

# 2013-2014 SCHOOL IMPROVEMENT PLAN

Chester Shell Elementary School 21633 SE 65TH AVE Hawthorne, FL 32640 352-481-1901 http://www.sbac.edu/pages/acps

# **School Demographics**

School Type Title I
Elementary School Yes

Free and Reduced Lunch Rate

86%

Alternative/ESE Center

Charter School
No

Minority Rate 46%

# **School Grades History**

**2013-14** F

**2012-13** F

**2011-12** D

**2010-11** C

# **SIP Authority and Template**

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds, as marked by citations to the No Child Left Behind (NCLB) Act of 2001. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code (F.A.C.), for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridacims.org. Sections marked "N/A" by the user and any performance data representing fewer than 10 students or educators have been excluded from this document.

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# **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### Part I: Current School Status

Part I summarizes school leadership, staff qualifications and strategies for recruiting, mentoring and retaining strong teachers. The school's Multi-Tiered System of Supports (MTSS) is described in detail to show how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs. The school also summarizes its efforts in a few specific areas, such as its use of increased learning time and strategies to support literacy, preschool transition and college and career readiness.

# Part II: Expected Improvements

Part II outlines school performance data in the prior year and sets numeric targets for the coming year in ten areas:

- 1. Reading
- 2. Writing
- 3. Mathematics
- 4. Science
- 5. Science, Technology, Engineering and Mathematics (STEM)
- 6. Career and Technical Education (CTE)
- 7. Social Studies
- 8. Early Warning Systems (EWS)
- 9. Parental Involvement
- 10. Other areas of concern to the school

With this overview of the current state of the school in mind and the outcomes they hope to achieve, the planning team engages in an 8-Step Planning and Problem-Solving Process, through which they define and refine their goals (Step 1), identify and prioritize problems (barriers) keeping them from reaching those goals (Steps 2-3), design a plan to help them implement strategies to resolve those barriers (Steps 4-7), and determine how they will monitor progress toward each goal (Step 8).

# Part III: Coordination and Integration

Part III is required for Title I schools and describes how federal, state and local funds are coordinated and integrated to ensure student needs are met.

# **Appendix 1: Professional Development Plan to Support Goals**

Appendix 1 is the professional development plan, which outlines any training or support needed for stakeholders to meet the goals.

# **Appendix 2: Budget to Support Goals**

Appendix 2 is the budget needed to implement the strategies identified in the plan.

# **Differentiated Accountability**

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine school improvement plans, as well as provide instructional coaching, as needed.

# **DA Regions**

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

# **DA Categories**

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA currently A or B with no F in prior two years; all charter schools; all ungraded schools
- Monitoring Only currently A or B with at least one F in the prior two years
- Prevent currently C
- Focus currently D
  - Year 1 declined to D, or first-time graded schools receiving a D
  - Year 2 second consecutive D, or F followed by a D
  - Year 3 or more third or more consecutive D, or F followed by second consecutive D
- Priority currently F
  - Year 1 declined to F, or first-time graded schools receiving an F
  - Year 2 or more second or more consecutive F

# **DA Turnaround and Monitoring Statuses**

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F currently A-D with at least one F in the prior two years. SIP is monitored by FDOE.
- Post-Priority Planning currently A-D with an F in the prior year. District is planning for possible turnaround.
- Planning Focus Year 2 and Priority Year 1. District is planning for possible turnaround.
- Implementing Focus Year 3 or more and Priority Year 2 or more. District is implementing the Turnaround Option Plan (TOP).

# 2013-14 DA Category and Statuses

DA Category	Region	RED
Focus Year 3 or more	2	Wayne Green

Former F	Post-Priority Planning	Planning	Implementing TOP
No	No	No	No

#### **Current School Status**

#### School Information

#### School-Level Information

#### School

Chester Shell Elementary Schl

#### **Principal**

Libby Hartwell

## **School Advisory Council chair**

Meredith Henry

#### Names and position titles of the School-Based Leadership Team (SBLT)

Name	Title
Ginger Stanford	CRT/FCIMS Coordinator
Tiffany Hunt	BRT/Guidance Counselor

#### **District-Level Information**

#### **District**

Alachua

#### Superintendent

Dr. W. Daniel Boyd, Jr.

