
Table of Contents

SIP Authority and Purpose	3
I. School Information	6
II. Needs Assessment/Data Review	9
III. Planning for Improvement	15
IV. ATSI, TSI and CSI Resource Review	23
V. Reading Achievement Initiative for Scholastic Excellence	0
VI. Title I Requirements	23
VII. Budget to Support Areas of Focus	0

Youth Co Op Charter School

7700 W 20TH AVE, Hialeah, FL 33016

maragon@dadeschools.net

SIP Authority

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended, or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate. Rule 6A-1.098813, Florida Administrative Code (F.A.C.), requires district school boards to approve a SIP for each Department of Juvenile Justice (DJJ) school in the district rated as Unsatisfactory.

Below are the criteria for identification of traditional public and public charter schools pursuant to the Every Student Succeeds Act (ESSA) State plan:

Additional Target Support and Improvement (ATSI)

A school not identified for CSI or TSI, but has one or more subgroups with a Federal Index below 41%.

Targeted Support and Improvement (TSI)

A school not identified as CSI that has at least one consistently underperforming subgroup with a Federal Index below 32% for three consecutive years.

Comprehensive Support and Improvement (CSI)

A school can be identified as CSI in any of the following four ways:

1. Have an overall Federal Index below 41%;
2. Have a graduation rate at or below 67%;
3. Have a school grade of D or F; or
4. Have a Federal Index below 41% in the same subgroup(s) for 6 consecutive years.

ESEA sections 1111(d) requires that each school identified for ATSI, TSI or CSI develop a support and improvement plan created in partnership with stakeholders (including principals and other school leaders, teachers and parent), is informed by all indicators in the State's accountability system, includes evidence-based interventions, is based on a school-level needs assessment, and identifies resource inequities to be addressed through implementation of the plan. The support and improvement plans for schools identified as TSI, ATSI and non-Title I CSI must be approved and monitored by the school district. The support and improvement plans for schools identified as Title I, CSI must be approved by the school district and

Department. The Department must monitor and periodically review implementation of each CSI plan after approval.

The Department's SIP template in the Florida Continuous Improvement Management System (CIMS), <https://www.floridacims.org>, meets all state and rule requirements for traditional public schools and incorporates all ESSA components for a support and improvement plan required for traditional public and public charter schools identified as CSI, TSI and ATSI, and eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

Districts may allow schools that do not fit the aforementioned conditions to develop a SIP using the template in CIMS.

The responses to the corresponding sections in the Department's SIP template may address the requirements for: 1) Title I schools operating a schoolwide program (SWD), pursuant to ESSA, as amended, Section 1114(b); and 2) charter schools that receive a school grade of D or F or three consecutive grades below C, pursuant to Rule 6A-1.099827, F.A.C. The chart below lists the applicable requirements.

SIP Sections	Title I Schoolwide Program	Charter Schools
I-A: School Mission/Vision		6A-1.099827(4)(a)(1)
I-B-C: School Leadership, Stakeholder Involvement & SIP Monitoring	ESSA 1114(b)(2-3)	
I-E: Early Warning System	ESSA 1114(b)(7)(A)(iii)(III)	6A-1.099827(4)(a)(2)
II-A-C: Data Review		6A-1.099827(4)(a)(2)
II-F: Progress Monitoring	ESSA 1114(b)(3)	
III-A: Data Analysis/Reflection	ESSA 1114(b)(6)	6A-1.099827(4)(a)(4)
III-B: Area(s) of Focus	ESSA 1114(b)(7)(A)(i-iii)	
III-C: Other SI Priorities		6A-1.099827(4)(a)(5-9)
VI: Title I Requirements	ESSA 1114(b)(2, 4-5), (7)(A)(iii)(I-V)-(B) ESSA 1116(b-g)	

Note: Charter schools that are also Title I must comply with the requirements in both columns.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

I. School Information

School Mission and Vision

Provide the school's mission statement.

Our mission is to provide a safe learning environment for all students, as well as an exceptional education utilizing research based instructional strategies with the latest in technological advancements. We strive for our students to be career and/or college ready and be the leaders of tomorrow, thus making a difference in the community.

