# Hillsborough County Public Schools 

## Hill Middle School



## 2021-22 Schoolwide Improvement Plan

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## Hill Middle School

[ no web address on file ]

## Demographics

## Principal: Ronald Mason

| 2019-20 Status (per MSID File) | Active |
| :---: | :---: |
| School Type and Grades Served (per MSID File) | Middle School 6-8 |
| Primary Service Type (per MSID File) | K-12 General Education |
| 2020-21 Title I School | No |
| 2020-21 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) | 86\% |
| 2020-21 ESSA Subgroups Represented <br> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities* <br> English Language Learners <br> Asian Students <br> Black/African American Students <br> Hispanic Students <br> Multiracial Students <br> White Students <br> Economically Disadvantaged <br> Students |
| School Grades History | $\begin{aligned} & \text { 2018-19: A }(65 \%) \\ & 2017-18: \text { A }(63 \%) \\ & 2016-17: \text { A }(63 \%) \end{aligned}$ |
| 2019-20 School Improvement (SI) Information* |  |
| SI Region | Central |
| Regional Executive Director | Lucinda Thompson |
| Turnaround Option/Cycle | N/A |
| Year |  |
| Support Tier |  |
| ESSA Status |  |

* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.


## School Board Approval

This plan is pending approval by the Hillsborough County School Board.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS\&I) and Comprehensive Support and Improvement (CS\&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS\&I, a school must have one or more ESSA subgroup(s) with a Federal Index below $41 \%$. This plan shall be approved by the district. There are three ways a school can be designated as CS\&l:

1. have a school grade of $D$ or $F$
2. have a graduation rate of $67 \%$ or lower
3. have an overall Federal Index below 41\%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.
The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all noncharter schools with a current grade of D or F, or a graduation rate $67 \%$ or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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## Hill Middle School

5200 EHRLICH RD, Tampa, FL 33624
[ no web address on file ]

## School Demographics

## School Type and Grades Served (per MSID File) <br> Middle School <br> 2020-21 Title I School <br> No <br> Charter School <br> No <br> 2020-21 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) <br> 58\% <br> K-12 General Education <br> <br> \title{ Primary Service Type <br> <br> \title{ Primary Service Type (per MSID File) 

 (per MSID File)} <br> 2018-19 Minority Rate <br> (Reported as Non-white on Survey 2) <br> 69\%}

School Grades History

| Year | $2020-21$ | $2019-20$ | $2018-19$ | $2017-18$ |
| :--- | :---: | :---: | :---: | :---: |
| Grade |  | A | A | A |

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The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all noncharter schools with a current grade of $D$ or $F$ (see page 4). For schools receiving a grade of $A, B$, or $C$, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridaCIMS.org.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

## School Mission and Vision

Provide the school's mission statement.
Hill Middle School will prepare all students to achieve their fullest potential.
Provide the school's vision statement.
Use respect, responsibility and relationships to foster student achievement.

## School Leadership Team

## Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

| NamePosition <br> Title$\quad$ Job Duties and Responsibilities |
| :--- | :---: |

Mason, $\quad$ Principal $\quad$ Instructional Leadership, Community Liaison, Cost Center \& Budget Reporting,
Ronald

Stover, Assistant Instructional Leader, Facility Supervisor, Maintenance \& Building Request \& Kelly Principal Reporting, Bus Ramp Supervisor, Discipline Supervisor

## Demographic Information

## Principal start date

Sunday 4/20/2014, Ronald Mason
Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.
5
Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.
18
Total number of teacher positions allocated to the school
72
Total number of students enrolled at the school
1,029
Identify the number of instructional staff who left the school during the 2020-21 school year. 3

Identify the number of instructional staff who joined the school during the 2021-22 school year. 1

## Demographic Data

## Early Warning Systems

2021-22
The number of students by grade level that exhibit each early warning indicator listed:

| Indicator | Grade Level |  |  |  |  |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | K | 1 | 23 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |  |
| Number of students enrolled | 0 | 0 | 00 | 0 | 0 | 217 | 211 | 212 | 0 | 0 | 0 | 0 | 640 |
| Attendance below 90 percent | 0 | 0 | 00 | 0 | 0 | 44 | 64 | 71 | 0 | 0 | 0 | 0 | 179 |
| One or more suspensions | 0 | 0 | 00 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| Course failure in ELA | 0 | 0 | 00 | 0 | 0 | 19 | 1 | 9 | 0 | 0 | 0 | 0 | 29 |
| Course failure in Math | 0 | 0 | 00 | 0 | 0 | 25 | 15 | 7 | 0 | 0 | 0 | 0 | 47 |
| Level 1 on 2019 statewide FSA ELA assessment | 0 | 0 | 00 | 0 | 0 | 45 | 57 | 52 | 0 | 0 | 0 | 0 | 154 |
| Level 1 on 2019 statewide FSA Math assessment | 0 | 0 | 00 | 0 | 0 | 56 | 81 | 60 | 0 | 0 | 0 | 0 | 197 |
| Number of students with a substantial reading deficiency | 0 | 0 | 00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |

The number of students with two or more early warning indicators:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Students with two or more indicators | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 32 | 22 | 0 | 0 | 0 | 0 |$) 58$

The number of students identified as retainees:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retained Students: Current Year | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 27 | 31 | 0 | 0 | 0 | 0 | 70 |
| Students retained two or more times | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Date this data was collected or last updated |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Sunday $6 / 20 / 2021$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## 2020-21 - As Reported

The number of students by grade level that exhibit each early warning indicator:

| Indicator | Grade Level |  |  |  |  |  |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | K | 1 | 2 | 3 | 4 |  | 6 | 7 | 8 | 9 | 10 | 11 | 12 |  |
| Number of students enrolled | 0 | 0 | 0 | 0 | 0 |  | 217 | 211 | 212 | 0 | 0 | 0 | 0 | 640 |
| Attendance below 90 percent | 0 | 0 | 0 | 0 | 0 |  | 44 | 64 | 71 | 0 | 0 | 0 | 0 | 179 |
| One or more suspensions | 0 | 0 | 0 | 0 | 0 |  | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| Course failure in ELA | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 1 | 9 | 0 | 0 | 0 | 0 | 29 |
| Course failure in Math | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 15 | 7 | 0 | 0 | 0 | 0 | 47 |
| Level 1 on 2019 statewide ELA assessment | 0 | 0 | 0 | 0 | 0 |  | 45 | 57 | 52 | 0 | 0 | 0 | 0 | 154 |
| Level 1 on 2019 statewide Math assessment | 0 | 0 | 0 | 0 | 0 |  | 56 | 81 | 60 | 0 | 0 | 0 | 0 | 197 |

The number of students with two or more early warning indicators:

| Grade Level |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Indicator | $K$ | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Total

$\begin{array}{llllllllllllllll}\text { Students with two or more indicators } & & 0 & 0 & 0 & 0 & 0 & 0 & 4 & 32 & 22 & 0 & 0 & 0 & 0 & 58\end{array}$
The number of students identified as retainees:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retained Students: Current Year | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 27 | 31 | 0 | 0 | 0 | 0 | 70 |
| Students retained two or more times | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

2020-21 - Updated
The number of students by grade level that exhibit each early warning indicator:

| Indicator | K | Grade Level |  |  |  |  |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 |  | 6 | 7 | 8 | 9 | 10 | 11 | 12 |  |
| Number of students enrolled | 0 | 0 | 0 | 0 | 0 | 0 | 217 | 211 | 212 | 0 | 0 | 0 | 0 | 640 |
| Attendance below 90 percent | 0 | 0 | 0 | 0 | 0 | 0 | 44 | 64 | 71 | 0 | 0 | 0 | 0 | 179 |
| One or more suspensions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| Course failure in ELA | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 1 | 9 | 0 | 0 | 0 | 0 | 29 |
| Course failure in Math | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 15 | 7 | 0 | 0 | 0 | 0 | 47 |
| Level 1 on 2019 statewide ELA assessment | 0 | 0 | 0 | 0 | 0 | 0 | 45 | 57 | 52 | 0 | 0 | 0 | 0 | 154 |
| Level 1 on 2019 statewide Math assessment | 0 | 0 | 0 | 0 | 0 |  | 56 | 81 | 60 | 0 | 0 | 0 | 0 | 197 |

The number of students with two or more early warning indicators:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 32 | 22 | 0 | 0 | 0 | 0 | 58 |

The number of students identified as retainees:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retained Students: Current Year | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 27 | 31 | 0 | 0 | 0 | 0 | 70 |
| Students retained two or more times | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

