

Sarasota County Schools

# Toledo Blade Elementary School



## 2021-22 Schoolwide Improvement Plan

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# Toledo Blade Elementary School

1201 GERANIUM AVE, North Port, FL 34288

www.sarasotacountyschools.net/toledoblade

## Demographics

Principal: Jennifer Dolciotto

Start Date for this Principal: 6/1/2012

<b>2019-20 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Elementary School PK-5
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2020-21 Title I School</b>	No
<b>2020-21 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	62%
<b>2020-21 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
<b>School Grades History</b>	2018-19: A (63%) 2017-18: C (52%) 2016-17: B (58%)
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Central
<b>Regional Executive Director</b>	<a href="#">Lucinda Thompson</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	
<b>ESSA Status</b>	
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .	

## School Board Approval

This plan is pending approval by the Sarasota County School Board.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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## Toledo Blade Elementary School

1201 GERANIUM AVE, North Port, FL 34288

www.sarasotacountyschools.net/toledoblade

### School Demographics

School Type and Grades Served (per MSID File)	2020-21 Title I School	2020-21 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School PK-5	No	50%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	32%

### School Grades History

Year	2020-21	2019-20	2018-19	2017-18
Grade		A	A	C

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<https://www.floridacims.org>.

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

### School Mission and Vision

**Provide the school's mission statement.**

The mission of Toledo Blade Elementary School is "Dedicated to Success!"

**Provide the school's vision statement.**

We believe that each child is entitled to reach his or her fullest potential. We commit ourselves to developing and maintaining a school environment that encourages this growth.

### School Leadership Team

**Membership**

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Dolciotto, Jennifer	Principal	<p>The Toledo Blade Leadership Team meets weekly/monthly (or as needed) to ensure alignment of school resources with each grade level. Schoolwide trends are discussed, and concerns are problem solved as a team. Team leaders facilitate grade level collaborative planning activities to gather and disseminate information regarding student achievement and plan instructional strategies to accomplish goals and help every child succeed. They also facilitate collaborative analysis of student performance data to determine students in need of intervention and/or extension. Each team leader documents team discussion topics on the Collaborative Planning Time (CPT) Action Plan Logs to enhance student learning.</p>
		<p>Principal - Jennifer F. Dolciotto is the instructional leader of the school. She inspires action and takes an optimistic view of the future. She implements strategies and makes resources available to ensure every child has access to both academic and social-emotional learning. She supports and appreciates the staff and confidently inspires the team to achieve instructional goals.</p>
		<p>Our school-based Leadership team is also comprised of general education personnel in addition to the mentioned staff above. At Toledo Blade Elementary School, the general education personnel are responsible for providing information about general education curriculum, serving as a liaison between general education staff and special education staff/support staff, working with all staff to implement and maintain the validity of instructional procedures/process, and attending required discussions and appropriate meetings.</p>
Giddens, Michelle	Assistant Principal	<p>Assistant Principal - Michelle Giddens is an integral part of the Principal's team. She helps to set clear goals, manage the curriculum, monitor multiple data sources, and evaluate teachers regularly to promote student learning and growth.</p>
Short, Angela	Teacher, K-12	<p>Our school-based Leadership team is also comprised of general education personnel in addition to the mentioned staff above. At Toledo Blade Elementary School, the general education personnel are responsible for providing information about general education curriculum, serving as a liaison between general education staff and special education staff/support staff, working with all staff to implement and maintain the validity of instructional procedures/process, and attending required discussions and appropriate meetings.</p>
Ursel, David	Other	<p>Our school-based Leadership team is also comprised of general education personnel in addition to the mentioned staff above. At Toledo Blade Elementary School, the general education personnel are responsible for providing information about general education curriculum, serving as a liaison between general education staff and special education staff/support staff, working with all staff to implement and maintain the validity of</p>



Name	Position Title	Job Duties and Responsibilities
		instructional procedures/process, and attending required discussions and appropriate meetings.
Bobenmoyer, Kim	Teacher, K-12	Our school-based Leadership team is also comprised of general education personnel in addition to the mentioned staff above. At Toledo Blade Elementary School, the general education personnel are responsible for providing information about general education curriculum, serving as a liaison between general education staff and special education staff/support staff, working with all staff to implement and maintain the validity of instructional procedures/process, and attending required discussions and appropriate meetings.
Bapst, Allison	Teacher, K-12	Our school-based Leadership team is also comprised of general education personnel in addition to the mentioned staff above. At Toledo Blade Elementary School, the general education personnel are responsible for providing information about general education curriculum, serving as a liaison between general education staff and special education staff/support staff, working with all staff to implement and maintain the validity of instructional procedures/process, and attending required discussions and appropriate meetings.
Runck, Jennifer	Teacher, K-12	Our school-based Leadership team is also comprised of general education personnel in addition to the mentioned staff above. At Toledo Blade Elementary School, the general education personnel are responsible for providing information about general education curriculum, serving as a liaison between general education staff and special education staff/support staff, working with all staff to implement and maintain the validity of instructional procedures/process, and attending required discussions and appropriate meetings.
Hayes, Valley	Teacher, K-12	Our school-based Leadership team is also comprised of general education personnel in addition to the mentioned staff above. At Toledo Blade Elementary School, the general education personnel are responsible for providing information about general education curriculum, serving as a liaison between general education staff and special education staff/support staff, working with all staff to implement and maintain the validity of instructional procedures/process, and attending required discussions and appropriate meetings.
Costanzo, Marguerite	Teacher, K-12	Our school-based Leadership team is also comprised of general education personnel in addition to the mentioned staff above. At Toledo Blade Elementary School, the general education personnel are responsible for providing information about general education curriculum, serving as a liaison between general education staff and special education staff/support staff, working with all staff to implement and maintain the validity of

