

Hillsborough County Public Schools

Riverview High School



2021-22 Schoolwide Improvement Plan

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Riverview High School

11311 BOYETTE RD, Riverview, FL 33569

[no web address on file]

Demographics

Principal: Brian Sp IR O

Start Date for this Principal: 7/29/2021

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	High School 9-12
Primary Service Type (per MSID File)	K-12 General Education
2020-21 Title I School	No
2020-21 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	51%
2020-21 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
School Grades History	2018-19: B (61%) 2017-18: B (60%) 2016-17: B (58%)
2019-20 School Improvement (SI) Information*	
SI Region	Central
Regional Executive Director	Lucinda Thompson
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	

* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, [click here](#).

School Board Approval

This plan is pending approval by the Hillsborough County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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Riverview High School

11311 BOYETTE RD, Riverview, FL 33569

[no web address on file]

School Demographics

School Type and Grades Served (per MSID File)	2020-21 Title I School	2020-21 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
High School 9-12	No	46%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	63%

School Grades History

Year	2020-21	2019-20	2018-19	2017-18
Grade	B	B	B	B

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: School Information

School Mission and Vision

Provide the school's mission statement.

It is the mission of Riverview High School to prepare all students for a dynamic and diverse society by building knowledge, skills, and character.

Provide the school's vision statement.

The vision of Riverview High School is to develop life-long learners who value themselves and others, contribute to their community, and are productive citizens in our dynamic society,

School Leadership Team

Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Spiro, Brian	Principal	Oversee SIP goals and instructional priorities
Horner, Jill	Instructional Coach	SAC Chair, ILT facilitator
Hall, Kimberly	SAC Member	ILT member

Demographic Information

Principal start date

Thursday 7/29/2021, Brian Sp IR O

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

4

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

10

Total number of teacher positions allocated to the school

139

Total number of students enrolled at the school

2,491

Identify the number of instructional staff who left the school during the 2020-21 school year.

20

Identify the number of instructional staff who joined the school during the 2021-22 school year.
12

Demographic Data

Early Warning Systems

2021-22

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	0	0	631	653	629	578	2491
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	131	130	125	10	396
One or more suspensions	0	0	0	0	0	0	0	0	0	51	85	55	53	244
Course failure in ELA	0	0	0	0	0	0	0	0	0	132	116	110	42	400
Course failure in Math	0	0	0	0	0	0	0	0	0	98	120	98	36	352
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0	91	126	110	87	414
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	106	85	89	0	280
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	9	8	0	0	17

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Date this data was collected or last updated

Monday 8/23/2021

2020-21 - As Reported

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	0	0	625	621	593	596	2435
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	52	43	56	44	195
One or more suspensions	0	0	0	0	0	0	0	0	0	91	107	106	62	366
Course failure in ELA	0	0	0	0	0	0	0	0	0	195	164	193	154	706
Course failure in Math	0	0	0	0	0	0	0	0	0	195	164	193	154	706
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	0	0	0	114	113	102	79	408
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	0	0	114	113	102	79	408

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	84	78	89	71	322

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2020-21 - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	0	0	625	621	593	596	2435
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	52	43	56	44	195
One or more suspensions	0	0	0	0	0	0	0	0	0	91	107	106	62	366
Course failure in ELA	0	0	0	0	0	0	0	0	0	195	164	193	154	706
Course failure in Math	0	0	0	0	0	0	0	0	0	195	164	193	154	706
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	0	0	0	114	113	102	79	408
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	0	0	114	113	102	79	408

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Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Part II: Needs Assessment/Analysis

School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2021			2019			2018		
	School	District	State	School	District	State	School	District	State
ELA Achievement				58%	56%	56%	56%	54%	56%
ELA Learning Gains				53%	54%	51%	58%	53%	53%
ELA Lowest 25th Percentile				44%	41%	42%	50%	43%	44%
Math Achievement				57%	49%	51%	51%	48%	51%
Math Learning Gains				56%	48%	48%	57%	49%	48%
Math Lowest 25th Percentile				43%	45%	45%	42%	45%	45%
Science Achievement				84%	69%	68%	64%	65%	67%
Social Studies Achievement				77%	75%	73%	77%	73%	71%

