

Miami-Dade County Public Schools

# Sports Leadership And Management Charter School



2023-24

Schoolwide Improvement Plan (SIP)

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# Sports Leadership And Management Charter School Middle School

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## SIP Authority

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended, or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate. Rule 6A-1.098813, Florida Administrative Code (F.A.C.), requires district school boards to approve a SIP for each Department of Juvenile Justice (DJJ) school in the district rated as Unsatisfactory.

Below are the criteria for identification of traditional public and public charter schools pursuant to the Every Student Succeeds Act (ESSA) State plan:

### Additional Target Support and Improvement (ATSI)

A school not identified for CSI or TSI, but has one or more subgroups with a Federal Index below 41%.

### Targeted Support and Improvement (TSI)

A school not identified as CSI that has at least one consistently underperforming subgroup with a Federal Index below 32% for three consecutive years.

### Comprehensive Support and Improvement (CSI)

A school can be identified as CSI in any of the following four ways:

1. Have an overall Federal Index below 41%;
2. Have a graduation rate at or below 67%;
3. Have a school grade of D or F; or
4. Have a Federal Index below 41% in the same subgroup(s) for 6 consecutive years.

ESEA sections 1111(d) requires that each school identified for ATSI, TSI or CSI develop a support and improvement plan created in partnership with stakeholders (including principals and other school leaders, teachers and parent), is informed by all indicators in the State's accountability system, includes evidence-based interventions, is based on a school-level needs assessment, and identifies resource inequities to be addressed through implementation of the plan. The support and improvement plans for schools identified as TSI, ATSI and non-Title I CSI must be approved and monitored by the school district. The support and improvement plans for schools identified as Title I, CSI must be approved by the school district and

Department. The Department must monitor and periodically review implementation of each CSI plan after approval.

The Department's SIP template in the Florida Continuous Improvement Management System (CIMS), <https://www.floridacims.org>, meets all state and rule requirements for traditional public schools and incorporates all ESSA components for a support and improvement plan required for traditional public and public charter schools identified as CSI, TSI and ATSI, and eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

Districts may allow schools that do not fit the aforementioned conditions to develop a SIP using the template in CIMS.

The responses to the corresponding sections in the Department's SIP template may address the requirements for: 1) Title I schools operating a schoolwide program (SWD), pursuant to ESSA, as amended, Section 1114(b); and 2) charter schools that receive a school grade of D or F or three consecutive grades below C, pursuant to Rule 6A-1.099827, F.A.C. The chart below lists the applicable requirements.

SIP Sections	Title I Schoolwide Program	Charter Schools
I-A: School Mission/Vision		6A-1.099827(4)(a)(1)
I-B-C: School Leadership, Stakeholder Involvement & SIP Monitoring	ESSA 1114(b)(2-3)	
I-E: Early Warning System	ESSA 1114(b)(7)(A)(iii)(III)	6A-1.099827(4)(a)(2)
II-A-C: Data Review		6A-1.099827(4)(a)(2)
II-F: Progress Monitoring	ESSA 1114(b)(3)	
III-A: Data Analysis/Reflection	ESSA 1114(b)(6)	6A-1.099827(4)(a)(4)
III-B: Area(s) of Focus	ESSA 1114(b)(7)(A)(i-iii)	
III-C: Other SI Priorities		6A-1.099827(4)(a)(5-9)
VI: Title I Requirements	ESSA 1114(b)(2, 4-5), (7)(A)(iii)(I-V)-(B) ESSA 1116(b-g)	

Note: Charter schools that are also Title I must comply with the requirements in both columns.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## I. School Information

### School Mission and Vision

#### **Provide the school's mission statement.**

The mission of SLAM Charter Middle School is to provide an innovative and in-depth secondary educational program that produces college-bound students through emphasis on sports-related majors and post-secondary preparation.

SLAM engages students in:  
Sports-infused lessons that develop  
Lifelong learners who persistently pursue  
Academic and personal excellence and are  
Motivated to become world changers.

#### **Provide the school's vision statement.**

Our vision is to position students for future success in a global job market, equip them with the skills to pursue their passions and develop their character to make a positive impact on society.

### School Leadership Team, Stakeholder Involvement and SIP Monitoring

#### **School Leadership Team**

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Breto, Rey	Principal	Oversee the daily functions of the school and ensure that students are receiving a quality education in a safe environment.
Tellechea, Patricia	Assistant Principal	The Assistant Principal is an extension of the Principal to support the vision and mission of the school as well as collaborate with teachers parents and students to ensure student achievement.
Abascal, Mercedes	Assistant Principal	The Assistant Principal is an extension of the Principal to support the vision and mission of the school as well as collaborate with teachers parents and students to ensure student achievement.
Mas, Ana	Staffing Specialist	To assist in the development of all IEP, IFSP, EP or SP documents required for eligible and identified ESE students actively enrolled at the school site; maintaining accurate ESE paperwork and supporting documentation to reflect the appropriate service delivery models and compliance with services for all SPED Students.
Lozano, Claudia	Teacher, ESE	Is responsible for providing the appropriate students individual educational plans, accommodations and modifications to the set curriculum . Their duties include identifying the individual needs of their students, creating a supportive and effective learning environment and ensuring their students have the resources they need to succeed.
Carmargo, Lillianne	School Counselor	Advises and counsels students regarding academic, educational, and short-term social and emotional needs and development.
Molina, Vanessa	Other	Assists with skills and mindsets necessary for students to thrive in all areas of their life. These competencies include: understanding and managing emotions setting and achieving positive goals feeling and showing empathy for others establishing and maintaining positive relationships making responsible decisions
Brown, Nicole	Math Coach	To generate improvement in math instruction and math achievement by conducting on-site, on-going related professional development; modeling best practices; assisting teachers in analyzing student performance data for differentiated instruction; and supporting school-wide progress monitoring programs
Figueroa, Lydia	Parent Engagement Liaison	Serves to establish effective communication between families, schools and the community, improve community outreach, and facilitate training opportunities for

