**Hillsborough County Public Schools** 

# Schwarzkopf Elementary School



2023-24 Schoolwide Improvement Plan (SIP)

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# **Schwarzkopf Elementary School**

# 18333 CALUSA TRACE BLVD, Lutz, FL 33558

[ no web address on file ]

# **SIP Authority**

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended, or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate. Rule 6A-1.098813, Florida Administrative Code (F.A.C.), requires district school boards to approve a SIP for each Department of Juvenile Justice (DJJ) school in the district rated as Unsatisfactory.

Below are the criteria for identification of traditional public and public charter schools pursuant to the Every Student Succeeds Act (ESSA) State plan:

# **Additional Target Support and Improvement (ATSI)**

A school not identified for CSI or TSI, but has one or more subgroups with a Federal Index below 41%.

# **Targeted Support and Improvement (TSI)**

A school not identified as CSI that has at least one consistently underperforming subgroup with a Federal Index below 32% for three consecutive years.

# **Comprehensive Support and Improvement (CSI)**

A school can be identified as CSI in any of the following four ways:

- 1. Have an overall Federal Index below 41%;
- 2. Have a graduation rate at or below 67%;
- 3. Have a school grade of D or F; or
- 4. Have a Federal Index below 41% in the same subgroup(s) for 6 consecutive years.

ESEA sections 1111(d) requires that each school identified for ATSI, TSI or CSI develop a support and improvement plan created in partnership with stakeholders (including principals and other school leaders, teachers and parent), is informed by all indicators in the State's accountability system, includes evidence-based interventions, is based on a school-level needs assessment, and identifies resource inequities to be addressed through implementation of the plan. The support and improvement plans for schools identified as TSI, ATSI and non-Title I CSI must be approved and monitored by the school district. The support and improvement plans for schools identified as Title I, CSI must be approved by the school district and

Department. The Department must monitor and periodically review implementation of each CSI plan after approval.

The Department's SIP template in the Florida Continuous Improvement Management System (CIMS), <a href="https://www.floridacims.org">https://www.floridacims.org</a>, meets all state and rule requirements for traditional public schools and incorporates all ESSA components for a support and improvement plan required for traditional public and public charter schools identified as CSI, TSI and ATSI, and eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

Districts may allow schools that do not fit the aforementioned conditions to develop a SIP using the template in CIMS.

The responses to the corresponding sections in the Department's SIP template may address the requirements for: 1) Title I schools operating a schoolwide program (SWD), pursuant to ESSA, as amended, Section 1114(b); and 2) charter schools that receive a school grade of D or F or three consecutive grades below C, pursuant to Rule 6A-1.099827, F.A.C. The chart below lists the applicable requirements.

SIP Sections	Title I Schoolwide Program	Charter Schools
I-A: School Mission/Vision		6A-1.099827(4)(a)(1)
I-B-C: School Leadership, Stakeholder Involvement & SIP Monitoring	ESSA 1114(b)(2-3)	
I-E: Early Warning System	ESSA 1114(b)(7)(A)(iii)(III)	6A-1.099827(4)(a)(2)
II-A-C: Data Review		6A-1.099827(4)(a)(2)
II-F: Progress Monitoring	ESSA 1114(b)(3)	
III-A: Data Analysis/Reflection	ESSA 1114(b)(6)	6A-1.099827(4)(a)(4)
III-B: Area(s) of Focus	ESSA 1114(b)(7)(A)(i-iii)	
III-C: Other SI Priorities		6A-1.099827(4)(a)(5-9)
VI: Title I Requirements	ESSA 1114(b)(2, 4-5), (7)(A)(iii)(I-V)-(B) ESSA 1116(b-g)	

Note: Charter schools that are also Title I must comply with the requirements in both columns.

# **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

# I. School Information

### School Mission and Vision

### Provide the school's mission statement.

Building Communication Enhancing Culture Active Engagement Revolutionary Instruction

### Provide the school's vision statement.

Creating innovative minds for the future.

# School Leadership Team, Stakeholder Involvement and SIP Monitoring

### School Leadership Team

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Wilkins, Pamela	Principal	Oversees the full function of the school from the building, safety, as well as systems and programs to ensure students learning.
Caro, Lori	Assistant Principal	Instructional Leader, Assessment Coordinator, Manager of Schedules, assists Principal in all other duties.

### Stakeholder Involvement and SIP Development

Describe the process for involving stakeholders (including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders) and how their input was used in the SIP development process. (ESSA 1114(b)(2))

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

Data was shared and analyzed during pre-planning for trends. PTA monthly meetings provided an opportunity for parents to express concerns with schoolwide data.

