Hillsborough County Public Schools

Northwest Elementary School



2022-23 Schoolwide Improvement Plan

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Northwest Elementary School

16438 HUTCHISON RD, Tampa, FL 33625

[no web address on file]

Demographics

Principal: Bryan Quigley

Start Date for this Principal: 8/2/2022

,
Active
Elementary School PK-5
K-12 General Education
No
44%
Students With Disabilities English Language Learners Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
2021-22: A (74%) 2018-19: A (69%) 2017-18: A (64%)
rmation*
Central
Lucinda Thompson
N/A
N/A
or more information, click here.

School Board Approval

This plan is pending approval by the Hillsborough County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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Northwest Elementary School

16438 HUTCHISON RD, Tampa, FL 33625

[no web address on file]

School Demographics

School Type and Gr (per MSID		2021-22 Title I Schoo	l Disadvant	Economically taged (FRL) Rate ted on Survey 3)
Elementary S PK-5	School	No		44%
Primary Servio (per MSID		Charter School	(Reporte	Minority Rate ed as Non-white Survey 2)
K-12 General E	ducation	No		54%
School Grades Histo	ory			
Year	2021-22	2020-21	2019-20	2018-19
Grade	А		А	Α

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Purpose and Outline of the SIP

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Part I: School Information

School Mission and Vision

Provide the school's mission statement.

Northwest Elementary believes that all students are important individuals. Our primary purpose is to create a totally positive environment which provides opportunities for academic and personal success through the joint efforts of our faculty, staff and community.

Provide the school's vision statement.

At Northwest Elementary School, we believe that our first commitment is to prepare our students to be productive citizens of the 21st Century.

School Leadership Team

Membership

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities.:

Name	Position Title	Job Duties and Responsibilities
Quigley, Bryan	Principal	The principal's job is to ensure that safe, secure and educational rich environment that meets the needs of all students by: Collaborating and problem solving to ensure the implementation of high quality instructional practices with the core of instruction and utilizing the MTSS process at the Tier 1 and intervention/enrichment Tiers 2/3 levels. Support the implementation of high quality instruction. Disaggregate progress monitoring data at all levels to ensure fidelity of instruction, and behavioral supports. Facilitate communication of school-wide data to teachers, CPDs (PLCs) and engage stockholders in the problem solving process. The principal is the instructional leader of the school and the primary person responsible for maintaining a safe and secure learning environment for students, parents and staff.
Cheng, Christine	Assistant Principal	The assistant principal is an instructional leader emphasizing curriculum to ensure that every students educational needs are meet. She assists in the disaggregation of progress monitoring data and participates in the problem solving process. She is also responsible for creating and maintaining safety and security of all students and staff. She is the school's testing coordinator, ELP coordinator, and a key member of the PSLT to ensure MTSS interventions are appropriate and successful. She assists the principal in maintaining the school's high expectations for all.
Kennedy, Jill	SAC Member	She is a 2nd grade teacher at Northwest. She ensures that the school is in compliance with SIP plan and guidelines. She hosts and conducts all SAC meetings, records the notes from the meetings and communicates with all members of the SAC.

Demographic Information

Principal start date

Tuesday 8/2/2022, Bryan Quigley

Number of teachers with a 2022 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

5

Number of teachers with a 2022 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

10

Total number of teacher positions allocated to the school

48

Total number of students enrolled at the school

700

Identify the number of instructional staff who left the school during the 2021-22 school year.

Identify the number of instructional staff who joined the school during the 2022-23 school year.

Demographic Data

Early Warning Systems

Using prior year's data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOLAI
Number of students enrolled	107	127	104	120	108	101	0	0	0	0	0	0	0	667
Attendance below 90 percent	1	18	11	11	11	8	13	0	0	0	0	0	0	73
One or more suspensions	0	0	0	1	1	1	0	0	0	0	0	0	0	3
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2022 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2022 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	

Using the table above, complete the table below with the number of students by current grade level who have two or more early warning indicators:

Indicator						Gr	ade	e Le	vel					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	1	0	0	0	0	0	0	0	0	1

Using current year data, complete the table below with the number of students identified as being "retained.":

