

Broward County Public Schools

# Nova Dwight D. Eisenhower Elem



2022-23 Schoolwide Improvement Plan

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# Nova Dwight D. Eisenhower Elem

6501 SW 39TH ST, Davie, FL 33314

[ no web address on file ]

## Demographics

Principal: Angine Tyghter

Start Date for this Principal: 12/20/2017

<b>2019-20 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Elementary School KG-5
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2021-22 Title I School</b>	Yes
<b>2021-22 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	100%
<b>2021-22 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
<b>School Grades History</b>	2021-22: B (56%) 2018-19: C (51%) 2017-18: B (56%)
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Southeast
<b>Regional Executive Director</b>	<a href="#">LaShawn Russ-Porterfield</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	
<b>ESSA Status</b>	ATSI
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .	

## School Board Approval

This plan is pending approval by the Broward County School Board.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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## Nova Dwight D. Eisenhower Elem

6501 SW 39TH ST, Davie, FL 33314

[ no web address on file ]

### School Demographics

School Type and Grades Served (per MSID File)	2021-22 Title I School	2021-22 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School KG-5	Yes	100%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	92%

### School Grades History

Year	2021-22	2020-21	2019-20	2018-19
Grade	B		C	C

### School Board Approval

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### SIP Authority

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The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at

<https://www.floridacims.org>.

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

### School Mission and Vision

**Provide the school's mission statement.**

Nova Eisenhower, Where Excellence is Tradition, believes that our mission is to create a productive and effective partnership between all stakeholders while utilizing a differentiated curriculum, allowing our students the opportunity to be college and career ready by the end of high school.

**Provide the school's vision statement.**

Our vision is to ensure that all students are proficient in academic areas so they will be able to succeed in the future.

### School Leadership Team

**Membership**

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities.:

Name	Position Title	Job Duties and Responsibilities
Tyghter , Angine	Principal	<p>Instructional leadership, Manage school and operations, support school community, maintain parent communication, analyze data.</p> <p>Provide a safe and supportive learning environment  Partner with all stakeholders for student success  Analyze trend data and identify patterns and instructional strengths and weaknesses  Support teachers in planning and creating Instructional Focus Calendars that align with student needs  Working with community partners to enhance to learning environment with additional resources and volunteer support  Conduct classroom observations and provide feedback to teachers on their instructional practices.  Participate in data chats with every grade level to provide guidance and support for instructional planning and support the data analysis process</p>
Diamond, Ashley	Assistant Principal	<p>Instructional leadership, Manage school and operations, support school community, maintain parent communication, analyze data.</p> <p>Provide a safe and supportive learning environment  Partner with all stakeholders for student success  Analyze trend data and identify patterns and instructional strengths and weaknesses  Support teachers in planning and creating Instructional Focus Calendars that align with student needs  Working with community partners to enhance to learning environment with additional resources and volunteer support  Conduct classroom observations and provide feedback to teachers on their instructional practices.  Participate in data chats with every grade level to provide guidance and support for instructional planning and support the data analysis process</p>
Fischer, Lorraine	Reading Coach	<p>Support classroom teachers with instructional practices, analyze data and create push-in and pullout groups for students.</p> <p>Provide a safe and supportive learning environment  Partner with all stakeholders for student success  Analyze trend data and identify patterns and instructional strengths and weaknesses  Support teachers in planning and creating Instructional Focus Calendars that align with student needs  Working with community partners to enhance to learning environment with additional resources and volunteer support  Conduct classroom observations and provide feedback to teachers on their instructional practices.  Participate in data chats with every grade level to provide</p>



Name	Position Title	Job Duties and Responsibilities
		guidance and support for instructional planning and support the data analysis process

## Demographic Information

### Principal start date

Wednesday 12/20/2017, Angine Tyghter

**Number of teachers with a 2022 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

1

**Number of teachers with a 2022 3-year aggregate or a 1-year Algebra state VAM rating of Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

9

**Total number of teacher positions allocated to the school**

41

**Total number of students enrolled at the school**

755

**Identify the number of instructional staff who left the school during the 2021-22 school year.**

7

**Identify the number of instructional staff who joined the school during the 2022-23 school year.**

7

### Demographic Data

## Early Warning Systems

Using prior year's data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	134	128	123	124	122	120	0	0	0	0	0	0	0	751
Attendance below 90 percent	36	25	28	27	30	13	0	0	0	0	0	0	0	159
One or more suspensions	1	1	1	6	13	6	0	0	0	0	0	0	0	28
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2022 statewide FSA ELA assessment	0	0	0	23	25	12	0	0	0	0	0	0	0	60
Level 1 on 2022 statewide FSA Math assessment	0	0	0	23	37	25	0	0	0	0	0	0	0	85
Number of students with a substantial reading deficiency	0	11	29	23	17	18	0	0	0	0	0	0	0	98

