Pam Stewart, Commissioner

# 2013-2014 SCHOOL IMPROVEMENT PLAN 

## Spanish Lake Elementary School

7940 NW 194TH ST
Hialeah, FL 33015
305-816-0300
http://sle.dadeschools.net

## School Demographics

| School Type <br> Elementary School | Title I <br> Yes | Free and Reduced Lunch Rate |
| :--- | :---: | :---: |
| Alternative/ESE Center |  |  |
| No |  |  |

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: Current School Status

Part I summarizes school leadership, staff qualifications and strategies for recruiting, mentoring and retaining strong teachers. The school's Multi-Tiered System of Supports (MTSS) is described in detail to show how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs. The school also summarizes its efforts in a few specific areas, such as its use of increased learning time and strategies to support literacy, preschool transition and college and career readiness.

## Part II: Expected Improvements

Part II outlines school performance data in the prior year and sets numeric targets for the coming year in ten areas:

1. Reading
2. Writing
3. Mathematics
4. Science
5. Science, Technology, Engineering and Mathematics (STEM)
6. Career and Technical Education (CTE)
7. Social Studies
8. Early Warning Systems (EWS)
9. Parental Involvement
10. Other areas of concern to the school

With this overview of the current state of the school in mind and the outcomes they hope to achieve, the planning team engages in an 8-Step Planning and Problem-Solving Process, through which they define and refine their goals (Step 1), identify and prioritize problems (barriers) keeping them from reaching those goals (Steps 2-3), design a plan to help them implement strategies to resolve those barriers (Steps 4-7), and determine how they will monitor progress toward each goal (Step 8).

## Part III: Coordination and Integration

Part III is required for Title I schools and describes how federal, state and local funds are coordinated and integrated to ensure student needs are met.

## Appendix 1: Professional Development Plan to Support Goals

Appendix 1 is the professional development plan, which outlines any training or support needed for stakeholders to meet the goals.

## Appendix 2: Budget to Support Goals

Appendix 2 is the budget needed to implement the strategies identified in the plan.

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine school improvement plans, as well as provide instructional coaching, as needed.

## DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

## DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA - currently A or B with no F in prior two years; all charter schools; all ungraded schools
- Monitoring Only - currently A or B with at least one F in the prior two years
- Prevent - currently C
- Focus - currently D
- Year 1 - declined to D, or first-time graded schools receiving a D
- Year 2 - second consecutive D, or F followed by a D
- Year 3 or more - third or more consecutive D, or F followed by second consecutive D
- Priority - currently F
- Year 1 - declined to F, or first-time graded schools receiving an F
- Year 2 or more - second or more consecutive F


## DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F - currently $\mathrm{A}-\mathrm{D}$ with at least one F in the prior two years. SIP is monitored by FDOE.
- Post-Priority Planning - currently A-D with an F in the prior year. District is planning for possible turnaround.
- Planning - Focus Year 2 and Priority Year 1. District is planning for possible turnaround.
- Implementing - Focus Year 3 or more and Priority Year 2 or more. District is implementing the Turnaround Option Plan (TOP).


## 2013-14 DA Category and Statuses

| DA Category | Region |  |  | RED |
| :---: | :---: | :---: | :---: | :---: |
| Not in DA | N/A | N/A |  |  |
|  |  |  |  |  |
| Former F | Post-Priority Planning | Planning | Implementing TOP |  |
| No | No | No | No |  |

## Current School Status

## School Information

## School-Level Information

## School

Spanish Lake Elementary School

## Principal

Jacqueline Arias Gonzalez
School Advisory Council chair
Martha Vargas
Names and position titles of the School-Based Leadership Team (SBLT)

| Name | Title |
| :--- | :--- |
| Jacqueline Arias Gonzalez | Principal |
| Kathy Bustamante | Assistant Principal |
| Lizette Estevez | Assistant Principal |
| Anita Marti | Assistant Principal |
| Martha Vargas | Reading Coach |
| Susana Reguera | Lead Teacher |
| Ivette Milian | Reading Leader |
| Maria Vogel | Math Leader |
| Paula Ricardo | Science Leader |
| Grisel Perez | School Counselor |
| Ginette Sanchez | School Counselor |
| Annette Garcia | SPED Chairperson |

## District-Level Information

## District

Dade

## Superintendent

Mr. Alberto M Carvalho

## Date of school board approval of SIP

12/11/2013

## School Advisory Council (SAC)

This section meets the requirements of Section 1114(b)(1), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

## Membership of the SAC

Principal -1, UTD steward - 1, teachers -6 , parents -8 , educational support employee -2 , students 2, BCR - 3

## Involvement of the SAC in the development of the SIP

Spanish Lake Elementary SAC committee meets to evaluate school performance data, analyze needs, discuss goals for the School Improvement Plan, plan for the annual budget, and discuss a plan for monitoring progress of the SIP goals throughout the year.

Activities of the SAC for the upcoming school year

- Develop and monitor School Improvement Plan
- Plan the use of SAC funds
- Plan events for families throughout the year

Projected use of school improvement funds, including the amount allocated to each project

- Supplemental Intervention Materials
- Media Center Resources
- Technology Peripheral equipment to support reading program

Compliance with section 1001.452 , F.S., regarding the establishment duties of the SAC In Compliance

If not in compliance, describe the measures being taken to comply with SAC requirements

## Highly Qualified Staff

This section meets the requirements of Sections 1114(b)(1)(C) and 1115(c)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

## Administrators

## \# of administrators

4

## \# receiving effective rating or higher

(not entered because basis is $<10$ )

## Administrator Information:

## Jacqueline Arias Gonzalez

Principal
Years as Administrator: $18 \quad$ Years at Current School: 6
Principal Certification;

## Credentials

## Performance Record

Bachelor of Science in Elementary Education \& Primary Education; Masters in Educational Leadership

2013 - School Grade A
Rdg. Proficiency, 71\%
Math Proficiency, 76\%
Rdg. Lrg. Gains, 75 points
Math Lrg. Gains, 75points
Rdg. Imp. of Lowest 25\%-75 points
Math Imp. of Lowest $25 \%-76$ points
Rdg. AMO -62
Math AMO-78
2012 - School Grade A
Rdg. Proficiency, 65\%
Math Proficiency, 74\%
Rdg. Lrg. Gains, 75 points
Math Lrg. Gains, 78 points
Rdg. Imp. of Lowest 25\%-82 points
Math Imp. of Lowest 25\%-79 points
Rdg. AMO -64
Math AMO-73
Year 111009
School Grades A A A
AYP N Y Y
High Standards Reading 767777
High Standards Math 838380
Learning Gains Rdg. 666672
Learning Gains Math 685870
Gains-Reading-Lowest 25\% 605466
Gains-Math-Lowest 25\% 586471

Kathy Bustamante
Asst Principal
Years as Administrator: 9
Years at Current School: 6

## Credentials

Bachelor in Elementary Education; Master's in Educational Leadership; Educational Leadership Certification

2013 - School Grade A
Rdg. Proficiency, 71\%
Math Proficiency, 76\%
Rdg. Lrg. Gains, 75 points
Math Lrg. Gains, 75points
Rdg. Imp. of Lowest 25\%-75 points
Math Imp. of Lowest $25 \%-76$ points
Rdg. AMO -62
Math AMO-78
2012 - School Grade A
Rdg. Proficiency, 65\%
Math Proficiency, 74\%
Rdg. Lrg. Gains, 75 points
Math Lrg. Gains, 78 points
Rdg. Imp. of Lowest 25\%-82 points
Math Imp. of Lowest 25\%-79 points
Rdg. AMO -64
Math AMO-73
Year 111009
School Grades A A A
AYP N Y Y
High Standards Reading 767777
High Standards Math 838380
Learning Gains Rdg. 666672
Learning Gains Math 685870
Gains-Reading-Lowest 25\% 605466
Gains-Math-Lowest 25\% 586471

## Anita Marti

Asst Principal
Years as Administrator: $2 \quad$ Years at Current School: 1

## Credentials

Performance Record
2013 - School Grade A
Rdg. Proficiency, 71\%
Math Proficiency, 76\%
Rdg. Lrg. Gains, 75 points
Math Lrg. Gains, 75points
Rdg. Imp. of Lowest 25\% - 75 points
Math Imp. of Lowest $25 \%-76$ points
Rdg. AMO -62
Math AMO-78
2012 - School Grade C
Rdg. Proficiency, 27\%
Math Proficiency, 43\%
Rdg. Lrg. Gains, 63 points
Math Lrg. Gains, 64 points
Rdg. Imp. of Lowest 25\%-73 points
Math Imp. of Lowest 25\% - 65 points
Rdg. AMO - 36
Math AMO-51
Year 111009
School Grades A n/a n/a
AYP N
High Standards Reading 71
High Standards Math 69
Learning Gains Rdg. 63
Learning Gains Math 70
Gains-Reading-Lowest 25\% 64
Gains-Math-Lowest 25\% 74

## Lizette Estevez

Asst Principal
Years as Administrator: 4
Years at Current School: 3

## Credentials

Bachelor in Elementary Education; Masters in Math Education; Specialist in Educational Leadership; Certification in Elementary Education and Educational Leadership

2013 - School Grade A
Rdg. Proficiency, 71\%
Math Proficiency, 76\%
Rdg. Lrg. Gains, 75 points
Math Lrg. Gains, 75points
Rdg. Imp. of Lowest 25\% - 75 points
Math Imp. of Lowest $25 \%-76$ points
Rdg. AMO -62
Math AMO-78
2012 - School Grade A
Rdg. Proficiency, 65\%
Math Proficiency, 74\%
Rdg. Lrg. Gains, 75 points
Math Lrg. Gains, 78 points
Rdg. Imp. of Lowest 25\%-82 points
Math Imp. of Lowest $25 \%-79$ points
Rdg. AMO -64
Math AMO-73
Year 111009
School Grades A D c
AYP N N N
High Standards Reading 767048
High Standards Math 837955
Learning Gains Rdg. 665363
Learning Gains Math 685653
Gains-Reading-Lowest 25\% 605555
Gains-Math-Lowest 25\% 585247

## Instructional Coaches

## \# of instructional coaches

1
\# receiving effective rating or higher
(not entered because basis is $<10$ )
Instructional Coach Information:

| Martha Vargas |  |
| :---: | :---: |
| Full-time / School-based | Years as Coach: $6 \quad$ Years at Current School: 6 |
| Areas | Reading/Literacy <br> Certification: Professional Educator's, Elementary Education, ESOL Endorsement, Educational Leadership, State of Florida |
| Credentials | Bachelor of Science in Elementary Education Masters degree in Computer Education Educational Specialist degree in Educational Leadership |
|  | 2013 - School Grade A <br> Rdg. Proficiency, 71\% <br> Rdg. Lrg. Gains, 75 points <br> Rdg. Imp. of Lowest 25\%-75 points <br> Rdg. AMO - 62 <br> 2012 - School Grade A <br> Rdg. Proficiency, 65\% |
| Performance Record | Rdg. Lrg. Gains, 75 points <br> Rdg. Imp. of Lowest 25\%-82 points <br> Rdg. AMO - 64 <br> Year 111009 <br> School Grades A A A <br> AYP N Y Y <br> High Standards Reading 767777 <br> Learning Gains Rdg. 666672 <br> Gains-Reading-Lowest 25\% 605466 |
| lassroom Teachers |  |
| \# of classroom teachers |  |
| 116 |  |
| \# receiving effective rating or higher |  |
| 110, 95\% |  |
| \# Highly Qualified Teachers |  |
| 66\% |  |
| \# certified in-field |  |
| 110, 95\% |  |
| \# ESOL endorsed |  |
| 86, 74\% |  |
| \# reading endorsed |  |
| 10, 9\% |  |
| \# with advanced degrees |  |
| 34, 29\% |  |
| \# National Board Certified |  |
| 5, 4\% |  |

## \# first-year teachers

9, 8\%

## \# with 1-5 years of experience

## 7,6\%

## \# with 6-14 years of experience

## 73, 63\%

## \# with 15 or more years of experience

27, 23\%

## Education Paraprofessionals

## \# of paraprofessionals

4

## \# Highly Qualified

4, 100\%

## Other Instructional Personnel

```
# of instructional personnel not captured in the sections above
1
```


## \# receiving effective rating or higher

(not entered because basis is $<10$ )

## Teacher Recruitment and Retention Strategies

This section meets the requirements of Section 1114(b)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

## Strategies to recruit and retain highly qualified, certified-in-field, effective teachers to the school, including the person responsible

Spanish Lake Elementary implements the following strategies in an effort to recruit and maintain highly qualified and effective teachers.