Provide the school's vision statement.

Our Vision is to provide all students with a safe, high quality, rigorous education. We want our students to be college and/or career ready by the time they graduate high school to succeed in an ever changing global economy.

School Leadership Team, Stakeholder Involvement and SIP Monitoring

School Leadership Team

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Reitz, Leisy	Principal	Serves as the educational leader; responsible for managing the policies, regulations, and procedures to ensure that all students are individually assessed and academically addressed; establishes and promotes high standards and expectations for all students and staff for increased academic performance and behavior consistent with Youth Co-Op's mission; provides a common vision for the use of databased decision-making; ensures that the RTI initiative is implemented; ensures implementation of interventions and adequate professional development to support RTI implementation; and communicates with parents regarding school-based academic plans and activities.
Portela, Alejandro	Assistant Principal	Shares the principal's mission and vision; assists and participates in the collection, interpretation, and analysis of data; provides support for intervention fidelity and documentation; provides technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; and facilitates data-based decision making activities.
Rubio, Chantel	Instructional Coach	Assists with the development, coordination and implementation of the Comprehensive Research based Reading Plan in the school; recommends materials for purchase that support the reading plan and school-wide curriculum; coaches and demonstrates lessons for teachers; attends district-level staff development workshops and shares the information with faculty and staff; participates in the development of recommended reading lists; keeps abreast of curriculum policies, requirements, and strategies and shares these with peers; and assists in the evaluation of new instructional programs and instructional materials.
Corcho, Jacqueline	Other	Exceptional Student Education (ESE/Gifted/RTI Chair): Provides assistance and guidance on the effective implementation of accommodations for the ESE population at the school. Collaborates with teachers on a monthly basis. Monitors the academic and behavioral progress of the ESE population.
Acosta, Rosa	ELL Compliance Specialist	ELL Coordinator - Responsible for monitoring the progress of the ELL population. Coordinator will test students throughout the year and hold LEP meetings as necessary. School Assessment Coordinator- Coordinates all statewide assessments for the school. Develops item analysis reports in order to evaluate the proficiency of students across multiple demographics. Ensures that all district and state testing requirements for assessments are being fulfilled.
Dominguez, Yelaine	School Counselor	School Counselor: Provide academic, social/personal, career counseling to all students. Provides outside community resources to families. Monitors attendance, behavior and student academic progress.

Name	Position Title	Job Duties and Responsibilities
Lozano, Yamilieth	School Counselor	School Counselor: Provide academic, social/personal, career counseling to all students. Provides outside community resources to families. Monitors attendance, behavior and student academic progress.
Rodriguez, Carlos	Other	Designs, implements, and supervises school safety procedures within the school with both staff members and students. Creates continuous drills and codes throughout the academic year. Follows protocols to ensure up to date procedures.
Alvarez, Yisel	Other	Coordinates all statewide assessments for the school. Develops item analysis reports in order to evaluate the proficiency of students across multiple demographics. Ensures that all district and state testing requirements for assessments are being fulfilled. Assists in the progress monitoring of the ELL population. Coordinator will test students throughout the year and hold LEP meetings as necessary.
Martinez, Johana	Other	The chair conducts EESAC meetings, providing an opportunity for all members to participate in decision-making, and giving members of the public the opportunity to address the EESAC.

Stakeholder Involvement and SIP Development

Describe the process for involving stakeholders (including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders) and how their input was used in the SIP development process. (ESSA 1114(b)(2))

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

Leadership met to review end-of-year school-wide data and prepare a presentation for staff. School-wide end-of-year data was presented to staff to determine areas of strength and improvement. Department chairs met with teams to discuss data and determine possible areas of focus. Department chairs met with the leadership team to share possible areas of focus for SIP. Together, the department chairs and leadership team selected all school-wide goals and determined a plan for improvement.

