Okaloosa County School District

Riverside Elementary School



2023-24 Schoolwide Improvement Plan (SIP)

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Riverside Elementary School

3400 E REDSTONE AVE, Crestview, FL 32539

[no web address on file]

School Board Approval

This plan was approved by the Okaloosa County School Board on 8/28/2023.

SIP Authority

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended, or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate. Rule 6A-1.098813, Florida Administrative Code (F.A.C.), requires district school boards to approve a SIP for each Department of Juvenile Justice (DJJ) school in the district rated as Unsatisfactory.

Below are the criteria for identification of traditional public and public charter schools pursuant to the Every Student Succeeds Act (ESSA) State plan:

Additional Target Support and Improvement (ATSI)

A school not identified for CSI or TSI, but has one or more subgroups with a Federal Index below 41%.

Targeted Support and Improvement (TSI)

A school not identified as CSI that has at least one consistently underperforming subgroup with a Federal Index below 32% for three consecutive years.

Comprehensive Support and Improvement (CSI)

A school can be identified as CSI in any of the following four ways:

- 1. Have an overall Federal Index below 41%;
- 2. Have a graduation rate at or below 67%;
- 3. Have a school grade of D or F; or
- 4. Have a Federal Index below 41% in the same subgroup(s) for 6 consecutive years.

ESEA sections 1111(d) requires that each school identified for ATSI, TSI or CSI develop a support and improvement plan created in partnership with stakeholders (including principals and other school leaders, teachers and parent), is informed by all indicators in the State's accountability system, includes evidence-based interventions, is based on a school-level needs assessment, and identifies resource inequities to be

addressed through implementation of the plan. The support and improvement plans for schools identified as TSI, ATSI and non-Title I CSI must be approved and monitored by the school district. The support and improvement plans for schools identified as Title I, CSI must be approved by the school district and Department. The Department must monitor and periodically review implementation of each CSI plan after approval.

The Department's SIP template in the Florida Continuous Improvement Management System (CIMS), https://www.floridacims.org, meets all state and rule requirements for traditional public schools and incorporates all ESSA components for a support and improvement plan required for traditional public and public charter schools identified as CSI, TSI and ATSI, and eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

Districts may allow schools that do not fit the aforementioned conditions to develop a SIP using the template in CIMS.

The responses to the corresponding sections in the Department's SIP template may address the requirements for: 1) Title I schools operating a schoolwide program (SWD), pursuant to ESSA, as amended, Section 1114(b); and 2) charter schools that receive a school grade of D or F or three consecutive grades below C, pursuant to Rule 6A-1.099827, F.A.C. The chart below lists the applicable requirements.

SIP Sections	Title I Schoolwide Program	Charter Schools
I-A: School Mission/Vision		6A-1.099827(4)(a)(1)
I-B-C: School Leadership, Stakeholder Involvement & SIP Monitoring	ESSA 1114(b)(2-3)	
I-E: Early Warning System	ESSA 1114(b)(7)(A)(iii)(III)	6A-1.099827(4)(a)(2)
II-A-C: Data Review		6A-1.099827(4)(a)(2)
II-F: Progress Monitoring	ESSA 1114(b)(3)	
III-A: Data Analysis/Reflection	ESSA 1114(b)(6)	6A-1.099827(4)(a)(4)
III-B: Area(s) of Focus	ESSA 1114(b)(7)(A)(i-iii)	
III-C: Other SI Priorities		6A-1.099827(4)(a)(5-9)
VI: Title I Requirements	ESSA 1114(b)(2, 4-5), (7)(A)(iii)(I-V)-(B) ESSA 1116(b-g)	

Note: Charter schools that are also Title I must comply with the requirements in both columns.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

I. School Information

School Mission and Vision

Provide the school's mission statement.

Placing students on a pathway to success by providing high quality instruction, a wide array of marketable experiences, and unparalleled extracurricular opportunities while developing relationships that meet both their academic and emotional needs.

Provide the school's vision statement.

Preparing students for success within and beyond the classroom.

School Leadership Team, Stakeholder Involvement and SIP Monitoring

School Leadership Team

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
LaVictoire, Allyson	Principal	

Stakeholder Involvement and SIP Development

Describe the process for involving stakeholders (including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders) and how their input was used in the SIP development process. (ESSA 1114(b)(2))

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

Early Summer 2024- Administration develops and devleops a plan and convenes a team of teachers based on grade bands and content areas.