- The principal will hold regular meetings with new teachers.
- Administrators partner new teachers with veteran staff.
- Leadership team members, instructional coaches and administrators offer support and mentoring.
- The Leadership team recruits highly qualified teachers through participation at job fairs and university internship programs.


## Teacher Mentoring Program/Plan

This section meets the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Teacher mentoring program/plan, including the rationale for pairings and the planned mentoring activities

Teachers are assigned mentors or buddy teachers in their respective grade levels and subject areas. Grade level chairs provided guidance and assistance through professional learning communities, grade level meetings, and data debriefing.

Multi-Tiered System of Supports (MTSS) / Response to Intervention (RtI)
This section meets the requirements of Sections 1114(b)(1)(B)(i)-(iv) and 1115(c)(1)(A)-(C), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Data-based problem-solving processes for the implementation and monitoring of MTSS and SIP structures to address effectiveness of core instruction, resource allocation (funding and staffing), teacher support systems, and small group and individual student needs 

The MTSS Leadership Team at Spanish Lake uses the Tier 1 Problem Solving process to set Tier 1 goals, and monitor academic and behavioral data to evaluate progress towards those goals at least three times per year by:

1. Holding regular team meetings where problem solving is the sole focus.
2. Using the four step problem solving process as the basis for goal setting, planning, and program evaluation during all team meetings that focus on increasing student achievement or behavioral success.
3. Determining proficiency and expected levels of progress for students.
4. Gathering and analyzing ongoing progress monitoring (OPM) data from interventions in order to respond when individual students have not shown an improvement in their target areas.
5. Raising goals and providing enrichment when students demonstrate growth or meet their goals.
6. Gathering and analyzing data at all Tiers to determine professional development that would assist teachers in targeting areas of need.
7. Ensuring that students in need of intervention receive appropriate supplemental Tier 2 interventions.

Tier 2
Spanish Lake's second level of support consists of supplemental instruction and interventions that are provided to groups of targeted low-performing students who need additional instructional and/or behavioral support. Tier 2 problem solving meetings occur monthly to:

1. Review OPM data for intervention groups to evaluate group and individual student response.
2. Support interventions where there is not an overall positive group response.
3. Select students for SST Tier 3 intervention

The school improvement plan (SIP) summarizes the school's academic and behavioral goals for the year and describes the school's plan to meet those goals. The specific supports and actions needed implement the SIP strategies are closely examined, planned, and monitored on the MTSS Tier 1 worksheets completed three times per year. The MTSS Problem-Solving process is used to first carry out, monitor, and adjust if necessary, the supports that are defined in the SIP. Annual goals are translated into progress monitoring ( 3 times per year) and ongoing progress monitoring measures (approximately once per month) that can reliably track progress on a schedule based on student need across Tiers.
Finally, MTSS End of Year Tier 1 problem solving evaluates the SIP efforts and dictates strategies for the next year's SIP. At this time, previous years trend data across grade levels is used to examine impact grades for support focus or prevention/early intervention efforts.
While the SIP plan does not focus on the primary (untested) grades, the MTSS leadership team extends the intent of the SIP to kindergarten, first, and second grades as they contribute extensively to later grades performance and student engagement.

## Function and responsibility of each school-based leadership team member as related to MTSS and the SIP

Spanish Lake Elementary Tier 1 (Leadership Team):

- Jacqueline Arias-Gonzalez, Principal will ensure that faculty is aware of MTSS/Rtl through continuous professional development, adjust the allocation of school based resources, hold regular leadership team meetings, gather and analyze data to determine appropriate professional development for faculty, maintain communication with staff for input and feedback, adjust the school's academic goals and monitor the implementation of professional development.
- Kathy Bustamante, Assistant Principal will provide support, set expectations, provide instructional leadership, ensure commitment, hold regular meetings, and analyze data for use of intervention and achievement needs in fourth and fifth grade.
- Lizette Estevez, Assistant Principal will schedule and facilitate regular Rtl meetings, ensure attendance of team members, and ensure follow up action steps. In addition to providing support, set expectations, provide instructional leadership, ensure commitment, hold regular meetings, and analyze data for use of
intervention and achievement needs in kindergarten and first grade.
- Anita Marti, Assistant Principal will provide support, set expectations, provide instructional leadership, ensure commitment, hold regular meetings, and analyze data for use of intervention and achievement needs in second and third grade.
- Susana Reguera, Lead Teacher (on maternity leave until December 2013) Sandra Hernandez, Bilingual Representative (serving in Lead Teachers place until December 2013), will actively participate in MTSS/Rtl meetings, will identify and analyze existing literature on scientifically based curriculum/ behavior assessment and intervention approaches in the areas of Spanish and modern languages. In addition, the Lead Teacher will develop schedules and assist with implementing instructional strategies. - Ivette Milian, Intermediate Reading Leader - Actively participates in MTSS/RtI meetings, identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches in the area of Reading and Language Arts. Reading leaders participate in data collection and data analysis in order to implement and design a constructive focus plan and monitor progress towards SIP goals.
- Martha Vargas, Reading Coach/EESAC Chair - Actively participates in MTSS/Rtl meetings, identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches in the areas of Reading and Language Arts. The Reading Coach participates in data collection and data analysis in order to implement and design a constructive focus plan. She will also identify Tier 1, Tier 2, and possible Tier 3 students and collaborate with support staff by providing instructional strategies and resources. In addition she will continue to review, collect data and monitor the implementation of the SIP as the EESAC Chairperson.
- Maria Vogel Math Coach - Actively participates in MTSS/Rtl meetings, identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches in the area of Math. The Math Coach will also participate in data collection and data analysis in order to implement and design a constructive focus plan. Identify Tier 1, Tier 2, and possible Tier 3 students and collaborate with support staff by providing instructional strategies and resources.
- Paula Blanco-Ricardo, Science Coach - Actively participates in MTSS/Rtl meetings, identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches in the area of Science. The Science Coach will also participate in data collection and data analysis in order to implement and design a constructive focus plan.
- Grisell Perez and Ginette Sanchez, School Guidance Counselors - will actively participate in MTSS/RtI meetings, will assist with whole-school screening programs, will counsel students and provide interventions to support the student's academic, emotional, behavioral and social success. Counselors will also provide counseling and assistance as needed to students and families.
- Annette Garcia, SPED Chair/LEA - will actively participate in MTSS/Rtl meetings, will assist with whole-school screening programs, will disseminate information from meetings $t$ other team members, and engage team members in professional development that promotes hands-on activities and strategies.
- In addition to Tier 1 problem solving, the Leadership Team members will meet monthly to review consensus, infrastructure, and implementation of building level MTSS.
Tier 2
The following members of the MTSS Leadership Team will conduct regular meetings to evaluate intervention efforts for students by subject, grade, intervention, or other logical organization.
- Lizette Estevez, Assistant Principal will schedule and facilitate regular Rtl meetings, ensure attendance of team members, and ensure follow up action steps. In addition to providing support, set expectations, provide instructional leadership, ensure commitment, hold regular meetings, and analyze data for use of intervention and achievement needs in grades K-5.
- Ileana Aguilera, Kindergarten Grade Chair - will actively participate in MTSS/Rtl meetings, will assist with whole-school screening programs, will disseminate information from meetings to other team members, and engage team members in professional development that promotes hands-on activities and strategies.
- Carolina Torres, First Grade Chair - will actively participate in MTSS/RtI meetings, will assist with whole-school screening programs, will disseminate information from meetings to other team members,
and engage team members in professional development that promotes hands-on activities and strategies.
- Angelica Llera-Garcia, Second Grade Chair - will actively participate in MTSS/Rtl meetings, will assist with whole-school screening programs, will disseminate information from meetings to other team members, and engage team members in professional development that promotes hands-on activities and strategies.
- Lisvette Angulo-Reyes, Third Grade Chair - will actively participate in MTSS/RtI meetings, will assist with whole-school screening programs, will disseminate information from meetings to other team members, and engage team members in professional development that promotes hands-on activities and strategies.
- Zulema Almanza, Fourth Grade Chair - will actively participate in MTSS/Rtl meetings, will assist with whole-school screening programs, will disseminate information from meetings to other team members, and engage team members in professional development that promotes hands-on activities and strategies.
- Natalie Valderrama, Fifth Grade Chair - will actively participate in MTSS/Rtl meetings, will assist with whole-school screening programs, will disseminate information from meetings to other team members, and engage team members in professional development that promotes hands-on activities and strategies.
Tier 3 SST
- Lizette Estevez, Assistant Principal will schedule and facilitate regular SST meetings, ensure attendance of team members, and ensure follow up action steps.
- Lunilda Mcvay, School Psychologist
- Hector Abad, School Social Worker
- Grisell Perez, Guidance Counselors - will actively participate in MTSS/Rtl meetings, will assist with whole-school screening programs, will counsel students and provide interventions to support the student's academic, emotional, behavioral and social success. Counselors will also provide counseling and assistance as needed to students and families.
- Ginette Sanchez, School Guidance Counselors - will actively participate in MTSS/Rtl meetings, will assist with whole-school screening programs, will counsel students and provide interventions to support the student's academic, emotional, behavioral and social success. Counselors will also provide counseling and assistance as needed to students and families.
- Martha Vargas, Reading Coach/EESAC Chair - Actively participates in MTSS/Rtl meetings, identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches in the areas of Reading and Language Arts. The Reading Coach participates in data collection and data analysis in order to implement and design a constructive focus plan. She will also identify Tier 1, Tier 2, and possible Tier 3 students and collaborate with support staff by providing instructional strategies and resources.
- Student's teachers
- Parent/guardian


## Systems in place that the leadership team uses to monitor the fidelity of the school's MTSS and SIP

1. Monitor academic and behavior data evaluating progress by addressing the following:

- A standards based curriculum and differentiated instruction
- Data talks on common assessments
- Monitoring and adjusting interventions as needed
- Provisions for enrichment opportunities

2. Gather and analyze data to determine professional development for faculty as indicated by student intervention and achievement needs.
3. Hold regular team meetings weekly that utilize the four step problem solving process as the basis for goal setting, planning, and program evaluation to focus on increasing student achievement or behavioral success.
4. Gather ongoing progress monitoring (OPM) for all interventions and analyze that data using the Tier 2 problem solving proce4ss after each OPM.
5. Maintain communication with staff for input and feedback, as well as updating them on procedures and progress.
6. Support a process and structure within the school to design, implement, and evaluate both daily instruction and specific interventions.
7. Provide clear indicators of student need and student progress, assisting in examining the validity and effectiveness of program delivery.
8. Assist with monitoring and responding to the needs of subgroups within the expectations for meeting Annual Measurable Objectives.

