

Pinellas County Schools

# Pinellas Teleschool



## 2022-23 Ungraded Schoolwide Improvement Plan

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## Table of Contents

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<b>School Demographics</b>	<b>3</b>
<b>Purpose and Outline of the Ungraded SIP</b>	<b>4</b>
<b>School Information</b>	<b>5</b>
<b>Needs Assessment</b>	<b>10</b>
<b>Planning for Improvement</b>	<b>14</b>
<b>R.A.I.S.E</b>	<b>0</b>
<b>Positive Culture &amp; Environment</b>	<b>39</b>

# Pinellas Teleschool

2235 NE COACHMAN RD, Clearwater, FL 33765

<http://www.pinellas.k12.fl.us/homebound2/studentweb/studentweb.htm>

## Demographics

**Principal: Bonnie Solinsky**

Start Date for this Principal: 8/28/2020

<b>2021-22 Status</b> (per MSID File)	Active
<b>School Function</b> (per accountability file)	Alternative
<b>School Type and Grades Served</b> (per MSID File)	High School 6-12
<b>Primary Service Type</b> (per MSID File)	Alternative Education
<b>2021-22 Title I School</b>	No
<b>2021-22 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	84%
<b>2021-22 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	
<b>School Improvement Rating History</b>	2021-22: I 2020-21: No Rating 2018-19: I 2017-18: I 2016-17: No Rating
<b>DJJ Accountability Rating</b>	2023-24: No Rating

## School Board Approval

This plan is pending approval by the Pinellas County School Board.

## SIP Authority

A Schoolwide Improvement Plan (SIP) is a requirement for Comprehensive Support and Improvement (CSI) ungraded schools pursuant to 1001.42 F.S. and the Every Student Succeeds Act (ESSA) and for DJJ schools

receiving a rating of Unsatisfactory pursuant to Sections 1003.51 and 1003.52, F.S. and Rule 6A-1.099813, F.A.C.

CSI schools can be designated as such in 2 ways:

1. Have a graduation of 67% or lower; or
2. Have an overall Federal Index below 41%.

DJJ Unsatisfactory Ratings are based on percentages by program type:

- Prevention and Intervention: 0%-50%
- Nonsecure Programs: 0%-59%
- Secure Programs: 0%-53%

SIP Plans for Ungraded CSI schools and DJJ schools receiving an Unsatisfactory rating must be approved by the district and reviewed by the state.

### **Purpose and Outline of the SIP**

The School Improvement Plan (SIP) provides schools and Local Educational Agencies (LEAs) the opportunity to identify the academic and priority goals along with strategies for each school. School leadership teams may refine their SIP annually to define their school's academic and priority goals to increase student achievement.

Schools and LEAs are strongly encouraged to collaborate in the development and implementation of this plan.

## Part I: School Information

### School Mission and Vision

#### **Provide the school's mission statement.**

Our mission is 100% student success through consistent and qualitative systems of reflection, reactivation and reintegration in a virtual learning environment.

#### **Provide the school's vision statement.**

100% student success.

#### **Briefly discuss the population unique to your school and the specific supports provided to meet the mission and vision.**

Our entire student population is considered to be off track from their peers in one or more of the following areas: Credits Earned, GPA, Reading or Math deficiencies, Attendance, and/ or discipline. In addition to meeting that criteria, most students, if not all, have experienced some sort of extensive trauma or are currently experiencing trauma. Minimal supports needed are a full time social worker, full time psychologist, behavior specialist, and campus monitor.

### School Leadership Team

#### **Membership**

Identify the name, email address, position title, and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Mobley, Lakeshia	Administrative Support	<p>Composes, takes notes, and signs routine letters; checks and proofreads keyed copy</p> <ul style="list-style-type: none"> <li>• Maintains complex set of confidential school records, property files, and financial records; checks and posts invoices; processes work orders and payroll</li> <li>• Makes appointments; receives callers; screens and routes phone calls and mail</li> <li>• Provides information to departments/schools, outside agencies, parents, and the general public based on knowledge of school rules and regulations and school system policies and procedures</li> <li>• Keys and processes requisitions for internal accounts; receives merchandise; receives and disburses monies from internal accounts; records deposits and withdrawals, and prepares bank deposits.</li> <li>• Prepares monthly budgets and required internal accounting reports</li> <li>• Prepares payrolls, monitors budget; may supervise activities of other clerical personnel</li> <li>• Prepares moderately complex reports and summaries requiring specialized knowledge; independently researches records and files</li> <li>• Applies knowledge of bookkeeping principles and practices; of office procedures, terminology, equipment, Business English, and math in performance of job duties</li> <li>• Utilizes a computer for activities such as data entry/retrieval, word processing, and generation of reports</li> <li>• Performs other related duties as required</li> </ul>
Hassler, Elizabeth	Teacher, K-12	<ul style="list-style-type: none"> <li>• Teaches students knowledge, social skills and concepts.</li> <li>• Identifies long-range goals and specific objectives and plans a program for individualized and group instruction.</li> <li>• Prepares, administers, and corrects tests and records results; evaluates student achievements.</li> <li>• Plans lessons so that students become involved in learning and decision-making related to curriculum choices.</li> </ul>
Witeck, Melissa	Teacher, K-12	<ul style="list-style-type: none"> <li>• Teaches students knowledge, social skills and concepts.</li> <li>• Identifies long-range goals and specific objectives and plans a program for individualized and group instruction.</li> <li>• Prepares, administers, and corrects tests and records results; evaluates student achievements.</li> <li>• Plans lessons so that students become involved in learning and decision-making related to curriculum choices.</li> </ul>
Douglas, Pamela	Teacher, K-12	<ul style="list-style-type: none"> <li>• Teaches students knowledge, social skills and concepts.</li> <li>• Identifies long-range goals and specific objectives and plans a program</li> </ul>