Name	Position Title	Job Duties and Responsibilities
		parents or guardians, which will support academic achievement for students.
Profete, Dafine	Reading Coach	To generate improvement in reading instruction and reading achievement by conducting on-site, on-going literacy- related professional development; modeling best practices; assisting teachers in analyzing student performance data for differentiated instruction; and supporting school-wide progress monitoring programs.
Gomez, Andrea	Curriculum Resource Teacher	Support teachers in selecting professional growth target opportunities that will improve the overall learning and pedagogy. Propose professional development courses that are purposeful and target areas needing improvement.
Casas, Jose	ELL Compliance Specialist	To support instruction and educational programs for students whose home language is not English; ensure compliance with ELL documentation; provide resources/services to ELL students and teachers and parents of ELL students; monitor technological programs which assist ELL students with acquiring the language; monitor student progress on formative and summative assessments.
Palma, Enrique	Dean	
Pernas, Allan	Dean	
Ferret, Alex	Science Coach	To generate improvement in science instruction and science achievement by conducting on-site, on-going related professional development; modeling best practices; assisting teachers in analyzing student performance data for differentiated instruction; and supporting school-wide progress monitoring programs.
Legagneur, Loic	Other	Ensures that the instructional and administrative needs of the department are met.
Borges, Oneida	Curriculum Resource Teacher	Support teachers in selecting professional growth target opportunities that will improve the overall learning and pedagogy. Propose professional development courses that are purposeful and target areas needing improvement.



### **Stakeholder Involvement and SIP Development**

Describe the process for involving stakeholders (including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders) and how their input was used in the SIP development process. (ESSA 1114(b)(2))

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

SLAM is committed to working with all stakeholders in a joint effort to set high standards and expectations for all students. SLAM's environment combines the culture of students, parents, and teachers establishing a familial relationship that is educationally supportive and nurturing. Through the efforts of the Educational Excellence School Advisory Council (EESAC), SLAM ensures the methods and instructional strategies continue to strengthen the academic program within the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, including programs and activities necessary to provide a well-rounded education. We believe that parental involvement is the key to achieve a student's maximum potential. Through the support of the school's Community Involvement Specialist (CIS), Title 1, and EESAC, SLAM conducts various parent education workshops monthly. The school also provides parent with support and resources through various community partnerships. This CIS ensures that parents receive individual assistance relative to home/school matters. The school has also partnered with a community based social worker who serves as a liaison between the school and home environment. The services include mental and group therapy with additional resources and strategies for parents and students.

### **SIP Monitoring**

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the State's academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan, as necessary, to ensure continuous improvement. (ESSA 1114(b)(3))

SLAM is committed to working with all stakeholders in a joint effort to set high standards and expectations for all students. SLAM's environment combines the culture of students, parents, and teachers establishing a familial relationship that is educationally supportive and nurturing. Through the efforts of the Educational Excellence School Advisory Council (EESAC), SLAM ensures the methods and instructional strategies continue to strengthen the academic program within the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, including programs and activities necessary to provide a well-rounded education. SLAM EESAC's committee meets on a quarterly basis to discuss instruction, academic needs and support, academic progress monitoring for all ESSA subgroups, Title 1 funding, and the use of all instructional delivery of programs. SLAM's EESAC Committee is responsible for final decision making at the school relating to the implementation of all the above mentioned components and to bring together all stakeholders and involve them in an authentic process.

### **Demographic Data**

Only ESSA identification and school grade history updated 3/11/2024

<b>2023-24 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Middle School 6-8
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2022-23 Title I School Status</b>	Yes
<b>2022-23 Minority Rate</b>	99%
<b>2022-23 Economically Disadvantaged (FRL) Rate</b>	72%
<b>Charter School</b>	Yes
<b>RAISE School</b>	No
<b>ESSA Identification</b> *updated as of 3/11/2024	N/A
<b>Eligible for Unified School Improvement Grant (UniSIG)</b>	No
<b>2021-22 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities (SWD) English Language Learners (ELL) Black/African American Students (BLK) Hispanic Students (HSP) White Students (WHT) Economically Disadvantaged Students (FRL)
<b>School Grades History</b> *2022-23 school grades will serve as an informational baseline.	2021-22: B 2019-20: C 2018-19: C 2017-18: D
<b>School Improvement Rating History</b>	
<b>DJJ Accountability Rating History</b>	

**Early Warning Systems**

Using 2022-23 data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Absent 10% or more days	0	0	0	0	0	0	15	96	128	239
One or more suspensions	0	0	0	0	0	0	40	27	15	82
Course failure in English Language Arts (ELA)	0	0	0	0	0	0	5	5	2	12
Course failure in Math	0	0	0	0	0	0	22	4	1	27
Level 1 on statewide ELA assessment	0	0	0	0	0	0	178	168	162	508
Level 1 on statewide Math assessment	0	0	0	0	0	0	181	143	172	496
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0	0
English Language Learner	0	0	0	0	0	0	131	88	68	287

Using the table above, complete the table below with the number of students by current grade level that have two or more early warning indicators:

Indicator	Grade Level										Total
	K	1	2	3	4	5	6	7	8		
Students with two or more indicators	0	0	0	0	0	0	225	220	189		634

Using the table above, complete the table below with the number of students identified retained:

Indicator	Grade Level										Total
	K	1	2	3	4	5	6	7	8		
Retained Students: Current Year	0	0	0	0	0	0	0	2	2	2	6
Students retained two or more times	0	0	0	0	0	0	0	4	5	2	11

**Prior Year (2022-23) As Initially Reported (pre-populated)**

The number of students by grade level that exhibited each early warning indicator:

