Thunderbolt Elementary School

2021-22 Schoolwide Improvement Plan

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Thunderbolt Elementary School

2020 THUNDERBOLT RD, Fleming Island, FL 32003

http://tbe.oneclay.net

Demographics

Principal: Amy Bathurst

Start Date for this Principal: 9/9/2021

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Elementary School PK-6
Primary Service Type (per MSID File)	K-12 General Education
2020-21 Title I School	No
2020-21 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	37%
2020-21 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities English Language Learners Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
School Grades History	2018-19: A (73%) 2017-18: A (75%) 2016-17: A (70%)
2019-20 School Improvement (SI) Information*	
SI Region	Northeast
Regional Executive Director	Cassandra Brusca
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	

* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.

School Board Approval

This plan is pending approval by the Clay County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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School Demographics

School Type and Grades Served (per MSID File)	**2020-21 Title I School**	**2020-21 Economically Disadvantaged (FRL) Rate** (as reported on Survey 3)
Elementary School PK-6	No	27%

Primary Service Type (per MSID File)	**Charter School**	**2018-19 Minority Rate** (Reported as Non-white on Survey 2)
K-12 General Education	No	34%

School Grades History

Year	2020-21	2019-20	2018-19	2017-18
Grade		A	A	A

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Purpose and Outline of the SIP

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Part I: School Information

School Mission and Vision

Provide the school's mission statement.

The mission statement of Thunderbolt Elementary is to provide a safe academic environment in which children and staff are encouraged to strive for excellence in scholarship and sociability while showing respect for self and others.

Provide the school's vision statement.

Thunderbolt Elementary prepares life-long learners to attain academic and applicable life skills that lead to success in a global and competitive workplace.

School Leadership Team

Membership
Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.**:**

Name	Position Title	Job Duties and Responsibilities
Vann, Amy	Principal	- Responsible for all operational, behavioral, and academic systems. - Engages all stakeholders, and collaborates in all school decision-making processes. - Oversees instruction and serves as the curriculum leader of the school.
Finely, Tracey	Assistant Principal	- Responsible for all operational, behavioral, and academic systems under the direction of the principal. - Serves as an instructional and curricular leader.
Miller, Jeffrey	Assistant Principal	- Responsible for all operational, behavioral, and academic systems under the direction of the principal. - Serves as an instructional and curricular leader.
Bell, Shelley	School Counselor	- Provides Social and Emotional learning support to students. - Provides SEL instruction to students K - 6 - Coordinates state testing

Demographic Information

Principal start date
Thursday 9/9/2021, Amy Bathurst

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

6

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

6

Total number of teacher positions allocated to the school

58

Total number of students enrolled at the school

868

Identify the number of instructional staff who left the school during the 2020-21 school year.

14

Identify the number of instructional staff who joined the school during the 2021-22 school year.

13

Demographic Data

Early Warning Systems

2021-22

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	104	126	98	145	122	122	148	0	0	0	0	0	0	865
Attendance below 90 percent	23	40	16	27	36	28	38	0	0	0	0	0	0	208
One or more suspensions	2	0	0	0	0	2	0	0	0	0	0	0	0	4
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	4	7	11	0	0	0	0	0	0	22
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	4	12	12	0	0	0	0	0	0	28
Number of students with a substantial reading deficiency	0	0	6	6	5	5	5	0	0	0	0	0	0	27
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	1	0	3	3	4	4	5	0	0	0	0	0	0	20

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	
Retained Students: Current Year	2	4	3	2	1	0	0	0	0	0	0	0	0	12
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Date this data was collected or last updated

Thursday 9/9/2021

2020-21 - As Reported

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	
Number of students enrolled	115	102	134	107	114	142	123	0	0	0	0	0	0	837
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	4	7	11	0	0	0	0	0	0	22
Level 1 on 2019 statewide Math assessment	0	0	0	0	4	12	12	0	0	0	0	0	0	28

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	
Retained Students: Current Year	1	1	0	2	0	3	0	0	0	0	0	0	0	7
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

2020-21 - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	115	102	134	107	114	142	123	0	0	0	0	0	0	837
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	4	7	11	0	0	0	0	0	0	22
Level 1 on 2019 statewide Math assessment	0	0	0	0	4	12	12	0	0	0	0	0	0	28