Grade Level Data Review - State Assessments

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
09	2021					
	2019	57%	55%	2%	55%	2%
Cohort Comparison						
10	2021					
	2019	56%	53%	3%	53%	3%
Cohort Comparison						
		-57%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison

BIOLOGY EOC					
Year	School	District	School Minus District	State	School Minus State
2021					
2019	81%	66%	15%	67%	14%
CIVICS EOC					
Year	School	District	School Minus District	State	School Minus State
2021					
2019					
HISTORY EOC					
Year	School	District	School Minus District	State	School Minus State
2021					
2019	75%	73%	2%	70%	5%
ALGEBRA EOC					
Year	School	District	School Minus District	State	School Minus State
2021					
2019	49%	63%	-14%	61%	-12%
GEOMETRY EOC					
Year	School	District	School Minus District	State	School Minus State
2021					
2019	59%	57%	2%	57%	2%

Grade Level Data Review - Progress Monitoring Assessments

Provide the progress monitoring tool(s) by grade level used to compile the below data.

Achieve 3000 data for ELA

Baseline and Mid-Year assessment for ELA, Biology, Geometry, and Algebra.

Grade 9				
	Number/% Proficiency	Fall	Winter	Spring
English Language Arts	All Students	38	40	43
	Economically Disadvantaged	28	29	31
	Students With Disabilities	34	36	37
	English Language Learners	4	4	4
	Number/% Proficiency	Fall	Winter	Spring
Mathematics	All Students	28	49	0
	Economically Disadvantaged	28	47	0
	Students With Disabilities	28	51	0
	English Language Learners	25	36	0
	Number/% Proficiency	Fall	Winter	Spring
Biology	All Students	38	40	0
	Economically Disadvantaged	37	37	0
	Students With Disabilities	45	45	0
	English Language Learners	30	30	0
	Number/% Proficiency	Fall	Winter	Spring
US History	All Students	0	0	0
	Economically Disadvantaged	0	0	0
	Students With Disabilities	0	0	0
	English Language Learners	0	0	0
	Number/% Proficiency	Fall	Winter	Spring

Grade 10				
	Number/% Proficiency	Fall	Winter	Spring
English Language Arts	All Students	42	45	48
	Economically Disadvantaged	32	33	38
	Students With Disabilities	47	44	47
	English Language Learners	16	14	14
	Number/% Proficiency	Fall	Winter	Spring
Mathematics	All Students	26	42	0
	Economically Disadvantaged	25	41	0
	Students With Disabilities	20	39	0
	English Language Learners	25	33	0
	Number/% Proficiency	Fall	Winter	Spring
Biology	All Students	30	29	0
	Economically Disadvantaged	29	29	0
	Students With Disabilities	28	30	0
	English Language Learners	27	28	0
	Number/% Proficiency	Fall	Winter	Spring
US History	All Students	0	35	0
	Economically Disadvantaged	0	19	0
	Students With Disabilities	0	47	0
	English Language Learners	0	0	0
	Number/% Proficiency	Fall	Winter	Spring

Grade 11				
	Number/% Proficiency	Fall	Winter	Spring
English Language Arts	All Students	16	18	20
	Economically Disadvantaged	0	11	12
	Students With Disabilities	15	17	17
	English Language Learners	12	10	10
	Number/% Proficiency	Fall	Winter	Spring
Mathematics	All Students	24	36	0
	Economically Disadvantaged	24	36	0
	Students With Disabilities	24	38	0
	English Language Learners	27	34	0
	Number/% Proficiency	Fall	Winter	Spring
Biology	All Students	29	33	0
	Economically Disadvantaged	28	28	0
	Students With Disabilities	32	30	0
	English Language Learners	0	31	0
	Number/% Proficiency	Fall	Winter	Spring
US History	All Students	33	40	0
	Economically Disadvantaged	29	37	0
	Students With Disabilities	34	37	0
	English Language Learners	30	31	0