Indicator	Grade Level										Total
	K	1	2	3	4	5	6	7	8		
Absent 10% or more days								10	9	6	25
One or more suspensions								9	21	3	33
Course failure in ELA								6	2	2	10
Course failure in Math								26	2	2	30
Level 1 on statewide ELA assessment								168	196	208	572
Level 1 on statewide Math assessment								207	186	185	578
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.								168	196	208	572

The number of students by current grade level that had two or more early warning indicators:

Indicator	Grade Level										Total
	K	1	2	3	4	5	6	7	8		
Students with two or more indicators	0	0	0	0	0	0	136	135	141		412

The number of students identified retained:

Indicator	Grade Level										Total
	K	1	2	3	4	5	6	7	8		
Retained Students: Current Year	0	0	0	0	0	0	0	4	1	2	7
Students retained two or more times	0	0	0	0	0	0	0	3	1	1	5

**Prior Year (2022-23) Updated (pre-populated)**

Section 3 includes data tables that are pre-populated based off information submitted in prior year's SIP.

The number of students by grade level that exhibited each early warning indicator:

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Absent 10% or more days	0	0	0	0	0	0	10	9	6	25
One or more suspensions	0	0	0	0	0	0	9	21	3	33
Course failure in ELA	0	0	0	0	0	0	6	2	2	10
Course failure in Math	0	0	0	0	0	0	26	2	2	30
Level 1 on statewide ELA assessment	0	0	0	0	0	0	168	196	208	572
Level 1 on statewide Math assessment	0	0	0	0	0	0	207	186	185	578
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	168	196	208	572

**The number of students by current grade level that had two or more early warning indicators:**

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Students with two or more indicators	0	0	0	0	0	0	136	135	141	412

**The number of students identified retained:**

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Retained Students: Current Year	0	0	0	0	0	0	4	1	2	7
Students retained two or more times	0	0	0	0	0	0	3	1	1	5

**II. Needs Assessment/Data Review**

**ESSA School, District and State Comparison (pre-populated)**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school or combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school.

**On April 9, 2021, FDOE Emergency Order No. 2021-EO-02 made 2020-21 school grades optional. They have been removed from this publication.**

Accountability Component	2023			2022			2021		
	School	District	State	School	District	State	School	District	State
ELA Achievement*	41	56	49	42	55	50	37		
ELA Learning Gains				50			38		
ELA Lowest 25th Percentile				44			37		
Math Achievement*	54	60	56	50	43	36	26		
Math Learning Gains				68			22		
Math Lowest 25th Percentile				68			37		

Accountability Component	2023			2022			2021		
	School	District	State	School	District	State	School	District	State
Science Achievement*	38	55	49	48	54	53	41		
Social Studies Achievement*	61	72	68	67	64	58	54		
Middle School Acceleration	59	74	73	92	56	49	79		
Graduation Rate					51	49			
College and Career Acceleration					73	70			
ELP Progress	54	50	40	67	77	76	58		

\* In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation.

See [Florida School Grades, School Improvement Ratings and DJJ Accountability Ratings](#).

**ESSA School-Level Data Review (pre-populated)**

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	N/A
OVERALL Federal Index – All Students	51
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	1
Total Points Earned for the Federal Index	307
Total Components for the Federal Index	6
Percent Tested	96
Graduation Rate	

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	N/A
OVERALL Federal Index – All Students	60
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	0
Total Points Earned for the Federal Index	596
Total Components for the Federal Index	10
Percent Tested	98
Graduation Rate	

**ESSA Subgroup Data Review (pre-populated)**

<b>2022-23 ESSA SUBGROUP DATA SUMMARY</b>				
<b>ESSA Subgroup</b>	<b>Federal Percent of Points Index</b>	<b>Subgroup Below 41%</b>	<b>Number of Consecutive years the Subgroup is Below 41%</b>	<b>Number of Consecutive Years the Subgroup is Below 32%</b>
SWD	27	Yes	1	1
ELL	41			
AMI				
ASN				
BLK	57			
HSP	50			
MUL				
PAC				
WHT				
FRL	52			

<b>2021-22 ESSA SUBGROUP DATA SUMMARY</b>				
<b>ESSA Subgroup</b>	<b>Federal Percent of Points Index</b>	<b>Subgroup Below 41%</b>	<b>Number of Consecutive years the Subgroup is Below 41%</b>	<b>Number of Consecutive Years the Subgroup is Below 32%</b>
SWD	51			
ELL	53			
AMI				
ASN				
BLK	60			
HSP	59			
MUL				
PAC				
WHT	60			
FRL	59			

**Accountability Components by Subgroup**

Each “blank” cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. (pre-populated)

2022-23 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2021-22	C & C Accel 2021-22	ELP Progress
All Students	41			54			38	61	59			54
SWD	19			38			14	33			5	30
ELL	26			47			16	53	47		6	54
AMI												
ASN												
BLK	45			53			51	63	73		5	
HSP	41			54			36	61	56		6	54
MUL												
PAC												
WHT												
FRL	41			53			40	59	58		6	58

2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress
All Students	42	50	44	50	68	68	48	67	92			67
SWD	19	35	29	28	61	68	43	53	100			70
ELL	28	45	40	43	61	62	37	55	96			67
AMI												
ASN												
BLK	43	56	57	44	65	77	42	69	86			
HSP	41	49	42	51	68	66	49	66	93			67
MUL												
PAC												
WHT	50	82		42	64							
FRL	41	50	44	50	68	68	47	66	93			66

2020-21 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress
All Students	37	38	37	26	22	37	41	54	79			58
SWD	16	28	30	15	21	42			88			
ELL	25	34	37	19	22	42	23	52	82			58

2020-21 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress
AMI												
ASN												
BLK	38	36	26	27	17	20	29	35	75			
HSP	37	39	38	25	23	39	41	57	80			58
MUL												
PAC												
WHT	47	38		50	42							
FRL	35	37	36	24	22	36	40	52	79			57