Name	Position Title	Job Duties and Responsibilities
		<p>for individualized and group instruction.</p> <ul style="list-style-type: none"> <li>• Prepares, administers, and corrects tests and records results; evaluates student achievements.</li> <li>• Plans lessons so that students become involved in learning and decision-making related to curriculum choices.</li> </ul>
Sandman, Natasha	Teacher, K-12	<ul style="list-style-type: none"> <li>• Teaches students knowledge, social skills and concepts.</li> <li>• Identifies long-range goals and specific objectives and plans a program for individualized and group instruction.</li> <li>• Prepares, administers, and corrects tests and records results; evaluates student achievements.</li> <li>• Plans lessons so that students become involved in learning and decision-making related to curriculum choices.</li> </ul>
Pippert, Devlin		<p>Makes referrals to school and community resources to provide both remedial and preventive services to students and their families.</p> <ul style="list-style-type: none"> <li>• Develops a plan to enhance student learning and participation in school. This may include: monitoring students with poor attendance--intervening and referring as necessary; functional behavioral assessment; academic improvement planning; behavior support planning; and individual education planning.</li> <li>• Assists students and their families in the resolution of behavioral, emotional and social needs through school and community resources and referrals.</li> </ul>
Green, Delores	Parent Engagement Liaison	<p>Makes referrals to school and community resources to provide both remedial and preventive services to students and their families.</p> <ul style="list-style-type: none"> <li>• Develops a plan to enhance student learning and participation in school. This may include: monitoring students with poor attendance--intervening and referring as necessary; functional behavioral assessment; academic improvement planning; behavior support planning; and individual education planning.</li> <li>• Assists students and their families in the resolution of behavioral, emotional and social needs through school and community resources and referrals.</li> </ul>
Brown, Herbert	Behavior Specialist	<p>Makes referrals to school and community resources to provide both remedial and preventive services to students and their families.</p> <ul style="list-style-type: none"> <li>• Develops a plan to enhance student learning and participation in school. This may include: monitoring students with poor attendance--intervening and referring as necessary; functional behavioral assessment; academic improvement planning; behavior support planning; and individual education planning.</li> <li>• Assists students and their families in the resolution of behavioral,</li> </ul>

Name	Position Title	Job Duties and Responsibilities
Hughes-Leeks, Tamika	Principal	<p>emotional and social needs through school and community resources and referrals.</p> <ul style="list-style-type: none"> <li>• Developing, implementing, and evaluating school philosophy, goals and objectives reflecting district and state goals.</li> <li>• Developing and maintaining a positive school/community climate and a safe and healthy learning environment.</li> <li>• Developing alternative methods and options for obtaining high school completion/graduation.</li> <li>• Planning, implementing, and evaluating the school instructional program based on student needs and within state and district guidelines.</li> <li>• Determining staffing needs including selection, supervision, staff development and evaluation of all school personnel.</li> </ul>

**Is education provided through contract for educational services?**

No

**If yes, name of the contracted education provider.**

N/A

**Demographic Information**

**Principal start date**

Friday 8/28/2020, Bonnie Solinsky

**Total number of students enrolled at the school.**

152

**Total number of teacher positions allocated to the school.**

6

**Number of teachers with professional teaching certificates?**

2

**Number of teachers with temporary teaching certificates?**

2

**Number of teachers with ESE certification?**

1

**Identify the number of instructional staff who left the school during the 2021-22 school year.**

0

**Identify the number of instructional staff who joined the school during the 2022-23 school year.**

3



Demographic Data

Early Warning Systems

2022-23

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	0
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level 1 on 2022 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level 1 on 2022 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Date this data was collected or last updated

Thursday 7/28/2022

2021-22 - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	4	10	21	14	11	6	3	69
Attendance below 90 percent	0	0	0	0	0	0	1	6	5	7	3	2	0	24
One or more suspensions	0	0	0	0	0	0	0	4	12	9	6	6	0	37
Course failure in ELA	0	0	0	0	0	0	4	9	8	21	13	2	1	58
Course failure in Math	0	0	0	0	0	0	4	10	11	22	11	2	1	61
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	1	3	4	3	2	0	0	13
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	1	3	4	4	3	0	0	15
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	2	7	7	13	7	2	0	38

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Part II: Needs Assessment/Analysis**

**School Data Review**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2022			2021			2019		
	School	District	State	School	District	State	School	District	State
ELA Achievement		51%	51%					56%	56%
ELA Learning Gains								51%	51%
ELA Lowest 25th Percentile								43%	42%
Math Achievement		38%	38%					45%	51%
Math Learning Gains								44%	48%
Math Lowest 25th Percentile								41%	45%
Science Achievement		42%	40%					64%	68%
Social Studies Achievement		47%	48%					71%	73%

**Grade Level Data Review - State Assessments**

**NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.**

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2022					
	2019	0%	51%	-51%	54%	-54%
Cohort Comparison						
07	2022					
	2019	0%	51%	-51%	52%	-52%
Cohort Comparison		0%				
08	2022					
	2019	30%	55%	-25%	56%	-26%
Cohort Comparison		0%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2022					
	2019	0%	44%	-44%	55%	-55%
Cohort Comparison						
07	2022					
	2019	0%	60%	-60%	54%	-54%
Cohort Comparison		0%				
08	2022					
	2019	0%	31%	-31%	46%	-46%
Cohort Comparison		0%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2022					
	2019					
Cohort Comparison						
07	2022					
	2019					
Cohort Comparison		0%				
08	2022					
	2019	0%	51%	-51%	48%	-48%
Cohort Comparison		0%				

BIOLOGY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019	0%	62%	-62%	67%	-67%

CIVICS EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019	0%	68%	-68%	71%	-71%
HISTORY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019	0%	70%	-70%	70%	-70%
ALGEBRA EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019	9%	55%	-46%	61%	-52%
GEOMETRY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019	0%	56%	-56%	57%	-57%

**Subgroup Data Review**

2022 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21
FRL											
2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
BLK											
FRL											

**ESSA Data Review**

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	CSI
OVERALL Federal Index – All Students	0

<b>ESSA Federal Index</b>	
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	1
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	0
Total Components for the Federal Index	5
Percent Tested	