SIP Monitoring

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the State’s academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan, as necessary, to ensure continuous improvement. (ESSA 1114(b)(3))

The finalized SIP will be sent to all teachers. Each month, the leadership team will review subject-specific data from various progress monitoring assessments including S.T.A.R., F.A.S.T., iReady, and Topics Tests via performance matters to determine whether students are making expected progress in the areas of focus from the SIP. The leadership will share data report with department teams to discuss in monthly department meeting. Department chairs will review data report along with teacher lessons plans to determine whether plan is being implemented. Department chairs will share and discuss

findings with team and revise plan when necessary. Leadership team will monitor implementation of plan and meet with department chairs to discuss progress.

Demographic Data

Only ESSA identification and school grade history updated 3/11/2024

2023-24 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Combination School KG-8
Primary Service Type (per MSID File)	K-12 General Education
2022-23 Title I School Status	Yes
2022-23 Minority Rate	99%
2022-23 Economically Disadvantaged (FRL) Rate	83%
Charter School	Yes
RAISE School	No
ESSA Identification *updated as of 3/11/2024	ATSI
Eligible for Unified School Improvement Grant (UniSIG)	No
2021-22 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities (SWD)* English Language Learners (ELL) Black/African American Students (BLK) Hispanic Students (HSP) Economically Disadvantaged Students (FRL)
School Grades History *2022-23 school grades will serve as an informational baseline.	2021-22: B 2019-20: A 2018-19: A 2017-18: B
School Improvement Rating History	
DJJ Accountability Rating History	

II. Needs Assessment/Data Review

ESSA School, District and State Comparison (pre-populated)

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school or combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school.

On April 9, 2021, FDOE Emergency Order No. 2021-EO-02 made 2020-21 school grades optional. They have been removed from this publication.

Accountability Component	2023			2022			2021		
	School	District	State	School	District	State	School	District	State
ELA Achievement*	52	61	53	55	62	55	52		
ELA Learning Gains				60			51		
ELA Lowest 25th Percentile				48			37		
Math Achievement*	56	63	55	48	51	42	34		
Math Learning Gains				72			23		
Math Lowest 25th Percentile				66			21		
Science Achievement*	40	56	52	44	60	54	45		
Social Studies Achievement*	85	77	68	71	68	59	64		
Middle School Acceleration	24	75	70	44	61	51	44		
Graduation Rate		76	74		53	50			
College and Career Acceleration		73	53		78	70			
ELP Progress	45	62	55	49	75	70	38		

* In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation.

See [Florida School Grades, School Improvement Ratings and DJJ Accountability Ratings](#).

ESSA School-Level Data Review (pre-populated)

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	ATSI
OVERALL Federal Index – All Students	51
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	2
Total Points Earned for the Federal Index	360
Total Components for the Federal Index	7
Percent Tested	100
Graduation Rate	

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	ATSI
OVERALL Federal Index – All Students	56

2021-22 ESSA Federal Index	
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	1
Total Points Earned for the Federal Index	557
Total Components for the Federal Index	10
Percent Tested	100
Graduation Rate	

ESSA Subgroup Data Review (pre-populated)

2022-23 ESSA SUBGROUP DATA SUMMARY				
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	12	Yes	4	1
ELL	47			
AMI				
ASN				
BLK	24	Yes	1	1
HSP	51			
MUL				
PAC				
WHT				
FRL	48			

2021-22 ESSA SUBGROUP DATA SUMMARY				
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	32	Yes	3	
ELL	47			
AMI				
ASN				
BLK	47			
HSP	56			

2021-22 ESSA SUBGROUP DATA SUMMARY				
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
MUL				
PAC				
WHT				
FRL	55			

Accountability Components by Subgroup

Each “blank” cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. (pre-populated)

2022-23 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2021-22	C & C Accel 2021-22	ELP Progress
All Students	52			56			40	85	24			45
SWD	10			13							2	
ELL	39			50			26	71			6	45
AMI												
ASN												
BLK	27			20							2	
HSP	52			56			40	86	23		7	44
MUL												
PAC												
WHT												
FRL	49			53			38	82	19		7	42

2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress
All Students	55	60	48	48	72	66	44	71	44			49
SWD	18	43	41	15	41	36						
ELL	37	53	50	37	66	67	22	44				49
AMI												
ASN												

