**School District of Osceola County, FL** 

# **Four Corners Charter School**



2023-24 Schoolwide Improvement Plan (SIP)

# **Table of Contents**

SIP Authority and Purpose	3
I. School Information	6
II. Needs Assessment/Data Review	9
III. Planning for Improvement	14
IV. ATSI, TSI and CSI Resource Review	19
V. Reading Achievement Initiative for Scholastic Excellence	19
VI. Title I Requirements	21
VIII Dudwat to Compart Aveca of Facus	20
VII. Budget to Support Areas of Focus	23

# **Four Corners Charter School**

9100 TEACHER LN, Davenport, FL 33897

https://wwwfourcornerscharter.org

### **School Board Approval**

This plan was approved by the Osceola County School Board on 10/10/2023.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended, or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate. Rule 6A-1.098813, Florida Administrative Code (F.A.C.), requires district school boards to approve a SIP for each Department of Juvenile Justice (DJJ) school in the district rated as Unsatisfactory.

Below are the criteria for identification of traditional public and public charter schools pursuant to the Every Student Succeeds Act (ESSA) State plan:

#### Additional Target Support and Improvement (ATSI)

A school not identified for CSI or TSI, but has one or more subgroups with a Federal Index below 41%.

#### **Targeted Support and Improvement (TSI)**

A school not identified as CSI that has at least one consistently underperforming subgroup with a Federal Index below 32% for three consecutive years.

#### **Comprehensive Support and Improvement (CSI)**

A school can be identified as CSI in any of the following four ways:

- 1. Have an overall Federal Index below 41%;
- 2. Have a graduation rate at or below 67%;
- 3. Have a school grade of D or F; or
- 4. Have a Federal Index below 41% in the same subgroup(s) for 6 consecutive years.

ESEA sections 1111(d) requires that each school identified for ATSI, TSI or CSI develop a support and improvement plan created in partnership with stakeholders (including principals and other school leaders, teachers and parent), is informed by all indicators in the State's accountability system, includes evidence-based interventions, is based on a school-level needs assessment, and identifies resource inequities to be

addressed through implementation of the plan. The support and improvement plans for schools identified as TSI, ATSI and non-Title I CSI must be approved and monitored by the school district. The support and improvement plans for schools identified as Title I, CSI must be approved by the school district and Department. The Department must monitor and periodically review implementation of each CSI plan after approval.

The Department's SIP template in the Florida Continuous Improvement Management System (CIMS), <a href="https://www.floridacims.org">https://www.floridacims.org</a>, meets all state and rule requirements for traditional public schools and incorporates all ESSA components for a support and improvement plan required for traditional public and public charter schools identified as CSI, TSI and ATSI, and eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

Districts may allow schools that do not fit the aforementioned conditions to develop a SIP using the template in CIMS.

The responses to the corresponding sections in the Department's SIP template may address the requirements for: 1) Title I schools operating a schoolwide program (SWD), pursuant to ESSA, as amended, Section 1114(b); and 2) charter schools that receive a school grade of D or F or three consecutive grades below C, pursuant to Rule 6A-1.099827, F.A.C. The chart below lists the applicable requirements.

SIP Sections	Title I Schoolwide Program	Charter Schools
I-A: School Mission/Vision		6A-1.099827(4)(a)(1)
I-B-C: School Leadership, Stakeholder Involvement & SIP Monitoring	ESSA 1114(b)(2-3)	
I-E: Early Warning System	ESSA 1114(b)(7)(A)(iii)(III)	6A-1.099827(4)(a)(2)
II-A-C: Data Review		6A-1.099827(4)(a)(2)
II-F: Progress Monitoring	ESSA 1114(b)(3)	
III-A: Data Analysis/Reflection	ESSA 1114(b)(6)	6A-1.099827(4)(a)(4)
III-B: Area(s) of Focus	ESSA 1114(b)(7)(A)(i-iii)	
III-C: Other SI Priorities		6A-1.099827(4)(a)(5-9)
VI: Title I Requirements	ESSA 1114(b)(2, 4-5), (7)(A)(iii)(I-V)-(B) ESSA 1116(b-g)	

Note: Charter schools that are also Title I must comply with the requirements in both columns.

#### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

# I. School Information

#### School Mission and Vision

#### Provide the school's mission statement.

Four Corners Charter School will provide students with the necessary tools and skills needed to develop superior levels of achievement. We will strive for academic, social and physical excellence by providing a quality and challenging curriculum. We will promote positive moral and social values, foster an atmosphere of self-discipline in a safe learning environment, and maximize individual productivity to meet the needs of a changing global society. Four Corners Charter School students will be able to maximize their potential for successfully actualizing their goals with confidence and intrinsic motivation, thereby enabling each student to become a lifelong learner and strong functional contributor to their local community as well as their global community.

#### Provide the school's vision statement.

To have an innovative hands-on environment where all children can learn, want to learn, and experience success.

# School Leadership Team, Stakeholder Involvement and SIP Monitoring

#### **School Leadership Team**

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Thompson, Denise	Head of Schools	Baseline Data: NWEA & FAST/STAR benchmark data used for reading, math and Science. A Functional Behavior assessment conducted through observations, Data, which includes frequency, duration and on-task behavior is collected if there is a behavior concern. Progress monitoring: Academic-PMRN, Individual Tracking Sheets, Progress Learning and specific content area testing. Behavior - Behavior Intervention Plan is used to monitor and track undesired behaviors. Midyear: Academic Assessments and behavior assessments are reviewed and monitored. EoY Academic & behavioral data is collected and reviewed for future year planning.

#### Stakeholder Involvement and SIP Development

Describe the process for involving stakeholders (including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders) and how their input was used in the SIP development process. (ESSA 1114(b)(2))

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

Utilizing the Spring Staff, Parent and Student Survey results, the leadership team analyzed the data in order to develop a comprehensive plan for the current school year. The results of the were presented

during our pre-planning portion of the school year to teachers and staff. It was followed up by information being shared during ur monthly PTC meetings and the principal's weekly Facebook Live sessions.

#### **SIP Monitoring**

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the State's academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan, as necessary, to ensure continuous improvement. (ESSA 1114(b)(3))

The Head of Schools and the building principal will review the SIP during the Winter and Spring, aligning the timeframe with the benchmark assessments. A that time, Fall survey data and Winter assessment scores will be analyzed to determine the effectiveness of the SIP. Adjustments will be made as necessary.

#### **Demographic Data**

Only ESSA identification and school grade history updated 3/11/2024

2023-24 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Elementary School KG-5
Primary Service Type (per MSID File)	K-12 General Education
2022-23 Title I School Status	Yes
2022-23 Minority Rate	61%
2022-23 Economically Disadvantaged (FRL) Rate	76%
Charter School	Yes
RAISE School	No
ESSA Identification *updated as of 3/11/2024	ATSI
Eligible for Unified School Improvement Grant (UniSIG)	No
2021-22 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities (SWD)* English Language Learners (ELL) Black/African American Students (BLK) Hispanic Students (HSP) Multiracial Students (MUL) White Students (WHT) Economically Disadvantaged Students (FRL)
School Grades History *2022-23 school grades will serve as an informational baseline.	2021-22: B 2019-20: B 2018-19: B 2017-18: C
School Improvement Rating History	
DJJ Accountability Rating History	

#### **Early Warning Systems**

# Using 2022-23 data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator			Grade Level											
Indicator	K	1	2	3	4	5	6	7	8	Total				
Absent 10% or more days	38	50	40	49	45	37	0	0	0	259				
One or more suspensions	0	0	0	0	0	0	0	0	0					
Course failure in English Language Arts (ELA)	0	0	0	0	0	0	0	0	0					
Course failure in Math	0	0	0	0	0	0	0	0	0					
Level 1 on statewide ELA assessment	0	0	0	47	33	29	0	0	0	109				
Level 1 on statewide Math assessment	0	0	0	31	35	24	0	0	0	90				
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	33	47	31	47	33	29	0	0	0	220				

Using the table above, complete the table below with the number of students by current grade level that have two or more early warning indicators:

Indicator			(	Grad	de L	evel				Total
indicator	K	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	