## Data source(s) and management system(s) used to access and analyze data to monitor the effectiveness of core, supplemental, and intensive supports in reading, mathematics, science, writing, and engagement

Data will be used to guide instructional decisions and system procedures for all students to:

- adjust the delivery of curriculum and instruction to meet the specific needs of students
- adjust the delivery of behavior management system
- adjust the allocation of school-based resources
- drive decisions regarding targeted professional development
- create student growth trajectories in order to identify and develop interventions

Data Sources:
Academic

- FAIR assessment (Broad Screening, Progress Monitoring, Targeted Diagnostic Indicators, Broad

Diagnostic Indicators, Ongoing Progress Monitoring Tools, Phonics Screening Inventory)

- STAR reading assessment
- Success Maker Utilization and Progress Reports
- Interim assessments
- State/Local Math and Science assessments
- FCAT
- Student grades
- School site specific assessments

Behavior

- Student Case Management System
- Detentions/ Alternate schedules for behavior intervention/ Behavior Modification Intervention Plan
- Suspensions/expulsions
- Referrals by student behavior, staff behavior, and administrative context
- Attendance
- Functional Assessment
- Frequency Monitoring

1. The Leadership Team will monitor and adjust the school's academic and behavioral goals through data gathering and data analysis.
2. The Leadership Team will monitor the fidelity of the delivery of instruction and intervention.
3. The Leadership Team will provide levels of support and interventions to students based on data.

## Plan to support understanding of MTSS and build capacity in data-based problem solving for staff and parents

Spanish Lake will participate in the MTSS district professional development which consists of;
Administrators will attend district trainings in MTSS foundations and MTSS problem solving at Tiers 1and 2, and School Support Team Training.
MTSS team members will attend district trainings in MTSS foundations and MTSS problem solving at Tiers 1 and 2, and School Support Team Training.
Staff will participate in the Florida Rtl online training providing a network of ongoing support for Rtl.

In addition, the MTSS Leadership Team will monitor the school's consensus using the Beliefs on Rtl Scale, infrastructure using Perceptions of Rtl Skills Survey, and implementation using Problem-Solving Team Meeting Checklists - Initial \& Follow-Up Versions to reach a rating of at least 80\% MTSS implementation in the school.
Spanish Lake will send home MTSS brochures for parents to provide them with information on MTSS. In addition, a description of MTSS and MTSS parent resources will be available on the school's web site.

## Increased Learning Time/Extended Learning Opportunities

This section meets the requirements of Sections 1114(b)(1)(B)(ii)(II)-(III), 1114(b)(1)(I), and 1115(c)(1)(C)(i) and 1115(c)(2), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Research-based strategies the school uses to increase the amount and quality of learning time and help provide an enriched and accelerated curriculum:

```
Strategy: Before or After School Program
Minutes added to school year: 1,620
```

Spanish Lake Elementary offers an after school tutoring program for ELL students and student in the lowest 25 percentile who are struggling in reading and math.
Professional Learning Communities offer teachers the opportunity to collaborate and plan for activities that will enhance and accelerate curriculum.

## Strategy Purpose(s)

- Instruction in core academic subjects


## How is data collected and analyzed to determine the effectiveness of this strategy?

The Reading Coach and Math Coach develop a pre and post test that will be used for the after school tutoring program. During the first week, students are administered a pre-test in the areas of reading and math. During the final week of the program, a post test is given in order to determine a students' growth and determine the effectiveness of the program.

Who is responsible for monitoring implementation of this strategy?
Administrators and Instructional Coaches

Literacy Leadership Team (LLT)
Names and position titles of the members of the school-based LLT

| Name | Title |
| :--- | :--- |
| Jacqueline Arias-Gonzalez | Principal |
| Kathy Bustamante | Assistant Principal |
| Lizette Estevez | Assistant Principal |
| Anita Marti | Assistant Principal |
| Martha Vargas | Reading Coach |
| Ivette Milian | Reading Leader |
| Mercedes Sabates | Media Specialist |


| Name | Title |
| :--- | :--- |
| KCarolina Torres | First Grade Chairperson |
| Angelica Llera-Garcia | Second Grade Chairperson |
| Ileana Bravo | Third Grade Teacher |
| Nancy Baez | Kindergarten Teacher |
| Zulema Almanza | Fourth Grade Chairperson |
| Natalie Valderrama | Fifth Grade Chairperson |
| Lizvette Angulo Reyes | Third Grade Chairperson |
| lleana Aguilera | Kindergarten Chairperson |

## How the school-based LLT functions

The Literacy Leadership Team at Spanish Lake creates capacity of reading knowledge within the school building and focuses on areas of literacy concern across the school. The SLE school-based LLT functions as a support team for the teachers. The LLT team meets monthly to plan for assessments, analyze assessment results, discuss student progress, and effective strategies to plan for the instructional needs of all students. Responsibilities include modeling lessons, sharing best practices, assisting teachers with the implementation of the Common Core State Standards and the CRRP. In addition the LLT at Spanish Lake provides professional development, analyzes assessment results from state, district and school, and promotes a literacy rich environment at school and home The LLT maintains a connection to the school's Response to Intervention process by using the Rtl problem solving approach to ensure that a multi-tiered system of reading support is present and effective.
The LLT encourage, supports, and develops lesson studies to focus on developing and implementing instructional routines that use complex text and incorporate text dependent questions. Multi-disciplinary teams will develop lessons that provide students with opportunities for research and incorporate writing throughout.

## Major initiatives of the LLT

Implement a school wide writing plan that incorporates Common Core Standards and Content Focus for FCAT Writing to ensure that students at Spanish Lake Elementary are developing proficiency skills in writing.
Provide ongoing professional development in Common Core Writing Standards and FCAT Writing to teachers in grades kindergarten through fourth grade.

## Preschool Transition

This section meets the requirements of Sections 1114(b)(1)(G) and 1115(c)(1)(D), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

## Strategies for assisting preschool children in transition from early childhood programs to local elementary school programs

Title I Administration assists the school by providing supplemental funds beyond the State of Florida funded Voluntary Pre-Kindergarten Program (VPK). Funds are used to provide extended support through a full time highly qualified teacher and paraprofessional. This will assist with providing young children with a variety of meaningful learning experiences, in environments that give them opportunities to create knowledge through initiatives shared with supportive adults. In selected school communities, the Title I Program further provides assistance for preschool transition through the Home Instruction for Parents of Preschool Youngsters (HIPPY) Program. HIPPY provides in-home training for parents to become more involved in the educational process of their three- and four-year old children.

At Spanish Lake Elementary School, all incoming Kindergarten students are assessed prior to or upon entering Kindergarten in order to ascertain individual and group needs and to assist in the development of robust instructional/intervention programs. In addition, pre-schools located within the school's boundaries are invited to attend a transition meeting May in which they receive information about the Kindergarten program at Spanish Lake as well as the expectations and learning goals for Kindergarten. At the transition meeting local pre-schools are also given materials and ideas to focus on during the summer in order to prepare the pre-school students for a successful transition into Kindergarten.

## Expected Improvements

This section meets the requirements of Sections 1114(b)(1)(A),(H), and (I), and 1115(c)(1)(A), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

## Area 1: Reading

Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0, or scoring at or above Level 4 on FAA

| Group | 2013 Target \% | 2013 Actual \% | Target Met? | 2014 Target \% |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | $65 \%$ | $62 \%$ | No | $69 \%$ |
| American Indian |  |  |  |  |
| Asian | $83 \%$ | $56 \%$ | No | $84 \%$ |
| Black/African American | $53 \%$ | $72 \%$ | Yes | $57 \%$ |
| Hispanic | $66 \%$ | $62 \%$ | No | $69 \%$ |
| White | $63 \%$ | $63 \%$ | Yes | $67 \%$ |
| English language learners | $56 \%$ | $47 \%$ | No | $60 \%$ |
| Students with disabilities | $36 \%$ | $29 \%$ | No | $42 \%$ |
| Economically disadvantaged | $63 \%$ | $58 \%$ | No | $66 \%$ |

Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

|  | 2013 Actual \# | 2013 Actual \% | 2014 Target \% |
| :--- | :---: | :---: | :---: |
| Students scoring at Achievement Level 3 | 219 | $25 \%$ | 31\% |
| Students scoring at or above Achievement Level 4 | 319 | $36 \%$ | $38 \%$ |

## Learning Gains

|  | 2013 Actual \# | 2013 Actual \% | 2014 Target \% |
| :--- | :---: | :---: | :---: |
| Students making learning gains (FCAT 2.0 and <br> FAA) | $75 \%$ | 78\% |  |
| Students in lowest 25\% making learning gains <br> (FCAT 2.0) | $75 \%$ | $78 \%$ |  |

## Comprehensive English Language Learning Assessment (CELLA)

|  | 2013 Actual \# | 2013 Actual \% | 2014 Target \% |
| :--- | :---: | :---: | :---: | :---: |
| Students scoring proficient in listening/speaking <br> (students speak in English and understand spoken | 369 | $57 \%$ |  |
| English at grade level in a manner similar to non- |  |  |  |
| ELL students) |  |  |  |
| Students scoring proficient in reading (students <br> read grade-level text in English in a manner similar <br> to non-ELL students) | 196 | $32 \%$ | $39 \%$ |
| Students scoring proficient in writing (students <br> write in English at grade level in a manner similar <br> to non-ELL students) | 210 | $33 \%$ | $40 \%$ |


| Florida Comprehensive Assessment Test 2.0 (FCAT | 2013 Actual \# | 2013 Actual \% | 2014 Target \% |
| :--- | :---: | :---: | :---: | :---: |
| 2.0) Students scoring at or above 3.5 | 195 | 72\% | 75\% |
| Florida Alternate Assessment (FAA) Students <br> scoring at or above Level 4 |  |  |  |

## Area 3: Mathematics

Elementary and Middle School Mathematics
Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0 and EOC assessments, or scoring at or above Level 4 on FAA

| Group | 2013 Target \% | 2013 Actual \% | Target Met? | 2014 Target \% |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | $73 \%$ | $78 \%$ | Yes | 76\% |
| American Indian |  |  |  |  |
| Asian | $83 \%$ | $88 \%$ | Yes | $84 \%$ |
| Black/African American | $59 \%$ | $81 \%$ | Yes | $63 \%$ |
| Hispanic | $74 \%$ | $77 \%$ | Yes | $77 \%$ |
| White | $91 \%$ | $84 \%$ | No | $92 \%$ |
| English language learners | $62 \%$ | $70 \%$ | Yes | $66 \%$ |
| Students with disabilities | $52 \%$ | $56 \%$ | Yes | $57 \%$ |
| Economically disadvantaged | $70 \%$ | $74 \%$ | Yes | $73 \%$ |

## Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

|  | 2013 Actual \# | 2013 Actual \% | 2014 Target \% |
| :--- | :---: | :---: | :---: | :---: |
| Students scoring at Achievement Level 3 | 268 | $30 \%$ | $32 \%$ |
| Students scoring at or above Achievement Level <br> 4 | 406 | $46 \%$ | $47 \%$ |

## Learning Gains

|  | 2013 Actual \# | 2013 Actual \% | 2014 Target \% |
| :--- | :---: | :---: | :---: |
| Learning Gains | $75 \%$ | 78\% |  |
| Students in lowest 25\% making learning gains <br> (FCAT 2.0 and EOC) | $76 \%$ | $78 \%$ |  |

## Area 4: Science

## Elementary School Science

Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

|  | 2013 Actual \# | 2013 Actual $\%$ | 2014 Target \% |
| :--- | :---: | :---: | :---: |
| Students scoring at Achievement Level 3 | 81 | $27 \%$ | $29 \%$ |
| Students scoring at or above Achievement Level <br> 4 | 117 | $39 \%$ | $40 \%$ |

Florida Alternate Assessment (FAA)
2013 Actual \# 2013 Actual \% 2014 Target \%
Students scoring at Levels 4, 5, and 6
Students scoring at or above Level 7
Area 5: Science, Technology, Engineering, and Mathematics (STEM)

## All Levels

|  | 2013 Actual \# | 2013 Actual \% | 2014 Target |
| :---: | :---: | :---: | :---: |
| \# of STEM-related experiences provided for students (e.g. robotics competitions; field trips; science fairs) | 4 |  | 32 |
| Participation in STEM-related experiences provided for students | 22 | 88\% | 93\% |

Area 8: Early Warning Systems

## Elementary School Indicators

|  | 2013 Actual \# | 2013 Actual \% | 2014 Target \% |
| :--- | :---: | :---: | :---: |
| Students who miss 10 percent or more of available <br> instructional time | 121 | $7 \%$ | $6 \%$ |
| Students retained, pursuant to s. 1008.25, F.S. | 56 | $3 \%$ | $2 \%$ |
| Students who are not proficient in reading by third <br> grade | 142 | $46 \%$ | $41 \%$ |
| Students who receive two or more behavior <br> referrals | 232 | $14 \%$ | $13 \%$ |
| Students who receive one or more behavior <br> referrals that lead to suspension, as defined in <br> s. $1003.01(5)$, F.S. | 11 | $1 \%$ | $1 \%$ |

## Goals Summary

G1. 2013 FCAT 2.0 Reading results indicate that $62 \%$ of students achieved proficiency Level 3 or above. Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency Level 3 or above by 7 percentage points to $69 \%$.

