The School District of Lee County

Lee County Jail School



2023-24 Schoolwide Improvement Plan (SIP)

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Lee County Jail

2266 2ND ST, Fort Myers, FL 33901

[no web address on file]

School Board Approval

This plan was approved by the Lee County School Board on 10/17/2023.

SIP Authority

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended, or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate. Rule 6A-1.098813, Florida Administrative Code (F.A.C.), requires district school boards to approve a SIP for each Department of Juvenile Justice (DJJ) school in the district rated as Unsatisfactory.

Below are the criteria for identification of traditional public and public charter schools pursuant to the Every Student Succeeds Act (ESSA) State plan:

Additional Target Support and Improvement (ATSI)

A school not identified for CSI or TSI, but has one or more subgroups with a Federal Index below 41%.

Targeted Support and Improvement (TSI)

A school not identified as CSI that has at least one consistently underperforming subgroup with a Federal Index below 32% for three consecutive years.

Comprehensive Support and Improvement (CSI)

A school can be identified as CSI in any of the following four ways:

- 1. Have an overall Federal Index below 41%;
- 2. Have a graduation rate at or below 67%;
- 3. Have a school grade of D or F; or
- 4. Have a Federal Index below 41% in the same subgroup(s) for 6 consecutive years.

ESEA sections 1111(d) requires that each school identified for ATSI, TSI or CSI develop a support and improvement plan created in partnership with stakeholders (including principals and other school leaders, teachers and parent), is informed by all indicators in the State's accountability system, includes evidence-based interventions, is based on a school-level needs assessment, and identifies resource inequities to be

addressed through implementation of the plan. The support and improvement plans for schools identified as TSI, ATSI and non-Title I CSI must be approved and monitored by the school district. The support and improvement plans for schools identified as Title I, CSI must be approved by the school district and Department. The Department must monitor and periodically review implementation of each CSI plan after approval.

The Department's SIP template in the Florida Continuous Improvement Management System (CIMS), https://www.floridacims.org, meets all state and rule requirements for traditional public schools and incorporates all ESSA components for a support and improvement plan required for traditional public and public charter schools identified as CSI, TSI and ATSI, and eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

Districts may allow schools that do not fit the aforementioned conditions to develop a SIP using the template in CIMS.

The responses to the corresponding sections in the Department's SIP template may address the requirements for: 1) Title I schools operating a schoolwide program (SWD), pursuant to ESSA, as amended, Section 1114(b); and 2) charter schools that receive a school grade of D or F or three consecutive grades below C, pursuant to Rule 6A-1.099827, F.A.C. The chart below lists the applicable requirements.

SIP Sections	Title I Schoolwide Program	Charter Schools
I-A: School Mission/Vision		6A-1.099827(4)(a)(1)
I-B-C: School Leadership, Stakeholder Involvement & SIP Monitoring	ESSA 1114(b)(2-3)	
I-E: Early Warning System	ESSA 1114(b)(7)(A)(iii)(III)	6A-1.099827(4)(a)(2)
II-A-C: Data Review		6A-1.099827(4)(a)(2)
II-F: Progress Monitoring	ESSA 1114(b)(3)	
III-A: Data Analysis/Reflection	ESSA 1114(b)(6)	6A-1.099827(4)(a)(4)
III-B: Area(s) of Focus	ESSA 1114(b)(7)(A)(i-iii)	
III-C: Other SI Priorities		6A-1.099827(4)(a)(5-9)
VI: Title I Requirements	ESSA 1114(b)(2, 4-5), (7)(A)(iii)(I-V)-(B) ESSA 1116(b-g)	

Note: Charter schools that are also Title I must comply with the requirements in both columns.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

I. School Information

School Mission and Vision

Provide the school's mission statement.

Lee County Jail is committed to providing an education that allows each student to reach their highest potential.

Provide the school's vision statement.

To provide students a quality and comprehensive education that will assist them in their quest to become productive members of society.

School Leadership Team, Stakeholder Involvement and SIP Monitoring

School Leadership Team

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Buchanon, James	Principal	Oversee the facility instructional staff, reviews data and communicates goals and provides support to the staff in supporting students educational progress. Monitors and implementation of stratratedies and reviews data.
Williams, Herman	Other	Supports staff in providing professional development, educational materials and reviews data and implementation of instructional strategies.
Henderson, Harriett	School Counselor	Reviews students academic records, makes recommendations for proper placement of students in subject areas in order for students to be working continuously on receiving their credit working towards graduation. Supports students and provides guidance on ways in which students can make up credits missed.
Portier, Zaida	Administrative Support	Record keeper, collects data and supports the teachers and administrative team to work efficiently towards daily success.

