**Miami-Dade County Public Schools** 

# **Green Springs High School**



2022-23 Schoolwide Improvement Plan

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## **Green Springs High School**

3555 NW 7TH ST, Miami, FL 33125

www.greensrpingshs.com

### **Demographics**

**Principal: Aimee Leyva** 

Start Date for this Principal: 6/19/2020

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	High School 9-12
Primary Service Type (per MSID File)	Alternative Education
2021-22 Title I School	No
2021-22 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	27%
2021-22 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners* Black/African American Students* Hispanic Students* Economically Disadvantaged Students*
School Grades History	2021-22: No Grade 2020-21: No Grade 2018-19: No Grade 2017-18: No Grade
2019-20 School Improvement (SI) Inf	ormation*
SI Region	Southeast
Regional Executive Director	LaShawn Russ-Porterfield
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	CSI
* As defined under Rule 6A-1.099811, Florida Administrative Code. F	for more information, <u>click here</u> .

#### **School Board Approval**

This plan is pending approval by the Dade County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridacims.org">www.floridacims.org</a>.

#### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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## **Green Springs High School**

3555 NW 7TH ST, Miami, FL 33125

www.greensrpingshs.com

#### **School Demographics**

School Type and Grades Served (per MSID File)	2021-22 Title I School	2021-22 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
High School 9-12	No	27%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
Alternative Education	Yes	98%
School Grades History		
Year Grade	2012-13	2011-12

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#### **Part I: School Information**

#### **School Mission and Vision**

#### Provide the school's mission statement.

The mission of Green Springs High School is to help at risk students earn a standard high school diploma and prepare for post secondary success.

#### Provide the school's vision statement.

The vision of Green Springs High School is to provide quality education to all students regardless of their life circumstances, recognizing that at risk students have different needs, learn at different rates, and have diverse learning styles which cause many of these at risk students to drop out of school.

#### School Leadership Team

#### Membership

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities.:

Name	Position Title	Job Duties and Responsibilities
Leyva, Aimee	Principal	1. Providing instructional leadership, contractual accountability, and day-to-day leadership of educational and operational activities of the school 2. Recruiting, hiring, and retaining highly qualified school staff 3. Leading all initiatives to ensure school meets defined instructional goals 4. Collecting and analyzing school data as the basis for monitoring and improving the school's measurable outcomes and contractual obligations with a focus on a cycle of continuous improvement. 5. Monitoring and evaluating staff performance systematically and regularly provide staff feedback and develop professional growth plans when necessary. Follow through with progressive discipline when expectations are not met. 6. Leading staff to accomplish the defined accountability measures to include contractual obligations and federal, state, and district requirements. 7. Fostering effective communication and relationships with all internal and external stakeholders which would include the company's mission and vision, performance results, school activities, and other information pertinent to the individual stakeholder groups:  Staff Students Parents School district personnel Charter School Board of Directors Referring schools District representatives Community partners Other stakeholders as identified

#### **Demographic Information**

#### Principal start date

Friday 6/19/2020, Aimee Leyva

Number of teachers with a 2022 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

Number of teachers with a 2022 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

Total number of teacher positions allocated to the school

Total number of students enrolled at the school

451

Identify the number of instructional staff who left the school during the 2021-22 school year. 1

Identify the number of instructional staff who joined the school during the 2022-23 school year. 2

**Demographic Data** 

#### **Early Warning Systems**

Using prior year's data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indianta a	Grade Level														
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	0	0	0	0	0	0	0	0	0	5	25	108	313	451	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	7	85	290	382	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0		
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0		
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0		
Level 1 on 2022 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0	0	2	71	255	328	
Level 1 on 2022 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	0	6	72	237	315	
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0		

Using the table above, complete the table below with the number of students by current grade level who have two or more early warning indicators:

Indicator						G	rad	e L	eve	el				Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	1	70	172	243

## Using current year data, complete the table below with the number of students identified as being "retained.":

In dia stan						Gr	ade	e Le	vel					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### Date this data was collected or last updated

Tuesday 8/23/2022

#### The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	0	0	0	6	49	99	199	353
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	1	1	7	9
Course failure in Math	0	0	0	0	0	0	0	0	0	0	1	0	2	3
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0	0	1	25	153	179
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	0	6	74	177	257
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	eve					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	1	6	23	94	124