# **SIP Monitoring**

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the State's academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan, as necessary, to ensure continuous improvement. (ESSA 1114(b)(3))

Data from monthly and quarterly assessments will be analyzed closely to ensure an increase in students' achievement on the State's academic standards. Regular classroom walkthroughs and observations will hold teachers accountable to implement SIP. SAC will revisit/revise the plan if quarterly data shows a downward trend.

# **Demographic Data**

Only ESSA identification and school grade history updated 3/11/2024

2023-24 Status (per MSID File)	Active
u ,	Flomentary Cahool
School Type and Grades Served	Elementary School
(per MSID File)	PK-5
Primary Service Type	K-12 General Education
(per MSID File)	
2022-23 Title I School Status	No
2022-23 Minority Rate	57%
2022-23 Economically Disadvantaged (FRL) Rate	43%
Charter School	No
RAISE School	No
ESSA Identification	
*updated as of 3/11/2024	N/A
·	
Eligible for Unified School Improvement Grant (UniSIG)	No
2021-22 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities (SWD) English Language Learners (ELL) Asian Students (ASN) Black/African American Students (BLK) Hispanic Students (HSP) Multiracial Students (MUL) White Students (WHT) Economically Disadvantaged Students (FRL)
School Grades History *2022-23 school grades will serve as an informational baseline.	2021-22: A 2019-20: A 2018-19: A 2017-18: A
School Improvement Rating History	
DJJ Accountability Rating History	
<u> </u>	•

# **Early Warning Systems**

Using 2022-23 data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator			G	rade	e Le	vel				Total
indicator	K	1	2	3	4	5	6	7	8	Total
Absent 10% or more days	0	24	18	12	14	12	0	0	0	80
One or more suspensions	0	0	1	1	1	1	0	0	0	4
Course failure in English Language Arts (ELA)	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	
Level 1 on statewide ELA assessment	0	0	0	0	12	7	0	0	0	19
Level 1 on statewide Math assessment	0	0	0	0	8	4	0	0	0	12
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0	

Using the table above, complete the table below with the number of students by current grade level that have two or more early warning indicators:

lu di coto u			(	Grad	de L	evel	l			Total
Indicator	K	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	0	0	0	0	3	4	0	0	0	7

Using the table above, complete the table below with the number of students identified retained:

lu dia stan		Grade Level												
Indicator	K	1	2	3	4	5	6	7	8	Total				
Retained Students: Current Year	0	0	0	0	0	0	0	0	0					
Students retained two or more times	0	0	0	0	0	0	0	0	0					

# Prior Year (2022-23) As Initially Reported (pre-populated)

# The number of students by grade level that exhibited each early warning indicator:

Indicator			G	rade	e Le	ve				Total
indicator	K	1	2	3	4	5	6	7	8	TOtal
Absent 10% or more days	0	14	9	11	12	8	0	0	0	54
One or more suspensions	0	0	1	0	0	0	0	0	0	1
Course failure in ELA	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	
Level 1 on statewide ELA assessment	0	0	0	11	12	6	0	0	0	29
Level 1 on statewide Math assessment	0	0	0	10	6	4	0	0	0	20
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0	

# The number of students by current grade level that had two or more early warning indicators:

Indicator			(	Grad	de L	eve	l			Total
indicator	K	1	2	3	4	5	6	7	8	TOtal
Students with two or more indicators	0	0	0	1	1	0	0	0	0	2

# The number of students identified retained:

Indicator		Grade Level													
Indicator	K	1	2	3	4	5	6	7	8	Total					
Retained Students: Current Year	0	0	0	1	0	0	0	0	0	1					
Students retained two or more times	0	0	0	0	0	0	0	0	0						

# Prior Year (2022-23) Updated (pre-populated)

Section 3 includes data tables that are pre-populated based off information submitted in prior year's SIP.

# The number of students by grade level that exhibited each early warning indicator:

Indicator			G	rade	e Le	vel				Total
indicator	K	1	2	3	4	5	6	7	8	TOLAI
Absent 10% or more days	0	14	9	11	12	8	0	0	0	54
One or more suspensions	0	0	1	0	0	0	0	0	0	1
Course failure in ELA	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	
Level 1 on statewide ELA assessment	0	0	0	11	12	6	0	0	0	29
Level 1 on statewide Math assessment	0	0	0	10	6	4	0	0	0	20
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0	

# The number of students by current grade level that had two or more early warning indicators:

Indicator			(	Grad	de L	evel	l			Total
indicator	K 1 2 3 4 5 6 7 8						8	Total		
Students with two or more indicators	0	0	0	1	1	0	0	0	0	2

### The number of students identified retained:

Indicator	Grade Level									
Indicator	K	1	2	3	4	5	6	7	8	Total
Retained Students: Current Year	0	0	0	1	0	0	0	0	0	1
Students retained two or more times	0	0	0	0	0	0	0	0	0	

# II. Needs Assessment/Data Review

# ESSA School, District and State Comparison (pre-populated)

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school or combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school.

