (FCAT 2.0 and FAA) | 415 | 73% | 77% |
| Students in lowest 25% making learning gains (FCAT 2.0) | 101 | 71% | 77% |

Comprehensive English Language Learning Assessment (CELLA)

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|--|---------------|-------------------------|------------------|
| Students scoring proficient in listening/speaking (students speak in English and understand spoken English at grade level in a manner similar to non- ELL students) | - | ed for privacy sons] | 100% |
| Students scoring proficient in reading (students read grade-level text in English in a manner similar to non-ELL students) | - | ed for privacy cons] | 55% |
| Students scoring proficient in writing (students write in English at grade level in a manner similar to non-ELL students) | - | ed for privacy cons] | 100% |

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|---|-------------------|---------------------|---------------|
| Florida Comprehensive Assessment Test 2.0 (FCAT 2.0) Students scoring at or above 3.5 | 57 | 58% | 60% |
| Florida Alternate Assessment (FAA) Students scoring at or above Level 4 | [data excluded fo | or privacy reasons] | 100% |

Area 3: Mathematics

Elementary and Middle School Mathematics

Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0 and EOC assessments, or scoring at or above Level 4 on FAA

| Group | 2013 Target % | 2013 Actual % | Target Met? | 2014 Target % |
|----------------------------|---------------|---------------|-------------|---------------|
| All Students | 73% | 72% | No | 75% |
| American Indian | | | | |
| Asian | | | | |
| Black/African American | 63% | 45% | No | 66% |
| Hispanic | | 64% | | |
| White | 73% | 72% | No | 76% |
| English language learners | | | | |
| Students with disabilities | 46% | 37% | No | 51% |
| Economically disadvantaged | 65% | 59% | No | 69% |

Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|--|---------------|---------------|---------------|
| Students scoring at Achievement Level 3 | 81 | 14% | 25% |
| Students scoring at or above Achievement Level 4 | 116 | 20% | 25% |

Florida Alternate Assessment (FAA)

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|--|--|-------------------------|------------------|
| Students scoring at Levels 4, 5, and 6 | [data excluded for privacy reasons] | | 35% |
| Students scoring at or above Level 7 | | ed for privacy sons] | 60% |

Learning Gains

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|---|---------------|---------------|---------------|
| Learning Gains | 426 | 75% | 77% |
| Students in lowest 25% making learning gains (FCAT 2.0 and EOC) | 82 | 58% | 60% |

Middle School Acceleration

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|--|---------------|---------------|---------------|
| Middle school participation in high school EOC and industry certifications | 102 | 59% | 60% |
| Middle school performance on high school EOC and industry certifications | 100 | 57% | 59% |

Algebra I End-of-Course (EOC) Assessment

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|--|---------------|---------------|---------------|
| Students scoring at Achievement Level 3 | 22 | 26% | 30% |
| Students scoring at or above Achievement Level 4 | 61 | 73% | 75% |

Area 4: Science

Middle School Science

|--|

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|--|---------------|---------------|---------------|
| Students scoring at Achievement Level 3 | 19 | 33% | 35% |
| Students scoring at or above Achievement Level 4 | 17 | 29% | 30% |
| Florida Alternate Assessment (FAA) | | | |
| | 2013 Actual # | 2013 Actual % | 2014 Target % |
| Students scoring at Levels 4, 5, and 6 | | | |
| Students scoring at or above Level 7 | | | |

Area 5: Science, Technology, Engineering, and Mathematics (STEM)

All Levels

| | 2013 Actual # | 2013 Actual % | 2014 Target |
|--|---------------|---------------|-------------|
| # of STEM-related experiences provided for students (e.g. robotics competitions; field trips; science fairs) | 1 | | 2 |
| Participation in STEM-related experiences provided for students | 55 | 10% | 15% |

Area 6: Career and Technical Education (CTE)

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|--|---------------|---------------|---------------|
| Students enrolling in one or more CTE courses | 18 | 10% | 15% |
| Students who have completed one or more CTE courses who enroll in one or more <i>accelerated</i> courses | 18 | 10% | 15% |
| Completion rate (%) for CTE students enrolled in <i>accelerated</i> courses | | 10% | 15% |
| Students taking CTE industry certification exams | 18 | 10% | 15% |
| Passing rate (%) for students who take CTE industry certification exams | | 94% | 95% |
| CTE program concentrators | | | |
| CTE teachers holding appropriate industry certifications | 1 | 100% | 100% |