2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress
BLK	33	62		22	69							
HSP	55	59	48	49	71	66	44	71	44			50
MUL												
PAC												
WHT												
FRL	53	58	48	47	73	67	42	69	43			49

2020-21 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress
All Students	52	51	37	34	23	21	45	64	44			38
SWD	24	38	36	4	13	18						
ELL	48	52	36	34	24	26	35	58				38
AMI												
ASN												
BLK	46			23								
HSP	52	51	36	34	23	21	46	64	44			38
MUL												
PAC												
WHT												
FRL	50	50	36	32	22	20	43	64	45			38

Grade Level Data Review– State Assessments (pre-populated)

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
05	2023 - Spring	50%	56%	-6%	54%	-4%
07	2023 - Spring	55%	50%	5%	47%	8%

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
08	2023 - Spring	42%	51%	-9%	47%	-5%
04	2023 - Spring	53%	58%	-5%	58%	-5%
06	2023 - Spring	48%	50%	-2%	47%	1%
03	2023 - Spring	49%	52%	-3%	50%	-1%

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2023 - Spring	59%	58%	1%	54%	5%
07	2023 - Spring	52%	48%	4%	48%	4%
03	2023 - Spring	54%	63%	-9%	59%	-5%
04	2023 - Spring	65%	64%	1%	61%	4%
08	2023 - Spring	69%	59%	10%	55%	14%
05	2023 - Spring	37%	58%	-21%	55%	-18%

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
08	2023 - Spring	44%	40%	4%	44%	0%
05	2023 - Spring	34%	50%	-16%	51%	-17%

ALGEBRA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
N/A	2023 - Spring	89%	56%	33%	50%	39%

BIOLOGY						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
N/A	2023 - Spring	*	65%	*	63%	*

CIVICS						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
N/A	2023 - Spring	83%	68%	15%	66%	17%

III. Planning for Improvement

Data Analysis/Reflection

Answer the following reflection prompts after examining any/all relevant school data sources.

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Our 3rd-5th grade reading data showed the lowest performance on F.A.S.T PM 3 for the 23-23 SY. 3rd grade at 49%, 4th grade at 53%, and 5th grade at 50% achievement, all falling below the district and state. Teacher retention and novice teacher in the profession.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

The 3rd grade reading achievement demonstrated the greatest decline with a -4% decline from the previous year. The biggest factor contributing to this decline was new state assessments and changes in districts' 3rd-grade good cause opportunities requirements.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

The 5th grade science achievement demonstrated the greatest gap when compared to the state average. Our students demonstrated 34% achievement, whereas both the district and state had 50% achievement, demonstrating a -16% gap. The biggest contributing factors were the lack of fidelity with the use of labs and the supplemental software.

Which data component showed the most improvement? What new actions did your school take in this area?

The data component that showed the most improvement was 4th grade math. The F.A.S.T. results indicated a 65% achievement last year where as the previous year's achievement was 31%. This grade level demonstrated a 34% increase. The new actions that took place was the switch to the Big Ideas Math curriculum for core classes and the implementation of the B.E.S.T. standards for mathematics. In addition, for tier 2 intervention, we began using the iStation program and resources.

Reflecting on the EWS data from Part I, identify one or two potential areas of concern.

A potential area of concern from the EWS data is level 1 achievement for ELA and Math.

Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.

Priority 1: ATSI- SWD subgroup fell below 41% federal index for 3 consecutive years

Priority 2: 3rd-5th grade reading achievement

Priority 3: 5th Grade Science

Priority 4: Teacher Attendance

Area of Focus

(Identified key Area of Focus that addresses the school's highest priority based on any/all relevant data sources)

#1. ESSA Subgroup specifically relating to Students with Disabilities**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

After reviewing our data, one area of improvement that has been identified as a critical need would be the SWD subgroup, with a 32 federal percent of points index with the 3rd consecutive year the subgroup fell below the 41% ESSA expectance. Specifically, the 2021-22 accountability components by subgroup report, shows that our SWD subgroup scored 18% achievement in ELA and 15% achievement in math.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Our goal is to increase our SWD subgroup within the areas of ELA and Math achievement by 10%. By increasing the SWD subgroup achievement within those areas, this should also increase our 32 federal percent of points index to 42%, which will meet the ESSA percentage.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

This area of focus will be monitored via the S.T.A.R./F.A.S.T. Ela & Mathematic progress monitoring assessments. We will specifically pull data regarding the SWD subgroup to track progress in both reading and math.

