

Polk County Public Schools

# Ridge Community High School



## 2021-22 Schoolwide Improvement Plan

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# Ridge Community High School

500 ORCHID DR, Davenport, FL 33837

<http://www.ridgecommunityhigh.com/>

## Demographics

**Principal: Angela Clark**

Start Date for this Principal: 8/14/2020

<b>2019-20 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	High School 9-12
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2020-21 Title I School</b>	Yes
<b>2020-21 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	100%
<b>2020-21 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners* Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
<b>School Grades History</b>	2018-19: C (45%) 2017-18: C (47%) 2016-17: C (44%)
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Southwest
<b>Regional Executive Director</b>	
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	
<b>ESSA Status</b>	

\* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, [click here](#).

## School Board Approval

This plan is pending approval by the Polk County School Board.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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## Ridge Community High School

500 ORCHID DR, Davenport, FL 33837

<http://www.ridgecommunityhigh.com/>

### School Demographics

School Type and Grades Served (per MSID File)	2020-21 Title I School	2020-21 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
High School 9-12	Yes	83%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	85%

### School Grades History

Year	2020-21	2019-20	2018-19	2017-18
Grade		C	C	C

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The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at

<https://www.floridacims.org>.

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

### School Mission and Vision

#### **Provide the school's mission statement.**

The mission of Ridge Community High School is to empower students, parents, teachers, and staff and to create an environment that accommodates a diversity of backgrounds, interests, and abilities.

#### **Provide the school's vision statement.**

We are committed to transforming the lives of our students by providing a rigorous and relevant curriculum. Our students will acquire knowledge and skills that contribute to high levels of achievement in school and beyond. Our goal is to expand our students' horizons through a variety of social, cultural, and educational activities.

### School Leadership Team

#### **Membership**

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Clark, Angela	Principal	
Hackett, Joshua	Assistant Principal	
Johnson, Karen	Assistant Principal	
Lewis, Gregory	Assistant Principal	
Robinson, Amanda	Assistant Principal	
Cranston, Bobby	Teacher, K-12	
Grant, Nigel	Instructional Coach	
Babers, Danielle	Instructional Coach	
Arnold, Casey	Administrative Support	
Folb, Leah	Teacher, K-12	
Frost, Timothy	Teacher, K-12	
Hanley, Kristen	Teacher, K-12	
Holliday, Felicia	Attendance/Social Work	
Holt, Phillip	Teacher, K-12	
Ittleman, Francesca	Teacher, K-12	
Keefer, Kaitlyn	Teacher, K-12	
Morgan, Andrew	Dean	
Pace, Kyle	Teacher, K-12	
Patel, Chirag	Teacher, K-12	
Randazzo, Joseph	Teacher, K-12	
Santiago, Joseph	Dean	
Smith, Franklin	Behavior Specialist	
Stewart, Katundra	Teacher, K-12	
Workman, Lamarius	Teacher, K-12	

### Demographic Information

#### Principal start date

Friday 8/14/2020, Angela Clark

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

0

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

6

**Total number of teacher positions allocated to the school**

101



**Total number of students enrolled at the school**

2,322

**Identify the number of instructional staff who left the school during the 2020-21 school year.**

35

**Identify the number of instructional staff who joined the school during the 2021-22 school year.**

19

**Demographic Data****Early Warning Systems****2021-22****The number of students by grade level that exhibit each early warning indicator listed:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	0	0	511	638	553	781	2483
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	98	128	123	173	522
One or more suspensions	0	0	0	0	0	0	0	0	0	3	4	1	0	8
Course failure in ELA	0	0	0	0	0	0	0	0	0	49	90	50	147	336
Course failure in Math	0	0	0	0	0	0	0	0	0	25	87	48	65	225
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0	137	257	188	238	820
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	130	169	104	144	547
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	376	314	284	0	974

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	82	154	103	161	500

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	36	51	42	7	136
Students retained two or more times	0	0	0	0	0	0	0	0	0	7	12	17	11	47