# Using the table above, complete the table below with the number of students identified retained:

Indicator	Grade Level												
indicator	K	1	2	3	4	5	6	7	8	Total			
Retained Students: Current Year	0	0	0	0	0	0	0	0	0				
Students retained two or more times	0	0	0	0	0	0	0	0	0				

#### Prior Year (2022-23) As Initially Reported (pre-populated)

#### The number of students by grade level that exhibited each early warning indicator:

Indicator			Grade Level											
indicator	K	1	2	3	4	5	6	7	8	Total				
Absent 10% or more days	0	0	0	0	0	0	0	0	0					
One or more suspensions	0	0	0	0	0	0	0	0	0					
Course failure in ELA	0	0	0	0	0	0	0	0	0					
Course failure in Math	0	0	0	0	0	0	0	0	0					
Level 1 on statewide ELA assessment	0	0	0	47	33	39	0	0	0	119				
Level 1 on statewide Math assessment	0	0	0	44	26	45	0	0	0	115				
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0					

#### The number of students by current grade level that had two or more early warning indicators:

Indicator			(	Grad	de L	evel				Total
Indicator	K	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	

#### The number of students identified retained:

Indicator	Grade Level												
indicator	K	1	2	3	4	5	6	7	8	Total			
Retained Students: Current Year	0	0	0	0	0	0	0	0	0				
Students retained two or more times	0	0	0	0	0	0	0	0	0				

#### Prior Year (2022-23) Updated (pre-populated)

Section 3 includes data tables that are pre-populated based off information submitted in prior year's SIP.

# The number of students by grade level that exhibited each early warning indicator:

Indicator				Grad	de L	eve	l			Total
indicator	K	1	2	3	4	5	6	7	8	Total
Absent 10% or more days	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	
Level 1 on statewide ELA assessment	0	0	0	47	33	39	0	0	0	119
Level 1 on statewide Math assessment	0	0	0	44	26	45	0	0	0	115
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0	

## The number of students by current grade level that had two or more early warning indicators:

Indicator			(	Grad	de L	evel				Total
indicator	K	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	

#### The number of students identified retained:

Indicator	Grade Level								Total	
Indicator	K	1	2	3	4	5	6	7	8	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	

# **II. Needs Assessment/Data Review**

#### **ESSA School, District and State Comparison (pre-populated)**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school or combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school.

On April 9, 2021, FDOE Emergency Order No. 2021-EO-02 made 2020-21 school grades optional. They have been removed from this publication.

A a a sunta bilita Canana na na		2023			2022			2021	
Accountability Component	School	District	State	School	District	State	School	District	State
ELA Achievement*	51	44	53	52	48	56	55		
ELA Learning Gains				61			69		
ELA Lowest 25th Percentile				53			67		
Math Achievement*	61	46	59	59	44	50	54		
Math Learning Gains				68			58		
Math Lowest 25th Percentile				63			48		
Science Achievement*	56	43	54	52	46	59	54		
Social Studies Achievement*					55	64			
Middle School Acceleration					42	52			
Graduation Rate					42	50			
College and Career Acceleration						80			
ELP Progress	69	59	59	59			52		

<sup>\*</sup> In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation.

See Florida School Grades, School Improvement Ratings and DJJ Accountability Ratings.

#### **ESSA School-Level Data Review (pre-populated)**

2021-22 ESSA Federal Index							
ESSA Category (CSI, TSI or ATSI)	ATSI						
OVERALL Federal Index – All Students	58						
OVERALL Federal Index Below 41% - All Students							
Total Number of Subgroups Missing the Target	1						
Total Points Earned for the Federal Index							
Total Components for the Federal Index	5						

2021-22 ESSA Federal Index	
Percent Tested	100
Graduation Rate	

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	ATSI
OVERALL Federal Index – All Students	58
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	1
Total Points Earned for the Federal Index	467
Total Components for the Federal Index	8
Percent Tested	100
Graduation Rate	

# **ESSA Subgroup Data Review (pre-populated)**

	2022-23 ESSA SUBGROUP DATA SUMMARY											
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%								
SWD	20	Yes	4	1								
ELL	55											
AMI												
ASN												
BLK	47											
HSP	53											
MUL	54											
PAC												
WHT	70											
FRL	56											