Person responsible for monitoring outcome:

Jacqueline Corcho (jcorcho@dadeschools.net)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Students within the SWD subgroup that do not meet grade level expectations will be placed in intervention to continue tier 2 and tier 3 supports. These students will benefit from district recommended intervention program- Reading Horizon for ELA, Reflex math and iStation for Math, and small group instruction from the elementary interventionist.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

The district recommended programs for intervention has proven to help facilitate growth for students in the RTI process. By providing these supports for the SWD subgroup as well, we will be able to offer remediation in areas of need such as phonics or other foundational skills necessary to build grade level skills. Offering small group instruction time with an interventionist will also provide opportunities for consultation and mediation to further meet the needs of the all students in the SWD group.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

ESE coordinator will work closely with teachers to distribute student plans, provide guidance, discuss concerns, and share resources .

Person Responsible: Jacqueline Corcho (jcorcho@dadeschools.net)

By When: All plans will be distributed by first week of school. ESE coordinator will collaborate with teachers to review the plan, guide, and support as needed.

Ensure implementation of a school-wide progress monitoring plan

Person Responsible: Leisy Reitz (lreitz@dadeschools.net)

By When: Reports will be reviewed after each progress monitoring assessment in leadership team meetings and discuss progress of plan.

Regularly review evidence such as; student assessment data, lesson plans, observations, and student work to ensure teacher implementation of plan.

Person Responsible: Chantel Rubio (cmrubio@dadeschools.net)

By When: Department chairs will review lesson plans on a weekly basis and share concerns with curriculum coach. Assessment data will be reviewed monthly. Coach will provide supports and resources when necessary.

Analyze progress monitoring assessment data and offer tutoring to SWD demonstrating below grade level expectations

Person Responsible: Yisel Alvarez (y_alvarez@dadeschools.net)

By When: October 2023

#2. Instructional Practice specifically relating to ELA

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

After reviewing our end-of-year data, we have identified reading achievement for grades 3rd-5th as an area of focus. On last year's F.A.S.T. Reading PM3, our achievement for 3rd grade scored 49%, 4th grade scored 53%, and 5th grade scored 50% achievement, all falling below the district and state. This averages to 51% achievement for our 3rd-5th grade students in reading. Our goal is to increase by 5% by the end of the academic school year, which will fall on course with district and state performance.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Our goal is to increase our 3rd-5th grade reading achievement by 5% by the end of the academic school year, from a 51% achievement average to a 56% achievement average.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Progress monitoring tools will be utilized by classroom teachers. This includes iReady and F.A.S.T assessment reports for progress monitoring. Data conversations and planning for remediation will occur monthly in ELA department meetings. Data chats will occur with students and parent will be given data information to monitor student progress. Tutoring will be implemented per grade level. Admin/school leaders will complete regular walkthroughs throughout the school year to ensure that rigorous instruction as well as differentiated learning is occurring and on track with district pacing.

Person responsible for monitoring outcome:

Chantel Rubio (cmrubio@dadeschools.net)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

1. Common/shared planning times will be provided in the school schedule to facilitate collaboration and sharing of best practices and effective strategies. 3rd through 5th-grade teachers will meet in grade-level content area groups to analyze student data and plan for instruction.
2. Diagnostic assessments, and Progress Monitoring scores (PM1-PM3) will be used to establish each student's initial academic level. All teachers will document differentiated activities upon their weekly lesson plans. Reading teachers will use the tiered student center activities from the Wonders core reading curriculum to meet the needs of each student group (ELL, approaching, on-level, and beyond).
3. Interventionists will use the Reading Horizons curriculum to meet the needs of their students who do not demonstrate grade level proficiency. Teachers will utilize various online instructional programs, such as IReady and Imagine Learning to further meet the diverse levels and needs of students.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