## Part II: Needs Assessment/Analysis

## School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

| School Grade Component | 2021 |  | 2019 |  |  | 2018 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School | District | State | School | District | State | School | District |
| State |  |  |  |  |  |  |  |  |
| ELA Achievement |  |  |  | $59 \%$ | $51 \%$ | $54 \%$ | $56 \%$ | $52 \%$ |
| ELA Learning Gains |  |  |  | $60 \%$ | $52 \%$ | $54 \%$ | $57 \%$ | $53 \%$ |
| ELA Lowest 25th Percentile |  |  |  | $53 \%$ | $47 \%$ | $47 \%$ | $52 \%$ | $48 \%$ |
| EL |  | $47 \%$ |  |  |  |  |  |  |
| Math Achievement |  |  |  | $65 \%$ | $55 \%$ | $58 \%$ | $64 \%$ | $56 \%$ |
| Math Learning Gains |  |  |  | $67 \%$ | $57 \%$ | $57 \%$ | $66 \%$ | $59 \%$ |
| Math Lowest 25th Percentile |  |  |  | $58 \%$ | $52 \%$ | $51 \%$ | $57 \%$ | $52 \%$ |
| Science Achievement |  |  |  | $53 \%$ | $47 \%$ | $51 \%$ | $50 \%$ | $47 \%$ |
| Social Studies Achievement |  |  |  | $81 \%$ | $67 \%$ | $72 \%$ | $75 \%$ | $66 \%$ |

## Grade Level Data Review - State Assessments

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.


| MATH |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
|  | 2019 | 63\% | 62\% | 1\% | 54\% | 9\% |
| Cohort Comparison |  | -50\% |  |  |  |  |
| 08 | 2021 |  |  |  |  |  |
|  | 2019 | 41\% | 31\% | 10\% | 46\% | -5\% |
| Cohort Comparison |  | -63\% |  |  |  |  |


| SCIENCE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- <br> District <br> Comparison | State | School- <br> State <br> Comparison |
| 08 | 2021 |  |  |  |  |  |
|  | 2019 | $51 \%$ | $47 \%$ | $4 \%$ | $48 \%$ | $3 \%$ |
| Cohort Comparison |  |  |  |  |  |  |


| BIOLOGY EOC |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Year | School | District | School Minus District | State | School Minus State |
| 2021 |  |  |  |  |  |
| 2019 | 0\% | 66\% | -66\% | 67\% | -67\% |
| CIVICS EOC |  |  |  |  |  |
| Year | School | District | School Minus District | State | School Minus State |
| 2021 |  |  |  |  |  |
| 2019 | 78\% | 67\% | 11\% | 71\% | 7\% |
| HISTORY EOC |  |  |  |  |  |
| Year | School | District | School Minus District | State | School Minus State |
| 2021 |  |  |  |  |  |
| 2019 |  |  |  |  |  |
| ALGEBRA EOC |  |  |  |  |  |
| Year | School | District | School Minus District | State | School Minus State |
| 2021 |  |  |  |  |  |
| 2019 | 96\% | 63\% | 33\% | 61\% | 35\% |
| GEOMETRY EOC |  |  |  |  |  |
| Year | School | District | School Minus District | State | School Minus State |
| 2021 |  |  |  |  |  |
| 2019 | 100\% | 57\% | 43\% | 57\% | 43\% |

Grade Level Data Review - Progress Monitoring Assessments

Provide the progress monitoring tool(s) by grade level used to compile the below data.
Baseline Assessment, Mid-Year Assessment, Mid-Year Exams

| Grade 6 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| English Language Arts | Number/\% Proficiency | Fall | Winter | Spring |
|  | All Students | 46 | 56 | 47 |
|  | Economically Disadvantaged | 46 | 59 | 22 |
|  | Students With Disabilities | 41 | 46 | 42 |
|  | English Language Learners | 31 | 48 | 39 |
| Mathematics | Number/\% Proficiency | Fall | Winter | Spring |
|  | All Students | 33 | 56 | 58 |
|  | Economically Disadvantaged | 22 | 14 | 18 |
|  | Students With Disabilities | 18 | 13 | 15 |
|  | English Language Learners | 17 | 2 | 5 |


