

Miami-Dade County Public Schools

# Sports Leadership And Management Charter School



2022-23 Schoolwide Improvement Plan

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## Table of Contents

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<b>School Demographics</b>	<b>3</b>
<b>Purpose and Outline of the SIP</b>	<b>4</b>
<b>School Information</b>	<b>6</b>
<b>Needs Assessment</b>	<b>10</b>
<b>Planning for Improvement</b>	<b>15</b>
<b>Positive Culture &amp; Environment</b>	<b>0</b>
<b>Budget to Support Goals</b>	<b>0</b>

# Sports Leadership And Management Charter School Middle School

604 NW 12 AVE, Miami, FL 33136

www.slammiami.com

## Demographics

Principal: Rey Breto

Start Date for this Principal: 9/9/2022

<b>2019-20 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Middle School 6-8
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2021-22 Title I School</b>	Yes
<b>2021-22 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	72%
<b>2021-22 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Black/African American Students Hispanic Students Economically Disadvantaged Students
<b>School Grades History</b>	2021-22: B (59%) 2018-19: C (51%) 2017-18: D (40%)
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Southeast
<b>Regional Executive Director</b>	<a href="#">LaShawn Russ-Porterfield</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	
<b>ESSA Status</b>	N/A
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .	

## School Board Approval

N/A

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

## Table of Contents

<b>Purpose and Outline of the SIP</b>	<b>4</b>
<b>School Information</b>	<b>6</b>
<b>Needs Assessment</b>	<b>10</b>
<b>Planning for Improvement</b>	<b>15</b>
<b>Title I Requirements</b>	<b>0</b>
<b>Budget to Support Goals</b>	<b>0</b>

# Sports Leadership And Management Charter School Middle School

604 NW 12 AVE, Miami, FL 33136

www.slammiami.com

## School Demographics

School Type and Grades Served (per MSID File)	2021-22 Title I School	2021-22 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Middle School 6-8	Yes	72%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	Yes	99%

## School Grades History

Year	2021-22	2020-21	2019-20	2018-19
Grade	B		C	C

## School Board Approval

N/A

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at

<https://www.floridacims.org>.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

### School Mission and Vision

#### **Provide the school's mission statement.**

The mission of SLAM Charter Middle School is to provide an innovative and in-depth secondary educational program that produces college-bound students through emphasis on sports-related majors and post-secondary preparation.

SLAM engages students in:

Sports-infused lessons that develop

Lifelong learners who persistently pursue

Academic and personal excellence and are

Motivated to become world changers.

#### **Provide the school's vision statement.**

Our vision is to position students for future success in a global job market, equip them with the skills to pursue their passions and develop their character to make a positive impact on society.

### School Leadership Team

#### **Membership**

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities.:

Name	Position Title	Job Duties and Responsibilities
Breto, Rey	Principal	Oversee the daily functions of the school and ensure that students are receiving a quality education in a safe environment
Abascal, Mercedes	Assistant Principal	Oversee the daily functions of the school and ensure that students are receiving a quality education in a safe environment
Tellechea, Patricia	Assistant Principal	Oversee the daily functions of the school and ensure that students are receiving a quality education in a safe environment
Mas, Ana	Staffing Specialist	
Lozano, Claudia	Teacher, ESE	
Casas, Jose	ELL Compliance Specialist	
Brown, Nicole	Instructional Coach	
Profete, Dafine	Instructional Coach	
Huiwoud, Aime	Other	
Molina, Vanessa	Other	
Pernas, Allan	Dean	
Gomez, Andrea	Curriculum Resource Teacher	
Figuerroa, Lydia	Parent Engagement Liaison	
Carmargo, Lilianne	School Counselor	
Palma, Enrique	Other	
Gonzalez, Andrea	Other	

### Demographic Information

#### Principal start date

Friday 9/9/2022, Rey Breto

**Number of teachers with a 2022 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

3

**Number of teachers with a 2022 3-year aggregate or a 1-year Algebra state VAM rating of Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

