

Hillsborough County Public Schools

# Turkey Creek Middle School



## 2022-23 Schoolwide Improvement Plan

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# Turkey Creek Middle School

5005 S TURKEY CREEK RD, Plant City, FL 33567

[ no web address on file ]

## Demographics

Principal: Donald Peek

Start Date for this Principal: 9/19/2022

|  |  |
|--|--|
| <b>2019-20 Status</b><br>(per MSID File)   | Active   |
| <b>School Type and Grades Served</b><br>(per MSID File)  | Middle School<br>6-8   |
| <b>Primary Service Type</b><br>(per MSID File)   | K-12 General Education   |
| <b>2021-22 Title I School</b>  | Yes  |
| <b>2021-22 Economically Disadvantaged (FRL) Rate</b><br>(as reported on Survey 3)  | 100%   |
| <b>2021-22 ESSA Subgroups Represented</b><br>(subgroups with 10 or more students)<br>(subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities*<br>English Language Learners*<br>Black/African American Students*<br>Hispanic Students*<br>Multiracial Students*<br>White Students<br>Economically Disadvantaged Students* |
| <b>School Grades History</b>   | 2021-22: C (44%)<br>2018-19: C (44%)<br>2017-18: C (45%)   |
| <b>2019-20 School Improvement (SI) Information*</b>  |  |
| <b>SI Region</b>   | Central  |
| <b>Regional Executive Director</b>   | <a href="#">Lucinda Thompson</a>   |
| <b>Turnaround Option/Cycle</b>   | N/A  |
| <b>Year</b>  |  |
| <b>Support Tier</b>  |  |
| <b>ESSA Status</b>   | TSI  |
| * As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .   |  |

## School Board Approval

This plan is pending approval by the Hillsborough County School Board.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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| <b>Title I Requirements</b>           | <b>0</b>  |
| <b>Budget to Support Goals</b>        | <b>0</b>  |

## Turkey Creek Middle School

5005 S TURKEY CREEK RD, Plant City, FL 33567

[ no web address on file ]

### School Demographics

| School Type and Grades Served<br>(per MSID File) | 2021-22 Title I School | 2021-22 Economically Disadvantaged (FRL) Rate<br>(as reported on Survey 3) |
|--|------------------------|--|
| Middle School<br>6-8                             | Yes                    | 100%   |
| Primary Service Type<br>(per MSID File)          | Charter School         | 2018-19 Minority Rate<br>(Reported as Non-white on Survey 2)               |
| K-12 General Education                           | No                     | 75%  |

### School Grades History

| Year  | 2021-22 | 2020-21 | 2019-20 | 2018-19 |
|-------|---------|---------|---------|---------|
| Grade | C       |         | C       | C       |

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### SIP Authority

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The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at

<https://www.floridacims.org>.

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

### School Mission and Vision

#### Provide the school's mission statement.

School Mission- Empowering students today, to make informed choices tomorrow, so they are better prepared for the future.

#### Provide the school's vision statement.

School Vision- Successfully educating all students.

### School Leadership Team

#### Membership

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities.:

| Name             | Position Title      | Job Duties and Responsibilities  |
|------------------|---------------------|--|
| Savino, Jaclyn   | Principal           | Oversee the implementation and fidelity of areas of focus. Work with District to determine school needs and PD Opportunities around the school's area of focus.  |
| Dorray, Jason    | Assistant Principal | Instructional leader for the school. Assumes all other responsibilities determined by the principal.   |
| Prokop, Nicole   | Other               | Oversees the RTI/MTSS Process<br>Instructional Coaching as needed<br>Assumes all other responsibilities determined by the Principal.   |
| Simmons, Kristie | Instructional Coach | Literacy Coach<br>Works with staff to identify data sources to promote strategic instructional support for students<br>Provides Instructional Coaching Cycles<br>Provides PD opportunities to improve teacher practice that will enhance student achievement |

