# Silver River Mentoring And Instruction



2014-15 School Improvement Plan

# **Silver River Mentoring And Instruction**

2500 SE 44TH CT, Ocala, FL 34471

[ no web address on file ]

# **School Demographics**

School Type Title I Free/Reduced Price Lunch

High No %

Alternative/ESE Center Charter School Minority

No No %

# **School Grades History**

Year

Grade

# **School Board Approval**

This plan is pending approval by the Marion County School Board.

### **SIP Authority and Template**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <a href="https://www.floridaCIMS.org">https://www.floridaCIMS.org</a>.

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# **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### **Part I: Current School Status**

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school's Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., "SMART goals") for the coming school year in context of the school's greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

# Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

# **Appendices**

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

# **Differentiated Accountability**

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

# **DA Regions**

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

# **DA Categories**

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only currently A or B with at least one F in the prior three years
- Prevent currently C
- Focus currently D
  - Planning two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
  - Implementing two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority currently F
  - Planning declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
  - Implementing two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

### **DA Turnaround and Monitoring Statuses**

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

# 2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	2	Wayne Green
Former F		Turnaround Status
No		

# Part I: Current School Status

### Supportive Environment

#### School Mission and Vision

#### Provide the school's mission statement

To promote the increase of life-long learners by providing a positive, educational environment that empowers the at-risk youth of Marion County to be responsible and productive citizens, while being supported by a community-at-large that recognizes and accepts their potential.

### Provide the school's vision statement

Silver River Mentoring and Instruction is a caring place where children and adults feel they make a contribution and are valued as individuals.

#### **School Environment**

# Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Our school is predicated on building relationships with students simultaneously while keeping them on track for graduation and making up missing or deficient units/credits. We have a student information sheet that offers any voluntary information provided by the parent/guardian and child that can help us better learn how to help and teach the student.

# Describe how the school creates an environment where students feel safe and respected before, during and after school

Safety is our number one concern for our students and staff. On the bus in to school, we have security cameras that account for all student action on the bus to ensure accountability. When students arrive, our school is also under camera surveillance so we know what is going on at all times, and our staff operates on the foundation of "sight and sound." Our teachers, behavior team, and administrators pay maximum attention to the sensory observation of our student body during arrival, transitions, class-time, and dismissal.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

We implement a hybrid Positive Behavioral Support System (PBSS) that stresses consistency and accountability via a Warning, Yellow, Red system. A verbal warning indicates the initial observation of the behavior that is unwanted. A yellow is a more serious violation of the behavior expectations and a Red is an automatic referral and consultation with our behavior specialists. Our behavior expectations are clearly marked in each class and around our campus.

# Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Our school has on site visitation from CAC licensed prevention specialist counselors in addition to our staff being in constant communication with one another and bringing attention to children who may need additional attention.

### **Early Warning Systems**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

# Describe the school's early warning system and provide a list of the early warning indicators used in the system

Our early warning system is constituted by the following warning indicators:

- 1) Attendance below 90 percent, regardless of whether absence is excused or a result of out-of-school suspension
- 2) One or more suspensions, whether in school or out of school
- 3) Course failure in English Language Arts or mathematics
- 4) A Level 1 score on the statewide, standardized assessments in English Language Arts or mathematics

### Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator		Grade Level					Total	
		7	8	9	10	11	12	Total
Attendance below 90 percent	12	26	72	20	20	25	5	180
One or more suspensions	6	12	18	4	9	8	0	57
Course failure in ELA or Math	7	17	56	14	13	13	2	122
Level 1 on statewide assessment	11	15	39	7	4	6	1	83

# The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level						Total
Indicator	6	7	8	9	10	11	Total
Students exhibiting two or more indicators	5	10	36	8	11	9	79

# Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

#### Attendance:

- Students who are absent for 3 days in a row receive an automated attendance call as well as a personal call from our staff to inquire about their absences and when they would be able to return to school.
- Incentives are offered for perfect attendance to encourage students to attend school daily such as reward lunches, field trips, and token economy rewards.

  Suspensions:
- All students are provided the opportunity for anger management and counseling services by licensed counseling services. Our behavior staff works with changing students behaviors and improving their attitudes to prevent further suspensions from school.

  Course Failures:
- Every student is provided multiple opportunities to make up missing assignments and improve their grades across the duration of the marking periods they are at our school for.
- Students are all given time at the end of each marking period to make up missing work for reduced credit to help improve their grade and to work towards mastery.