	2021-22 ESSA SUBGROUP DATA SUMMARY											
ESSA Federal Subgroup Points Index		Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%								
SWD	34	Yes	3									
ELL	56											
AMI												
ASN												
BLK	50											
HSP	59											
MUL	67											
PAC												
WHT	61											
FRL	58											

Accountability Components by Subgroup

Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. (pre-populated)

	2022-23 ACCOUNTABILITY COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2021-22	C & C Accel 2021-22	ELP Progress
All Students	51			61			56					69
SWD	10			29							2	
ELL	41			67			51				5	69
AMI												
ASN												
BLK	46			51			45				4	
HSP	43			60			56				5	59
MUL	64			43							2	
PAC												
WHT	63			70			58				5	89
FRL	49			61			54				5	65

			2021-2	2 ACCOU	NTABILIT	Y COMPO	NENTS BY	SUBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress
All Students	52	61	53	59	68	63	52					59
SWD	23	37	43	19	47	50	9					45
ELL	44	52	54	55	71	68	47					59
AMI												
ASN												
BLK	45	67	43	51	59	43	43					
HSP	49	59	56	56	68	70	51					61
MUL	60			73								
PAC												
WHT	59	64	53	65	68	63	57					
FRL	52	62	55	57	67	62	48					59

			2020-2	1 ACCOU	NTABILIT	Y COMPO	NENTS BY	SUBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress
All Students	55	69	67	54	58	48	54					52
SWD	10			15								50
ELL	44	71	72	47	65	75	49					52
AMI												
ASN												
BLK	56	63		45	47		23					
HSP	50	70	63	50	56	46	53					52
MUL												
PAC												
WHT	61	70		64	64		68					
FRL	54	67	55	52	54	38	46					47

# **Grade Level Data Review– State Assessments (pre-populated)**

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (\*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2023 - Spring	52%	44%	8%	54%	-2%
04	2023 - Spring	53%	49%	4%	58%	-5%
03	2023 - Spring	52%	44%	8%	50%	2%

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2023 - Spring	68%	49%	19%	59%	9%
04	2023 - Spring	57%	48%	9%	61%	-4%
05	2023 - Spring	58%	41%	17%	55%	3%

SCIENCE								
Grade	Year	School	District	School- District Comparison	State	School- State Comparison		
05	2023 - Spring	51%	40%	11%	51%	0%		

# **III. Planning for Improvement**

#### Data Analysis/Reflection

Answer the following reflection prompts after examining any/all relevant school data sources.

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

SWD had the most significant decrease in their performance. The large influx of new students to FCCS was the largest contributing factor.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

SWD, the high number of new students with IEP's that joined us caused this decline as we were forced to work to close larger than expected academic gaps.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

SWD, ELA, showed the greatest gap.

Which data component showed the most improvement? What new actions did your school take in this area?

ML students, ELA, showed the greatest improvement. In order to support his type of growth, we added and additional 2 staff members to our ESOL department and shared the course load with all members of the team.

Reflecting on the EWS data from Part I, identify one or two potential areas of concern.

An area of concern will be in the writing component for the upcoming assessment year.

Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.

- 1) Growth
- 2) Turnover
- 3) Highly qualified teachers
- 4) Increased ML population
- 5) Increased ESE population

#### **Area of Focus**

(Identified key Area of Focus that addresses the school's highest priority based on any/all relevant data sources)

#### #1. Positive Culture and Environment specifically relating to Teacher Retention and Recruitment

#### **Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

In order to retain teachers, we have created a Wellness Initiative and a Wellness Club focused on the physical, mental and individual health of our teachers.

#### Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Teacher retention will be 85% based on Intent to Return form completion.

#### **Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

During each month, a variety of wellness activities will be implemented for the teachers. Their participation will serve as a check in for wellness.

#### Person responsible for monitoring outcome:

Denise Thompson (dthompson@fourcornerscharter.org)

#### **Evidence-based Intervention:**

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Implementation of the "Win with Wellness" program created by our insurance company.

#### Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

Most teachers are faced with a series of task, compounded by daily tasks, and experience burn-out during the mid-year months. Utilizing the information from our staff surveys, the need for a wellness program became evident.

#### Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 2 - Moderate Evidence

#### Will this evidence-based intervention be funded with UniSIG?

No

#### **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Identify a Wellness Coordinator, provide framework and activities for the program.

**Person Responsible:** Denise Thompson (dthompson@fourcornerscharter.org)

**By When:** May 31, 2024

#### #2. Instructional Practice specifically relating to Science

#### **Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Science continues to be an area of opportunity for our students. The overall proficiency for the 22-23 school year was reported at 51%.

#### Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Overall science proficiency will increase from 51% to 58% based on the spring administration of the FAST Progress Monitoring Assessment.

#### **Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

Monitoring of student progress will occur during PLC's, monthly data chats, and the rests from unit assessments.

#### Person responsible for monitoring outcome:

Denise Thompson (dthompson@fourcornerscharter.org)

#### **Evidence-based Intervention:**

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Through the implementation of ADI in our 5th grade science classes and in or STEM class, all 5th grade students will receive an additional 45 minutes of science instruction on a bi-weekly basis.

#### Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

In an analysis and meta-analysis of research on STEM Education by Bekir Yildirim (2016), a positive impact on science and STEM education occurs when students are exposed to theme-based units that allow for problem solving and creativity.

#### Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

#### Will this evidence-based intervention be funded with UniSIG?

No

#### **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Implement ADI in STEM for 3rd through 5th grades.

**Person Responsible:** Denise Thompson (dthompson@fourcornerscharter.org)

By When: Ongoing

#### #3. ESSA Subgroup specifically relating to Black/African-American

#### **Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Based on the 22-23 school year data, Students with Disabilities (SWD) performed at a level of less than 15% proficient based on the Spring administration of the FAST assessment. In order to increase the proficiency of this group, SWD will be receiving more structured support by the ESSE team and teacher with standards tracking and progress monitoring.

#### **Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Proficiency for SWD will increase from 11% to 20% by the FAST PM3 assessment.

#### **Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

During the 23-24 school year, the ESE team will meet regularly with teachers to discuss progress, support and remediation of all SWD students.

#### Person responsible for monitoring outcome:

Denise Thompson (dthompson@fourcornerscharter.org)

#### **Evidence-based Intervention:**

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

ESE teachers will use the Support Facilitation Model for intervention and remediation of our SWD students. The collaboration with classroom teachers will take place during their bi-weekly PLC's

#### **Rationale for Evidence-based Intervention:**

Explain the rationale for selecting this specific strategy.

In December, 2002, publication on Academic Achievement of Students with Disabilities in Co-Teaching, Resource Room and Support Facilitation Models, Dr. Frances Shaw stated that the support facilitation has the ability to take on the structure and flexibility necessary for the effective implementation of supports for SWD. Support Facilitation and PLC's are also part of the formula CSUSA uses in order to support our SWD and teachers.

#### Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

#### Will this evidence-based intervention be funded with UniSIG?

No

#### **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

The Staffing Specialist will meet with and explain all IEP's with all teachers supporting a specific student.

**Person Responsible:** Denise Thompson (dthompson@fourcornerscharter.org)

By When: Ongoing

ESE teachers will meet and plan with classroom teachers.

Person Responsible: Denise Thompson (dthompson@fourcornerscharter.org)

Last Modified: 5/5/2024 https://www.floridacims.org Page 18 of 23

By When: Ongoing

ESE teachers will support students using the Support Facilitation Model.

**Person Responsible:** Denise Thompson (dthompson@fourcornerscharter.org)

By When: Ongoing

# **CSI, TSI and ATSI Resource Review**

Describe the process to review school improvement funding allocations and ensure resources are allocated based on needs. This section must be completed if the school is identified as ATSI, TSI or CSI in addition to completing an Area(s) of Focus identifying interventions and activities within the SIP (ESSA 1111(d)(1)(B)(4) and (d)(2)(C).

School leadership team meets to discuss schoolwide data and resource allocation. We use the CSUSA approved resource guide to make final decisions. School will pilot programs to ensure they meet the needs of the students before the entire platform is purchased. MTSS tier two and tier three resource are including in the decision making process. All platforms purchased must have a standards based portion for standards proficiency, as well as, a pathway based on individual needs, regardless of achievement level.