<b>Subgroup Data</b>	
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<b>Students With Disabilities</b>	
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Federal Index - Students With Disabilities	
Students With Disabilities Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0

<b>English Language Learners</b>	
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Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	0

<b>Native American Students</b>	
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Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0

<b>Asian Students</b>	
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Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0

<b>Black/African American Students</b>	
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Federal Index - Black/African American Students	
Black/African American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0

<b>Hispanic Students</b>	
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Federal Index - Hispanic Students	
Hispanic Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0

Multiracial Students	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
White Students	
Federal Index - White Students	
White Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years White Students Subgroup Below 32%	0
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	0
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	2

## Part III: Planning for Improvement

**Data Analysis**  
 Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

**Reflect on the Areas of Focus from the previous school year. What progress monitoring was in place related to the Areas of Focus?**

Pinellas Teleschool is at 0% proficiency in the areas of Civics, ELA, Biology, Geometry and US History. Contributing factors that impacted students were a poor quality practices including a lack of access to project-based planning, implementation of digital, student-centered instruction and knowledge of core-curriculum.

**Which data component showed the most improvement? What new actions did your school take in this area?**

All areas need significant improvement. Our focus and actions increase the use of literacy strategies across content areas. Contributing factors that impacted students included the increased use of culturally-responsive teaching and project-based and personalized instruction. Action steps include providing professional development for instructional and support staff, increasing the use of innovative scholastic, and creating digital platforms to support collaborative learning and higher-order questioning using DBQs.

**What area is in the greatest need of improvement? What specific component of this area is most problematic? What is your basis (data, progress monitoring) for this conclusion?**

Area of greatest concern is in the mastery of ELA and Reading standards, skills and application to real life. Across content area, grade level and subgroup, students near struggling with vocabulary acquisition, fluency and comprehension. These deficits have an impact across all content areas. Data used to evaluate and monitor student growth includes Performance Matters data, FSA data, common assessment and formative assessment data, Methods Test prep data, Reading Plus and iReady data.

**What trends emerge across grade levels, subgroups and core content areas?**

Attendance showed the most significant decline, with approximately 97% of the students showing a less than 90 % attendance. Some contributing factors are; students who have historically experienced a high rate of non-attendance from their previous school, students leaving or coming late due to appointments, and students leaving early due to part-time employment to provide economic support for their families.

**What strategies need to be implemented in order to accelerate learning?**

Instructional staff will continue to implement literacy standards via the DBQ project and Stanford History Education Group lessons. Instructional staff will provide differentiated, individualized or small-group instruction that is aligned to services and interventions identified in specially designed plans. Instructional staff will implement and utilize digital platforms and adopted curriculum aligned to the standards inclusive of STEAM cross-content or interdisciplinary units.

**Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided to support teachers and leaders.**

Professional development opportunities include:

1. Training on instructional strategies aligned to literacy such as closed reading, text dependent questioning and focused note-taking (AVID WICOR).
2. Training on instructional systems aligned to culturally relevant teaching and diverse and inclusionary text, techniques and structures.
2. Training within the PLC model regarding lesson design and review, activities (protocols/collaborative discussions) and resources (graphic organizers/sentence starters) in order to help students practice effective elaboration techniques.
3. Training on engagement strategies and systems including Excellence in Equity, Restorative Practices, Check and Connect, and School Mental Health.

**Areas of Focus:**

**#1. Instructional Practice specifically relating to ELA**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Assessment data show that students struggle to understand the reading on their Apex courses, state assessments, etc. Students struggle to analyze the content and context of written information presented in their course work. 15% of students will make gains on the ELA FSA.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

15% of students will make gains on the ELA FSA.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

Administration will monitor classrooms on a bi-weekly basis and provide constructive feedback regarding the effective use of best instructional practices. PLCs will include a monthly, comprehensive analysis and review of formative and summative individual and schoolwide student data to guide instructional shifts.

**Person responsible for monitoring outcome:**

[no one identified]

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

Effectively implement high-leverage strategies that supports engaging students in rigorous student-centered instruction with purposeful and intentional teacher planning to close the achievement gap. Then we will see increased student achievement and learning gains.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

By focusing our school improvement efforts on increasing student engagement, rigorous standard-based instruction and effectively applying individualized support for struggling students with fidelity, based on data, we will increase student gains by at least 15%.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Teacher will participate in professional development centered around rigor and identifying critical content, CRT and equity, and student engagement including collaborative systems.

**Person Responsible**

[no one identified]

Teachers will participate in observing other ELA teachers and in monthly collaborative planning.

**Person Responsible**

Melissa Witeck (witeckm@pcsb.org)

Literacy Action step: D.E.A.R. (Drop Everything and Read) will be implemented on a schoolwide basis. D.E.A.R. will be implemented in conjunction with standards-based questioning. Questioning focus will be change monthly. Questioning focus will be chosen based on assessment data.

**Person Responsible**

Melissa Witeck (witeckm@pcsb.org)

Equity Action step: ELA instructional staff will receive professional development regarding the inclusion of culturally relevant strategies including the pursuit of Equity Champion status.

**Person Responsible**

[no one identified]

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the

- Administration will monitor classrooms on a bi-weekly basis and provide constructive feedback regarding the effective use of best instructional practices.



process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

- PLCs will include a monthly, comprehensive analysis and review of formative and summative individual and schoolwide student data to guide instructional shifts.

**#2. Instructional Practice specifically relating to Social Studies**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Assessment data show that students struggle to understand the reading on their Apex courses, state assessments, etc. Students struggle to analyze the content and context of written information presented in their course work. If standards-based planning and student-centered instruction would occur, students should make gains on the FSA Social Studies assessments (US History, M/J Civics).

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

15% of students will make gains on the FSA Social Studies assessments (US History, M/J Civics)

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

Administration will monitor classrooms and provide constructive feedback regarding the effective use of best instructional practices. PLCs will include a monthly, comprehensive analysis and review of formative and summative individual and schoolwide student data to guide instructional shifts.