Grade 12					
		Number/% Proficiency	Fall	Winter	Spring
English Language Arts	All Students		6	8	8
	Economically Disadvantaged		0	0	0
	Students With Disabilities		0	14	14
	English Language Learners		0	0	0
		Number/% Proficiency	Fall	Winter	Spring
Mathematics	All Students		26	43	0
	Economically Disadvantaged		27	43	0
	Students With Disabilities		30	48	0
	English Language Learners		23	32	0
		Number/% Proficiency	Fall	Winter	Spring
Biology	All Students		34	35	0
	Economically Disadvantaged		37	35	0
	Students With Disabilities		32	27	0
	English Language Learners		41	24	0
		Number/% Proficiency	Fall	Winter	Spring
US History	All Students		29	34	0
	Economically Disadvantaged		27	42	0
	Students With Disabilities		28	36	0
	English Language Learners		27	43	0
		Number/% Proficiency	Fall	Winter	Spring

Subgroup Data Review

2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
SWD	15	30	35	21	35	40	33	43		88	32
ELL	18	40	40	27	41	41	33	63		95	57
ASN	70	68		50	58		69	100		100	81
BLK	37	43	40	22	26	28	50	58		94	38
HSP	47	43	40	32	28	36	56	77		95	65

2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
MUL	55	59	57	43	24	18	56	89		100	73
WHT	60	51	45	49	31	40	75	78		98	65
FRL	41	43	40	32	29	32	55	69		93	51
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	12	36	36	33	46	39	53	46		88	18
ELL	16	40	37	34	53	53	64	37		89	51
ASN	63	53		76	53		92	85		100	70
BLK	41	42	39	42	49	42	75	66		91	31
HSP	52	52	44	53	54	41	82	74		92	53
MUL	65	56		67	71		91	87		97	34
WHT	70	58	48	68	60	45	87	84		93	56
FRL	47	50	44	47	50	44	79	67		91	38
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	15	43	41	28	46	36	28	51		71	13
ELL	19	51	61	37	43	21	35	39		84	58
ASN	63	59		60	53		70	78			
BLK	43	50	40	33	51	33	49	66		93	32
HSP	50	57	56	49	58	42	60	74		87	59
MUL	60	61		79	68		64	95		100	43
WHT	66	62	45	59	57	47	73	83		91	58
FRL	43	52	49	45	51	35	53	68		89	45

ESSA Data Review

This data has been updated for the 2021-22 school year as of 10/19/2021.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	
OVERALL Federal Index – All Students	53
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	1
Progress of English Language Learners in Achieving English Language Proficiency	53
Total Points Earned for the Federal Index	588
Total Components for the Federal Index	11
Percent Tested	91%
Subgroup Data	

Students With Disabilities	
Federal Index - Students With Disabilities	37
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	
English Language Learners	
Federal Index - English Language Learners	46
English Language Learners Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years English Language Learners Subgroup Below 32%	
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	
Asian Students	
Federal Index - Asian Students	75
Asian Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Asian Students Subgroup Below 32%	
Black/African American Students	
Federal Index - Black/African American Students	44
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	
Hispanic Students	
Federal Index - Hispanic Students	52
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	
Multiracial Students	
Federal Index - Multiracial Students	57
Multiracial Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Multiracial Students Subgroup Below 32%	
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	

White Students	
Federal Index - White Students	59
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	49
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	

Analysis

Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

What trends emerge across grade levels, subgroups and core content areas?

Although learning gains decreased, ELA and Math achievement increased.
 ELL Biology showed a decrease in proficiency over the school year.
 Math and US History showed the greatest growth from fall to winter scores.

What data components, based off progress monitoring and 2019 state assessments, demonstrate the greatest need for improvement?

ELL students in content areas besides math need improvement.
 11th and 12th grade students in English need improvement.

What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

Contributing factors could be attendance, gaps in learning, and student apathy as shown in the numbers of D's and F's, especially in English class.

What data components, based off progress monitoring and 2019 state assessments, showed the most improvement?

Math scores in all grades improved.

What were the contributing factors to this improvement? What new actions did your school take in this area?

Spiraling teaching and checks for understanding used in math classrooms.

What strategies will need to be implemented in order to accelerate learning?

Tiered lesson plans to ensure differentiation and fill in gaps.
 Student-centered classrooms

Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.

Student-centered classrooms, tiered lesson plans, and facilitating PLC's.

Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.

Professional development cycles, instructional learning walks and Sherpa Coaching with Admin and TTD's.