									Grade Level										
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total					
Retained Students: Current Year	2	6	2	1	1	0	0	0	0	0	0	0	0	12					
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0						

Date this data was collected or last updated

Monday 8/22/2022

The number of students by grade level that exhibit each early warning indicator:

Indiantos	Grade Level													Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	110	100	115	110	100	100	0	0	0	0	0	0	0	635
Attendance below 90 percent	2	8	3	4	7	2	0	0	0	0	0	0	0	26
One or more suspensions	0	0	0	0	1	1	0	0	0	0	0	0	0	2
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	23	4	4	0	0	0	0	0	0	0	31
Level 1 on 2019 statewide FSA Math assessment	0	0	0	31	5	6	0	0	0	0	0	0	0	42
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students with two or more early warning indicators:

Indicator						Gr	ade	Le	vel					Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	1	1	0	0	0	0	0	0	0	0	2

The number of students identified as retainees:

Indicator						Gr	ade	e Le	evel					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	4	9	6	4	1	0	0	0	0	0	0	0	0	24
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Number of students enrolled	110	100	115	110	100	100	0	0	0	0	0	0	0	635
Attendance below 90 percent	2	8	3	4	7	2	0	0	0	0	0	0	0	26
One or more suspensions	0	0	0	0	1	1	0	0	0	0	0	0	0	2
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	23	4	4	0	0	0	0	0	0	0	31
Level 1 on 2019 statewide FSA Math assessment	0	0	0	31	5	6	0	0	0	0	0	0	0	42
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students with two or more early warning indicators:

Indicator	Grade Level												Total	
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Students with two or more indicators		0	0	1	1	0	0	0	0	0	0	0	0	2

The number of students identified as retainees:

Indicator	Grade Level											Total		
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	4	9	6	4	1	0	0	0	0	0	0	0	0	24
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Part II: Needs Assessment/Analysis

School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2022			2021		2019		
School Grade Component	School	District	State	School	District	State	School	District	State
ELA Achievement	76%	53%	56%				79%	52%	57%
ELA Learning Gains	71%						70%	55%	58%
ELA Lowest 25th Percentile	54%						55%	50%	53%
Math Achievement	83%	50%	50%				77%	54%	63%
Math Learning Gains	81%						76%	57%	62%
Math Lowest 25th Percentile	82%						54%	46%	51%
Science Achievement	70%	59%	59%				71%	50%	53%

Grade Level Data Review - State Assessments

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
01	2022					
	2019					
Cohort Con	nparison					
02	2022					
	2019					
Cohort Con	Cohort Comparison					
03	2022					
	2019	79%	52%	27%	58%	21%
Cohort Con	nparison	0%				
04	2022					
	2019	74%	55%	19%	58%	16%
Cohort Con	nparison	-79%				
05	2022					
	2019	77%	54%	23%	56%	21%
Cohort Con	nparison	-74%			•	

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparisor
01	2022					
	2019					
Cohort Co	mparison					
02	2022					
	2019					
Cohort Co	mparison	0%			•	
03	2022					
	2019	69%	54%	15%	62%	7%
Cohort Co	mparison	0%				
04	2022					
	2019	85%	57%	28%	64%	21%
Cohort Co	mparison	-69%	'		<u>'</u>	
05	2022					
	2019	76%	54%	22%	60%	16%
Cohort Co	mparison	-85%			'	

			SCIEN	CE		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2022					
	2019	69%	51%	18%	53%	16%
Cohort Com	nparison					

Subgroup Data Review

		2022	SCHO	OL GRAD	E COMF	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21
SWD	45	53	43	67	81	80	39				
ELL	59	75	79	59	67	55	25				
ASN	85	93		90	93						
BLK	63	33		74	75						
HSP	70	77	55	75	75	74	56				
MUL	56	55		73	73						
WHT	84	69	57	90	86	100	83				
FRL	69	67	64	77	77	83	65				
		2021	SCHO	OL GRAD	E COMF	ONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
SWD	41	40	42	39	40	27	23				
ELL	44			52							
ASN	88			88							
BLK	56			61							
HSP	73	63	50	68	78	55	50				
MUL	60			60							
WHT	89	74	73	81	74	80	75				
FRL	70	64	60	67	69	54	48				
		2019	SCHO	OL GRAD	E COMF	PONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	45	42	36	51	61	35	33			2017-10	2017-10
ELL	67	67		61	53		- 00				
ASN	93	69		93	77						
BLK	78	71		75	53						
HSP	79	77	63	76	75	56	53				
MUL	83	75		83	75						
WHT	77	65	44	76	79	53	82				
FRL	70	72	57	68	70	56	58				

