

2021-22 Schoolwide Improvement Plan

# **Table of Contents**

School Demographics	3
Purpose and Outline of the SIP	4
School Information	6
Needs Assessment	10
Planning for Improvement	17
Positive Culture & Environment	23
Budget to Support Goals	24

Alachua - 0071 - Lake Forest Elementary School - 2021-22 SIP

# Lake Forest Elementary School

4401 SE 4TH AVE, Gainesville, FL 32641

https://www.sbac.edu/lakeforest

Demographics

# **Principal: Elizabeth Leclear**

Start Date for this Principal: 7/29/2021

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Elementary School PK-5
Primary Service Type (per MSID File)	K-12 General Education
2020-21 Title I School	Yes
2020-21 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
<b>2020-21 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities Black/African American Students* White Students Economically Disadvantaged Students*
School Grades History	2018-19: D (32%) 2017-18: D (38%) 2016-17: C (48%)
2019-20 School Improvement (SI) In	formation*
SI Region	Northeast
Regional Executive Director	Cassandra Brusca
Turnaround Option/Cycle	N/A
Year	YEAR 2
Support Tier	IMPLEMENTING
ESSA Status	
As defined under Rule 6A-1.099811, Florida Administrative Code.	For more information, <u>click here</u> .

# School Board Approval

This plan is pending approval by the Alachua County School Board.

# **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <u>www.floridacims.org.</u>

# Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

# **Table of Contents**

Purpose and Outline of the SIP	4
School Information	6
Needs Assessment	10
Planning for Improvement	17
Title I Requirements	0
Budget to Support Goals	24

Alachua - 0071 - Lake Forest Elementary School - 2021-22 SIP

# Lake Forest Elementary School

4401 SE 4TH AVE, Gainesville, FL 32641

# https://www.sbac.edu/lakeforest

**School Demographics** 

School Type and Gra (per MSID F		2020-21 Title I School	Disadvant	Economically aged (FRL) Rate ted on Survey 3)
Elementary S PK-5	chool	Yes		100%
<b>Primary Servic</b> (per MSID F		Charter School	(Reporte	Minority Rate ed as Non-white Survey 2)
K-12 General Ec	lucation	No		89%
School Grades Histo	ry			
Year Grade	2020-21	<b>2019-20</b> D	<b>2018-19</b> D	<b>2017-18</b> D
School Board Approv	/al			

This plan is pending approval by the Alachua County School Board.

# **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridaCIMS.org">https://www.floridaCIMS.org</a>.

# Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

# **Part I: School Information**

#### School Mission and Vision

#### Provide the school's mission statement.

Lake Forest's mission is to promote academic excellence and maintain high expectations for all students in an environment that is centered around students, directed by teachers, and supported by home and community.

#### Provide the school's vision statement.

Lake Forest Elementary School is a place where students will learn how to utilize the knowledge and tools necessary to confidently meet challenges. Our students will be empowered to reach their potential, as well as become respectful and responsible leaders of the 21st century

#### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Le Clear, Elizabeth	Principal	Principal: Provide opportunities for teacher collaboration; Facilitate implementation of RTI; communicate and reinforce expectation for data based decision making; conduct walk-throughs to monitor fidelity and integrity of core curriculum and intervention implementation; monitor teacher effectiveness; communicates with all shareholders information regarding school data and student achievement progress, implements and monitors behavior intervention. Provides opportunities for teacher professional development in effective teaching strategies and best practices.
Mosley, Eliscia	Assistant Principal	Assistant Principal: Provides instructional support and coordinate professional development/coaching support for instructors; Coordinate school wide assessments, conduct walkthroughs to monitor implementation of SIP strategies, implements and monitors behavior intervention, monitor student achievement through analyzing school-wide data, assist with the development of intervention and differentiated instruction
Foland, Nicole	Instructional Coach	Facilitates and supports data collection and analysis; supports the implementation of Tier 1, Tier 2 and Tier 3 intervention plans; provides instructional support and professional development for instructors. Work with instructors through the coaching cycle. Supports instructors with instructional planning
Filippi, Betsy	Instructional Coach	Instructional Coach: Provides instructional support and professional development for instructors. Assist instructors with differentiated instruction to meet the needs of all students. Work with instructors through the coaching cycle. Supports instructors with instructional planning. Supports implementation of tiered intervention plans.
Jenkins, LaShandra	Dean	Collect and monitor school-wide discipline data. Support instructors in classroom management and behavioral interventions. Provide training and coaching related to discipline. Facilitate school-wide behavior management system. Provide support to students with behavioral concerns.
Ellis, Carolyn	Instructional Coach	Facilitates and supports data collection and analysis in math and supports the implementation of Tier 1, Tier 2 and Tier 3 intervention plans; provides instructional support and professional development for instructors. Work with instructors through the coaching cycle. Supports instructors with instructional planning

# Demographic Information

# Principal start date

Thursday 7/29/2021, Elizabeth Leclear

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

2

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

**Total number of teacher positions allocated to the school** 18

**Total number of students enrolled at the school** 343

Identify the number of instructional staff who left the school during the 2020-21 school year. 5

Identify the number of instructional staff who joined the school during the 2021-22 school year. 9

**Demographic Data** 

# Early Warning Systems

# 2021-22

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	49	56	47	70	42	46	0	0	0	0	0	0	0	310
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	10	15	0	0	0	0	0	0	0	25
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	9	27	0	0	0	0	0	0	0	36
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	evel					Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	TOLAI
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students identified as retainees:

Indicator					G	rad	le L	.ev	el					Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	12	3	20	10	5	0	0	0	0	0	0	0	50
Students retained two or more times	0	0	0	0	2	0	0	0	0	0	0	0	0	2

## Date this data was collected or last updated

Wednesday 8/25/2021

# 2020-21 - As Reported

# The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	22	91	77	76	101	92	0	0	0	0	0	0	0	459
Attendance below 90 percent	0	29	26	18	25	29	0	0	0	0	0	0	0	127
One or more suspensions	0	2	2	2	7	12	0	0	0	0	0	0	0	25
Course failure in ELA	0	9	5	5	5	7	0	0	0	0	0	0	0	31
Course failure in Math	0	7	3	6	7	5	0	0	0	0	0	0	0	28
Level 1 on 2019 statewide ELA assessment	0	0	0	0	10	15	0	0	0	0	0	0	0	25
Level 1 on 2019 statewide Math assessment	0	0	0	0	9	27	0	0	0	0	0	0	0	36

## The number of students with two or more early warning indicators:

Indicator						Grad	le L	.ev	el					Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	10	6	4	19	28	0	0	0	0	0	0	0	67

## The number of students identified as retainees:

Indicator						Gr	ade	e Le	ve	1				Total
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	1	0	0	3	0	0	0	0	0	0	0	4

# 2020-21 - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator				Total										
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	TOLAT
Number of students enrolled	22	91	77	76	101	92	0	0	0	0	0	0	0	459
Attendance below 90 percent	0	29	26	18	25	29	0	0	0	0	0	0	0	127
One or more suspensions	0	2	2	2	7	12	0	0	0	0	0	0	0	25
Course failure in ELA	0	9	5	5	5	7	0	0	0	0	0	0	0	31
Course failure in Math	0	7	3	6	7	5	0	0	0	0	0	0	0	28
Level 1 on 2019 statewide ELA assessment	0	0	0	0	10	15	0	0	0	0	0	0	0	25
Level 1 on 2019 statewide Math assessment	0	0	0	0	9	27	0	0	0	0	0	0	0	36

### The number of students with two or more early warning indicators:

Indicator		Grade Level									Total			
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	10	6	4	19	28	0	0	0	0	0	0	0	67

# The number of students identified as retainees:

Indiaatan	Grade Level											Total		
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	4	14	0	15	0	0	0	0	0	0	0	0	0	33
Students retained two or more times		0	1	0	0	3	0	0	0	0	0	0	0	4

# Part II: Needs Assessment/Analysis

## School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

Sobool Grada Component	2021				2019			2018	
School Grade Component	School	District	State	School	District	State	School	District	State
ELA Achievement				23%	59%	57%	30%	58%	56%
ELA Learning Gains				31%	57%	58%	43%	53%	55%
ELA Lowest 25th Percentile				56%	49%	53%	55%	40%	48%
Math Achievement				26%	60%	63%	35%	64%	62%
Math Learning Gains				32%	61%	62%	40%	58%	59%
Math Lowest 25th Percentile				37%	49%	51%	41%	45%	47%
Science Achievement				18%	57%	53%	19%	55%	55%

# Grade Level Data Review - State Assessments

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2021					
	2019	30%	57%	-27%	58%	-28%
Cohort Corr	nparison					
04	2021					
	2019	14%	55%	-41%	58%	-44%
Cohort Corr	parison	-30%				
05	2021					
	2019	18%	55%	-37%	56%	-38%
Cohort Corr	nparison	-14%			· ·	

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2021					
	2019	27%	58%	-31%	62%	-35%
Cohort Co	mparison					
04	2021					
	2019	15%	60%	-45%	64%	-49%
Cohort Co	mparison	-27%			· · ·	
05	2021					
	2019	27%	57%	-30%	60%	-33%
Cohort Co	mparison	-15%			•	

	SCIENCE										
Grade	Year	School	District	School- District Comparison	State	School- State Comparison					
05	2021										
	2019	20%	55%	-35%	53%	-33%					
Cohort Com	nparison										

# Grade Level Data Review - Progress Monitoring Assessments

Provide the progress monitoring tool(s) by grade level used to compile the below data.

1st grade AIMS 2nd Grade AIMS 3rd Grade AIMS 4th grade AIMS 5th AIMS

		Grade 1		
	Number/% Proficiency	Fall	Winter	Spring
English Language Arts	All Students Economically Disadvantaged Students With Disabilities English Language Learners			0
	Number/% Proficiency	Fall	Winter	Spring
	All Students	81	75	69
Mathematics	Economically Disadvantaged	88	76	72
	Students With Disabilities	63	57	71
	English Language Learners	100	100	100
		Grade 2		
	Number/% Proficiency	Grade 2 Fall	Winter	Spring
	Proficiency All Students		Winter 49	Spring 52
English Language Arts	Proficiency All Students Economically Disadvantaged	Fall		
	Proficiency All Students Economically Disadvantaged Students With Disabilities	Fall 43	49	52
	Proficiency All Students Economically Disadvantaged Students With	Fall 43 45	49 48	52 51
	Proficiency All Students Economically Disadvantaged Students With Disabilities English Language	Fall 43 45 33	49 48 50	52 51 25
	Proficiency All Students Economically Disadvantaged Students With Disabilities English Language Learners Number/% Proficiency All Students	Fall 43 45 33 0	49 48 50 0	52 51 25 0
	ProficiencyAll StudentsEconomicallyDisadvantagedStudents WithDisabilitiesEnglish LanguageLearnersNumber/%ProficiencyAll StudentsEconomicallyDisadvantaged	Fall 43 45 33 0 Fall	49 48 50 0 Winter	52 51 25 0 Spring
Arts	Proficiency All Students Economically Disadvantaged Students With Disabilities English Language Learners Number/% Proficiency All Students Economically	Fall         43         45         33         0         Fall         70	49 48 50 0 <u>Winter</u> 33	52 51 25 0 Spring 47