| Grade 7 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| English Language Arts | Number/\% Proficiency | Fall | Winter | Spring |
|  | All Students | 58 | 59 | 54 |
|  | Economically Disadvantaged | 56 | 59 | 55 |
|  | Students With Disabilities | 42 | 46 | 53 |
|  | English Language Learners | 35 | 42 | 41 |
| Mathematics | Number/\% Proficiency | Fall | Winter | Spring |
|  | All Students | 34 | 56 | 58 |
|  | Economically Disadvantaged | 22 | 6 | 9 |
|  | Students With Disabilities | 27 | 6 | 8 |
|  | English Language Learners | 23 | 1 | 3 |
| Civics | Number/\% Proficiency | Fall | Winter | Spring |
|  | All Students | 34 | 50 | 53 |
|  | Economically Disadvantaged | 34 | 47 | 49 |
|  | Students With Disabilities | 31 | 43 | 45 |
|  | English Language Learners | 25 | 35 | 38 |


|  | Grade 8 |  |  |
| :---: | :---: | :---: | :---: |
|  | Number/\% <br> Proficiency | Fall | Winter |

Subgroup Data Review

| 2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{gathered} \text { ELA } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Math Ach. | Math LG | $\begin{aligned} & \text { Math } \\ & \text { LG } \\ & \text { L25\% } \end{aligned}$ | Sci Ach. | SS <br> Ach. | MS Accel. | $\begin{gathered} \text { Grad } \\ \text { Rate } \\ 2019-20 \\ \hline \end{gathered}$ | C \& C <br> Accel <br> $2019-20$ |
| SWD | 14 | 23 | 19 | 20 | 31 | 28 | 21 | 25 |  |  |  |
| ELL | 32 | 47 | 45 | 36 | 41 | 31 | 24 | 43 | 88 |  |  |
| ASN | 59 | 72 |  | 72 | 55 |  | 62 | 75 | 88 |  |  |
| BLK | 35 | 34 | 31 | 42 | 61 | 41 | 22 | 48 |  |  |  |
| HSP | 45 | 42 | 31 | 51 | 46 | 35 | 39 | 58 | 85 |  |  |
| MUL | 51 | 34 | 33 | 49 | 36 | 33 | 44 | 75 | 82 |  |  |
| WHT | 57 | 52 | 51 | 67 | 57 | 47 | 52 | 78 | 83 |  |  |
| FRL | 43 | 43 | 36 | 48 | 46 | 33 | 39 | 57 | 80 |  |  |
| 2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{array}{\|c} \hline \text { ELA } \\ \text { LG } \\ \text { L25\% } \end{array}$ | Math Ach. | $\begin{gathered} \text { Math } \\ \text { LG } \end{gathered}$ | $\begin{gathered} \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | $\begin{gathered} \text { SS } \\ \text { Ach. } \end{gathered}$ | MS Accel. | $\begin{gathered} \text { Grad } \\ \text { Rate } \\ 2017-18 \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { C \& C } \\ \text { Accel } \\ 2017-18 \\ \hline \end{array}$ |
| SWD | 16 | 40 | 38 | 21 | 53 | 54 | 11 | 55 |  |  |  |
| ELL | 25 | 51 | 55 | 38 | 55 | 48 | 31 | 60 | 79 |  |  |


| 2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{array}{\|c} \hline \text { ELA } \\ \text { LG } \\ \text { L25\% } \\ \hline \end{array}$ | Math <br> Ach. | Math LG | $\begin{gathered} \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | SS <br> Ach. | MS Accel. | $\begin{array}{\|c\|} \hline \text { Grad } \\ \text { Rate } \\ 2017-18 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \text { C \& C } \\ \text { Accel } \\ 2017-18 \end{array}$ |
| ASN | 77 | 66 |  | 84 | 80 |  | 71 | 95 | 93 |  |  |
| BLK | 42 | 53 | 48 | 48 | 66 | 69 | 36 | 84 | 95 |  |  |
| HSP | 52 | 58 | 53 | 59 | 65 | 52 | 44 | 72 | 90 |  |  |
| MUL | 70 | 58 |  | 77 | 64 | 64 | 75 | 85 | 100 |  |  |
| WHT | 69 | 65 | 58 | 74 | 69 | 66 | 67 | 91 | 95 |  |  |
| FRL | 52 | 57 | 49 | 58 | 65 | 55 | 48 | 77 | 90 |  |  |
| 2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{gathered} \hline \text { ELA } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Math Ach. | $\begin{gathered} \text { Math } \\ \text { LG } \end{gathered}$ | $\begin{gathered} \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | SS <br> Ach. | MS <br> Accel. | $\begin{array}{\|c\|} \hline \text { Grad } \\ \text { Rate } \\ 2016-17 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \text { C \& C } \\ \text { Accel } \\ 2016-17 \end{array}$ |
| SWD | 12 | 41 | 44 | 22 | 47 | 44 | 19 | 35 | 67 |  |  |
| ELL | 28 | 54 | 52 | 35 | 58 | 56 | 24 | 45 | 82 |  |  |
| ASN | 80 | 58 |  | 85 | 70 |  | 100 | 81 | 100 |  |  |
| BLK | 47 | 58 | 70 | 55 | 69 | 64 | 35 | 67 | 82 |  |  |
| HSP | 50 | 55 | 47 | 59 | 63 | 54 | 44 | 67 | 95 |  |  |
| MUL | 63 | 65 |  | 73 | 62 |  |  |  |  |  |  |
| WHT | 62 | 59 | 57 | 68 | 69 | 69 | 57 | 85 | 93 |  |  |
| FRL | 49 | 54 | 48 | 59 | 65 | 57 | 42 | 69 | 92 |  |  |