**Date this data was collected or last updated**

Thursday 8/26/2021

**2020-21 - As Reported****The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	769	758	798	736	3061
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

**The number of students with two or more early warning indicators:**

Indicator	Grade Level												Total
	K	1	2	3	4	5	6	7	8	9	10	11	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

**2020-21 - Updated**

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	827	782	744	686	3039
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	244	200	205	1	650
One or more suspensions	0	0	0	0	0	0	0	0	0	0	146	72	68	0	286
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	130	58	176	1	365
Course failure in Math	0	0	0	0	0	0	0	0	0	0	118	10	40	1	169
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	0	0	0	0	375	311	253	167	1106
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	0	0	0	247	165	152	112	676

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	445	357	336	0	1138

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	8	2	0	7	17
Students retained two or more times	0	0	0	0	0	0	0	0	0	6	12	11	13	42

## Part II: Needs Assessment/Analysis

### School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2021			2019			2018		
	School	District	State	School	District	State	School	District	State
ELA Achievement				40%	47%	56%	41%	46%	56%
ELA Learning Gains				38%	46%	51%	42%	47%	53%
ELA Lowest 25th Percentile				28%	37%	42%	34%	39%	44%
Math Achievement				34%	43%	51%	35%	44%	51%
Math Learning Gains				41%	45%	48%	40%	42%	48%
Math Lowest 25th Percentile				35%	44%	45%	40%	38%	45%
Science Achievement				57%	58%	68%	51%	65%	67%
Social Studies Achievement				53%	61%	73%	58%	63%	71%

### Grade Level Data Review - State Assessments

**NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.**

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
09	2021					
	2019	38%	45%	-7%	55%	-17%
Cohort Comparison						
10	2021					
	2019	35%	42%	-7%	53%	-18%
Cohort Comparison		-38%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison

<b>BIOLOGY EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2021					
2019	53%	54%	-1%	67%	-14%
<b>CIVICS EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2021					
2019					
<b>HISTORY EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2021					
2019	49%	57%	-8%	70%	-21%
<b>ALGEBRA EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2021					
2019	23%	50%	-27%	61%	-38%
<b>GEOMETRY EOC</b>					
<b>Year</b>	<b>School</b>	<b>District</b>	<b>School Minus District</b>	<b>State</b>	<b>School Minus State</b>
2021					
2019	40%	53%	-13%	57%	-17%

### Grade Level Data Review - Progress Monitoring Assessments

**Provide the progress monitoring tool(s) by grade level used to compile the below data.**

9th Grade STAR Reading, STAR Math, Quarterly Assessments  
 10th Grade STAR Reading, STAR Math, Quarterly Assessments  
 11th Grade Quarterly Assessments

Grade 9				
English Language Arts	Number/% Proficiency	Fall	Winter	Spring
	All Students	12	6	7
	Economically Disadvantaged	11	3	4
	Students With Disabilities	8	4	3
	English Language Learners	5	1	4
Mathematics	Number/% Proficiency	Fall	Winter	Spring
	All Students	100	57	47
	Economically Disadvantaged		40	35
	Students With Disabilities			
	English Language Learners			50
Biology	Number/% Proficiency	Fall	Winter	Spring
	All Students	48	40	37
	Economically Disadvantaged	44	36	35
	Students With Disabilities	28	14	14
	English Language Learners	57	44	41
US History	Number/% Proficiency	Fall	Winter	Spring
	All Students	78	65	49
	Economically Disadvantaged	74	57	43
	Students With Disabilities	62	37	21
	English Language Learners	82	73	57

Grade 10				
English Language Arts	Number/% Proficiency	Fall	Winter	Spring
	All Students	10	7	10
	Economically Disadvantaged	8	5	7
	Students With Disabilities	9	6	7
	English Language Learners	1	2	2
Mathematics	Number/% Proficiency	Fall	Winter	Spring
	All Students	46	40	13
	Economically Disadvantaged	67	33	18
	Students With Disabilities			
	English Language Learners			6
Biology	Number/% Proficiency	Fall	Winter	Spring
	All Students	48	40	37
	Economically Disadvantaged	44	36	35
	Students With Disabilities	28	14	14
	English Language Learners	57	44	41
US History	Number/% Proficiency	Fall	Winter	Spring
	All Students	78	65	49
	Economically Disadvantaged	74	57	43
	Students With Disabilities	62	37	21
	English Language Learners	82	73	57