#### Date of school board approval of SIP

11/5/2013

#### School Advisory Council (SAC)

This section meets the requirements of Section 1114(b)(1), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### Membership of the SAC

Our current SAC consists of fourteen members - four parents, four teachers, four community members, one career service representative and the Principal.

#### Involvement of the SAC in the development of the SIP

The SAC makes suggestions as to the content of the SIP based on our Climate Survey results. The plan will be presented and approved at the September SAC meeting.

#### Activities of the SAC for the upcoming school year

The SAC will approve the SIP and will be instrumental in the appropriations of ADV monies as well as bringing issues to the body that have to do with the school and it's stakeholders.

#### Projected use of school improvement funds, including the amount allocated to each project

The monies that are controlled by the SAC have yet to be encumbered. Based on last year's priorities, the SAC funds will be used to purchase planners for students in grades 2-5, and will be used to fund

school buses for field trips for all grade levels, thus helping to build background knowledge for all students.

Compliance with section 1001.452, F.S., regarding the establishment duties of the SAC In Compliance

If not in compliance, describe the measures being taken to comply with SAC requirements

#### Highly Qualified Staff

This section meets the requirements of Sections 1114(b)(1)(C) and 1115(c)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### **Administrators**

#### # of administrators

1

#### # receiving effective rating or higher

(not entered because basis is < 10)

#### Administrator Information:

Libby Hartwell		
Principal	Years as Administrator: 6	Years at Current School: 1
Credentials	Seventh year in School Administration Special Education, Master's Degrading Endorsement.	<u> </u>
Performance Record	First two years of administration of Curriculum at Fort Clarke Middle Fort Clarke was an "A" school du next three years were spent as a Hawthorne Middle High School. Were D, C, D. Came to Shell Eler school year. Shell should have reyear, but did not fall more than or The school recorded significant gyear, but was awarded the grade calculations of the Writing scores	School in Gainesville, Florida.  Iring both of these years. The In Assistant Principal at The grades during these years mentary during the 2012-13 eceived a grade of F for the 11-12 ne level, therefore earned a C. gains during the 12-13 school of F due to the change in the

#### **Instructional Coaches**

#### # of instructional coaches

2

# # receiving effective rating or higher

(not entered because basis is < 10)

#### **Instructional Coach Information:**

Liana Glanville		
Part-time / District-based	Years as Coach: 5	Years at Current School: 1
Areas	Reading/Literacy	
Credentials	· · · · · · · · · · · · · · · · · · ·	and Gifted Education. Reading bod, ESOL, Gifted Endorsement and

#### **Performance Record**

Sonja Reeves		
Part-time / District-based	Years as Coach: 4	Years at Current School: 0
Areas	Mathematics	
Credentials	Bachelor of Science in Busines Florida 1991 Juris Doctorate, Wake Forest U Educator Preparation Institute Santa Fe College 2008 Seventh year teaching, fourth	Jniversity 1995 (alternative certification program),

#### **Performance Record**

#### **Classroom Teachers**

#### # of classroom teachers

11

# # receiving effective rating or higher

11, 100%

# # Highly Qualified Teachers

100%

#### # certified in-field

11, 100%

#### # ESOL endorsed

2, 18%

# # reading endorsed

3, 27%

#### # with advanced degrees

8,73%

#### # National Board Certified

1,9%

# # first-year teachers

1, 9%

# # with 1-5 years of experience

5, 45%

#### # with 6-14 years of experience

3, 27%

#### # with 15 or more years of experience

4, 36%

#### **Education Paraprofessionals**

## # of paraprofessionals

2

#### # Highly Qualified

2, 100%

#### Other Instructional Personnel

# # of instructional personnel not captured in the sections above

6

#### # receiving effective rating or higher

(not entered because basis is < 10)