### Demographic Information

#### Principal start date

Monday 9/19/2022, Donald Peek

**Number of teachers with a 2022 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

1

**Number of teachers with a 2022 3-year aggregate or a 1-year Algebra state VAM rating of Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

21

**Total number of teacher positions allocated to the school**

43

**Total number of students enrolled at the school**

969

**Identify the number of instructional staff who left the school during the 2021-22 school year.**

10

**Identify the number of instructional staff who joined the school during the 2022-23 school year.**

11

### Demographic Data

## Early Warning Systems

Using prior year's data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

| Indicator  | Grade Level |   |   |   |   |   |     |     |     |   |    |    |    | Total |
|--|-------------|---|---|---|---|---|-----|-----|-----|---|----|----|----|-------|
|  | K           | 1 | 2 | 3 | 4 | 5 | 6   | 7   | 8   | 9 | 10 | 11 | 12 |       |
| Number of students enrolled                              | 0           | 0 | 0 | 0 | 0 | 0 | 357 | 313 | 262 | 0 | 0  | 0  | 0  | 932   |
| Attendance below 90 percent                              | 0           | 0 | 0 | 0 | 0 | 0 | 80  | 82  | 93  | 0 | 0  | 0  | 0  | 255   |
| One or more suspensions                                  | 0           | 0 | 0 | 0 | 0 | 0 | 6   | 73  | 56  | 0 | 0  | 0  | 0  | 135   |
| Course failure in ELA                                    | 0           | 0 | 0 | 0 | 0 | 0 | 0   | 0   | 0   | 0 | 0  | 0  | 0  |       |
| Course failure in Math                                   | 0           | 0 | 0 | 0 | 0 | 0 | 0   | 0   | 0   | 0 | 0  | 0  | 0  |       |
| Level 1 on 2022 statewide FSA ELA assessment             | 0           | 0 | 0 | 0 | 0 | 0 | 111 | 92  | 101 | 0 | 0  | 0  | 0  | 304   |
| Level 1 on 2022 statewide FSA Math assessment            | 0           | 0 | 0 | 0 | 0 | 0 | 96  | 114 | 86  | 0 | 0  | 0  | 0  | 296   |
| Number of students with a substantial reading deficiency | 0           | 0 | 0 | 0 | 0 | 0 | 12  | 9   | 14  | 0 | 0  | 0  | 0  | 35    |

Using the table above, complete the table below with the number of students by current grade level who have two or more early warning indicators:

| Indicator                            | Grade Level |   |   |   |   |   |    |    |    |   |    |    |    | Total |
|--------------------------------------|-------------|---|---|---|---|---|----|----|----|---|----|----|----|-------|
|                                      | K           | 1 | 2 | 3 | 4 | 5 | 6  | 7  | 8  | 9 | 10 | 11 | 12 |       |
| Students with two or more indicators | 0           | 0 | 0 | 0 | 0 | 0 | 46 | 47 | 48 | 0 | 0  | 0  | 0  | 141   |

Using current year data, complete the table below with the number of students identified as being "retained.":



| Indicator                           | Grade Level |   |   |   |   |   |   |    |    |   |    |    |    |    | Total |
|-------------------------------------|-------------|---|---|---|---|---|---|----|----|---|----|----|----|----|-------|
|                                     | K           | 1 | 2 | 3 | 4 | 5 | 6 | 7  | 8  | 9 | 10 | 11 | 12 |    |       |
| Retained Students: Current Year     | 0           | 0 | 0 | 0 | 0 | 0 | 2 | 3  | 0  | 0 | 0  | 0  | 0  | 5  |       |
| Students retained two or more times | 0           | 0 | 0 | 0 | 0 | 0 | 0 | 21 | 24 | 0 | 0  | 0  | 0  | 45 |       |