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	2	4	3	2	1	0	0	0	0	0	0	0	0	12
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Part II: Needs Assessment/Analysis

School Data Review
Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2021			2019			2018		
	School	District	State	School	District	State	School	District	State
ELA Achievement				82%	65%	57%	79%	63%	56%
ELA Learning Gains				72%	62%	58%	66%	59%	55%
ELA Lowest 25th Percentile				59%	54%	53%	55%	50%	48%
Math Achievement				82%	70%	63%	84%	69%	62%
Math Learning Gains				72%	66%	62%	83%	68%	59%
Math Lowest 25th Percentile				67%	56%	51%	75%	56%	47%
Science Achievement				80%	65%	53%	84%	66%	55%

Grade Level Data Review - State Assessments
NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

ELA						
Grade	**Year**	**School**	**District**	**School-District Comparison**	**State**	**School-State Comparison**
03	2021					
	2019	85%	68%	17%	58%	27%
Cohort Comparison						
04	2021					
	2019	74%	64%	10%	58%	16%
Cohort Comparison		-85%				
05	2021					
	2019	81%	62%	19%	56%	25%
Cohort Comparison		-74%				
06	2021					
	2019	84%	64%	20%	54%	30%
Cohort Comparison		-81%				

MATH						
Grade	**Year**	**School**	**District**	**School-District Comparison**	**State**	**School-State Comparison**
03	2021					
	2019	83%	71%	12%	62%	21%
Cohort Comparison						
04	2021					
	2019	74%	69%	5%	64%	10%
Cohort Comparison		-83%				
05	2021					
	2019	81%	64%	17%	60%	21%
Cohort Comparison		-74%				
06	2021					
	2019	82%	70%	12%	55%	27%
Cohort Comparison		-81%				

SCIENCE						
Grade	**Year**	**School**	**District**	**School-District Comparison**	**State**	**School-State Comparison**
05	2021					
	2019	77%	63%	14%	53%	24%
Cohort Comparison						

Grade Level Data Review - Progress Monitoring Assessments

Provide the progress monitoring tool(s) by grade level used to compile the below data.

Grades 1, 2, and 3: iReady and Lexia
Grades 4, 5, and 6: iReady, Achieve, Lexia
Grade 5 Science: Performance Matters (fall and winter) and FCAT (spring)

Grade 1				
English Language Arts	Number/% Proficiency	Fall	Winter	Spring
	All Students	28	52	71
	Economically Disadvantaged	28	52	71
	Students With Disabilities	25	39	59
	English Language Learners	0	0	0
Mathematics	Number/% Proficiency	Fall	Winter	Spring
	All Students	14	46	72
	Economically Disadvantaged	14	46	72
	Students With Disabilities	21	25	62
	English Language Learners	0	0	0

Grade 2				
English Language Arts	Number/% Proficiency	Fall	Winter	Spring
	All Students	45	69	82
	Economically Disadvantaged	45	69	82
	Students With Disabilities	28	56	78
	English Language Learners	100	100	100
Mathematics	Number/% Proficiency	Fall	Winter	Spring
	All Students	21	55	74
	Economically Disadvantaged	21	55	74
	Students With Disabilities	16	48	61
	English Language Learners	50	50	100

Grade 3				
English Language Arts	Number/% Proficiency	Fall	Winter	Spring
	All Students	59	72	76
	Economically Disadvantaged	59	72	76
	Students With Disabilities	38	58	60
	English Language Learners	17	50	50
Mathematics	Number/% Proficiency	Fall	Winter	Spring
	All Students	16	45	75
	Economically Disadvantaged	16	45	75
	Students With Disabilities	17	29	83
	English Language Learners	0	17	67

Grade 4				
English Language Arts	Number/% Proficiency	Fall	Winter	Spring
	All Students	40	59	66
	Economically Disadvantaged	40	59	66
	Students With Disabilities	19	32	48
	English Language Learners	50	50	100
Mathematics	Number/% Proficiency	Fall	Winter	Spring
	All Students	22	50	74
	Economically Disadvantaged	22	50	74
	Students With Disabilities	17	29	83
	English Language Learners	0	17	67