Subgroups are identified ands presented to the SPP/SIP team

Teachers completed a self-reflection, analyzing their level of implementation of the 2022-23 SPP and making suggestions toward creation a SIP for designated subgroups.

June-July- SPP/SIP Team meets to discuss strategies to implement for identified subgroups.

SIP Monitoring

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the State's academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan, as necessary, to ensure continuous improvement. (ESSA 1114(b)(3))

This plan will be monitored by the LLT, Leadership Teams, and curriculur committees. Each month, subgroup data (ELL, Black/African American, and ESE) will be reviewed for imporvements and needed changes.

Demographic Data

Only ESSA identification and school grade history updated 3/11/2024

School Type and Grades Served (per MSID File) Primary Service Type (per MSID File) 2022-23 Title I School Status 2022-23 Minority Rate Charter School RAISE School *updated as of 3/11/2024 Eligible for Unified School Improvement Grant (UniSIG) Eligible for Unified School Improvement Grant (UniSIG) Cushgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) School Grades History *2022-23 school grades will serve as an informational baseline. Elementary School PK-5 K-12 General Education No Students With Disabilities (SWD)* English Language Learners (ELL)* Black/African American Students (BLK)* Hispanic Students (WHT) Economically Disadvantaged Students (FRL) (FRL) 2021-22: C 2019-20: A 2018-19: A 2017-18: B	2023-24 Status	Active
Primary Service Type (per MSID File) Primary Service Type (per MSID File) 2022-23 Title I School Status 2022-23 Minority Rate 2022-23 Minority Rate 2022-23 Minority Rate 2022-23 Economically Disadvantaged (FRL) Rate Charter School RAISE School ESSA Identification *updated as of 3/11/2024 Eligible for Unified School Improvement Grant (UniSIG) Possible For Unified School Improvement Grant (UniSIG) Eligible for Unified School Improvement Grant (UniSIG) Students With Disabilities (SWD)* English Language Learners (ELL)* Black/African American Students (BLK)* Hispanic Students (MUL) White Students (MUL) White Students (WHT) Economically Disadvantaged Students (FRL) 2021-22: C School Grades History *2022-23 school grades will serve as an informational baseline.	(per MSID File)	Active
Primary Service Type (per MSID File) 2022-23 Title I School Status 2022-23 Minority Rate 2022-23 Economically Disadvantaged (FRL) Rate Charter School RAISE School *updated as of 3/11/2024 Eligible for Unified School Improvement Grant (UniSIG) Page 15 Students With Disabilities (SWD)* English Language Learners (ELL)* Black/African American Students (BLK)* Hispanic Students (MUL) White Students (MUL) White Students (WHT) Economically Disadvantaged Students (FRL) *2021-22: C School Grades History *2022-23 school grades will serve as an informational baseline.	School Type and Grades Served	Elementary School
(per MSID File) 2022-23 Title I School Status 2022-23 Minority Rate 2022-23 Economically Disadvantaged (FRL) Rate Charter School RAISE School *updated as of 3/11/2024 Eligible for Unified School Improvement Grant (UniSIG) 2021-22 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) School Grades History *2022-23 school grades will serve as an informational baseline. R-12 General Education Yes 45% 58% No Students Skw No Students With Disabilities (SWD)* English Language Learners (ELL)* Black/African American Students (BLK)* Hispanic Students (HSP) Multiracial Students (MUL) White Students (MUL) White Students (WHT) Economically Disadvantaged Students (FRL) 2021-22: C 2019-20: A 2018-19: A 2017-18: B	(per MSID File)	PK-5
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RAISE School ESSA Identification *updated as of 3/11/2024 Eligible for Unified School Improvement Grant (UniSIG) Postudents With Disabilities (SWD)* English Language Learners (ELL)* Black/African American Students (BLK)* Hispanic Students (HSP) Multiracial Students (MUL) White Students (WHT) Economically Disadvantaged Students (FRL) School Grades History *2022-23 school grades will serve as an informational baseline. *2017-18: B		
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Eligible for Unified School Improvement Grant (UniSIG) 2021-22 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) School Grades History *2022-23 school grades will serve as an informational baseline. Eligible for Unified School Improvement Grant (UniSIG) No Students With Disabilities (SWD)* English Language Learners (ELL)* Black/African American Students (BLK)* Hispanic Students (MUL) White Students (WHT) Economically Disadvantaged Students (FRL) 2021-22: C 2019-20: A 2018-19: A 2017-18: B	ESSA Identification	
Students With Disabilities (SWD)* English Language Learners (ELL)* Black/African American Students (BLK)* Hispanic Students (HSP) Multiracial Students (MUL) White Students (WHT) Economically Disadvantaged Students (FRL) School Grades History *2022-23 school grades will serve as an informational baseline. Students With Disabilities (SWD)* English Language Learners (ELL)* Black/African American Students (BLK)* Hispanic Students (MUL) White Students (WHT) Economically Disadvantaged Students (FRL) 2021-22: C 2019-20: A 2018-19: A 2017-18: B	*updated as of 3/11/2024	ATSI
2021-22 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) School Grades History *2022-23 school grades will serve as an informational baseline. English Language Learner's (ELL)* Black/African American Students (BLK)* Hispanic Students (MUL) White Students (WHT) Economically Disadvantaged Students (FRL) 2021-22: C 2019-20: A 2018-19: A 2017-18: B	Eligible for Unified School Improvement Grant (UniSIG)	No
School Grades History *2022-23 school grades will serve as an informational baseline. 2019-20: A 2018-19: A 2017-18: B	(subgroups with 10 or more students) (subgroups below the federal threshold are identified with an	English Language Learners (ELL)* Black/African American Students (BLK)* Hispanic Students (HSP) Multiracial Students (MUL) White Students (WHT) Economically Disadvantaged Students
School Improvement Pating History	_	2019-20: A 2018-19: A
School improvement Nating History	School Improvement Rating History	
DJJ Accountability Rating History	DJJ Accountability Rating History	