**Person responsible for monitoring outcome:**

[no one identified]

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

1. Engage in culturally responsive (CRT) practices that support choice, voice, collaboration and accountability to raise achievement level and close achievement gap in social studies.
2. Strengthen staff ability to engage students in complex tasks.
3. Support staff to utilize data to organize student to interact with content in manners which differentiates/scaffolds instruction to meet the needs of each student.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

There are patterns found within our digital platform data identifying areas that consistently require remediation or re-visitiation. Identifying these standards and increasing the rigor built into the lesson structure as well as identifying instructional strategies that are evidenced to promote progression in our student populations will increase student success.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Social Studies teachers will implement and utilize APEX/Edmentum digital platforms and adopted curriculum aligned to the standards inclusive of high-yield instructional strategies.

**Person Responsible**

[no one identified]

Social Studies teachers conduct monthly collaborative PLC to create and implement additional standards based lesson plans that incorporate cognitively complex tasks and cultural relevant topics

**Person Responsible**

Natasha Sandman (sandmann@pcsb.org)

Social Studies teachers will participate in school-wide DEAR reading initiative and/or integrate literacy standards into the social studies content via Document Based Question (DBQ) Project materials and/or Stanford History Education Group (SHEG) lessons.

**Person Responsible**

[no one identified]

Teacher will participate in professional development centered around rigor and identifying critical content, CRT and equity, and student engagement including collaborative systems.

**Person Responsible**

[no one identified]

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

Administration will monitor classrooms on a bi-weekly basis and provide constructive feedback regarding the effective use of best instructional practices. PLCs will include a monthly, comprehensive analysis and review of formative and summative individual and schoolwide student data to guide instructional shifts.

**#3. Instructional Practice specifically relating to Math****Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Our current level of performance is inconclusive, as evidenced in Mathematics FSA data sources due to testing impacts of a global pandemic. The problem/gap that is occurring shows a lack of consistent standards-based planning and a lack of student comprehension of their course content. If standards-based planning and student comprehension of their course content would occur, the problem and gap would be reduced by 15%.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

The number of students earning learning gains equal to a level increase will improve by minimum of 15% on the Algebra I and Geometry EOCs.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

Administration will monitor classrooms on a biweekly basis and provide constructive feedback regarding the effective use of best instructional practices. PLCs will include a monthly, comprehensive analysis and review of formative and summative individual and schoolwide student data to guide instructional shifts.

**Person responsible for monitoring outcome:**

Pamela Douglas (douglaspam@pcsb.org)

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

Enhance staff capacity to identify critical content from the standards in alignment with district resources.

Staff will use Literacy Strategy to enforce and engage students in complex tasks.

Strengthen staff's ability to utilize a literacy technique for their content area to focus on consistently.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

The strategies identified to improve to enhance student success measures are identified upon student mastery data by standards. There are patterns found within our digital platform data that identify areas that consistently require remediation or re-visitation. With structured, repeated practice students' proficiency with comprehension and analyzing texts will increase.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

***No action steps were entered for this area of focus***

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

Administration will monitor classrooms on a biweekly basis and provide constructive feedback regarding the effective use of best instructional practices.

- PLCs will include a monthly, comprehensive analysis and review of formative and summative individual and schoolwide student data to guide instructional shifts.

#### #4. Other specifically relating to Attendance

##### Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Our current average attendance rate is 82.4% (as of 5/26/2022), with approximately 92% of students experiencing a 10% absence rate or higher (according to data from School Profiles). The problem/gap in attendance is occurring because students are disengaged in the classroom setting due to limited student-centered instruction, as well as an increase in remote learning environments. If student-centered, personalized instruction would occur, as well as a reduction of remote-learning environments, the problem would be reduced by 25% by the end of the next school year.

##### Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

The percent of all students missing more than 10% of the school year will decrease by 15% evidenced by attendance dashboard data.

##### Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Using data during our bi-weekly CST meetings.

##### Person responsible for monitoring outcome:

Devlin Pippert (pippertd@pcsb.org)

##### Evidence-based Strategy:

Describe the evidence-based strategy being implemented for this Area of Focus.

Strengthen the attendance problem-solving process to address and support the needs of students across all tiers on an ongoing basis.

##### Rationale for Evidence-based Strategy:

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

The percentage of all students attending less than 90% is currently at 81% for this school year, which is an amount that correlates to a Tier I intervention focus.

##### Action Steps to Implement:

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Review attendance taking process and the school-wide strategies for positive attendance with all staff. Ensure attendance is accurately taken and recorded on a daily basis and reflects the appropriate entry codes.

##### Person Responsible

Delores Green (greendel@pcsb.org)

During the first CST meeting of the school year, map the attendance resources, interventions and incentives at our school to support increased attendance for each tier

##### Person Responsible

Devlin Pippert (pippertd@pcsb.org)

Develop and implement an attendance incentive program and competitions (e.g., bulletin board posters, raffles to earn gift cards, etc.) to occur at least quarterly

##### Person Responsible

Devlin Pippert (pippertd@pcsb.org)

Engage students and families in attendance related activities to ensure they are knowledgeable of the data and aware of the importance of attendance. This can be accomplished through the website and through information disseminated to parents via newsletters, phone calls, emails, etc

**Person Responsible** Devlin Pippert (pippertd@pcsb.org)

Review data and effectiveness of school-wide attendance strategies on a bi-weekly basis (via Child Study Team meetings, facilitated by the school social worker).

**Person Responsible** Tamika Hughes-Leeks (hughes-leekst@pcsb.org)

Implement Tier 2 and 3 plans for student-specific needs and review barriers and effectiveness on a bi-weekly basis. Please refer to Disston Academy's Child Study Team (CST) Intervention Protocol for specific guidance and procedures to address students experiencing at least 10% absence rate.

**Person Responsible** Tamika Hughes-Leeks (hughes-leekst@pcsb.org)

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

Through CST meetings, looking at the data more deeply by the ESSA subgroups to ensure all groups of students are making adequate progress.