**Date this data was collected or last updated**

Tuesday 9/20/2022

**The number of students by grade level that exhibit each early warning indicator:**

| Indicator  | Grade Level |   |   |   |   |   |     |     |     |   |    |    |    |     | Total |
|--|-------------|---|---|---|---|---|-----|-----|-----|---|----|----|----|-----|-------|
|  | K           | 1 | 2 | 3 | 4 | 5 | 6   | 7   | 8   | 9 | 10 | 11 | 12 |     |       |
| Number of students enrolled                              | 0           | 0 | 0 | 0 | 0 | 0 | 346 | 273 | 319 | 0 | 0  | 0  | 0  | 938 |       |
| Attendance below 90 percent                              | 0           | 0 | 0 | 0 | 0 | 0 | 53  | 77  | 100 | 0 | 0  | 0  | 0  | 230 |       |
| One or more suspensions                                  | 0           | 0 | 0 | 0 | 0 | 0 | 9   | 37  | 44  | 0 | 0  | 0  | 0  | 90  |       |
| Course failure in ELA                                    | 0           | 0 | 0 | 0 | 0 | 0 | 30  | 23  | 18  | 0 | 0  | 0  | 0  | 71  |       |
| Course failure in Math                                   | 0           | 0 | 0 | 0 | 0 | 0 | 9   | 35  | 14  | 0 | 0  | 0  | 0  | 58  |       |
| Level 1 on 2019 statewide FSA ELA assessment             | 0           | 0 | 0 | 0 | 0 | 0 | 62  | 58  | 92  | 0 | 0  | 0  | 0  | 212 |       |
| Level 1 on 2019 statewide FSA Math assessment            | 0           | 0 | 0 | 0 | 0 | 0 | 66  | 66  | 80  | 0 | 0  | 0  | 0  | 212 |       |
| Number of students with a substantial reading deficiency | 0           | 0 | 0 | 0 | 0 | 0 | 9   | 14  | 9   | 0 | 0  | 0  | 0  | 32  |       |

**The number of students with two or more early warning indicators:**

| Indicator                            | Grade Level |   |   |   |   |   |   |    |    |   |    |    |    | Total |
|--------------------------------------|-------------|---|---|---|---|---|---|----|----|---|----|----|----|-------|
|                                      | K           | 1 | 2 | 3 | 4 | 5 | 6 | 7  | 8  | 9 | 10 | 11 | 12 |       |
| Students with two or more indicators | 0           | 0 | 0 | 0 | 0 | 0 | 3 | 20 | 24 | 0 | 0  | 0  | 0  | 47    |

**The number of students identified as retainees:**

| Indicator                           | Grade Level |   |   |   |   |   |   |   |   |   |    |    |    |    | Total |
|-------------------------------------|-------------|---|---|---|---|---|---|---|---|---|----|----|----|----|-------|
|                                     | K           | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |    |       |
| Retained Students: Current Year     | 0           | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 7 | 0 | 0  | 0  | 0  | 11 |       |
| Students retained two or more times | 0           | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 9 | 0 | 0  | 0  | 0  | 15 |       |

**The number of students by grade level that exhibit each early warning indicator:**

| Indicator  | Grade Level |   |   |   |   |   |     |     |     |   |    |    |    | Total |
|--|-------------|---|---|---|---|---|-----|-----|-----|---|----|----|----|-------|
|  | K           | 1 | 2 | 3 | 4 | 5 | 6   | 7   | 8   | 9 | 10 | 11 | 12 |       |
| Number of students enrolled                              | 0           | 0 | 0 | 0 | 0 | 0 | 346 | 273 | 319 | 0 | 0  | 0  | 0  | 938   |
| Attendance below 90 percent                              | 0           | 0 | 0 | 0 | 0 | 0 | 53  | 77  | 100 | 0 | 0  | 0  | 0  | 230   |
| One or more suspensions                                  | 0           | 0 | 0 | 0 | 0 | 0 | 9   | 37  | 44  | 0 | 0  | 0  | 0  | 90    |
| Course failure in ELA                                    | 0           | 0 | 0 | 0 | 0 | 0 | 30  | 23  | 18  | 0 | 0  | 0  | 0  | 71    |
| Course failure in Math                                   | 0           | 0 | 0 | 0 | 0 | 0 | 9   | 35  | 14  | 0 | 0  | 0  | 0  | 58    |
| Level 1 on 2019 statewide FSA ELA assessment             | 0           | 0 | 0 | 0 | 0 | 0 | 62  | 58  | 92  | 0 | 0  | 0  | 0  | 212   |
| Level 1 on 2019 statewide FSA Math assessment            | 0           | 0 | 0 | 0 | 0 | 0 | 66  | 66  | 80  | 0 | 0  | 0  | 0  | 212   |
| Number of students with a substantial reading deficiency | 0           | 0 | 0 | 0 | 0 | 0 | 9   | 14  | 9   | 0 | 0  | 0  | 0  | 32    |

