Hillsborough County Public Schools

Wilson Middle School



2021-22 Schoolwide Improvement Plan

Table of Contents

3
4
7
10
18
19
19

Wilson Middle School

1005 W SWANN AVE, Tampa, FL 33606

[no web address on file]

Demographics

Principal: Keith Fantauzzo

Start Date for this Principal: 7/29/2021

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Middle School 6-8
Primary Service Type (per MSID File)	K-12 General Education
2020-21 Title I School	No
2020-21 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	26%
2020-21 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities English Language Learners Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
School Grades History	2018-19: A (75%) 2017-18: A (75%) 2016-17: A (79%)
2019-20 School Improvement (SI) Info	rmation*
SI Region	Central
Regional Executive Director	Lucinda Thompson
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	

* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.

School Board Approval

This plan is pending approval by the Hillsborough County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Table of Contents

Purpose and Outline of the SIP	4
School Information	7
Needs Assessment	10
Planning for Improvement	18
Title I Requirements	0
Budget to Support Goals	19

Wilson Middle School

1005 W SWANN AVE, Tampa, FL 33606

[no web address on file]

School Demographics

School Type and Go (per MSID)		2020-21 Title I Schoo	l Disadvan	Economically taged (FRL) Rate ted on Survey 3)
Middle Sch 6-8	nool	No		23%
Primary Servio		Charter School	(Reporte	Minority Rate ed as Non-white Survey 2)
K-12 General E	ducation	No		36%
School Grades Histo	ory			
Year	2020-21	2019-20	2018-19	2017-18
Grade		Α	А	Α

School Board Approval

This plan is pending approval by the Hillsborough County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridaCIMS.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: School Information

School Mission and Vision

Provide the school's mission statement.

Bulldogs will persevere to become compassionate citizens and successful life-long learners!

Provide the school's vision statement.

Woodrow Wilson Middle School students will be prepared for life.

School Leadership Team

Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Fantauzzo, Keith	Principal	Coordinate the completion of the SIP, represent admin at SAC meetings, continually monitor SAP and make adjustments as needed.
Batista, Amanda	Assistant Principal	Assist in the completion of the SIP, represent admin at SAC meetings in the absence of the principal, continually monitor SAP and make adjustments as needed.

Demographic Information

Principal start date

Thursday 7/29/2021, Keith Fantauzzo

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

1

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

14

Total number of teacher positions allocated to the school

32

Total number of students enrolled at the school

620

Identify the number of instructional staff who left the school during the 2020-21 school year.

5

Identify the number of instructional staff who joined the school during the 2021-22 school year.

Demographic Data

Early Warning Systems

2021-22

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	218	192	210	0	0	0	0	620
Attendance below 90 percent	0	0	0	0	0	0	5	24	17	0	0	0	0	46
One or more suspensions	0	0	0	0	0	0	0	6	19	0	0	0	0	25
Course failure in ELA	0	0	0	0	0	0	8	16	10	0	0	0	0	34
Course failure in Math	0	0	0	0	0	0	7	5	7	0	0	0	0	19
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	18	14	10	0	0	0	0	42
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	13	14	21	0	0	0	0	48
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	evel	l				Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	1	3	0	0	0	0	4

The number of students identified as retainees:

Indicator		Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0		
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0		

Date this data was collected or last updated

Friday 8/27/2021

2020-21 - As Reported

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	212	201	183	0	0	0	0	596
Attendance below 90 percent	0	0	0	0	0	0	26	21	28	0	0	0	0	75
One or more suspensions	0	0	0	0	0	0	0	1	3	0	0	0	0	4
Course failure in ELA	0	0	0	0	0	0	8	16	10	0	0	0	0	34
Course failure in Math	0	0	0	0	0	0	7	5	7	0	0	0	0	19
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	18	14	10	0	0	0	0	42
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	13	14	21	0	0	0	0	48

The number of students with two or more early warning indicators:

Indicator	Grade Level														
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Students with two or more indicators	0	0	0	0	0	0	0	1	2	0	0	0	0	3	

The number of students identified as retainees:

Indicator						G	rade	Le	vel					Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	11	3	5	0	0	0	0	19
Students retained two or more times	0	0	0	0	0	0	7	5	1	0	0	0	0	13