Grade 5				
	Number/% Proficiency	Fall	Winter	Spring
English Language Arts	All Students	47	59	70
	Economically Disadvantaged	47	59	70
	Students With Disabilities	24	35	39
	English Language Learners	100	100	100
	Number/% Proficiency	Fall	Winter	Spring
Mathematics	All Students	31	59	72
	Economically Disadvantaged	31	59	72
	Students With Disabilities	19	30	46
	English Language Learners	50	50	100
	Number/% Proficiency	Fall	Winter	Spring
Science	All Students	17	78	70
	Economically Disadvantaged			
	Students With Disabilities			
	English Language Learners			

Grade 6				
	Number/% Proficiency	Fall	Winter	Spring
English Language Arts	All Students	48	58	67
	Economically Disadvantaged	48	58	67
	Students With Disabilities	19	31	42
	English Language Learners	0	20	40
	Number/% Proficiency	Fall	Winter	Spring
Mathematics	All Students	43	62	72
	Economically Disadvantaged	43	62	72
	Students With Disabilities	15	28	48
	English Language Learners	40	40	60

Subgroup Data Review

Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
SWD	52	58	50	60	57	48	56				
ELL	53			71							
ASN	88			94							
BLK	47	58	38	50	50	36	41				
HSP	67	61	45	67	75		57				
MUL	70	91		65	73						
WHT	76	68	63	80	66	57	78				
FRL	67	57	45	63	59	59	42				

Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
SWD	65	55	41	74	79	80	66				
ELL	42	53	42	55	59	50					
ASN	88	67		92	89						
BLK	77	75		74	66		67				
HSP	69	63	60	72	63	53	74				
MUL	83	69		83	69						
WHT	85	74	61	84	73	69	86				
FRL	74	70	56	76	74	71	65				

Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
SWD	59	62	44	67	73	77	68				
ELL	67	80		80	80						
ASN	86	83		91	83						
BLK	73	57	47	80	80	71	67				
HSP	76	50	50	80	81	80	93				
MUL	77	75		81	100						
WHT	81	69	55	85	82	73	84				
FRL	74	67	60	77	80	68	74				

ESSA Data Review

This data has been updated for the 2021-22 school year as of 10/19/2021.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	
OVERALL Federal Index – All Students	70
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	0

ESSA Federal Index	
Progress of English Language Learners in Achieving English Language Proficiency	100
Total Points Earned for the Federal Index	563
Total Components for the Federal Index	8
Percent Tested	97%
Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	54
Students With Disabilities Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	
English Language Learners	
Federal Index - English Language Learners	75
English Language Learners Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years English Language Learners Subgroup Below 32%	
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	
Asian Students	
Federal Index - Asian Students	91
Asian Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Asian Students Subgroup Below 32%	
Black/African American Students	
Federal Index - Black/African American Students	46
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	
Hispanic Students	
Federal Index - Hispanic Students	62
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	

Multiracial Students	
Federal Index - Multiracial Students	75
Multiracial Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Multiracial Students Subgroup Below 32%	
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	
White Students	
Federal Index - White Students	70
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	56
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	

Analysis

Data Analysis
Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

What trends emerge across grade levels, subgroups and core content areas?

The trend that emerges is in ELA and begins with our grade 3 students with disabilities and continues until grade 6.
The second trend is in math and begins with our grade 5 students with disabilities and continues until grade 6.

What data components, based off progress monitoring and 2019 state assessments, demonstrate the greatest need for improvement?

The greatest need for improvement is with our students with disabilities in ELA. The data components that support this need include the 2019 state assessments and iReady diagnostics.

What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

Thunderbolt Elementary has a new administrative team for the 21-22 school year. Our hypothesis for the trend based on data from 2019 is differentiated, small-group instruction was not meeting the needs of our SWD's as well as a (possible) scheduling issue with our Inclusion instructors.
During the spring of 2021, the administrative team and inclusion teachers spent a day planning with

two members from the Florida Inclusion Network. FIN assisted with analyzing SWD data and then scheduling students and inclusion teachers. Since the new school year started, we have had to make adjustments to their schedules. We made adjustments with the help of a team member from FIN. Another action needed to address this area of need for improvement is to ensure differentiated, small-group instruction is being well-planned and facilitated with fidelity by all Thunderbolt teachers.