#### **Teacher Recruitment and Retention Strategies**

This section meets the requirements of Section 1114(b)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Strategies to recruit and retain highly qualified, certified-in-field, effective teachers to the school, including the person responsible

The district screens all candidates in the application process to insure that they are highly qualified. The principal is responsible for creating an atmosphere that is conducive to teacher retention.

#### **Teacher Mentoring Program/Plan**

This section meets the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Teacher mentoring program/plan, including the rationale for pairings and the planned mentoring activities

First year teachers are part of the districts First Year Teacher program and take part in co-hort activities for all first year teachers. These teachers also have a Mentor Teacher provided by the district who visits at least once a week.

# Multi-Tiered System of Supports (MTSS) / Response to Intervention (Rtl)

This section meets the requirements of Sections 1114(b)(1)(B)(i)-(iv) and 1115(c)(1)(A)-(C), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Data-based problem-solving processes for the implementation and monitoring of MTSS and SIP structures to address effectiveness of core instruction, resource allocation (funding and staffing), teacher support systems, and small group and individual student needs

All students are monitored on our Google Doc assessment system. Teachers input assessment data in the areas of fluency, reading, writing, math and science. The Leadership team monitors the progress of each student and implements the appropriate interventions as well as the EPT monitoring system.

Function and responsibility of each school-based leadership team member as related to MTSS and the SIP

All leadership team members work together to insure that the student comes before the EPT, and the Rtl process is in place. EPTs are scheduled on a regular monthly basis, but more frequent EPTs are scheduled as the need arises for individual students.

Systems in place that the leadership team uses to monitor the fidelity of the school's MTSS and SIP

Assessment information is monitored weekly by the Leadership team.

Data source(s) and management system(s) used to access and analyze data to monitor the effectiveness of core, supplemental, and intensive supports in reading, mathematics, science, writing, and engagement

Extensive Assessment data is input by teachers and reviewed weekly by the Leadership Team. Behavior and attendance are also monitored weekly by the Leadership Team. Student Engagement is monitored by weekly walk-throughs by Administration.

Plan to support understanding of MTSS and build capacity in data-based problem solving for staff and parents

The EPT process is explained briefly in school newsletters, as it does not apply to all parents. When a parent is called in for an EPT, the process is explained clearly to the parent. All parties at the EPT meeting know and understand their role in the Rtl process.

#### Increased Learning Time/Extended Learning Opportunities

This section meets the requirements of Sections 1114(b)(1)(B)(ii)(II)-(III), 1114(b)(1)(I), and 1115(c)(1)(C)(i) and 1115(c)(2), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Research-based strategies the school uses to increase the amount and quality of learning time and help provide an enriched and accelerated curriculum:

Strategy: Before or After School Program

Minutes added to school year:

Students will be using the Achieve 3000 Software. Program should begin in early October

### Strategy Purpose(s)

Instruction in core academic subjects

How is data collected and analyzed to determine the effectiveness of this strategy?

To Be determined

Who is responsible for monitoring implementation of this strategy?

Title 1 Personnel, Principal, CRT, Teachers

#### **Literacy Leadership Team (LLT)**

Names and position titles of the members of the school-based LLT

Name	Title	
Libby Hartwell	Principal	
Ginger Stanford	CRT/FCIMS Coordinator	
Tiffany Hunt	Guidance Counselor/BRT	

#### How the school-based LLT functions

LLT meets weekly to discuss student progress, both academically and behaviorally. The LLT makes decisions about which students should have an EPT and monitors the progress of the Rtl process.

#### Major initiatives of the LLT

To make sure that no students fall through the cracks in any of the major academic areas.