Name	Position Title	Job Duties and Responsibilities
		instructional procedures/process, and attending required discussions and appropriate meetings.
Granillo, Jamie	School Counselor	School Counselor- Jamie Granillo is an integral part of assuring the social, emotional and academic needs of the whole student are being met. Through parent contact and School Wide Support Team (SWST), the school counselor provides school counseling services including individual and group counseling, remediation and mediation, outside counseling, and therapy and mentoring programs.
Wheat, Christopher	Other	ESE Liaison - Christopher Wheat is an integral part of the Exceptional Student Education (ESE) team, support staff, and Children at Risk in Education (CARE) team. He verifies the compliance of legal documents, ensures all ESE students' needs and learning objectives are being met, learning experience is optimized, and ESE services and accommodations are being provided. He provides support for instruction, support for staff, and collaboration through Individual Educational Plan (IEP) and CARE meetings.
Mendieta, Jennifer	Curriculum Resource Teacher	Our school-based Leadership team is also comprised of general education personnel in addition to the mentioned staff above. At Toledo Blade Elementary School, the general education personnel are responsible for providing information about general education curriculum, serving as a liaison between general education staff and special education staff/support staff, working with all staff to implement and maintain the validity of instructional procedures/process, and attending required discussions and appropriate meetings.
Cecchini, Krista	Behavior Specialist	Our school-based Leadership team is also comprised of general education personnel in addition to the mentioned staff above. At Toledo Blade Elementary School, the general education personnel are responsible for providing information about general education curriculum, serving as a liaison between general education staff and special education staff/support staff, working with all staff to implement and maintain the validity of instructional procedures/process, and attending required discussions and appropriate meetings.
Mallo, Alison	Curriculum Resource Teacher	Our school-based Leadership team is also comprised of general education personnel in addition to the mentioned staff above. At Toledo Blade Elementary School, the general education personnel are responsible for providing information about general education curriculum, serving as a liaison between general education staff and special education staff/support staff, working with all staff to implement and maintain the validity of instructional procedures/process, and attending required discussions and appropriate meetings.

## Demographic Information

### Principal start date

Friday 6/1/2012, Jennifer Dolciotto

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

0

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

7

**Total number of teacher positions allocated to the school**

52

**Total number of students enrolled at the school**

759

**Identify the number of instructional staff who left the school during the 2020-21 school year.**

4

**Identify the number of instructional staff who joined the school during the 2021-22 school year.**

4

### Demographic Data

## Early Warning Systems

### 2021-22

**The number of students by grade level that exhibit each early warning indicator listed:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	93	121	112	130	121	121	0	0	0	0	0	0	0	698
Attendance below 90 percent	7	2	0	1	3	4	0	0	0	0	0	0	0	17
One or more suspensions	0	1	0	1	0	3	0	0	0	0	0	0	0	5
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	1	1	0	0	0	0	0	0	0	2
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	1	5	0	0	0	0	0	0	0	6
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	1	0	0	1	1	4	0	0	0	0	0	0	0	7

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	1	7	1	0	0	0	0	0	0	0	0	0	0	9
Students retained two or more times	0	0	0	0	1	0	0	0	0	0	0	0	0	1

**Date this data was collected or last updated**

Friday 9/17/2021

**2020-21 - As Reported****The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	57	118	107	131	118	119	0	0	0	0	0	0	0	650
Attendance below 90 percent	6	2	0	12	4	5	0	0	0	0	0	0	0	29
One or more suspensions	0	0	0	1	0	4	0	0	0	0	0	0	0	5
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	1	1	0	0	0	0	0	0	0	2
Level 1 on 2019 statewide Math assessment	0	0	0	0	1	6	0	0	0	0	0	0	0	7

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	1	0	0	2	1	5	0	0	0	0	0	0	0	9

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	1	8	0	0	0	0	0	0	0	0	0	0	0	9
Students retained two or more times	0	0	0	0	1	0	0	0	0	0	0	0	0	1

**2020-21 - Updated****The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	57	118	107	131	118	119	0	0	0	0	0	0	0	650
Attendance below 90 percent	6	2	0	12	4	5	0	0	0	0	0	0	0	29
One or more suspensions	0	0	0	1	0	4	0	0	0	0	0	0	0	5
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	1	1	0	0	0	0	0	0	0	2
Level 1 on 2019 statewide Math assessment	0	0	0	0	1	6	0	0	0	0	0	0	0	7

#### The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	1	0	0	2	1	5	0	0	0	0	0	0	0	9

#### The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	1	8	0	0	0	0	0	0	0	0	0	0	0	9
Students retained two or more times	0	0	0	0	1	0	0	0	0	0	0	0	0	1