G2.
Results of the 2013 FCAT Writing assessment indicate that 72\% of students achieved proficiency of 3.5 or above. Our goal for the 2013-2014 school year is to increase the percentage of students achieving level 3.5 or above by 3 percentage points to $75 \%$.

G3. The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $78 \%$ of students achieved proficiency level 3 or above. Our goal for the 2013-2014 school year is to maintain or exceed 78\% proficiency.

G4. Results of the 2013 FCAT 2.0 Science assessment indicate $66 \%$ of 5 th graders achieved proficiency level 3 or above. The goal for the 2014 FCAT 2.0 is to increase 5th Graders achieving proficiency level 3 or above by 3 percentage points to $69 \%$.

G5. Our goal for the 2013-2014 school to increase STEM activities 5 percentage points from $27 \%$ to $32 \%$ and increase participation in STEM related activities from $88 \%$ to $93 \%$.

G6. Decrease students missing 10\% instructional time from 7 to $6 \%$, retained 3rd graders from 3 to $2 \%$, non-proficient readers in 3rd from 46 to $41 \%$, students with 2 plus referrals from 14 to $13 \%$, and maintain $1 \%$ in behavioral referrals leading to suspension.

Goals Detail

G1. 2013 FCAT 2.0 Reading results indicate that $62 \%$ of students achieved proficiency Level 3 or above. Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency Level 3 or above by 7 percentage points to $69 \%$.

## Targets Supported

- Reading (AMO's, FCAT2.0, Learning Gains)


## Resources Available to Support the Goal

- McGraw Hill Wonders Reading series
- Time for Kids news magazine
- SuccessMaker
- Reading Plus 4.0
- Wonder Works Intervention
- FCAT Explorer
- Accelerated Reader


## Targeted Barriers to Achieving the Goal

- Results of the 2013 FCAT 2.0 Reading assessment indicate that the Asian, Hispanic, ELL, SWD, and ED subgroups did not meet their AMO targets. Our goal for the 2013-2014 school year is to increase the percentage of Asian students achieving a level 3 or higher from $56 \%$ to $84 \%$, the percentage of Hispanic students achieving a level 3 or higher from $62 \%$ to $69 \%$, the percentage of ELL students achieving a level 3 or higher from $47 \%$ to $60 \%$, the percentage of SWD students achieving a level 3 or higher from $29 \%$ to $42 \%$ and the percentage of ED students achieving a level 3 or higher from $58 \%$ to $66 \%$. The area of difficulty was noted as Category 2, Reading Application.
- Results of the 2013 FCAT 2.0 Reading assessment indicate that $25 \%$ of students achieved Level 3. Our goal for the 2013-2014 school year is to increase the percentage of students achieving level 3 by 3 percentage points to $28 \%$. The area of difficulty was noted as Category 4 Informational Text and Research Process.
- Results of the 2013 FCAT 2.0 Reading assessment indicate that $36 \%$ of students achieved Level 4 or above. Our goal for the 2013-2014 school year is to increase the percentage of students achieving level 4 and above by 1 percentage point to $37 \%$. The area of difficulty was noted as Category 4 Informational Text and Research Process.
- The results of the 2013 FCAT 2.0 Reading assessment indicate that $75 \%$ of students made learning gains. Our goal for the 2012-2013 school year is to increase the percentage of students achieving learning gains by 3 percentage points to $78 \%$. The area of difficulty was noted as Category 2, Reading Application.
- .Results of the 2013 FCAT 2.0 Reading assessment indicate that $75 \%$ of students in the lowest $25 \%$ made learning gains. Our goal for the 2013-2014 school year is to increase the percentage of students in the lowest $25 \%$ achieving learning gains by 3 percentage points to $87 \%$. The area of difficulty was noted as Category 2, Reading Application.
- CELLA results indicate that $57 \%$ of students tested scored proficiency in listening/speaking. Our goal for the 2013-2014 school year is to increase the number of students scoring proficiency in listening/speaking by 4 percentage points to $61 \%$. The area of deficiency as noted on the 2013 administration of the CELLA Assessment was Section 4, Listening IV. Students need improvement in recognizing essential vocabulary.
- CELLA results indicate that $32 \%$ of students tested scored proficiency in Reading. Our goal for the 2013-2014 school year is to increase the number of students scoring proficiency in Reading by 7 percentage points to $39 \%$. Students need improvement in recognizing essential vocabulary.
- CELLA results indicate that $33 \%$ of students tested scored proficiency in Writing. Our goal for the 2013-2014 school year is to increase the number of students scoring proficiency in writing by 7 percentage points to $40 \%$. The area of deficiency as noted on the 2013 administration of the CELLA Assessment was Section 4, Listening IV. Students need improvement in recognizing essential vocabulary. The area of deficiency as noted on the 2012 administration of the CELLA Assessment was Section 13, Paragraph Writing. Students need to improve their organization of writing.


## Plan to Monitor Progress Toward the Goal

Follow FCIM using data from Interim Assessments and FCAT2.0

## Person or Persons Responsible

MTSS/Rtl Team

## Target Dates or Schedule:

Quarterly

## Evidence of Completion:

Formative Assessments: District Interim Assessment Data Summative Assessments: Results for the 2014 FCAT 2.0 and 2014 CELLA Results

G2. Results of the 2013 FCAT Writing assessment indicate that $72 \%$ of students achieved proficiency of 3.5 or above. Our goal for the 2013-2014 school year is to increase the percentage of students achieving level 3.5 or above by 3 percentage points to $75 \%$.

## Targets Supported

- Writing


## Resources Available to Support the Goal

- McGraw-Hill Wonders Reading/Writing program
- Prewriting Planner and detailed attribute charts
- Grade 4 Anchor and Calibration Sets
- District Writing Pacing Guide


## Targeted Barriers to Achieving the Goal

- During the 2013 FCAT Writing Test, $72 \%$ of fourth graders achieved 3.5 and above. Students demonstrated difficulty in narrative writing.


## Plan to Monitor Progress Toward the Goal

Following FCIM, using data from District Assessments and FCAT 2.0
Person or Persons Responsible
MTSS/Rtl Team
Target Dates or Schedule:
Quarterly

## Evidence of Completion:

Formative: District Writing Assessment Summative: FCAT 2.0 2014 Writing Results
G3. The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $78 \%$ of students achieved proficiency level 3 or above. Our goal for the 2013-2014 school year is to maintain or exceed $78 \%$ proficiency.

## Targets Supported

- Math (Elementary and Middle School, Elementary and Middle AMO's, Elementary and Middle FCAT 2.0, Elementary and Middle Learning Gains)


## Resources Available to Support the Goal

- Go Math Series
- SuccessMaker
- Gizmos


## Targeted Barriers to Achieving the Goal

- The white subgroup did not make their AMO on the 2013 FCAT. Our goal for the 2013-2014 school year is to increase the percent of the white subgroup scoring at 3 or above from $84 \%$ to 92\% on the 2014 Math FCAT. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2- Base Ten and Fractions.
- The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $30 \%$ of students achieved proficiency (Level 3). Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency (Level 3) by 2 percentage points to $32 \%$. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2Base Ten and Fractions.
- The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $46 \%$ of students achieved above proficiency (Level $4 \& 5$ ). Our goal for the 2013-2014 school year is to increase the percentage of students achieving above proficiency (Levels $4 \& 5$ ) by 1 percentage point to $47 \%$. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2- Base Ten and Fractions.
- The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $75 \%$ of students made learning gains. Our goal for the 2013-2014 school year is to increase the percentage of students making learning gains by 3 percentage points to $78 \%$. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2- Base Ten and Fractions.
- The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $76 \%$ of students in the lowest 25th percent made learning gains. Our goal for the 2013-2014 school year is to increase the percentage of students in the lowest 25th percentile making learning gains by 2 percentage points to $78 \%$. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2- Base Ten and Fractions.


## Plan to Monitor Progress Toward the Goal

Follow the FCIM model to review Interim and 2014 FCAT data.

Person or Persons Responsible
MTSS/Rtl Team
Target Dates or Schedule:
Quarterly
Evidence of Completion:
Formative: District Interim Assessments Summative: Results of 2014 FCAT 2.0 Mathematics Assessment

G4. Results of the 2013 FCAT 2.0 Science assessment indicate $66 \%$ of 5th graders achieved proficiency level 3 or above. The goal for the 2014 FCAT 2.0 is to increase 5th Graders achieving proficiency level 3 or above by 3 percentage points to $69 \%$.

## Targets Supported

- Science
- Science - Elementary School


## Resources Available to Support the Goal

- Scott Foresman Science series
- Gizmos
- Aims Books
- Florida Achieves


## Targeted Barriers to Achieving the Goal

- The results of the 2013 FCAT 2.0 Science assessment indicate that $27 \%$ of students achieved proficiency (Level 3). Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency (Level 3) by 2 percentage points to $29 \%$. Data indicates that students in grade 5 exhibited difficulty in the category of Physical Science.
- The results of the 2013 FCAT 2.0 Science assessment indicate that $39 \%$ of students achieved proficiency (Level 4 or 5). Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency (Level $4 \& 5$ ) by 1 percentage point to $40 \%$. Data indicates that students in grade 5 exhibited difficulty in the category of Physical Science.


## Plan to Monitor Progress Toward the Goal

Following FCIM using data from Interim and FCAT 2.0

## Person or Persons Responsible

MTSS/Rtl

## Target Dates or Schedule:

Quarterly

## Evidence of Completion:

Formative: Interim Assessments Summative: FCAT 2.0 Science Assessment Results

G5. Our goal for the 2013-2014 school to increase STEM activities 5 percentage points from $27 \%$ to $32 \%$ and increase participation in STEM related activities from $88 \%$ to $93 \%$.

## Targets Supported

- STEM
- STEM - All Levels


## Resources Available to Support the Goal

- Science Coach
- School Science Fair
- Gizmos
- Field Trips


## Targeted Barriers to Achieving the Goal

- Data indicates that Spanish Lake Elementary (SLE) provided 4 STEM related experiences for students out of a total of 15 school-wide offerings in Reading, Math and Science in the 2012-2013 school year. There is a need to increase the number of STEM related experiences provided for students at SLE.
- Data indicates that $88 \%$ of students were actively engaged STEM related activities in the 2012-2013 school year. There is a need to increase the number of students participating in STEM related activities at SLE.


## Plan to Monitor Progress Toward the Goal

Following the FCIM review Interim data and FCAT 2.0 results

## Person or Persons Responsible

Science Coach, Administrators

## Target Dates or Schedule:

Quarterly

## Evidence of Completion:

Formative: District Science Assessment Summative: FCAT 2.0 Science Results

G6. Decrease students missing 10\% instructional time from 7 to $6 \%$, retained 3rd graders from 3 to $2 \%$, non-proficient readers in 3 rd from 46 to $41 \%$, students with 2 plus referrals from 14 to $13 \%$, and maintain $1 \%$ in behavioral referrals leading to suspension.