Using the table above, complete the table below with the number of students by current grade level who have two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	2	4	16	24	35	21	0	0	0	0	0	0	0	102

Using current year data, complete the table below with the number of students identified as being "retained.":

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	1	8	11	17	0	1	0	0	0	0	0	0	0	38
Students retained two or more times	0	0	1	0	0	0	0	0	0	0	0	0	0	1

Date this data was collected or last updated

Thursday 9/1/2022

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	119	115	123	130	132	131	0	0	0	0	0	0	0	750
Attendance below 90 percent	10	12	9	10	5	6	0	0	0	0	0	0	0	52
One or more suspensions	1	0	0	1	6	0	0	0	0	0	0	0	0	8
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	14	0	0	0	0	0	0	0	14
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	15	0	0	0	0	0	0	0	15
Number of students with a substantial reading deficiency	2	26	26	32	19	12	0	0	0	0	0	0	0	117

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	2	9	6	12	4	15	0	0	0	0	0	0	0	48

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	4	6	1	8	0	0	0	0	0	0	0	0	0	19
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	119	115	123	130	132	131	0	0	0	0	0	0	0	750
Attendance below 90 percent	10	12	9	10	5	6	0	0	0	0	0	0	0	52
One or more suspensions	1	0	0	1	6	0	0	0	0	0	0	0	0	8
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	14	0	0	0	0	0	0	0	14
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	15	0	0	0	0	0	0	0	15
Number of students with a substantial reading deficiency	2	26	26	32	19	12	0	0	0	0	0	0	0	117

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	2	9	6	12	4	15	0	0	0	0	0	0	0	48

#### The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	4	6	1	8	0	0	0	0	0	0	0	0	0	19
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

## Part II: Needs Assessment/Analysis

### School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2022			2021			2019		
	School	District	State	School	District	State	School	District	State
ELA Achievement	66%	58%	56%				67%	59%	57%
ELA Learning Gains	61%						51%	60%	58%
ELA Lowest 25th Percentile	46%						36%	54%	53%
Math Achievement	57%	54%	50%				67%	65%	63%
Math Learning Gains	67%						59%	66%	62%
Math Lowest 25th Percentile	48%						26%	53%	51%
Science Achievement	44%	59%	59%				49%	46%	53%

### Grade Level Data Review - State Assessments

**NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.**

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
01	2022					
	2019					
Cohort Comparison						
02	2022					
	2019					
Cohort Comparison		0%				
03	2022					
	2019	74%	60%	14%	58%	16%
Cohort Comparison		0%				
04	2022					
	2019	61%	62%	-1%	58%	3%
Cohort Comparison		-74%				
05	2022					

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
	2019	66%	59%	7%	56%	10%
Cohort Comparison		-61%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
01	2022					
	2019					
Cohort Comparison						
02	2022					
	2019					
Cohort Comparison		0%				
03	2022					
	2019	69%	65%	4%	62%	7%
Cohort Comparison		0%				
04	2022					
	2019	69%	67%	2%	64%	5%
Cohort Comparison		-69%				
05	2022					
	2019	62%	64%	-2%	60%	2%
Cohort Comparison		-69%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
05	2022					
	2019	49%	49%	0%	53%	-4%
Cohort Comparison						

### Subgroup Data Review

2022 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21
SWD	31	42	33	33	50	30	29				
ELL	67	50		70	75						
ASN	81	50		81	100						
BLK	57	59	45	47	61	45	36				
HSP	81	69	47	69	71		58				
MUL	88			75							
WHT	83	59		78	56						
FRL	58	61	43	49	62	51	38				

2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
SWD	24	24	19	6	5	7	10				
ELL	44	35		31	15		25				
ASN	79	60		68	50		50				
BLK	59	46	27	32	14	8	36				
HSP	65	52		38	4		38				
MUL	92			67							
WHT	87	67		67	42		62				
FRL	57	46	28	29	13	4	32				
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	30	38	35	30	32	17	6				
ELL	64	47	27	71	66	40					
ASN	78	55		89	91						
BLK	59	46	33	55	51	21	41				
HSP	75	48		82	75		60				
MUL	88	58		76	42						
WHT	83	70		89	73		69				
FRL	61	48	35	61	51	25	48				