1

**Total number of teacher positions allocated to the school**

60

**Total number of students enrolled at the school**

950

**Identify the number of instructional staff who left the school during the 2021-22 school year.**

18

**Identify the number of instructional staff who joined the school during the 2022-23 school year.**

20

### Demographic Data

### Early Warning Systems

Using prior year's data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Number of students enrolled	0	0	0	0	0	0	310	313	309	0	0	0	0	932	
Attendance below 90 percent	0	0	0	0	0	0	10	9	6	0	0	0	0	25	
One or more suspensions	0	0	0	0	0	0	9	21	3	0	0	0	0	33	
Course failure in ELA	0	0	0	0	0	0	6	2	2	0	0	0	0	10	
Course failure in Math	0	0	0	0	0	0	26	2	2	0	0	0	0	30	
Level 1 on 2022 statewide FSA ELA assessment	0	0	0	0	0	0	168	196	208	0	0	0	0	572	
Level 1 on 2022 statewide FSA Math assessment	0	0	0	0	0	0	207	186	185	0	0	0	0	578	
Number of students with a substantial reading deficiency	0	0	0	0	0	0	168	196	208	0	0	0	0	572	

Using the table above, complete the table below with the number of students by current grade level who have two or more early warning indicators:

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Students with two or more indicators	0	0	0	0	0	0	136	135	141	0	0	0	0	412	

Using current year data, complete the table below with the number of students identified as being "retained.":

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Retained Students: Current Year	0	0	0	0	0	0	4	1	2	0	0	0	0	7	
Students retained two or more times	0	0	0	0	0	0	3	1	1	0	0	0	0	5	



**Date this data was collected or last updated**

Tuesday 9/13/2022

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Number of students enrolled	0	0	0	0	0	0	334	318	348	0	0	0	0	1000	
Attendance below 90 percent	0	0	0	0	0	0	58	11	5	0	0	0	0	74	
One or more suspensions	0	0	0	0	0	0	7	9	3	0	0	0	0	19	
Course failure in ELA	0	0	0	0	0	0	16	15	25	0	0	0	0	56	
Course failure in Math	0	0	0	0	0	0	55	23	20	0	0	0	0	98	
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	130	121	112	0	0	0	0	363	
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	128	137	125	0	0	0	0	390	
Number of students with a substantial reading deficiency	0	0	0	0	0	0	155	135	120	0	0	0	0	410	

**The number of students with two or more early warning indicators:**

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students with two or more indicators	0	0	0	0	0	0	175	179	181	0	0	0	0	535

**The number of students identified as retainees:**

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Retained Students: Current Year	0	0	0	0	0	0	5	4	5	0	0	0	0	14	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0		

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	334	318	348	0	0	0	0	1000
Attendance below 90 percent	0	0	0	0	0	0	58	11	5	0	0	0	0	74
One or more suspensions	0	0	0	0	0	0	7	9	3	0	0	0	0	19
Course failure in ELA	0	0	0	0	0	0	16	15	25	0	0	0	0	56
Course failure in Math	0	0	0	0	0	0	55	23	20	0	0	0	0	98
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	130	121	112	0	0	0	0	363
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	128	137	125	0	0	0	0	390
Number of students with a substantial reading deficiency	0	0	0	0	0	0	130	121	112	0	0	0	0	363

#### The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	175	179	181	0	0	0	0	535

#### The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	5	4	5	0	0	0	0	14
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

## Part II: Needs Assessment/Analysis

### School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2022			2021			2019		
	School	District	State	School	District	State	School	District	State
ELA Achievement	42%	55%	50%				48%	58%	54%
ELA Learning Gains	50%						52%	58%	54%
ELA Lowest 25th Percentile	44%						48%	52%	47%
Math Achievement	50%	43%	36%				42%	58%	58%
Math Learning Gains	68%						44%	56%	57%
Math Lowest 25th Percentile	68%						52%	54%	51%
Science Achievement	48%	54%	53%				42%	52%	51%
Social Studies Achievement	67%	64%	58%				60%	74%	72%