**Grade Level Data Review– State Assessments (pre-populated)**

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (\*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
07	2023 - Spring	36%	50%	-14%	47%	-11%
08	2023 - Spring	38%	51%	-13%	47%	-9%
06	2023 - Spring	37%	50%	-13%	47%	-10%

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
06	2023 - Spring	53%	58%	-5%	54%	-1%
07	2023 - Spring	53%	48%	5%	48%	5%
08	2023 - Spring	68%	59%	9%	55%	13%

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
08	2023 - Spring	32%	40%	-8%	44%	-12%



ALGEBRA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
N/A	2023 - Spring	68%	56%	12%	50%	18%

BIOLOGY						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
N/A	2023 - Spring	91%	65%	26%	63%	28%

CIVICS						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
N/A	2023 - Spring	59%	68%	-9%	66%	-7%

### III. Planning for Improvement

**Data Analysis/Reflection**  
 Answer the following reflection prompts after examining any/all relevant school data sources.

**Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.**

According to the 2022 and 2023 School Data Map Results, English Language Arts (ELA) achievement levels in 8th grade proficiency demonstrated a decline by 12%. Proficiency levels declined from 50% to 38%. Historically, 8th grade English Language Arts has typically maintained an average of fifty percent in proficiency.

Contributing factors:

- Significant Increase in Enrollment of English Language Learners
- Newly adopted Florida Reading Standards (Florida B.E.S.T)
- Early Warning Systems demonstrated an Increase in students by current grade level who had two or more early warning indicators.

**Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.**

According to the 2022 and 2023 School Data Map Results, English Language Arts (ELA) achievement levels in proficiency demonstrated an overall decline by 10%. Proficiency levels declined from 42% to 32%.

Contributing factors:

- Significant Increase in Enrollment of English Language Learners
- Increase in enrollment in Student With Disabilities (SWD)
- Newly adopted Florida Reading Standards (Florida B.E.S.T)
- Early Warning Systems demonstrated an Increase in students by current grade level who had two or more early warning indicators.

**Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.**

According to the 2023 School Data Map Results, the school's Grade 8 Science Test demonstrated the largest gap in achievement levels when compared to the state average. The state held a 44% in proficiency while SLAM held a 32%. This data also reveals a decline in proficiency levels when analyzing the school's data results from 2022 and 2023; a difference of 15%.

**Which data component showed the most improvement? What new actions did your school take in this area?**

According to the 2022 and 2023 School Data Map Results, the school's Mathematics achievement levels in proficiency demonstrated its highest in historical data. According to the 2022 and 2023 school data maps, achievement proficiency levels surpassed the state average. Contributing factors that led to this improvement included effective and intentional common planning, student-centered learning with immediate checks for understanding, weekly administrative walk-throughs and school leadership team debriefs, continuous use of data to inform instruction, and various Differentiated Instructional research-based strategies, in an effort to achieve rigorous planning and a positive school-wide learning environment.

**Reflecting on the EWS data from Part I, identify one or two potential areas of concern.**

SLAM Middle School continues to progress toward closing the achievement gaps across all subgroups. We have faced a few barriers when trying to close the academic gaps, specifically within the English Language Learners (ELL) subgroup population and the Florida Assessment of Student Thinking (F.A.S.T.) Assessment.

Although the school has surpassed district and state ratings on the ACCESS for ELLs language proficiency assessment, the gap still remains within the English Language Arts State Assessments, Achievement Levels 3 or above.

**Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.**

SLAM Middle School continues to progress toward closing the achievement gaps across all subgroups. SLAM will continue to work collaboratively with teachers and the school leadership team to provide support in implementing effective instructional strategies that align to the school goals. Additional services will be implemented to ensure sustainability of improvement in the next year and beyond include a focus on data to ensure that differentiated instruction is implemented effectively across all curricula, sharing of best practices during collaborative planning, hiring Interventionists at the start of the school year to provide adequate, long-term academic support to students, and provide teachers with effective, job-embedded professional development sessions aligned to our school's needs.

Specific Areas of Focus:

- Science of Reading
- Explicit Instruction
- Intentional Professional Learning Communities
- Student Centered Learning
- Student Engagement and Student Attendance

**Area of Focus**

(Identified key Area of Focus that addresses the school's highest priority based on any/all relevant data sources)

## #1. ESSA Subgroup specifically relating to English Language Learners

### Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

SLAM Middle School continues to progress toward closing the achievement gaps across all subgroups. We have faced a few barriers when trying to close the academic gaps within the English Language Learners (ELL) subgroup population and the FAST Assessment. Although the school has surpassed district and state ratings on the ACCESS for ELLs language proficiency assessment, the gap remains within the

English Language Arts State Assessments, Achievement Levels 3 or above. The schools subgroup of ELLs achieved a 10% in proficiency achievement, levels 3 or above, on the ELA FSA Assessment according to the 2023 Florida Department of Education School Report Card, closing the gap chart.

### Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

If successful at implementing differentiated instruction, infusing intentional interventions and tutoring sessions, and align data to plan lessons across all curricula, specifically within the ELL subgroup, then an increase of 7 percentage points will be achieved across all three ELA school grade components (learning gains, lowest 25%, & student achievement) as evidenced by the PM3 FAST-ELA 2024.

By 2024, the FAST-ELA PM3 results will trend in the upward direction by achieving a 57% in learning gains (LG), a 57 in lowest 25%, and a 49% in proficiency achievement. Additionally, the ELL subgroup will increase by 10 percentage point, totaling 20% in student achievement by 2024 as measured by the Florida Department of Education School Report Card, closing the gap chart.

### Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

The Leadership Team will conduct daily walkthroughs to ensure quality instruction is taking place, facilitate quarterly data chats, and review lesson plans on a weekly basis for evidence of academic language and rigor. Administrators will also look at lesson plans for an indication of differentiation for L25 students, specifically targeting our ELL subgroup.