### ESSA Data Review

This data has not been updated for the 2022-23 school year.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	ATSI
OVERALL Federal Index – All Students	57
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	1
Progress of English Language Learners in Achieving English Language Proficiency	67
Total Points Earned for the Federal Index	456
Total Components for the Federal Index	8
Percent Tested	100%
Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	35
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0

English Language Learners	
Federal Index - English Language Learners	66
English Language Learners Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Asian Students	
Federal Index - Asian Students	78
Asian Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	50
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Hispanic Students	
Federal Index - Hispanic Students	65
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
Multiracial Students	
Federal Index - Multiracial Students	82
Multiracial Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
White Students	
Federal Index - White Students	69
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	0

Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	54
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0

## Part III: Planning for Improvement

### Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

#### What trends emerge across grade levels, subgroups and core content areas?

ELA Strengths: Recall, Using Pictures, Text Features, Text Structure

ELA Weaknesses: Summarizing, Phonics, Vocabulary, Sequencing, Main Idea & Details, Utilizing Multiple Texts

Math Strengths: Geometry, Shapes, Adding and Subtracting without regrouping, Number Sense, Money, Time, Multiplication/Division Facts, Perimeter/Area, Exponents

Math Weaknesses: Adding/Subtraction with regrouping, 2/3 digit Addition/Subtraction, Multi- Step Problem Solving, Vocabulary, Fractions

Writing Strengths: Writing simple sentences, Restating the question, Planning, Transition words

Writing Weaknesses: Spelling, Phonics, Grammar, Elaboration/Details, Text Evidence, Citation

Science Strengths: Life Sciences, Matter, Hands-On Activities

Science Weaknesses: Vocabulary, Earth/Space, Reading Comprehension

#### What data components, based off progress monitoring and 2022 state assessments, demonstrate the greatest need for improvement?

FSA data shows the most detailed breakdown of the domains showing Vocabulary as the weakest area in Reading and Geometry as the weakest area in Math.

#### What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

There are still learning gaps we are working to close as a school from the circumstances our students went through the past 2 years. There are push in and pull groups taking place based on specific student need through careful and thorough data analysis.

#### What data components, based off progress monitoring and 2022 state assessments, showed the most improvement?

The largest area of growth was in the learning gains for Math.

#### What were the contributing factors to this improvement? What new actions did your school take in this area?

The students were back to in person learning and were able to participate in hands-on math lessons through the use of manipulatives. In person math interventions were also a contributing factor.

#### What strategies will need to be implemented in order to accelerate learning?



Strategic and purposeful whole group instruction, followed by targeted small groups and intervention groups.

**Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.**

PLC will focus on the components of the 90 minute math block and implementing the new reading series, Benchmark Advanced and the new math series EnVision.

**Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.**

Targeted small intervention will be implemented for reading and math to bring students up to working on grade level and bridge any gaps in their learning.

### **Areas of Focus**

Identify the key Areas of Focus to address your school's highest priorities based on any/all relevant data sources.

:

**#1. ESSA Subgroup specifically relating to Students with Disabilities**

**Area of Focus Description and Rationale:**  
**Include a rationale that explains how it was identified as a critical need from the data reviewed.**

Based upon our school data for the 2021-2022 school year and previous school year trend data, 31% of SWD achieved proficiency in ELA , 41.7% of SWD achieved ELA learning gains, 32.8% of SWD achieved proficiency in Math, and 50% of SWD achieved Math learning gains. This impacts student learning and success, as the students will need additional supports and interventions through pull-out groups, in class small reading and math groups that target individual student goals. These four areas have a strong correlation with students reaching proficiency.

**Measurable Outcome:**  
**State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.**

Forty-one percent (41%) of SWD will achieve proficiency in ELA and Math.

**Monitoring:**  
**Describe how this Area of Focus will be monitored for the desired outcome.**

Progress monitoring and bi-monthly formative assessments will be used to monitor student progress on the ELA and Math standards.

**Person responsible for monitoring outcome:**

Angine Tyghter (angine.tyghter@browardschools.com)

**Evidence-based Strategy:**  
**Describe the evidence-based strategy being implemented for this Area of Focus.**

Grade level standards based instruction that is a mix a of whole group, small group, and intervention based groups.  
 Spiral review implemented consistently.  
 Interventions implemented from support staff via push-in support and pull-out groups focused on independent instructional level and individual weaknesses.