**Grade Level Data Review - State Assessments**

**NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.**

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2022					
	2019	44%	58%	-14%	54%	-10%
Cohort Comparison						
07	2022					
	2019	47%	56%	-9%	52%	-5%
Cohort Comparison		-44%				
08	2022					
	2019	48%	60%	-12%	56%	-8%
Cohort Comparison		-47%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2022					
	2019	28%	58%	-30%	55%	-27%
Cohort Comparison						
07	2022					
	2019	45%	53%	-8%	54%	-9%
Cohort Comparison		-28%				
08	2022					
	2019	41%	40%	1%	46%	-5%
Cohort Comparison		-45%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2022					
	2019					
Cohort Comparison						
07	2022					
	2019					
Cohort Comparison		0%				
08	2022					
	2019	37%	43%	-6%	48%	-11%
Cohort Comparison		0%				

BIOLOGY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019	0%	68%	-68%	67%	-67%
CIVICS EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019	59%	73%	-14%	71%	-12%
HISTORY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019					
ALGEBRA EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019	69%	63%	6%	61%	8%
GEOMETRY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019					

## Subgroup Data Review

2022 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21
SWD	19	35	29	28	61	68	43	53	100		
ELL	28	45	40	43	61	62	37	55	96		
BLK	43	56	57	44	65	77	42	69	86		
HSP	41	49	42	51	68	66	49	66	93		
WHT	50	82		42	64						
FRL	41	50	44	50	68	68	47	66	93		
2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
SWD	16	28	30	15	21	42			88		
ELL	25	34	37	19	22	42	23	52	82		
BLK	38	36	26	27	17	20	29	35	75		
HSP	37	39	38	25	23	39	41	57	80		

2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
WHT	47	38		50	42						
FRL	35	37	36	24	22	36	40	52	79		
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	27	44	38	34	45		30	50			
ELL	38	49	43	34	42	53	32	54	61		
BLK	48	41	46	43	35	39	25	49	65		
HSP	48	53	48	42	45	54	45	63	71		
WHT	47	60		27	53						
FRL	49	52	48	41	43	52	42	61	70		

### ESSA Data Review

This data has not been updated for the 2022-23 school year.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	N/A
OVERALL Federal Index – All Students	60
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	0
Progress of English Language Learners in Achieving English Language Proficiency	67
Total Points Earned for the Federal Index	596
Total Components for the Federal Index	10
Percent Tested	98%
Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	51
Students With Disabilities Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
English Language Learners	
Federal Index - English Language Learners	53
English Language Learners Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years English Language Learners Subgroup Below 32%	0

Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Asian Students	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	60
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Hispanic Students	
Federal Index - Hispanic Students	59
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
Multiracial Students	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
White Students	
Federal Index - White Students	60
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	0
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	59
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0

## Part III: Planning for Improvement

### Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

#### What trends emerge across grade levels, subgroups and core content areas?

SLAM Middle is moving in the upward trend across all components, despite the overall pandemic learning loss and teacher shortage across our Nation.

Math:

According to the 2019 and 2022 School Data Map Results, the school's Mathematics achievement and learning gains (LGs) were at its highest compared to the 2019-2022 chart, revealing an increase of 24 percentage points in LGs and 12 percentage points in mathematics achievement. Additionally, math data demonstrates an upward trend when addressing the lowest 25 percentile by increasing its overall score by 16 percentage points.

ELA:

According to the 2019 and 2022 School Data Map Results, English Language Arts (ELA) achievement is also trailing in the upward trend direction with a score of 42% percent in achievement, a 6% downward trend compared to 2019; and scoring a 50% in LGs, a 2% downward when trend compared to 2019. When addressing the lowest 25 percentile, ELA scored a 50%, a difference of 2% in the downward trend when compared to 2019.

