

# 2021-22 Ungraded Schoolwide Improvement Plan

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## **Amikids Volusia**

1420 MASON AVE STE A, Daytona Beach, FL 32117

www.amikids.org

Demographics

## **Principal: Grisel Torres**

Start Date for this Principal: 9/24/2021

<b>2021-22 Status</b> (per MSID File)	Active
School Function (per accountability file)	
School Type and Grades Served (per MSID File)	High School 6-12
Primary Service Type (per MSID File)	Alternative Education
2020-21 Title I School	Yes
2020-21 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
<b>2020-21 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	
School Improvement Rating History	
DJJ Accountability Rating	2023-24: No Rating

#### **School Board Approval**

This plan is pending approval by the Volusia County School Board.

#### **SIP Authority**

A Schoolwide Improvement Plan (SIP) is a requirement for Comprehensive Support and Improvement (CSI) ungraded schools pursuant to 1001.42 F.S. and the Every Student Succeeds Act (ESSA) and for DJJ schools receiving a rating of Unsatisfactory pursuant to Sections 1003.51 and 1003.52, F.S. and Rule 6A-1.099813, F.A.C.

CSI schools can be designated as such in 2 ways:

- 1. Have a graduation of 67% or lower; or
- 2. Have an overall Federal Index below 41%.

DJJ Unsatisfactory Ratings are based on percentages by program type:

- Prevention and Intervention: 0%-50%
- Nonsecure Programs: 0%-59%
- Secure Programs: 0%-53%

SIP Plans for Ungraded CSI schools and DJJ schools receiving an Unsatisfactory rating must be approved by the district and reviewed by the state.

#### Purpose and Outline of the SIP

The School Improvement Plan (SIP) provides schools and Local Educational Agencies (LEAs) the opportunity to identify the academic and priority goals along with strategies for each school. School leadership teams may refine their SIP annually to define their school's academic and priority goals to increase student achievement.

Schools and LEAs are strongly encouraged to collaborate in the development and implementation of this plan.

#### **Part I: School Information**

#### School Mission and Vision

#### Provide the school's mission statement.

AMIkids' mission is to protect public safety and positively impact as many youth as possible through the efforts of a diverse and innovative staff. We strive to provide a safe nurturing environment through education, behavior modification, and treatment; to create a community of empowered learners who will become caring, competent, and responsible citizens; and to educate at-risk youth for life-long learning with an uncompromising commitment to excellence; thereby reducing juvenile crime.

#### Provide the school's vision statement.

Our vision is separating a troubled past from a bright future by providing a stimulating learning environment with a team of highly competent and caring staff who will positively impact the lives of at risk youth to become academically-sound, socially-grounded, and self-sufficient citizens.

## Briefly discuss the population unique to your school and the specific supports provided to meet the mission and vision.

The unique population at AMIkids Volusia are students in grades 6-12 that are on probation and come through a referral from their probation officer or the court. We provide support by offering smaller classroom size, on site mental health counseling, Moral Reconation therapy, and behavioral modification services.

#### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Aher, Kimberly	Director of Education	Work with program managers to ensure a quality educational component and compliance with all state, local, and contractual education requirements, Complete educational assessments for each youth according to state and local requirements, Develop educational goals for each youth, Monitor youth educational progress throughout enrollment, Ensure all areas of curriculum are in place, Ensure identified youth needing special education are receiving services and services provided are documented according to federal, state, and local requirements, Review lesson plans of all instructional staff to ensure compliance with local School District requirements, Assist other instructors in lesson planning, curriculum development, and teaching strategies, Instruct youth in assigned classes, Manage documentation of middle and high school courses, and program courses for each youth, Ensure safety, supervision, advising, counseling, and role modeling for youth during class instruction, Assume supervision responsibilities for academic team members as needed, Serve as advisor and positive role model for youth at all times, Write reports as required by program standards and report schedule, Perform home visits as dictated by program standards and/or state contract, Attend required training/professional development events and maintain appropriate certification(s) and license(s), Actively supervise and/or coordinate day trips and special activities that involve recreational sports, facility and equipment cleaning, grounds maintenance and equipment relocation, Attend and maintain appropriate crisis intervention and physical restraint training and certification as defined by state and contract requirements, Attend and maintain CPR and First Aid certification by nationally recognized organization,

#### Is education provided through contract for educational services?

Yes

#### If yes, name of the contracted education provider.

AMIkids

#### **Demographic Information**

#### Principal start date

Friday 9/24/2021, Grisel Torres

#### Number of teachers with professional teaching certificates?

2

Number of teachers with temporary teaching certificates?