Area 8: Early Warning Systems

Middle School Indicators

| | 2013 Actual # | 2013 Actual % | 2014 Target % |
|--|---------------|---------------|---------------|
| Students who miss 10 percent or more of available instructional time | 116 | 18% | 17% |
| Students who fail a mathematics course | 47 | 7% | 6% |
| Students who fail an English Language Arts course | 33 | 5% | 4% |
| Students who fail two or more courses in any subject | 33 | 5% | 4% |
| Students who receive two or more behavior referrals | 102 | 16% | 15% |
| Students who receive one or more behavior referrals that leads to suspension, as defined in s.1003.01(5), F.S. | 145 | 22% | 21% |

Area 9: Parent Involvement

Title I Schools may use the Parent Involvement Plan to meet the requirements of Sections 1114(b)(1)(F) and 1115(c)(1)(G), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Parental involvement targets for the school

Increase parental involvement overall by 5%.

Specific Parental Involvement Targets

| Target | 2013 Actual # | 2013 Actual % | 2014 Target % |
|-------------------------------------|---------------|---------------|---------------|
| Parental volunteerism, conferencing | 258 | 40% | 42% |
| Participation in Open House | 484 | 75% | 78% |

Goals Summary

- **G1.** To support Writing achievement to achieve target goal of 60% of students scoring at or above a 3.5 on the statewide writing assessment.
- **G2.** To support Science achievement to achieve target goal of 65% of students scoring a level 3 or above on the science statewide assessment.
- **G3.** To support Reading achievement target goal of 77% of students scoring at a level 3 or above on the reading statewide assessment.
- **G4.** To support Math achievement target goal of 75% of students scoring at a level 3 or above on the math statewide assessment.

Goals Detail

G1. To support Writing achievement to achieve target goal of 60% of students scoring at or above a 3.5 on the statewide writing assessment.

Targets Supported

- Reading (AMO's, FCAT2.0, FAA, Learning Gains, CELLA, Postsecondary Readiness)
- Writing
- Social Studies
- U.S. History EOC
- Civics EOC
- Science Middle School
- STEM All Levels
- EWS Middle School

Resources Available to Support the Goal

- Writing Strategies professional development.
- Implementation of Learning Logs in every academic area.
- School Wide Vocabulary
- AVID WICRR strategies

Targeted Barriers to Achieving the Goal

• Teacher uncertainty regarding writing strategies and assessment.

Plan to Monitor Progress Toward the Goal

Teachers utilizing writing strategies

Person or Persons Responsible

Literacy Leadership Team, School Advisory Council

Target Dates or Schedule:

Scheduled meetings

Evidence of Completion:

School level and state level writing assessment scores

G2. To support Science achievement to achieve target goal of 65% of students scoring a level 3 or above on the science statewide assessment.

Targets Supported

- Reading (AMO's, FCAT2.0, FAA, Learning Gains, CELLA)
- Writing
- Science Middle School
- STEM All Levels
- EWS Middle School

Resources Available to Support the Goal

Science related material

Targeted Barriers to Achieving the Goal

 Students lack the basic science knowledge to build upon and meet expected levels at middle school.

Plan to Monitor Progress Toward the Goal

Student grades

Person or Persons Responsible

Classroom teacher, principal

Target Dates or Schedule:

Every nine weeks

Evidence of Completion:

Student grades of 60% or above.

G3. To support Reading achievement target goal of 77% of students scoring at a level 3 or above on the reading statewide assessment.

Targets Supported

- Reading (AMO's, FCAT2.0, FAA, Learning Gains, CELLA, Postsecondary Readiness)
- Writing
- Algebra 1 EOC
- U.S. History EOC
- Civics EOC
- Science Middle School
- STEM All Levels
- EWS Middle School

Resources Available to Support the Goal

- · DBQ teacher resources for Social Studies
- Test review material
- Sunshine State Reader books, Non fiction books
- AVID WICRR Training

Targeted Barriers to Achieving the Goal

- Students who lack supports/strategies to achieve at a high level in reading.
- · Students lack the skills necessary to achieve proficiency.