#### The number of students with two or more early warning indicators:

| Indicator                            | Grade Level |   |   |   |   |   |   |    |    |   |    |    |    | Total |
|--------------------------------------|-------------|---|---|---|---|---|---|----|----|---|----|----|----|-------|
|                                      | K           | 1 | 2 | 3 | 4 | 5 | 6 | 7  | 8  | 9 | 10 | 11 | 12 |       |
| Students with two or more indicators | 0           | 0 | 0 | 0 | 0 | 0 | 3 | 20 | 24 | 0 | 0  | 0  | 0  | 47    |

#### The number of students identified as retainees:

| Indicator                           | Grade Level |   |   |   |   |   |   |   |   |   |    |    |    | Total |
|-------------------------------------|-------------|---|---|---|---|---|---|---|---|---|----|----|----|-------|
|                                     | K           | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |       |
| Retained Students: Current Year     | 0           | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 7 | 0 | 0  | 0  | 0  | 11    |
| Students retained two or more times | 0           | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 9 | 0 | 0  | 0  | 0  | 15    |

## Part II: Needs Assessment/Analysis

### School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

| School Grade Component      | 2022   |          |       | 2021   |          |       | 2019   |          |       |
|-----------------------------|--------|----------|-------|--------|----------|-------|--------|----------|-------|
|                             | School | District | State | School | District | State | School | District | State |
| ELA Achievement             | 32%    | 50%      | 50%   |        |          |       | 34%    | 51%      | 54%   |
| ELA Learning Gains          | 38%    |          |       |        |          |       | 42%    | 52%      | 54%   |
| ELA Lowest 25th Percentile  | 31%    |          |       |        |          |       | 38%    | 47%      | 47%   |
| Math Achievement            | 35%    | 36%      | 36%   |        |          |       | 45%    | 55%      | 58%   |
| Math Learning Gains         | 44%    |          |       |        |          |       | 44%    | 57%      | 57%   |
| Math Lowest 25th Percentile | 47%    |          |       |        |          |       | 37%    | 52%      | 51%   |
| Science Achievement         | 27%    | 52%      | 53%   |        |          |       | 29%    | 47%      | 51%   |
| Social Studies Achievement  | 60%    | 58%      | 58%   |        |          |       | 59%    | 67%      | 72%   |

**Grade Level Data Review - State Assessments**

**NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.**

| ELA               |      |        |          |                            |       |                         |
|-------------------|------|--------|----------|----------------------------|-------|-------------------------|
| Grade             | Year | School | District | School-District Comparison | State | School-State Comparison |
| 06                | 2022 |        |          |                            |       |                         |
|                   | 2019 | 35%    | 53%      | -18%                       | 54%   | -19%                    |
| Cohort Comparison |      |        |          |                            |       |                         |
| 07                | 2022 |        |          |                            |       |                         |
|                   | 2019 | 32%    | 54%      | -22%                       | 52%   | -20%                    |
| Cohort Comparison |      | -35%   |          |                            |       |                         |
| 08                | 2022 |        |          |                            |       |                         |
|                   | 2019 | 30%    | 53%      | -23%                       | 56%   | -26%                    |
| Cohort Comparison |      | -32%   |          |                            |       |                         |