		Grade 3		
	Number/% Proficiency	Fall	Winter	Spring
	All Students	24		
English Language Arts	Economically Disadvantaged	26		
	Students With Disabilities	25		
	English Language Learners	0		
	Number/% Proficiency	Fall	Winter	Spring
	All Students	41		
Mathematics	Economically Disadvantaged	43		
	Students With Disabilities	38		
	English Language Learners	0		
		Grade 4		
	Number/% Proficiency	Grade 4 Fall	Winter	Spring
	Proficiency All Students		Winter	Spring
English Language Arts	Proficiency All Students Economically Disadvantaged	Fall	Winter	Spring
	Proficiency All Students Economically Disadvantaged Students With Disabilities	Fall 18	Winter	Spring
	Proficiency All Students Economically Disadvantaged Students With Disabilities English Language Learners	Fall 18 13	Winter	Spring
	Proficiency All Students Economically Disadvantaged Students With Disabilities English Language	Fall 18 13 0	Winter Winter	Spring
	Proficiency All Students Economically Disadvantaged Students With Disabilities English Language Learners Number/% Proficiency All Students	Fall 18 13 0 50		
	ProficiencyAll StudentsEconomicallyDisadvantagedStudents WithDisabilitiesEnglish LanguageLearnersNumber/%ProficiencyAll StudentsEconomicallyDisadvantaged	Fall 18 13 0 50 Fall		
Arts	Proficiency All Students Economically Disadvantaged Students With Disabilities English Language Learners Number/% Proficiency All Students Economically	Fall 18 13 0 50 Fall 36		

		Grade 5		
	Number/% Proficiency	Fall	Winter	Spring
	All Students	16		
English Language Arts	Economically Disadvantaged	15		
	Students With Disabilities	6		
	English Language Learners	0		
	Number/% Proficiency	Fall	Winter	Spring
	All Students	38		
Mathematics	Economically Disadvantaged	36		
	Students With Disabilities	15		
	English Language Learners	0		
	Number/% Proficiency	Fall	Winter	Spring
	All Students	33		
Science	Economically Disadvantaged	34		
	Students With Disabilities	25		
	English Language Learners	0		

# Subgroup Data Review

		2021	SCHOO	OL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
SWD	17	35		24	58		24				
BLK	21	35	50	24	33	64	17				
WHT	23			40							
FRL	19	27	33	22	38	67	16				
		2019	SCHOO	OL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	21	30	27	17	34	42					
BLK	23	31	52	26	32	39	19				
WHT	29			21	30						
FRL	23	33	56	24	33	38	18				

	2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS										
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	24	27		21	36						
BLK	28	44	58	34	41	41	18				
WHT	36			36							
FRL	30	42	55	34	40	41	19				

# ESSA Data Review

This data has been updated for the 2021-22 school year as of 10/19/2021.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	
OVERALL Federal Index – All Students	37
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	4
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	258
Total Components for the Federal Index	7
Percent Tested	98%
Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	32
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	
English Language Learners	
Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	
Asian Students	
Federal Index - Asian Students	

Alachua - 0071 - Lake Forest Elementary School - 2021-22 SIP

Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	
Black/African American Students	
Federal Index - Black/African American Students	35
Black/African American Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Black/African American Students Subgroup Below 32%	
Hispanic Students	
Federal Index - Hispanic Students	
Hispanic Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Hispanic Students Subgroup Below 32%	
Multiracial Students	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	
White Students	
Federal Index - White Students	32
White Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years White Students Subgroup Below 32%	
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	32
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	

# Analysis

# **Data Analysis**

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

#### What trends emerge across grade levels, subgroups and core content areas?

ELA proficiency remained 23%, ELA learning gains increasing by 3% to 34%, ELA lowest quartile decreased by 13% to 44%. Science increased by 4% to 22%. Math proficiency decreased 1% to 25%, Math learning gains increasing by 8% to 40%.

# What data components, based off progress monitoring and 2019 state assessments, demonstrate the greatest need for improvement?

ELA proficiency 23%, ELA learning gains 34%, math proficiency 25% and math learning gains 40%. Science proficiency 22%

# What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

ELA intervention groups starting in November, phonological awareness and decoding skills need improvement across all grade levels, intervention groups start by 3rd week of school, intervention teachers hired and K-3 best standards PD provided to K-3 and all grades writing Core Connections. Science, less inquiry, across grade levels lack of science knowledge and fidelity of teaching the standards. Hired a consultant that will work directly with students on the standards. Math hired a math coach to work with teaches on the use of manipulatives to meet the requirements of the standards.

# What data components, based off progress monitoring and 2019 state assessments, showed the most improvement?

Learning gains math in 5th grade 34% increase to 71%

# What were the contributing factors to this improvement? What new actions did your school take in this area?

Small group intervention with bubble students. Hired a math coach to work with teachers on the use of manipulatives and the standards.