Data analysis of formative assessments of L25 students will be reviewed monthly to observe progress. This data will be analyzed during The School Leadership Team meetings to ensure students are demonstrating growth on remediated standards. Extended learning opportunities will be provided to those students who are not showing growth on the iReady bi-weekly standards mastery assessments and classroom formative assessments.

### Person responsible for monitoring outcome:

Mercedes Abascal (mabascal@slammiami.com)

### Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

The use of iReady standards mastery bi-weekly assessments, classroom formative assessments, daily walkthroughs, and the B.E.S.T progress monitoring assessments (PM1 & PM2) will be utilized as forms of measurement toward effectiveness of plan .

### Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

Data-driven instruction will ensure that teachers and interventionists are using relevant, recent, and aligned data to plan instruction and lessons that are customized to student needs. Teachers will

continually make adjustments to their instruction, plans, and instructional delivery as new data becomes available.

**Tier of Evidence-based Intervention**

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

**Will this evidence-based intervention be funded with UniSIG?**

No

**Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

***No action steps were entered for this area of focus***

## #2. Instructional Practice specifically relating to Instructional Coaching/Professional Learning

### Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Following a comprehensive review of our school's data, we have devised a strategic plan that centers around implementing the B.E.S.T. Standards – an approach rooted in evidence-based practices – across our core content areas. This plan includes the integration of high-yield instructional strategies such as higher-order and explicit instruction, as well as the application of Effective Questioning/Response Techniques. Furthermore, we recognize the importance of offering both remediation and enrichment programs to ensure that all students experience accelerated learning.

The rationale behind adopting the B.E.S.T. Standards is reinforced by our ambitious goals for improvement. In English Language Arts (ELA), we are aiming for a 7% increase in Learning Gains (LGs), along with a 2% enhancement in Math proficiency. This selection is driven by our confidence in the B.E.S.T. Standards to bolster student achievement in these areas.

To ensure equitable progress, we are deliberately targeting the lowest 25% of performers. For ELA, our objective is to elevate proficiency to 51%, while for Math, our aim is a proficiency rate of 70%. These goals are meticulously aligned with the 2024 Spring Assessments conducted through the FAST system, providing a tangible and data-driven benchmark for our success.

Moreover, our focus extends to Grade 8 Science. Building on positive data trends, we are dedicating resources to carefully monitor and sustain an upward trajectory. To enhance critical thinking skills, instructional delivery, academic language utilization, and overall engagement, we are emphasizing Effective Questioning/Response Techniques. By embedding these techniques into our instructional plans and ensuring their implementation, we anticipate a tangible improvement in proficiency for our English Language Learner (ELL) subgroup and the lowest 25% subgroup (L25).

In summary, our data-informed approach encompasses a comprehensive strategy that incorporates the B.E.S.T. Standards, high-yield instructional strategies, Effective Questioning/Response Techniques, and targeted intervention programs. By setting specific goals and aligning them with measurable assessments, we are poised to facilitate remarkable advancements in ELA, Math, and Science proficiency, while simultaneously fostering a more enriching and inclusive learning environment for all students.

### Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

The successful implementation of differentiated instruction promises to yield substantial progress. Our goal is to achieve a remarkable 7 percentage point increase across all three ELA school grade components: learning gains, lowest 25%, and overall student achievement. These improvements will be clearly evidenced through the PM3 FAST-ELA 2024 assessment results.

As we look toward 2024, we are working diligently to create an upward trajectory in the FAST-ELA 2024 spring outcomes. Our target is to attain a commendable 57% in learning gains (LG), an equally robust 57% in the lowest 25% subgroup, and a significant 50% in proficiency achievement. This cohesive advancement in all aspects of ELA performance signifies a comprehensive and holistic approach to fostering student growth.

Furthermore, a distinct focus lies on our English Language Learner (ELL) subgroup. By harnessing differentiated instruction, we aim to propel this subgroup's student achievement by an impressive 10 percentage points, culminating in a total of 20% by 2024. These results will be meticulously captured and

showcased in the Florida Department of Education School Report Card, specifically through the closing the gap chart.

Turning our attention to Mathematics, a parallel commitment to differentiated instruction is set to propel continuous upward momentum. Across the three Math school grade components—learning gains, lowest 25%, and student achievement—the anticipated results, as substantiated by the FAST-Math 2024 assessment outcomes, are remarkably promising.

By the year 2024, our aspirations are targeted at achieving a significant 70% in learning gains (LG), alongside a robust 70% in the lowest 25% subgroup, and an impressive 65% in proficiency achievement. These outcomes underscore our dedication to not only improving performance overall but also ensuring equitable progress across diverse student groups.

Shifting focus to Grade 8 Science, the successful integration of Effective Questioning/Response Techniques into instructional plans is poised to yield transformative outcomes. This emphasis aims to foster critical thinking skills, elevate instructional delivery, enhance the utilization of academic language, and promote engagement. This comprehensive approach is projected to result in a substantial 15% increase in the Grade 8 Science 2024 State Assessment scores. This advancement signifies a commitment to holistic student development that extends beyond standardized assessments, encompassing skills essential for future success.

In conclusion, these deliberate strategies and ambitious goals signify our dedication to not only addressing existing gaps in ELA, Math, and Science but also to fostering an inclusive and enriched learning environment. Through differentiated instruction and Effective Questioning/Response Techniques, we are steering toward holistic student growth and achievement.

#### **Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

Monitoring the progress and effectiveness of the strategies implemented in this area will be a dynamic and ongoing process, primarily facilitated through administrative walkthroughs. These walkthroughs are designed to provide real-time insights into the classroom practices and the integration of the B.E.S.T. Standards, differentiated instruction, and Effective Questioning/Response Techniques.