Plan to Monitor Progress Toward the Goal

FAIR Assessment results and classroom grades

Person or Persons Responsible

Tolar Griffin (assistant principal), Sue Hutchins (guidance counselor), Rtl Team, classroom teachers

Target Dates or Schedule:

After FAIR administration, grades at progress report and report card

Evidence of Completion:

FAIR assessment results, classroom grades, teacher created checklists and calendars. For those in Tier 3: Easy CBM reports and Read 180 reports.

G4. To support Math achievement target goal of 75% of students scoring at a level 3 or above on the math statewide assessment.

Targets Supported

- Math (Elementary and Middle School, Elementary and Middle AMO's, Elementary and Middle FCAT 2.0, Elementary and Middle FAA, Elementary and Middle Learning Gains, Middle School Acceleration)
- Algebra 1 EOC
- Geometry EOC
- Science
- Science Middle School
- Science Biology 1 EOC
- STEM
- STEM All Levels
- EWS
- EWS Middle School

Resources Available to Support the Goal

- Math remediation materials
- Math standardized testing materials

Targeted Barriers to Achieving the Goal

• Students lack the skill to achieve at proficiency.

Plan to Monitor Progress Toward the Goal

Specific targeted intervention

Person or Persons Responsible

Classroom teacher, Rtl team

Target Dates or Schedule:

Rtl meeting

Evidence of Completion:

Lesson plans, classroom grades, teacher created checklists/calendar, STAR Math report, Easy CBM reports

Action Plan for Improvement

Problem Solving Key

G = Goal **B** = Barrier **S** = Strategy

G1. To support Writing achievement to achieve target goal of 60% of students scoring at or above a 3.5 on the statewide writing assessment.

G1.B2 Teacher uncertainty regarding writing strategies and assessment.

G1.B2.S1 Teacher training on writing strategies and assessment.

Action Step 1

Writing Strategies and Assessment

Person or Persons Responsible

All Teachers

Target Dates or Schedule

Teacher Training Days

Evidence of Completion

Implementation of writing strategies and assessment through lesson plan and final artifact.

Facilitator:

Dr. K Oropallo

Participants:

All Teachers

Plan to Monitor Fidelity of Implementation of G1.B2.S1

Writing Artifacts

Person or Persons Responsible

Principal

Target Dates or Schedule

Ongoing

Evidence of Completion

Student Artifacts

Plan to Monitor Effectiveness of G1.B2.S1

Implementation of writing strategies.

Person or Persons Responsible

Principal

Target Dates or Schedule

Ongoing

Evidence of Completion

Student Created Artifact

G2. To support Science achievement to achieve target goal of 65% of students scoring a level 3 or above on the science statewide assessment.

G2.B1 Students lack the basic science knowledge to build upon and meet expected levels at middle school.

G2.B1.S1 Science teachers will utilize curriculum that encompasses all scientific domains.

Action Step 1

Science instructional materials and strategies

Person or Persons Responsible

Science Instructional Personnel, Principal

Target Dates or Schedule

Ongoing

Evidence of Completion

School and State wide Science assessments

Facilitator:

AVID Summer Training Facilitators, College Board

Participants:

Science Instructional Personnel

Plan to Monitor Fidelity of Implementation of G2.B1.S1

Implementation of science materials and AVID strategies

Person or Persons Responsible

SAC Science Committee, Principal

Target Dates or Schedule

Ongoing

Evidence of Completion

Teacher created and textbook assessments, student grades

Plan to Monitor Effectiveness of G2.B1.S1

Student achievement on classroom assessments and science statewide assessment.

Person or Persons Responsible

Science teachers, principal

Target Dates or Schedule

Every nine weeks

Evidence of Completion

Class grades and science statewide assessment

G3. To support Reading achievement target goal of 77% of students scoring at a level 3 or above on the reading statewide assessment.

G3.B1 Students who lack supports/strategies to achieve at a high level in reading.