Science:

According to the 2019 and 2022 School Data Map Results, Science outperformed its proficiency results by an increase of 6% when compared to 2019. Science achieved a 48% in 2022, while in 2019 the school scored a 42%.

Social Studies;

According to the 2019 and 2022 School Data Map Result, Social Studies continued to move in the upward trend by increasing it's overall proficiency by 7%. In 2022, SLAM Middle achieved a 67% in proficiency, while in 2019 the school's results were at 60%.

#### What data components, based off progress monitoring and 2022 state assessments, demonstrate the greatest need for improvement?

SLAM Middle School continues to progress toward closing the achievement gaps across all subgroups. We have faced a few barriers when trying to close the academic gaps, specifically within the English Language Learners (ELL) subgroup population and the Florida Standard Language Arts Assessment. Although the school has surpassed district and state ratings on the ACCESS for ELLs language proficiency assessment, the gap still remains within the English Language Arts State Assessments, Achievement Levels 3 or above.

#### What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

Some contributing factors that led to the need for improvement in SLAM ELL's ELA FSA Assessments were lack of fluency, practice of academic vocabulary, and comprehension of complex texts. Despite our best efforts, there was a great deal of learning loss within this subgroup. Additionally, another contributing factor was that SLAM's Middle School ELL enrollment increased by one-fourth in the school year of 2021-2022, which in turn influenced our demographics needs all together.

New actions that would need to be taken to address this need for improvement include data-driven differentiated instruction (DI) across all core content areas, effective collaborative planning sessions with a focus on data, DI, and standards-based instruction, and job-embedded PD aligned to our school's needs.

Additionally, we addressed this area of concern through various efforts such as hiring a full-time, fully released

ELA instructional coach who now not only serves as a member of the SLT, but also works collectively with the ESOL Coordinator. We have also hired two ESOL Interventionists, revamped Title III tutoring, and invested in more purposeful curriculum in support of our ELL community. The school has also increased levels of communication with all stakeholders (parents, students, teachers, SLT, and community partnerships) to decrease these indicators.

**What data components, based off progress monitoring and 2022 state assessments, showed the most improvement?**

SLAM Middle has also demonstrated significant gains for the 2022 school year in comparison to surrounding/similar schools. While serving the same rate of minority students (99%) and a higher rate of Economically Disadvantaged students (94%), SLAM Middle outperformed surrounding schools in student proficiency across all tested areas (ELA, Mathematics, Science and Social Studies). SLAM also had the highest rate of middle school acceleration at 92%. In Mathematics, 68% of SLAM Middle students made Learning Gains, surpassing gains of all surrounding schools listed above. SLAM's Learning Gains in Mathematics surpassed the State by ten (10) percentage points and the District by three (3) percentage points. Looking at the lowest 25% of students in Mathematics, 68% of the lowest quartile of students made Learning Gains surpassing the State by 19 percentage points and the District by 10 percentage points.

**What were the contributing factors to this improvement? What new actions did your school take in this area?**

Contributing factors that led to this improvement include effective and intentional common planning, student-centered learning with immediate checks for understanding, weekly administrative walk-throughs and school leadership team debriefs, continuous use of data to inform instruction, and various Differentiated Instructional research-based strategies, in an effort to achieve rigorous planning and a positive school-wide learning environment.

**What strategies will need to be implemented in order to accelerate learning?**

The school leadership team and stakeholders will continue to focus on the school's implementation of comprehensive assessments and use of data to create an effective learning environment. The role of the school's leadership team will be to continue to monitor and communicate with all stakeholders to support student learning. In addition, the leadership team will meet with teachers on a consistent basis to review monthly data assessments; and break it down by standards and benchmarks to assist teachers with instructional planning, re-teaching, and differentiating instruction. Through these data chat meetings, teachers form students' learning goals; which will then result in working with collegial cooperative groups to analyze data, and departmental meetings. Furthermore, we will continue to hold Professional Learning Communities (PLCs) as a reflective piece on how to use data to drive and improve instruction. Through this initiative, we will create more data savvy teachers who can plan more effectively and can reach all learners.

**Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.**



\*To accelerate learning, SLAM will conduct various professional development opportunities in an effort to plan for differentiated instruction and analyze student work for progress monitoring toward mastery.

\*The school will also continue to facilitate a Mentoring Program, Instructional Coaching Cycles, and various opportunities for teachers to witness exemplary Gradual Release Response Model (GRRM) lessons.

\*The school will also shift Department and Faculty Meetings into mini-professional learning opportunities and data-chat conferences.

\*The school will also use Teacher Professional Learning Goals and PLCs to drive student learning outcomes toward shifts in instruction.

**Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.**

SLAM will continue to work collaboratively with teachers and the school leadership team to provide support in implementing effective instructional strategies that align to the school goals. Additional services will be implemented to ensure sustainability of improvement in the next year and beyond include a focus on data to ensure that differentiated instruction is implemented effectively across all curricula, sharing of best practices during collaborative planning, hiring Interventionists at the start of the school year to provide adequate, long-term academic support to students, and provide teachers with effective, job-embedded professional development sessions aligned to our school's needs.

**Areas of Focus**

Identify the key Areas of Focus to address your school's highest priorities based on any/all relevant data sources.

:

**#1. ESSA Subgroup specifically relating to English Language Learners**

<b>Area of Focus</b> <b>Description and Rationale:</b> <b>Include a rationale that explains how it was identified as a critical need from the data reviewed.</b>	<p>SLAM Middle School continues to progress toward closing the achievement gaps across all subgroups. We have faced a few barriers when trying to close the academic gaps within the English Language Learners (ELL) subgroup population and the Florida Standard Language Arts Assessment. Although the school has surpassed district and state ratings on the ACCESS for ELLs language proficiency assessment, the gap remains within the English Language Arts State Assessments, Achievement Levels 3 or above. The schools subgroup of ELLs achieved a 10% in proficiency achievement, levels 3 or above, on the ELA FSA Assessment according to the 2022 Florida Department of Education School Report Card, closing the gap chart.</p>
<b>Measurable Outcome:</b> <b>State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.</b>	<p>If successful at implementing differentiated instruction, infusing intentional interventions and tutoring sessions, and align data to plan lessons, specifically within the ELL subgroup, then an increase of 7 percentage points will be achieved across all three ELA school grade components (learning gains, lowest 25%, &amp; student achievement) as evidenced by the FAST-ELA 2023.</p> <p>By 2023, the FAST-ELA results will trend in the upward direction by achieving a 57% in learning gains (LG), a 57 in lowest 25%, and a 49% in proficiency achievement. Additionally, the ELL subgroup will increase by 10 percentage point, totaling 20% in student achievement by 2023 as measured by the Florida Department of Education School Report Card, closing the gap chart.</p>
<b>Monitoring:</b> <b>Describe how this Area of Focus will be monitored for the desired outcome.</b>	<p>The Leadership Team will conduct daily walkthroughs to ensure quality instruction is taking place, facilitate quarterly data chats, and review lesson plans on a weekly basis for evidence of academic language and rigor. Administrators will also look at lesson plans for an indication of differentiation for L25 students, specifically targeting our ELL subgroup. Data analysis of formative assessments of L25 students will be reviewed monthly to observe progress. This data will be analyzed during The School Leadership Team meetings to ensure students are demonstrating growth on remediated standards. Extended learning opportunities will be provided to those students who are not showing growth on the iReady bi-weekly standards mastery assessments and classroom formative assessments.</p>
<b>Person responsible for monitoring outcome:</b>	<p>Rey Breto (rbreto@slammiami.com)</p>
<b>Evidence-based Strategy:</b> <b>Describe the evidence-based strategy being</b>	<p>The use of iReady standards mastery bi-weekly assessments, classroom formative assessments, daily walkthroughs, and the B.E.S.T progress monitoring assessments (PM1 &amp; PM2) will be utilized as forms of measurement toward effectiveness of plan .</p>