1. As part of an inclusive school, common planning is pivotal for teachers to have an abundance of opportunities to share instructional strategies and methods to bridge learning gaps. Planning time helps improve instruction by allowing teachers to share best practices, look at students' work, and plan curriculum and lessons together.
2. Research has demonstrated that when teachers are able to implement progress monitoring assessments throughout the academic year, the teachers are then allowed to evaluate the effectiveness of their own teaching and progress within their classrooms. This will allow for planning for remediation and reteaching when necessary.
3. The district recommended program, Reading Horizon, will help facilitate remediation of foundational skills such as phonics, phonemic awareness, and

morphology These foundational skills will help build their reading fluency and ability to comprehend words to improve their overall understanding of a text.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

The lead teachers and curriculum coach/instructional specialist will work closely with teachers to provide guidance to using the B.E.S.T standards, model lesson(s) when necessary, assist teachers with lesson planning, and fostering data discussions and actions plans to meet the needs of students.

Person Responsible: Leisy Reitz (lreitz@dadeschools.net)

By When: Lesson plans will be submitted each week to department chairs for review on a weekly basis and share findings to curriculum coach and administration.

Department chairs will meet with team on a monthly basis to review classroom and grade level data and plan for areas that demonstrate a need of improvement. Curriculum coach will provide supports and resources to department chairs.

Person Responsible: Chantel Rubio (cmrubio@dadeschools.net)

By When: Department chairs will submit monthly minutes, agenda, and sign in sheets to curriculum coach on the last day of each month for review.

Interventionists will teach lessons using Reading Horizons intervention plan and use Reading Horizons software as a supplemental resource.

Person Responsible: Chantel Rubio (cmrubio@dadeschools.net)

By When: Reading coach will review intervention lesson plans on a weekly basis and program reports twice a quarter to track progress and provide supports when necessary.

#3. Positive Culture and Environment specifically relating to Teacher Retention and Recruitment

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

After reviewing our teacher retention data, we demonstrate an 84% teacher retention rate, indicated that we lost 16% of our teachers.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Our goal is to increase teacher retention by 6%. We are hoping to retain 90% of our teachers by the end of the school year.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

This Area of Focus will be monitored by tracking an employee incentives calendar with names of winners and rewards. We will implement surveys throughout the year to ask teachers for any feedback/ suggestions for upcoming rewards.

Person responsible for monitoring outcome:

Leisy Reitz (lreitz@dadeschools.net)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

The interventions that we will be adding this year is to build school culture and encourage teachers to stay at our school by creating a reward system for teacher. The idea is to build morale within the school and help teachers feel more appreciated for showing up to work and staying with us. In addition, we want continue creating opportunities to seek out teacher needs and open doors of communication. In addition, we want to add employee health-and-wellness initiatives throughout the year to further improve optimism and boost employee satisfaction.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

When teachers feel appreciated and cared for at work, they are more likely to want to remain working at that school. We believe these incentives will help boost employee morale by giving our staff more recognition for the things they do. We understand that low morale can often cause burnout and high levels of anxiety and stress, so we seek morale-boosting measures to establish and maintain a happy workforce and a positive company culture.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Create an incentive plan/chart to encourage teacher attendance, and distribute to teachers

Person Responsible: Leisy Reitz (lreitz@dadeschools.net)

By When: Incentive plan will be distributed by the middle of quarter 1. Once the plan has been shared, we will track teacher attendance on a daily basis and share progress bimonthly

Reward teachers for various accomplishments.

Person Responsible: Leisy Reitz (lreitz@dadeschools.net)

By When: Bimonthly

#4. Instructional Practice specifically relating to Science**Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

After reviewing our data, we have identified an area demonstrating critical need with 5th grade science achievement. We have shown a consistent decline since 2019. Last year, we scored 34%, which is far below the district and state who both achieved around 50%.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Our goal is to increase the 5th grade science achievement within our school by 16% by the end of the academic school year.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

This area of focus will be monitored through the use of Performance Matters. Students will take various topic assessments on the platform to assess progress on 5th grade science benchmarks. Teachers will frequently monitor topic assessment performance and discuss science data with parents and students.