## Targets Supported

- EWS
- EWS - Elementary School


## Resources Available to Support the Goal

- Student Services Team
- Attendance Incentive Program
- Student Code of Conduct


## Targeted Barriers to Achieving the Goal

- Data indicates that 7\% of students missed 10 percent or more of instructional time during the 2012-2013 school year. Our goal is to decrease the number of student who miss 10 percent or more of instructional time by 1 percentage point to $6 \%$.
- Data indicates that $3 \%$ of students were retained during the 2012-2013 school year. Our goal is to decrease the number of retained students by 1 percentage point to $2 \%$. The higher complexity levels of text being assessed is the area of greatest difficulty for students.
- Data indicates that $46 \%$ of students were not proficient in reading by 3rd grade. Our goal is to decrease the number of students not proficient in reading by 5 percentage points to $41 \%$. The higher complexity levels of text being assessed is the area of greatest difficulty for students.
- Data indicates that the $14 \%$ of students received two or more behavioral referrals in the 2012-2013 school year and $1 \%$ of students received one or more behavior referrals that led to suspension. Our goal is to decrease the number of students with two or more behavioral referrals by 1 percentage point to $13 \%$ and to maintain or decrease the percentage of students who receive one or more behavior referral that leads to suspension at 1\%. Bullying and noncompliant behavior resulted in numerous infractions of the Student Code of Conduct. Students need to improve their behavior to minimize indoor and outdoor suspension.


## Plan to Monitor Progress Toward the Goal

Following FCIM review Student Case Management records, referrals, assessment data and attendance logs.

## Person or Persons Responsible

Counselor, Administrators

## Target Dates or Schedule:

Quarterly

## Evidence of Completion:

Formative: Student Case Management Referrals, Interim Assessments, 2014 FCAT Results

## Action Plan for Improvement

Problem Solving Key

$$
\mathbf{G}=\text { Goal } \quad \mathbf{B}=\text { Barrier } \quad \mathbf{S}=\text { Strategy }
$$

G1. 2013 FCAT 2.0 Reading results indicate that $62 \%$ of students achieved proficiency Level 3 or above. Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency Level 3 or above by 7 percentage points to $69 \%$.

G1.B1 Results of the 2013 FCAT 2.0 Reading assessment indicate that the Asian, Hispanic, ELL, SWD, and ED subgroups did not meet their AMO targets. Our goal for the 2013-2014 school year is to increase the percentage of Asian students achieving a level 3 or higher from $56 \%$ to $84 \%$, the percentage of Hispanic students achieving a level 3 or higher from $62 \%$ to $69 \%$, the percentage of ELL students achieving a level 3 or higher from $47 \%$ to $60 \%$, the percentage of SWD students achieving a level 3 or higher from $29 \%$ to $42 \%$ and the percentage of ED students achieving a level 3 or higher from $58 \%$ to $66 \%$. The area of difficulty was noted as Category 2, Reading Application.

G1.B1.S1 Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students will read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Action Step 1

Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students should read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Person or Persons Responsible

Teachers

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks

## Plan to Monitor Fidelity of Implementation of G1.B1.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

Person or Persons Responsible
LLT
Target Dates or Schedule
Bi-weekly

## Evidence of Completion

Quizzes, tests, and Interim assessments

## Plan to Monitor Effectiveness of G1.B1.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

## LLT

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Formative: McGraw Hill Wonders assessments and Interim Assessments

G1.B2 Results of the 2013 FCAT 2.0 Reading assessment indicate that $25 \%$ of students achieved Level 3. Our goal for the 2013-2014 school year is to increase the percentage of students achieving level 3 by 3 percentage points to $28 \%$. The area of difficulty was noted as Category 4 Informational Text and Research Process.

G1.B2.S1 Using real-world documents such as, how-to articles, brochures, fliers, and websites use text features to locate, interpret, and organize information. Use non-fiction articles and editorials for instruction. Use a two-column note to list conclusions and supporting evidence to teach.

## Action Step 1

Using real-world documents such as, how-to articles, brochures, fliers, and websites use text features to locate, interpret, and organize information. Use non-fiction articles and editorials for instruction. Use a two-column note to list conclusions and supporting evidence to teach.

## Person or Persons Responsible

Teachers

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.
Facilitator:
Reading Coach
Participants:
Reading Teachers grades K-5

## Plan to Monitor Fidelity of Implementation of G1.B2.S1

Following the FCIM model, assessment data will be reviewed and instructions will be adjusted as needed.

## Person or Persons Responsible

## LLT

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Quizzes, tests, and Interim Assessments

## Plan to Monitor Effectiveness of G1.B2.S1

Following the FCIM model, assessment data reports will be reviewed and instructions will be adjusted as needed.

## Person or Persons Responsible

LLT

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Formative: McGraw Hill Wonders assessments and Interim Assessments

G1.B3 Results of the 2013 FCAT 2.0 Reading assessment indicate that $36 \%$ of students achieved Level 4 or above. Our goal for the 2013-2014 school year is to increase the percentage of students achieving level 4 and above by 1 percentage point to $37 \%$. The area of difficulty was noted as Category 4 Informational Text and Research Process.

G1.B3.S1 Using real-world documents such as, how-to articles, brochures, fliers, and websites use text features to locate, interpret, and organize information. Use non-fiction articles and editorials for instruction. Use a two-column note to list conclusions and supporting evidence to teach.

## Action Step 1

Using real-world documents such as, how-to articles, brochures, fliers, and websites use text features to locate, interpret, and organize information. Use non-fiction articles and editorials for instruction. Use a two-column note to list conclusions and supporting evidence to teach.

Person or Persons Responsible
Teachers

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

## Plan to Monitor Fidelity of Implementation of G1.B3.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

Person or Persons Responsible
LLT

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Quizzes, tests, and Interim assessments

## Plan to Monitor Effectiveness of G1.B3.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

## LLT

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Formative: McGraw Hill Wonders assessments and Interim Assessments

G1.B4 The results of the 2013 FCAT 2.0 Reading assessment indicate that $75 \%$ of students made learning gains. Our goal for the 2012-2013 school year is to increase the percentage of students achieving learning gains by 3 percentage points to $78 \%$. The area of difficulty was noted as Category 2, Reading Application.

G1.B4.S1 Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students will read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Action Step 1

Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students should read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Person or Persons Responsible

Teachers
Target Dates or Schedule
Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

## Plan to Monitor Fidelity of Implementation of G1.B4.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

## LLT

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Quizzes, tests, and interim assessments

## Plan to Monitor Effectiveness of G1.B4.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

## LLT

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Formative: McGraw Hill Wonders assessments and Interim Assessments.

G1.B5 .Results of the 2013 FCAT 2.0 Reading assessment indicate that $75 \%$ of students in the lowest $25 \%$ made learning gains. Our goal for the 2013-2014 school year is to increase the percentage of students in the lowest $25 \%$ achieving learning gains by 3 percentage points to $87 \%$. The area of difficulty was noted as Category 2, Reading Application.

G1.B5.S1 Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students will read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Action Step 1

Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students should read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Person or Persons Responsible

Teachers

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

## Plan to Monitor Fidelity of Implementation of G1.B5.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

Person or Persons Responsible
LLT
Target Dates or Schedule
Bi-weekly

## Evidence of Completion

Quizzes, tests, and interim assessments

## Plan to Monitor Effectiveness of G1.B5.S1

Following FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

## LLT

## Target Dates or Schedule

Bi-weekly

## Evidence of Completion

Formative: McGraw Hill Wonders assessments and Interim Assessments

G1.B6 CELLA results indicate that $57 \%$ of students tested scored proficiency in listening/speaking. Our goal for the 2013-2014 school year is to increase the number of students scoring proficiency in listening/ speaking by 4 percentage points to $61 \%$. The area of deficiency as noted on the 2013 administration of the CELLA Assessment was Section 4, Listening IV. Students need improvement in recognizing essential vocabulary.

G1.B6.S1 Elicit responses from students through effective questioning and/or provides additional synonyms or information regarding similar concepts to expand and clarify students' vocabulary and increase word usage. This can be done with graphic organizers and webbing. Sentence completion and frames provide students with language they can build upon.

## Action Step 1

Elicit responses from students through effective questioning and/or provides additional synonyms or information regarding similar concepts to expand and clarify students' vocabulary and increase word usage. This can be done with graphic organizers and webbing. Sentence completion and frames provide students with language they can build upon.

## Person or Persons Responsible

Teacher

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

## Plan to Monitor Fidelity of Implementation of G1.B6.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

LLT

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Quizzes, tests, and Interim Assessments

## Plan to Monitor Effectiveness of G1.B6.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

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LLT
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## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Formative: McGraw Hill Wonders assessments and Interim Assessments
G1.B7 CELLA results indicate that 32\% of students tested scored proficiency in Reading. Our goal for the 2013-2014 school year is to increase the number of students scoring proficiency in Reading by 7 percentage points to $39 \%$. Students need improvement in recognizing essential vocabulary.

G1.B7.S1 Use Question Answer Relationships (QAR) when developing comprehension questions, helping students to identify different question types, and teaching text organization.

## Action Step 1

Use Question Answer Relationships (QAR) when developing comprehension questions, helping students to identify different question types, and teaching text organization.

## Person or Persons Responsible

Teachers
Target Dates or Schedule
Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

## Facilitator:

Ana Cordo

## Participants:

Kindergarten through second grade ESOL teachers

## Plan to Monitor Fidelity of Implementation of G1.B7.S1

Following the FCIM model, assessment data reports will be reviews and instruction adjusted as needed.
Person or Persons Responsible
LLT
Target Dates or Schedule
Bi-Weekly

## Evidence of Completion

Quizzes, tests, and Interim Assessments

## Plan to Monitor Effectiveness of G1.B7.S1

Following the FCIM model, assessment data reports will be reviews and instruction adjusted as needed.

## Person or Persons Responsible

LLT

## Target Dates or Schedule

Bi-weekly

## Evidence of Completion

Formative: McGraw Hill Wonders Assessments and Interim Assessments

G1.B8 CELLA results indicate that $33 \%$ of students tested scored proficiency in Writing. Our goal for the 2013-2014 school year is to increase the number of students scoring proficiency in writing by 7 percentage points to $40 \%$. The area of deficiency as noted on the 2013 administration of the CELLA Assessment was Section 4, Listening IV. Students need improvement in recognizing essential vocabulary. The area of deficiency as noted on the 2012 administration of the CELLA Assessment was Section 13, Paragraph Writing. Students need to improve their organization of writing.

G1.B8.S1 Utilize Reading response journal/logs for students to record their thoughts and questions about anything they are reading, including content area or research material to serve as a springboard for reading discussion groups in which students share their written responses to initiate and continue discussion about specific text.

## Action Step 1

Utilize Reading response journal/logs for students to record their thoughts and questions about anything they are reading, including content area or research material to serve as a springboard for reading discussion groups in which students share their written responses to initiate and continue discussion about specific text.

## Person or Persons Responsible

Teachers

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

## Plan to Monitor Fidelity of Implementation of G1.B8.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

## LLT

## Target Dates or Schedule

Bi-weekly

## Evidence of Completion

Quizzes, tests, and Interim Assessments

## Plan to Monitor Effectiveness of G1.B8.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

LLT

## Target Dates or Schedule

Bi-weekly

## Evidence of Completion

Formative McGraw Hill Wonders assessments, Response Journals, and Interim Assessments
G2. Results of the 2013 FCAT Writing assessment indicate that $72 \%$ of students achieved proficiency of 3.5 or above. Our goal for the 2013-2014 school year is to increase the percentage of students achieving level 3.5 or above by 3 percentage points to $75 \%$.

G2.B1 During the 2013 FCAT Writing Test, $72 \%$ of fourth graders achieved 3.5 and above. Students demonstrated difficulty in narrative writing.

G2.B1.S1 Students will be exposed to exemplar text, common core writing standards and writing process skills, to develop specific word choice, details, imagery and varied sentence structures.

## Action Step 1

Students will be exposed to exemplar text, common core writing standards and writing process skills, to develop specific word choice, details, imagery and varied sentence structures.