#### What strategies will need to be implemented in order to accelerate learning?

Math coach hired and providing monthly PD on use of manipulatives and teaching the standards.

# Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.

PD in using math manipulatives and math knowledge. Writing PD Core Connections across all grade levels, ELA best standards, experienced intervention teachers pulling out within the first two weeks of school., Interventions across grade levels beginning 3rd week of school, ongoing PD for intervention which includes UFLI, SIPPs and IRLA.

# Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.

We will become AVID school, continued PD on i-Ready, UFLI, Core Connections, best standards during the school year and summer.

# Part III: Planning for Improvement

Areas of Focus:

#1. Instructio	onal Practice specifically relating to ELA
Area of Focus Description and Rationale:	Increase proficiency, learning gains and learning gains of the lowest quartile in ELA. The 2020/21 scores showed little idempotent or a decrease
Measurable Outcome:	Proficiency in ELA will increase by at least 10% on the FSA. Lowest quartile learning gains in ELA will demonstrate an increase of 10%.
Monitoring:	Quarterly I ready scores, SIPPS weekly progress monitoring DIBELS
Person responsible for monitoring outcome:	Nicole Foland (folandnl@gm.sbac.edu)
Evidence-	Screen all students for potential reading problems at the beginning of the year and again in the middle of the year. using i-Ready, ISIP, DIBELS, then provide intensive, systematic instruction on foundational reading skills in differentiated small groups to students who score below the benchmark score, using SIPPS, IRLA, UFLI.
based Strategy:	Teach students to become fluent with handwriting, spelling, sentence construction, typing, and word processing and using the writing process.
	Teach students to decode words, analyze word parts, and write and recognize words then ensure that they read connected text daily.
Rationale for Evidence- based Strategy:	IES practice guides recommends these strategies based on strong and moderate levels of evidence to support the efficacy of these strategies. Differentiated instruction is needed based on individual student data; School data suggests student lack of foundational skills needed to build comprehension; data indicates that students are not meeting grade level expectations: need for experiences that build student background knowledge. Teacher surveys concluded a need for systematic writing instruction and professional development to support their efforts.
<b>Action Steps</b>	to Implement

Best Standards PD for K-2. School wide universal screening Core Connections PD UFLI PD and support Monitor intervention through student data and fidelity checks. 2 paraprofessionals to serve in ELA in grades K-5

Person Responsible Betsy Filippi (filippea@gm.sbac.edu)

<b>#2. Instructional</b>	Practice specifically relating to Math
Area of Focus Description and Rationale:	Increase proficiency and gains in Math. Rationale Based on 2021 FSA data in Math, proficiency was below 40%. All subgroups demonstrated proficiency less than 40%. Base on 2021 learning gains in Math was below 60%. The following subgroups demonstrated less than 40% in learning gains in math: black and economically disadvantaged students.
Measurable Outcome:	Proficiency in Math will increase by at least 10% on the FSA. Math learning gains will demonstrate an increase of 10% as measured by FSA.
Monitoring:	I Ready quarterly assessments, Acaletics, AIMS, Reflex Math
Person responsible for monitoring outcome:	Nicole Foland (folandnl@gm.sbac.edu)
	Systematic Instruction: Provide systematic instruction during intervention to develop student understanding of mathematical ideas by small group differentiation, Acaletics, Reflex Math and i-Ready Math Connections.
Evidence- based Strategy:	Assist students in monitoring and reflecting on the problem-solving process by extending the math block to include Acaletics, data chats using i-Ready Connect, Reflex Math, and Quarterly AIMS.
	Teach students how to use visual representations by first training the faculty through math coach-driven PD and then implementing by collaborative lesson study.
Rationale for Evidence- based Strategy:	Data indicates a lack of grade level student understanding of mathematical benchmark.The Programs, i-Ready, Reflex Math and Acaletics were chosen because they are researched based data driven to support systematic instruction. Through walk throughs,and formal assessments 8% of the faculty demonstrated consistent focus aiding students in monitoring their individual data Through walk throughs, formal assessments and state input visual representations and the use of manipulatives were identified as an area for improvement to support systematic instruction.
Action Steps to I	mplement

#### Action Steps to Implement

Math PD on use of manipulatives and standards teaching. Monitor progress through student data and fidelity checks. Math Coach

#### Person Responsible Carolyn Ellis (ellisce@gm.sbac.edu)

#3. Instructional F	Practice specifically relating to Science
Area of Focus Description and Rationale:	Increase Science Proficiency Rationale Based on 2021 FSA data in Science, proficiency was below 40%. All subgroups demonstrated proficiency less than 40% in Science.
Measurable Outcome:	Proficiency in Science will increase by at least 10% on the FSA.
Monitoring:	AIMS, Dr. Syperca assessments
Person responsible for monitoring outcome:	[no one identified]
Evidence-based	Connect and integrate abstract and concrete representations of concepts and ask explanatory questions.
Strategy:	Use quizzing to promote learning by re-exposing students to key content.
Rationale for Evidence-based Strategy:	Lake Forest School data suggests students lack of foundational skills at the 5th grade level and background knowledge needed to build science comprehension; data indicates that students are not meeting grade level expectations: need for experiences that build student background knowledge and vocabulary ; develop science inquiry skills. Science instruction integrate at all grade levels.
Action Steps to In	nplement
a ·	

Science PD, science is built into all grade levels daily schedule, Cade museum field trips, district support for PD and modeling.