#### The number of students identified as retainees:

lu dinata a						Gr	ade	e Le	vel					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	0	0	0	6	49	99	199	353
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	1	1	7	9
Course failure in Math	0	0	0	0	0	0	0	0	0	0	1	0	2	3
Level 1 on 2019 statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0	0	1	25	153	179
Level 1 on 2019 statewide FSA Math assessment	0	0	0	0	0	0	0	0	0	0	6	74	177	257
Number of students with a substantial reading deficiency	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students with two or more early warning indicators:

Indicator		Grade Level												Total
		1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	1	6	23	94	124

#### The number of students identified as retainees:

ludianta.	Grade Level												Total	
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times		0	0	0	0	0	0	0	0	0	0	0	0	

## Part II: Needs Assessment/Analysis

#### **School Data Review**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2022			2021		2019		
School Grade Component	School	District	State	School	District	State	School	District	State
ELA Achievement		54%	51%					59%	56%
ELA Learning Gains								54%	51%
ELA Lowest 25th Percentile								48%	42%
Math Achievement		42%	38%					54%	51%
Math Learning Gains								52%	48%
Math Lowest 25th Percentile								51%	45%
Science Achievement		41%	40%					68%	68%
Social Studies Achievement		56%	48%					76%	73%

#### **Grade Level Data Review - State Assessments**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

				ELA		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
				MATH		
Grade	Year School [		District	School- District Comparison	State	School- State Comparison
				SCIENCE		
				School-		School-
Grade	Year	School	District	District Comparison	State	State Comparison
			BIO	LOGY EOC		
				School		School
Year	School		District	State	Minus	
				District		State
2022						
2019	•	15%	68%	-53%	67%	-52%
	•		Cl	VICS EOC		
				School		School
Year	School		District	Minus	State	Minus
				District		State
2022						
2019						
			HIS	TORY EOC		
				School		School
Year	S	chool	District	Minus	State	Minus
				District		State
2022		200/	7.10/	0.50/	700/	0.407
2019	,	36%	71%	-35%	70%	-34%
		Т	ALG	SEBRA EOC		
Year	S	School District		ool District School District Minus District		School Minus State
2022						
2019		0%	63%	-63%	61%	-61%
		<u>l</u>		METRY EOC		•
				School		School
Year	S	chool	District	Minus	State	Minus
i cai	0,		District	Willius	Otate	Wilnus

## Subgroup Data Review

0%

2022 2019

54%

**District** 

-54%

57%

State

-57%

		2022	SCHOO	DL GRAD	E COMF	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21
SWD										41	18
ELL	5						8			56	14
HSP	12	18		5	29		8	11		51	15
FRL	9	18		4	33		9	14		51	14
		2021	SCHO	DL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20
SWD										36	6
ELL										31	12
BLK										14	
HSP	20						6	17		40	16
WHT										50	
FRL	20									37	17
		2019	SCHO	DL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD										24	
ELL	17									9	
BLK										16	
HSP	26	69								22	22
WHT										38	
FRL										20	26

## **ESSA Data Review**

This data has not been updated for the 2022-23 school year.

This data has not been updated for the 2022-25 school year.						
ESSA Federal Index						
ESSA Category (TS&I or CS&I)	CSI					
OVERALL Federal Index – All Students	18					
OVERALL Federal Index Below 41% All Students	YES					
Total Number of Subgroups Missing the Target	4					
Progress of English Language Learners in Achieving English Language Proficiency	12					
Total Points Earned for the Federal Index	159					
Total Components for the Federal Index	9					
Percent Tested	98%					
Subgroup Data						
Students With Disabilities						
Federal Index - Students With Disabilities	30					

Students With Disabilities	
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	3
English Language Learners	
Federal Index - English Language Learners	14
English Language Learners Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years English Language Learners Subgroup Below 32%	3
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Asian Students	·
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	
Black/African American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Hispanic Students	
Federal Index - Hispanic Students	18
Hispanic Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Hispanic Students Subgroup Below 32%	1
Multiracial Students	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A

White Students					
Federal Index - White Students					
White Students Subgroup Below 41% in the Current Year?	N/A				
Number of Consecutive Years White Students Subgroup Below 32%	0				
Economically Disadvantaged Students					
Federal Index - Economically Disadvantaged Students	18				
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES				
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	3				

### Part III: Planning for Improvement

#### **Data Analysis**

Answer the following analysis questions using the progress monitoring data and state assessment data, if applicable.