**#5. Instructional Practice specifically relating to Science****Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

**Problem:**

The current level of performance is inconclusive, at this time for Science FSA data due to the lack of testing because of Covid-19. The problem/gap that is occurring because of a lack of consistent standards-based planning and student-centered instruction.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

**Goal:**

Through, Biology EOC, cycle assessments, common assessments, walkthrough observations, PLC, collaborative planning, and documents reflection, if standards based planning and student-centered instruction is implemented, the problem/gap would be reduced by 15%.

The percent of all students meeting Science proficiency will increase from the current data point by 15%, as measured by the FSA Science assessments.

**Monitoring Insert:**

- Administration will monitor classrooms on a bi-weekly basis and provide constructive feedback regarding the effective use of best instructional practices.
- PLCs will include a monthly, comprehensive analysis and review of formative and summative individual and schoolwide student data to guide instructional shifts.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

**Person responsible for monitoring outcome:**

Elizabeth Hassler (hasslere@pcsb.org)

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

**Evidence-based Strategy:**

- Enhance the science staff capacity to identify critical content from the standards in alignment with district resources.
- Strengthen staff ability to engage students in complex tasks.
- Support staff to utilize data to organize student to interact with content in manners which differentiates/ scaffolds instruction to meet the needs of each student.
- The strategies identified to improve or enhance student success measures are identified upon student mastery data by standard.
- There are patterns found within our digital platform data identifying areas that consistently require remediation or re-visitation.
- Identifying these standards and increasing the rigor built into the lesson structure as well as identifying instructional strategies that are evidenced to promote progression in our student populations will increase student success.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

1.The Science Instructional staff will plan collectively to create and implement standards-based lesson plans that incorporate cognitively complex tasks.

**Person Responsible**

Elizabeth Hassler (hasslere@pcsb.org)

2.The Science Instructional staff will implement and utilize digital platforms and adopted curriculum aligned to the standards inclusive of STEAM cross-content or interdisciplinary units

**Person Responsible**

Elizabeth Hassler (hasslere@pcsb.org)

3.Literacy Action Step:

- The Science Instructional staff will implement differentiated scaffolding with question stems our schoolwide literacy initiative “DEAR.” Also for Science CERs.
- Specific higher order questioning techniques will be reviewed weekly to determine student growth weekly through a schoolwide mini assessment.

**Person Responsible**

Elizabeth Hassler (hasslere@pcsb.org)

Equity Action Step:

- The Science Instructional staff will receive professional development, such as AVID CRT, Argument Driven Inquiry, culturally relevant teaching, focused note taking, and incorporation of Scientific practice aligned to FSA Science Standards.
- The Science Instructional staff well work to receive Equity Champion status and participation in a schoolwide equity-based book study.

**Person Responsible**

Elizabeth Hassler (hasslere@pcsb.org)

1.The Science Instructional staff will plan collectively to create and implement standards-based lesson plans that incorporate cognitively complex tasks.

**Person Responsible**

Elizabeth Hassler (hasslere@pcsb.org)

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- The Science Instructional staff well work to receive Equity Champion status and participation in a schoolwide equity-based book study.

**Person Responsible**

Elizabeth Hassler (hasslere@pcsb.org)

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not

**Monitoring ESSA Impact:**

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meeting the 41% threshold according to the Federal Index.

41% threshold according to the Federal Index.

- Administration will monitor classrooms on a bi-weekly basis and provide constructive feedback regarding the effective use of best instructional practices.
- PLCs will include a monthly, comprehensive analysis and review of formative and summative individual and schoolwide student data to guide instructional shifts.

**#6. ESSA Subgroup specifically relating to Black/African-American**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

African-American students show minimum or limited learning gains or standardized assessments as identified on the Algebra I EOC and ELA FSA . The problem/gap is occurring because students are disengaged in the virtual classroom setting due to limited student-centered instruction, as well as an increase in remote learning environments. If student-centered, personalized instruction would occur, the problem would be reduced by 25% by the end of the school year.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

The percentage of black students graduating from high school with their cohort will increase from current levels to 80% as measured by FLDOE end of the year graduation file.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

Instructional Leadership Team walkthroughs will focus on the implementation of Culturally Relevant Teaching strategies across all content areas.

**Person responsible for monitoring outcome:**

Tamika Hughes-Leeks (hughes-leekst@pcsb.org)

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

Develop learner profiles and personalized learning plans for all black students who are not on-track to graduate. Implement effective academic, behavioral, and culturally relevant teaching practices based on the close monitoring of student data to meet each students needs in this subgroup.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

Research shows that when students have a plan and show ownership of the learning they are more inclined to attain academic success. Focusing our efforts equally across all sub groups will help increase student achievement and decrease student discipline offenses.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

1. Ensure 100% of 11th and 12th grade students have graduation and post-secondary plans in place.
2. Implement the mentoring and monitoring systems inclusive of weekly advisement.
3. Implement services and systems using necessary resources to support students deemed at-risk including trauma-informed care, equity in education and cultural-responsive teaching.
4. Ensure staff receives or has access to student data bi-weekly if not in real time.
5. Continuously review and analyze student achievement during PLCs, CST, MTSS meetings.
6. Continue providing teachers and staff with training on equity as well as CRT.

**Person Responsible**

Tamika Hughes-Leeks (hughes-leekst@pcsb.org)

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all

Monitor data sources on a bi-weekly basis at a minimum to ensure progress is headed in the correct direction for this subgroup.

ESSA subgroups not meeting the 41% threshold according to the Federal Index.

**#7. ESSA Subgroup specifically relating to English Language Learners**

**Area of Focus Description and Rationale:**  
 Include a rationale that explains how it was identified as a critical need from the data reviewed.

Our current level of performance is 50% (1of2) in meeting the graduation requirement as a senior by passing the FSA-ELA retake test. As we plan to have more ELL students enrolled for the 2022-2023 school year, we must ensure we have a strong plan and structure in place to continue this type of success.

**Measurable Outcome:**  
 State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

The percent of ELL students achieving ELA proficiency will not drop below 75% from the current data point.

**Monitoring:**  
 Describe how this Area of Focus will be monitored for the desired outcome.

1. Weekly walkthroughs by administration.
2. Cycle assessment data broken down into sub categories to include ELL students separately.
3. Apex data pulled and shared weekly with all staff but more specifically discussed during MTSS meetings.

