

Orange County Public Schools

# Orange Youth Academy



## 2022-23 Ungraded Schoolwide Improvement Plan

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# Orange Youth Academy

3150 39TH ST, Orlando, FL 32839

[ no web address on file ]

## Demographics

**Principal: William Tovine**

Start Date for this Principal: 7/15/2011

<b>2021-22 Status</b> (per MSID File)	Active
<b>School Function</b> (per accountability file)	DJJ
<b>School Type and Grades Served</b> (per MSID File)	High School 7-12
<b>Primary Service Type</b> (per MSID File)	Alternative Education
<b>2021-22 Title I School</b>	No
<b>2021-22 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	0%
<b>2021-22 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	
<b>School Improvement Rating History</b>	2021-22: No Rating 2020-21: No Rating 2018-19: No Rating 2017-18: No Rating 2016-17: No Rating
<b>DJJ Accountability Rating</b>	2023-24: Unsatisfactory

## School Board Approval

This plan is pending approval by the Orange County School Board.

## SIP Authority

A Schoolwide Improvement Plan (SIP) is a requirement for Comprehensive Support and Improvement (CSI) ungraded schools pursuant to 1001.42 F.S. and the Every Student Succeeds Act (ESSA) and for DJJ schools

receiving a rating of Unsatisfactory pursuant to Sections 1003.51 and 1003.52, F.S. and Rule 6A-1.099813, F.A.C.

CSI schools can be designated as such in 2 ways:

1. Have a graduation of 67% or lower; or
2. Have an overall Federal Index below 41%.

DJJ Unsatisfactory Ratings are based on percentages by program type:

- Prevention and Intervention: 0%-50%
- Nonsecure Programs: 0%-59%
- Secure Programs: 0%-53%

SIP Plans for Ungraded CSI schools and DJJ schools receiving an Unsatisfactory rating must be approved by the district and reviewed by the state.

### **Purpose and Outline of the SIP**

The School Improvement Plan (SIP) provides schools and Local Educational Agencies (LEAs) the opportunity to identify the academic and priority goals along with strategies for each school. School leadership teams may refine their SIP annually to define their school's academic and priority goals to increase student achievement.

Schools and LEAs are strongly encouraged to collaborate in the development and implementation of this plan.

## Part I: School Information

### School Mission and Vision

#### **Provide the school's mission statement.**

With the support of families and the community, we create enriching and diverse pathways that lead our students to success.

#### **Provide the school's vision statement.**

To ensure every student has a promising and successful future.

#### **Briefly discuss the population unique to your school and the specific supports provided to meet the mission and vision.**

The students of Orange Youth Academy have been committed through juvenile court. Orange Youth Academy is a Florida Department of Juvenile Justice (DJJ) Non-Secure Residential Program for 47 males (ages 12-21). The academic focus of this program parallels the traditional school curriculum. Students are delinquent adolescent boys requiring rehabilitation. Students are committed to this program for a period of six to twelve months. The ultimate goal of this program is to reduce recidivism and to improve the youth's quality of life once he re-enters the community. We support our mission by encouraging parental involvement by hosting monthly parent events, communicating with parents and guardians, and involving community stakeholders who are invested in the growth of our students. We support our vision by providing enhanced academic instruction to each student.

### School Leadership Team

#### **Membership**

Identify the name, email address, position title, and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Tovine, William	Principal	The principal is the head of the administrative team within a school and is responsible for overseeing the daily operations of the institution. The responsibilities of the principal include: coordinate staff schedules, oversee the development of curriculum and enforce school policies relating to discipline, safety and mental health. The principal also coordinates staff training days and works directly with students who need help meeting or setting goals. The principal also serves as the direct liaison between the school and the school board and is responsible for ensuring that the school operates according to school board protocols.
McCray, Ima	Assistant Principal	The role of the assistant principal is to assist the building principal in organizing and fostering a positive, safe environment that is conducive to best meeting the needs of all students, staff and parents. The responsibilities include: leading, directing, counseling, and supervising a variety of personnel and programs; creating effective parent, teacher, and child communications; supporting, encouraging, mentoring, and evaluating staff; fostering teamwork between teachers and among staff and parents; and managing discipline, safety, mental health and budget items. The assistant principal acts in the capacity of the principal during the principal's absence from the school.