Grade 11				
English Language Arts	Number/% Proficiency	Fall	Winter	Spring
	All Students	14	10	11
	Economically Disadvantaged	13	8	11
	Students With Disabilities	13	11	11
	English Language Learners	3	4	4
Mathematics	Number/% Proficiency	Fall	Winter	Spring
	All Students		100	6
	Economically Disadvantaged		100	
	Students With Disabilities			7
	English Language Learners			
Biology	Number/% Proficiency	Fall	Winter	Spring
	All Students	48	40	37
	Economically Disadvantaged	44	36	35
	Students With Disabilities	28	14	14
	English Language Learners	57	44	41
US History	Number/% Proficiency	Fall	Winter	Spring
	All Students	78	65	49
	Economically Disadvantaged	74	57	43
	Students With Disabilities	62	37	21
	English Language Learners	82	73	57

Grade 12				
English Language Arts	Number/% Proficiency	Fall	Winter	Spring
	All Students			
	Economically Disadvantaged Students With Disabilities English Language Learners			
Mathematics	Number/% Proficiency	Fall	Winter	Spring
	All Students			
	Economically Disadvantaged Students With Disabilities English Language Learners			
Biology	Number/% Proficiency	Fall	Winter	Spring
	All Students	48	40	37
	Economically Disadvantaged	44	36	35
	Students With Disabilities	28	14	14
	English Language Learners	57	44	41
US History	Number/% Proficiency	Fall	Winter	Spring
	All Students	78	65	49
	Economically Disadvantaged	74	57	43
	Students With Disabilities	62	37	21
	English Language Learners	82	73	57

### Subgroup Data Review

2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
SWD	13	25	24	15	21	26	30	36		92	3
ELL	10	23	24	9	20	25	32	24		93	20
ASN	69	45								100	73
BLK	29	35	29	5	7	13	36	45		90	19
HSP	29	32	26	11	14	21	45	49		90	28



2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
MUL	36	42								94	44
WHT	49	47	41	22	17	17	63	66		83	40
FRL	31	33	25	10	11	19	45	44		86	21
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	21	36	30	25	35	33	34	18		79	11
ELL	9	26	27	20	33	50	32	21		73	34
AMI	47	55		27							
ASN	79	50						91			
BLK	35	36	24	19	25	16	50	39		90	34
HSP	36	37	27	35	43	35	54	50		81	41
MUL	47	32		43			58	50		69	36
WHT	48	40	39	44	44	46	71	69		83	49
FRL	31	34	29	29	40	36	49	43		81	38
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	22	34	28	28	39	50	32	45		62	14
ELL	14	34	34	21	40	47	32	18		70	34
AMI	53	50		55			70				
ASN	79	53		64	55		92				
BLK	32	34	24	26	37	36	42	58		89	46
HSP	38	42	37	34	41	41	47	52		81	44
MUL	31	38		15	37		53	67		80	58
WHT	51	46	31	43	41	41	63	74		89	51
FRL	36	41	36	31	38	38	46	52		82	44

### ESSA Data Review

This data has been updated for the 2021-22 school year as of 10/19/2021.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	
OVERALL Federal Index – All Students	36
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	5
Progress of English Language Learners in Achieving English Language Proficiency	36
Total Points Earned for the Federal Index	395
Total Components for the Federal Index	11
Percent Tested	90%

Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	29
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	
English Language Learners	
Federal Index - English Language Learners	29
English Language Learners Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years English Language Learners Subgroup Below 32%	
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	
Asian Students	
Federal Index - Asian Students	72
Asian Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Asian Students Subgroup Below 32%	
Black/African American Students	
Federal Index - Black/African American Students	32
Black/African American Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Black/African American Students Subgroup Below 32%	
Hispanic Students	
Federal Index - Hispanic Students	35
Hispanic Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Hispanic Students Subgroup Below 32%	
Multiracial Students	
Federal Index - Multiracial Students	54
Multiracial Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Multiracial Students Subgroup Below 32%	
Pacific Islander Students	
Federal Index - Pacific Islander Students	

Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	
White Students	
Federal Index - White Students	45
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	33
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	

## Analysis

### Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

#### What trends emerge across grade levels, subgroups and core content areas?

We are stagnant on our achievement levels or declining over the past 4 years that school grade data has been collected. We have seen drops in ELA achievement and Math Achievement with slight gains in Science. We also see that our subgroups of students in our ESE, ELL and Black and African American populations need additional support and intervention.

#### What data components, based off progress monitoring and 2019 state assessments, demonstrate the greatest need for improvement?

Our greatest area of need was determined to be in ELA. If we focus on ELA and reading strategies across curriculum we will not only see gains in ELA but that will also have an impact on our Science, US History and math scores as well. However after reviewing the 2021 data we also have an area of need in our mathematics achievement and learning gains as well.

#### What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

Over the past several years the time for professional development diminished or was not implemented and we also had a high rate of turnover in teaching personnel. There was also a lack of accountability and communication of what the expectations are for school growth that need to be implemented within the classrooms. There needs to be a clear action plan that is effectively communicated to the teachers and students in terms of classroom expectations and educational goals for the school. We also need to address the factors listed above.

#### What data components, based off progress monitoring and 2019 state assessments, showed the most improvement?

Science showed the most improvement.

**What were the contributing factors to this improvement? What new actions did your school take in this area?**

The factors that contributed to this growth was effective PLC planning and communication as well as data analysis within the PLC.

**What strategies will need to be implemented in order to accelerate learning?**

The strategies that need to be implemented in order to accelerate learning are ESE and ELL strategies. We need to focus on high yield strategies across the curriculum. We also need to build relationships with our students in order to work to make our curriculum relevant to their lives and their goals.

**Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.**

We are going to provide monthly professional development sessions that will take place during the school day during teachers planning periods. They will be conducted the first Thursday of every month and the teachers will have an action plan that they will need to provide documentation of implementation in order to receive in-service points towards recertification. The professional development sessions will be provided by teachers for teachers and we will also utilize district personnel to assist as needed.

**Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.**

We are also implementing an instructional leadership team made up of teachers from every department area to provide feedback and questions to administration to hopefully improve communication on a large campus. We will also be implementing a campus PBIS system to hopefully assist with better classroom management. We have also added two additional New Teacher Ambassadors to hopefully work to better serve our new teachers.

## **Part III: Planning for Improvement**

### **Areas of Focus:**

**#1. Instructional Practice specifically relating to ELA****Area of Focus Description and Rationale:**

In the review of our data we observed a decline in our ELA achievement scores and learning gains over the past 4 years.

**Measurable Outcome:** We are are looking to increase our ELA achievement by 5 points and our ELA learning gains by 5 points.

**Monitoring:** We will look at our STAR data throughout the course of the school year as well as other formative assessments to evaluate our progress towards our goals. Common assessments will be used to check for standard mastery.

**Person responsible for monitoring outcome:**

Amanda Robinson (amanda.robinson@polk-fl.net)

**Evidence-based Strategy:**

We are going to provide professional development on research-based high-yield strategies to be used by all departments.

**Rationale for Evidence-based Strategy:**

With so many of our teachers struggling to get students to read providing them strategies that break down the process seemed logical. A large number of our teachers are not education majors so providing them with graphic organizers and training that they can use with their students would be extremely beneficial.

**Action Steps to Implement**

Review data to identify greatest area of deficiency.

**Person Responsible**

Danielle Babers (danielle.babers@polk-fl.net)

Determine the strategy that will yield the greatest return upon implementation.  
For example: Science and Social Studies working with Intensive Reading to coordinate reading passages ESE and ELL Strategies.