Early Warning Systems

Using 2022-23 data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator			G	rade	e Le	vel				Total
indicator	K	1	2	3	4	5	6	7	8	Total
Absent 10% or more days	5	36	29	27	34	20	0	0	0	151
One or more suspensions	2	11	14	13	11	11	0	0	0	62
Course failure in English Language Arts (ELA)	8	36	24	10	12	7	0	0	0	97
Course failure in Math	8	27	15	12	18	9	0	0	0	89
Level 1 on statewide ELA assessment	7	31	46	30	31	19	0	0	0	164
Level 1 on statewide Math assessment	7	44	32	25	27	20	0	0	0	155
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	7	31	46	30	31	19	0	0	0	164

Using the table above, complete the table below with the number of students by current grade level that have two or more early warning indicators:

Indicator				Grad	e Lev	el				Total
Indicator	K	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	8	47	60	42	40	24	0	0	0	221

Using the table above, complete the table below with the number of students identified retained:

In dia stan		Grade Level												
Indicator	K	1	2	3	4	5	6	7	8	Total				
Retained Students: Current Year	9	8	6	21	2	2	0	0	0	48				
Students retained two or more times	0	0	0	2	3	1	0	0	0	6				

Prior Year (2022-23) As Initially Reported (pre-populated)

The number of students by grade level that exhibited each early warning indicator:

Indicator			G	rade	Lev	vel				Total
indicator	K	1	2	3	4	5	6	7	8	Total
Absent 10% or more days	25	22	21	19	16	20	0	0	0	123
One or more suspensions	11	5	8	1	3	6	0	0	0	34
Course failure in ELA	3	15	13	20	1	10	0	0	0	62
Course failure in Math	3	11	6	12	1	10	0	0	0	43
Level 1 on statewide ELA assessment	0	0	0	24	33	32	0	0	0	89
Level 1 on statewide Math assessment	0	0	0	25	41	37	0	0	0	103
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	4	11	24	33	32	0	0	0	104

The number of students by current grade level that had two or more early warning indicators:

Indicator				Grad	e Lev	el				Total
mulcator	K	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	6	14	15	26	32	33	0	0	0	126

The number of students identified retained:

Indicator			(Grad	de L	evel				Total
Indicator	K	1	2	3	4	5	6	7	8	Total
Retained Students: Current Year	7	2	3	5	4	1	0	0	0	22
Students retained two or more times	0	0	0	0	1	2	0	0	0	3

Prior Year (2022-23) Updated (pre-populated)

Section 3 includes data tables that are pre-populated based off information submitted in prior year's SIP.