**Is education provided through contract for educational services?**

Yes

**If yes, name of the contracted education provider.**

Orange County Public Schools

**Demographic Information**

**Principal start date**

Friday 7/15/2011, William Tovine

**Total number of students enrolled at the school.**

47

**Total number of teacher positions allocated to the school.**

11

**Number of teachers with professional teaching certificates?**

11

**Number of teachers with temporary teaching certificates?**

0

**Number of teachers with ESE certification?**

4

Identify the number of instructional staff who left the school during the 2021-22 school year.

1

Identify the number of instructional staff who joined the school during the 2022-23 school year.

1

**Demographic Data**

**Early Warning Systems**

**2022-23**

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	1	2	4	8	2	2	19
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	0
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level 1 on 2022 statewide FSA ELA assessment	0	0	0	0	0	0	0	1	0	3	3	0	0	7
Level 1 on 2022 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	3	2	1	0	6
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	3	0	0	0	3

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Students retained two or more times	0	0	0	0	0	0	0	0	0	1	0	0	0	1

Date this data was collected or last updated

Monday 7/18/2022

**2021-22 - Updated**

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	0	4	13	17	16	15	65
Attendance below 90 percent	0	0	0	0	0	0	0	0	1	1	0	0	0	2
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	1	1	0	0	0	2
Course failure in Math	0	0	0	0	0	0	0	0	1	1	0	0	0	2
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	2	4	3	4	3	16
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	0	0	2	4	2	1	4	13
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	2	4	2	1	1	10

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

**Part II: Needs Assessment/Analysis**

**School Data Review**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2022			2021			2019		
	School	District	State	School	District	State	School	District	State
ELA Achievement		49%	51%					55%	56%
ELA Learning Gains								53%	51%
ELA Lowest 25th Percentile								40%	42%
Math Achievement		36%	38%					43%	51%
Math Learning Gains								49%	48%
Math Lowest 25th Percentile								46%	45%
Science Achievement		31%	40%					70%	68%
Social Studies Achievement		43%	48%					73%	73%



**Grade Level Data Review - State Assessments**

**NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.**

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
07	2022					
	2019					
Cohort Comparison						
08	2022					
	2019					
Cohort Comparison		0%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
07	2022					
	2019					
Cohort Comparison						
08	2022					
	2019					
Cohort Comparison		0%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
07	2022					
	2019					
Cohort Comparison						
08	2022					
	2019					
Cohort Comparison		0%				

BIOLOGY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019					

CIVICS EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019					

HISTORY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019					
ALGEBRA EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019					
GEOMETRY EOC					
Year	School	District	School Minus District	State	School Minus State
2022					
2019					

**Subgroup Data Review**

2022 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21
2021 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18

**ESSA Data Review**

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	CSI
OVERALL Federal Index – All Students	9
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	0
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	18
Total Components for the Federal Index	2
Percent Tested	82%

<b>Subgroup Data</b>	
<b>Students With Disabilities</b>	
Federal Index - Students With Disabilities	
Students With Disabilities Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
<b>English Language Learners</b>	
Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
<b>Native American Students</b>	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
<b>Asian Students</b>	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
<b>Black/African American Students</b>	
Federal Index - Black/African American Students	
Black/African American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
<b>Hispanic Students</b>	
Federal Index - Hispanic Students	
Hispanic Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
<b>Multiracial Students</b>	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
<b>Pacific Islander Students</b>	
Federal Index - Pacific Islander Students	

Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
White Students	
Federal Index - White Students	
White Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years White Students Subgroup Below 32%	0
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0

## Part III: Planning for Improvement

### Data Analysis

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

**Reflect on the Areas of Focus from the previous school year. What progress monitoring was in place related to the Areas of Focus?**

To increase learning gains and narrow the achievement gap with our ESE and ELL subgroups, we utilized the following high yield strategies:

- Helping Students Interact with New Knowledge- Teachers grouped students to process new information and establish group norms.
- Help Students Practice and Deepen Knowledge- Teachers incorporated cooperative learning into their lessons, used think-pair-share, and error analysis, and peer feedback
- Helping Students Review Content- Teachers presented previously learned information to students; students wrote summaries, and the teachers asked students to remember and apply previously learned information.