2020-21 - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level														
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	0	0	0	0	0	0	212	201	183	0	0	0	0	596	
Attendance below 90 percent	0	0	0	0	0	0	26	21	28	0	0	0	0	75	
One or more suspensions	0	0	0	0	0	0	0	1	3	0	0	0	0	4	
Course failure in ELA	0	0	0	0	0	0	8	16	10	0	0	0	0	34	
Course failure in Math	0	0	0	0	0	0	7	5	7	0	0	0	0	19	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	18	14	10	0	0	0	0	42	
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	13	14	21	0	0	0	0	48	

The number of students with two or more early warning indicators:

Indicator	Grade Level										Total			
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators		0	0	0	0	0	0	1	2	0	0	0	0	3

The number of students identified as retainees:

Indicator	Grade Level											Total		
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	11	3	5	0	0	0	0	19
Students retained two or more times		0	0	0	0	0	7	5	1	0	0	0	0	13

Part II: Needs Assessment/Analysis

School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2021			2019			2018	
School Grade Component	School	District	State	School	District	State	School	District	State
ELA Achievement				79%	51%	54%	80%	52%	53%
ELA Learning Gains				63%	52%	54%	65%	53%	54%
ELA Lowest 25th Percentile				54%	47%	47%	53%	48%	47%
Math Achievement				84%	55%	58%	88%	56%	58%
Math Learning Gains				71%	57%	57%	72%	59%	57%
Math Lowest 25th Percentile				65%	52%	51%	62%	52%	51%
Science Achievement				74%	47%	51%	79%	47%	52%
Social Studies Achievement				93%	67%	72%	86%	66%	72%

Grade Level Data Review - State Assessments

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2021			-		
	2019	76%	53%	23%	54%	22%
Cohort Co	mparison					
07	2021					
	2019	83%	54%	29%	52%	31%
Cohort Co	mparison	-76%				
08	2021					
	2019	76%	53%	23%	56%	20%
Cohort Co	mparison	-83%				

			MATI	1		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2021					
	2019	70%	49%	21%	55%	15%
Cohort Com	parison					
07	2021					

			MATH	1		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
	2019	93%	62%	31%	54%	39%
Cohort Cor	nparison	-70%				
08	2021					
	2019	38%	31%	7%	46%	-8%
Cohort Cor	nparison	-93%				

			SCIEN	CE		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
08	2021					
	2019	74%	47%	27%	48%	26%
Cohort Con	nparison					

		BIOLO	GY EOC		
Year	School	District	School Minus District	State	School Minus State
2021					
2019					
		CIVIC	S EOC		
Year	School	District	School Minus District	State	School Minus State
2021					
2019	94%	67%	27%	71%	23%
		HISTO	RY EOC		
Year	School	District	School Minus District	State	School Minus State
2021					
2019					
<u> </u>		ALGEE	RA EOC		
Year	School	District	School Minus District	State	School Minus State
2021					
2019	97%	63%	34%	61%	36%
		GEOME	TRY EOC		
Year	School	District	School Minus District	State	School Minus State
2021					
2019	100%	57%	43%	57%	43%

Grade Level Data Review - Progress Monitoring Assessments

Provide the progress monitoring tool(s) by grade level used to compile the below data.

Achieve 3000 - ELA All Levels

Power BI Report Server - Math Baselines All Levels

Power BI Report Server - Civics Baselines 7th Grade

Power BI Report Server - Science Baselines 8th Grade

		Grade 6		
	Number/% Proficiency	Fall	Winter	Spring
	All Students	34	40	45
English Language Arts	Economically Disadvantaged	19	20	25
7 41 60	Students With Disabilities	47	53	59
	English Language Learners	0	0	0
	Number/% Proficiency	Fall	Winter	Spring
	All Students	72.4	72.85	
Mathematics	Economically Disadvantaged	52.75	64	
	Students With Disabilities	80.1	82.4	
	English Language Learners	49.6	52.9	

		Grade 7		
	Number/% Proficiency	Fall	Winter	Spring
	All Students	34	42	49
English Language Arts	Economically Disadvantaged	14	22	22
	Students With Disabilities	58	62	65
	English Language Learners	0	0	0
	Number/% Proficiency	Fall	Winter	Spring
	All Students	72.2	55.3	
Mathematics	Economically Disadvantaged	36.3	35.5	
	Students With Disabilities	84.7	67.9	
	English Language Learners	25.1	25.06	
	Number/% Proficiency	Fall	Winter	Spring
	All Students	69.3	76.3	
Civics	Economically Disadvantaged	55.8	53.8	
	Students With Disabilities	84.1	87.5	
	English Language Learners	40.7	47.4	