Person Responsible Elizabeth Le Clear (lecleaea@gm.sbac.edu)

Consultant for PD and support.

Monitor instructional across grade levels for science instruction.

District assistance to support all grade levels in teaching the standards.

Cade field trips

Person Responsible Elizabeth Le Clear (lecleaea@gm.sbac.edu)

#4. Leauersn	ip specifically relating to Leadership Development
Area of Focus Description and Rationale:	The school required a turn around principal because of the DD status. This designation was given to Dr. LeClear when she turned Rawlings Elementary from an F to a C. Dr. LeClear's appointment was approved by the state. Lake Forest has experienced three leadership changes in the past two years. Dr. LeClear brings renewed stability to the school with her continued leadership.
Measurable Outcome:	Lake Forest's lowest quartile in 5th grade ELA will increase by 4%. Lowest quartile in 5th grade math will increase by 23%. There will be an increase of 41% in 4 ESSE subgroups. These subgroups include students with disabilities, student who are black/African American, students who are white, students who are economically disadvantaged. Increase in science proficiency of 10% on the FSA.
Monitoring:	Bimonthly meetings for teachers interested in leadership. AVID meetings
Person responsible for monitoring outcome:	Elizabeth Le Clear (lecleaea@gm.sbac.edu)
Evidence- based Strategy:	Maintain a consistent focus on improving instruction. Build a committed staff through participation in AVID Leadership.
Rationale for Evidence- based Strategy:	Lake Forest data suggests a need for an increase in student engagement and differentiation. Lake forest students data also suggests a lack of foundational skills and background knowledge needed to build ELA, math and science comprehension. The daily curriculum materials offer a weekly, monthly progress monitoring feature as well as current data for teachers to focus on areas of weakness.
Action Stone	to Implement

# #4. Leadership specifically relating to Leadership Development

**Action Steps to Implement** 

PD AVID training to become an AVID school.

AP summer hours to participate in AVID, summer school and teacher GEAR UP.

Person

Elizabeth Le Clear (lecleaea@gm.sbac.edu) Responsible

#5. Culture & Er	vironment specifically relating to Equity & Diversity
	Based on the schools demographic information and academic performance, a need exists to increase the achievement of our culturally diverse student population.
Area of Focus Description and Rationale:	Rationale100% Economically Disadvantaged Rate (FRL)28% Attendance Rate below 90%2018-2020 FSA Data23% Proficiency in ELA25% Proficiency in Math22% Proficiency in ScienceESSA federal indices:Students with Disabilities 29%Students who are Black/African American 32%Students who are White 27%Students who are Economically Disadvantaged 32%
Measurable Outcome:	Increase the academic performance of the four ESSA Subgroups (Students with Disabilities, Students who are Black/African American, Students who are White, Students who are Economically Disadvantaged) to 41% on their federal index.
Monitoring:	Monitoring Caring School Community daily with fidelity PBIS participation Referrals Attendance which includes tardies
Person responsible for monitoring outcome:	Elizabeth Le Clear (lecleaea@gm.sbac.edu)
Evidence- based	Teach and reinforce new skills to increase appropriate behavior and preserve a positive classroom climate.
Strategy:	.Modify the classroom learning environment to decrease problem behavior.
Rationale for Evidence- based Strategy:	Lake Forest School data suggests a need for increased student engagement. Performance of subgroups is below expectations (below 41% on Federal Index). 100% Economically Disadvantaged Rate (FRL).
Action Steps to	Implement
	ol Community es for PBIS participation onitoring absences and tardies
Person Responsible	LaShandra Jenkins (jenkinin@gm.sbac.edu)

Additional Schoolwide Improvement Priorities

Using the <u>SafeSchoolsforAlex.org</u>, compare the discipline data of the school to discipline data across the state and provide primary or secondary areas of concern that the school will monitor during the upcoming school year. Include how the school culture and environment will be monitored through the lens of behavior or discipline data.

Lake Forest Elementary is not listed on the SafeSchoolsforAlex website. However, the most common incidences in Alachua County Elementary Schools as a whole are physical attack and fighting. Caring School Community and structured social-emotional learning will provide students with conflict resolution strategies and will decrease these incidents.

# Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

#### Describe how the school addresses building a positive school culture and environment.

Through interactions, such as Open House, Parent Conferences, parent involvement activities, we are provided opportunities to learn about students' cultures thus building relationships between teachers and students. The school has business and faith based partnerships that are supportive of the needs of students, staff and families. The school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement through community members and parents involvement in the School Advisory Council (SAC). Several businesses support our PBS implementation through donations and goods and services. Local churches and organizations provide supplies for teachers and students, support our weekend backpack program (food for the weekend) and mentor and volunteer at the school.

Lake Forest has a full time guidance counselor, Social Worker and a Mental Health Coordinator that provide both whole group, small group and individual counseling and assist families who are in need. A Home-School Liaison assists faculty and staff in contacting families and supports families. We have partnered with several groups from the University of Florida and community to provide mentors to students needing additional emotional and social support. Our district has selected our school to participate in "System of Care" program that connects families in need with community resources. In addition, Caring School Community, a social-emotional curriculum is implemented daily at all grade levels by instructors.