2

Total number of teacher positions allocated to the school.

3

Total number of students enrolled at the school.

9

Identify the number of instructional staff who left the school during the 2020-21 school year.

Identify the number of instructional staff who joined the school during the 2021-22 school year.

**Demographic Data** 

Early Warning Systems

#### 2021-22

The number of students by grade level that exhibit each early warning indicator listed:

Indicator					(	Gra	ade	e Lo	eve	əl				Total
indicator	Κ	1	2	3	4	5	6	7	8	9	10	11	12	TOLAI
Number of students enrolled	0	0	0	0	0	0	1	2	2	1	2	0	0	8
Attendance below 90 percent	0	0	0	0	0	0	1	0	2	1	2	0	0	6
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	1	0	1	1	1	0	0	4
Course failure in Math	0	0	0	0	0	0	1	0	2	1	0	0	0	4
Level 1 on 2022 statewide FSA ELA assessment	0	0	0	0	0	0	1	0	2	1	1	0	0	5
Level 1 on 2022 statewide FSA Math assessment	0	0	0	0	0	0	0	0	2	1	1	0	0	4
Number of students with a substantial reading deficiency	0	0	0	0	0	0	1	0	2	1	1	0	0	5

The number of students with two or more early warning indicators:

Indiactor						Gr	ade	e Le	vel	I				Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	2	0	0	0	0	2

#### The number of students identified as retainees:

Indicator						Gr	ade	e Le	eve	I				Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	1	0	1	1	1	0	0	4
Students retained two or more times	0	0	0	0	0	0	1	0	1	0	0	0	0	2
Date this data was collected or last upda	ted													

Friday 9/24/2021

#### 2020-21 - Updated

#### The number of students by grade level that exhibit each early warning indicator:

Indicator					(	Gra	ade	) Lo	eve	el				Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	TOLAT
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	0	0	0	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	eve	I				Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students identified as retainees:

Indiantar						Gr	ade	e Le	eve	I				Tatal
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

### Part II: Needs Assessment/Analysis

#### School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

Sabaal Grada Component		2021			2019			2018	
School Grade Component	School	District	State	School	District	State	School	District	State
ELA Achievement					52%	56%		51%	56%
ELA Learning Gains					49%	51%		47%	53%
ELA Lowest 25th Percentile					37%	42%		37%	44%
Math Achievement					48%	51%		49%	51%
Math Learning Gains					49%	48%		50%	48%
Math Lowest 25th Percentile					38%	45%		44%	45%
Science Achievement					76%	68%		71%	67%
Social Studies Achievement					69%	73%		66%	71%

#### Grade Level Data Review - State Assessments

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2021					
	2019					
Cohort Corr	nparison					
07	2021					
	2019					
Cohort Corr	parison	0%			· · ·	
08	2021					
	2019					
Cohort Corr	parison	0%			•	
09	2021					
	2019					
Cohort Corr	nparison	0%			•	
10	2021					
	2019					
Cohort Corr	nparison	0%			•	

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2021					
	2019					
Cohort Co	mparison					
07	2021					
	2019					
Cohort Co	mparison	0%				
08	2021					
	2019					
Cohort Co	mparison	0%			•	

SCIENCE							
Grade	Year	School	District	School- District Comparison	State	School- State Comparison	
08	2021						
	2019						
Cohort Corr	nparison						

BIOLOGY EOC						
Year	School	District	School Minus District	State	School Minus State	
2021						
2019						

		CIVIC	SEOC		
Year	School	District	School Minus District	State	School Minus State
2021					
2019					
		HISTO	RY EOC	•	
Year	School	District	School Minus District	State	School Minus State
2021					
2019					
		ALGEE	RA EOC	•	
Year	School	District	School Minus District	State	School Minus State
2021					
2019					
		GEOME	TRY EOC		
Year	School	District	School Minus District	State	School Minus State
2021					
2019					