Person responsible for monitoring outcome:

Alejandro Portela (aportela@dadeschools.net)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

We have implemented the district recommended software EduSmart to provide further 5th grade science intervention and practice. In addition, we have assigned new 5th grade teachers and department chair. We have purchased teacher access to online resources for the district recommended curriculum.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

The district recommended software EduSmart has been proven to build foundational gaps in the area of science and help students become familiar with the types of questioning on the 5th grade EOC. In addition, we have selected teachers with a proven success rate and who are familiar with the tools and features of the science program. These new teachers have experience in using the performance matters platform to analyze the data necessary for science remediation.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Curriculum coach/department chair will work closely with teachers to provide guidance, model lessons, lesson plan, and discuss concerns. Coach will share resources and teaching strategies when necessary.

Person Responsible: Chantel Rubio (cmrubio@dadeschools.net)

By When: Coach and department chairs will discuss data on a month basis.

Regularly review evidence such as; student assessment data and Ensure implementation of a school-wide progress monitoring plan

Person Responsible: Alejandro Portela (aportela@dadeschools.net)

By When: Monthly during leadership and department meetings

CSI, TSI and ATSI Resource Review

Describe the process to review school improvement funding allocations and ensure resources are allocated based on needs. This section must be completed if the school is identified as ATSI, TSI or CSI in addition to completing an Area(s) of Focus identifying interventions and activities within the SIP (ESSA 1111(d)(1)(B)(4) and (d)(2)(C).

School improvement funding allocations will be reviewed by the school leadership team.

Title I Requirements

Schoolwide Program Plan (SWP) Requirements

This section must be completed if the school is implementing a Title I, Part A SWP and opts to use the SIP to satisfy the requirements of the SWP plan, as outlined in the ESSA, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

Provide the methods for dissemination of this SIP, UniSIG budget and SWP to stakeholders (e.g., students, families, school staff and leadership and local businesses and organizations). Please articulate a plan or protocol for how this SIP and progress will be shared and disseminated and to the extent practicable, provided in a language a parent can understand. (ESSA 1114(b)(4))

List the school's webpage* where the SIP is made publicly available.

The SIP will be shared with all stakeholders via the school website ycps.org, in the About Us Tab, under School Improvement Plan and the school's Parent Resource Center.

The SIP goals will be presented in EESAC meetings in both English and Spanish and SIP will be provided for any parents that attend the meeting. All parents and students will be invited to attend the meeting through our school's IG account, iMessage, and parent Remind application.

Describe how the school plans to build positive relationships with parents, families and other community stakeholders to fulfill the school's mission, support the needs of students and keep parents informed of their child's progress.

List the school's webpage* where the school's Family Engagement Plan is made publicly available. (ESSA 1116(b-g))

Webpage - YCPS.org

The school builds positive relationships with parents, families, and other community stakeholders in a multitude of ways. We give priority in parent engagement which helps the parents play an active role in their child's education by offering opportunities for parents to meet teachers and discuss class expectation and procedures during Meet and Greets and Open House, In addition, we encourage parents to participate in school decisions and SIP monitoring during EESAC meetings throughout the year. We send home student data reports 3 times a year after each major progress monitoring assessments to view students progress/growth. We offer parents the ability to schedule parent/teacher

conferences on a one to one basis or counselors can schedule to have parents meet with all teachers when requested. We host various events throughout the school year such as Hispanic Heritage Shows, Winter & Spring Shows, 3rd & 8th Grade Parent Nights, Reading Nights, etc. We have built school traditions by having morning announcements greeting the students and letting them know important events for the day and daily afternoon announcements to wrap up each school day. Furthermore, the school constantly builds upon engaging the teachers and students by having friendly competitions throughout the year such as i-Ready growth competitions in which students were challenged to score the highest overall and therefore the students with the largest growth and the teacher of those students earn rewards and recognition for their effort throughout the year, therefore encouraging academics while fostering a positive school culture aligned to our school's mission and vision.