# **Every Teacher Contributes to Reading Instruction**

# How the school ensures every teacher contributes to the reading improvement of every student

The classroom instruction of every teacher is data driven and fluid in nature. Teachers are constantly monitoring the assessment data and regrouping students so that weaknesses are addressed and remediated. Teachers meet with Administration for monthly data chats to insure that all students are receiving the appropriate amount of remediation and interventions.

#### **Preschool Transition**

This section meets the requirements of Sections 1114(b)(1)(G) and 1115(c)(1)(D), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Strategies for assisting preschool children in transition from early childhood programs to local elementary school programs

VPK/Headstart program is housed at our site. Students are integrated into the activities of the K-5 group as much as possible. At the end of the school year, these students spend time in the Kindergarten classrooms to build their confidence for their K year. Kindergarten roundup is held each May. We also hold a Moving-up night and invite incoming K parents to meet with K teachers to learn strategies to use over the summer to help their student be ready for K.

# **Expected Improvements**

This section meets the requirements of Sections 1114(b)(1)(A),(H), and (I), and 1115(c)(1)(A), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Area 1: Reading

# Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0, or scoring at or above Level 4 on FAA

Group	2013 Target %	2013 Actual %	Target Met?	2014 Target %
All Students	43%	43%	Yes	49%
American Indian				
Asian				
Black/African American	34%	29%	No	41%
Hispanic				
White	52%	54%	Yes	57%
English language learners				
Students with disabilities				
Economically disadvantaged	43%	39%	No	48%

## Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	37	43%	53%
Students scoring at or above Achievement Level 4	14	17%	25%

# **Learning Gains**

	2013 Actual #	<b>2013 Actual %</b>	<b>2014 Target %</b>
Students making learning gains (FCAT 2.0 and FAA)	33	66%	75%
Students in lowest 25% making learning gains (FCAT 2.0)	10	83%	70%

#### **Comprehensive English Language Learning Assessment (CELLA)**

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring proficient in listening/speaking (students speak in English and understand spoken English at grade level in a manner similar to non-ELL students)	[data excluded for privacy reasons]		
Students scoring proficient in reading (students read grade-level text in English in a manner similar to non-ELL students)		ed for privacy sons]	
Students scoring proficient in writing (students write in English at grade level in a manner similar to non-ELL students)	-	ed for privacy sons]	

# Area 2: Writing

	2013 Actual #	2013 Actual %	2014 Target %
Florida Comprehensive Assessment Test 2.0 (FCAT 2.0) Students scoring at or above 3.5	[data excluded for	privacy reasons]	50%
Florida Alternate Assessment (FAA) Students scoring at or above Level 4			

# Area 3: Mathematics

# **Elementary and Middle School Mathematics**

Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0 and EOC assessments, or scoring at or above Level 4 on FAA

Group	2013 Target %	2013 Actual %	Target Met?	2014 Target %
All Students	38%	33%	No	44%
American Indian				
Asian				
Black/African American	27%	29%	Yes	34%
Hispanic				
White	48%	40%	No	53%
English language learners				
Students with disabilities				
Economically disadvantaged	35%	29%	No	42%

#### Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	2013 Actual %	<b>2014 Target %</b>
Students scoring at Achievement Level 3	29	32%	42%
Students scoring at or above Achievement Level 4	10	11%	25%

# **Learning Gains**

	2013 Actual #	2013 Actual %	2014 Target %
Learning Gains	26	52%	60%
Students in lowest 25% making learning gains (FCAT 2.0 and EOC)	[data excluded for privacy reasons]		55%

#### Area 4: Science

# **Elementary School Science**

#### Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	-	ed for privacy sons]	42%
Students scoring at or above Achievement Level 4		ed for privacy sons]	30%
Florida Alternate Assessment (FAA)			