| MATH              |      |        |          |                            |       |                         |
|-------------------|------|--------|----------|----------------------------|-------|-------------------------|
| Grade             | Year | School | District | School-District Comparison | State | School-State Comparison |
| 06                | 2022 |        |          |                            |       |                         |
|                   | 2019 | 42%    | 49%      | -7%                        | 55%   | -13%                    |
| Cohort Comparison |      |        |          |                            |       |                         |
| 07                | 2022 |        |          |                            |       |                         |
|                   | 2019 | 52%    | 62%      | -10%                       | 54%   | -2%                     |
| Cohort Comparison |      | -42%   |          |                            |       |                         |
| 08                | 2022 |        |          |                            |       |                         |
|                   | 2019 | 11%    | 31%      | -20%                       | 46%   | -35%                    |
| Cohort Comparison |      | -52%   |          |                            |       |                         |

| SCIENCE           |      |        |          |                            |       |                         |
|-------------------|------|--------|----------|----------------------------|-------|-------------------------|
| Grade             | Year | School | District | School-District Comparison | State | School-State Comparison |
| 06                | 2022 |        |          |                            |       |                         |
|                   | 2019 |        |          |                            |       |                         |
| Cohort Comparison |      |        |          |                            |       |                         |
| 07                | 2022 |        |          |                            |       |                         |
|                   | 2019 |        |          |                            |       |                         |
| Cohort Comparison |      | 0%     |          |                            |       |                         |
| 08                | 2022 |        |          |                            |       |                         |
|                   | 2019 | 26%    | 47%      | -21%                       | 48%   | -22%                    |
| Cohort Comparison |      | 0%     |          |                            |       |                         |

| BIOLOGY EOC  |        |          |                       |       |                    |
|--------------|--------|----------|-----------------------|-------|--------------------|
| Year         | School | District | School Minus District | State | School Minus State |
| 2022         |        |          |                       |       |                    |
| 2019         |        |          |                       |       |                    |
| CIVICS EOC   |        |          |                       |       |                    |
| Year         | School | District | School Minus District | State | School Minus State |
| 2022         |        |          |                       |       |                    |
| 2019         | 57%    | 67%      | -10%                  | 71%   | -14%               |
| HISTORY EOC  |        |          |                       |       |                    |
| Year         | School | District | School Minus District | State | School Minus State |
| 2022         |        |          |                       |       |                    |
| 2019         |        |          |                       |       |                    |
| ALGEBRA EOC  |        |          |                       |       |                    |
| Year         | School | District | School Minus District | State | School Minus State |
| 2022         |        |          |                       |       |                    |
| 2019         | 76%    | 63%      | 13%                   | 61%   | 15%                |
| GEOMETRY EOC |        |          |                       |       |                    |
| Year         | School | District | School Minus District | State | School Minus State |
| 2022         |        |          |                       |       |                    |
| 2019         |        |          |                       |       |                    |