**Person Responsible**

Danielle Babers (danielle.babers@polk-fl.net)

Provide professional development sessions to the teachers to implement in the classroom.

**Person Responsible**

Amanda Robinson (amanda.robinson@polk-fl.net)

Use data from progress monitoring and weekly formative assessments to monitor success in the classroom. Make adjustments to the plan and action steps as needed.

**Person Responsible**

Amanda Robinson (amanda.robinson@polk-fl.net)

**#2. ESSA Subgroup specifically relating to Outcomes for Multiple Subgroups**

<b>Area of Focus Description and Rationale:</b>	In looking at our school data we identified that our ESE,ELL and Black/African American subgroups needed additional supports implemented to generate improvement.
<b>Measurable Outcome:</b>	We will increase the level proficiency for the identified subgroups as well as their learning gains on the EOC, FSA, and Access for ELL exams. Improvement in these areas will also increase the graduation rate among these students.
<b>Monitoring:</b>	We will regularly monitor the achievements and growth of these subgroups through STAR data as well as data from the formative quarterly assessments for Math, Biology, US History and Env. Science as well as teacher created common assessments.
<b>Person responsible for monitoring outcome:</b>	Amanda Robinson (amanda.robinson@polk-fl.net)
<b>Evidence-based Strategy:</b>	We will provide professional development on ESE and ELL classroom strategies which will be very consistent with the reading strategies that we are implementing across curriculum. We will also conduct sensitivity trainings through our professional development plan and train all staff on the ENRICH platform so that classroom teachers can have more information on their ESE students.
<b>Rationale for Evidence-based Strategy:</b>	With so many resources at a teacher's disposal between FOCUS, Performance matters, ENRICH, and more, it is easy to feel overwhelmed and not sure of where to get your information. Intentional and specific training will provide information of how to identify and then support the students who need it most in our classrooms. After identifying the need, action plans can be developed for interventions.

**Action Steps to Implement**

Identify the platforms and database for staff training. Using the platforms, teachers will identify the students who require interventions.

**Person Responsible** Karen Johnson (karen.johnson@polk-fl.net)

Teachers will provide feedback to the support facilitators on the progress of the students who are receiving interventions/accommodations.

**Person Responsible** Amanda Robinson (amanda.robinson@polk-fl.net)

Staff will recommend/identify students who have needs beyond the classroom. Staff will work to obtain resources to support the physical, socio-economic needs through Community Partnerships.

**Person Responsible** Gregory Lewis (gregory.lewis@polk-fl.net)

Students who require additional academic interventions will be able to receive additional support and tutoring.

**Person Responsible** Joshua Hackett (joshua.hackett@polk-fl.net)

**#3. Instructional Practice specifically relating to Math**

<b>Area of Focus Description and Rationale:</b>	Our 2021 data showed a significant drop in Math achievement gains and well as Math learning gains.
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<b>Measurable Outcome:</b>	We would like to see a gain by 7 points in each of our math areas, overall achievement, learning gains and learning gains by our lowest 25%.
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<b>Monitoring:</b>	We will be reviewing common assessments weekly and then analyzing the data provided by those assessments to make instructional adjustments.
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<b>Person responsible for monitoring outcome:</b>	Gregory Lewis (gregory.lewis@polk-fl.net)
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<b>Evidence-based Strategy:</b>	We will train teachers on high yield mathematics strategies to be used in their classrooms.
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<b>Rationale for Evidence-based Strategy:</b>	We have experienced a high turnover in our math department so consistency in instructional delivery is needed.
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**Action Steps to Implement**

Our Math coach will create common assessments based on the areas of greatest need.

<b>Person Responsible</b>	Nigel Grant (nigel.grant@polk-fl.net)
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We will also provide modeling and coaching to teachers in need in the math department.

<b>Person Responsible</b>	Gregory Lewis (gregory.lewis@polk-fl.net)
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We will also ensure that the lessons being delivered are aligned to the standards that need to be addressed.