  State Assessments:
- Each student who has not passed any required state assessment is placed in an intensive reading or math class to bolster the skill necessary to show growth in the necessary area pertaining to state assessments.

# **Family and Community Involvement**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

### Will the school use its PIP to satisfy this question?

No

#### PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

# Description

Silver River Mentoring and Instruction will hold the following parent/guardian involvement activities:

- 1. New and returning student orientation
- 2. Open House
- 3. Parent/Teacher Conferences

Silver River Mentoring and Instruction will hold the above activities to hopefully increase parent/guardian involvement to assist us in improving their student's educational career and behavior.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Silver River Mentoring and Instruction is heavily involved in the community and local business men and women are members of our board of directors and strive to make a difference for our school, students, and overall achievement,

#### **Effective Leadership**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

### **School Leadership Team**

#### Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Nebesnyk, Mike	Other
Neib, Allan	Principal
Vandeventer, Gregory	Dean

# **Duties**

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

The function and responsibility of each school-based leadership team members as related to Silver River Mentoring and Instructions MTSS and the SIP are as follows:

- 1. Principal Responsible for core instruction curriculum, testing, guidance counseling, diploma options, and academic placement and progress for all students. Implements ESE identification process if warranted.
- 2. Dean Responsible for implementation of SMART core value system, collects data regarding

individual student referrals and circumstances surrounding behaviors. Monitors teachers execution of behavior modification system, including reward system and consequences handed down. Handles communication with parents to establish rapport and any circumstances which may be responsible for student behavior. Organizes mental health counseling with provider if needed.

3. Executive Director - Responsible for securing resources to accomplish program mission. Supervises Principal and Deans to monitor the fidelity of the system in place and progress of the student's in achieving desired outcomes.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The Silver River Mentoring and Instruction leadership team uses data based problem solving to implement and monitor our behavior modification program and its effectiveness. The data collected by the leadership team is used to identify trends among certain student groups and the key players within the group. It is also used to identify teacher's strengths and weaknesses and provide training opportunities for key staff members. Resources are then provided for specific areas of concerns whether it be core instruction, teacher support, or small group and individual student needs. Examples of that could be small group or individual counseling in anger management or substance abuse, individual behavior contracts, individual check in and check out programs, tutoring, Saturday school, or after school programs.

Title I, Part D funding received by Silver River Mentoring and Instruction supports the implementation of the Read 180 program by supplementing the salaries for the English and Reading Teacher.

# **School Advisory Council (SAC)**

#### Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
David Young, Chairman	Business/Community
Patrick Moses, Treasurer	Business/Community
Wayne Tutt, Officer	Business/Community
Rose Marzella, Officer	Business/Community
Chip Wildy, Officer	Business/Community
Dr. Donald Hunt, Officer	Business/Community
Gary Simons, Officer	Business/Community
Michael Nebesnyk	Principal
Allan Nieb	Principal
James Peoples, Officer	Business/Community

#### **Duties**

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

Our SAC last year evaluated our SIP and approved it as per our recommendation.

Development of this school improvement plan

The SAC will review the school improvement plan before its final submission and will review as needed.

Preparation of the school's annual budget and plan

The treasurer on the SAC will be an integral part of the school budget analysis and documentation.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

N/A

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

N/A

# Literacy Leadership Team (LLT)

#### Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Nebesnyk, Mike	Other
Neib, Allan	Principal

# **Duties**

### Describe how the LLT promotes literacy within the school

The major initiative of the LLT for the 2014-2015 school year is to ensure that school-wide staff development needs are met to increase student learning as well as academic achievement.

### **Public and Collaborative Teaching**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

# Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

We have a morning meeting each day from 8:15 - 8:30 in which we discuss current observations of mutual students across campus who may be having social, emotional, or behavioral issues, as well as academic issues in their classes. Our teachers are directed to utilize strategies and methods that are effective on other classrooms.

# Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

The following strategies will be used by Silver River Mentoring and Instruction to recruit and retain highly qualified, effective teachers:

- 1. Principal Allan Nieb will provide staff development to current teachers.
- 2. Executive Director Mike Nebesnyk will ensure that salaries for all teachers is comparable to that offered by the Marion County School District.

3. Executive Director Mike Nebesnyk will recruit at local colleges and provide interview work days to prospective employees.

# Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

Veteran teachers Lanetta Saleh and John Esbenshade will provide mentoring to Josh Howard and Faith Abagnale. This mentoring will include lesson planning, class management and class structure skills.