Administrative walkthroughs involve administrators or instructional leaders visiting classrooms to observe instructional practices, student engagement, and the implementation of targeted strategies. During these walkthroughs, several key components will be the focus of attention:

**Teacher Common Language and Planning:** A critical aspect of successful implementation is ensuring that teachers share a common understanding of the strategies being utilized. Administrative walkthroughs will assess whether educators are using consistent terminology and approaches related to the B.E.S.T. Standards, differentiated instruction, and Effective Questioning/Response Techniques. This common language ensures that the strategies are effectively communicated and understood across the school.

**Integration of B.E.S.T. Standards:** Walkthroughs will seek evidence of the integration of B.E.S.T. Standards within instructional plans and classroom activities. Administrators will look for alignment between curriculum objectives and the standards, as well as the incorporation of strategies that promote differentiated instruction and active student engagement.

**Differentiated Instruction Implementation:** The walkthroughs will aim to capture how teachers are adapting instruction to accommodate diverse learning needs and styles. This could involve observing the use of varied materials, flexible groupings, and individualized learning plans. Evidence of instructional differentiation will be sought to ensure that all students are appropriately challenged and supported.

**Effective Questioning/Response Techniques:** The walkthroughs will also focus on whether teachers are employing Effective Questioning/Response Techniques. This could include observing teachers asking thought-provoking questions, promoting discussion, encouraging critical thinking, and addressing student responses in a way that extends learning.

**Student Engagement:** Observations will assess the level of student engagement during instructional time. This includes observing whether students are actively participating, collaborating, and demonstrating enthusiasm for learning.

**Planning and Preparation:** Walkthroughs will also consider the extent to which teachers have planned and prepared for effective implementation. This could involve examining lesson plans, instructional materials, and the alignment of objectives with targeted strategies.

By conducting administrative walkthroughs with a focus on these key elements, the school will have a clear and actionable view of the extent to which the strategies are being effectively integrated into classroom practices. These observations will guide ongoing professional development, support, and adjustments to ensure that the selected strategies lead to the desired improvements in ELA, Math, and Grade 8 Science proficiency, as well as the holistic development of students.

#### **Person responsible for monitoring outcome:**

Rey Breto (rbreto@slammiami.com)

#### **Evidence-based Intervention:**

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

The Leadership Team will perform daily classroom walkthroughs to verify the presence of high-quality instruction, facilitate quarterly discussions centered around data analysis, and engage in weekly reviews of lesson plans to identify signs of academic rigor. Furthermore, administrators will closely examine lesson plans to ascertain whether differentiation strategies are in place for the lowest 25% (L25) of students, particularly within our English Language Learner (ELL) subgroup.

In addition, on a monthly basis, there will be a thorough examination of the data derived from formative assessments for the L25 students. This evaluation aims to track their progress over time. The findings from this analysis will then be assessed during the School Leadership Team meetings, ensuring that students are indeed displaying advancements in the areas of standards that have undergone remediation.

For students who are not exhibiting the expected growth based on the bi-weekly formative assessments, a proactive approach will be adopted. These students will be offered extended learning opportunities aimed at addressing their specific needs and fostering the growth required to meet the desired learning outcomes.

In summary, the Leadership Team's involvement will encompass a spectrum of activities that include walkthroughs, data chats, lesson plan reviews, and continuous data analysis. These efforts will collectively steer the instructional process towards greater effectiveness, equitable progress, and student achievement.

#### **Rationale for Evidence-based Intervention:**

Explain the rationale for selecting this specific strategy.

A comprehensive framework for measuring the effectiveness of our plan will be implemented, utilizing a range of assessment tools and methods. These tools include iReady standards mastery bi-weekly assessments, classroom formative assessments, daily walkthroughs, and the B.E.S.T progress monitoring assessments (PM1 & PM2). Each of these assessment components serves a distinct purpose in evaluating the progress and impact of our strategy.

**iReady Standards Mastery Bi-weekly Assessments:** These assessments provide a regular and standardized measure of students' mastery of specific learning standards. Administered every two weeks, they offer a frequent snapshot of students' progress and areas of strength or challenge. The data collected from these assessments will serve as a valuable indicator of whether students are making consistent advancements aligned with our objectives.

**Classroom Formative Assessments:** Formative assessments, integrated into daily classroom activities, offer insights into students' understanding and skill development in real time. These ongoing assessments enable teachers to adjust their instructional strategies based on immediate feedback. The aggregated results of these assessments will contribute to a holistic understanding of students' learning trajectories and areas that need further attention.

**Daily Walkthroughs:** Conducted by our Leadership Team, daily walkthroughs provide a qualitative perspective on the implementation of the plan in actual classroom settings. Observations of instructional practices, student engagement, and the integration of strategies will inform administrators about the extent to which the plan is being effectively executed.

**B.E.S.T Progress Monitoring Assessments (PM1 & PM2):** These assessments, specifically designed to align with our plan's goals, serve as targeted progress checks at key intervals. PM1 and PM2 will provide a more comprehensive view of student growth and the efficacy of our strategies over time.

The combined use of these assessment tools provides a multidimensional view of our plan's effectiveness. The regularity of iReady assessments and classroom formative assessments allows for continuous feedback and adjustment, while daily walkthroughs offer direct observations of instructional practices. The B.E.S.T progress monitoring assessments (PM1 & PM2) provide strategic checkpoints to evaluate progress against specific goals.

The data collected from these assessment sources will be systematically analyzed and reviewed by our Leadership Team and instructional staff. This collaborative approach ensures that insights from various assessment tools inform our ongoing decision-making process. Adjustments and refinements to our plan will be made based on the evidence gathered from these assessments, leading to a dynamic and responsive approach to achieving our goals.