On April 9, 2021, FDOE Emergency Order No. 2021-EO-02 made 2020-21 school grades optional. They have been removed from this publication.

Accountability Component		2023			2022			2021			
Accountability Component	School	District	State	School	District	State	School	District	State		
ELA Achievement*	69	50	53	77	53	56	76				
ELA Learning Gains				77			70				
ELA Lowest 25th Percentile				60			57				
Math Achievement*	78	56	59	86	50	50	78				
Math Learning Gains				86			76				
Math Lowest 25th Percentile				82			61				
Science Achievement*	78	50	54	79	59	59	76				
Social Studies Achievement*					69	64					
Middle School Acceleration					56	52					
Graduation Rate					48	50					
College and Career Acceleration						80					
ELP Progress	56	59	59	61			67				

<sup>\*</sup> In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation.

See Florida School Grades, School Improvement Ratings and DJJ Accountability Ratings.

# **ESSA School-Level Data Review (pre-populated)**

2021-22 ESSA Federal Index							
ESSA Category (CSI, TSI or ATSI)	N/A						
OVERALL Federal Index – All Students	69						
OVERALL Federal Index Below 41% - All Students	No						
Total Number of Subgroups Missing the Target							
Total Points Earned for the Federal Index	347						
Total Components for the Federal Index	5						
Percent Tested	100						
Graduation Rate							

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	N/A
OVERALL Federal Index – All Students	76

2021-22 ESSA Federal Index								
OVERALL Federal Index Below 41% - All Students	No							
Total Number of Subgroups Missing the Target	0							
Total Points Earned for the Federal Index	608							
Total Components for the Federal Index	8							
Percent Tested	99							
Graduation Rate								

# **ESSA Subgroup Data Review (pre-populated)**

		2022-23 ES	SA SUBGROUP DATA SUMMAR	RY
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	39	Yes	1	
ELL	51			
AMI				
ASN	93			
BLK	67			
HSP	61			
MUL	65			
PAC				
WHT	77			
FRL	61			

		2021-22 ES	SA SUBGROUP DATA SUMMAF	RY
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	54			
ELL	72			
AMI				
ASN	90			
BLK	76			
HSP	76			

	2021-22 ESSA SUBGROUP DATA SUMMARY												
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%									
MUL	81												
PAC													
WHT	78												
FRL	71												

# **Accountability Components by Subgroup**

Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. (pre-populated)

			2022-2	3 ACCOU	NTABILIT	Y COMPO	NENTS BY	SUBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2021-22	C & C Accel 2021-22	ELP Progress
All Students	69			78			78					56
SWD	32			44			36				4	
ELL	41			56							4	56
AMI												
ASN	80			100			100				3	
BLK	72			61							2	
HSP	61			70			68				5	52
MUL	63			67							2	
PAC												
WHT	75			85			76				4	
FRL	61			70			68				5	50

	2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS														
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress			
All Students	77	77	60	86	86	82	79					61			
SWD	36	61	43	48	72	79	38								
ELL	55	72	67	85	93	91	53					61			
AMI															
ASN	84	88		94	93										

	2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS														
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress			
BLK	80	73		87	64										
HSP	73	80	70	82	87	90	70					56			
MUL	79	80		83											
PAC															
WHT	80	73	57	87	86	79	87								
FRL	66	77	58	77	83	78	71					58			

			2020-2	1 ACCOU	NTABILIT	Y COMPO	NENTS BY	SUBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress
All Students	76	70	57	78	76	61	76					67
SWD	30	50	55	40	56	62	46					
ELL	55	69		68	77		64					67
AMI												
ASN	90			95								
BLK	76			81								
HSP	67	67	60	67	67	61	57					73
MUL	88	70		92	80		77					
PAC												
WHT	79	69	45	80	76	60	85					
FRL	62	67	60	67	72	65	57					56

# Grade Level Data Review- State Assessments (pre-populated)

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (\*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2023 - Spring	70%	53%	17%	54%	16%
04	2023 - Spring	78%	54%	24%	58%	20%

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2023 - Spring	61%	46%	15%	50%	11%

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2023 - Spring	68%	55%	13%	59%	9%
04	2023 - Spring	89%	59%	30%	61%	28%
05	2023 - Spring	78%	53%	25%	55%	23%

SCIENCE							
Grade	Year	School	District	School- District Comparison	State	School- State Comparison	
05	2023 - Spring	75%	47%	28%	51%	24%	

# III. Planning for Improvement

### Data Analysis/Reflection

Answer the following reflection prompts after examining any/all relevant school data sources.