We provided the following professional development opportunities to support teachers and leaders:

- Coaches provided content area professional development trainings through our Professional Learning Communities with a focus on effective High Yield Strategies.
- Professional development trainings assisted teachers with how to align student tasks to standards-based instruction.
- Teachers were trained in how to use common assessment and progress monitoring data to drive instruction.
- Coaches provided MTSS professional development trainings with a focus on tiered interventions for our bottom 25% students.
- Teachers were provided with targeted progress monitoring trainings to assist them in working with ESE and ELL students.

We also provided after school tutoring, targeted interventions to assist students in need of additional

remediation, academic support, and conducted parent engagement events to solicit support of family and community stakeholders with achieving our school improvement goals.

**Which data component showed the most improvement? What new actions did your school take in this area?**

According to the data, the component that showed the most improvement was the EOC/Algebra 1 assessment. 6 percent, (1/18), students passed the assessment. Alternative Education Instructional coaches applied strategies from Professional Learning Community professional development trainings to assist teachers with instructional strategies while working with students.

**What area is in the greatest need of improvement? What specific component of this area is most problematic? What is your basis (data, progress monitoring) for this conclusion?**

OYA had 100% (18/18) students in grades 9-12 score a level 1 on the Florida Standards Assessment in English, Language Arts and 0% (0/18) students score a level 3 or higher. In grade 9-12, students showed the lowest performance in Key Ideas and Details, Integration of Knowledge and Ideas, and Language and Editing.

**What trends emerge across grade levels, subgroups and core content areas?**

According to the EOC data, the trends that emerged across grade levels, subgroups and core content area is over ninety five percent (95%) of students in grades nine through twelve did not perform at proficiency level of 3 or higher in ELA. The trends that emerged from the data showed the students lowest performing components were vocabulary, comprehension and fluency.

**What strategies need to be implemented in order to accelerate learning?**

We will use the following strategies to assist with accelerating learning:

Summarizing and note taking-Teachers will model summarization techniques and use quick writes, graphic organizers, column notes, and affinity diagrams.

Cooperative Learning- Teachers will integrate content and language through group engagement.

Focused Practice- Teachers will focus practice on their instructional delivery regarding the students' lowest performing components: vocabulary, comprehension and fluency.

Activating Prior Knowledge- Teachers will help students make connections between new information and information they already know.

**Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided to support teachers and leaders.**

We will provide the following professional development opportunities to support teachers and leaders:

- Coaches will provide content area professional development trainings through our Professional Learning Communities with a focus on effective standards-based High Yield strategies.
- Professional development trainings assisting teachers with how to align student tasks to standards-based instruction.
- How to utilize common assessment and progress monitoring data to drive instruction.
- Coaches will provide MTSS professional development trainings with a focus on tiered interventions for our bottom 25% students.
- Targeted progress-monitoring teacher trainings to assist teachers in working with ESE and ELL students.

**Areas of Focus:**

**#1. Instructional Practice specifically relating to ELA**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

The percentage of students for 2021-2022 showing improvement in ELA was 0%. Based on the 2021-2022 school data, 0% (0/18) students scored level 3 or higher on the FSA ELA Assessment. Additional support is needed to increase proficiency in this area. Improving ELA achievement will improve student attendance, graduation, and learning gains on the common assessment.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

For the 2022-2023 school year, the percent of students making learning gains in ELA/Reading will increase by 3% (From 0% to 3%).