**Person responsible for monitoring outcome:**

Tamika Hughes-Leeks (hughes-leekst@pcsb.org)

**Evidence-based Strategy:**  
 Describe the evidence-based strategy being implemented for this Area of Focus.

1. Enhance staff capacity to strategically plan and implement lessons which meet the needs of English Learners.
2. Strengthen school processes for engaging ELL Learners and families through meaningful communication. If necessary, utilizing the PCSB interpretation services available

**Rationale for Evidence-based Strategy:**  
 Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

Research shows that when students have a plan and show ownership of the learning they are more inclined to attain academic success. Focusing our efforts equally across all sub groups will help increase student achievement and decrease student discipline offenses. Selecting these strategies is to promote the use of strategies for ELL students to ensure they are receiving the most beneficial instruction to meet their needs.

**Action Steps to Implement:**  
 List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Administration will provide data driven conversations at monthly PLC meetings to ensure no additional interventions are needed for our ELL students

**Person Responsible**

Tamika Hughes-Leeks (hughes-leekst@pcsb.org)

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

Monitor Cycle assessment data and APEX progress by subgroup to ensure all groups are progressing forward in each subject area

**#8. ESSA Subgroup specifically relating to Economically Disadvantaged**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Our ESSA Federal Index for this subgroup is 1% and has been below 32% for 1 consecutive year. Any ESSA subgroup under 41% identifies a subgroup to be focused on for improvement

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

The percent of our Economically Disadvantaged Subgroup achieving proficiency in math and ELA will increase to at least 41% as measured by FSA data.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

Cycle Assessments and APEX data

**Person responsible for monitoring outcome:**

[no one identified]

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

Implement effective academic, behavioral, and culturally relevant teaching practices based on the close monitoring of student data to meet each students needs in this subgroup.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

Focusing our efforts equally across all sub groups will help increase student achievement and decrease student discipline offenses.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Ensure staff receives or has access to student data bi-weekly if not in real time. Continuously review and analyze student achievement during PLCs, CST, MTSS meetings. Continue providing teachers and staff with training on equity as well as CRT.

**Person Responsible**

Tamika Hughes-Leeks (hughes-leekst@pcsb.org)

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

Monitor data sources on a bi-weekly basis at a minimum to ensure progress is headed in the correct direction for this subgroup.

**#9. ESSA Subgroup specifically relating to Students with Disabilities****Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Our current level of performance is inconclusive due to Covid-19 in 2020 and the scores for 2021 have not yet come back. However, our 2018-19 data shows that we had 27% of our ESE students tested made gains in ELA and 45% of our ESE students tested made gains in math. We expect our performance level to be increased by 15% by the end of the 2022-2023 school year. The problem/gap is occurring because of a lack of consistent standards-based planning and student centered instruction.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

The percent of ESE students achieving learning gains in Mathematics and ELA proficiency will increase from the current data point to +15% as measured by the FSA Mathematics and ELA assessments,

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

1. Weekly walkthroughs by administration.
2. VE Teacher schedule will include ELA/ Math classes with the greatest ESE populations.
3. Cycle assessment data broken down into sub categories to include ESE and 504 students.
4. Apex data pulled and shared weekly with all staff but more specifically discussed during MTSS meetings.

**Person responsible for monitoring outcome:**

Tamika Hughes-Leeks (hughes-leekst@pcsb.org)

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

1. Students requiring ESE services work towards mastery of meaningful Individualized Education Plan (IEP) goals while learning the foundational skills they need to engage in rigorous, grade-level content in the Least Restrictive Environment (LRE).
2. Ensure that students requiring ESE services receive instruction designed to teach students to advocate for their academic, social and emotional needs.
3. Support staff to utilize data to organize students to interact with content in manners that differentiate/scaffolds instruction to meet the needs of each student.
4. Utilizing the VE Teacher to support ESE students in the general education setting during their core classes.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

The rationale for this strategy is to ensure that the percentage of ESE students achieve mastery in the FSA Mathematics and ELA Assessments.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

1. Increase collaboration between Mathematics & ELA teams and ESE teacher to identify and implement rigorous instructional strategies and differentiated instruction/services/supports.
2. IEP team will review student data during IEP meetings to determine if student could benefit from additional support and potential enrollment into a learning strategies course.
3. Monitor teacher practices and provide authentic, constructive feedback to support instructional staff

development while supporting students with disabilities.

4. Provide professional development to all instructional staff on inclusive instructional practices to support students with disabilities. Note: Administration will review available courses through PLN and the BEES website and finalize the training for staff.

5. VE Teacher schedule will include ELA/Math classes with the greatest ESE populations.

**Person Responsible**

Tamika Hughes-Leeks (hughes-leekst@pcsb.org)

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

VE teacher and/or case manager will monitor their students progress to ensure all ESSA subgroups are making adequate progress.

**#10. Other specifically relating to Conditions for Learning****Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Using the Equity-Centered Problem-Solving Process to review student engagement and virtual classroom instruction.

- Analyze current level of performance using multiple data points
- Brainstorm and prioritize alterable barriers contributing to the problem/gap in performance
- Develop predictions on what evidence-based strategy would eliminate or reduce the impact of the target barrier.
- Identify methods and times to monitor implementation fidelity and effectiveness of action plan steps used to implement targeted strategies.

Examples of data to be considered: Office Discipline Referrals (ODRs), ISS, OSS, Classroom Behavior Calls, Tier 1 PBIS Virtual Walkthrough with Restorative Practices Elements.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

At the end of the 21-22 school year the percentage for Black/ African American students receiving one or more referrals as evidenced by the School Profiles Behavior Dashboard will be reduced to 60% or less. The gap is occurring because there is a cultural mismatch between students and staff. If staff establish and maintain positive relationships with all students, we should meet this goal.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

Discipline data will be discussed and monitored monthly during our MTSS team meetings

**Person responsible for monitoring outcome:**

Herbert Brown (brownher@pcsb.org)

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

During preschool and the fall semester, SBLT members will train all staff on discipline procedures for major and minor behavior problems and the data systems to ensure schoolwide consistency during preschool. Members of the leadership team will conduct monthly checks for accuracy of information and comprehension (e.g. referral process flowchart, definitions of problem behaviors explanation of major vs. minor referral forms).