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

ELA FAST PM3 proficiency was the lowest performance, at 70% proficiency. 2023 was the first-time the FAST assessment was administered. When comparing 2022 (FSA) to 2023 (FAST) data, ELA, math, and science all showed a decline in proficiency. ELA and math decreasing by 7% proficiency from 2022 to 2023. Science decreased by 3% proficiency.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

ELA and Math FAST PM3 proficiency both declined by 7% proficiency from 2022 to 2023. 2023 was the first-time the FAST assessment was administered. Teachers and students were both seeing the assessment for the first-time.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Schwarzkopf's statewide science assessment proficiency of 75%, had a 24% gap over the state proficiency of 51%. Long term investigations and science instruction occurring on a regular basis across all grade levels contributed to our success in science proficiency.

# Which data component showed the most improvement? What new actions did your school take in this area?

Although there was a decrease in proficiency levels, improvement was shown in small group instruction among all grade levels. As well as common planning times among grade levels.

# Reflecting on the EWS data from Part I, identify one or two potential areas of concern.

An area of concern is the number of students (80) being absent for 10% or more days.

# Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.

- 1. ELA proficiency
- 2. Math proficiency
- 3. Bottom quartile
- 4. Attendance

# Area of Focus

(Identified key Area of Focus that addresses the school's highest priority based on any/all relevant data sources)

# #1. Instructional Practice specifically relating to Benchmark-aligned Instruction

# **Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Align standards-based lessons with appropriately rigorous tasks, common instructional language, and assessments.

### **Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

There will be a significant increase in assessments, both in district and state-wide assessments for ELA and Math.

### **Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

Regular classroom walk-throughs and observations.

# Person responsible for monitoring outcome:

Pamela Wilkins (pamela.wilkins@hcps.net)

### **Evidence-based Intervention:**

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Informal walk-throughs by leadership team and observations.

# **Rationale for Evidence-based Intervention:**

Explain the rationale for selecting this specific strategy.

Frequent observations and walk-throughs will help hold teachers accountable for:

- implementing standards-based lessons
- use of common language
- appropriately rigorous tasks
- standard aligned assessments.

### Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

### Will this evidence-based intervention be funded with UniSIG?

No

### **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

- 1. Grade-level collaboration meetings weekly to plan for rigorous tasks and include common academic language.
- 2. Walk-throughs with feedback and fidelity.

Person Responsible: Pamela Wilkins (pamela.wilkins@hcps.net)

By When: End of May 2024.

# #2. Instructional Practice specifically relating to Small Group Instruction

# **Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Guided reading and small group ELA instruction. Guided reading was not consistent in all classrooms. Data shows a need for continued small group instruction in ELA.

### Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

There will be a significant increase in both district and statewide assessments for ELA.

# **Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

Regular classroom walkthroughs and observations to hold teachers accountable for small group instruction. Data from either district or statewide assessments will be monitored to ensure student growth.

# Person responsible for monitoring outcome:

Pamela Wilkins (pamela.wilkins@hcps.net)

### **Evidence-based Intervention:**

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Informal walk-throughs by leadership team and observations.

# **Rationale for Evidence-based Intervention:**

Explain the rationale for selecting this specific strategy.

Frequent observations and walk-throughs will help hold teachers accountable for:

- implementing small group instruction
- appropriately rigorous tasks

### Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

# Will this evidence-based intervention be funded with UniSIG?

No

### **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Walk-throughs with feedback and fidelity checks.

**Person Responsible:** Pamela Wilkins (pamela.wilkins@hcps.net)

By When: End of May 2024.

# #3. Positive Culture and Environment specifically relating to Other

# **Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Positive student behavior. PLC's among grade levels showed a need for improvement in student behavior.

#### Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

There will be a decrease in the behavioral indicators on report cards.

### **Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

- \*Data chats
- \*Monthly behavior incentives
- \*MTSS data

# Person responsible for monitoring outcome:

Pamela Wilkins (pamela.wilkins@hcps.net)

### **Evidence-based Intervention:**

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

### Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

# **Tier of Evidence-based Intervention**

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

# Will this evidence-based intervention be funded with UniSIG?

Nο

# **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Quarterly data chats to review student behavior indicators on report cards.

Person Responsible: Pamela Wilkins (pamela.wilkins@hcps.net)

By When: End of May 2024.