G3.B1.S1 Tier 3: Plan targeted intervention for students not responding to core plus supplemental instruction using problem-solving process. Interventions will be matched to individual student needs, be evidence based, and provided in addition to core

Action Step 1

AVID Summer Training

Person or Persons Responsible

Classroom teachers

Target Dates or Schedule

Weekly

Evidence of Completion

FAIR results, classroom grades

Facilitator:

AVID Summer Training Personnel, College Board

Participants:

All Instructional Staff are eligible

Plan to Monitor Fidelity of Implementation of G3.B1.S1

Target watch list

Person or Persons Responsible

Tolar Griffin (assistant principal), Sue Hutchins (guidance)

Target Dates or Schedule

After FAIR administrations

Evidence of Completion

Students achieve at a highly proficient level on FAIR and ultimately on standardized testing.

Plan to Monitor Effectiveness of G3.B1.S1

FAIR assessment results

Person or Persons Responsible

Classroom Teacher

Target Dates or Schedule

After FAIR administration

Evidence of Completion

Students score at a highly proficient level.

G3.B2 Students lack the skills necessary to achieve proficiency.

G3.B2.S1 Tier 2: Plan supplemental instruction/ intervention for students not responding to core instruction. Focus of instruction is determined by review of FAIR data and will include explicit instruction, modeled instruction, guided practice and independent practice.

Action Step 1

Targeted interventions

Person or Persons Responsible

Classroom teacher, Rtl Team

Target Dates or Schedule

Weekly

Evidence of Completion

Student will achieve at proficiency.

Plan to Monitor Fidelity of Implementation of G3.B2.S1

Quantitative data documenting success of interventions.

Person or Persons Responsible

Rtl Team

Target Dates or Schedule

Monthly

Evidence of Completion

Lesson plans, grades, FAIR results, teacher created checklists/calendars

Plan to Monitor Effectiveness of G3.B2.S1

Quantitative data

Person or Persons Responsible

Rtl Team

Target Dates or Schedule

At scheduled Rtl Team meeting

Evidence of Completion

Grades, FAIR assessment results, teacher created checklists/calendars

G3.B2.S2 Tier 1: Determine core instructional needs by reviewing FAIR (Florida Assessment for Instruction in Reading) assessment data. Plan differentiated instruction using evidence-based instruction/ interventions within 90- minute reading block. Students will participate in either a Read 180 or Intensive Reading classroom.

Action Step 1

Student will receive intensive interventions.

Person or Persons Responsible

Classroom teacher, Rtl team, Mr. Griffin

Target Dates or Schedule

Daily

Evidence of Completion

Lesson plans, teacher created checklists and calendars.

Plan to Monitor Fidelity of Implementation of G3.B2.S2

Intensive targeted interventions

Person or Persons Responsible

Rtl Team

Target Dates or Schedule

At the Rtl meeting

Evidence of Completion

Lesson plans, teacher created checklists/calendar, Easy CBM reports.

Plan to Monitor Effectiveness of G3.B2.S2

Specific targeted intervention

Person or Persons Responsible

Rtl Team

Target Dates or Schedule

daily

Evidence of Completion

Easy CBM reports, Read 180 reports, FAIR results, classroom grades, teacher created checklists and calendars

G4. To support Math achievement target goal of 75% of students scoring at a level 3 or above on the math statewide assessment.

G4.B1 Students lack the skill to achieve at proficiency.

G4.B1.S1 Tier 2: Plan supplemental instruction/ intervention for students not responding to core instruction. Focus of instruction is determined by review of STAR Math data and will include explicit instruction, modeled instruction, guided practice and independent practice.

Action Step 1

Specific targeted intervention

Person or Persons Responsible

Classroom teacher, Rtl team

Target Dates or Schedule

Weekly

Evidence of Completion

STAR Math test, lesson plans, teacher created ckecklists/calendars, Easy CBM reports

Plan to Monitor Fidelity of Implementation of G4.B1.S1

Specific targeted instruction

Person or Persons Responsible

Rtl Team, classroom teacher

Target Dates or Schedule

Weekly

Evidence of Completion

Lesson plans, teacher created checklists and calendars, student grades, STAR Math testing, Easy CBM reports

Plan to Monitor Effectiveness of G4.B1.S1

Specific Targeted Intervention

Person or Persons Responsible

Classroom teacher, Rtl Team

Target Dates or Schedule

Weekly

Evidence of Completion

Lesson plans, classroom grades, STAR Math results, Easy CBM reports

G4.B1.S2 Tier 1: Determine core instructional needs by reviewing STAR Math assessment data. Plan differentiated instruction using evidence-based instruction/ interventions. Students will participate in an Intensive Math classroom.