- The Restorative Practices trainer will hold monthly 20 and out sessions during planning periods on classroom management including appropriate use of preventative and proactive surface management as well as minor and major corrective feedback that is delivered in culturally responsive ways.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

Strategies and actions are based on research and evidence-based nationally recognized programs (PBIS and Restorative Practices). The specific strategies and actions within our SIP were selected to match our school-specific needs based on our review of data utilizing an equity problem solving process.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.



Attend district training for Restorative approaches and SEL. Ensure at least one staff member attends training and becomes a certified trainer of Restorative Practices. Implement school-wide roll-out plan and develop a plan of RP/SEL. Monitor and support staff for implementation with fidelity. Review student and teacher data for trends and next steps. Update school-wide plan on a monthly basis-celebrate area of growth, and update areas for improvement.

**Person Responsible**

Herbert Brown (brownher@pcsb.org)

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

- Administration will monitor classrooms on a biweekly basis and provide constructive feedback regarding the effective use of best instructional practices.
- PLCs will include a monthly, comprehensive analysis and review of formative and summative individual and schoolwide student data to guide instructional shifts.

**#11. Other specifically relating to Parent Involvement**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Our current level of performance is inconclusive due to the inability to have in person meetings. Less than ten percent of all families have representation by a parent or guardian during virtual meetings. The problem/gap occurring because of the inconsistency in communication of events and lack of technology. We expect to effectively communicate with families about their student's progress and keep them informed regarding school processes and practices.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Increase parent and family engagement from 8.4% in the 2021-22 school year to 20% by the end of the new school year. If communication of timelines, events and activities is improved then the problem would be reduced by 11.6%.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

Through conferencing sign-in sheets. The total number of parents for each meeting should be entered into a spreadsheet to monitor parent attendance rate.

**Person responsible for monitoring outcome:**

[no one identified]

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

Provide academic tools for families to support their learners Intentionally build positive relationships with families and community partners.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

The rationale for selecting this strategy is to promote more family engagement and involvement for parents of learners here at Pinellas Teleschool.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Facilitate quarterly family engagement or information session to present school data and systems. Provide workshops and webinars focused on academic achievement to increase supports in home environment. Provide opportunities for families to attend workshops and webinars with community partners and external agencies promoting parent advocacy. Increase positive communication and interaction with families and community partners.

**Person Responsible**

Sharon Sampson (sampsons@pcsb.org)

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

Collection of sign-in sheets, surveys and Parent Feedback forms.

**#12. Other specifically relating to Equity and Diversity**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

As the result of equity-centered problem solving within an MTSS framework, Pinellas Teleschool will develop an equity goal to build relational capacity, empower student voice, and hold high expectations within the following school improvement areas for equity systems change through:

- Sustained Professional Development
- Improved leadership capacity to facilitate equity-centered problem solving for the adoption of equitable practices to impact student learning and successes in instructional practices.
- To address mindset shift for the adoption of equitable practice
- To participate in whole school equity-centered PD and obtain schoolwide Equity Champion status.
- To participate in whole school AVID Training.
- To participate in whole school LGBTQ+ Training.
- School wide book study: “For White Folks Who Teach in The Hood.”
- Due to Covid there is no current data to illustrates inequities in the achievement gap a graduation rate.
- Document the number of PD sessions and the percentage of participation by of instructional staff.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

- Measure medium-term outcomes by examining changes in instructional practice using a CRT classroom walkthrough.
- Review the changes in the observable CRT practices of teachers who consistently practice CRT as observed in classroom walkthroughs.
- Progress will be measured by increase or decrease in attendance, increasing the Graduation rate by 15%, reducing the achievement gap, and reducing the number of Discipline Incidents.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

- Measure medium-term outcomes by examining changes in instructional practice using a CRT classroom walkthrough
- Review the changes in the observable CRT practices of teachers who consistently practice CRT as observed in classroom walkthroughs.

- Progress will be measure by increase or decrease in attendance, increasing the Graduation rate by 15%, achievement gap, and reducing the number of Discipline Referrals for minority students by 15%

**Person responsible for monitoring outcome:**

Melissa Witeck (witeckm@pcsb.org)

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

Equitable practices we be implemented schoolwide with a focus on integration of culturally relevant teaching and restorative practices at the classroom level.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

Research shows that student attendance and engagement increase when CRT/ Equity Strategies are implemented school wide.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

- Sustained Professional Development
- Improved leadership capacity to facilitate equity-centered problem solving for the adoption of equitable practices to impact student learning and successes in instructional practices.
- To address mindset shift for the adoption of equitable practice
- To participate in whole school equity-centered PD and obtain schoolwide Equity Champion status.
- To participate in whole school AVID Training.
- To participate in whole school LGBTQ+ Training.
- School wide book study: "For White Folks Who Teach in The Hood."
- Due to Covid there is no current data to illustrates inequities in the achievement gap a graduation rate.
- Document the number of PD sessions and the percentage of participation by instructional staff.

**Person Responsible**

Elizabeth Hassler (hasslere@pcsb.org)

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

- Administration will monitor classroom on a biweekly basis and provide constructive feedback regarding the effective use of best instructional practices.
- PLCs will include a monthly, comprehensive analysis and review of formative and summative individual and schoolwide student data to guide instructional shifts.