**implemented  
for this Area  
of Focus.**

**Rationale for  
Evidence-  
based**

**Strategy:**

**Explain the  
rationale for  
selecting  
this specific  
strategy.**

**Describe the  
resources/  
criteria used  
for selecting  
this  
strategy.**

Data-driven instruction will ensure that teachers and interventionists are using relevant, recent, and aligned data to plan instruction and lessons that are customized to student needs. Teachers will continually make adjustments to their instruction, plans, and instructional delivery as new data becomes available.

#### **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

***No action steps were entered for this area of focus***

**#2. Instructional Practice specifically relating to Differentiation**

**Area of Focus Description and Rationale:**  
**Include a rationale that explains how it was identified as a critical need from the data reviewed.**

Differentiation instruction was identified as a positive critical component based on our upward trend in achievement in certain subject areas, but observed as a need within the ELA department based on the 2022 FSA ELA Assessments results.

**Measurable Outcome:**  
**State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.**

ELA will increase by 7% points in LGs and 2% in Math. The school will also target the lowest 25% by ensuring ELA reaches a 51% and a 70% in Math as measured by the FAST 2023 Spring Assessments.

**Monitoring:**  
**Describe how this Area of Focus will be monitored for the desired outcome.**

ELA:

If successful at implementing differentiated instruction, then an increase of 7 percentage points will be achieved across all three ELA school grade components (learning gains, lowest 25%, & student achievement) as evidenced by the FAST-ELA 2023.

By 2023, the FAST-ELA spring results will trend in the upward direction by achieving a 57% in learning gains (LG), a 57 in lowest 25%, and a 49% in proficiency achievement.

Additionally, the ELL subgroup will increase by 10 percentage point, totaling 20% in student achievement by 2023 as measured by the Florida Department of Education School Report Card, closing the gap chart.

Math:

If successful at implementing differentiated instruction, then math will continue to move in the upward trend will be witnessed across all three Math school grade components (learning gains, lowest 25%, & student achievement) as evidenced by the FAST-Math 2023 results.

By 2023, the FAST-Math spring results will trend in the upward direction by achieving a 70% in learning gains (LG), a 70 in lowest 25%, and a 56% in proficiency achievement.

**Person responsible for monitoring outcome:**

Rey Breto (rbreto@slammiami.com)

**Evidence-based Strategy: Describe the evidence-based strategy being implemented for this Area of Focus.**

The Leadership Team will conduct daily walkthroughs to ensure quality instruction is taking place, facilitate quarterly data chats, and review lesson plans on a weekly basis for evidence of academic rigor. Administrators will also look at lesson plans for an indication of differentiation for L25 students, specifically within our ELL subgroup. Data analysis of formative assessments of L25 students will be reviewed monthly to observe progress. This data will be analyzed during The School Leadership Team meetings to ensure students are demonstrating growth on remediated standards. Extended learning opportunities will be provided to those students who are not showing growth on the bi-weekly formative assessments.

**Rationale for Evidence-based Strategy: Explain the rationale for selecting this specific strategy. Describe the resources/ criteria used for selecting this strategy.**

Use of iReady standards mastery bi-weekly assessments, daily walkthroughs and use of the B.E.S.T progress monitoring assessments (PM1 & PM2).

#### **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

***No action steps were entered for this area of focus***

**#3. Instructional Practice specifically relating to B.E.S.T. Standards****Area of Focus  
Description  
and Rationale:**

**Include a rationale that explains how it was identified as a critical need from the data reviewed.**

The state of Florida has fully transitioned to the newly adopted Florida Best Standards in ELA and Math. All stakeholders will need additional support in a joint effort to fully become versed in these standards.