**Rationale for Evidence-based Strategy:**  
**Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.**

Ongoing progress of student progress in mastering the standards will provide teachers with the most accurate data on student achievement. With this data teachers will be able to develop targeted small group instruction focused on students' independent instructional level. While meeting the individual needs of the students, teachers will provide grade level whole group instruction at the rigor needed to ensure students are also working at an appropriate pace to master grade level standards.

**Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

***No action steps were entered for this area of focus***

**#2. Instructional Practice specifically relating to ELA****Area of Focus Description and Rationale:**

**Include a rationale that explains how it was identified as a critical need from the data reviewed.**

Based upon the 2021-2022 school data, 66% of students were proficient in ELA which has a direct impact not only in the area of reading, but applies to comprehension in other subject areas.

**Measurable Outcome:**

**State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.**

By June 2023, 68% of students will achieve proficiency in ELA.

**Monitoring:**

**Describe how this Area of Focus will be monitored for the desired outcome.**

Progress monitoring and bi-monthly formative assessments will be used to monitor student progress on the ELA standards.

**Person responsible for monitoring outcome:**

Angine Tyghter (angine.tyghter@browardschools.com)

**Evidence-based Strategy:**

**Describe the evidence-based strategy being implemented for this Area of Focus.**

Grade level standards based instruction that is a mix a of whole group, small group, and intervention based groups.  
Spiral review implemented consistently.  
Interventions implemented from support staff via push-in support and pull-out groups focused on independent instructional level and individual weaknesses.

**Rationale for Evidence-based Strategy:**

**Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.**

Ongoing progress of student progress in mastering the standards will provide teachers with the most accurate data on student achievement. With this data teachers will be able to develop targeted small group instruction focused on students' independent instructional level. While meeting the individual needs of the students, teachers will provide grade level whole group instruction at the rigor needed to ensure students are also working at an appropriate pace to master grade level standards.

**Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

***No action steps were entered for this area of focus***

## **Positive Culture & Environment**

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies that impact the school culture and environment. Stakeholder groups more proximal to the school include teachers, students and families of students, volunteers and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services and business partners.

### **Describe how the school addresses building a positive school culture and environment.**

Nova Eisenhower Elementary builds positive relationships with parents, families, and other community stakeholders by effectively communicating information about curriculum standards, student achievement, and school safety through SAC and PTA meetings. We also host a variety of educational events throughout the year in which all groups can come together to share and learn.

Nova Eisenhower Elementary is dedicated to ensuring that all members of our school community are included and feel valued. We invite parents, families, students and community members to our evening parent training events. We offer dinner and other refreshments and conduct instructional sessions designed to expose family members to grade level curriculum, provide them the materials needed to assist their children at home, and teach them basic strategies to use at home. Each year our staff is trained on how to interact with parents, to build relationships with them as partners in their child's education, and ways in which they can include them in their classrooms.

### **Identify the stakeholders and their role in promoting a positive school culture and environment.**

Nova Eisenhower Elementary is dedicated to fulfilling the needs of the whole child. The staff has been trained in Culturally Responsive Teaching. This training guides teachers in building a rapport with all students, families, and other stakeholders. They have also been trained in the Sanford Harmony SEL program in order to implement social-emotional curriculum in the classrooms. The School Counselor and Social Worker partner with teachers to address the needs of those students identified as having specific concerns by providing counseling, speaking with parents, and/or offering other available services.

Nova Eisenhower Elementary hosts a Kindergarten Round-up in May of each year to welcome parents and students. At the Round-up, parents are informed of the readiness skills their child should possess in order to begin the year successfully. They are also given a tour of the school to help parents and students become more comfortable with the new environment. On the first day of school, parents are invited in to walk their child to class and are then offered refreshments at our "Boo Hoo Breakfast". The fifth grade students, upon reaching the end of their time in elementary school, are taken to the middle school for an orientation.

Nova Eisenhower's ESOL liaison assesses our ELL students during the year to determine their specific needs. She then conducts small group instruction to assist these students in reaching mastery. Our School Counselor goes into classrooms to teach the Silence Hurts program as part of our violence prevention and anti-bullying campaign. All staff is trained annually in anti-bullying to learn how to identify the signs of bullying and

how to respond to bullying incidents.

Nova Eisenhower teachers are trained in the Sanford Harmony SEL program and implement lessons in their classrooms each day. A free nutritious breakfast is offered to all students each morning to ensure that they are beginning their day ready to learn in the classroom. The leadership team at Nova Eisenhower Elementary meet weekly to monitor these resources and their effectiveness in meeting the needs of our students.