ESSA Data Review

This data has not been updated for the 2022-23 school year.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	N/A
OVERALL Federal Index – All Students	70
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	0
Progress of English Language Learners in Achieving English Language Proficiency	45
Total Points Earned for the Federal Index	562

ESSA Federal Index	
Total Components for the Federal Index	8
Percent Tested	99%
Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	58
Students With Disabilities Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
English Language Learners	
Federal Index - English Language Learners	58
English Language Learners Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Asian Students	
Federal Index - Asian Students	90
Asian Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	61
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Hispanic Students	
Federal Index - Hispanic Students	65
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
Multiracial Students	
Federal Index - Multiracial Students	64
Multiracial Students Subgroup Below 41% in the Current Year?	NO

Multiracial Students							
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0						
Pacific Islander Students							
Federal Index - Pacific Islander Students							
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A						
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0						
White Students							
Federal Index - White Students	81						
White Students Subgroup Below 41% in the Current Year?	NO						
Number of Consecutive Years White Students Subgroup Below 32%	0						
Economically Disadvantaged Students							
Federal Index - Economically Disadvantaged Students	72						
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO						
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0						

Part III: Planning for Improvement

Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

What trends emerge across grade levels, subgroups and core content areas?

All subgroups increased in math achievement, gains and bottom quartile gains. ELA achievement and bottom quartile data for SWD did not score as high as all other subgroups in ELA

What data components, based off progress monitoring and 2022 state assessments, demonstrate the greatest need for improvement?

SWD in ELA achievement and Bottom Quartile Gains.

SWD Achievement and Bottom Quartile scores demonstrated the least improvement from prior year data and were lowest scores of any subgroup in any area.

What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

All SWD will participate in taking ownership of their progress and learning through monthly progress monitoring assessments, student reflections and goals setting.

What data components, based off progress monitoring and 2022 state assessments, showed the most improvement?

Math achievement, gains and bottom quartile gains for all subgroups

What were the contributing factors to this improvement? What new actions did your school take in this area?

All grades 2- participated in Math monthly assessments, student reflection and student goal setting.

What strategies will need to be implemented in order to accelerate learning?

greater ownership of their progress and learning through monthly progress monitoring assessments, student reflections and goals setting.

Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.

Progress Monitoring and student goal setting

Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.

All students will take greater ownership of their progress and learning through monthly progress monitoring assessments, student reflections and goals setting.

Areas of Focus

Identify the key Areas of Focus to address your school's highest priorities based on any/all relevant data sources.

:

#1. ESSA Subgroup specifically relating to Students with Disabilities

Area of Focus Description and Rationale: Include a rationale that explains how it was identified as a critical need from the data reviewed.

SWD in ELA achievement and Bottom Quartile Gains. SWD Achievement and Bottom Quartile scores demonstrated the least improvement from prior year data and were lowest scores of any subgroup in any area.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

SWD achievement will increase to at least 50% on the EOY FAST.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Students will be monitored through a series of assessments: FAST and iReady

Person responsible for monitoring outcome:

Bryan Quigley (bryan.quigley@hcps.net)

Evidence-based Strategy:

Describe the evidence-based strategy being implemented for this Area of Focus.

Student will take ownership of their learning through data collection, self-reflection and goal setting with their teacher.

Rationale for Evidence-based Strategy: Explain the rationale for selecting this specific strategy. Describe the resources/ criteria used for selecting this strategy.

Students who take ownership of their learning through progress monitoring, reflection and goal setting increase their achievement.

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

No action steps were entered for this area of focus

RAISE

The RAISE program established criteria for identifying schools for additional support. The criteria for the 2022-23 school year includes schools with students in grades Kindergarten through fifth, where 50 percent or more of its students, for any grade level, score below a level 3 on the most recent statewide English Language Arts (ELA) assessment.