		Grade 8		
	Number/% Proficiency	Fall	Winter	Spring
	All Students	40	48	55
English Language Arts	Economically Disadvantaged	24	36	47
	Students With Disabilities	45	52	56
	English Language Learners	0	0	17
	Number/% Proficiency	Fall	Winter	Spring
	All Students	66.9	50.4	
Mathematics	Economically Disadvantaged	60.8	46.2	
	Students With Disabilities	72.3	56.4	
	English Language Learners	74.7	65.2	
	Number/% Proficiency	Fall	Winter	Spring
	All Students	63.6	58.4	
Science	Economically Disadvantaged	44.7	46.8	
	Students With Disabilities	63.6	59.3	
	English Language Learners	31	54.7	

Subgroup Data Review

		2021	SCHOO	OL GRAD	E COMF	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
SWD	25	41	34	29	46	47	21	33	50		
ELL	46	58	55	39	47	32		71			
ASN	88	79		82	57						
BLK	39	43	42	31	32	20		60			
HSP	66	58	51	61	58	38	53	70	85		
MUL	78	75		68	64						
WHT	77	66	35	82	67	52	71	91	88		
FRL	54	57	48	51	52	34	47	65	76		
		2019	SCHOO	OL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	32	44	41	37	43	39	25	69	60		
ELL	35	52	45	52	50	48	8	77			

		2019	SCHO	OL GRAD	E COMF	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
ASN	85	53		95	75				100		
BLK	42	47	55	61	72	63	31	70	91		
HSP	72	66	56	75	64	63	63	88	87		
MUL	93	79		96	88			100			
WHT	82	63	54	88	73	65	82	96	88		
FRL	59	58	52	67	58	56	45	79	87		
		2018	SCHO	OL GRAD	E COMF	PONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	33	39	31	50	48	47	40	45	75		
ELL	37	53	59	57	53	50		38			
ASN	95	76		95	76		100		100		
					-						1
BLK	38	53	52	64	62	52	56	71	91		
BLK HSP	38 68	53 65	52 57		62 66	52 55	56 62	71 73	91 92		
				64							
HSP	68	65		64 77	66						

ESSA Data Review

This data has been updated for the 2021-22 school year as of 10/19/2021.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	
OVERALL Federal Index – All Students	66
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	2
Progress of English Language Learners in Achieving English Language Proficiency	65
Total Points Earned for the Federal Index	660
Total Components for the Federal Index	10
Percent Tested	97%

Subgroup Data

Students With Disabilities	
Federal Index - Students With Disabilities	36
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	

English Language Learners	
Federal Index - English Language Learners	52
English Language Learners Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years English Language Learners Subgroup Below 32%	
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	
Asian Students	
Federal Index - Asian Students	77
Asian Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Asian Students Subgroup Below 32%	
Black/African American Students	
Federal Index - Black/African American Students	38
Black/African American Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Black/African American Students Subgroup Below 32%	
Hispanic Students	
Federal Index - Hispanic Students	61
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	
Multiracial Students	
Federal Index - Multiracial Students	71
Multiracial Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Multiracial Students Subgroup Below 32%	
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	
White Students	
Federal Index - White Students	70
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	

Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	55
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	

Analysis

Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

What trends emerge across grade levels, subgroups and core content areas?

We had a decrease in Achievement across all content areas.

We saw a significant drop in Achievement Levels in Math specifically 7th & 8th Grade Baselines. Our overall School Math Achievement decreased from 2019 (84) to 2021 (73)

What data components, based off progress monitoring and 2019 state assessments, demonstrate the greatest need for improvement?

Our greatest need for improvement is in 7th and 8th grade Math

What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

Decrease in achievement scores.

Actions taken will be to train faculty & staff in acceleration vs remediation through ILT/Lead Team meetings, Grade level Meetings and Faculty Meetings.

We believe that aligned with the COVID Pandemic and students in and out of the classroom due to quarantines and ELearning offerings, students missed out on significant learning.