What data components, based off progress monitoring and 2019 state assessments, showed the most improvement?

The data components that showed the most improvement were all students, economically disadvantaged students, and students with disabilities in grades 1 and 2 with both ELA and Math.

What were the contributing factors to this improvement? What new actions did your school take in this area?

The contributing factors to the improvements were the addition of a few new team members for both the first and second-grade teams.
Another contributing factor would be classroom walkthroughs and resulting administrative feedback/conversation with teachers.

What strategies will need to be implemented in order to accelerate learning?

Strategies that will need to be implemented in order to accelerate learning with our SWD's:
- streamline curriculum while focusing on our new BEST standards in ELA
- customize instruction
- continue to plan and use small group instruction
- continue to plan for best use of inclusion teacher time

Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.

The professional development opportunities are ongoing and include:
- Content area PLC's that focus on instructional strategies to deepen educator knowledge and methods to increase academic outcomes
- Ongoing professional development with our new curriculum materials
- Ongoing professional development with identifying and supporting students identified with substantial learning gaps

Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.

We continue to conduct classroom walkthroughs at Thunderbolt Elementary. During the walkthroughs, our school district has identified specific indicators that when implemented effectively in classrooms, results in academic gains.
We will also be implementing updated multi-tier systems of support to assist teachers with closing gaps in reading and math.

Part III: Planning for Improvement

Areas of Focus:

#1. Instructional Practice specifically relating to ELA	
Area of Focus Description and Rationale:	An area of focus is instructional practices in ELA for our students with disabilities in grades 3 - 6. This area of focus is based on our 20-21 iReady diagnostic data and our 2021 ELA FSA data.
Measurable Outcome:	The measurable outcome in grade 3 will be based on Lexia scores and our goal is for 45% of students to be 'On Target'. The measurable outcome in grades 4 - 6 will be based on 2022 FSA scores and our goal is to increase to 59%.
Monitoring:	Our area of focus will be monitored through administrator classroom walkthroughs, monitoring Lexia data usage for grades 3 - 6, quarterly data chats, and classroom walkthroughs with our district curriculum coaches.
Person responsible for monitoring outcome:	Amy Vann (amy.vann@myoneclay.net)
Evidence-based Strategy:	Standards-based instruction utilizing SAVVAS curriculum materials, small group instruction based on specific student needs, Lexia Core5 for grades 3 - 5 and Lexia PowerUp for 6th grade.
Rationale for Evidence-based Strategy:	Our chosen practices and curriculums have strong evidence-based data to improve student achievement.
Action Steps to Implement	

No action steps were entered for this area of focus

#2. Instructional Practice specifically relating to Math	
Area of Focus Description and Rationale:	An area of focus is instructional practices in Math for our students with disabilities in grades 5 - 6. This area of focus is based on our 20-21 iReady Diagnostic data and our 2021 Math FSA data.
Measurable Outcome:	The measurable outcome for 5th and 6th grades will be based on D3 iReady data. Our goal for both 5th and 6th grade SWD's is to improve by 2% as compared to D3, 20/21 school year.
Monitoring:	Our area of focus will be monitored through administrator classroom walkthroughs, monitoring iReady data, our quarterly data chats, and classroom walks conducted with district curriculum coaches.
Person responsible for monitoring outcome:	Jeffrey Miller (jeffrey.miller@myoneclay.net)
Evidence-based Strategy:	Standards-based instruction utilizing Eureka curriculum materials, iReady usage, and small group instruction based on specific student needs.
Rationale for Evidence-based Strategy:	Our chosen practices and curriculums have strong evidence-based data to improve student achievement.