**#13. Other specifically relating to Social Emotional Learning**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Our current level of performance in regard to specific measures of social emotional functioning (e.g., knowledge and skills of social/emotional targets) were not assessed during the 2021-2022 school year. However, proximal indicators of social and emotional well-being often include attendance and behavior discipline indicators. Our average attendance rate was 92% with approximately 82% of students experiencing a 10% absence rate or higher (according to data from School Profiles). The low attendance rate suggests low levels of student engagement, a key indicator of social emotional well-being. The current discrepancy may be occurring because the level of intervention is not matched to the social/emotional and environmental needs of students.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

The percent of all students missing more than 10% of the school year will decrease by at least 10%, evidenced by attendance dashboard data. Other evidence-based

indicators of social emotional well-being that may be used to assess response to SEL interventions includes:

Increased State Assessment Test Scores  
Improvement in School Climate as demonstrated by school climate surveys

Increased relationships between school and attending families

Increased use of social emotional skills (students demonstrate that they are self-aware, caring, respectful, connected to others, responsible decision makers, and academic achievers)

The percent of all students missing more than 10% of the school year will decrease by at least 10%, evidenced by attendance dashboard data. Other evidence-based

indicators of social emotional well-being that may be used to assess response to SEL interventions includes:

Increased State Assessment Test Scores  
Improvement in School Climate as demonstrated by school climate surveys

Increased relationships between school and attending families

Increased use of social emotional skills (students demonstrate that they are self-aware, caring,

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

**Person responsible for monitoring outcome:** Devlin Pippert (pippertd@pcsb.org)

The percent of all students missing more than 10% of the school year will decrease by at least 10%, evidenced by attendance dashboard data. Other evidence-based indicators of social emotional well-being that may be used to assess response to SEL interventions includes:

**Evidence-based Strategy:**  
Describe the evidence-based strategy being implemented for this Area of Focus.

Increased State Assessment Test Scores  
Improvement in School Climate as demonstrated by school climate surveys  
Increased relationships between school and attending families  
Increased use of social emotional skills (students demonstrate that they are self-aware, caring, respectful, connected to others, responsible decision makers, and academic achievers).

**Rationale for Evidence-based Strategy:**  
Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

The percentage of all students attending less than 90% is currently at 81% for this school year, which is an amount that correlates to a Tier I intervention focus. If multitiered systems of support for social emotional learning were in place (including professional development and student level intervention would occur), the problem would be reduced by the end of the next school year, as evidenced by a reduction in absenteeism and discipline referrals.

**Action Steps to Implement:**  
List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Review social emotional learning assessment processes and the school-wide strategies for positive social emotional learning with all staff.

During the first SEL/MTSS meeting of the school year, map the SEL/MTSS resources, interventions and professional development at our school to support increased social emotional functioning for each tier

Identify and implement SEL professional development and student-level intervention programs to occur at least quarterly.

Engage students and families in social emotional learning related activities to ensure they are knowledgeable of the data and aware of the importance of these skills. This can be accomplished through the website and through information disseminated to parents via newsletters, phone calls, emails, etc.

Review data and effectiveness of school-wide social emotional learning interventions on a biweekly basis (via MTSS meetings).

Implement Tier 2 and 3 plans for student-specific social/emotional needs and review barriers and effectiveness on a bi-weekly basis.

**Person Responsible** Devlin Pippert (pippertd@pcsb.org)

**Monitoring ESSA Impact:**  
If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for

Review of the Tier 2 and 3 plans/interventions during MTSS/CST meetings broken down into ESSA sub-group.

progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

### **Positive Culture & Environment**

A positive school culture and environment is critical in supporting sustainable schoolwide improvement initiatives. When schools implement a shared focus on improving school culture and environment, students are more likely to engage academically. A positive school culture and environment can also increase staff satisfaction and retention.

**Select a targeted element from the menu to develop a system or process to be implemented for schoolwide improvement related to positive culture and environment.**

Student Attendance

**Describe how data will be collected and analyzed to guide decision making related to the selected target.**

Attendance data will be collected through the student information system and reviewed by the social worker before recommendations are made to the child study team. Students with recurring absences or monthly absences greater than 10% will be the primary focus for support and intervention.

**Describe how the target area, related data and resulting action steps will be communicated to stakeholders.**

Our current average attendance rate is 82.6% (as of 5/26/2022), with approximately 92% of students experiencing a 10% absence rate or higher (according to data from School Profiles). The problem/gap in attendance is occurring because students are disengaged in the classroom setting due to limited student-centered instruction, as well as an increase in remote learning environments. If student-centered, personalized instruction would occur, as well as a reduction of remote-learning environments, the problem would be reduced by 25% by the end of the next school year.

**Describe how implementation will be progress monitored.**

Through CST meetings, looking at the data more deeply by the ESSA subgroups to ensure all groups of students are making adequate progress.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Action Step	Person Responsible for Monitoring
<p>Review attendance process in FOCUS and schoolwide strategies for positive attendance with all instructional and support staff. Administration will work with the DMT to verify completion of attendance on a daily basis in alignment with procedure.</p>	<p>Hughes-Leeks, Tamika, hughes-leekst@pcsb.org</p>
<p>The Child Study will map attendance resources, interventions and incentives at our school to support increased attendance for each tier as identified using the problem-solving worksheets.</p>	<p>Pippert, Devlin, pippertd@pcsb.org</p>
<p>Develop and implement an attendance incentive program and competitions (e.g., bulletin board posters, raffles to earn gift cards, etc.) to occur at least quarterly.</p>	<p>Brown, Jessie, brownjessie@pcsb.org</p>
<p>Engage students and families in attendance related activities to ensure they are knowledgeable of the data and aware of the importance of attendance. This can be accomplished through the website and through information disseminated to parents via newsletters, phone calls, emails, etc.</p>	<p>Merrett, Jacob, merrettj@pcsb.org</p>
<p>Review data and effectiveness of school-wide attendance strategies on a bi-weekly basis (via Child Study Team meetings, facilitated by the school social worker).</p>	<p>Merrett, Jacob, merrettj@pcsb.org</p>
<p>Implement Tier 2 and 3 plans for student-specific needs and review barriers and effectiveness on a bi-weekly basis. Please refer to Pinellas Teleschool's Child Study Team (CST) Intervention Protocol for specific guidance and procedures to address students experiencing at least 10% absence rate.</p>	<p>Hughes-Leeks, Tamika, hughes-leekst@pcsb.org</p>