## Person or Persons Responsible

Teachers

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Writers Notebooks, authentic writing samples

## Facilitator:

Martha Vargas
Participants:
Second through fifth grade writing teachers

## Plan to Monitor Fidelity of Implementation of G2.B1.S1

Following the FCIM assessment data will be reviewed and instruction will be adjusted as needed.
Person or Persons Responsible
LLT
Target Dates or Schedule
Monthly

## Evidence of Completion

Student writing samples

## Plan to Monitor Effectiveness of G2.B1.S1

Using FCIM model, writing assessment score reports will be reviewed and instruction will be adjusted as needed.

Person or Persons Responsible
LLT

## Target Dates or Schedule

Quarterly

## Evidence of Completion

District writing assessments

G3. The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $78 \%$ of students achieved proficiency level 3 or above. Our goal for the 2013-2014 school year is to maintain or exceed $78 \%$ proficiency.

G3.B1 The white subgroup did not make their AMO on the 2013 FCAT. Our goal for the 2013-2014 school year is to increase the percent of the white subgroup scoring at 3 or above from $84 \%$ to $92 \%$ on the 2014 Math FCAT. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2- Base Ten and Fractions.

G3.B1.S1 Provide opportunities for students to: • compare and order commonly used fractions • identify an equivalent fraction when the given fraction is in simplest form • relate halves and fourths to percents and percents to halves or fourths

## Action Step 1

Provide opportunities for students to: • compare and order commonly used fractions • identify an equivalent fraction when the given fraction is in simplest form • relate halves and fourths to percents and percents to halves or fourths

Person or Persons Responsible
Teachers

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

## Plan to Monitor Fidelity of Implementation of G3.B1.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

MTSS/RtI

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Quizzes, Tests, and Interim Assessments

## Plan to Monitor Effectiveness of G3.B1.S1

Following the FCIM model, assessment data reports will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

MTSS/Rtl Team

## Target Dates or Schedule

Bi-weekly

## Evidence of Completion

Formative: Go Math Assessments and Interim Assessments
G3.B2 The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $30 \%$ of students achieved proficiency (Level 3). Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency (Level 3) by 2 percentage points to $32 \%$. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2-Base Ten and Fractions.

G3.B2.S1 Using Mathematical Practices of the Common Core State Standards, support mathematical fluency and problem solving proficiency in the areas of fractions, fraction equivalence and comparison.

## Action Step 1

Provide opportunities for students to: • identify a fraction from an area or set model, or vice versa • compare and order fractions with like denominators using a model • identify an equivalent fraction for one-half and one-fourth using a model

## Person or Persons Responsible

Teachers
Target Dates or Schedule
Ongoing
Evidence of Completion
Student work and site generated assessments, including benchmarks

## Facilitator:

## Math Coach

## Participants:

Math Teachers grades K-5

## Action Step 2

Support mathematical fluency and problem solving skills in the areas of: • properties of fractions, fraction equivalence and comparison by providing time to practice and apply learned concepts in reallife situations.

## Person or Persons Responsible

Teachers

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks

## Plan to Monitor Fidelity of Implementation of G3.B2.S1

Following the FCIM process, assessment data will be reviewed and instruction will be adjusted as needed.

## Person or Persons Responsible

Teachers and Math Coach

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Quizzes, tests, and interim assessments

## Plan to Monitor Effectiveness of G3.B2.S1

Use FCIM process to review assessment interim and FCAT data.
Person or Persons Responsible
MTSS/Rtl Team

## Target Dates or Schedule

Quarterly

## Evidence of Completion

Formative: Interim Assessments Summative: Results of 2014 FCAT 2.0 Mathematics Assessement

G3.B3 The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $46 \%$ of students achieved above proficiency (Level 4 \& 5). Our goal for the 2013-2014 school year is to increase the percentage of students achieving above proficiency (Levels $4 \& 5$ ) by 1 percentage point to $47 \%$. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2- Base Ten and Fractions.

G3.B3.S1 Foster the use of meanings of numbers to create strategies for solving problems with fractions and responding to practical situations.

## Action Step 1

Provide opportunities for students to: • represent and identify a fraction, including fractions greater than one, using area, set, and linear models, or vice versa • compare and order fractions, including fractions greater than one, using models and strategies • represent and identify equivalent fractions, including fractions greater than one, using models

## Person or Persons Responsible

Teachers
Target Dates or Schedule
Ongoing
Evidence of Completion
Student work and site generated assessments, including benchmarks.

## Plan to Monitor Fidelity of Implementation of G3.B3.S1

Following the FCIM model, assessment data will be reviewed and instruction will be adjusted as needed.

## Person or Persons Responsible

MTSS/RtI Team
Target Dates or Schedule
Bi-Weekly
Evidence of Completion
Quizzes, tests, and Interim Assessments

## Plan to Monitor Effectiveness of G3.B3.S1

Following the FCIM process, assessment data will be reviewed and instruction will be adjusted as needed

## Person or Persons Responsible

MTSS/Rtl Team

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Formative: Go Math assessments, quizzes, and Interim Assessments
G3.B4 The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $75 \%$ of students made learning gains. Our goal for the 2013-2014 school year is to increase the percentage of students making learning gains by 3 percentage points to 78\%. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2- Base Ten and Fractions.

G3.B4.S1 Using Mathematical Practices of the Common Core State Standards, support mathematical fluency and problem solving proficiency in the areas of fractions, fraction equivalence and comparison.

## Action Step 1

Using Mathematical Practices of the Common Core State Standards, support mathematical fluency and problem solving proficiency in the areas of fractions, fraction equivalence and comparison.

## Person or Persons Responsible

Teachers
Target Dates or Schedule
Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

## Plan to Monitor Fidelity of Implementation of G3.B4.S1

Following the FCIM process, assessment data will be reviewed and instruction will be adjusted as needed.

## Person or Persons Responsible

MTSS/Rtl Team

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Quizzes, tests, and Interim Assessments

## Plan to Monitor Effectiveness of G3.B4.S1

Following the FCIM process, assessment data will be reviewed and instruction will be adjusted as needed.

## Person or Persons Responsible

MTSS/Rti Team
Target Dates or Schedule
Bi-Weekly
Evidence of Completion
Formative: Go Math Assessments, quizzes, and Interim Assessments

G3.B5 The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $76 \%$ of students in the lowest 25th percent made learning gains. Our goal for the 2013-2014 school year is to increase the percentage of students in the lowest 25th percentile making learning gains by 2 percentage points to $78 \%$. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2-Base Ten and Fractions.

G3.B5.S1 Provide opportunities for students to: • identify a fraction from an area or set model, or vice versa $\cdot$ compare and order fractions with like denominators using a model • identify an equivalent fraction for one-half and one-fourth using a model

## Action Step 1

Provide opportunities for students to: • identify a fraction from an area or set model, or vice versa • compare and order fractions with like denominators using a model • identify an equivalent fraction for one-half and one-fourth using a model

## Person or Persons Responsible

Teachers

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks

## Plan to Monitor Fidelity of Implementation of G3.B5.S1

Following the FCIM process, assessment data will be reviewed and instruction will be adjusted as needed.

## Person or Persons Responsible

MTSS/Rtl Team

## Target Dates or Schedule

Quarterly

## Evidence of Completion

Quizzes, tests, and Interim Assessments

## Plan to Monitor Effectiveness of G3.B5.S1

Following the FCIM process, assessment data will be reviewed and instruction will be adjusted as needed.

## Person or Persons Responsible

MTSS/Rtl Team

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Formative: Go Math assessments and Interim assessments
G4. Results of the 2013 FCAT 2.0 Science assessment indicate $66 \%$ of 5 th graders achieved proficiency level 3 or above. The goal for the 2014 FCAT 2.0 is to increase 5th Graders achieving proficiency level 3 or above by 3 percentage points to $69 \%$.

G4.B1 The results of the 2013 FCAT 2.0 Science assessment indicate that $27 \%$ of students achieved proficiency (Level 3). Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency (Level 3) by 2 percentage points to $29 \%$. Data indicates that students in grade 5 exhibited difficulty in the category of Physical Science.

G4.B1.S1 Increase rigor in science writing as evidenced in science journals and in laboratory conclusions (i.e. incorporating claims, evidence and reasoning), as delineated by Common Core Standards.

## Action Step 1

Increase rigor in science writing as evidenced in science journals and in laboratory conclusions (i.e. incorporating claims, evidence and reasoning), as delineated by Common Core Standards.

## Person or Persons Responsible

Teachers

## Target Dates or Schedule

Ongoing
Evidence of Completion
Student work, folders, projects and site generated assessments, including benchmarks.

## Facilitator:

Maria Vogel \& Paula Blanco Ricardo

## Participants:

Third through fifth grade science teachers

## Plan to Monitor Fidelity of Implementation of G4.B1.S1

Following FCIM model, assessment data will be reviewed and instruction will be adjusted as needed.

## Person or Persons Responsible

MTSS/RtI

## Target Dates or Schedule

Monthly

## Evidence of Completion

Quizzes, student work folders, projects, tests, and District Assessments

## Plan to Monitor Effectiveness of G4.B1.S1

Following FCIM, assessment data will be reviewed and instruction will be adjusted as needed.
Person or Persons Responsible MTSS/Rtl

Target Dates or Schedule
Monthly

## Evidence of Completion

Formative: FCAT Testmaker assessments and District Interim Assessments

G4.B2 The results of the 2013 FCAT 2.0 Science assessment indicate that $39 \%$ of students achieved proficiency (Level 4 or 5). Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency (Level $4 \& 5$ ) by 1 percentage point to $40 \%$. Data indicates that students in grade 5 exhibited difficulty in the category of Physical Science.

G4.B2.S1 Foster and increase students' abilities to articulate through narrative or annotated visual representation how scientific explanations are refined or revised with the acquisition of new information based on experimentation.

## Action Step 1

Foster and increase students' abilities to articulate through narrative or annotated visual representation how scientific explanations are refined or revised with the acquisition of new information based on experimentation.

## Person or Persons Responsible

Teachers
Target Dates or Schedule
Ongoing

## Evidence of Completion

Student generated work, folders, projects and site based assessments, including benchmarks.

## Plan to Monitor Fidelity of Implementation of G4.B2.S1

Following the FCIM model, assessment data will be reviewed and instruction adjusted as needed.

## Person or Persons Responsible

MTSS/RtI
Target Dates or Schedule
Monthly

## Evidence of Completion

Quizzes, Student work folders, projects, tests and Interim Assessments

Plan to Monitor Effectiveness of G4.B2.S1
Following the FCIM model, data assessment reports will be reviewed and instruction will be adjusted as needed.

## Person or Persons Responsible

MTSS/Rtl

## Target Dates or Schedule

Monthly

## Evidence of Completion

Formative: FCAT Testmaker assessments and Interim Assessments
G5. Our goal for the 2013-2014 school to increase STEM activities 5 percentage points from $27 \%$ to $32 \%$ and increase participation in STEM related activities from $88 \%$ to $93 \%$.

G5.B1 Data indicates that Spanish Lake Elementary (SLE) provided 4 STEM related experiences for students out of a total of 15 school-wide offerings in Reading, Math and Science in the 2012-2013 school year. There is a need to increase the number of STEM related experiences provided for students at SLE.

G5.B1.S1 Promote the use instructional technology (e.g., Gizmos, Florida Achieve FOCUS, etc.) to enhance and remediate student conceptual understanding of topics being addressed.

## Action Step 1

Promote the use instructional technology (e.g., Gizmos, Florida Achieve FOCUS, etc.) to enhance and remediate student conceptual understanding of topics being addressed.

## Person or Persons Responsible

Science Coach, Administrators

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and usage reports

## Facilitator:

Science Coach
Participants:
Science Coach

## Plan to Monitor Fidelity of Implementation of G5.B1.S1

Review data and usage reports for GIZMOS.

## Person or Persons Responsible

Science Coach, Administrators
Target Dates or Schedule
ongoing

## Evidence of Completion

GIZMO data reports

## Plan to Monitor Effectiveness of G5.B1.S1

Following the FCIM model, analyze and review GIZMO data and Florida Achieve Reports to adjust instruction as needed.