Part III: Planning for Improvement

Areas of Focus:

#1. Instructional Practice specifically relating to Professional Learning Communities

Area of Focus Description and Rationale:	PLC's will create and use common assessments to accelerate learning.
Measurable Outcome:	Students will increase proficiency in all academic areas by 3%: ELA- 60% Biology - 84% History - 78% Algebra - 52% Geometry - 62%
Monitoring:	Monitored through TTD's and Department Heads.
Person responsible for monitoring outcome:	Jill Horner (jill.horner@hcps.net)
Evidence-based Strategy:	Common assessments to ensure differentiation and accelerating unfinished learning.
Rationale for Evidence-based Strategy:	This strategy was chosen so that teachers have data to use to drive their instruction in terms of accelerating learning.

Action Steps to Implement

1. Use of common assessment data to drive instruction - teachers

Person Responsible Brian Spiro (brian.spiro@hcps.net)

POST SECONDARY READINESS: 53% of students in reading 294/559 ready for post secondary
 37% of students in math 191/559 ready for post secondary
 We will use AVID strategies school-wide along with PSAT/SAT/ACT practice in all content areas with a goal of increasing reading to 58% and math to 42%.

Person Responsible Jill Horner (jill.horner@hcps.net)

#2. Instructional Practice specifically relating to Student Engagement

Area of Focus Description and Rationale:	Plan student-centered lessons to maximize student engagement and to support teachers with accelerating unfinished learning.
Measurable Outcome:	All content area students will increase achievement gains by 3% resulting in the following increases: Math - 60% ELA - 61% Social Studies - 80% Science - 87%
Monitoring:	Administrative learning walk-throughs with specific feedback given for student-centered classrooms.
Person responsible for monitoring outcome:	Brian Spiro (brian.spiro@hcps.net)
Evidence-based Strategy:	Student-centered classrooms have most of the work being done by the student and the teacher is the facilitator or guide.
Rationale for Evidence-based Strategy:	Faculty examined data and came up with a need for changing the instructional focus.

Action Steps to Implement

1. Staff participating in professional development for student-centered classrooms
2. Admin and TTD walk throughs
3. Feedback to teachers

Person Responsible Jill Horner (jill.horner@hcps.net)

Additional Schoolwide Improvement Priorities

Using the [SafeSchoolsforAlex.org](https://www.safeschoolsforalex.org), compare the discipline data of the school to discipline data across the state and provide primary or secondary areas of concern that the school will monitor during the upcoming school year. Include how the school culture and environment will be monitored through the lens of behavior or discipline data.

Riverview ranks lower than the state on incidents per 100 students at 2.6 compared to 3.3 for the state.

However, Riverview ranks higher with 18.8 per 100 students for suspensions compared to the state at 13.5 per 100.

One primary area of concern is violent offenses and we will create more events for students to take ownership of the school (SGA, Campus Beautification Events, See Something, Say Something, peer mediation, etc).

Goals:

Students taking leadership roles and becoming positive role models.

Teachers will form strong relationships with students.

MTSS Behavior Committee will monitor discipline data and actively implement interventions when necessary..

Climate and Culture Resource teacher will use several data bases to monitor discipline data and implement interventions with students and report back to ILT or MTSS or PSLT.

Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment.

Use of results from Panorama SEL survey of teachers and based on results, providing resources for teachers including professional development on their needs.
 Small tokens of appreciation for faculty members including lunches, dinners, and treats.
 Avenues of open communication to administration and administrative supports available.
 Form committees and clubs that support positive culture on campus (ex: Sunshine Committee).
 ASQI and based on what is seen in walk throughs will allow for planning of what teachers need.

Identify the stakeholders and their role in promoting a positive culture and environment at the school.

Mr. Bradford : Climate and Culture Resource teacher - plans PD, provides supports resources for teachers and staff, and open for support.
 Teachers : Building with relationships with colleagues and students and give feedback on needs.
 Administration : Set high expectations for a positive climate. Provide supports and resources to teachers and staff, empower teachers.
 Students: Take on leadership roles on campus and serve as positive models for other students.

Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Instructional Practice: Professional Learning Communities	\$0.00
2	III.A.	Areas of Focus: Instructional Practice: Student Engagement	\$0.00
Total:			\$0.00