Action Step 1

Specific Target intervention

Person or Persons Responsible

Classroom teacher, Rtl Team

Target Dates or Schedule

Daily

Evidence of Completion

Classroom grades, teacher created checklists and calendars. STAR Math report, Easy CBM report

Facilitator:

School based personnel

Participants:

All teachers

Plan to Monitor Fidelity of Implementation of G4.B1.S2

Specific Targeted Intervention

Person or Persons Responsible

Classroom teacher, Rtl Team

Target Dates or Schedule

Daily

Evidence of Completion

Classroom grades, teacher created checklists and calendars, STAR Math report, Easy CBM report

Plan to Monitor Effectiveness of G4.B1.S2

Specific targeted interventions

Person or Persons Responsible

Classroom teacher, Rtl Team

Target Dates or Schedule

daily

Evidence of Completion

Classroom grades, teacher created checklists and calendars, STAR Math report, Easy CBM report

Coordination and Integration

This section meets the requirements of Sections 1114(b)(1)(J) and 1115(c)(1)(H), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

How federal, state, and local funds, services, and programs are coordinated and integrated at the school

All funding is under the scrutiny and direction of the Principal and Assistant Principal. They diligently work to utilize the funding in a matter that best serves the school's needs within funding guidelines.

Appendix 1: Professional Development Plan to Support School Improvement Goals

This section will satisfy the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b), by demonstrating high-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, for pupil services personnel, parents, and other staff is being offered to enable all children in the school to meet the State's student academic achievement standards.

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. To support Writing achievement to achieve target goal of 60% of students scoring at or above a 3.5 on the statewide writing assessment.

G1.B2 Teacher uncertainty regarding writing strategies and assessment.

G1.B2.S1 Teacher training on writing strategies and assessment.

PD Opportunity 1

Writing Strategies and Assessment

Facilitator

Dr. K Oropallo

Participants

All Teachers

Target Dates or Schedule

Teacher Training Days

Evidence of Completion

Implementation of writing strategies and assessment through lesson plan and final artifact.

G2. To support Science achievement to achieve target goal of 65% of students scoring a level 3 or above on the science statewide assessment.

G2.B1 Students lack the basic science knowledge to build upon and meet expected levels at middle school.

G2.B1.S1 Science teachers will utilize curriculum that encompasses all scientific domains.

PD Opportunity 1

Science instructional materials and strategies

Facilitator

AVID Summer Training Facilitators, College Board

Participants

Science Instructional Personnel

Target Dates or Schedule

Ongoing

Evidence of Completion

School and State wide Science assessments

G3. To support Reading achievement target goal of 77% of students scoring at a level 3 or above on the reading statewide assessment.

G3.B1 Students who lack supports/strategies to achieve at a high level in reading.

G3.B1.S1 Tier 3: Plan targeted intervention for students not responding to core plus supplemental instruction using problem-solving process. Interventions will be matched to individual student needs, be evidence based, and provided in addition to core

PD Opportunity 1

AVID Summer Training

Facilitator

AVID Summer Training Personnel, College Board

Participants

All Instructional Staff are eligible

Target Dates or Schedule

Weekly

Evidence of Completion

FAIR results, classroom grades

G4. To support Math achievement target goal of 75% of students scoring at a level 3 or above on the math statewide assessment.

G4.B1 Students lack the skill to achieve at proficiency.

G4.B1.S2 Tier 1: Determine core instructional needs by reviewing STAR Math assessment data. Plan differentiated instruction using evidence-based instruction/ interventions. Students will participate in an Intensive Math classroom.