2013 Actual # 2013 Actual % 2014 Target %

Students scoring at Levels 4, 5, and 6

Students scoring at or above Level 7

### Area 5: Science, Technology, Engineering, and Mathematics (STEM)

#### **All Levels**

	2013 Actual #	2013 Actual %	2014 Target
# of STEM-related experiences provided for students (e.g. robotics competitions; field trips; science fairs)	2		4
Participation in STEM-related experiences provided for students	200	100%	100%

# Area 8: Early Warning Systems

#### **Elementary School Indicators**

	2013 Actual #	2013 Actual %	<b>2014 Target %</b>
Students who miss 10 percent or more of available instructional time	6	3%	2%
Students retained, pursuant to s. 1008.25, F.S.	2	1%	0%
Students who are not proficient in reading by third grade	1	0%	0%
Students who receive two or more behavior referrals	42	21%	15%
Students who receive one or more behavior referrals that lead to suspension, as defined in s.1003.01(5), F.S.	15	7%	4%

#### **Area 9: Parent Involvement**

Title I Schools may use the Parent Involvement Plan to meet the requirements of Sections 1114(b)(1)(F) and 1115(c)(1)(G), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### Parental involvement targets for the school

See Title 1 Parent Involvement Plan

# **Specific Parental Involvement Targets**

Target 2013 Actual # 2013 Actual % 2014 Target %

# **Goals Summary**

G1.

- **G2.** 55% of students will be proficient readers based on the FCAT Reading Test
- **G3.** 50% of students will be proficient in the area of Math based on the FCAT Math test.
- **G4.** 50 % of students will score a 3.5 on the FCAT Writing test
- **G5.** 40% of students will score a level 3 or higher on FCAT Science

# **Goals Detail**

G1.

**Targets Supported** 

**Resources Available to Support the Goal** 

**Targeted Barriers to Achieving the Goal** 

Plan to Monitor Progress Toward the Goal

**Person or Persons Responsible** 

**Target Dates or Schedule:** 

**Evidence of Completion:** 

#### G2. 55% of students will be proficient readers based on the FCAT Reading Test

#### **Targets Supported**

- Reading (AMO's, FCAT2.0, Learning Gains, Postsecondary Readiness)
- Math (Elementary and Middle School, Elementary and Middle AMO's, Elementary and Middle FCAT 2.0, Elementary and Middle Learning Gains)
- Science
- Science Elementary School
- STEM All Levels
- EWS
- EWS Elementary School

#### Resources Available to Support the Goal

- New Reading Series (Reading Street) with Common Core Alignment
- 90 Minute Reading Block with extra Writing instruction
- Title 1 Tutoring
- · Data notebooks for each student/Goal setting

### **Targeted Barriers to Achieving the Goal**

- Student Engagement
- · Lack of rigor

#### Plan to Monitor Progress Toward the Goal

Classroom Walk-throughs Data Chats Weekly monitoring of assessment data

### **Person or Persons Responsible**

Principal, CRT, Literacy Coach

#### **Target Dates or Schedule:**

Weekly

# **Evidence of Completion:**

Students will show progress throughout the year based on bi-weekly assessments, FAIR and FCAT

#### **G3.** 50% of students will be proficient in the area of Math based on the FCAT Math test.

#### **Targets Supported**

- Math (Elementary and Middle School, Elementary and Middle AMO's, Elementary and Middle FCAT 2.0, Elementary and Middle Learning Gains)
- EWS
- · EWS Elementary School

#### **Resources Available to Support the Goal**

- New Math Texts (My Math) with Common Core Alignment
- · Math Block
- Calendar Math in each grade level
- Resource teachers math tutoring
- Individual Student Data notebooks goal setting

#### **Targeted Barriers to Achieving the Goal**

- · Lack of basic skills
- Time on Task/Student engagement
- Lack of rigor in classroom