## Part II: Needs Assessment/Analysis

### School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2021			2019			2018		
	School	District	State	School	District	State	School	District	State
ELA Achievement				76%	68%	57%	67%	66%	56%
ELA Learning Gains				65%	62%	58%	51%	57%	55%
ELA Lowest 25th Percentile				60%	53%	53%	36%	46%	48%
Math Achievement				76%	73%	63%	74%	72%	62%
Math Learning Gains				58%	67%	62%	49%	63%	59%
Math Lowest 25th Percentile				34%	53%	51%	30%	51%	47%
Science Achievement				69%	65%	53%	59%	66%	55%

### Grade Level Data Review - State Assessments

**NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.**

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2021					
	2019	78%	70%	8%	58%	20%
Cohort Comparison						
04	2021					
	2019	69%	67%	2%	58%	11%
Cohort Comparison		-78%				
05	2021					
	2019	74%	68%	6%	56%	18%
Cohort Comparison		-69%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2021					
	2019	86%	73%	13%	62%	24%
Cohort Comparison						
04	2021					
	2019	72%	72%	0%	64%	8%
Cohort Comparison		-86%				
05	2021					
	2019	67%	70%	-3%	60%	7%
Cohort Comparison		-72%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
05	2021					
	2019	66%	65%	1%	53%	13%
Cohort Comparison						

### Grade Level Data Review - Progress Monitoring Assessments

**Provide the progress monitoring tool(s) by grade level used to compile the below data.**

Progress Monitoring tool used to compile the data is the Sarasota County Schools Reading and Math iReady Performance dashboard.

Grade 1				
	Number/% Proficiency	Fall	Winter	Spring
English Language Arts	All Students	32%	58%	91%
	Economically Disadvantaged	25%	73%	91%
	Students With Disabilities	0%	18%	53%
	English Language Learners	25%	50%	67%
	Number/% Proficiency	Fall	Winter	Spring
Mathematics	All Students	27%	54%	85%
	Economically Disadvantaged	19%	59%	91%
	Students With Disabilities	0%	12%	41%
	English Language Learners	25%	75%	100%
Grade 2				
	Number/% Proficiency	Fall	Winter	Spring
English Language Arts	All Students	53%	70%	84%
	Economically Disadvantaged	31%	61%	88%
	Students With Disabilities	24%	37%	37%
	English Language Learners	33%	0%	50%
	Number/% Proficiency	Fall	Winter	Spring
Mathematics	All Students	28%	61%	87%
	Economically Disadvantaged	25%	50%	81%
	Students With Disabilities	5%	40%	68%
	English Language Learners	33%	0%	100%

Grade 3				
	Number/% Proficiency	Fall	Winter	Spring
English Language Arts	All Students	72%	83%	93%
	Economically Disadvantaged	52%	63%	80%
	Students With Disabilities	14%	46%	73%
	English Language Learners	67%	60%	57%
	Number/% Proficiency	Fall	Winter	Spring
Mathematics	All Students	23%	57%	74%
	Economically Disadvantaged	30%	53%	87%
	Students With Disabilities	0%	31%	47%
	English Language Learners	0%	0%	14%
Grade 4				
	Number/% Proficiency	Fall	Winter	Spring
English Language Arts	All Students	51%	58%	64%
	Economically Disadvantaged	61%	82%	91%
	Students With Disabilities	26%	19%	18%
	English Language Learners	20%	20%	33%
	Number/% Proficiency	Fall	Winter	Spring
Mathematics	All Students	27%	46%	69%
	Economically Disadvantaged	23%	53%	68%
	Students With Disabilities	4%	15%	26%
	English Language Learners	0%	20%	33%



Grade 5				
English Language Arts	Number/% Proficiency	Fall	Winter	Spring
	All Students	45%	51%	61%
	Economically Disadvantaged	46%	47%	53%
	Students With Disabilities	10%	23%	23%
	English Language Learners	0%	0%	0%
Mathematics	Number/% Proficiency	Fall	Winter	Spring
	All Students	39%	53%	50%
	Economically Disadvantaged	22%	35%	55%
	Students With Disabilities	20%	30%	0%
	English Language Learners	0%	25%	100%
Science	Number/% Proficiency	Fall	Winter	Spring
	All Students	0	0	69%
	Economically Disadvantaged	0	0	43.8%
	Students With Disabilities	0	0	50%
	English Language Learners	0	0	50%

## Subgroup Data Review

2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
SWD	32	35	21	37	48	46	32				
ELL	55	36		74	64		36				
BLK	42			38							
HSP	71			78							
MUL	67			50							
WHT	70	49	26	75	49	35	56				
FRL	58	34	20	66	49	59	45				
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	35	50	58	52	46	41					
ELL	58	57		68	59		55				
BLK	70	41		61	35						

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
HSP	66	60	58	58	55	33	43				
MUL	68			89							
WHT	79	69	63	80	59	32	78				
FRL	69	65	59	71	55	39	54				
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	25	29	17	37	38	24	32				
ELL	59	48	27	63	48	33					
BLK	63	41		50	47		50				
HSP	58	48	29	63	46	25	43				
MUL	100			73							
WHT	68	53	39	81	51	30	65				
FRL	60	49	35	68	47	27	57				