### **Ambitious Instruction and Learning**

# **Instructional Programs and Strategies**

# **Instructional Programs**

# Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

For each subject taught, we follow all applicable district-provided curriculum maps that have common core (Florida Standards) embedded in their structure.

Teacher's lesson plans and MBI (mastery based instruction) are surveyed by administration to ensure Florida standards are the foundation for all instruction.

# **Instructional Strategies**

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

We use an initial assessment exam to give us a benchmark ability level across 7 measured categories including, spelling, grammar, applied mathematics, and general math. These tests help us identify lower level students who may need more remediation and assistance in their classes, as well as identify the students who may become bored with the grade level material as they are capable of more challenging work.

If a student is having difficulty attaining the proficient or advanced level on state assessments then they are given more targeted assistance on a one-on-one basis, as well as they are given any necessary intensive classes pertaining to the appropriate state required assessment.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: After School Program

Minutes added to school year: 0

NA

Strategy Rationale

NA

Strategy Purpose(s)

•••

Person(s) responsible for monitoring implementation of the strategy

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

NA

#### **Student Transition and Readiness**

#### **PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

We support each student by providing them the most academically appropriate schedule as per their needs to become caught up on their units and work towards graduation. Students are met with in a one-on-one setting with the principal to discuss their grade history, plans for the future, and aspirations in school.

### **College and Career Readiness**

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

All students of Silver River Mentoring and Instruction will participate in a career planning course that is designed to help each student to explore different careers path and choose a career path that is personally meaningful. The Principal will inform students when Career & College Exp at Central Florida College and will work towards getting local colleges/trade schools to visit the school to speak to the students.

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

All students of Silver River Mentoring and Instruction will participate in a career planning course that is designed to help each student see the relevance between school coursework and real world application. We also have a vocational degree option through the school district that we can offer to our students who meet the criteria and show interest in this program.

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

During homeroom of each school day, students receive thirty minutes of guidance and instruction in developing their "life plans". These "life plans" assist the students in selecting a career path. Students

also receive guidance on post-secondary education and funding their education along with other topics.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>, as required by section 1008.37(4), Florida Statutes

Taking advantage of the metrics tested in the PERT, ACT, and SAT and then are the best ways to improve student readiness for post secondary ventures. Remediation based on deficient areas of score break down in targeted fashion is the strategy for improving student readiness.

# **School Improvement Goals**

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

# **Problem Solving Key**

1 = Problem Solving Step S123456 = Quick Key

# **Strategic Goals Summary**

G1. If teachers are provided staff development on differentiating classroom instruction with increased opportunities for collaboration and planning, then student achievement will increases across all grade levels and content areas as measured by State assessments; If administration and staff focuses on mandatory attendance, attendance phone calls, and incentives for students to be in school, students will come to school consistently and be successful academically and behaviorally.

# **Strategic Goals Detail**

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

**G1.** If teachers are provided staff development on differentiating classroom instruction with increased opportunities for collaboration and planning, then student achievement will increases across all grade levels and content areas as measured by State assessments; If administration and staff focuses on mandatory attendance, attendance phone calls, and incentives for students to be in school, students will come to school consistently and be successful academically and behaviorally.

Targets Supported 1b



Indicator Annual Target

Resources Available to Support the Goal 2

# Targeted Barriers to Achieving the Goal 3

Some students will still struggle to make academic gains and improve achievement levels even
with appropriate, targeted staff development for our teachers and staff based on socioeconomic
status, applied effort, and desire to succeed academically and return to their base school. We
service a high percentage of students who have parents/guardians in a low socioeconomic
status and serving at-risk students with parents/guardians who lack involvement in their
student's education thus impacting attendance.

Plan to Monitor Progress Toward G1. 8

No data can be collected.

Person Responsible

Schedule

Evidence of Completion

N/A

# **Action Plan for Improvement**

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

# **Problem Solving Key**

**G** = Goal **B** = Barrier **S** = Strategy

1 = Problem Solving Step S123456 = Quick Key

**G1.** If teachers are provided staff development on differentiating classroom instruction with increased opportunities for collaboration and planning, then student achievement will increases across all grade levels and content areas as measured by State assessments; If administration and staff focuses on mandatory attendance, attendance phone calls, and incentives for students to be in school, students will come to school consistently and be successful academically and behaviorally.

**Q** G036087

**G1.B1** Some students will still struggle to make academic gains and improve achievement levels even with appropriate, targeted staff development for our teachers and staff based on socioeconomic status, applied effort, and desire to succeed academically and return to their base school. We service a high percentage of students who have parents/guardians in a low socioeconomic status and serving at-risk students with parents/guardians who lack involvement in their student's education thus impacting attendance.