# Plan to Monitor Progress Toward the Goal

Calendar Math with fidelity

#### Person or Persons Responsible

Principal, CRT, Math Coach

#### **Target Dates or Schedule:**

Weekly

# **Evidence of Completion:**

Observation

### **G4.** 50 % of students will score a 3.5 on the FCAT Writing test

#### **Targets Supported**

Writing

#### Resources Available to Support the Goal

- New Reading/Language Arts Text aligned with Common Core
- Extra writing instruction time in 4th grade
- · Literacy Coach

#### Targeted Barriers to Achieving the Goal

· Time on task

#### Plan to Monitor Progress Toward the Goal

Writing time used with fidelity

#### **Person or Persons Responsible**

Principal, CRT, Literacy Coach

#### **Target Dates or Schedule:**

Weekly

## **Evidence of Completion:**

Observation, Lesson plans, assessment data

# G5. 40% of students will score a level 3 or higher on FCAT Science

#### **Targets Supported**

- Science
- Science Elementary School
- STEM
- STEM All Levels

#### **Resources Available to Support the Goal**

- Science Notebooks
- · District Science Supervisor
- Science Lab

#### **Targeted Barriers to Achieving the Goal**

Lack of knowledge of Grade 3 and 4 Science standards

# Plan to Monitor Progress Toward the Goal

Coverage of all tested science standards

# Person or Persons Responsible

Principal, CRT, District Science Supervisor

#### **Target Dates or Schedule:**

Monthly

#### **Evidence of Completion:**

On Track, FCAT

# **Action Plan for Improvement**

#### **Problem Solving Key**

**G** = Goal

**B** = Barrier

**S** = Strategy

#### **G2.** 55% of students will be proficient readers based on the FCAT Reading Test

# **G2.B1** Student Engagement

#### G2.B1.S1 Literacy Work stations in all classrooms

#### **Action Step 1**

Literacy Work Stations Small Group instruction

### **Person or Persons Responsible**

Literacy Coach Classroom Teacher

# **Target Dates or Schedule**

Daily

# **Evidence of Completion**

Observed by Principal, CRT Literacy Coach

#### **Facilitator:**

Literacy Coach

### Participants:

Literacy Coach Classroom Teacher

### Plan to Monitor Fidelity of Implementation of G2.B1.S1

Walk throughs Data Chats Assessment Data

#### **Person or Persons Responsible**

Principal, CRT, Llteracy Coach

#### **Target Dates or Schedule**

Weekly

#### **Evidence of Completion**

Observation Data Chat Assessment data

#### Plan to Monitor Effectiveness of G2.B1.S1

Walk throughs Data chats Assessment data

#### **Person or Persons Responsible**

Principal, CRT, Literacy Coach

# **Target Dates or Schedule**

Weekly

# **Evidence of Completion**

Observation Data chats assessment data

# G2.B4 Lack of rigor

# G2.B4.S1 New Reading Series with Common Core Alignment

#### **Action Step 1**

Implementation of new Reading Series

#### **Person or Persons Responsible**

Classroom Teacher CRT Literacy Coach Principal

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Classroom Walk throughs Bi-weekly assessment data FAIR FCAT