### ESSA Data Review

This data has been updated for the 2021-22 school year as of 10/19/2021.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	
OVERALL Federal Index – All Students	54
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	2
Progress of English Language Learners in Achieving English Language Proficiency	75
Total Points Earned for the Federal Index	430
Total Components for the Federal Index	8
Percent Tested	100%
Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	36
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	
English Language Learners	
Federal Index - English Language Learners	57
English Language Learners Subgroup Below 41% in the Current Year?	NO

English Language Learners	
Number of Consecutive Years English Language Learners Subgroup Below 32%	
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	
Asian Students	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	
Black/African American Students	
Federal Index - Black/African American Students	40
Black/African American Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Black/African American Students Subgroup Below 32%	
Hispanic Students	
Federal Index - Hispanic Students	75
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	
Multiracial Students	
Federal Index - Multiracial Students	59
Multiracial Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Multiracial Students Subgroup Below 32%	
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	
White Students	
Federal Index - White Students	55
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	

Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	51
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	

## Analysis

### Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

#### What trends emerge across grade levels, subgroups and core content areas?

When analyzing 2020-21 Progress Monitoring data across grade levels, some trends recognized for our intermediate grades, 4th and 5th, show the need to focus on the learning gains of our lowest 25% in both ELA and Math. Over the years this specific sub-group of students continue to perform at a lower level.

#### What data components, based off progress monitoring and 2019 state assessments, demonstrate the greatest need for improvement?

The data components indicating the need for the most focus this coming school year are the following areas; Mathematics - Learning Gains of the Lowest 25%, Mathematics - Learning Gains and ELA - Learning Gains of the Lowest 25%.

Overall, the data component which performed the lowest in both English Language Arts (ELA) and Math, was the Lowest 25th Percentile group of students. For this group, ELA achievement was 25% and Math achievement was 43%.

#### What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

The contributing factors was limited support/staff allocated to provide supplemental support to children in need of intervention. Also, many of the students in the lowest quartile are enrolled in exceptional student education and require extra support and services. We also suspect a lack of basic foundational skills, specifically in the area of Math, to be a contributing factor. We are committed to finding innovative ways to meet our students' needs in both ELA and Mathematics. New action taken to address the need for improvement would include; Teacher planning focused on academic standards and grade Level CPT focus on the Multi-Tiered System of Supports (MTSS) process to guide data-based problem solving and decision-making MTSS

#### What data components, based off progress monitoring and 2019 state assessments, showed the most improvement?

The data component that showed the most improvement when comparing 2020-21 Progress Monitoring data is Grade 3-5 Math lowest 25%. This group demonstrated a gain of 9% this year with 43% showing gains compared to the previous year at 34% showing gains.

#### What were the contributing factors to this improvement? What new actions did your school take in this area?

The factors that contributed to the improvement include: Teacher planning focus on academic standards, and grade Level CPT focus on the Multi-Tiered System of Supports (MTSS) process to

guide data-based problem solving and decision-making MTSS.

Another contributing factor was the work our Administrative Team completed with our 5th grade students of concern. Our team members each met with a small group of students, from each classroom, in the area of Math in an effort to close academic gaps using evidence based strategies.

### **What strategies will need to be implemented in order to accelerate learning?**

The following strategies will be need to implemented to accelerate learning: grade Level CPT will focus on the Multi-Tiered System of Supports (MTSS) process to guide data-based problem solving and decision-making MTSS, a school wide systematic approach to Progress Monitor students and the use of researched based interventions designed to meet students at their instructional level.

### **Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.**

Some professional development opportunities that will be provided at Toledo Blade to support our teachers and leaders are as follows;

Extensive professional development in the area of Reading, focusing on the BEST standards, Benchmark Advance and effective use of progress monitoring data.

CPT's will be a regular time of delivering and reflecting upon professional development. Staff meetings and afterschool sessions will also be use to share best practices.

### **Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.**

Some additional services that will be implemented to ensure sustainability of improvement in the next year and beyond are that all staff will participate in professional development sessions and data discussions. Data reviews and individual action plans will help support ownership.

## **Part III: Planning for Improvement**

### **Areas of Focus:**

**#1. Instructional Practice specifically relating to Math**

<b>Area of Focus Description and Rationale:</b>	Area of Focus: Mathematics - Overall Achievement, Learning Gains & Lowest 25th Percentile Rationale: Students must be proficient and/or demonstrate appropriate gains in all Math areas.
<b>Measurable Outcome:</b>	By the year 2022, 73% of our students will perform proficient, 54% of all students will demonstrate annual learning gains and 47% of students in the lowest 25% will demonstrate an annual learning gain on the FSA Math assessment.
<b>Monitoring:</b>	This specific area of focus will be monitored throughout the school year through the continuous review of on-going data during collaborative planning times, teacher-support team meetings, weekly SWST meetings and other relevant meeting times with all staff.
<b>Person responsible for monitoring outcome:</b>	Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)
<b>Evidence-based Strategy:</b>	In addition to daily classroom instruction in math, using a variety of resources, selected students will meet with ESE Resource teachers, Resource teachers, and support personnel, as well as participate in intervention sessions with their classroom teachers as needed. Teachers will participate in data chats to analyze data and plan instruction based on that data. The administrative team will mentor students who are in the lowest 25%. The Administrative team will check in with the students to discuss iReady, progress toward mastery, and to set future goals. All teachers, including ESE teachers, as specified in our BPIE, will participate in district Math professional development training's and workshops.
<b>Rationale for Evidence-based Strategy:</b>	Effective implementation of RTI corresponds to more than two years of academic growth according to Hattie's research. By providing research-based services we intend to see growth in these students. Having grade level specific data chats throughout the year, teachers will build collective efficacy, which also has a high effect size according to Hattie. Peer tutoring and direct instruction are also proven to have a high impact on student learning. Administrative team meeting with students corresponds to self reporting grades/ student expectations which has the highest effect size of any strategy according to Hattie's work.