Area of Focus Description and Rationale

Include a description of your Area of Focus (Instructional Practice specifically relating to Reading/ELA) for each grade below, how it affects student learning in literacy, and a rationale that explains how it was identified as a critical need from the data reviewed. Data that should be used to determine the critical need should include, at a minimum:

- The percentage of students below Level 3 on the 2022 statewide, standardized ELA assessment.
 Identification criteria must include each grade that has 50 percent or more students scoring below level 3 in grades 3-5 on the statewide, standardized ELA assessment.
- The percentage of students in kindergarten through grade 3, based on 2021-2022 end of year screening and progress monitoring data, who are not on track to score Level 3 or above on the statewide, standardized ELA assessment.
- Other forms of data that should be considered: formative, progress monitoring and diagnostic assessment data.

Grades K-2: Instructional Practice specifically relating to Reading/ELA

All k-2 grades, more than 50% of the students scored at level 3 or On Level on the iReady reading assessment

Grades 3-5: Instructional Practice specifically relating to Reading/ELA

All 3-5 grades, more than 50% of the students scored at level 3 on the FSA ELA assessment

Measurable Outcomes:

State the specific measurable outcome the school plans to achieve for each grade below. This should be a data based, objective outcome. Include prior year data and a measurable outcome for each of the following:

- Each grade K-3, using the new coordinated screening and progress monitoring system, where 50 percent or more of the students are not on track to pass the statewide ELA assessment.
- Each grade 3-5 where 50 percent or more of its students scored below a level 3 on the most recent statewide, standardized ELA assessment and
- Grade 6 measurable outcomes may be included, as applicable.

Grades K-2: Measureable Outcome(s)

NA

Grades 3-5: Measureable Outcome(s)

NA

Monitoring:

Describe how the school's Area(s) of Focus will be monitored for the desired outcomes. Include a description of how ongoing monitoring will take place with evaluating impact at the end of the year.

NΑ

Person responsible for monitoring outcome:

Select the person responsible for monitoring this outcome.

Evidence-based Practices/Programs:

Describe the evidence-based practices/programs being implemented to achieve the measurable outcomes in each grade and describe how the identified practices/programs will be monitored. The term "evidence-based" means demonstrating a statistically significant effect on improving student outcomes or other relevant outcomes as provided in 20 U.S.C. §7801(21)(A)(i). Florida's definition limits evidence-based practices/programs to only those with strong, moderate or promising levels of evidence.

- Do the identified evidence-based practices/programs meet Florida's definition of evidence-based (strong, moderate or promising)?
- Do the evidence-based practices/programs align with the district's K-12 Comprehensive Evidencebased Reading Plan?
- Do the evidence-based practices/programs align to the B.E.S.T. ELA Standards?

NA

Rationale for Evidence-based Practices/Programs:

Explain the rationale for selecting the specific practices/programs. Describe the resources/criteria used for selecting the practices/programs.

- Do the evidence-based practices/programs address the identified need?
- Do the identified practices/programs show proven record of effectiveness for the target population?

NA

Action Steps to Implement:

List the action steps that will be taken to address the school's Area(s) of Focus. To address the area of focus, identify 2 to 3 action steps and explain in detail for each of the categories below:

- Literacy Leadership
- Literacy Coaching
- Assessment
- Professional Learning

Action Step

Person Responsible for Monitoring

NA

Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies that impact the school culture and environment. Stakeholder groups more proximal to the school include teachers, students and families of students, volunteers and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services and business partners.

Describe how the school addresses building a positive school culture and environment.

Teachers implement SEL strategies in the classroom. NW has a positive behavior system and develop individual behavior plans as needed. The MTSS team supports each and every teacher and student to meet the emotional, educational and behavioral needs of every student. Northwest has an active PTA and Dad's Club to engage students and families both during the school day and after in a multitude of programs/ events. Northwest has a fulltime school counselor and psychologist (4 days) and shares a social worker with another school.

Identify the stakeholders and their role in promoting a positive school culture and environment.

Adrienne Sanders- School Counselor/MTSS Chair Linda Hill-School Psychologist Vanesa Pacheco-Hayes- School Social Worker Alicia Battinelli-SEL Champion Sarah Ball PTA President Bill Donish- Dad's Club President