Stakeholder Involvement and SIP Development

Describe the process for involving stakeholders (including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders) and how their input was used in the SIP development process. (ESSA 1114(b)(2))

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

SAC meetings are held on the fourth Monday of each month. At this time, parents, community members, staff and business partners are invited to attend and provide input into the strategies and progress toward meeting the SIP goals.

SIP Monitoring

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the State's academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan, as necessary, to ensure continuous improvement. (ESSA 1114(b)(3))

The administration continuously review the data and discuss the progress within the SAC meetings. Teachers and Staff are made aware of the data and have an opportunity to provide input.

Demographic Data

Only ESSA identification and school grade history updated 3/11/2024

2023-24 Status (per MSID File)	Active
School Type and Grades Served	High School
(per MSID File)	7-Adult
Primary Service Type	Altamatica Education
(per MSID File)	Alternative Education
2022-23 Title I School Status	No
2022-23 Minority Rate	[Data Not Available]
2022-23 Economically Disadvantaged (FRL) Rate	0%
Charter School	No
RAISE School	No
ESSA Identification	
*updated as of 3/11/2024	
Eligible for Unified School Improvement Grant (UniSIG)	No
2021-22 ESSA Subgroups Represented	
(subgroups with 10 or more students)	
(subgroups below the federal threshold are identified with an asterisk)	
School Grades History	
*2022-23 school grades will serve as an informational baseline.	
School Improvement Rating History	
DJJ Accountability Rating History	

Early Warning Systems

Using 2022-23 data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator				Grade Level											
mulcator	K	1	2	3	4	5	6	7	8	Total					
Absent 10% or more days	0	0	0	0	0	0	0	0	0						
One or more suspensions	0	0	0	0	0	0	0	0	0						
Course failure in English Language Arts (ELA)	0	0	0	0	0	0	0	0	0						
Course failure in Math	0	0	0	0	0	0	0	0	0						
Level 1 on statewide ELA assessment	0	0	0	0	0	0	0	0	0						
Level 1 on statewide Math assessment	0	0	0	0	0	0	0	0	0						
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0						

Using the table above, complete the table below with the number of students by current grade level that have two or more early warning indicators:

lu di coto u			(Grad	de L	evel	l			Total
Indicator	K	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	

Using the table above, complete the table below with the number of students identified retained:

Indicator			Grade Level													
Indicator	K	1	2	3	4	5	6	7	8	Total						
Retained Students: Current Year	0	0	0	0	0	0	0	0	0							
Students retained two or more times	0	0	0	0	0	0	0	0	0							

Prior Year (2022-23) As Initially Reported (pre-populated)

The number of students by grade level that exhibited each early warning indicator:

Indicator		Grade Level										
Indicator	K	1	2	3	4	5	6	7	8	Total		
Absent 10% or more days	0	0	0	0	0	0	0	0	0			
One or more suspensions	0	0	0	0	0	0	0	0	0			
Course failure in ELA	0	0	0	0	0	0	0	0	0			
Course failure in Math	0	0	0	0	0	0	0	0	0			
Level 1 on statewide ELA assessment	0	0	0	0	0	0	0	0	0			
Level 1 on statewide Math assessment	0	0	0	0	0	0	0	0	0			
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0			

The number of students by current grade level that had two or more early warning indicators:

Indicator			(Grad	de L	eve	l			Total
indicator	K	1	2	3	4	5	6	7	8	TOtal
Students with two or more indicators	0	0	0	0	0	0	0	0	0	

The number of students identified retained:

Indicator	Grade Level												
Indicator	K	1	2	3	4	5	6	7	8	Total			
Retained Students: Current Year	0	0	0	0	0	0	0	0	0				
Students retained two or more times	0	0	0	0	0	0	0	0	0				

Prior Year (2022-23) Updated (pre-populated)

Section 3 includes data tables that are pre-populated based off information submitted in prior year's SIP.

The number of students by grade level that exhibited each early warning indicator:

Indicator			Grade Level										
indicator	K	1	2	3	4	5	6	7	8	Total			
Absent 10% or more days	0	0	0	0	0	0	0	0	0				
One or more suspensions	0	0	0	0	0	0	0	0	0				
Course failure in ELA	0	0	0	0	0	0	0	0	0				
Course failure in Math	0	0	0	0	0	0	0	0	0				
Level 1 on statewide ELA assessment	0	0	0	0	0	0	0	0	0				
Level 1 on statewide Math assessment	0	0	0	0	0	0	0	0	0				
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0				

The number of students by current grade level that had two or more early warning indicators:

Indicator			(Grad	de L	evel	l			Total
indicator	K 1 2 3 4 5 6 7 8								TOtal	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	

The number of students identified retained:

Indicator	Grade Level									
Indicator	K	1	2	3	4	5	6	7	8	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	

II. Needs Assessment/Data Review

ESSA School, District and State Comparison (pre-populated)

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school or combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school.