#### Subgroup Data Review

	2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS										
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
	2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS										
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17

#### ESSA Data Review

This data has been updated for the 2021-22 school year as of 10/19/2021.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	
OVERALL Federal Index – All Students	
OVERALL Federal Index Below 41% All Students	N/A
Total Number of Subgroups Missing the Target	

#### ESSA Federal Index

Progress of English Language Learners in Achieving English Language Proficiency

Total Points Earned for the Federal Index

Total Components for the Federal Index

Percent Tested

**Subgroup Data** 

#### Analysis

#### **Data Analysis**

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

Reflect on the Areas of Focus from the previous school year. What progress monitoring was in place for low performing ESSA subgroups related to the Areas of Focus?

AMIkids uses STAR Assessments from the Renaissance Platform for progress monitoring.

# Based on ESSA subgroup progress monitoring, which data component showed the most improvement? What new actions did your school take in this area?

I don't have any ESSA data, however our operations report indicates that students leaving our program gain 1.23 Grade Equivalent in Math and .95 GE in Reading prior to their exit. I have Data Chat's with students prior to their monthly assessment each month to encourage them to perform their best and provide rewards for students that increase their score from one month to the next.

# What area is in the greatest need of improvement? What specific component of this area is most problematic? What is your basis (data, progress monitoring) for this conclusion?

The area in greatest need of improvement is Reading. Progress monitoring indicates that the average student intake Grade equivalent score is 4.27 and their exiting score is 5.22. The specific components that are problematic are vocabulary acquisition and comprehension. The basis for this conclusion is data obtained from student STAR Reading assessment.

#### What trends emerge across grade levels, subgroups and core content areas?

None of our students have passed the ELA FSA assessment.

#### What strategies need to be implemented in order to accelerate learning?

Collaborative planning and instruction through Professional Learning Communities will allow site coaches through classroom visits to encourage and promote collaboration while providing instructional support. All content teachers have common planning time used for weekly meetings, this time will be best spent discussing strategies that are working inside classrooms, encouraging each other and discussing best practices.

# Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.

AMIKids provides professional development through quarterly education conferences during which training and collaboration are encouraged. All teachers are also encouraged to attend professional

development opportunities that are provided by Volusia County Schools and the Director of Education makes sure that teachers receive time off to attend.

## Part III: Planning for Improvement

Areas of Focus:

**#1. DJJ Components specifically relating to Core Courses Taught by Qualified Teachers** 

" Il Dee compensite opeeniouily relatin	g to core courses raught by Quanned reachers		
Area of Focus Description and Rationale: Include a rationale that explains how it was identified as a critical need from the data reviewed.	Having core courses taught by qualified teachers is a critical need because students incoming assessment scores are typically 2-3 Grade Equivalent points lower than their actual grade level. By hiring and retaining highly qualified teachers to teach content, student scores should improve. Currently there is only one highly qualified teacher here, he teaches Social Studies.		
	The measurable outcome would be having 2 highly qualified		
<b>Measurable Outcome:</b> State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.	teachers teaching the 4 core subject areas by Sept. 27, 2022. Therefore, student assessment scores should also improve and that measurable outcome should be an increase of at least 2 Grade Equivalent points on student assessments prior to their exit from the program.		
<b>Monitoring:</b> Describe how this Area of Focus will be monitored for the desired outcome.	The Director of Education will hire another qualified teacher to teach Science and Math, and will also monitor the Social Studies teacher to make sure that he attains his Language Arts Certification prior to Sept. 27, 2022.		
Person responsible for monitoring outcome:	Kimberly Aher (kaaher@volusia.k12.fl.us)		
<b>Evidence-based Strategy:</b> Describe the evidence-based strategy being implemented for this Area of Focus.	Highly qualified teachers will be able to teach subjects that they are skilled at teaching and the students will benefit from teachers that have a solid content knowledge of the subject they teach.		
Rationale for Evidence-based Strategy: Explain the rationale for selecting this specific strategy. Describe the resources/ criteria used for selecting this strategy.	This specific strategy was chosen because we have struggled to find, hire and retain highly qualified teachers that are double certified (two content areas). Students will benefit from having teachers that are highly qualified and because our students are some of the lowest performing students in the district, they desperately need teachers with credentials to help them.		
Action Steps to Implement: List the action steps that will be taken as p person responsible for monitoring each ste	art of this strategy to address the Area of Focus. Identify the		
Hire a Science or Math instructor			
Person Responsible	Kimberly Aher (kaaher@volusia.k12.fl.us)		
•	ment to earn their certification in the subject that they are not		
Person Responsible	Kimberly Aher (kaaher@volusia.k12.fl.us)		
The current Social Studies teacher will sign to Sept. 27, 2022.	n an agreement to earn his certification in Language Arts prior		
Person Responsible	Kimberly Aher (kaaher@volusia.k12.fl.us)		
Director of Education will monitor progress certifications.	to make sure that teachers are following through on		
Person Responsible	Kimberly Aher (kaaher@volusia.k12.fl.us)		
Monitoring ESSA Impact:			