## Reading Achievement Initiative for Scholastic Excellence (RAISE)

#### Area of Focus Description and Rationale

Include a description of your Area of Focus (Instructional Practice specifically relating to Reading/ELA) for each grade below, how it affects student learning in literacy, and a rationale that explains how it was identified as a critical need from the data reviewed. Data that should be used to determine the critical need should include, at a minimum:

- The percentage of students below Level 3 on the 2022 statewide, standardized ELA assessment.
   Identification criteria must include each grade that has 50 percent or more students scoring below level 3 in grades 3-5 on the statewide, standardized ELA assessment.
- The percentage of students in kindergarten through grade 3, based on 2021-2022 end of year screening and progress monitoring data, who are not on track to score Level 3 or above on the statewide, standardized ELA assessment.
- Other forms of data that should be considered: formative, progress monitoring and diagnostic assessment data.

#### Grades K-2: Instructional Practice specifically relating to Reading/ELA

5-E model for lesson planning, extended ELA block for enrichment and intervention support, implementation of instructional software for at-home support.

#### Grades 3-5: Instructional Practice specifically related to Reading/ELA

5-E model for lesson planning, extended ELA block for enrichment and intervention support, implementation of instructional software for at-home support.

#### **Measurable Outcomes**

State the specific measurable outcome the school plans to achieve for each grade below. This should be a data-based, objective outcome. Include prior year data and a measurable outcome for each of the following:

- Each grade K -3, using the coordinated screening and progress monitoring system, where 50
  percent or more of the students are not on track to pass the statewide ELA assessment;
- Each grade 3-5 where 50 percent or more of its students scored below a Level 3 on the most recent statewide, standardized ELA assessment; and
- Grade 6 measurable outcomes may be included, as applicable.

#### **Grades K-2 Measurable Outcomes**

62% of all K-2 students will demonstrate proficiency on the state STAR Assessment given in the spring.

#### **Grades 3-5 Measurable Outcomes**

62% of all 3-5 students will demonstrate proficiency on the state FAST Assessment given in the spring.

## Monitoring

#### Monitoring

Describe how the school's Area(s) of Focus will be monitored for the desired outcomes. Include a description of how ongoing monitoring will impact student achievement outcomes.

Weekly PLC's will be held with each grade level, data monitoring of Fall & Winter assessments, review of monthly assessment data.

#### **Person Responsible for Monitoring Outcome**

Select the person responsible for monitoring this outcome.

Thompson, Denise, dthompson@fourcornerscharter.org

#### **Evidence-based Practices/Programs**

#### **Description:**

Describe the evidence-based practices/programs being implemented to achieve the measurable outcomes in each grade and describe how the identified practices/programs will be monitored. The term "evidence-based" means demonstrating a statistically significant effect on improving student outcomes or other relevant outcomes as provided in 20 U.S.C. §7801(21)(A)(i). Florida's definition limits evidence-based practices/programs to only those with strong, moderate or promising levels of evidence.

- Do the identified evidence-based practices/programs meet Florida's definition of evidence-based (strong, moderate or promising)?
- Do the evidence-based practices/programs align with the district's K-12 Comprehensive Evidence-based Reading Plan?
- Do the evidence-based practices/programs align to the B.E.S.T. ELA Standards?

An interventionist team, ESOL& ESE departments will provide small group instruction to all low performing students, Progress Learning will be utilized by all teachers for remediation, centers and targeted small group instruction.

#### Rationale:

Explain the rationale for selecting practices/programs. Describe the resources/criteria used for selecting the practices/programs.

- Do the evidence-based practices/programs address the identified need?
- Do the identified evidence-based practices/programs show proven record of effectiveness for the target population?

Progress Learning was designed to support the new BEST standards with components that specifically target remediation by standard and provide small group instruction.