# Identify the stakeholders and their role in promoting a positive culture and environment at the school.

Elizabeth Le Clear, Principal. Dr. LeCear works with SAC, reaching out to parents to provide a welcoming school culture.

Nicole Foland, Instructional Intervention Coach and Title 1 lead teacher. Ms. Foland reaches out to parents

with title 1 initiatives, math night, science night and parent information nights.

Dr. Filippe, Instructional Coach. Dr. Filippe provides instruction and monitoring in reading and writing and participates in teacher data chats and parent data chats.

Lashandra Jenkins BRT. Ms. Jenkins runs PBIS program, Citizen of the month, reaches out to teachers to work with classroom management, reaches out to parents to encourage positive behavior.

# Part V: Budget

# The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Instructiona	\$545,231.34			
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	5100	150-Aides	0071 - Lake Forest Elementary School	UniSIG	0.75	\$18,000.00
			Notes: 1 Instructional Paraprofessiona Gorden) to serve grades K-5 for ELA i		e pay of \$1	8,000.00 (M.
	5100	210-Retirement	0071 - Lake Forest Elementary School	UniSIG		\$1,947.60
			Notes: Retirement Benefits @ 10.82% base pay of \$18,000.00 (M. Gorden) to Benefits @ 10.82% for 1 50% Interver Instructional Paraprofessional at .75 F	o serve grades K-5 for htion Teacher Retireme	ELA interve	ntions. Retirement
	5100	220-Social Security	0071 - Lake Forest Elementary School	UniSIG		\$1,377.00
			Notes: SSI Benefits @ 7.65% for 1 Ins of \$18,000.00 (M. Gorden) to serve gr			FTE with a base pay
	5100	230-Group Insurance	0071 - Lake Forest Elementary School	UniSIG		\$7,735.00
			Notes: Group Insurance for 1 Instruction \$18,000.00 (M. Gorden) to serve grad	,		vith a base pay of
	5100	290-Other Employee Benefits	0071 - Lake Forest Elementary School	UniSIG		\$91.80
			Notes: Early Retirement Benefits @ .5 a base pay of \$18,000.00 (M. Gorden)			
	6300	510-Supplies	0071 - Lake Forest Elementary School	UniSIG		\$577.34
			Notes: General supplies including pos support Quarterly Planning Days for 4. instructional delivery and interventions	2 Teachers to meet to		
	5100	120-Classroom Teachers	0071 - Lake Forest Elementary School	UniSIG	0.5	\$28,022.93
			Notes: 50% Intervention Teacher to pr in grades 3-5. Students will be selecte ongoing progress monitoring at the sc	d for interventions bas		
	5100	210-Retirement	0071 - Lake Forest Elementary School	UniSIG		\$3,025.06
		·	Notes: Retirement Benefits @ 10.82% Tier 3 intervention in ELA for students		Feacher to p	provide Tier 2 and

5100	220-Social Security	0071 - Lake Forest Elementary School	UniSIG	\$2,138.79
•		Notes: SSI Benefits @ 7.65% for 50% intervention in ELA for students in gra		vide Tier 2 and Tier 3
5100	230-Group Insurance	0071 - Lake Forest Elementary School	UniSIG	\$3,949.20
		Notes: Group Insurance for 50% Inter intervention in ELA for students in gra		Tier 2 and Tier 3
5100	290-Other Employee Benefits	0071 - Lake Forest Elementary School	UniSIG	\$142.59
		Notes: Early Retirement Benefits @ .5 Tier 3 intervention in ELA for students		acher to provide Tier 2 and
6300	120-Classroom Teachers	0071 - Lake Forest Elementary School	UniSIG	\$14,880.00
		Notes: Teacher Stipends for 30 teach Learning Community: Gear Up Planni instructional coach review data from A for instruction. The participating teach team leaders, teachers new to Lake F	ng Week in July 2022 for 30 caletics, IReady, IRLA, and ers will be a combination of	teachers and 1 Core Connection and plan grade level/department
6300	220-Social Security	0071 - Lake Forest Elementary School	UniSIG	\$1,138.32
		Notes: SSI Benefits @ 7.65% for Teat hour for a Professional Learning Com teachers and 1 instructional coach rev Connection and plan for instruction.	munity: Gear Up Planning W	/eek in July 2022 for 30
6400	310-Professional and Technical Services	0071 - Lake Forest Elementary School	UniSIG	\$8,400.00
I		Notes: Professional Development Tra Program. This training will be for all te day for 6 days. 2 days for primary tead	achers in grade for 2nd-5th.	Consultant fee of \$1400/
6400	390-Other Purchased Services	0071 - Lake Forest Elementary School	UniSIG	\$3,500.00
		Notes: 28 Substitutes @ \$125/day to Core Connections Writing Training. 2r per semester)		
6400	390-Other Purchased Services	0071 - Lake Forest Elementary School	UniSIG	\$267.75
		Notes: SSI Benefits @ 7.65% for 28 S teachers to participate in the Core Col		ovide release time for
6400	510-Supplies	0071 - Lake Forest Elementary School	UniSIG	\$246.82
·		Notes: 7 cases of paper to print Core part of the Core Connections training. the school level.		
6400	369-Technology-Related Rentals	0071 - Lake Forest Elementary School	UniSIG	\$450.00
		Notes: Flocabulary Online Training. 2- participants.	hour Webinar with a Nearpo	od Trainer for up to 50
5100	369-Technology-Related Rentals	0071 - Lake Forest Elementary School	UniSIG	\$168.00
I	1	Notes: Write Score Writing program fl	at fee for Roster Sync and A	ccess