## Subgroup Data Review

| 2022 SCHOOL GRADE COMPONENTS BY SUBGROUPS |          |        |             |           |         |              |          |         |           |                   |                     |
|---|----------|--------|-------------|-----------|---------|--------------|----------|---------|-----------|-------------------|---------------------|
| Subgroups                                 | ELA Ach. | ELA LG | ELA LG L25% | Math Ach. | Math LG | Math LG L25% | Sci Ach. | SS Ach. | MS Accel. | Grad Rate 2020-21 | C & C Accel 2020-21 |
| SWD                                       | 20       | 31     | 27          | 19        | 32      | 36           | 11       | 37      |           |                   |                     |
| ELL                                       | 17       | 30     | 27          | 18        | 33      | 44           | 7        | 45      |           |                   |                     |
| BLK                                       | 24       | 39     | 38          | 27        | 48      | 50           | 20       |         |           |                   |                     |
| HSP                                       | 27       | 34     | 26          | 30        | 40      | 47           | 21       | 58      | 83        |                   |                     |
| MUL                                       | 57       | 54     |             | 36        | 46      |              |          |         |           |                   |                     |
| WHT                                       | 43       | 48     | 47          | 48        | 51      | 41           | 44       | 67      | 87        |                   |                     |
| FRL                                       | 28       | 37     | 32          | 31        | 41      | 47           | 22       | 57      | 79        |                   |                     |
| 2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS |          |        |             |           |         |              |          |         |           |                   |                     |
| Subgroups                                 | ELA Ach. | ELA LG | ELA LG L25% | Math Ach. | Math LG | Math LG L25% | Sci Ach. | SS Ach. | MS Accel. | Grad Rate 2019-20 | C & C Accel 2019-20 |
| SWD                                       | 16       | 25     | 19          | 19        | 24      | 29           | 12       | 31      |           |                   |                     |
| ELL                                       | 17       | 28     | 24          | 22        | 30      | 29           | 6        | 33      | 69        |                   |                     |
| BLK                                       | 12       | 17     | 21          | 8         | 28      | 38           | 6        | 35      |           |                   |                     |

| 2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS |          |        |             |           |         |              |          |         |           |                   |                     |
|---|----------|--------|-------------|-----------|---------|--------------|----------|---------|-----------|-------------------|---------------------|
| Subgroups                                 | ELA Ach. | ELA LG | ELA LG L25% | Math Ach. | Math LG | Math LG L25% | Sci Ach. | SS Ach. | MS Accel. | Grad Rate 2019-20 | C & C Accel 2019-20 |
| HSP                                       | 27       | 33     | 25          | 30        | 35      | 29           | 17       | 39      | 64        |                   |                     |
| MUL                                       | 38       | 31     |             | 46        | 54      |              |          |         |           |                   |                     |
| WHT                                       | 44       | 43     | 24          | 45        | 46      | 45           | 35       | 68      | 79        |                   |                     |
| FRL                                       | 28       | 33     | 22          | 30        | 35      | 31           | 19       | 40      | 65        |                   |                     |
| 2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS |          |        |             |           |         |              |          |         |           |                   |                     |
| Subgroups                                 | ELA Ach. | ELA LG | ELA LG L25% | Math Ach. | Math LG | Math LG L25% | Sci Ach. | SS Ach. | MS Accel. | Grad Rate 2017-18 | C & C Accel 2017-18 |
| SWD                                       | 17       | 36     | 35          | 29        | 38      | 33           | 16       | 44      | 20        |                   |                     |
| ELL                                       | 11       | 33     | 36          | 22        | 34      | 31           | 5        | 34      | 65        |                   |                     |
| BLK                                       | 38       | 47     | 54          | 45        | 49      | 46           | 27       | 78      |           |                   |                     |
| HSP                                       | 27       | 39     | 38          | 37        | 40      | 34           | 19       | 46      | 78        |                   |                     |
| MUL                                       | 44       | 57     |             | 59        | 69      |              |          |         |           |                   |                     |
| WHT                                       | 48       | 47     | 32          | 58        | 51      | 45           | 48       | 84      | 66        |                   |                     |
| FRL                                       | 31       | 40     | 39          | 42        | 43      | 37           | 26       | 55      | 70        |                   |                     |

### ESSA Data Review

This data has not been updated for the 2022-23 school year.

