

Miami-Dade County Public Schools

Secondary Student Success Center 804



2022-23 Ungraded Schoolwide
Improvement Plan

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Secondary Student Success Center 804

7100 NW 17TH AVE, Miami, FL 33147

outreach.dadeschools.net

Demographics

Principal: Alberto Iber

Start Date for this Principal: 8/31/2022

2021-22 Status (per MSID File)	Active
School Function (per accountability file)	
School Type and Grades Served (per MSID File)	High School 6-12
Primary Service Type (per MSID File)	Alternative Education
2021-22 Title I School	Yes
2021-22 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	100%
2021-22 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	
School Improvement Rating History	
DJJ Accountability Rating	2023-24: No Rating

School Board Approval

This plan is pending approval by the Dade County School Board.

SIP Authority

A Schoolwide Improvement Plan (SIP) is a requirement for Comprehensive Support and Improvement (CSI) ungraded schools pursuant to 1001.42 F.S. and the Every Student Succeeds Act (ESSA) and for DJJ schools receiving a rating of Unsatisfactory pursuant to Sections 1003.51 and 1003.52, F.S. and Rule 6A-1.099813, F.A.C.

CSI schools can be designated as such in 2 ways:

1. Have a graduation of 67% or lower; or
2. Have an overall Federal Index below 41%.

DJJ Unsatisfactory Ratings are based on percentages by program type:

- Prevention and Intervention: 0%-50%
- Nonsecure Programs: 0%-59%
- Secure Programs: 0%-53%

SIP Plans for Ungraded CSI schools and DJJ schools receiving an Unsatisfactory rating must be approved by the district and reviewed by the state.

Purpose and Outline of the SIP

The School Improvement Plan (SIP) provides schools and Local Educational Agencies (LEAs) the opportunity to identify the academic and priority goals along with strategies for each school. School leadership teams may refine their SIP annually to define their school's academic and priority goals to increase student achievement.

Schools and LEAs are strongly encouraged to collaborate in the development and implementation of this plan.

Part I: School Information

School Mission and Vision

Provide the school's mission statement.

Foster relationships with community partners in order to provide wrap-around services to successfully meet the diverse needs of Educational Alternative Outreach Program (EAOP) students.

Provide the school's vision statement.

We strive to foster relationships with community partners through innovation, opportunity and access to assist with eradicating the school to jail house pipeline, which is prevalent in our communities.

Briefly discuss the population unique to your school and the specific supports provided to meet the mission and vision.

The Secondary Student Success Center (S3C) at D.A. Dorsey Educational Center is an Alternative School that provides dropout prevention and academic intervention services for over-age middle grades students in grades

6-8. The curriculum is delivered through a technology-based program that provides an individual program of study for each student to complete middle school courses. Student subgroup information is representative of 61% Black, 39% Hispanic, 11% is ESE, and 8% of the student population being ELL inclusive of levels 3-5. I

School Leadership Team

Membership

Identify the name, email address, position title, and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Iber, Alberto	Principal	Provide instructional leadership to faculty and staff to promote academic excellence, foster collaboration to support a positive school climate, and coordinate all school resources to ensure all stakeholders are equipped with the means to deliver quality educational programs to our students.
Hope, Tarvaneisha	Assistant Principal	Provide instructional leadership to faculty and staff to promote academic excellence, foster collaboration to support a positive school climate, and coordinate all school resources to ensure all stakeholders are equipped with the means to deliver quality educational programs to our students.
Lopez-Perez, Vivienne	Staffing Specialist	Serves as the Local Education Agency (LEA) representative for the school.
Cabell, Ben	Attendance/Social Work	Provide comprehensive school social work services to parents, students and school staff, addressing barriers that limit a student from receiving full benefit from their educational experience. The school social worker will also address attendance concerns and respond to referrals from school administration, teachers, and others by providing direct services and by assisting families in accessing appropriate community resources.
Perez de Ayllon, Nidia	ELL Compliance Specialist	Serves as the ELL representative for the school.
Posey, Renee	School Counselor	Provides a comprehensive school-counseling program that assists all students in acquiring the skills and knowledge to maximize highest student achievement. Also, counsels students to fully develop each student's academic, career, personal, and social abilities; and make referrals as appropriate in consultation with the student's parent or guardian.
Atkinson, Lynn	SAC Member	The EESAC's function is to bring together all stakeholders and involve them in an authentic role in decisions which affect instruction and the delivery of programs.

Is education provided through contract for educational services?

No

If yes, name of the contracted education provider.

N/A

Demographic Information**Principal start date**

Wednesday 8/31/2022, Alberto Iber

Total number of students enrolled at the school.

18

Total number of teacher positions allocated to the school.

2

Number of teachers with professional teaching certificates?

2

Number of teachers with temporary teaching certificates?

0

Number of teachers with ESE certification?

0

Identify the number of instructional staff who left the school during the 2021-22 school year.

0

Identify the number of instructional staff who joined the school during the 2022-23 school year.