<b>Person Responsible</b>	Nigel Grant (nigel.grant@polk-fl.net)
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**Additional Schoolwide Improvement Priorities**

Using the [SafeSchoolsforAlex.org](https://www.safeschoolsforalex.org), compare the discipline data of the school to discipline data across the state and provide primary or secondary areas of concern that the school will monitor during the upcoming school year. Include how the school culture and environment will be monitored through the lens of behavior or discipline data.

**Ridge Community High School ranked 221 out of 505 senior high schools statewide. Ridge Community High School will be implementing a PBIS model for the upcoming school year in hopes to improve positive behavior exhibited by our student population. The teachers and students will be provided training and modeling of how to effectively implement the plan. During implementation, consistent guidance and feedback on how to address discipline concerns in the classroom will be provided as needed. We will collect feedback from various sources including FOCUS, teachers, students, and parents throughout the process to monitor effectiveness. We will also utilize the leadership team to gather and report on feedback from departments. After receiving feedback, adjustments will be made to achieve goals.**



## Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

### Describe how the school addresses building a positive school culture and environment.

Ridge Community High School is making great strides in building a positive school culture. We are planning to implement several new initiatives this school year to build on positive school culture. First and foremost we need to implement, campus wide, the PBIS structure for classroom management. A teacher discipline flowchart has been developed and will be introduced to the staff during pre planning week to explain typical classroom management strategies that should be implemented in every classroom campus wide.

We are also creating several committees for students and staff to serve together for a more unified voice.

These committees will address multiple topics from Technology to Closet and Food Pantry. Hopefully participation in committees will foster communication and collaboration between students and faculty.

We are also looking to improve communication. On a large campus communication can prove to be a difficult task. We need to better promote our school app along with social media to promote the positive happenings on our campus. We need to also provide a source of feedback for our parents and community members in which we serve.

We need to increase awareness and participation from our parents. We are going to continue to hold our SAC meeting virtually as well as in person and have a plan in place to actively recruit parents to join.

Lastly we want to recognize and reward student achievement consistently. So through PBIS as well as our "Culture Committee" we will identify and create rewards for our students to motivate them towards success.

We have also made several improvements to the look of our campus as well for the upcoming school year to promote pride and ownership of the great school that we have and the expectations we hold for our student body. Banners and signage have been purchased to promote our academic initiatives as well as promoting school spirit.

### Identify the stakeholders and their role in promoting a positive culture and environment at the school.

Everyone involved in and around the school is responsible for promoting a positive culture and environment. We will have teacher, students, and parents participating in the survey of our culture and ways in which it could improve.

Teachers will serve on committees with students to discuss ways in which we could improve school culture and pride.

We will raise participation in our SAC committee by actively recruiting parents to participate. Tables will be set up at home sporting events to recruit parents to participate.

We will begin a clothes closet and food pantry for our students and community that will be staffed by our teachers to provide support for the families that we serve.



We will also have a teacher support committee led by our New Teacher Ambassadors serving all teachers to hopefully assist with serving a high need clientele in an uncertain world.

## Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

<b>1</b>	<b>III.A.</b>	<b>Areas of Focus: Instructional Practice: ELA</b>				<b>\$96,741.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	6400	130-Other Certified Instructional Personnel	0937 - Ridge Community High School	Title, I Part A		\$96,741.00
<b>2</b>	<b>III.A.</b>	<b>Areas of Focus: ESSA Subgroup: Outcomes for Multiple Subgroups</b>				<b>\$209,573.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	6400	130-Other Certified Instructional Personnel	0937 - Ridge Community High School	Title, I Part A		\$209,573.00
<b>3</b>	<b>III.A.</b>	<b>Areas of Focus: Instructional Practice: Math</b>				<b>\$105,486.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	6400	130-Other Certified Instructional Personnel	0937 - Ridge Community High School	Title, I Part A		\$105,486.00
			0937 - Ridge Community High School			\$0.00
<b>Total:</b>						<b>\$411,800.00</b>