Teachers will use differentiated instruction strategies to incorporate concepts students have difficulty with into their everyday teaching. This strategy will be ongoing

What data components, based off progress monitoring and 2019 state assessments, showed the most improvement?

We did see improvement in the Achieve 3000 data across all grade levels.

What were the contributing factors to this improvement? What new actions did your school take in this area?

Grade Level teaming and planning.

Consistent use of Achieve3000 practice assessments

What strategies will need to be implemented in order to accelerate learning?

Teachers will pull data from baselines, and classroom assessments to determine which concepts students are struggling with and will continue to incorporate strategies within their instruction to enrich the learning of these concepts.

Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.

Teachers will be trained on Acceleration vs Remediation.

Through ILT/Lead Teacher meetings, Professional Development needs will be determined and coordinated. Teachers may need training on analyzing their data and how to retrieve meaningful data.

Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.

Continuous monitoring of practice and adjust as needed Extended Learning Program for grade enhancement and tutoring Student Services team will train staff regarding the RTI process

Part III: Planning for Improvement

Areas of Focus:

#1. Instructional Practice specifically relating to Differentiation

Our overall achievement levels from 2019 decreased across all content areas in 2021.

Area of Focus
Description
and Rationale:

We believe that aligned with the COVID Pandemic and students in and out of the classroom due to quarantines and ELearning offerings, students missed out on

significant learning and is evident in our data.

Measurable Outcome:

Increase in overall student Achievement will increase by at least 2 points in each area.

Teachers will use Baseline data to determine where their students are at in the content

Monitoring:

and will use this data to differentiate instruction within their content.

Teachers will be trained in Acceleration vs Remediation.

Person responsible for monitoring outcome:

Amanda Batista (amanda.batista@hcps.net)

Evidencebased Strategy: Professional development will be offered throughout the school year addressing differentiation in the classroom. We will offer "Model Classrooms," Professional Development by District personnel as needed for teachers and/Administration on and

off-site.

Rationale for Evidencebased Strategy:

Aligns with the District Instructional Priorities and allows room for "filling in the gaps" for our students, instead of holding them back as we move forward from the COVID

Pandemic.

Action Steps to Implement

Through District PD and ILT/Lead Team Meetings, faculty meetings, Administration will ensure all staff members understand how to implement the Acceleration vs. Remediation strategy. PD will be determined by need based on data provided and discussed in ILT/Lead Team meetings.

Person Responsible

Keith Fantauzzo (keith.fantauzzo@hcps.net)

Additional Schoolwide Improvement Priorities

Using the <u>SafeSchoolsforAlex.org</u>, compare the discipline data of the school to discipline data across the state and provide primary or secondary areas of concern that the school will monitor during the upcoming school year. Include how the school culture and environment will be monitored through the lens of behavior or discipline data.

Wilson is ranked in the "Very Low" category for school incidents and suspensions.

I have formed a committee to develop and monitor a plan to implement restorative practices.

Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment.

Wilson's Student Services team leads the charge regarding school culture. When stakeholders know their role regarding all aspects of their job, student learning is positively impacted. This begins with the RTI process. The Student Services team trains the staff regarding the RTI process and what role each plays in it. Additionally, Student Services coordinates schoolwide projects like "Bulldogs Don't Bully", "Start With Hello", "See Something, Say Something", and classroom guidance throughout the year to include "Act Now" and other topics we see needed during the year. With the PTSA, Student Services also coordinates "Parent Pep Talks". These sessions are for parents and include topics such as student anxiety, vaping, eating disorders, and much more.

Identify the stakeholders and their role in promoting a positive culture and environment at the school.

- Administration- Oversees all aspects of projects/policies to promote a positive school culture
- Counselors, School Psych and Social Worker- Develop and implement different events and activities throughout the year to promote a positive culture and environment
- Teachers- Participate and encourage students to participate in the events/activities along with promoting a positive classroom culture each day
- Parents/Families- Play an active role regarding their child's school experience, asking them questions and encouraging their participation in activities/events
- Local Businesses There recently has been an uptick of vandalism and other incidents involving Wilson students in and around the Hyde Park Village. We are working closely with business owners and authorities to help identify and contact parents of students involved to help curb this behavior

Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Instructional Practice: Differentiation	\$0.00
		Total:	\$0.00