**Measurable****Outcome:**

**State the specific measurable**

**outcome the school plans to achieve.**

**This should be a data based, objective outcome.**

By 2023 all ELA and Math teachers will be fully versed with the new Florida Best Standards. ELA and Math will meet their school overall achievement proficiency goals. ELA will have mastered a total of 49% in proficiency achievement and Math will reach 56%.

**Monitoring:**

**Describe how this Area of Focus will be monitored for the desired outcome.**

Monitoring of this area will take place by administrative walkthroughs. Evidence of teacher common language and planning using the BEST Standards will be some of the look-fors.

**Person responsible for monitoring outcome:**

Rey Breto (rbreto@slammiami.com)

**Evidence-based****Strategy:**

**Describe the evidence-based strategy being implemented for this Area of Focus.**

The Leadership Team will conduct weekly walkthroughs to ensure quality instruction is taking place, facilitate quarterly data chats, and review weekly lesson plans for evidence of academic rigor. Administrators will also look at lesson plans for indication of differentiation for L25 students, specifically. Data analysis of formative assessments of L25 students will be reviewed monthly to observe progress. This data will be analyzed during The School Leadership Team meetings to ensure students are demonstrating growth on remediated standards. Extended learning opportunities will be provided to those students who are not showing growth on the bi-weekly formative assessments.

**Rationale for Evidence-based****Strategy:**

**Explain the rationale for**

Use of iReady standards mastery bi-weekly assessments, daily walkthroughs and use of the B.E.S.T progress monitoring assessments (PM1 & PM2).

selecting this specific strategy. Describe the resources/ criteria used for selecting this strategy.

#### Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

*No action steps were entered for this area of focus*

### RAISE

The RAISE program established criteria for identifying schools for additional support. The criteria for the 2022-23 school year includes schools with students in grades Kindergarten through fifth, where 50 percent or more of its students, for any grade level, score below a level 3 on the most recent statewide English Language Arts (ELA) assessment.

#### Area of Focus Description and Rationale

Include a description of your Area of Focus (Instructional Practice specifically relating to Reading/ELA) for each grade below, how it affects student learning in literacy, and a rationale that explains how it was identified as a critical need from the data reviewed. Data that should be used to determine the critical need should include, at a minimum:

- The percentage of students below Level 3 on the 2022 statewide, standardized ELA assessment. Identification criteria must include each grade that has 50 percent or more students scoring below level 3 in grades 3-5 on the statewide, standardized ELA assessment.
- The percentage of students in kindergarten through grade 3, based on 2021-2022 end of year screening and progress monitoring data, who are not on track to score Level 3 or above on the statewide, standardized ELA assessment.
- Other forms of data that should be considered: formative, progress monitoring and diagnostic assessment data.

#### Grades K-2: Instructional Practice specifically relating to Reading/ELA

N/A

#### Grades 3-5: Instructional Practice specifically relating to Reading/ELA

N/A

**Measurable Outcomes:**

State the specific measurable outcome the school plans to achieve for each grade below. This should be a data based, objective outcome. Include prior year data and a measurable outcome for each of the following:

- Each grade K-3, using the new coordinated screening and progress monitoring system, where 50 percent or more of the students are not on track to pass the statewide ELA assessment.
- Each grade 3-5 where 50 percent or more of its students scored below a level 3 on the most recent statewide, standardized ELA assessment and
- Grade 6 measurable outcomes may be included, as applicable.

**Grades K-2: Measureable Outcome(s)**

N/A

**Grades 3-5: Measureable Outcome(s)**

N/A

**Monitoring:**

Describe how the school's Area(s) of Focus will be monitored for the desired outcomes. Include a description of how ongoing monitoring will take place with evaluating impact at the end of the year.

N/A

**Person responsible for monitoring outcome:**

Select the person responsible for monitoring this outcome.