Person or Persons Responsible
Science Coach, Administrators
Target Dates or Schedule
Quarterly
Evidence of Completion
GIZMO and Florida Achieves Reports

G6. Decrease students missing $10 \%$ instructional time from 7 to $6 \%$, retained 3rd graders from 3 to $2 \%$, nonproficient readers in 3 rd from 46 to $41 \%$, students with 2 plus referrals from 14 to $13 \%$, and maintain $1 \%$ in behavioral referrals leading to suspension.

G6.B1 Data indicates that 7\% of students missed 10 percent or more of instructional time during the 2012-2013 school year. Our goal is to decrease the number of student who miss 10 percent or more of instructional time by 1 percentage point to $6 \%$.

G6.B1.S1 Monitor attendance through teacher referrals and provide incentives for classes with the best attendance each month.

## Action Step 1

Monitor attendance through teacher referrals and provide incentives for classes with the best attendance each month.

## Person or Persons Responsible

Teachers, Administrators

## Target Dates or Schedule

Monthly

## Evidence of Completion

Attendance referrals and Class attendance logs

## Plan to Monitor Fidelity of Implementation of G6.B1.S1

Following the FCIM process, attendance referrals will be monitored and classes with best attendance will be recognized.

## Person or Persons Responsible

## Administrators

## Target Dates or Schedule

Monthly

## Evidence of Completion

Student Case Management Forms and Attendance Logs

# Plan to Monitor Effectiveness of G6.B1.S1 

## Person or Persons Responsible

Administrators
Target Dates or Schedule
Monthly

## Evidence of Completion

Student Case Management Forms, Attendance logs
G6.B2 Data indicates that 3\% of students were retained during the 2012-2013 school year. Our goal is to decrease the number of retained students by 1 percentage point to $2 \%$. The higher complexity levels of text being assessed is the area of greatest difficulty for students.

G6.B2.S1 Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students will read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Action Step 1

Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students will read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Person or Persons Responsible

Teachers
Target Dates or Schedule
Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

## Plan to Monitor Fidelity of Implementation of G6.B2.S1

Following the FCIM model assessment data will be reviewed and instruction will be adjusted as needed.
Person or Persons Responsible
MTSS/RtI

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Quizzes, tests, SuccessMaker reports, and Interim Assessments

## Plan to Monitor Effectiveness of G6.B2.S1

Following the FCIM model assessment data will be reviewed and instruction will be adjusted as needed.
Person or Persons Responsible
MTSS/Rtl
Target Dates or Schedule
Bi-Weekly
Evidence of Completion
Quizzes, tests, SuccessMaker reports, and Interim Assessments

G6.B3 Data indicates that $46 \%$ of students were not proficient in reading by 3rd grade. Our goal is to decrease the number of students not proficient in reading by 5 percentage points to $41 \%$. The higher complexity levels of text being assessed is the area of greatest difficulty for students.

G6.B3.S1 Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students will read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Action Step 1

Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students will read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Person or Persons Responsible

Teachers
Target Dates or Schedule
Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

## Plan to Monitor Fidelity of Implementation of G6.B3.S1

Following the FCIM model assessment data will be reviewed and instruction will be adjusted as needed.
Person or Persons Responsible
MTSS/RtI
Target Dates or Schedule
Bi-Weekly
Evidence of Completion
Quizzes, tests and Interim Assessments

## Plan to Monitor Effectiveness of G6.B3.S1

Following the FCIM model assessment data will be reviewed and instruction will be adjusted as needed.

## Person or Persons Responsible

MTSS/RtI

## Target Dates or Schedule

Bi-Weekly

## Evidence of Completion

Formative: McGraw Hill Wonders assessments, SuccessMaker Data and Interim Assessments
G6.B4 Data indicates that the 14\% of students received two or more behavioral referrals in the 2012-2013 school year and $1 \%$ of students received one or more behavior referrals that led to suspension. Our goal is to decrease the number of students with two or more behavioral referrals by 1 percentage point to $13 \%$ and to maintain or decrease the percentage of students who receive one or more behavior referral that leads to suspension at $1 \%$. Bullying and non-compliant behavior resulted in numerous infractions of the Student Code of Conduct. Students need to improve their behavior to minimize indoor and outdoor suspension.

G6.B4.S1 Anti-Bullying Curriculum will be implemented and monitored throughout the school year.

## Action Step 1

Monitor students who received two or more behavioral referrals providing students with counseling and encouraging parental involvement in this process.

## Person or Persons Responsible

School Counselors
Target Dates or Schedule
Ongoing
Evidence of Completion
Student Case Management Forms

## Facilitator:

School Counselors

## Participants:

K-5 Students

## Plan to Monitor Fidelity of Implementation of G6.B4.S1

Following the FCIM process, behavioral referrals will be reviewed and strategies will be implemented as warranted.

## Person or Persons Responsible

MTSS/Rtl Team

## Target Dates or Schedule

Monthly

## Evidence of Completion

Behavior charts

## Plan to Monitor Effectiveness of G6.B4.S1

Following the FCIM process, behavioral referrals will be reviewed and strategies will be implemented as warranted.

Person or Persons Responsible
MTSS/RtI Team
Target Dates or Schedule
Bi-Weekly

## Evidence of Completion

Behavior charts
G6.B4.S2 Utilize the Student Code of Conduct by providing incentives for compliance through a Student of the Month program.

## Action Step 1

Utilize the Student Code of Conduct by providing incentives for compliance through a Spot SuccessStudent of the Month Program.

Person or Persons Responsible
Teachers, School Counselors
Target Dates or Schedule
Monthly
Evidence of Completion
Teacher nomination forms

## Plan to Monitor Fidelity of Implementation of G6.B4.S2

Student of the Month recognition on morning announcements.

## Person or Persons Responsible

School Counselors, Administrator

## Target Dates or Schedule

Monthly

## Evidence of Completion

Log of recognized students.

## Plan to Monitor Effectiveness of G6.B4.S2

Student of the Month recognition on morning announcements.

## Person or Persons Responsible

Counselor, Administrator
Target Dates or Schedule
Monthly

## Evidence of Completion

Log of recognized students, certificates awarded
G6.B4.S3 Foster healthy relationships and youth empowerment through daily positive messages delivered via the morning announcements.

## Action Step 1

Foster healthy relationships and youth empowerment through daily positive messages delivered via the morning announcements.

Person or Persons Responsible
Administrators, School Counselors

## Target Dates or Schedule

Daily

## Evidence of Completion

Morning Announcements

## Plan to Monitor Fidelity of Implementation of G6.B4.S3

Foster healthy relationships and youth empowerment through daily positive messages delivered via the morning announcements.

## Person or Persons Responsible

School Counselors, Administrator

## Target Dates or Schedule

Daily

## Evidence of Completion

Morning Announcements

## Plan to Monitor Effectiveness of G6.B4.S3

Foster healthy relationships and youth empowerment through daily positive messages delivered via the morning announcements.

## Person or Persons Responsible

School Counselors, Administrator
Target Dates or Schedule
Monthly

## Evidence of Completion

Morning announcements

## Coordination and Integration

This section meets the requirements of Sections 1114(b)(1)(J) and 1115(c)(1)(H), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

How federal, state, and local funds, services, and programs are coordinated and integrated at the school

Title I, Part A
Spanish lake Elementary provides services to ensure students requiring additional remediation are assisted through after-school programs or tutorials. The district coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to the students and their families. Spanish Lake's, Title I funded Community Involvement Specialists (CIS), serves as bridge between the home and school through home visits, telephone calls, school site and community parenting activities. The CIS schedules meetings and activities, encourages parents to support their child's education, provides materials, and encourages parental participation in the decision making processes at the school site. Spanish Lake Elementary Curriculum Coaches develop, lead, and evaluate school core content standards/ programs. Our coaches also identify and analyze existing literature on scientifically based curriculum/ behavior assessment and intervention approaches. They identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered " at risk," assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring.
Parents at Spanish Lake Elementary participate in the design of our school's Parent Involvement Plan (PIP - which is provided in three languages at all schools), the school improvement process and the annual Title I Annual Parent Meeting at the beginning of the school year. At Spanish Lake the annual M-DCPS Title I Parent/Family Involvement Survey is utilized to toward the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. An all out effort is made to inform parents of the importance of this survey via the school's CIS, Title I District and Region meetings, and a Connect Ed message from the principal. This survey, available in English, Spanish and Haitian-Creole, is available online for parents to complete.
Funds from Title I grants will be utilized to provide after school tutoring in the areas of reading and math for students attending Spanish Lake Elementary School. Other components that are integrated into our school wide program also include an extensive Parental Program; Supplemental Educational Services.
Title II
We are a Title II District. The District uses supplemental funds for improving basic education as follows:

* Training for add-on endorsement programs, such as Reading, Gifted, ESOL
* Training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols
Title III
* Spanish Lake Elementary uses Title III funds to supplement and enhance the programs for English Language Learner (ELL) and Recently Arrived Immigrant Children and Youth by providing funds to implement and/or provide tutorial programs for students in grades 3-5.
* The above services will be provided should funds become available for the 2012-2013 school year and should the FLDOE approve the application(s).
Title X- Homeless
- The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.
- Project Upstart, Homeless Children \& Youth Program assists schools with the identification, enrollment, attendance, and transportation of homeless students.
- The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless
students and for school counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.
- Project Upstart provides a homeless sensitivity and awareness campaign to all the schools-each school is provided a video and curriculum manual and a contest is sponsored by the homeless trust-a community organization.
- Project Upstart provides tutoring and counseling to twelve homeless shelters in the community.
- The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.
- Each school will identify a school based homeless coordinator to be trained on the McKinney-Vento Law ensuring appropriate services are provided to the homeless students.
Supplemental Academic Instruction (SAI)
This school will receive funding from Supplemental Academic Instructions (SAI) as part of its Florida Education Finance Program (FEFP) allocations.
Violence Prevention Programs
At Spanish Lake Elementary the Safe and Drug-Free Schools Program addresses violence and drug prevention and Intervention services for students through curriculum implemented by classroom teachers and our elementary counselor. Training and technical assistance for elementary school teachers, administrators, and counselor is also a component of this program.
Nutrition Programs
Spanish Lake Elementary School adheres to and implements the nutrition requirements stated in the District Wellness Policy. Nutrition education, as per state statute, is taught through physical education. Spanish Lake Elementary School's Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy. Also, monthly Nutrition menu is provided to parents via the Internet for knowledge of nutritious food items offered to their children as well as enabling parents to adopt healthy nutritional food offerings at their household in an attempt to holistically increase healthy eating habits to students.


## Appendix 1: Professional Development Plan to Support School Improvement Goals

This section will satisfy the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b), by demonstrating high-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, for pupil services personnel, parents, and other staff is being offered to enable all children in the school to meet the State's student academic achievement standards.

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.
G1. 2013 FCAT 2.0 Reading results indicate that $62 \%$ of students achieved proficiency Level 3 or above. Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency Level 3 or above by 7 percentage points to $69 \%$.

G1.B2 Results of the 2013 FCAT 2.0 Reading assessment indicate that $25 \%$ of students achieved Level 3. Our goal for the 2013-2014 school year is to increase the percentage of students achieving level 3 by 3 percentage points to $28 \%$. The area of difficulty was noted as Category 4 Informational Text and Research Process.

G1.B2.S1 Using real-world documents such as, how-to articles, brochures, fliers, and websites use text features to locate, interpret, and organize information. Use non-fiction articles and editorials for instruction. Use a two-column note to list conclusions and supporting evidence to teach.

## PD Opportunity 1

Using real-world documents such as, how-to articles, brochures, fliers, and websites use text features to locate, interpret, and organize information. Use non-fiction articles and editorials for instruction. Use a two-column note to list conclusions and supporting evidence to teach.

## Facilitator

Reading Coach
Participants
Reading Teachers grades K-5

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

G1.B7 CELLA results indicate that 32\% of students tested scored proficiency in Reading. Our goal for the 2013-2014 school year is to increase the number of students scoring proficiency in Reading by 7 percentage points to $39 \%$. Students need improvement in recognizing essential vocabulary.