#### **Action Steps to Implement**

List the action steps that will be taken to address the school's Area(s) of Focus. To address the area of focus, identify 2 to 3 action steps and explain in detail for each of the categories below:

- Literacy Leadership
- Literacy Coaching
- Assessment
- Professional Learning

#### **Action Step**

#### **Person Responsible for Monitoring**

Curriculum Resource Teachers will focus on ELA, Math & MTSS

Thompson, Denise, dthompson@fourcornerscharter.org

# Title I Requirements

#### Schoolwide Program Plan (SWP) Requirements

This section must be completed if the school is implementing a Title I, Part A SWP and opts to use the SIP to satisfy the requirements of the SWP plan, as outlined in the ESSA, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

Provide the methods for dissemination of this SIP, UniSIG budget and SWP to stakeholders (e.g., students, families, school staff and leadership and local businesses and organizations). Please articulate a plan or protocol for how this SIP and progress will be shared and disseminated and to the extent practicable, provided in a language a parent can understand. (ESSA 1114(b)(4)) List the school's webpage\* where the SIP is made publicly available.

The SIP will be presented at our monthly PTC (Parent/Teacher Cooperative) meeting and a link will be shared on our school web-based page.

Describe how the school plans to build positive relationships with parents, families and other community stakeholders to fulfill the school's mission, support the needs of students and keep parents informed of their child's progress.

List the school's webpage\* where the school's Family Engagement Plan is made publicly available. (ESSA 1116(b-g))

Last Modified: 5/5/2024 https://www.floridacims.org Page 21 of 23

Based on our Spring Parent Survey's, communication was a concern. In order to support the correction of this concern we have increased our communication of the school webpage, the school Facebook page, through School Messenger and on Facebook Live. We are also utilizing the school marque for communication.

Describe how the school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum. Include the Area of Focus if addressed in Part III of the SIP. (ESSA 1114(b)(7)ii))

In order to increase the amount and quality of learning time for enrichment and remediation, we have decreased the number of time we take from teachers for meetings so they may focus on the planning and preparation of the lessons, RTi block and extended ELA block.

If appropriate and applicable, describe how this plan is developed in coordination and integration with other Federal, State, and local services, resources and programs, such as programs supported under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing CSI or TSI activities under section 1111(d). (ESSA 1114(b)(5))

This plan serves as our framework for compliance and guidance with all programs we are associated with under the ESSA grant.

#### Optional Component(s) of the Schoolwide Program Plan

Include descriptions for any additional strategies that will be incorporated into the plan.

Describe how the school ensures counseling, school-based mental health services, specialized support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas. (ESSA 1114(b)(7)(iii)(I))

Following our school-wide referral system, students are referred to the Student Service Coordinator who provides an assessment to determine the type of support needed. They then connect the student with the mental health provider for support.

Describe the preparation for and awareness of postsecondary opportunities and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school. (ESSA 1114(b)(7)(iii)(II))

In order to prepare students for postsecondary opportunities, we partner with our sister school, Four Corners Upper School, for activities that allow high school students to work with and mentor our elementary students.

Describe the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act. 20 U.S.C. 1400 et seq. and ESSA 1114(b)(7)(iii)(III).

Teachers are provided a matrix for handling discipline. Students are presented the Code of Conduct and Student Expectations that is reviewed for understanding.

Describe the professional learning and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. (ESSA 1114(b)(7)(iii)(IV))

Teachers are offered a variety of professional development between the local school district and CSUSA. These professional development opportunities are often based on a need or a desire by the teacher to broaden their scope of knowledge.

Describe the strategies the school employs to assist preschool children in the transition from early childhood education programs to local elementary school programs. (ESSA 1114(b)(7)(iii)(V))

During the summer, we screen all incoming kindergarten students and match them with current teachers for the new school year based on their needs.

# **Budget to Support Areas of Focus**

### Part VII: Budget to Support Areas of Focus

The approved budget does not reflect any amendments submitted for this project.

1	III.B.	Area of Focus: Positive Culture and Environment: Teacher Retention and Recruitment	\$0.00
2	III.B.	Area of Focus: Instructional Practice: Science	\$0.00
3	III.B.	Area of Focus: ESSA Subgroup: Black/African-American	\$0.00
		Total:	\$0.00

### **Budget Approval**

Check if this school is eligible and opting out of UniSIG funds for the 2023-24 school year.

No