**Evidence-based Practices/Programs:**

Describe the evidence-based practices/programs being implemented to achieve the measurable outcomes in each grade and describe how the identified practices/programs will be monitored. The term "evidence-based" means demonstrating a statistically significant effect on improving student outcomes or other relevant outcomes as provided in 20 U.S.C. Â§7801(21)(A)(i). Florida's definition limits evidence-based practices/programs to only those with strong, moderate or promising levels of evidence.

- Do the identified evidence-based practices/programs meet Florida's definition of evidence-based (strong, moderate or promising)?
- Do the evidence-based practices/programs align with the district's K-12 Comprehensive Evidence-based Reading Plan?
- Do the evidence-based practices/programs align to the B.E.S.T. ELA Standards?

N/A



**Rationale for Evidence-based Practices/Programs:**

Explain the rationale for selecting the specific practices/programs. Describe the resources/criteria used for selecting the practices/programs.

- Do the evidence-based practices/programs address the identified need?
- Do the identified practices/programs show proven record of effectiveness for the target population?

N/A

**Action Steps to Implement:**

List the action steps that will be taken to address the school's Area(s) of Focus. To address the area of focus, identify 2 to 3 action steps and explain in detail for each of the categories below:

- Literacy Leadership
- Literacy Coaching
- Assessment
- Professional Learning

**Action Step****Person Responsible for Monitoring**

N/A

**Positive Culture & Environment**

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies that impact the school culture and environment. Stakeholder groups more proximal to the school include teachers, students and families of students, volunteers and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services and business partners.

**Describe how the school addresses building a positive school culture and environment.**

SLAM's goal, as an educational institution, is to prepare our students with adequate life skills that will drive them to become successful members of our society. Constant communication between the stakeholders is also essential to the success of the student. Collaborated events between the school and home are established to support parental engagement with the school. These events include but are not limited to: EESAC meetings, Student and Parent Orientation Meetings, Zoom Town Hall Virtual Meetings, Back to School Night, Parent/Teacher Conferences, High School College Resources Fairs for Dual Enrollment, and Student Parent Association(SPA) meetings.

Additionally, SLAM High School offers a Research/Advisory Period. The "Research/Advisory Period" is intended to increase student academic performance and to enhance the overall emotional and social

wellness in and out of school. Topics covered correlate with relevant academic and life skill concepts pertaining to student grade levels and academic expectations. Such topics include but are not limited to state test preparation, SAT & ACT readiness, study skills, interpersonal conflict prevention, academic goal setting, positive behavior intervention systems approach, building positive mindset systems, problem solving, social emotional learning (SEL), skills for school and beyond, and planning for college and post-secondary preparation. Additionally, within the allotted advisory period, the school has been able to nurture students' social/emotional wellbeing by continuing to invest in social emotional learning and by leveraging additional opportunities to support students' mental health. Students participate in a variety of wellness educational programs such as the Edgenuity-Purpose Prep SEL Course, MDCPS Values Matter, and thematic character educational lessons. Due to this unique opportunity, the school is learning that students are becoming more resilient in addressing their academic, social, and emotional needs.

### **Identify the stakeholders and their role in promoting a positive school culture and environment.**

SLAM is committed to working with all stakeholders in a joint effort to set high standards and expectations for all students. SLAM's environment combines the culture of students, parents, and teachers establishing a familial relationship that is supportive and nurturing. Through the efforts of the Educational Excellence School Advisory Council (EESAC), SLAM ensures the methods and instructional strategies continue to strengthen the academic program within the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, including programs and activities necessary to provide a well-rounded education.

We believe that parental involvement is the key to achieve a student's maximum potential. Through the support of the school's Community Involvement Specialist (CIS), Title 1, and EESAC, SLAM conducts various

parent education workshops monthly. The school also provides parent with support and resources through various community partnerships. This CIS ensures that parents receive individual assistance relative to home/school matters. The school has also partnered with a community based social worker who serves as a liaison between the school and home environment. The services include mental and group therapy with additional resources and strategies for parents and students.