The number of students by grade level that exhibited each early warning indicator:

Indicator			Gı	rade	Lev	/el				Total
indicator	K	1	2	3	4	5	6	7	8	TOtal
Absent 10% or more days	25	22	21	19	16	20	0	0	0	123
One or more suspensions	11	5	8	1	3	6	0	0	0	34
Course failure in ELA	3	15	13	20	1	10	0	0	0	62
Course failure in Math	3	11	6	12	1	10	0	0	0	43
Level 1 on statewide ELA assessment	0	0	0	24	33	32	0	0	0	89
Level 1 on statewide Math assessment	0	0	0	25	41	37	0	0	0	103
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	4	11	24	33	32	0	0	0	104

The number of students by current grade level that had two or more early warning indicators:

Indicator				Grad	e Lev	el				Total
mulcator	K	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	6	14	15	26	32	33	0	0	0	126

The number of students identified retained:

Indicator	Grade Level									
Indicator	K	1	2	3	4	5	6	7	8	Total
Retained Students: Current Year	7	2	3	5	4	1	0	0	0	22
Students retained two or more times	0	0	0	0	1	2	0	0	0	3

II. Needs Assessment/Data Review

ESSA School, District and State Comparison (pre-populated)

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school or combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school.

On April 9, 2021, FDOE Emergency Order No. 2021-EO-02 made 2020-21 school grades optional. They have been removed from this publication.

Accountability Component		2023			2022			2021			
Accountability Component	School	District	State	School	District	State	School	District	State		
ELA Achievement*	54	59	53	55	61	56	59				
ELA Learning Gains				51			57				
ELA Lowest 25th Percentile				41			44				
Math Achievement*	63	65	59	60	47	50	58				
Math Learning Gains				50			35				
Math Lowest 25th Percentile				41			30				
Science Achievement*	50	57	54	48	63	59	53				
Social Studies Achievement*					61	64					
Middle School Acceleration					47	52					
Graduation Rate					55	50					
College and Career Acceleration						80					
ELP Progress	77	60	59	82			67				

^{*} In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation.

See Florida School Grades, School Improvement Ratings and DJJ Accountability Ratings.

ESSA School-Level Data Review (pre-populated)

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	ATSI
OVERALL Federal Index – All Students	58
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	3
Total Points Earned for the Federal Index	291
Total Components for the Federal Index	5
Percent Tested	99
Graduation Rate	

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	ATSI
OVERALL Federal Index – All Students	54

2021-22 ESSA Federal Index	
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	3
Total Points Earned for the Federal Index	428
Total Components for the Federal Index	8
Percent Tested	99
Graduation Rate	

ESSA Subgroup Data Review (pre-populated)

		2022-23 ES	SA SUBGROUP DATA SUMMA	RY
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	30	Yes	2	2
ELL	39	Yes	2	
AMI				
ASN				
BLK	36	Yes	2	
HSP	57			
MUL	48			
PAC				
WHT	62			
FRL	46			

		2021-22 ES	SA SUBGROUP DATA SUMMA	RY
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	31	Yes	1	1
ELL	40	Yes	1	
AMI				
ASN				
BLK	28	Yes	1	1
HSP	57			

	2021-22 ESSA SUBGROUP DATA SUMMARY												
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%									
MUL	52												
PAC													
WHT	59												
FRL	45												

Accountability Components by Subgroup

Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. (pre-populated)

			2022-2	3 ACCOU	NTABILIT	Y COMPO	NENTS BY	SUBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2021-22	C & C Accel 2021-22	ELP Progress
All Students	54			63			50					77
SWD	32			32			32				4	
ELL	8			33							3	77
AMI												
ASN												
BLK	38			46			31				4	
HSP	42			61			41				5	91
MUL	52			58			33				4	
PAC												
WHT	61			69			64				4	
FRL	47			54			43				4	

	2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS													
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress		
All Students	55	51	41	60	50	41	48					82		
SWD	28	31	37	31	31	31	25							
ELL	13	27		36	40							82		
AMI														
ASN														

	2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS														
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress			
BLK	34	30	19	33	28	29	24								
HSP	52	48		62	45		57					80			
MUL	50	59		52	49		52								
PAC															
WHT	65	60	50	72	62	48	54								
FRL	50	49	37	53	47	42	40								

			2020-2	1 ACCOU	NTABILIT	Y COMPO	NENTS BY	SUBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress
All Students	59	57	44	58	35	30	53					67
SWD	27	38	35	38	21	31	33					
ELL	31			38								67
AMI												
ASN												
BLK	48	48		38	24	20	29					
HSP	58			59			57					62
MUL	58	57		59	43		54					
PAC												
WHT	63	61	50	64	38	36	61					
FRL	52	50	47	51	32	32	46					