**Action Steps to Implement**

iReady reports will be analyzed and the interventions provided in the iReady Toolkit will be the primary focus/tool used during scheduled schoolwide intervention skills times.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Kindergarten - Grade 5 teachers, along with the Administration, will identify students who are performing below grade level and document in their TST & CPT meetings. Identified students will be scheduled for School Wide Support Team (SWST) discussions in which the Multi-Tiered System of Support (MTSS) will be utilized.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

The Administrative team will be utilized to provide additional support to students who are identified at-risk by their teachers through summative and iReady data.

**Person Responsible** Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)

Students with Disabilities (SWD) will receive supplemental support, as noted on their IEP, during and after the math instructional block.

**Person Responsible** Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)

English for Speakers of Other Languages (ESOL) students will receive supplemental support during the grade level instruction.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

**#2. Instructional Practice specifically relating to ELA**

<b>Area of Focus</b>	Area of Focus: ELA - Overall Achievement, Learning Gains & Lowest 25th Percentile
<b>Description and Rationale:</b>	Rationale: Students must be proficient and/or demonstrate appropriate gains in all ELA areas.
<b>Measurable Outcome:</b>	By the year 2022, 72% of our students will perform proficient, 48% of all students will demonstrate annual learning gains, and 29% of students in the lowest 25% will demonstrate an annual learning gain on the FSA ELA assessment.
<b>Monitoring:</b>	This specific area of focus will be monitored throughout the school year through the continuous review of on-going data during collaborative planning times, teacher-support team meetings, weekly SWST meetings and other relevant meeting times with all staff.
<b>Person responsible for monitoring outcome:</b>	Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)
<b>Evidence-based Strategy:</b>	In addition to daily classroom instruction in ELA, using a variety of resources, selected students will meet with ESE Resource teachers, Reading Resource teachers, Reading Recovery teachers and support personnel, as well as participate in intervention sessions with their classroom teachers as needed. Teachers will participate in data chats to analyze data and plan instruction based on that data. The administrative team will mentor students who are in the lowest 25%. The Administrative team will check in with the students to discuss iReady, progress toward mastery, and to set future goals. All teachers, including ESE teachers, as specified in our BPIE, will participate in district ELA professional development trainings and workshops.
<b>Rationale for Evidence-based Strategy:</b>	Effective implementation of RTI corresponds to more than two years of academic growth according to Hattie's research. By providing services we intend to see growth in these students. Having grade level specific data chats, throughout the year, teachers will build teachers' collective efficacy which also has a high effect size according to Hattie. Peer tutoring and direct instruction are also proven to have a high impact on student learning. Administration meeting with students corresponds to self reporting grades/student expectations which has the highest effect size of any strategy according to Hattie's work.

**Action Steps to Implement**

Grade 3-5 teachers will receive professional development provided by the district during the school year. Focus will be on the newly adopted reading series to include reading block structures/strategies, exploring standards-aligned resources, and supporting the development of learning intentions and success criteria.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

iReady data will be analyzed along with the interventions provided in the iReady Teacher Toolkit that will be utilized during intervention/skill-small group time.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

The district will provide additional reading support throughout focused Collaborative Planning Time(CPT) meetings. Additional CPT meetings will focus on ELA planning at the depth appropriate to the grade level standards.



**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Kindergarten - Grade 5 classroom teachers will identify students who are performing below grade level and document this data along with additional information at their Teacher Support Team (TST) meeting and CPT meetings.

Students who are identified at this time will be referred to our School Wide Support Team (SWST). At these meetings our Multi-Tiered System of Support (MTSS) will be utilized.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Students who are identified as those who receive Exceptional Student Education (ESE) services will receive additional support, as reflected on their Individual Education Plan (IEP) throughout their academic blocks.

**Person Responsible** Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)

Our administrative team will mentor and monitor students who are in the lowest quartile based on ELA FSA performance.

**Person Responsible** Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)

**#3. Instructional Practice specifically relating to Science****Area of****Focus**

Area of Focus: Science Achievement

**Description and Rationale:**

Rationale: Students must be proficient and/or demonstrate appropriate achievement in Science.

**Measurable Outcome:**

By the year 2022, 58% of our students will perform proficient on the Science assessment.

**Monitoring:**

This specific area of focus will be monitored throughout the school year through the continuous review of on-going data during collaborative planning times, teacher-support team meetings, weekly SWST meetings and other relevant meeting times with all staff.