On April 9, 2021, FDOE Emergency Order No. 2021-EO-02 made 2020-21 school grades optional. They have been removed from this publication.

Accountability Company		2023			2022		2021				
Accountability Component	School	District	State	School	District	State	School	District	State		
ELA Achievement*		47	50		49	51					
ELA Learning Gains											
ELA Lowest 25th Percentile											
Math Achievement*		34	38		33	38					
Math Learning Gains											
Math Lowest 25th Percentile											
Science Achievement*		54	64		35	40					
Social Studies Achievement*		58	66		40	48					
Middle School Acceleration					38	44					
Graduation Rate		84	89		49	61					
College and Career Acceleration		65	65		60	67					
ELP Progress		36	45								

^{*} In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation.

See Florida School Grades, School Improvement Ratings and DJJ Accountability Ratings.

ESSA School-Level Data Review (pre-populated)

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	
OVERALL Federal Index – All Students	
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	
Total Points Earned for the Federal Index	
Total Components for the Federal Index	
Percent Tested	
Graduation Rate	

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	
OVERALL Federal Index – All Students	

2021-22 ESSA Federal Index									
OVERALL Federal Index Below 41% - All Students	No								
Total Number of Subgroups Missing the Target									
Total Points Earned for the Federal Index									
Total Components for the Federal Index									
Percent Tested									
Graduation Rate									

ESSA Subgroup Data Review (pre-populated)

		2022-23 ES	SA SUBGROUP DATA SUMMAF	RY
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD				
ELL				
AMI				
ASN				
BLK				
HSP				
MUL				
PAC				_
WHT				
FRL				

	2021-22 ESSA SUBGROUP DATA SUMMARY												
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%									
SWD													
ELL													
AMI													
ASN													
BLK													
HSP													

	2021-22 ESSA SUBGROUP DATA SUMMARY												
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%									
MUL													
PAC													
WHT													
FRL													

Accountability Components by Subgroup

Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. (pre-populated)

			2022-2	3 ACCOU	NTABILIT	Y COMPO	NENTS BY	SUBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2021-22	C & C Accel 2021-22	ELP Progress
All Students												
SWD												
ELL												
AMI												
ASN												
BLK												
HSP												
MUL												
PAC												
WHT												
FRL												

	2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS													
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress		
All Students														
SWD														
ELL														
AMI														
ASN														

	2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS													
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress		
BLK														
HSP														
MUL														
PAC														
WHT														
FRL														

	2020-21 ACCOUNTABILITY COMPONENTS BY SUBGROUPS													
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress		
All Students														
SWD														
ELL														
AMI														
ASN														
BLK														
HSP														
MUL														
PAC														
WHT														
FRL														

Grade Level Data Review- State Assessments (pre-populated)

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

III. Planning for Improvement

Data Analysis/Reflection

Answer the following reflection prompts after examining any/all relevant school data sources.

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

N/A. JJEC did not have a certified teacher in place for the Jail and Core facility for the entire school year.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

N/A. JJEC did not have a certified teacher in place for the Jail and Core facility for the entire school year.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

None. JJEC did not have a certified teacher in place for the Jail and Core facility for the entire school year.

Which data component showed the most improvement? What new actions did your school take in this area?

N/A. JJEC did not have a certified teacher in place for the Jail and Core facility for the entire school year.

Reflecting on the EWS data from Part I, identify one or two potential areas of concern.

N/A. JJEC did not have a certified teacher in place for the Jail and Core facility for the entire school year.

Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.

- 1. Hire 1 or 2 certified teachers in the Lee County Jai/Core facilities.
- 2. Provide academic instruction to the students.

Area of Focus

(Identified key Area of Focus that addresses the school's highest priority based on any/all relevant data sources)

#1. Positive Culture and Environment specifically relating to Teacher Retention and Recruitment

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

By the end of 2023-24 school year, Lee County School District will work with Lee County Sheriff's department and focus on hiring certified teachers for the Jail and Core facilities to provide academic instruction.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

The JJEC hiring team will check and monitor the teaching job postings to select qualified candidates having applied for these positions and later proceed to follow the interview process.