Action Steps to Implement

No action steps were entered for this area of focus

#3. Instructional Practice specifically relating to Student Engagement	
Area of Focus Description and Rationale:	An area of focus is instructional practices relating to student engagement in school, specifically focusing on positive peer relations. This area was identified from the results of our 20/21 school climate survey.
Measurable Outcome:	The measurable outcome in the area of positive peer relations will be to increase by 10% on the 21/22 school climate survey.
Monitoring:	Our area of focus will be monitored through guidance lessons with the 7 Mindsets as well as student discussions that result from the lessons.
Person responsible for monitoring outcome:	[no one identified]
Evidence-based Strategy:	The 7 Mindsets is a curriculum centered on Bloom's Taxonomy and aligned to 10 Social and Emotional Learning Competencies. The 7 MIndsets is made up of 6 courses that inspire and empower elementary students. The 6 courses have 28 learning objectives that incorporate student interaction and participation.
Rationale for Evidence-based Strategy:	The 7 Mindsets is based on positive psychology and the curriculum is developed to prevent the need for intervention in the future. The curriculum is provided by our school district and our guidance counselors facilitate the majority of the lessons. Classroom teachers facilitate lessons too.

Action Steps to Implement

No action steps were entered for this area of focus

Additional Schoolwide Improvement Priorities

Using the SafeSchoolsforAlex.org, compare the discipline data of the school to discipline data across the state and provide primary or secondary areas of concern that the school will monitor during the upcoming school year. Include how the school culture and environment will be monitored through the lens of behavior or discipline data.

Thunderbolt Elementary is ranked 636 out of 1,395 elementary schools in Florida. However, we had zero property incidents and 0 drug/public order incidents so for those two areas, Thunderbolt Elementary was ranked number 1 in the state of Florida. When comparing our annual suspensions from 2019-2020, we ranked high in the state of Florida with a total number of 39 suspensions. Our primary area of concern is to reduce our total number of suspensions during the 21/22 school year. Our teachers have established positive behavior plans within their classrooms to help prevent negative behaviors. They also communicate with parents/guardians for both positive and negative behaviors. Another method to decrease suspensions at Thunderbolt is facilitated through our guidance counselors. Our guidance counselors are available to chat with students, listen to students, mediate with students but also hold them accountable for their actions.
We have a PBIS team that meets monthly to review student data and when necessary, schedule meetings with parents, our social worker, guidance counselors, and a member of the administration team to address areas of concern, including behavior. The team puts a plan in place to follow up with the family and if necessary, provides resources to assist with seeking outside help. This is another method for decreasing suspensions.
The administrative team, along with guidance counselors, will monitor the discipline data and when necessary, meet to address issues that may arise throughout the school year.

Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment.

Thunderbolt Elementary builds a positive school culture through:
- Regular theme-based treats for all staff facilitated by the administrative team.
- The administration team makes it a priority to be available for all staff members to problem-solve, support, and listen.
- The administration team makes it a priority to quickly address behavior concerns and ensure a positive learning environment for staff.
- The Thunderbolt PFA works to raise funds to support teacher requests and support academics in a plethora of methods.
- The Thunderbolt PFA has established relationships with local business partners that financially support teacher and school-wide requests. For example, in September of 2021, the PFA established a partnership

with a company that donated a 3-D printer and supplies for our new STEM resource teacher and our robotics team. This company also committed to presentations for our 5th and 6th grade students to encourage engineering and science interests.
- Thunderbolt Elementary has established relationships with area churches that provide treats for our staff as well as toiletries and basic clothing for children in need.
- Thunderbolt Elementary has established a relationship with a family that provides food every week that is sent home for children in need to supplement meals on weekends.
- Thunderbolt Elementary provides Thanksgiving baskets and toys for families in need.

Identify the stakeholders and their role in promoting a positive culture and environment at the school.

- Regular theme-based treats for all staff facilitated by the administrative team.
- The administration team makes it a priority to be available for all staff members to problem-solve, support, and listen.
- The administration team makes it a priority to quickly address behavior concerns and ensure a positive learning environment for staff.
- The Thunderbolt PFA works to raise funds to support teacher requests and support academics in a plethora of methods.
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Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

1	III.A.	**Areas of Focus: Instructional Practice: ELA**	$0.00
2	III.A.	**Areas of Focus: Instructional Practice: Math**	$0.00
3	III.A.	**Areas of Focus: Instructional Practice: Student Engagement**	$0.00
		Total:	**$0.00**