#### What trends emerge across grade levels, subgroups and core content areas?

Reading has been the lowest performance data component. The student population at Green Springs is behind at least two grade levels and have still not passed the state assessment.

What data components, based off progress monitoring and 2022 state assessments, demonstrate the greatest need for improvement?

Reading demonstrates the greatest need for improvement being that only 46% showed learning gains compared to 43% in 2020-2021

What were the contributing factors to this need for improvement? What new actions would need to be taken to address this need for improvement?

Students were learning from home due to the pandemic. This created an attendance issue for tutoring and small group instruction which has set them back significantly. They need to get accustomed to taking a full load of classes, manage time efficiently between school and work and get back to preparing for state assessments and closing classes.

What data components, based off progress monitoring and 2022 state assessments, showed the most improvement?

Performance in mathematics showed the most improvement since it came in at 68% compared to the 46% in ELA.

What were the contributing factors to this improvement? What new actions did your school take in this area?

Engagement and attendance for tutoring, small group instruction and DI was higher on average than the reading.

What strategies will need to be implemented in order to accelerate learning?

Weekly, daily and monthly interventions will need to be implemented to address the deficiencies noted on state assessments and progress monitoring.

Based on the contributing factors and strategies identified to accelerate learning, describe the professional development opportunities that will be provided at the school to support teachers and leaders.

Professional development days will focus on best practices and progress monitoring to address students' needs and the new standards.

Provide a description of the additional services that will be implemented to ensure sustainability of improvement in the next year and beyond.

Continuous monitoring of standards within state assessments and progress monitoring resources will be used to guide instruction.

#### **Areas of Focus**

Identify the key Areas of Focus to address your school's highest priorities based on any/all relevant data sources.

:

#### #1. Instructional Practice specifically relating to ELA

## Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a critical need from the data reviewed.

Reading showed learning gains of only 46%. Most students come in two grade levels below in reading.

#### Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Green Springs will focus on increasing student gains in reading by 3 percentage points as reflected on the School Improvement Rating (SIR).

#### Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Interventionists, advisory teachers and administration will be monitoring results of state assessments, weekly and bi-weekly standards assessments as well.

Person responsible for monitoring outcome:

Aimee Leyva (943896@dadeschools.net)

Evidence-based Strategy:
Describe the evidence-based strategy being implemented for this Area of Focus.

Level 1 and 2 students will receive direct and differentiated instruction to increase achievement levels.

Rationale for Evidence-based Strategy:

Explain the rationale for selecting this specific strategy. Describe the resources/criteria used for selecting this strategy.

Students who are deficient in reading must receive differentiated instruction to address their individual needs. Targeting deficiencies and reviewing test taking strategies will help increase proficiency which will lead to higher results on assessments.

#### **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

- 1. Identify level 1 and 2 students.
- 2. Schedule L1 and L2 students with ELA teachers.
- 3. Develop instructional focus calendar for reading based on the testing calendar for re-takers.
- 4. ensure that planned instruction is delivered with fidelity.
- 5. Monitor Direct Instruction targeting individualized deficiencies.

Person Responsible

Aimee Leyva (943896@dadeschools.net)

#### **RAISE**

The RAISE program established criteria for identifying schools for additional support. The criteria for the 2022-23 school year includes schools with students in grades Kindergarten through fifth, where 50 percent or more of its students, for any grade level, score below a level 3 on the most recent statewide English Language Arts (ELA) assessment.

#### Area of Focus Description and Rationale

Include a description of your Area of Focus (Instructional Practice specifically relating to Reading/ELA) for each grade below, how it affects student learning in literacy, and a rationale that explains how it was identified as a critical need from the data reviewed. Data that should be used to determine the critical need should include, at a minimum:

- The percentage of students below Level 3 on the 2022 statewide, standardized ELA assessment.
   Identification criteria must include each grade that has 50 percent or more students scoring below level 3 in grades 3-5 on the statewide, standardized ELA assessment.
- The percentage of students in kindergarten through grade 3, based on 2021-2022 end of year screening and progress monitoring data, who are not on track to score Level 3 or above on the statewide, standardized ELA assessment.
- Other forms of data that should be considered: formative, progress monitoring and diagnostic assessment data.