5100	520-Textbooks	0071 - Lake Forest Elementary School	UniSIG		\$2,499.84
		Notes: Write Score Materials - Purcha and 80 fifth grade students at \$4.96 fo supplemental to the core in that it incl Score and returned to the school with instructional practices. Scores from w during the 2020-2021 school year. Th A.	or each for a cost of \$2, udes three writing prom feedback that teachers riting prompts reflect po	499.84. The pi opts that are so s can use to mo ositive student	rogram is cored by Write odify and improve achievement
5100	150-Aides	0071 - Lake Forest Elementary School	UniSIG	0.75	\$18,000.00
·		Notes: 1 Instructional Paraprofession serve grades K-5 for ELA intervention		e pay of \$18,0	000.00 (TBD) to
5100	210-Retirement	0071 - Lake Forest Elementary School	UniSIG		\$1,947.60
		Notes: Retirement Benefits @ 10.82% base pay of \$18,000.00(TBD) to serve			at .75 FTE with a
5100	220-Social Security	0071 - Lake Forest Elementary School	UniSIG		\$1,377.00
		Notes: SSI Benefits @ 7.65% for 1 In of \$18,000.00 (TBD) to serve grades			E with a base pay
5100	230-Group Insurance	0071 - Lake Forest Elementary School	UniSIG		\$7,735.00
		Notes: Group Insurance for 1 Instruct \$17,450.00 (TBD) to serve grades K-:			a base pay of
5100	290-Other Employee Benefits	0071 - Lake Forest Elementary School	UniSIG		\$91.80
		Notes: Early Retirement Benefits @ a base pay of \$18,000.00 (TBD) to se			al at .75 FTE with
5900	510-Supplies	0071 - Lake Forest Elementary School	UniSIG		\$522.21
		Notes: General supplies and material models, weather kits, volcano kits, an June 2022 for 48, K-5 students to use 2022.	d chemistry kits needed	d to facilitate S	TEM Camp in
5100	510-Supplies	0071 - Lake Forest Elementary School	Title, I Part A		\$395.64
		Notes: Composition Notebooks			
5100	369-Technology-Related Rentals	0071 - Lake Forest Elementary School	Title, I Part A		\$2,600.00
		Notes: Flocabulary web-based resour	rce		
5100	520-Textbooks	0071 - Lake Forest Elementary School	Title, I Part A		\$12,318.36
I		Notes: Ready Florida student workbo	oks	II	
5100	369-Technology-Related Rentals	0071 - Lake Forest Elementary School	Title, I Part A		\$5,610.00
I		Notes: Florida Ready Teacher Toolbo	ox on-line	· · · · · ·	
6400	310-Professional and Technical Services	0071 - Lake Forest Elementary School	Title, I Part A		\$3,000.00

		Notes: Staff Training: iReady consult	tant		
5100	369-Technology-Related Rentals	0071 - Lake Forest Elementary School	Title, I Part A		\$17,750.00
		Notes: iReady web-based program l	icenses	•	
5100	120-Classroom Teachers	0071 - Lake Forest Elementary School	Title, I Part A	2.0	\$93,835.00
		Notes: Instructional Coaches		•	
5100	210-Retirement	0071 - Lake Forest Elementary School			\$10,152.95
		Notes: Retirement Benefits for Instru	ctional Coaches		
5100	220-Social Security	0071 - Lake Forest Elementary School			\$7,178.40
-		Notes: SSI Benefits for Instructional	Coaches		
5100	230-Group Insurance	0071 - Lake Forest Elementary School			\$15,470.00
-		Notes: Group Insurance for Instruction	onal Coaches		
5100	290-Other Employee Benefits	0071 - Lake Forest Elementary School			\$478.56
		Notes: Early Retirement Benefits for	Instructional Coaches	·	
5100	120-Classroom Teachers	0071 - Lake Forest Elementary School	Title, I Part A	2.0	\$90,000.00
		Notes: Class-size Reduction Units			
5100	210-Retirement	0071 - Lake Forest Elementary School			\$9,738.00
		Notes: Retirement Benefits for Class	-size Reduction Units		
5100	220-Social Security	0071 - Lake Forest Elementary School			\$6,885.00
		Notes: SSI Benefits for Class-size R	eduction Units		
5100	230-Group Insurance	0071 - Lake Forest Elementary School			\$15,470.00
		Notes: Group Insurance for Class-siz	ze Reduction Units		
5100	290-Other Employee Benefits	0071 - Lake Forest Elementary School			\$459.00
		Notes: Early Retirement Benefits for	Class-size Reduction Un	its	
5100	390-Other Purchased Services	0071 - Lake Forest Elementary School	Title, I Part A		\$1,345.63
		Notes: Substitute for Class-size Red	uction Units (10 days tota	nl)	
5100	120-Classroom Teachers	0071 - Lake Forest Elementary School	Title, I Part A	2.0	\$90,000.00
		Notes: Intervention Teachers	· · · · ·		
5100	210-Retirement	0071 - Lake Forest Elementary School	Title, I Part A		\$9,738.00