PD Opportunity 1

Specific Target intervention

Facilitator

School based personnel

Participants

All teachers

Target Dates or Schedule

Daily

Evidence of Completion

Classroom grades, teacher created checklists and calendars. STAR Math report, Easy CBM report

Appendix 2: Budget to Support School Improvement Goals

Budget Summary by Goal

| Goal | Description | Total |
|------|--|----------|
| G1. | To support Writing achievement to achieve target goal of 60% of students scoring at or above a 3.5 on the statewide writing assessment. | \$6,250 |
| G2. | To support Science achievement to achieve target goal of 65% of students scoring a level 3 or above on the science statewide assessment. | \$1,000 |
| G3. | To support Reading achievement target goal of 77% of students scoring at a level 3 or above on the reading statewide assessment. | \$5,000 |
| G4. | To support Math achievement target goal of 75% of students scoring at a level 3 or above on the math statewide assessment. | \$5,000 |
| | Total | \$17,250 |

Budget Summary by Funding Source and Resource Type

| Funding Source | Professional Development | Evidence-Based Materials | Technology | Total |
|---|-----------------------------|-----------------------------|------------|----------|
| District Allocation and Business Partner Donation, SAC Funds | \$5,000 | \$0 | \$0 | \$5,000 |
| Instructional Materials Allocation, SAC Funds | \$0 | \$3,000 | \$0 | \$3,000 |
| Technology district allocation and business partner donation, SAC Funds | \$0 | \$0 | \$2,000 | \$2,000 |
| Professional Development District allocation and grants | \$6,250 | \$0 | \$0 | \$6,250 |
| Instructional Materials district allocation, SAC Funds | \$0 | \$1,000 | \$0 | \$1,000 |
| Total | \$11,250 | \$4,000 | \$2,000 | \$17,250 |

Budget Details

Budget items identified in the SIP as necessary to achieve the school's goals.

G1. To support Writing achievement to achieve target goal of 60% of students scoring at or above a 3.5 on the statewide writing assessment.

G1.B2 Teacher uncertainty regarding writing strategies and assessment.

G1.B2.S1 Teacher training on writing strategies and assessment.

Action Step 1

Writing Strategies and Assessment

Resource Type

Professional Development

Resource

Training in Writing Across Content Areas, Scoring Training for FCAT Writing,

Funding Source

Professional Development District allocation and grants

Amount Needed

\$6,250

G2. To support Science achievement to achieve target goal of 65% of students scoring a level 3 or above on the science statewide assessment.

G2.B1 Students lack the basic science knowledge to build upon and meet expected levels at middle school.

G2.B1.S1 Science teachers will utilize curriculum that encompasses all scientific domains.

Action Step 1

Science instructional materials and strategies

Resource Type

Evidence-Based Materials

Resource

Instructional Material that support the needs of the learner and curriculum

Funding Source

Instructional Materials district allocation, SAC Funds

Amount Needed

\$1,000

G3. To support Reading achievement target goal of 77% of students scoring at a level 3 or above on the reading statewide assessment.

G3.B1 Students who lack supports/strategies to achieve at a high level in reading.

G3.B1.S1 Tier 3: Plan targeted intervention for students not responding to core plus supplemental instruction using problem-solving process. Interventions will be matched to individual student needs, be evidence based, and provided in addition to core

Action Step 1

AVID Summer Training

Resource Type

Professional Development

Resource

Professional Development

Funding Source

District Allocation and Business Partner Donation, SAC Funds

Amount Needed

\$5,000

G4. To support Math achievement target goal of 75% of students scoring at a level 3 or above on the math statewide assessment.

G4.B1 Students lack the skill to achieve at proficiency.

G4.B1.S1 Tier 2: Plan supplemental instruction/ intervention for students not responding to core instruction. Focus of instruction is determined by review of STAR Math data and will include explicit instruction, modeled instruction, guided practice and independent practice.

Action Step 1

Specific targeted intervention

Resource Type

Evidence-Based Materials

Resource

Materials to support the needs of Tier 2 students in Math

Funding Source

Instructional Materials Allocation, SAC Funds

Amount Needed

\$3,000

G4.B1.S2 Tier 1: Determine core instructional needs by reviewing STAR Math assessment data. Plan differentiated instruction using evidence-based instruction/ interventions. Students will participate in an Intensive Math classroom.

Action Step 1

Specific Target intervention

Resource Type

Technology

Resource

On line program to support student achievement

Funding Source

Technology district allocation and business partner donation, SAC Funds

Amount Needed

\$2,000