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

This area of focus will be monitored through classroom walk-throughs and observations, coaching logs, data discussions with students, professional development trainings through professional learning communities, progress monitoring of assessment data with action steps for tiered intervention groups and bi-weekly site-based data meetings. A site training tool with additional resources will be required and available to staff

**Person responsible for monitoring outcome:**

William Tovine (william.tovine@ocps.net)

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

Summarizing and note taking- Teachers will model summarization techniques and use quick writes, graphic organizers, column notes, affinity diagrams.  
 Cooperative Learning- Teachers will integrate content and language through group engagement.  
 Focused Practice- Teachers will focus practice on their instructional delivery regarding the students' lowest performing components: vocabulary, comprehension and fluency.  
 Activating Prior Knowledge- Teachers will help students make connections between new information and information they already know.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

The leadership team and coaches will attend professional learning community trainings to assist teachers with evidence-based strategies and interventions to enhance instruction across curricula content. Administrators and coaches will conduct weekly classroom walk throughs, provide actionable feedback to teachers and monitor student learning strengths and weaknesses. Teachers will address areas of concern utilizing progress monitoring and common assessment data.

The following strategies will be implemented to improve student performance:

- Build a culture of collaboration and encourage self-growth/self-reflection between professionals to increase student success.
- Activate or build background knowledge.
- Use Concept Maps and Graphic Organizers.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

1. Increase proficiency in reading and responding to complex text-based writing through evidence-based writing across curricula to improve writing skills.
2. Students will cite evidence and analyze themes and author's choices from various texts and projects.
3. Monitor quarterly progress monitoring assessments and common assessments to track students progress.
4. Academic data will be collected and reviewed during weekly site meetings and a strategic plan will be created to improve targeted outcomes.
5. Collaboration with guidance counselors to monitor student progress and administer additional resources such as tutoring, or paraprofessional support.
6. Intervention groups will provide remediation and targeted interventions with Reading coaches and teachers.
7. Modify the data collection tool for classroom walk-throughs conducted to reference and outline specific look-fors. This process is ongoing and an implementation calendar has been created to ensure mastery.
8. Collaboration with regional discretionary project representatives will be conducted on an as needed basis to support our students with disabilities.

**Person Responsible**

William Tovine (william.tovine@ocps.net)

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

No subgroups were identified and the area of focus will be implemented for all students.

**#2. Instructional Practice specifically relating to Math**

**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a critical need from the data reviewed.

The percentage of students in 2021-2022 showing improvement in math was 6%. Based on 2021-2022 school data, 94% (1/18) of the students who took the Algebra 1 EOC scored below proficiency (level 3 or above). Additional support is needed to increase proficiency in this area. Improving math achievement will improve student attendance, graduation, and learning gains on the common assessment.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

For the 2022-2023 school year, the percent of students showing proficiency in Math will increase by 3%. (From 6% to 9%)

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

This area of focus will be monitored through classroom walk-throughs and observations, coaching logs, data discussions with students, professional development trainings through professional learning communities, progress monitoring of assessment data with action steps for tiered intervention groups, and bi-weekly site-based data meetings.

**Person responsible for monitoring outcome:**

William Tovine (william.tovine@ocps.net)

**Evidence-based Strategy:**

Describe the evidence-based strategy being implemented for this Area of Focus.

We will use the following strategies to assist in accelerating learning: Summarizing and note taking- Teachers will model summarization techniques and use quick writes, graphic organizers, column notes, and affinity diagrams. Cooperative Learning- Teachers will integrate content and language through group engagement. Focused Practice- Teachers will focus practice on their instructional delivery regarding the students' lowest performing components: quadratic functions, exponential functions, and data and statistics. Activating Prior Knowledge- Teachers will help students make connections between new information and information they already know.

**Rationale for Evidence-based Strategy:**

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

The leadership team and coaches will attend professional learning community trainings to assist teachers with evidence-based strategies and interventions to enhance instruction across curricula content. Administrators and coaches will conduct weekly classroom walk throughs, provide actionable feedback to teachers and monitor student learning strengths and weaknesses. Teachers will address areas of concern utilizing progress monitoring and common assessment data.