#### **Facilitator:**

Literacy Coach

#### Participants:

Classroom Teacher CRT Literacy Coach Principal

#### Plan to Monitor Fidelity of Implementation of G2.B4.S1

Walk-throughs Assessment Data Data Chats

#### **Person or Persons Responsible**

**CRT Principal Literacy Coach** 

#### **Target Dates or Schedule**

Weekly

#### **Evidence of Completion**

Bi-Weekly Reading assessments Data Chats Fair FCAT

#### Plan to Monitor Effectiveness of G2.B4.S1

Walk -throughs Data Chats Assessment data

#### **Person or Persons Responsible**

**CRT Principal Literacy Coach** 

#### **Target Dates or Schedule**

Weekly

## **Evidence of Completion**

Assessment data FAIR FCAT

#### **G3.** 50% of students will be proficient in the area of Math based on the FCAT Math test.

#### G3.B2 Lack of basic skills

#### G3.B2.S1 Calendar Math

### **Action Step 1**

Calendar Math - basic skill

#### **Person or Persons Responsible**

Classroom Teacher

### **Target Dates or Schedule**

Daily

# **Evidence of Completion**

Observable

# Plan to Monitor Fidelity of Implementation of G3.B2.S1

Observe that program is being done with fidelity

#### **Person or Persons Responsible**

Principal, CRT, Math Coach

#### **Target Dates or Schedule**

Daily/then weekly

# **Evidence of Completion**

Observation

#### Plan to Monitor Effectiveness of G3.B2.S1

Calendar Math

#### **Person or Persons Responsible**

Principal, CRT, Math Coach

#### **Target Dates or Schedule**

Weekly

## **Evidence of Completion**

Observation

#### G3.B2.S2 Resource teachers - intensive math tutoring/Rtl

#### **Action Step 1**

Resource teachers working with students who are most in need of intervention

#### **Person or Persons Responsible**

Classroom Teacher Resource Teacher CRT

#### **Target Dates or Schedule**

**During Math class** 

#### **Evidence of Completion**

Increase of achievement based on Chapter tests, On Track and FCAT

# Plan to Monitor Fidelity of Implementation of G3.B2.S2

Resource teachers will be working with students who lack basic skill

#### **Person or Persons Responsible**

Principal, CRT, Math Coach

# **Target Dates or Schedule**

Weekly

# **Evidence of Completion**

Observation, Walk-throughs, Weekly math scores

#### Plan to Monitor Effectiveness of G3.B2.S2

Will monitor to make sure students are making progress

#### **Person or Persons Responsible**

Principal, CRT, Math Coach

#### **Target Dates or Schedule**

Monthly

# **Evidence of Completion**

Data Chats Math assessments On Track

# G3.B3 Time on Task/Student engagement

# G3.B3.S1 Kagan Strategies

# **Action Step 1**

Kagan strategies to increase student engagement

**Person or Persons Responsible** 

Classroom teacher

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Observation

**Facilitator:** 

Kagan Coach - Hoffstetter

Participants:

Classroom teacher

# Plan to Monitor Fidelity of Implementation of G3.B3.S1

Kagan Strategies done with fidelity

**Person or Persons Responsible** 

Principal, CRT, Kagan Coach

**Target Dates or Schedule** 

Weekly

**Evidence of Completion** 

Observation

#### Plan to Monitor Effectiveness of G3.B3.S1

Kagan/Student engagement

#### **Person or Persons Responsible**

Principal, CRT, Kagan Coach

# **Target Dates or Schedule**

Weekly

#### **Evidence of Completion**

Classroom observations Lesson plans Assessments

# **G4.** 50 % of students will score a 3.5 on the FCAT Writing test

#### G4.B2 Time on task

**G4.B2.S1** Extra Writing instruction time has been built into the master schedule for 4th grade. Literacy Coach will work with fourth grade teachers to use all of the writing time effectively. Also outlining a curriculum map for writing instruction.

#### **Action Step 1**

Extra time for writing instruction

#### Person or Persons Responsible

Principal, CRT

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Master schedule, curriculum map