1

Demographic Data

Early Warning Systems

2022-23

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	0	0	0	0	0	0	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2022 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2022 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Date this data was collected or last updated

Wednesday 8/31/2022

2021-22 - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled														
Attendance below 90 percent														
One or more suspensions														
Course failure in ELA														
Course failure in Math														
Level 1 on 2022 statewide FSA ELA assessment														
Level 1 on 2022 statewide FSA Math assessment														
Number of students with a substantial reading deficiency														

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

Part II: Needs Assessment/Analysis

School Data Review

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2022			2021			2019		
	School	District	State	School	District	State	School	District	State
ELA Achievement		54%	51%					59%	56%

School Grade Component	2022			2021			2019		
	School	District	State	School	District	State	School	District	State
ELA Learning Gains								54%	51%
ELA Lowest 25th Percentile								48%	42%
Math Achievement		42%	38%					54%	51%
Math Learning Gains								52%	48%
Math Lowest 25th Percentile								51%	45%
Science Achievement		41%	40%					68%	68%
Social Studies Achievement		56%	48%					76%	73%

Grade Level Data Review - State Assessments

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2022					
	2019	0%	58%	-58%	54%	-54%
Cohort Comparison						
07	2022					
	2019	9%	56%	-47%	52%	-43%
Cohort Comparison		0%				
08	2022					
	2019	0%	60%	-60%	56%	-56%
Cohort Comparison		-9%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2022					
	2019	0%	58%	-58%	55%	-55%
Cohort Comparison						
07	2022					
	2019	9%	53%	-44%	54%	-45%
Cohort Comparison		0%				
08	2022					
	2019	8%	40%	-32%	46%	-38%
Cohort Comparison		-9%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2022					
	2019					
Cohort Comparison						
07	2022					

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
	2019					
Cohort Comparison		0%				
08	2022					
	2019	8%	43%	-35%	48%	-40%
Cohort Comparison		0%				

BIOLOGY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019					
CIVICS EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019	0%	73%	-73%	71%	-71%
HISTORY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019					
ALGEBRA EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019					
GEOMETRY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019					

Subgroup Data Review

2022 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21

2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
BLK											
FRL											
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18

ESSA Data Review

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	
OVERALL Federal Index – All Students	
OVERALL Federal Index Below 41% All Students	N/A
Total Number of Subgroups Missing the Target	
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	
Total Components for the Federal Index	
Percent Tested	
Subgroup Data	

Part III: Planning for Improvement

Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

Reflect on the Areas of Focus from the previous school year. What progress monitoring was in place related to the Areas of Focus?

The areas of focus from the previous school year were mathematics and reading. Progress monitoring tools utilized in both areas were i-Ready Diagnostic Test AP1 in Fall, AP2 in winter, and i-Ready weekly reports throughout the school year. Additionally, data chats were held with teachers, students, and administration.

Which data component showed the most improvement? What new actions did your school take in this area?

Mathematics showed the most improvement from 5% to 15% increase representing a 13% percentage point increase. Specific actions taken during the 2021-2022 school year to improve learning outcomes with the support of teachers and the math coach include, differentiated, small-group, and individual

interventions implemented with fidelity. The support was guided and monitored by the administrative team who also conducted data chats with teachers to ensure strategic and data driven planning and instruction was being implemented.

What area is in the greatest need of improvement? What specific component of this area is most problematic? What is your basis (data, progress monitoring) for this conclusion?

The percentage of students making learning gains in reading dropped from 14 percentage points to zero from the previous school year. Thus, no reading data for the 2021-2022 was reported on FSA results. This is due to not having sufficient data of at least ten eligible students in the cohort testing. S3C has a transient population.

What trends emerge across grade levels, subgroups and core content areas?

Trends that emerge based on FSA and i-Ready monitoring data, are students have difficulty in answering multiple part questions and they struggle with comprehension and the integration of ideas. In Math, students are behind their peers academically and historically particularly in solving mathematics questions involving word problems.

What strategies need to be implemented in order to accelerate learning?

Small group/individualized instruction, checks for understanding; data-driven instruction (i-Ready) and ongoing progress monitoring.

Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided to support teachers and leaders.

Professional development opportunities for teachers and leaders will include i-Ready, the new state testing platform Florida Assessment of Student (FAST), and trainings to help address historic academic gaps.

Areas of Focus:

#1. Instructional Practice specifically relating to Math**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

This area was identified as a critical need in order to improve math learning gains during the 2022-2023 school year to improve student learning outcomes.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

To improve student learning gains from 18 to 25 percentage points.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

On-going progress monitoring will occur by school administrators and instructional math coach. Including data disaggregation and data chats with teachers to drive instructional decisions, consistent instructional walkthroughs, teacher feedback, and the implementation of school-wide initiatives and classroom activities that ensure focus on sustainable results.

Person responsible for monitoring outcome:

Alberto Iber (albertoiber@dadeschools.net)

Evidence-based Strategy:

Describe the evidence-based strategy being implemented for this Area of Focus.