Person responsible for monitoring outcome:

James Buchanon (jameslb@leeschools.net)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Advertise for teachers. Attend job fairs for prospect teachers and use other teachers within the JJEC department to cover teaching vacancies at the Jail/Core facilities.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

Best practices indicate that student / teacher contact time lead and increase academic performance.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

- 1. Advertise open teaching positions for both Jail and Core facilities.
- 2. Monitor job postings on a weekly basis to select certified candidates.

Person Responsible: James Buchanon (jameslb@leeschools.net)

By When: JJEC department projects to have 1 or 2 certified teachers in place as soon as possible.

CSI, TSI and ATSI Resource Review

Describe the process to review school improvement funding allocations and ensure resources are allocated based on needs. This section must be completed if the school is identified as ATSI, TSI or CSI in addition to completing an Area(s) of Focus identifying interventions and activities within the SIP (ESSA 1111(d)(1)(B)(4) and (d)(2)(C).

N/A

Title I Requirements

Schoolwide Program Plan (SWP) Requirements

This section must be completed if the school is implementing a Title I, Part A SWP and opts to use the SIP to satisfy the requirements of the SWP plan, as outlined in the ESSA, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

Provide the methods for dissemination of this SIP, UniSIG budget and SWP to stakeholders (e.g., students, families, school staff and leadership and local businesses and organizations). Please articulate a plan or protocol for how this SIP and progress will be shared and disseminated and to the extent practicable, provided in a language a parent can understand. (ESSA 1114(b)(4)) List the school's webpage* where the SIP is made publicly available.

- District protocol is for each school to do the following:
- o School Improvement Plans (SIPs) must be created and managed using the Florida CIMS website. This will

allow for our completed SIPs to be made available publicly and parents can request a copy from the school's

front office in their preferred language after publication approval.

- o On Aug 1, 2023, schools must have SIPs reviewed by Academic Services & Title I Departments.
- o On or before Oct 6, 2023, School Advisory Council (SAC) must present, review, and request feedback on the

SIP and budget. The meeting minutes will be uploaded into the school's Title I Crate (web-based site) and

FY24 School document folder in the google team drive.

- o On Oct 17, 2023, The Lee County School Board will approve publication and dissemination.
- Schools must review Annual School Improvement Assurances, complete & submit School Advisory Council

Membership List 2023-2024, complete & submit School Advisory Council 2022-2023 Nomination and Election Process Verification on or before Nov 1, 2023, in the google drive FY24 School Document Folder.

Describe how the school plans to build positive relationships with parents, families and other community stakeholders to fulfill the school's mission, support the needs of students and keep parents informed of their child's progress.

List the school's webpage* where the school's Family Engagement Plan is made publicly available. (ESSA 1116(b-g))

Lee County Jail recognizes the enormous importance of increasing parental and family engagement in raising student achievement at all levels. To accomplish this and to determine the needs/barriers of our parents, schools, the PFEP team analyzes the current building capacity activities, compares participation

numbers, and addresses the barriers that limit parent participation. These barriers include not having direct access to the parents of students we serve as well the continuing flow of students in and out of the facility.

Describe how the school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum. Include the Area of Focus if addressed in Part III of the SIP. (ESSA 1114(b)(7)ii))

N/A

If appropriate and applicable, describe how this plan is developed in coordination and integration with other Federal, State, and local services, resources and programs, such as programs supported under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing CSI or TSI activities under section 1111(d). (ESSA 1114(b)(5))

Title 1 funds are aligned with supporting all of the Lee County Juvenile programs serving students at the Jail, Detention Center. Title 1 funds are used to provide an IT Support Technician.

Optional Component(s) of the Schoolwide Program Plan

Include descriptions for any additional strategies that will be incorporated into the plan.

Describe how the school ensures counseling, school-based mental health services, specialized support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas. (ESSA 1114(b)(7)(iii)(I))

N/A

Describe the preparation for and awareness of postsecondary opportunities and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school. (ESSA 1114(b)(7)(iii)(II))

N/A

Describe the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act. 20 U.S.C. 1400 et seq. and ESSA 1114(b)(7)(iii)(III).

N/A

Describe the professional learning and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. (ESSA 1114(b)(7)(iii)(IV))

N/A

Describe the strategies the school employs to assist preschool children in the transition from early childhood education programs to local elementary school programs. (ESSA 1114(b)(7)(iii)(V))

N/A

Budget to Support Areas of Focus

Part VII: Budget to Support Areas of Focus

The approved budget does not reflect any amendments submitted for this project.

1 III.B.	Area of Focus: Positive Culture and Environment: Teacher Retention and Recruitment	\$0.00
	Total:	\$0.00

Budget Approval

Check if this school is eligible and opting out of UniSIG funds for the 2023-24 school year.

No