Grade Level Data Review- State Assessments (pre-populated)

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2023 - Spring	55%	61%	-6%	54%	1%
04	2023 - Spring	67%	67%	0%	58%	9%

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2023 - Spring	44%	55%	-11%	50%	-6%

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2023 - Spring	63%	65%	-2%	59%	4%
04	2023 - Spring	70%	72%	-2%	61%	9%
05	2023 - Spring	58%	63%	-5%	55%	3%

			SCIENCE			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2023 - Spring	46%	57%	-11%	51%	-5%

III. Planning for Improvement

Data Analysis/Reflection

Answer the following reflection prompts after examining any/all relevant school data sources.

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Lowest- 3rd ELA FAST- 44% proficiency

Contributing factors- low phonics proficiency, new FAST testing, new ELA teachers

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Lowest- 3rd ELA FAST- 44% proficiency

Contributing factors- low phonics proficiency, new FAST testing, new ELA teachers

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Lowest- 3rd ELA FAST- 44% proficiency

Contributing factors- low phonics proficiency, new FAST testing, new ELA teachers

Which data component showed the most improvement? What new actions did your school take in this area?

4th grade math- focus on math PD (number sense and operations); work with an instructional coach,

Reflecting on the EWS data from Part I, identify one or two potential areas of concern.

Students with a substantial reading deficiency Level 1 on Reading and Math

Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.

- Students with disabilities proficiency
- Black/Aftrican American Students proficiency
- ELL proficiency

Area of Focus

(Identified key Area of Focus that addresses the school's highest priority based on any/all relevant data sources)

#1. Positive Culture and Environment specifically relating to Teacher Retention and Recruitment

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Riverside turnover and retention has been a struggle. THe past 3 years, the turnover rate was between 30-45%.

The learning conditions are always being evaluated through our weekly adminstration meetings, monthly Literacy meetings, monthly grade chair meetings, monthly mentor and mentee meeings, PTO/SAC meetings, and many other gatherings of minds and ideas here on campus. When a need is expressed through one of these avenues, solutions are brainstormed and acted upon. Often times the need is in the form of support for teachers to help better serve a student or students We, as an administrative team, decided to support this request by allowingone day per quarter, with an instructional coach and the inclusion teachers, to meet, plan, and create plansfor these students and their success. This is just one example of many times that the learning conditions and school environment are positively impacted by the problem solving approach.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

For the 2023-2024 school year, at least 90% of our teachers will stay employees at Riverside for the subsequent year.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

retention rate at the end of the school year

Person responsible for monitoring outcome:

Allyson LaVictoire (lavictoirea@okaloosaschools.com)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

PBIS- implementing PBIS as a Positive Behavior Intervention System

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

This strategy will create positve interactions with students and teachers in classrooms while simultaneously allowing for high academic expectations to be achieved. This will create a postive culture that retains teachers at my school.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

Nο

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

No action steps were entered for this area of focus

#2. ESSA Subgroup specifically relating to Black/African-American

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Subgroup at 28%

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Adult Mentors for identified students and adminstrative PL on teaching Black students.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Weekly discussions in Admin Meetings and monthly data reviews at LLT

Person responsible for monitoring outcome:

Allyson LaVictoire (lavictoirea@okaloosaschools.com)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Book studies and Adult/Child Mentoring

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

These strategies will target the mindset of administration to help us better understand the needs of this subgroup. The mentoring will help support this subgroup by building them up and giving them the postive adult interactions that they may be missing in their homes.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

No action steps were entered for this area of focus

#3. ESSA Subgroup specifically relating to Students with Disabilities

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Subgroup at 31%

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Students with disabilities will meet at least 41% of the federal index by the end of the 2023-2024 SY.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Admin meeting discussions, ESE team meeting discussions, LLT data reviews

Person responsible for monitoring outcome:

Allyson LaVictoire (lavictoirea@okaloosaschools.com)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Strategic planning with master schdule to allow for phonics instruction to identified 3-5th graders that have these goals in their IEP.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

These students are not showing the growth and proficiency that we need due to a lack of decoding skills. This extra phonics ESE block will allow for strategic help in this area.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

No action steps were entered for this area of focus

#4. ESSA Subgroup specifically relating to English Language Learners

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Subgroup at 40%

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Students in this subgroup will be above the 41% federal index by the end of the 23-24 SY.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Meetings with guidance and interpreter, data chats with teachers of ELL students

Person responsible for monitoring outcome:

Allyson LaVictoire (lavictoirea@okaloosaschools.com)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

PL Training for teachers of ELLs in strategies and resources needed for these students.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

Many teachers at Riverside are not as familiar with the skills needed for these particular students. There are not many ELLs. Extra training for these teachers would allow for targeted intervention for both the teachers and their students (ELLs).