Evidence based strategies utilized to increase student achievement and support classroom teachers and math interventionist include using the coaching cycle, best practices in mathematics instruction, standards based collaborative planning to develop standards based lessons, data-driven instruction to plan with the end in mind, and effective curriculum an resource utilization.

Rationale for Evidence-based Strategy:

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

To provide support to teachers infusing standards-based instruction and resources by mathematics coach. Best practices will be implemented and monitored in order to increase student achievement.

Action Steps to Implement:

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Teachers will conduct data chats with students after classroom and district-based assessments to empower students to track their academic performance and growth.

Person Responsible

Alberto Iber (albertoiber@dadeschools.net)

Instructional coaches will provide teachers with job-embedded professional development via coaching cycles and planning sessions on how to effectively conduct data chats and goal setting sessions with students.

Person Responsible

Alberto Iber (albertoiber@dadeschools.net)

Administration will meet with teachers and instructional coaches to analyze assessment data, discuss classroom observations and review coaching support logs to ensure a clear alignment with instructional support to the implementation of data chats and progress being made toward the improvement of student achievement.

Person Responsible

Alberto Iber (albertoiber@dadeschools.net)

Monitoring ESSA Impact:

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

#2. Instructional Practice specifically relating to ELA**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Based on the FSA Spring 2022 data, we will increase the percentage of students making learning gains in ELA. In order to move from maintaining to commendable instructional strategies must be implemented with fidelity.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

To improve the percentage of students making ELA learning gains from 0% in 2022 to 25% during the FAST ELA 2023 assessment.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

On-going progress monitoring will occur by school administrators and instructional reading coach. Including data disaggregation and data chats with teachers to drive instructional decisions, instructional walkthroughs, teacher feedback, collaborative conversations, data chats, and examining student work folder to ensure sustainable results.

Person responsible for monitoring outcome:

Alberto Iber (albertoiber@dadeschools.net)

Evidence-based Strategy:

Describe the evidence-based strategy being implemented for this Area of Focus.

The reaching coach will share best practice strategies with ELA teachers to implement with students to increase student achievement.

Rationale for Evidence-based Strategy:

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

Support will be provided to teachers to aid with infusing standards-based instruction.

Action Steps to Implement:

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Teachers will conduct data chats with students after classroom and district-based assessments to empower students to track their academic performance and growth.

Person Responsible

Alberto Iber (albertoiber@dadeschools.net)

Instructional coaches will conduct a professional development session on data collection and disaggregation, and progress monitoring techniques.

Person Responsible

Alberto Iber (albertoiber@dadeschools.net)

The administrative team will review the professional development presentation developed by the instructional coaches as well as observe the delivery of the professional development. Evidence collected will be the sign-in sheet and professional development materials (agenda, participant handouts).

Person Responsible

Alberto Iber (albertoiber@dadeschools.net)

Monitoring ESSA Impact:

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

Positive Culture & Environment

A positive school culture and environment is critical in supporting sustainable schoolwide improvement initiatives. When schools implement a shared focus on improving school culture and environment, students are more likely to engage academically. A positive school culture and environment can also increase staff satisfaction and retention.

Select a targeted element from the menu to develop a system or process to be implemented for schoolwide improvement related to positive culture and environment.

Other

Describe how data will be collected and analyzed to guide decision making related to the selected target.

Data will be collected and analyzed in throughout the school year as evidenced by sign in sheets, verbal feedback, survey, data reports...etc. to gauge the effectiveness of Positive Culture and Environment initiatives. Some meetings and activities to involve all stakeholders are as follows:

- Conduct parent/student interviews during registration
- Facilitate Title I Annual Meeting/Open House
- Collaborate the development of School Compacts and PFEP plans with parents' input
- Host EESAC meetings
- Provide Parent Resource Center
- Communicate with parents regularly
- Provide student monthly progress report
- Provide parents with option of receiving weekly progress report by email
- Invite parents/stakeholders to Parent Academy workshops
- School Climate Survey
- Discipline Data
- Truancy Meetings
- Counseling Logs
- Career and Education Planning

Describe how the target area, related data and resulting action steps will be communicated to stakeholders.

Information will be communicated at the Opening of School Meeting, EESAC meetings, student orientations, faculty meetings, Annual Title I Meeting, Connect-Ed, truancy meetings, public notices, letters, and flyers.

Describe how implementation will be progress monitored.

Progress monitoring will occur quarterly.

Action Steps to Implement:

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Action Step	Person Responsible for Monitoring
<p>Conduct meetings and activities with stakeholders (students, parents, staff, community members) throughout school year. Items will be reviewed quarterly by key individuals.</p> <p>Mr. Alberto Iber, Principal Tarvaneisha Hope, Assistant Principal Ericka Reed, Teacher Dr. Charlemagne Olius, Teacher Dr. E. R.Posey, School Counselor Ben Cabell, Social Worker</p>	<p>Iber, Alberto, albertoiber@dadeschools.net</p>