## ESSA Data Review

This data has been updated for the 2021-22 school year as of 10/19/2021.

| ESSA Federal Index |  |
| :--- | :---: |
| ESSA Category (TS\&I or CS\&I) | 52 |
| OVERALL Federal Index - All Students | NO |
| OVERALL Federal Index Below 41\% All Students | 2 |
| Total Number of Subgroups Missing the Target | 52 |
| Progress of English Language Learners in Achieving English Language Proficiency | 520 |
| Total Points Earned for the Federal Index | 10 |
| Total Components for the Federal Index | $92 \%$ |
| Percent Tested |  |
|  | Subgroup Data |
| Federal Index - Students With Disabilities | 23 |
| Students With Disabilities Subgroup Below 41\% in the Current Year? | YES |
| Number of Consecutive Years Students With Disabilities Subgroup Below 32\% |  |


| English Language Learners |  |
| :---: | :---: |
| Federal Index - English Language Learners | 44 |
| English Language Learners Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years English Language Learners Subgroup Below 32\% |  |
| Native American Students |  |
| Federal Index - Native American Students |  |
| Native American Students Subgroup Below 41\% in the Current Year? | N/A |
| Number of Consecutive Years Native American Students Subgroup Below 32\% |  |
| Asian Students |  |
| Federal Index - Asian Students | 69 |
| Asian Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Asian Students Subgroup Below 32\% |  |
| Black/African American Students |  |
| Federal Index - Black/African American Students | 39 |
| Black/African American Students Subgroup Below 41\% in the Current Year? | YES |
| Number of Consecutive Years Black/African American Students Subgroup Below 32\% |  |
| Hispanic Students |  |
| Federal Index - Hispanic Students | 49 |
| Hispanic Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Hispanic Students Subgroup Below 32\% |  |
| Multiracial Students |  |
| Federal Index - Multiracial Students | 49 |
| Multiracial Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Multiracial Students Subgroup Below 32\% |  |
| Pacific Islander Students |  |
| Federal Index - Pacific Islander Students |  |
| Pacific Islander Students Subgroup Below 41\% in the Current Year? | N/A |
| Number of Consecutive Years Pacific Islander Students Subgroup Below 32\% |  |
| White Students |  |
| Federal Index - White Students | 60 |
| White Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years White Students Subgroup Below 32\% |  |

Economically Disadvantaged Students

| Federal Index - Economically Disadvantaged Students | 48 |
| :--- | :---: |
| Economically Disadvantaged Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32\% |  |

## Analysis

## Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

## What trends emerge across grade levels, subgroups and core content areas?

Based on the ESSA Data, the federal index for students with disabilities (SWD) is $36 \%$. The other subgroups in the school have a federal index between $52 \%-81 \%$. SWD are significantly less, which indicates the need for extra support for this subgroup. Our subgroup federal index for SWD has been within a percentage point the last two
school years. Factors that may have contributed are varying instructional materials and differentiation of instruction.

## What data components, based off progress monitoring and 2019 state assessments, demonstrate the greatest need for improvement?

As mentioned above, our students with disabilities (SW3) demonstrate the greatest need for improvement.

What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

As our federal index for SWD is $36 \%$ and our federal index for all students is $66 \%$. One new action that would need to take place is a focus on literacy in all content areas. When students' literacy skills improve, their success in various academic areas can improve as well.