**Q** B086399

**G1.B1.S1** Teachers will receive appropriate, targeted staff development in order to improve student achievement across grade levels and state assessments.

### **Strategy Rationale**

🥄 S097106

Action Step 1 5

The staff at Silver River Mentoring and Instruction will address any issues with the student during the morning staff meetings. If a social work referral needs to be completed this will be addressed immediately. Contact can also be made by Silver River Mentoring and Instruction to the parent/guardian regarding the issue.

Person Responsible

Schedule

**Evidence of Completion** 

Social work referrals

# Action Step 2 5

Parent/Teacher conferences will be held when the need arises at times/dates that are convenient to the parent/guardian.

Person Responsible

**Schedule** 

# **Evidence of Completion**

Discussions and feedback from parents/guardians at meetings.

# Action Step 3 5

Silver River Mentoring and Instruction will require that all new students attend an orientation with their parent/guardian prior to enrollment. During the orientation the rules of the school will be addressed and the requirements of the student will be explained.

Person Responsible

**Schedule** 

### **Evidence of Completion**

Intake paperwork

# Action Step 4 5

Silver River Mentoring and Instruction will hold an Open House for all parents/guardians to attend. During the Open House parents/guardians will have the opportunity to meet with their student's teacher to go over their progress and address any concerns. Title I information will be given out as well as information on parent involvement activities.

Person Responsible

**Schedule** 

### **Evidence of Completion**

Sign in sheets for Open House; Parent/Guardian feedback

# Action Step 5 5

Students who have not scored a level 3 on the FCAT 2.0 Retakes or have achieved proficient scores on state assessments will be placed in an intensive reading classroom. Within this class students will be taught comprehension, endurance, and fluency strategies focused on informational and non-fiction text to better prepare for standardized assessments.

#### Person Responsible

Allan Neib

#### **Schedule**

Daily, from 8/18/2014 to 6/3/2015

# **Evidence of Completion**

FCAT 2.0 Retake Scores, Florida State Assessments

# Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Ensuring that the social work referral is completed in its entirety.

Person Responsible

**Schedule** 

# **Evidence of Completion**

Follow up from assigned social worker.

# Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

No data will be collected. Successful implementation will increase parent involvement.

Person Responsible

**Schedule** 

#### Evidence of Completion

Increased parent involvement.

# **Appendix 1: Implementation Timeline**

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	The staff at Silver River Mentoring and Instruction will address any issues with the student during the morning staff meetings. If a social work referral needs to be completed this will be addressed immediately. Contact can also be made by Silver River Mentoring and Instruction to the parent/guardian regarding the issue.		Social work referrals	one-time	
G1.B1.S1.A2	Parent/Teacher conferences will be held when the need arises at times/dates that are convenient to the parent/ guardian.		Discussions and feedback from parents/ guardians at meetings.	one-time	
G1.B1.S1.A3	Silver River Mentoring and Instruction will require that all new students attend an orientation with their parent/guardian prior to enrollment. During the orientation the rules of the school will be addressed and the requirements of the student will be explained.		Intake paperwork	one-time	
G1.B1.S1.A4	Silver River Mentoring and Instruction will hold an Open House for all parents/ guardians to attend. During the Open House parents/guardians will have the opportunity to meet with their student's teacher to go over their progress and address any concerns. Title I information will be given out as well as information on parent involvement activities.		Sign in sheets for Open House; Parent/ Guardian feedback	one-time	
G1.B1.S1.A5	Students who have not scored a level 3 on the FCAT 2.0 Retakes or have achieved proficient scores on state assessments will be placed in an intensive reading classroom. Within this class students will be taught comprehension, endurance, and fluency strategies focused on informational and non-fiction text to better prepare for standardized assessments.	Neib, Allan	8/18/2014	FCAT 2.0 Retake Scores, Florida State Assessments	6/3/2015 daily
G1.MA1	No data can be collected.		N/A	once	
G1.B1.S1.MA1	No data will be collected. Successful implementation will increase parent involvement.		Increased parent involvement.	once	
G1.B1.S1.MA1	Ensuring that the social work referral is completed in its entirety.		Follow up from assigned social worker.	once	

# **Appendix 2: Professional Development and Technical Assistance Outlines**

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

# **Professional Development Opportuntities**

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

# **Technical Assistance Items**

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

# **Budget Rollup**

	Summary
Description	Total
Grand Total	0