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

No action steps were entered for this area of focus

CSI, TSI and ATSI Resource Review

Describe the process to review school improvement funding allocations and ensure resources are allocated based on needs. This section must be completed if the school is identified as ATSI, TSI or CSI in addition to completing an Area(s) of Focus identifying interventions and activities within the SIP (ESSA 1111(d)(1)(B)(4) and (d)(2)(C).

Budgets are monitored weekly by prinicpal with oversight by SAC and faculty stakeholders. A budget is created to provide the needed resources and supplies for learning.

Re-evaluation is considered after data collection and analysis of subgroups are complete.

Title I Requirements

Schoolwide Program Plan (SWP) Requirements

This section must be completed if the school is implementing a Title I, Part A SWP and opts to use the SIP to satisfy the requirements of the SWP plan, as outlined in the ESSA, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

Provide the methods for dissemination of this SIP, UniSIG budget and SWP to stakeholders (e.g., students, families, school staff and leadership and local businesses and organizations). Please articulate a plan or protocol for how this SIP and progress will be shared and disseminated and to the extent practicable, provided in a language a parent can understand. (ESSA 1114(b)(4)) List the school's webpage* where the SIP is made publicly available.

SAC, School webpage, Parent Newsletter, PTO

Describe how the school plans to build positive relationships with parents, families and other community stakeholders to fulfill the school's mission, support the needs of students and keep parents informed of their child's progress.

List the school's webpage* where the school's Family Engagement Plan is made publicly available. (ESSA 1116(b-g))

Parent and family engagement through evening events (math night, literacy night, science night...) having monthly information to parents via newsletter from front office, encouragement for parents to attend school conferences and events

Describe how the school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum. Include the Area of Focus if addressed in Part III of the SIP. (ESSA 1114(b)(7)ii))

Providing a protected time in the academic day for remediation/enrichment. This is a time when our idenified subgroups will get the necessary remediation and mentoring needed for success in the elementary classroom.

If appropriate and applicable, describe how this plan is developed in coordination and integration with other Federal, State, and local services, resources and programs, such as programs supported under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing CSI or TSI activities under section 1111(d). (ESSA 1114(b)(5))

n/a

Optional Component(s) of the Schoolwide Program Plan

Include descriptions for any additional strategies that will be incorporated into the plan.

Describe how the school ensures counseling, school-based mental health services, specialized support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas. (ESSA 1114(b)(7)(iii)(I))

The following are resources to all students based on need: Guidance counselor MTSS

CDAC Counselor Mental Health Counselor Social Worker

Describe the preparation for and awareness of postsecondary opportunities and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school. (ESSA 1114(b)(7)(iii)(II))

n/a- elementary school

Describe the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act. 20 U.S.C. 1400 et seq. and ESSA 1114(b)(7)(iii)(III).

Multi Tiered System of Supports:

model to problem solve with teachers and parents so that all students are successful (tier 1- whole class instruction, tier 2- interventions applied in small groups, tier 3- smaller groups and higher frequency of interventions applied)

Describe the professional learning and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. (ESSA 1114(b)(7)(iii)(IV))

School based PL on data based instrucional decision making, central messagae PL on the use of their district adopted curricula, and continuous training from on site instructional coaches

Describe the strategies the school employs to assist preschool children in the transition from early childhood education programs to local elementary school programs. (ESSA 1114(b)(7)(iii)(V))

Classroom visits to KG; support with PL (attendance to KG PL)

Budget to Support Areas of Focus

Part VII: Budget to Support Areas of Focus

The approved budget does not reflect any amendments submitted for this project.

1	III.B.	Area of Focus: Positive Culture and Environment: Teacher Retention and Recruitment	\$0.00
2	III.B.	Area of Focus: ESSA Subgroup: Black/African-American	\$0.00
3	III.B.	Area of Focus: ESSA Subgroup: Students with Disabilities	\$0.00
4	III.B.	Area of Focus: ESSA Subgroup: English Language Learners	\$0.00
		Total:	\$0.00

Budget Approval

Check if this school is eligible and opting out of UniSIG funds for the 2023-24 school year.

No