**Person responsible for monitoring outcome:**

Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)

**Evidence-based Strategy:**

Fifth grade students participate in district science benchmark testing to formatively assess their academic progress in the area of Science. Students will continue to participate in a school-wide science instruction initiative in addition to participation in the Science Lab as part of the Specials wheel. Fifth grade students also participate in a teacher led Science Boot Camp in the spring to reinforce science topics and concepts in a hands on, activity based learning experience.

New this year we are excited to plan for our grant funded "Mad Science" experience for all 5th grade students. This will support the Science standards while participating in planning and hands-on application of the standards.

**Rationale for Evidence-based Strategy:**

Having grade level specific data chats throughout the year to discuss district science benchmark assessments, teachers will build collective efficacy which also has a high effect size according to Hattie. Students participation in active learning with discussions are shown to have a high impact on student learning. Peer tutoring and direct instruction are also proven to have a high impact on student learning.

**Action Steps to Implement**

The Science Lab teacher will coordinate science materials and resources for Grade 5 teachers.

**Person Responsible**

Denise Milliken (denise.milliken@sarasotacountyschools.net)

Grade 5 science teachers and the Science Lab teacher will attend district and school level provided professional development.

**Person Responsible**

Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

The Science Lab teacher will host a Grade 5 Science Boot Camp with a review of Grade 3 and Grade 4 standards.

**Person Responsible**

Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

All Grade 3, 4, and 5 students will take the district science benchmark assessment.

**Person Responsible**

Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Results of the benchmarks assessments will be analyzed by classroom teachers and the Science Lab teacher to guide instruction in both the classroom and Science Lab.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

All TBES students will participate in quarterly science focus activities and projects.

**Person Responsible** Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)

District Science specialist will offer training to Grades K-5 on the integration of science content and updated inquiry lessons.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

**#4. Culture & Environment specifically relating to Student Attendance**

<b>Area of Focus</b>	Area of Focus: Student Attendance
<b>Description and Rationale:</b>	Rationale: The number of students with moderate to chronic absences in the 19-20 school year was 17.
<b>Measurable Outcome:</b>	By the end of the 2022 school year, the number of students below 90% will decrease by 10%.
<b>Monitoring:</b>	This specific area of focus will be monitored throughout the school year through the continuous review of on-going data during collaborative planning times, teacher-support team meetings, weekly SWST meetings and other relevant meeting times with all staff.
<b>Person responsible for monitoring outcome:</b>	Jamie Granillo (jamie.granillo@sarasotacountyschools.net)
<b>Evidence-based Strategy:</b>	There is a direct correlation between attendance and academic performance. By promoting good attendance and finding ways to motivate students to attend school on time and on a regular basis we will see improvements in their academic progress. School-wide celebrations, participation in the district attendance awareness contest, and other attendance recognition celebrations will help to improve our overall attendance. Teachers, working with families and our Home School Liaison, will communicate the importance of good attendance and notify the School Wide Support Team of attendance concerns to determine strategies to help support regular attendance.
<b>Rationale for Evidence-based Strategy:</b>	Recognition, support, and positive reinforcement all help to boost student attendance and encourage motivation to be in school on a regular basis.

**Action Steps to Implement**

The Administrative Team, along with our PBS committee, will support attendance with monthly attendance incentives for improved attendance.

**Person Responsible** Jamie Granillo (jamie.granillo@sarasotacountyschools.net)

Student attendance will be monitored monthly and district policy guidelines will be followed.

**Person Responsible** Jamie Granillo (jamie.granillo@sarasotacountyschools.net)

Classroom teachers, along with the assistance of Administration and school counselors, will make parent contact and problem solve attendance concerns if they arise.

**Person Responsible** Jamie Granillo (jamie.granillo@sarasotacountyschools.net)

**#5. Culture & Environment specifically relating to Discipline**

<b>Area of Focus</b>	Area of Focus: Discipline
<b>Description and Rationale:</b>	Rationale: Disruptive student behavior that results in students being removed from class and/or resulting in suspension continues to be a concern.
<b>Measurable Outcome:</b>	By the end of the 2022 school year, the number of students with one or more suspensions will decrease 10%.
<b>Monitoring:</b>	This specific area of focus will be monitored throughout the school year through the continuous review of on-going data during collaborative planning times, teacher-support team meetings, weekly SWST meetings and other relevant meeting times with all staff.
<b>Person responsible for monitoring outcome:</b>	Michelle Giddens (michelle.giddens@sarasotacountyschools.net)
<b>Evidence-based Strategy:</b>	PBIS and CHAMPS are two major strategies we are using to promote positive behaviors in alignment with district and state guidance.
<b>Rationale for Evidence-based Strategy:</b>	Recognition, support, and positive reinforcement all help to encourage positive behavior in school on a regular basis. According to the What Works Clearinghouse, promoting core values, pro-social behavior, and a school wide feeling of community have a strong positive impact on behavior, knowledge, attitudes, and values.

**Action Steps to Implement**

Instructional staff have been trained using CHAMPS (Conversation, Help, Activity, Movement, Participation, Success) in the classroom for full implementation again this school year.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

All students will receive CHAMP training for areas outside the classroom including the cafeteria, media, bus loop, etc.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Behavior Improvement Plans and Functional Behavioral Assessments will be written or updated for students who show area of concerns.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

A school-wide Positive Behavior Intervention Support (PBIS) plan will be created and shared through the PBS Committee.