#### Monitoring ESSA Impact:

If this Area of Focus is not related to one	Progress will be monitored by student assessment outcomes.
or more ESSA subgroups, please	

describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

#2. DJJ Components specifically relating to Increased Attendance	
#2. DJJ Components specifically relating to increased Attenuance	
Area of Focus Description and Rationale: Include a rationale that explains how it was identified as a critical need from the data reviewed.	Of the 8 students that are enrolled, 6 of them have attendance less than 90%
<b>Measurable Outcome:</b> State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.	Student attendance will increase to 90% prior to Sept. 27, 2022
<b>Monitoring:</b> Describe how this Area of Focus will be monitored for the desired outcome.	Student attendance will be monitored in the VCS SIS, FOCUS as well as the AMIkids SIS, KIDS
Person responsible for monitoring outcome:	Kimberly Aher (kaaher@volusia.k12.fl.us)
<b>Evidence-based Strategy:</b> Describe the evidence-based strategy being implemented for this Area of Focus.	Students that attend school regularly are more successful than students that don't attend regularly
<b>Rationale for Evidence-based Strategy:</b> Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.	This strategy was selected because 75% of student attendance is currently below 90%
Action Steps to Implement: List the action steps that will be taken as part of this strategy to address the A person responsible for monitoring each step.	Area of Focus. Identify the

Students will be encouraged to attend school and rewarded for attendance through perfect attendance breakfast and the opportunity to earn further rewards and privilege's.

	Kimberly Aher (kaaher@volusia.k12.fl.us)
describe the process for progress monitoring the impact of the Area of	Student attendance will be monitored through FOCUS and KIDS

#### Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

#### Describe how the school addresses building a positive school culture and environment.

The conceptual framework of the AMIkids Personal Growth Model provides an overview of how each program is modeled. Beginning with a theoretical perspective, we look at different theories about what really works with our youth and blend theories to find just the right combination. We use a knowledge based approach, by knowing and understanding who our population is, and what resources can be made available to them. We prescribe the right interventions to our students based upon their needs. We use a holistic approach of providing services to our students that includes not only Education, but also Treatment and Behavior Modification. Every staff member is trained to understand our APGM, and every student is treated as a family member. Our program displays characteristics of a positive family, showing warmth, structure, support, discipline and team work. We live our 13 core values which includes "Kids First," which means that we make all decisions here at the program based upon what is best for our kids. We have a non-prison environment, we supervise our youth in a staff and environment secure setting-no fences or barbed wire. We build trusting relationships with our youth by bonding with our kids and help them become involved in positive roles and activities, eventually adopting values and expectations to become productive citizens.

# Identify the stakeholders and their role in promoting a positive culture and environment at the school.

Kathryn Haynes (Executive Director) Oversees all activities at the school level.

Kimberly Aher M.Ed. (Director of Education) Oversees all academic/educational activities at the school level.

Remond Gaines (Lead Behavioral Interventionist) Oversees all behavioral concerns/discipline at the school level.