	6400	390-Other Purchased Services	0071 - Lake Forest Elementary School	UniSIG		\$133.88
		200 Other Durchased	Notes: 14 Substitutes @ \$125/day to participate in Science Training and Co Each teacher will work with Dr. Szpyrk	aching provided by Dr.	Szpyrka (fi	unded by TSSSA).
	6400	390-Other Purchased Services	0071 - Lake Forest Elementary School	UniSIG		\$1,750.00
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
3	III.A.	Areas of Focus: Instructiona	I Practice: Science			\$1,883.88
			Notes: Consultant to provide staff train	ning for the Acaletics su	upplemental	I math resources
	6400	310-Professional and Technical Services	0071 - Lake Forest Elementary School	Title, I Part A		\$3,000.00
			Notes: Acaletics Math supplemental s through a professional services agree		e supported	by a staff training
	6400	520-Textbooks	0071 - Lake Forest Elementary School	Title, I Part A		\$9,071.22
			Notes: Virtual training webinar and acc Calendar Math supplemental program access to the teaching resources from	. Teachers will participa	ate in an ini	
	6400	369-Technology-Related Rentals	0071 - Lake Forest Elementary School	UniSIG		\$400.00
	1		Notes: Purchase 1 Laptop Cart from E to support instruction using web-based		d store lapte	ops for student use
	5100	648-Technology-Related Capitalized Furniture, Fixtures and Equipment	0071 - Lake Forest Elementary School	UniSIG		\$2,499.00
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
2	III.A.	Areas of Focus: Instructiona	I Practice: Math			\$14,970.22
		I	Notes: SSI Benefits for Title I Lead Te	acher Supplement		
	5100	220-Social Security	0071 - Lake Forest Elementary School	Title, I Part A		\$125.15
			Notes: Title I Lead Teacher Suppleme	ent		
	5100	120-Classroom Teachers	0071 - Lake Forest Elementary School	Title, I Part A		\$1,636.00
			Notes: Early Retirement Benefits for In	ntervention Teachers		
	5100	290-Other Employee Benefits	0071 - Lake Forest Elementary School	Title, I Part A		\$459.00
			Elementary School Notes: Group Insurance for Intervention			
	5100	230-Group Insurance	0071 - Lake Forest	Title, I Part A		\$15,470.00
			Elementary School Notes: SSI Benefits for Intervention Te	achers		
	5100	220-Social Security	0071 - Lake Forest	Title, I Part A		\$6,885.00
			Notes: Retirement Benefits for Interve	ntion Teachers		

4	III.A.	Areas of Focus: Leadership:	grades 4 and 5 to participate in Scie			\$4,351.10
-				Eurodine Course	ЕТЕ	
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	7300	110-Administrators	0071 - Lake Forest Elementary School	UniSIG		\$3,657.00
			Notes: Salary for Assistant Principal for 92 work hours @ \$39.75/hour to Development for teachers in July as and School Improvement Initiatives iStation.	plan for and facilitate 6 o well as preparations for	lays of Profe the teacher	essional pre-planning week
	7300	210-Retirement	0071 - Lake Forest Elementary School	UniSIG		\$395.69
			Notes: Retirement Benefits @ 10.82 (not paid under District Contract).	% for Salary for Assistar	nt Principal f	or the month of July
	7300	220-Social Security	0071 - Lake Forest Elementary School	UniSIG		\$279.76
	•		Notes: SSI Benefits @ 7.65% for Sa under District Contract).	lary for Assistant Princip	al for the mo	onth of July (not paid
	7300	290-Other Employee Benefits	0071 - Lake Forest Elementary School	UniSIG		\$18.65
			Notes: Early Retirement Benefits @ July (not paid under District Contrac		stant Princip	al for the month of
5	III.A.	Areas of Focus: Culture & E	nvironment: Equity & Divers	ity		\$17,424.31
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	6400	369-Technology-Related Rentals	0071 - Lake Forest Elementary School	UniSIG		\$3,125.00
		I	Notes: AVID Fee for Elementary Pla resources and support as the school			
	6400	730-Dues and Fees	0071 - Lake Forest Elementary School	UniSIG		\$4,375.00
			Notes: AVID Summer Institute 2022 team leaders @ \$875 each in June 2 teammates per the Collective Barga	20-22, 2022. The team le		
	6400	330-Travel	0071 - Lake Forest Elementary School	UniSIG		\$4,062.00
			Notes: Travel Cost for AVID Summe Mileage @ \$550, Hotel \$2612, Tolls			Diem @ \$700,
	6400	120-Classroom Teachers	0071 - Lake Forest Elementary School	UniSIG		\$1,800.00
			Notes: Teacher stipends for AVID St	ummer Institute 2022 for	5 teacher, 1	18 hour each @ \$20/
			hour			
	6400	220-Social Security		UniSIG		\$137.70
	6400	220-Social Security	hour 0071 - Lake Forest		Summer Ins	

	7730	330-Travel	0071 - Lake Forest Elementary School	UniSIG		\$1,624.61
			Notes: Travel Cost for AVID Summer Institute 2022 for 2 Admin (Per Diem @ \$280, Mileage @ \$220, Hotel @ \$1044.61, Tolls @ \$20, Parking @ \$60)			
	6110	330-Travel	0071 - Lake Forest Elementary School	UniSIG		\$550.00
			Notes: Monthly travel for Family Liaison \$50/month for 11 months to support families with educational resources, increase attendance, and home visits to help facilitate educational communication and meet basic needs.			
Total:						\$591,069.66