**Person Responsible** Jamie Granillo (jamie.granillo@sarasotacountyschools.net)

District staff will be contacted as needed for assistance with behavioral and/or disciplinary needs.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Grade level teams will use the MTSS process as needed for students with behavior concerns. Data will be reviewed with their team and shared via CPT Action Logs.

**Person Responsible** Krista Cecchini (krista.cecchini@sarasotacountyschools.net)

PBS Committee will meet regularly.

**Person Responsible** Jamie Granillo (jamie.granillo@sarasotacountyschools.net)

#### #6. Culture & Environment specifically relating to Community Involvement

**Area of Focus** Area of Focus: Community Involvement  
**Description and Rationale:** Rationale: Research shows that the iReady computer program increases both motivation and academic performance in the areas of Reading and Math. Implementing iReady Challenges throughout the school year helps create a culture where academic expectations and goals are set, students embrace this challenge and continue to excel in their academic performance.

**Measurable Outcome:** By the end of the 2022 school year, the number of students performing below grade level on iReady will decrease by 5%.

**Monitoring:** This specific area of focus will be monitored throughout the school year through the continuous review of on-going data during collaborative planning times, teacher-support team meetings, weekly SWST meetings and other relevant meeting times with all staff.

**Person responsible for monitoring outcome:** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

**Evidence-based Strategy:** This school year we will focus on the Integrated Instructional System of iReady as a school-wide performance strategy in order to promote positive academic gains in alignment with district and state guidelines.

**Rationale for Evidence-based Strategy:** Recognition, support and positive reinforcement all help to encourage academic gains in school on a regular basis. According to the What Works Clearinghouse, promoting core values and a school wide feeling of community have a strong positive impact on academic performance, behavior, knowledge, attitudes, and values.

#### Action Steps to Implement

Reach out to community business partners to secure donations, in any form, to use for recognizing students who accomplish their iReady Challenge

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Determine criteria for the iReady Challenge in regards to number of lessons completed at a pass rate of 67% (per the district acceptable pass rate)

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Identify students who have achieved the iReady Challenge goal

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Celebrate both individuals and classrooms with a certificate of accomplishment in addition to a community business partner reward

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

**#7. Leadership specifically relating to Managing Accountability Systems**

**Area of Focus Description and Rationale:** Accountability systems directly impact student performance by providing specific data related to student performance. In the current situation, with numerous students quarantined, this process is more important than ever to ensure that as a school we are accurately measuring student progress and performance. With a focus on these systems and the related data, we can focus on specific areas of need to increase student achievement.

**Measurable Outcome:** During the 2021-2022 school year, administration and teachers will actively monitor, analyze and address student data and performance on a weekly and monthly basis.

**Monitoring:** This specific area of focus will be monitored throughout the school year through the continuous review of on-going data during collaborative planning times, teacher-support team meetings, weekly SWST meetings and other relevant meeting times with all staff.

**Person responsible for monitoring outcome:** Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)

**Evidence-based Strategy:**

1. TST sessions with teachers to review student progress
2. Administrative led CPT sessions to identify areas of concern and assist teachers with progress monitoring
3. Active monitoring and review of remote learner achievement through on-going assessments and administrative support and check-ins
4. Post conferences and on-going discussions with teachers on their accountability systems and ways to actively monitor student progress.

**Rationale for Evidence-based Strategy:** All of the mentioned strategies focus on active monitoring of student performance data. These processes allow for early identification of learning gaps and skills that need to be addressed. This data will assist in providing additional support to students in need.

**Action Steps to Implement**

Regularly scheduled TST (Teacher Support Team) sessions with teachers

**Person Responsible** Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)

Regularly scheduled Admin CPT for professional development to provide teachers with the necessary training and resources to identify and instruct students in their areas of need

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Assigned staff member to monitor students who are quarantined throughout the year and offer support to students and teacher in need

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Deliberate post conference conversations to discuss progress monitoring and identifying concerns and provide remediation