#### Grades K-2: Instructional Practice specifically relating to Reading/ELA

NA

#### Grades 3-5: Instructional Practice specifically relating to Reading/ELA

NA

#### Measurable Outcomes:

State the specific measurable outcome the school plans to achieve for each grade below. This should be a data based, objective outcome. Include prior year data and a measurable outcome for each of the following:

- Each grade K-3, using the new coordinated screening and progress monitoring system, where 50 percent or more of the students are not on track to pass the statewide ELA assessment.
- Each grade 3-5 where 50 percent or more of its students scored below a level 3 on the most recent statewide, standardized ELA assessment and
- Grade 6 measurable outcomes may be included, as applicable.

#### **Grades K-2: Measureable Outcome(s)**

NA

#### **Grades 3-5: Measureable Outcome(s)**

NA

#### **Monitoring:**

Describe how the school's Area(s) of Focus will be monitored for the desired outcomes. Include a description of how ongoing monitoring will take place with evaluating impact at the end of the year.

NA

#### Person responsible for monitoring outcome:

Select the person responsible for monitoring this outcome.

#### **Evidence-based Practices/Programs:**

Describe the evidence-based practices/programs being implemented to achieve the measurable outcomes in each grade and describe how the identified practices/programs will be monitored. The term "evidence-based" means demonstrating a statistically significant effect on improving student outcomes or other relevant outcomes as provided in 20 U.S.C. §7801(21)(A)(i). Florida's definition limits evidence-based practices/programs to only those with strong, moderate or promising levels of evidence.

- Do the identified evidence-based practices/programs meet Florida's definition of evidence-based (strong, moderate or promising)?
- Do the evidence-based practices/programs align with the district's K-12 Comprehensive Evidencebased Reading Plan?
- Do the evidence-based practices/programs align to the B.E.S.T. ELA Standards?

NA

#### Rationale for Evidence-based Practices/Programs:

Explain the rationale for selecting the specific practices/programs. Describe the resources/criteria used for selecting the practices/programs.

- Do the evidence-based practices/programs address the identified need?
- Do the identified practices/programs show proven record of effectiveness for the target population?

NA

#### **Action Steps to Implement:**

List the action steps that will be taken to address the school's Area(s) of Focus. To address the area of focus, identify 2 to 3 action steps and explain in detail for each of the categories below:

- Literacy Leadership
- Literacy Coaching
- Assessment
- Professional Learning

**Action Step** 

**Person Responsible for Monitoring** 

NA

#### **Positive Culture & Environment**

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies that impact the school culture and environment. Stakeholder groups more proximal to the school include teachers, students and families of students, volunteers and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services and business partners.

#### Describe how the school addresses building a positive school culture and environment.

Parents are invited to attend orientation meetings twice per year. Parents of new students enrolling in the school are invited to attend an orientation meeting and are given a tour of the school. They receive weekly Progress Reports via email regarding their students' work and attendance during the week. Every parent is contacted to let them know their child's progress. Parents are called when their child is absent from school. This occurs on a daily basis. Our administration and teachers are available by phone and in person during the school hours. We encourage all contact with parents. The Principal, Family Support Specialist, and Career Coach provide opportunities for other programs to partner with the school to provide necessary services to students and their families.

#### Identify the stakeholders and their role in promoting a positive school culture and environment.

The stakeholders consist of the staff, students, parents and community members. They have a very important role in promoting a positive school culture and environment. The community members inform the school of any students that may be in the area during school hours so we work together to keep them in school. Positive interactions with the parents and students between our staff and community also help to strengthen the sense that we are all in this together and help to make it a better community overall. We inform one another of the occurrences in the students' lives that may impact them in one way or another and try to make it better in any way possible. Constant communication amongst all of us keeps us apprised of both positive and negative situations that will affect the student and his academic, social and emotional achievement.