#### Plan to Monitor Fidelity of Implementation of G4.B2.S1

Use of extra time for writing

#### **Person or Persons Responsible**

Principal, CRT, Literacy Coach

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Lesson plans, observation

#### Plan to Monitor Effectiveness of G4.B2.S1

Extra Writing time used effectively

#### **Person or Persons Responsible**

Principal, CRT, Literacy Coach

#### **Target Dates or Schedule**

Weekly

#### **Evidence of Completion**

Observation, Lesson plans

# **G5.** 40% of students will score a level 3 or higher on FCAT Science

# **G5.B1** Lack of knowledge of Grade 3 and 4 Science standards

#### G5.B1.S1 Infuse the Grade 3 and 4 tested science standards into the 5th grade curriculum

# **Action Step 1**

Infuse previous standards into 5th grade curriculum

#### Person or Persons Responsible

Classroom teacher District Math Supervisor

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Observation Lesson Plans

# Plan to Monitor Fidelity of Implementation of G5.B1.S1

Coverage of previous years' science standards

### **Person or Persons Responsible**

Principal, CRT, District Science Supervisor

### **Target Dates or Schedule**

Weekly

# **Evidence of Completion**

Lesson plans Observation On Track

# Plan to Monitor Effectiveness of G5.B1.S1

Infusing grade 3 and 4 standards into 5th grade curriculum

# **Person or Persons Responsible**

Principal, CRT, District Science Supervisor

# **Target Dates or Schedule**

Weekly

# **Evidence of Completion**

On Track Lesson Plans FCAT

# **Coordination and Integration**

This section meets the requirements of Sections 1114(b)(1)(J) and 1115(c)(1)(H), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

How federal, state, and local funds, services, and programs are coordinated and integrated at the school

Title 1 funds will be primarily used this year in the area of personnel. Through these funds our school receives a full time Title 1 Teacher Tutor, a .5 FCIMS data Coordinator and an additional unit to alleviate the combination classes that are prevalent in our school. Additional Title 1 funds will be used to support Parent Involvement activities.

# **Appendix 1: Professional Development Plan to Support School Improvement Goals**

This section will satisfy the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b), by demonstrating high-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, for pupil services personnel, parents, and other staff is being offered to enable all children in the school to meet the State's student academic achievement standards.

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

# G2. 55% of students will be proficient readers based on the FCAT Reading Test

#### **G2.B1** Student Engagement

## **G2.B1.S1** Literacy Work stations in all classrooms

#### PD Opportunity 1

Literacy Work Stations Small Group instruction

**Facilitator** 

Literacy Coach

**Participants** 

Literacy Coach Classroom Teacher

**Target Dates or Schedule** 

Daily

**Evidence of Completion** 

Observed by Principal, CRT Literacy Coach

#### G2.B4 Lack of rigor

#### G2.B4.S1 New Reading Series with Common Core Alignment

#### **PD Opportunity 1**

Implementation of new Reading Series

#### **Facilitator**

Literacy Coach

#### **Participants**

Classroom Teacher CRT Literacy Coach Principal

### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Classroom Walk throughs Bi-weekly assessment data FAIR FCAT

#### **G3.** 50% of students will be proficient in the area of Math based on the FCAT Math test.

# G3.B3 Time on Task/Student engagement

# G3.B3.S1 Kagan Strategies

### **PD Opportunity 1**

Kagan strategies to increase student engagement

#### **Facilitator**

Kagan Coach - Hoffstetter

#### **Participants**

Classroom teacher

#### **Target Dates or Schedule**

Daily

#### **Evidence of Completion**

Observation

# **Appendix 2: Budget to Support School Improvement Goals**

#### **Budget Summary by Goal**

Goal	Description	Total
G5.	40% of students will score a level 3 or higher on FCAT Science	\$159
	Total	\$159

### **Budget Summary by Funding Source and Resource Type**

Funding Source	Evidence-Based Program	Total
Title 1 funds	\$15	9 \$159
Total	\$15	9 \$159

## **Budget Details**

Budget items identified in the SIP as necessary to achieve the school's goals.

# **G5.** 40% of students will score a level 3 or higher on FCAT Science

# **G5.B1** Lack of knowledge of Grade 3 and 4 Science standards

#### G5.B1.S1 Infuse the Grade 3 and 4 tested science standards into the 5th grade curriculum

#### **Action Step 1**

Infuse previous standards into 5th grade curriculum

#### **Resource Type**

Evidence-Based Program

#### Resource

Parent Involvement - Science Inquiry night

#### **Funding Source**

Title 1 funds

#### **Amount Needed**

\$159