**Person Responsible** Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)



**#8. ESSA Subgroup specifically relating to Students with Disabilities**

<b>Area of Focus Description and Rationale:</b>	Area of Focus: Our 2019 ESSA data indicates the Students with Disabilities subgroup is an area of focus for the 2021-22 school year.
<b>Measurable Outcome:</b>	By the year 2022, our Students With Disabilities (SWD) subgroup will increase their overall proficiency from 40% to 44% utilizing the action steps outlined in our School Improvement Plan (SIP).
<b>Monitoring:</b>	This specific area of focus will be monitored throughout the school year through the continuous review of on-going data during collaborative planning times, teacher-support team meetings, weekly SWST meetings and other relevant meeting times with all staff.
<b>Person responsible for monitoring outcome:</b>	Jennifer Dolciotto (jennifer.dolciotto@sarasotacountyschools.net)
<b>Evidence-based Strategy:</b>	<p>The Multi-Tiered Systems of Support (MTSS) process will be followed to guide data-based problem solving and decision making for supporting SWD students. Research-based instructional resources and strategies will be used to provide supplemental instruction/ intervention to students who are included in the ESSA SWD subgroup.</p> <p>Selected students will meet with ESE Resource teachers, Reading Resource teachers, Reading Recovery teachers and support personnel, as well as participate in intervention sessions with their classroom teachers as needed. Teachers will participate in data chats to analyze data and plan instruction based on that data. The administrative team will mentor students who are in this particular subgroup. The Administrative team will check in with the students to discuss iReady, progress toward mastery, and to set future goals. All teachers, including ESE teachers, as specified in our BPIE, will participate in district ELA and Math professional development trainings and workshops.</p>
<b>Rationale for Evidence-based Strategy:</b>	<p>Effective implementation of RTI corresponds to more than two years of academic growth according to Hattie's research. By providing services we intend to see growth in these students. Having grade level specific data chats, throughout the year, teachers will build teachers' collective efficacy which also has a high effect size according to Hattie. Peer tutoring and direct instruction are also proven to have a high impact on student learning.</p> <p>Administration meeting with students corresponds to self reporting grades/student expectations which has the highest effect size of any strategy according to Hattie's work.</p>

**Action Steps to Implement**

iReady reports will be analyzed and the interventions provided in the iReady Toolkit will be the primary focus/tool used during scheduled schoolwide intervention skills times.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)

Our Administrative team will identify students who are recognized in the subgroup of SWD and document this support along with additional information at their Teacher Support Team (TST) meeting and CPT meetings.

**Person Responsible** Michelle Giddens (michelle.giddens@sarasotacountyschools.net)



## Additional Schoolwide Improvement Priorities

Using the [SafeSchoolsforAlex.org](https://www.safeschoolsforalex.org), compare the discipline data of the school to discipline data across the state and provide primary or secondary areas of concern that the school will monitor during the upcoming school year. Include how the school culture and environment will be monitored through the lens of behavior or discipline data.

**Comparatively speaking our school discipline data falls in the "low" category when compared to the state. We are ranked 399 out of 1,395 elementary schools statewide.**

**We will continue to monitor the instructional practice specifically related to students with one or more suspensions. Staff will support all students through a schoolwide PBIS program. The PBIS committee will meet monthly to review discipline data and coordinate monthly celebrations.**

**Grade level collaborative planning efforts will follow the MTSS process to guide data-based problem solving and decision making for supporting all students with behavior. Our behavior specialist will collaborate with teachers to meet student behavior needs. SWST and CARE meetings will be conducted to assist with problem solving efforts.**

**Our behavior specialist and administration team will meet once a week to review discipline data and students of concerns. Individualized support will be provided to students who exhibit warning signs or behaviors of concern in a proactive and responsive manner, i.e., daily behavior check-ins with Behavior Specialist, School Resource Officer, CAARS, counseling, MHT Referral, and family meetings.**

**One area of concern, in which we are always looking for ways to be proactive, would be the number of school suspensions during the school year. We have a strong PBS support system in place which is school-wide to help with this proactive approach. Also, with the addition of our Behavior Support personnel on campus this school year we are utilizing this resources to work with individual students, families and teachers to help strengthen our core academic and behavior systems throughout campus. We will also be able to monitor our behavior and discipline data more closely with someone in this role as well.**

### Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

**Describe how the school addresses building a positive school culture and environment.**

Toledo Blade Elementary School calls on the families of our students to build community here at the school. We encourage families to attend events and be present, either at home or on campus, as often as their schedule permits. We are also proud to utilize the district volunteer program and business partner program to solicit support for classrooms and school programs. We actively seek out new volunteers and business partners throughout the school year to support our staff, students and families.

### **Identify the stakeholders and their role in promoting a positive culture and environment at the school.**

Toledo Blade is fortunate to have great parental and community involvement. We utilize our School Advisory Council to support the mission and vision of the school. Throughout the school year, our leadership team will present both academic and social emotional topics to keep families in tune to new initiatives and programs that would benefit their children. Reminders are shared with families via our school website, emailed to families and posted on Facebook. Connect Ed and REMIND are used to inform parents of upcoming events.

In addition, the PBIS committee is focused on promoting a positive culture with students, teachers, staff and parents. Each grade level has a member who is represented on the PBIS committee.

All staff at Toledo Blade Elementary are supportive of the peers, students and families. All staff play a role to promote a positive culture within their department, with parents, students and in the community.

## **Part V: Budget**

**The approved budget does not reflect any amendments submitted for this project.**

1	III.A.	Areas of Focus: Instructional Practice: Math	\$0.00
2	III.A.	Areas of Focus: Instructional Practice: ELA	\$0.00
3	III.A.	Areas of Focus: Instructional Practice: Science	\$0.00
4	III.A.	Areas of Focus: Culture & Environment: Student Attendance	\$0.00
5	III.A.	Areas of Focus: Culture & Environment: Discipline	\$0.00
6	III.A.	Areas of Focus: Culture & Environment: Community Involvement	\$0.00
7	III.A.	Areas of Focus: Leadership: Managing Accountability Systems	\$0.00
8	III.A.	Areas of Focus: ESSA Subgroup: Students with Disabilities	\$0.00
Total:			\$0.00