| ESSA Federal Index  |     |
|---|-----|
| ESSA Category (TS&I or CS&I)  | TSI |
| OVERALL Federal Index – All Students  | 42  |
| OVERALL Federal Index Below 41% All Students                                    | NO  |
| Total Number of Subgroups Missing the Target                                    | 5   |
| Progress of English Language Learners in Achieving English Language Proficiency | 20  |
| Total Points Earned for the Federal Index                                       | 417 |
| Total Components for the Federal Index  | 10  |
| Percent Tested  | 99% |
| Subgroup Data   |     |
| Students With Disabilities  |     |
| Federal Index - Students With Disabilities                                      | 25  |
| Students With Disabilities Subgroup Below 41% in the Current Year?              | YES |
| Number of Consecutive Years Students With Disabilities Subgroup Below 32%       | 3   |
| English Language Learners   |     |
| Federal Index - English Language Learners                                       | 27  |
| English Language Learners Subgroup Below 41% in the Current Year?               | YES |

| English Language Learners  |     |
|--|-----|
| Number of Consecutive Years English Language Learners Subgroup Below 32%       | 2   |
| Native American Students   |     |
| Federal Index - Native American Students                                       |     |
| Native American Students Subgroup Below 41% in the Current Year?               | N/A |
| Number of Consecutive Years Native American Students Subgroup Below 32%        | 0   |
| Asian Students   |     |
| Federal Index - Asian Students   |     |
| Asian Students Subgroup Below 41% in the Current Year?                         | N/A |
| Number of Consecutive Years Asian Students Subgroup Below 32%                  | 0   |
| Black/African American Students  |     |
| Federal Index - Black/African American Students                                | 35  |
| Black/African American Students Subgroup Below 41% in the Current Year?        | YES |
| Number of Consecutive Years Black/African American Students Subgroup Below 32% | 0   |
| Hispanic Students  |     |
| Federal Index - Hispanic Students  | 39  |
| Hispanic Students Subgroup Below 41% in the Current Year?                      | YES |
| Number of Consecutive Years Hispanic Students Subgroup Below 32%               | 0   |
| Multiracial Students   |     |
| Federal Index - Multiracial Students   | 48  |
| Multiracial Students Subgroup Below 41% in the Current Year?                   | NO  |
| Number of Consecutive Years Multiracial Students Subgroup Below 32%            | 0   |
| Pacific Islander Students  |     |
| Federal Index - Pacific Islander Students                                      |     |
| Pacific Islander Students Subgroup Below 41% in the Current Year?              | N/A |
| Number of Consecutive Years Pacific Islander Students Subgroup Below 32%       | 0   |
| White Students   |     |
| Federal Index - White Students   | 53  |
| White Students Subgroup Below 41% in the Current Year?                         | NO  |
| Number of Consecutive Years White Students Subgroup Below 32%                  | 0   |

| Economically Disadvantaged Students  |     |
|--|-----|
| Federal Index - Economically Disadvantaged Students                                | 40  |
| Economically Disadvantaged Students Subgroup Below 41% in the Current Year?        | YES |
| Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32% | 0   |

## Part III: Planning for Improvement

### Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

#### What trends emerge across grade levels, subgroups and core content areas?

TCMS is increasing in all areas, the data shows that student gains are consistently below 50%.

#### What data components, based off progress monitoring and 2022 state assessments, demonstrate the greatest need for improvement?

ELL students are making progress but they are still our lowest performing subgroup.

#### What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

A major contributing factor is a lack of understanding of rigorous instruction aligned with grade level standards. Utilize Instructional coaching and collaboration through PLCs to strengthen the understanding of rigorous grade level standard instruction and provide appropriate scaffolds to support learning.

#### What data components, based off progress monitoring and 2022 state assessments, showed the most improvement?

TCMS increased in all areas. The areas that showed the most growth were Civics which increased by 14% points and MS Acceleration increased by 15% points.

#### What were the contributing factors to this improvement? What new actions did your school take in this area?

PLCs focused on improving student achievement through differentiation and small group instruction.

#### What strategies will need to be implemented in order to accelerate learning?

PLCs will begin to utilize common assessments to identify standards that need to be accelerated. Teachers will utilize the resources provided by the District to begin accelerating individual student learning with appropriate scaffolds to support learning. Instructional coaches supporting the work of the teachers in the classroom. Teachers are continuing the acceleration of standards as well as using small groups to meet individual student needs.

**Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.**

Rolling Professional Development Opportunities for teachers focused on instructional priorities. District Support and Coaches will work with departments on utilizing the resources for curriculum guides and supporting acceleration in the classrooms. Instructional Coaching will be provided to teachers identified as needing support.

**Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.**

Weekly Walkthroughs with relevant feedback, Individual Leadership support for each department, PLCs focused on teacher and student learning. Leadership team and social worker working together to address student attendance and student needs to continue to increase student achievement.

### **Areas of Focus**

Identify the key Areas of Focus to address your school's highest priorities based on any/all relevant data sources.

:



**#1. Instructional Practice specifically relating to Standards-aligned Instruction****Area of Focus****Description and****Rationale:**

**Include a rationale that explains how it was identified as a critical need from the data reviewed.**

Understanding what rigor and high expectations are when lesson planning with a focus on aligning grade level standards. With inconsistent access to rigorous instruction and regular practice with grade appropriate standards-aligned text and lessons, our students are not making adequate progress.

**Measurable Outcome:**

**State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.**

Students will demonstrate academic achievement with an increase in all areas: ELA (4%), Math (4%), and Science (4%).

**Monitoring:**

**Describe how this Area of Focus will be monitored for the desired outcome.**

Leadership team members will support a specific department and attend their PLCs. The member of the leadership team along with the SALs will conduct walkthroughs to identify instructional trends to be shared with the ILT. The leadership team, along with the ILT will begin to identify teachers of mastery and also teachers that may need support through instructional coaching.

**Person responsible for monitoring outcome:**

Jaclyn Savino (jaclyn.savino@hcps.net)

**Evidence-based****Strategy:**

**Describe the evidence-based strategy being implemented for this Area of Focus.**

Offering professional development opportunities throughout the school year. Every Tuesday, teachers meet in their PLCs planning for instructional based on student needs.

**Rationale for Evidence-based Strategy:**

**Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.**

Continue offering professional development opportunities for teachers. Using PLCs to identify students that may need additional support and assist teachers in spiraling standards into future lessons.

**Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Engage staff in professional development on professional learning communities to improve student learning and teacher practice.

**Person Responsible**

Kristie Simmons (kristie.simmons@hcps.net)

Weekly walkthroughs utilizing the four principles of effective instruction to provide immediate feedback to improve student achievement.

**Person Responsible**

Jaclyn Savino (jaclyn.savino@hcps.net)

Weekly reflection with Leadership Team to go over walkthrough data to identify trends, needed resources and supports, and professional development to impact teacher and student learning.

**Person Responsible** Jaclyn Savino (jaclyn.savino@hcps.net)

### **Positive Culture & Environment**

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies that impact the school culture and environment. Stakeholder groups more proximal to the school include teachers, students and families of students, volunteers and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services and business partners.

#### **Describe how the school addresses building a positive school culture and environment.**

The priority is to strengthen the positive perception and culture of the school by cultivating relationships with all school stakeholders. A collaboration of increased parent involvement and strengthening the PBIS, will promote a learning environment that will begin to close learning gaps. We will conduct a school wide poverty training, Establish a routine to recognize students and staff each week that promote a positive culture environment.

Weekly update of the TCMS SWAY communicating events that students and families can participate in, important information, and celebrations. This is sent directly to the parents phones, emails, and social media accounts.

#### **Identify the stakeholders and their role in promoting a positive school culture and environment.**

Administration - recognize our students and staff that promote a positive culture

Parent and Family Engagement Liaison - Communicate with parents and community regularly and assist parents with identifying barriers to support student learning

Student Success Coach - Monitor the PBIS. Work individually with a case load of students to promote positive behavior.

Sunshine Committee - Creates activities for staff to strengthen morale

ILT will provide a quarterly survey to students and staff to keep a pulse of the culture of the school and offer suggestions on how to improve identified areas of concern.