#### **Tier of Evidence-based Intervention**

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

#### **Will this evidence-based intervention be funded with UniSIG?**

No

#### **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

***No action steps were entered for this area of focus***



### #3. Positive Culture and Environment specifically relating to Early Warning System

#### Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

An examination of the 2023 PM3 student attendance data revealed that 20% of students with 10 or more unexcused absences are falling short of expectations for both learning gains and proficiency. Within this subset, 80% of students also belong to our lowest 25% (L25) group. As a response, our school will initiate the Targeted Element of Student Attendance. Our aim is to customize our efforts to address attendance issues and enhance connections with families and the community through our parent engagement program. This endeavor is geared towards enhancing attendance within this specific group, which requires special attention.

#### Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Upon the successful implementation of the Targeted Element of Student Attendance, our students will benefit from high-quality instruction, leading to enhanced student outcomes across the board.

Through our persistent academic tracking of students who are less engaged using Early Warning Systems Indicators, combined with the application of MTSS/RtI strategies aimed at addressing learning gaps and offering additional instruction/remediation in core subjects, we anticipate to meet an ambitious goal of 2 percentage point rise in attendance by Spring of 2024.

#### Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

The Leadership Team will oversee students with ongoing truancy concerns and maintain bi-weekly communication to recognize and applaud their efforts in attending school regularly. Additionally, the Leadership Team will arrange field trips and provide regular incentives for students, aimed at fostering consistent attendance.

Teachers will actively monitor daily attendance and share this information with the Leadership Team and Counselors every week, with a focus on identifying attendance patterns. For students facing absences due to illness or quarantine, the Leadership Team will explore options to facilitate virtual participation in class sessions or provide access to lessons through Microsoft Teams.

To ensure the effectiveness of our attendance strategies, this data will be reviewed during data discussions with teachers and students. If necessary, parents will also be contacted to maintain strong collaboration and support in our commitment to improving attendance.

#### Person responsible for monitoring outcome:

Enrique Palma (epalma@slammiami.com)

#### Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

As part of the specific approach to Student Attendance, our school will center its efforts on the evidence-based strategy known as Attendance Initiatives. These initiatives are designed to close the gap among our students. Our Leadership Team, counselors, and teachers will jointly oversee student absences on a weekly basis, aiming to prevent prolonged patterns of excessive absences. This targeted approach will effectively enhance student engagement and boost academic proficiency.

#### Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

The implementation of Attendance Initiatives will help reduce the occurrence of excessive student absences. These initiatives will offer students chances to engage in various activities such as field trips, club participation, sports involvement, tutoring, and small group peer mediation. Through these opportunities, students can make academic, behavioral, physical, and social improvements.

**Tier of Evidence-based Intervention**

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

**Will this evidence-based intervention be funded with UniSIG?**

No

**Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

*No action steps were entered for this area of focus*

**CSI, TSI and ATSI Resource Review**

Describe the process to review school improvement funding allocations and ensure resources are allocated based on needs. This section must be completed if the school is identified as ATSI, TSI or CSI in addition to completing an Area(s) of Focus identifying interventions and activities within the SIP (ESSA 1111(d)(1)(B)(4) and (d)(2)(C).

N/A

**Reading Achievement Initiative for Scholastic Excellence (RAISE)**

**Area of Focus Description and Rationale**

Include a description of your Area of Focus (Instructional Practice specifically relating to Reading/ELA) for each grade below, how it affects student learning in literacy, and a rationale that explains how it was identified as a critical need from the data reviewed. Data that should be used to determine the critical need should include, at a minimum:

- The percentage of students below Level 3 on the 2022 statewide, standardized ELA assessment. Identification criteria must include each grade that has 50 percent or more students scoring below level 3 in grades 3-5 on the statewide, standardized ELA assessment.
- The percentage of students in kindergarten through grade 3, based on 2021-2022 end of year screening and progress monitoring data, who are not on track to score Level 3 or above on the statewide, standardized ELA assessment.
- Other forms of data that should be considered: formative, progress monitoring and diagnostic assessment data.

**Grades K-2: Instructional Practice specifically relating to Reading/ELA**

N/A

**Grades 3-5: Instructional Practice specifically related to Reading/ELA**

N/A

**Measurable Outcomes**

State the specific measurable outcome the school plans to achieve for each grade below. This should be a data-based, objective outcome. Include prior year data and a measurable outcome for each of the following:

- Each grade K -3, using the coordinated screening and progress monitoring system, where 50 percent or more of the students are not on track to pass the statewide ELA assessment;
- Each grade 3-5 where 50 percent or more of its students scored below a Level 3 on the most recent statewide, standardized ELA assessment; and
- Grade 6 measurable outcomes may be included, as applicable.

**Grades K-2 Measurable Outcomes**

N/A

**Grades 3-5 Measurable Outcomes**

N/A

**Monitoring****Monitoring**

Describe how the school's Area(s) of Focus will be monitored for the desired outcomes. Include a description of how ongoing monitoring will impact student achievement outcomes.

N/A

**Person Responsible for Monitoring Outcome**

Select the person responsible for monitoring this outcome.

**Evidence-based Practices/Programs****Description:**

Describe the evidence-based practices/programs being implemented to achieve the measurable outcomes in each grade and describe how the identified practices/programs will be monitored. The term "evidence-based" means demonstrating a statistically significant effect on improving student outcomes or other relevant outcomes as provided in 20 U.S.C. §7801(21)(A)(i). Florida's definition limits evidence-based practices/programs to only those with strong, moderate or promising levels of evidence.

- Do the identified evidence-based practices/programs meet Florida's definition of evidence-based (strong, moderate or promising)?
- Do the evidence-based practices/programs align with the district's K-12 Comprehensive Evidence-based Reading Plan?
- Do the evidence-based practices/programs align to the B.E.S.T. ELA Standards?

N/A

**Rationale:**

Explain the rationale for selecting practices/programs. Describe the resources/criteria used for selecting the practices/programs.