What data components, based off progress monitoring and 2019 state assessments, showed
the most improvement?
The subgroup that showed the most improvement from the 2017-2018 school year to the 2018-2019 school year were multiracial students. The federal index increased from $66 \%$ to $74 \%$.

What were the contributing factors to this improvement? What new actions did your school take in this area?

For the past several school years, Ben Hill has focused on literacy for both the ESE population and the general education population. Programs such as Bright Fish were introduced in the 2017-2018 school year.

## What strategies will need to be implemented in order to accelerate learning?

We will have our Summer Extravaganza to discuss current data from the 2020-21 FSA tests and determine the best way to meet the needs of our students.

Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.

Content area teachers will participate in trainings, so they can incorporate literacy effectively into their classroom. This will provide them with knowledge, resources, and support.

Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.

Support facilitators will pull small groups on a regular basis to incorporate literacy into various content areas, such as science and history.

Part III: Planning for Improvement
Areas of Focus:

## \#1. Instructional Practice specifically relating to ELA

Area of
Focus The area of focus for school year is to improve learning gains for all students in Language
Description

## and

Rationale:
Arts as indicated by the 2020-2021 FSA ELA. There will be an emphasis on increasing learning gains for lower quartile students.

Measurable Outcome:

We intend to increase learning gains for all students in Language Arts from a $59 \%$ to a $62 \%$. According to the FLDOE report card, a $62 \%$ or higher constitutes as a school grade of an "A" in that content area. Additionally, the lower quartile students will increase learning gains in Language Arts from a $53 \%$ to a $57 \%$, which would constitute as a school grade of a " B " for that subgroup. This is based on 2018-2019 data; this will be updated when we receive current school data.
The area of focus will be monitored by analyzing FSA data, the Achieve 3000 Level Set

## Monitoring:

 assessments, writing baseline exams, and the Bright Fish program for our lower-quartile students.
## Person

 responsiblefor monitoring outcome:

## Evidence-

 basedStrategy:
Teryl Lindsey (teryl.lindsey@sdhc.k12.fl.us)

## Rationale

for

## Evidence-

 based Strategy:
## Action Steps to Implement

"Summer Extravaganza" to begin data analysis, discuss what specifically needs to be done to reach our goal, and discuss important dates.

## Person Responsible <br> Teryl Lindsey (teryl.lindsey@sdhc.k12.fl.us)

Interdisciplinary lessons/literacy trainings to provide teachers with the knowledge and resources they need to work on implementing this in their classroom.

## Person

Responsible
Teryl Lindsey (teryl.lindsey@sdhc.k12.fl.us)
SWD set as instructional priority with a goal to address needs of students. Common goal for whole school. Formal training w/ instructional leaders w/ ESE strategies and methods to improve performance. Wholeschool training led by instructional leaders. Data-tracking system to identify areas of focus. PLC's to focus on analyzed data and address needs through instructional collaboration.

## Person Responsible <br> Ronald Mason (ronald.mason@hcps.net)

Additional Schoolwide Improvement Priorities

Using the SafeSchoolsforAlex.org, compare the discipline data of the school to discipline data across the state and provide primary or secondary areas of concern that the school will monitor during the upcoming school year. Include how the school culture and environment will be monitored through the lens of behavior or discipline data.

Hill Middle School ranks 21/46 for violent incidents, $19 / 46$ for property incidents, and 31/46 for drug/public order incidents. The number 46 represents the number of schools in the county. Based on this information, Hill will continue their incentive program that they started at the end of the school year last year, which is pawsitive praise. Students will be recognized for taking the extra mile and be placed into a raffle weekly. Starting with 6 th grade students, students will be exposed to a SEL curriculum during homeroom once a week, which will assist in mitigating some of these incidents.

## Part IV: Positive Culture \& Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

## Describe how the school addresses building a positive school culture and environment.

Hill Middle School's SAC aims to involve various stakeholders to assist in meeting students' needs and helping students' academically succeed. Typically, the meetings consist of administration, teachers, guidance counselors, and parents. Additionally, there are several events that we encourage parents to attend, such as open house, conference nights, chorus/band/orchestra concerts, and AVID events.

Identify the stakeholders and their role in promoting a positive culture and environment at the school.

Administration and teachers will utilize Bi-Monthly Data Analysis to identify standards of focus and develop action plans. Guidance counselors, parents, and SAC Committee members will discuss the negative impacts of social media on education and strategies \& policies to mitigate those impacts.

## Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