The following strategies will be implemented to improve student performance:

- Build a culture of collaboration and encourage self-growth/self-reflectcion between professionals to increase student success.
- Activate or build prior knowledge.
- Use Concept Maps and Graphic Organizers.

**Action Steps to Implement:**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.



1. Monitor quarterly progress monitoring assessments and common assessments.
2. Academic data will be collected and reviewed during weekly site meetings.
3. Collaboration with guidance counselors to monitor the students lack of progress and administer additional resources such as tutoring, or paraprofessional support.
4. Intervention groups will provide remediation and targeted interventions with math coaches.
5. Participate in Treatment Team and CRT meetings to support student transition and academic progress.
6. Modify the data collection tool for classroom walk-throughs conducted to reference and outline specific look-fors. This process is ongoing and an implementation calendar has been created to ensure mastery.
7. Collaboration with regional discretionary project representatives will be conducted on an as needed basis to support our students with disabilities.

**Person Responsible**

William Tovine (william.tovine@ocps.net)

**Monitoring ESSA Impact:**

If this Area of Focus is not related to one or more ESSA subgroups, please describe the process for progress monitoring the impact of the Area of Focus as it relates to all ESSA subgroups not meeting the 41% threshold according to the Federal Index.

No subgroups were identified and the area of focus will be implemented for all students.

### Positive Culture & Environment

A positive school culture and environment is critical in supporting sustainable schoolwide improvement initiatives. When schools implement a shared focus on improving school culture and environment, students are more likely to engage academically. A positive school culture and environment can also increase staff satisfaction and retention.

**Select a targeted element from the menu to develop a system or process to be implemented for schoolwide improvement related to positive culture and environment.**

Parent Engagement

**Describe how data will be collected and analyzed to guide decision making related to the selected target.**

The school, in cooperation with the TrueCore agency partner, will continue to participate in quarterly parent events. These parent events afford the school staff more time to interact with parents and share academic student data. Parents, staff, and agency will complete an exit survey which will be reviewed by school staff and used to improve parent understanding of their child's educational progress.

School counselors, transition specialists, and staffing specialists will meet with students and parents to discuss IEPs, 504s, transition and re-enrollment into a new school, post secondary information, financial aid, and employment opportunities. The information will be used to assist parents/guardians, and all stakeholders to navigate through the educational services available to students.

**Describe how the target area, related data and resulting action steps will be communicated to stakeholders.**

A core team of teachers and administrators from the school, which includes a mental health designee, attend this district-wide professional learning throughout the year. The core team works with a broader school team and is charged with personalizing and implementing professional learning for school

stakeholders, based on school and community needs. School leadership teams collaborate with stakeholders, through processes such as the School Advisory Council, to reflect on implementation and determine next steps.

**Describe how implementation will be progress monitored.**

The area of focus will be monitored by the school teachers, transition specialist, instructional coaches, school counselor, and school administrators using parent communication logs, parent participation logs, and parent surveys/exit slips.

**Action Steps to Implement:**  
List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Action Step	Person Responsible for Monitoring
<ol style="list-style-type: none"> <li>1. Orange County Public Schools in collaboration with TrueCore will host informational parent events. TEST</li> <li>2. During parent events school staff will create a welcome center where they will meet with parents to discuss their child's educational progress.</li> <li>3. School counselors, transition specialists, and staffing specialists will meet with students and parents to discuss IEPs, 504s, transition and re-enrollment into a new school, post secondary information, financial aid, and employment opportunities.</li> <li>4. Supporting resources will be made available to all parents such as, OCPS Parent Academy, Parent Engagement Liaisons, Community Partners, and employment opportunities.</li> <li>5. In conclusion of the events, the school staff, parents, and agency will complete an exit survey that covers the topics discussed during their meeting.</li> </ol>	<p>Tovine, William, william.tovine@ocps.net</p>