- Do the evidence-based practices/programs address the identified need?
- Do the identified evidence-based practices/programs show proven record of effectiveness for the target population?

N/A

**Action Steps to Implement**

List the action steps that will be taken to address the school’s Area(s) of Focus. To address the area of focus, identify 2 to 3 action steps and explain in detail for each of the categories below:

- Literacy Leadership
- Literacy Coaching
- Assessment
- Professional Learning

Action Step	Person Responsible for Monitoring
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N/A

**Title I Requirements**

**Schoolwide Program Plan (SWP) Requirements**

This section must be completed if the school is implementing a Title I, Part A SWP and opts to use the SIP to satisfy the requirements of the SWP plan, as outlined in the ESSA, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

**Provide the methods for dissemination of this SIP, UniSIG budget and SWP to stakeholders (e.g., students, families, school staff and leadership and local businesses and organizations). Please articulate a plan or protocol for how this SIP and progress will be shared and disseminated and to the extent practicable, provided in a language a parent can understand. (ESSA 1114(b)(4))**

List the school’s webpage\* where the SIP is made publicly available.

SLAM is committed to working with all stakeholders in a joint effort to set high standards and expectations for all students. SLAM’s environment combines the culture of students, parents, and teachers establishing a familial relationship that is educationally supportive and nurturing. Through the efforts of the Educational Excellence School Advisory Council (EESAC), SLAM ensures the methods and instructional strategies continue to strengthen the academic program within the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, including programs and activities necessary to provide a well-rounded education. SLAM EESAC’s committee meets on a quarterly basis to discuss instruction, academic needs and support, academic progress monitoring for all ESSA subgroups, Title 1

funding, and the use of all instructional delivery of programs.

SLAM's EESAC Committee is responsible for final decision making at the school relating to the implementation of all the above mentioned components and to bring together all stakeholders and involve them in an authentic process.

Website: [www.slammiami.com](http://www.slammiami.com)

**Describe how the school plans to build positive relationships with parents, families and other community stakeholders to fulfill the school's mission, support the needs of students and keep parents informed of their child's progress.**

List the school's webpage\* where the school's Family Engagement Plan is made publicly available. (ESSA 1116(b-g))

At SLAM we strive to build positive relationships through school culture, physical and emotional safety and support, and connections as well as inclusivity. Our school creates experiences throughout the year to engage with parents and families and ensures they have the necessary information to support their children. Students are supported through mentorship programs, extra-curricular clubs and sports. Staff are provided opportunities to take part in team building activities and are empowered through school-based committees. Opportunities for staff and students are provided to share ongoing feedback and suggestions to school leaders. Informal conferences with staff and students are utilized to garner information about their education/professional experiences. We also ensure information is provided to all stakeholders through our school website and social media platforms, such as Twitter, Facebook and Instagram as well as through our EESAC committees. We continue to build our skillset to ensure our classrooms foster the highest level of engagement and learning.

Website: [www.slammiami.com](http://www.slammiami.com)

**Describe how the school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum. Include the Area of Focus if addressed in Part III of the SIP. (ESSA 1114(b)(7)ii)**

To accelerate learning, SLAM will conduct various professional development opportunities in an effort to plan for differentiated instruction and analyze student work for progress monitoring toward mastery.

\*The school will also continue to facilitate a Mentoring Program, Instructional Coaching Cycles, and various opportunities for teachers to witness exemplary Gradual Release Response Model (GRRM) lessons.

\*The school will also shift Department and Faculty Meetings into mini-professional learning opportunities and data-chat conferences.

\*The school will also use Teacher Professional Learning Goals and PLCs to drive student learning outcomes toward shifts in instruction.

**If appropriate and applicable, describe how this plan is developed in coordination and integration with other Federal, State, and local services, resources and programs, such as programs supported under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing CSI or TSI activities under section 1111(d). (ESSA 1114(b)(5))**

The school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum by having focused collaborative planning sessions that focus on how to maximize the instructional time and addresses the diverse needs of the learners. Additionally, intervention and tutorial programs will be developed and offered to students needing remediation or enrichment.

SLAM' school improvement plan is developed in coordination and integration with state FTE

guidelines, Miami-Dade County & State adopted supported materials and instructional guides and assessments in alignment with benchmarks outlined in the BEST standards.

**Optional Component(s) of the Schoolwide Program Plan**

Include descriptions for any additional strategies that will be incorporated into the plan.

**Describe how the school ensures counseling, school-based mental health services, specialized support services, mentoring services, and other strategies to improve students’ skills outside the academic subject areas. (ESSA 1114(b)(7)(iii)(I))**

N/A

**Describe the preparation for and awareness of postsecondary opportunities and the workforce, which may include career and technical education programs and broadening secondary school students’ access to coursework to earn postsecondary credit while still in high school. (ESSA 1114(b)(7)(iii)(II))**

N/A

**Describe the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act. 20 U.S.C. 1400 et seq. and ESSA 1114(b)(7)(iii)(III).**

N/A

**Describe the professional learning and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. (ESSA 1114(b)(7)(iii)(IV))**

N/A

**Describe the strategies the school employs to assist preschool children in the transition from early childhood education programs to local elementary school programs. (ESSA 1114(b)(7)(iii)(V))**

N/A

**Budget to Support Areas of Focus**

**Part VII: Budget to Support Areas of Focus**

**The approved budget does not reflect any amendments submitted for this project.**

1	III.B.	Area of Focus: ESSA Subgroup: English Language Learners	\$0.00
2	III.B.	Area of Focus: Instructional Practice: Instructional Coaching/Professional Learning	\$0.00
3	III.B.	Area of Focus: Positive Culture and Environment: Early Warning System	\$0.00
<b>Total:</b>			<b>\$0.00</b>

**Budget Approval**

**Check if this school is eligible and opting out of UniSIG funds for the 2023-24 school year.**

No