Describe how the school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum. Include the Area of Focus if addressed in Part III of the SIP. (ESSA 1114(b)(7)ii)

The school plans to strengthen the academic program in the school by continuously monitoring teacher lesson plans and assessment results to ensure that rigorous instruction is being provided and differentiated instruction is being implemented to meet the needs of all students by closing learning gaps and providing enrichment and acceleration. Regular walkthroughs will occur to ensure bell to bell instruction and pacing guide implementation. In addition, data related to areas of focus (3rd-5th reading, SWD in reading and math, and teacher attendance) will be continuously assessed and monitored by the leadership and department teams during staff meetings on a monthly basis.

If appropriate and applicable, describe how this plan is developed in coordination and integration with other Federal, State, and local services, resources and programs, such as programs supported under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing CSI or TSI activities under section 1111(d). (ESSA 1114(b)(5))

Aside from Title 1, the Title IX program will provide additional resources and assistance to those eligible students.

Optional Component(s) of the Schoolwide Program Plan

Include descriptions for any additional strategies that will be incorporated into the plan.

Describe how the school ensures counseling, school-based mental health services, specialized support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas. (ESSA 1114(b)(7)(iii)(I))

Our institution is committed to cultivating a positive school culture by providing specialized training to our staff and students on prevention techniques. Rigorous analyses of indicator reports enable us to identify and effectively address the diverse challenges encountered by our student community. We strive to educate and support our students and their families through a range of initiatives, including classroom guidance lessons, group counseling, and informative presentations.

Describe the preparation for and awareness of postsecondary opportunities and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school. (ESSA 1114(b)(7)(iii)(II))

At Youth Co-op Charter School, we collaborate with faculty and staff to empower our students with the knowledge and skills necessary to flourish in their future professions. In pursuit of this goal, we have partnered with Miami Dade College to provide our high school students with the opportunity to earn college credits through Dual Enrollment. This allows eligible students to obtain their AA at Miami Dade

College or transfer credits to the college of their choosing. For those who opt out of Dual Enrollment, they may still receive a Career Certificate in their field of interest or attain Advanced Placement credits by passing an exam. As part of the Dual Enrollment program, students can participate in an internship course to develop essential soft skills that are vital in the workforce, including email etiquette, phone communication, and teamwork. We also organize an annual Career Day event for all grades to highlight diverse career paths and opportunities that students may pursue upon completing their high school education.

Describe the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act. 20 U.S.C. 1400 et seq. and ESSA 1114(b)(7)(iii)(III).

At Youth Co-Op Charter School, services are coordinated and carried out under the Individuals with Disabilities Education Act; we utilize a framework called MTSS, which is evidence-based, culturally inclusive, and sustaining. It is implemented from kindergarten to 12th grade and focuses on data-based problem-solving to integrate academic and behavioral instruction and intervention at different levels of intensity. The goal is to enhance the learning experience and social/emotional functioning of all our students (Sink, 2016). The MTSS program is tailored to pinpoint students who may require additional assistance at every stage, guaranteeing they receive the support they need. The MTSS team is composed of school counselors, social workers, ESE program specialists, reading coaches, and grade-level teachers. Meetings are held monthly for each grade level, where students are evaluated based on their academic progress, behavior, and attendance records. Upon identification, the appropriate interventions are implemented to assist the student.

Describe the professional learning and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. (ESSA 1114(b)(7)(iii)(IV))

At our institution, we place great emphasis on the importance of professional development for our staff. We offer a wide range of opportunities and technological resources to aid in their growth. As a requirement, we ensure that all of our staff members become certified in Youth Mental Health Aid to effectively support our students through potential risks and warning signs. Moreover, we provide continuous support to our teachers through regular workshops, in-class observations, and one-time seminars.

Describe the strategies the school employs to assist preschool children in the transition from early childhood education programs to local elementary school programs. (ESSA 1114(b)(7)(iii)(V))

Transitioning from an early learning program to kindergarten can be a major milestone for young children, affecting their academic and social growth. At Youth Co-Op Charter schools, we understand the importance of a smooth transition and have implemented various activities and strategies to support preschoolers in this process. Our approach includes Kindergarten Orientation sessions for both children and their families, as well as providing families with a comprehensive list of books and interactive materials focused on fostering the social and emotional development of their children.