G1.B7.S1 Use Question Answer Relationships (QAR) when developing comprehension questions, helping students to identify different question types, and teaching text organization.

## PD Opportunity 1

Use Question Answer Relationships (QAR) when developing comprehension questions, helping students to identify different question types, and teaching text organization.

## Facilitator

Ana Cordo

## Participants

Kindergarten through second grade ESOL teachers

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks.

G2. Results of the 2013 FCAT Writing assessment indicate that $72 \%$ of students achieved proficiency of 3.5 or above. Our goal for the 2013-2014 school year is to increase the percentage of students achieving level 3.5 or above by 3 percentage points to $75 \%$.

G2.B1 During the 2013 FCAT Writing Test, $72 \%$ of fourth graders achieved 3.5 and above. Students demonstrated difficulty in narrative writing.

G2.B1.S1 Students will be exposed to exemplar text, common core writing standards and writing process skills, to develop specific word choice, details, imagery and varied sentence structures.

## PD Opportunity 1

Students will be exposed to exemplar text, common core writing standards and writing process skills, to develop specific word choice, details, imagery and varied sentence structures.

## Facilitator

Martha Vargas

## Participants

Second through fifth grade writing teachers
Target Dates or Schedule
Ongoing

## Evidence of Completion

Writers Notebooks, authentic writing samples

G3. The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $78 \%$ of students achieved proficiency level 3 or above. Our goal for the 2013-2014 school year is to maintain or exceed $78 \%$ proficiency.

G3.B2 The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $30 \%$ of students achieved proficiency (Level 3). Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency (Level 3) by 2 percentage points to $32 \%$. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2-Base Ten and Fractions.

G3.B2.S1 Using Mathematical Practices of the Common Core State Standards, support mathematical fluency and problem solving proficiency in the areas of fractions, fraction equivalence and comparison.

## PD Opportunity 1

Provide opportunities for students to: • identify a fraction from an area or set model, or vice versa • compare and order fractions with like denominators using a model • identify an equivalent fraction for one-half and one-fourth using a model

## Facilitator

Math Coach
Participants
Math Teachers grades K-5

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work and site generated assessments, including benchmarks

G4. Results of the 2013 FCAT 2.0 Science assessment indicate $66 \%$ of 5 th graders achieved proficiency level 3 or above. The goal for the 2014 FCAT 2.0 is to increase 5th Graders achieving proficiency level 3 or above by 3 percentage points to $69 \%$.

G4.B1 The results of the 2013 FCAT 2.0 Science assessment indicate that $27 \%$ of students achieved proficiency (Level 3). Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency (Level 3) by 2 percentage points to $29 \%$. Data indicates that students in grade 5 exhibited difficulty in the category of Physical Science.

G4.B1.S1 Increase rigor in science writing as evidenced in science journals and in laboratory conclusions (i.e. incorporating claims, evidence and reasoning), as delineated by Common Core Standards.

## PD Opportunity 1

Increase rigor in science writing as evidenced in science journals and in laboratory conclusions (i.e. incorporating claims, evidence and reasoning), as delineated by Common Core Standards.

## Facilitator

Maria Vogel \& Paula Blanco Ricardo

## Participants

Third through fifth grade science teachers

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student work, folders, projects and site generated assessments, including benchmarks.

G5. Our goal for the 2013-2014 school to increase STEM activities 5 percentage points from $27 \%$ to $32 \%$ and increase participation in STEM related activities from $88 \%$ to $93 \%$.

G5.B1 Data indicates that Spanish Lake Elementary (SLE) provided 4 STEM related experiences for students out of a total of 15 school-wide offerings in Reading, Math and Science in the 2012-2013 school year. There is a need to increase the number of STEM related experiences provided for students at SLE.

G5.B1.S1 Promote the use instructional technology (e.g., Gizmos, Florida Achieve FOCUS, etc.) to enhance and remediate student conceptual understanding of topics being addressed.

## PD Opportunity 1

Promote the use instructional technology (e.g., Gizmos, Florida Achieve FOCUS, etc.) to enhance and remediate student conceptual understanding of topics being addressed.

## Facilitator

Science Coach

## Participants

Science Coach
Target Dates or Schedule
Ongoing
Evidence of Completion
Student work and usage reports

G6. Decrease students missing $10 \%$ instructional time from 7 to $6 \%$, retained 3rd graders from 3 to $2 \%$, nonproficient readers in 3 rd from 46 to $41 \%$, students with 2 plus referrals from 14 to $13 \%$, and maintain $1 \%$ in behavioral referrals leading to suspension.

G6.B4 Data indicates that the 14\% of students received two or more behavioral referrals in the 2012-2013 school year and $1 \%$ of students received one or more behavior referrals that led to suspension. Our goal is to decrease the number of students with two or more behavioral referrals by 1 percentage point to $13 \%$ and to maintain or decrease the percentage of students who receive one or more behavior referral that leads to suspension at $1 \%$. Bullying and non-compliant behavior resulted in numerous infractions of the Student Code of Conduct. Students need to improve their behavior to minimize indoor and outdoor suspension.

G6.B4.S1 Anti-Bullying Curriculum will be implemented and monitored throughout the school year.

## PD Opportunity 1

Monitor students who received two or more behavioral referrals providing students with counseling and encouraging parental involvement in this process.

## Facilitator

School Counselors

## Participants

K-5 Students

## Target Dates or Schedule

Ongoing

## Evidence of Completion

Student Case Management Forms

## Appendix 2: Budget to Support School Improvement Goals

## Budget Summary by Goal

## Goal Description

## Total

2013 FCAT 2.0 Reading results indicate that $62 \%$ of students achieved proficiency Level 3 or above. Our
G1. goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency Level 3 or above by 7 percentage points to $69 \%$.
The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $78 \%$ of students achieved
G3. proficiency level 3 or above. Our goal for the 2013-2014 school year is to maintain or exceed 78\% proficiency.
Decrease students missing $10 \%$ instructional time from 7 to $6 \%$, retained 3rd graders from 3 to $2 \%$, non-
G6. proficient readers in 3 rd from 46 to $41 \%$, students with 2 plus referrals from 14 to $13 \%$, and maintain $1 \%$ in behavioral referrals leading to suspension.

Budget Summary by Funding Source and Resource Type

| Funding Source | Other | Personnel | Total |
| :--- | ---: | ---: | ---: | ---: |
| Title I | $\$ 2,040$ | $\$ 35,245$ | $\$ 37,285$ |
| Title III | $\$ 0$ | $\$ 7,000$ | $\$ 7,000$ |
| EESAC Funds | $\$ 200$ | $\$ 0$ | $\$ 200$ |
| Total | $\$ 2,240$ | $\$ 42,245$ | $\$ 44,485$ |

## Budget Details

Budget items identified in the SIP as necessary to achieve the school's goals.

G1. 2013 FCAT 2.0 Reading results indicate that $62 \%$ of students achieved proficiency Level 3 or above. Our goal for the 2013-2014 school year is to increase the percentage of students achieving proficiency Level 3 or above by 7 percentage points to $69 \%$.

G1.B1 Results of the 2013 FCAT 2.0 Reading assessment indicate that the Asian, Hispanic, ELL, SWD, and ED subgroups did not meet their AMO targets. Our goal for the 2013-2014 school year is to increase the percentage of Asian students achieving a level 3 or higher from $56 \%$ to $84 \%$, the percentage of Hispanic students achieving a level 3 or higher from $62 \%$ to $69 \%$, the percentage of ELL students achieving a level 3 or higher from $47 \%$ to $60 \%$, the percentage of SWD students achieving a level 3 or higher from $29 \%$ to $42 \%$ and the percentage of ED students achieving a level 3 or higher from $58 \%$ to $66 \%$. The area of difficulty was noted as Category 2, Reading Application.

G1.B1.S1 Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students will read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Action Step 1

Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students should read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Resource Type

Other

## Resource

Break Away Reading Workbooks
Funding Source
Title I

## Amount Needed

\$2,040

G1.B5 .Results of the 2013 FCAT 2.0 Reading assessment indicate that $75 \%$ of students in the lowest $25 \%$ made learning gains. Our goal for the 2013-2014 school year is to increase the percentage of students in the lowest $25 \%$ achieving learning gains by 3 percentage points to $87 \%$. The area of difficulty was noted as Category 2, Reading Application.

G1.B5.S1 Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students will read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Action Step 1

Using instructional strategies such as sequence chain, cause \& effect chain, main idea tables and author's purpose charts, students should read and comprehend literature and informational text at the high end of the 4-5 text complexity band independently and proficiently.

## Resource Type

Personnel
Resource
Hourly Teachers for interventions
Funding Source
Title I

## Amount Needed

\$32,400

G1.B7 CELLA results indicate that 32\% of students tested scored proficiency in Reading. Our goal for the 2013-2014 school year is to increase the number of students scoring proficiency in Reading by 7 percentage points to $39 \%$. Students need improvement in recognizing essential vocabulary.

G1.B7.S1 Use Question Answer Relationships (QAR) when developing comprehension questions, helping students to identify different question types, and teaching text organization.

## Action Step 1

Use Question Answer Relationships (QAR) when developing comprehension questions, helping students to identify different question types, and teaching text organization.

## Resource Type

Personnel
Resource
After School Tutoring

## Funding Source

Title III

## Amount Needed

\$7,000

G3. The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $78 \%$ of students achieved proficiency level 3 or above. Our goal for the 2013-2014 school year is to maintain or exceed 78\% proficiency.

G3.B5 The results of the 2013 FCAT 2.0 Mathematics assessment indicate that $76 \%$ of students in the lowest 25th percent made learning gains. Our goal for the 2013-2014 school year is to increase the percentage of students in the lowest 25th percentile making learning gains by 2 percentage points to $78 \%$. Data indicates the area of greatest difficulty for Grades 3-5 students was Reporting Category 2-Base Ten and Fractions.

G3.B5.S1 Provide opportunities for students to: • identify a fraction from an area or set model, or vice versa $\cdot$ compare and order fractions with like denominators using a model • identify an equivalent fraction for one-half and one-fourth using a model

## Action Step 1

Provide opportunities for students to: • identify a fraction from an area or set model, or vice versa • compare and order fractions with like denominators using a model • identify an equivalent fraction for one-half and one-fourth using a model

## Resource Type

Personnel

## Resource

After School Tutoring Program

## Funding Source

Title I

## Amount Needed

\$2,845

G6. Decrease students missing 10\% instructional time from 7 to $6 \%$, retained 3rd graders from 3 to $2 \%$, nonproficient readers in 3 rd from 46 to $41 \%$, students with 2 plus referrals from 14 to $13 \%$, and maintain $1 \%$ in behavioral referrals leading to suspension.

G6.B4 Data indicates that the 14\% of students received two or more behavioral referrals in the 2012-2013 school year and $1 \%$ of students received one or more behavior referrals that led to suspension. Our goal is to decrease the number of students with two or more behavioral referrals by 1 percentage point to $13 \%$ and to maintain or decrease the percentage of students who receive one or more behavior referral that leads to suspension at $1 \%$. Bullying and non-compliant behavior resulted in numerous infractions of the Student Code of Conduct. Students need to improve their behavior to minimize indoor and outdoor suspension.

G6.B4.S2 Utilize the Student Code of Conduct by providing incentives for compliance through a Student of the Month program.

## Action Step 1

Utilize the Student Code of Conduct by providing incentives for compliance through a Spot SuccessStudent of the Month Program.

## Resource Type

Other

## Resource

Awards and Incentives
Funding Source
EESAC Funds
Amount Needed
\$100

G6.B4.S3 Foster healthy relationships and youth empowerment through daily positive messages delivered via the morning announcements.

## Action Step 1

Foster healthy relationships and youth empowerment through daily positive messages delivered via the morning announcements.

## Resource Type

Other

## Resource

Awards and Incentives

## Funding Source

EESAC Funds
Amount Needed
\$100

