Polk County Public Schools

Discovery High School



2023-24 Schoolwide Improvement Plan (SIP)

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Discovery High School

640 EVENHOUSE RD, Lake Alfred, FL 33850

discoveryhighschool.org

SIP Authority

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended, or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate. Rule 6A-1.098813, Florida Administrative Code (F.A.C.), requires district school boards to approve a SIP for each Department of Juvenile Justice (DJJ) school in the district rated as Unsatisfactory.

Below are the criteria for identification of traditional public and public charter schools pursuant to the Every Student Succeeds Act (ESSA) State plan:

Additional Target Support and Improvement (ATSI)

A school not identified for CSI or TSI, but has one or more subgroups with a Federal Index below 41%.

Targeted Support and Improvement (TSI)

A school not identified as CSI that has at least one consistently underperforming subgroup with a Federal Index below 32% for three consecutive years.

Comprehensive Support and Improvement (CSI)

A school can be identified as CSI in any of the following four ways:

- 1. Have an overall Federal Index below 41%;
- 2. Have a graduation rate at or below 67%;
- 3. Have a school grade of D or F; or
- 4. Have a Federal Index below 41% in the same subgroup(s) for 6 consecutive years.

ESEA sections 1111(d) requires that each school identified for ATSI, TSI or CSI develop a support and improvement plan created in partnership with stakeholders (including principals and other school leaders, teachers and parent), is informed by all indicators in the State's accountability system, includes evidence-based interventions, is based on a school-level needs assessment, and identifies resource inequities to be addressed through implementation of the plan. The support and improvement plans for schools identified as TSI, ATSI and non-Title I CSI must be approved and monitored by the school district. The support and improvement plans for schools identified as Title I, CSI must be approved by the school district and

Department. The Department must monitor and periodically review implementation of each CSI plan after approval.

The Department's SIP template in the Florida Continuous Improvement Management System (CIMS), https://www.floridacims.org, meets all state and rule requirements for traditional public schools and incorporates all ESSA components for a support and improvement plan required for traditional public and public charter schools identified as CSI, TSI and ATSI, and eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

Districts may allow schools that do not fit the aforementioned conditions to develop a SIP using the template in CIMS.

The responses to the corresponding sections in the Department's SIP template may address the requirements for: 1) Title I schools operating a schoolwide program (SWD), pursuant to ESSA, as amended, Section 1114(b); and 2) charter schools that receive a school grade of D or F or three consecutive grades below C, pursuant to Rule 6A-1.099827, F.A.C. The chart below lists the applicable requirements.

SIP Sections	Title I Schoolwide Program	Charter Schools
I-A: School Mission/Vision		6A-1.099827(4)(a)(1)
I-B-C: School Leadership, Stakeholder Involvement & SIP Monitoring	ESSA 1114(b)(2-3)	
I-E: Early Warning System	ESSA 1114(b)(7)(A)(iii)(III)	6A-1.099827(4)(a)(2)
II-A-C: Data Review		6A-1.099827(4)(a)(2)
II-F: Progress Monitoring	ESSA 1114(b)(3)	
III-A: Data Analysis/Reflection	ESSA 1114(b)(6)	6A-1.099827(4)(a)(4)
III-B: Area(s) of Focus	ESSA 1114(b)(7)(A)(i-iii)	
III-C: Other SI Priorities		6A-1.099827(4)(a)(5-9)
VI: Title I Requirements	ESSA 1114(b)(2, 4-5), (7)(A)(iii)(I-V)-(B) ESSA 1116(b-g)	

Note: Charter schools that are also Title I must comply with the requirements in both columns.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

I. School Information

School Mission and Vision

Provide the school's mission statement.

"We are dedicated to actively engaging all individuals in quality learning experiences that will enable them to value themselves and become responsible, productive citizens in a changing world."

Provide the school's vision statement.

Our vision and belief is that every student needs to succeed in the 21st century with an education that is both academically rigorous and "real-world" relevant. We think of academic rigor as students being able to apply their skills and knowledge to real-world problems, to adapt solutions to an ever-changing society, and to solve problems we have yet to recognize. Teaching through application is a very effective way to engage students and ensure they can apply what they have learned.

We believe that the Discovery High School family works together and shares responsibility for guiding our students' education by:

- Providing a safe and orderly environment conducive to learning for students,
- Actively engaging students in the learning process through a variety of teaching strategies and modality styles,
- Encouraging students to value themselves and have an acceptance of cultural differences of ideas and feelings,
- Providing ongoing technological training for growth in a changing world.

School Leadership Team, Stakeholder Involvement and SIP Monitoring

School Leadership Team

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Jemison, Darryl	Principal	
Fontaine, Beth	Assistant Principal	

Stakeholder Involvement and SIP Development

Describe the process for involving stakeholders (including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders) and how their input was used in the SIP development process. (ESSA 1114(b)(2))

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

We involve stakeholders by presenting our SIP during Title 1 Parent meeting and Parent Advisory Council(PAC) meetings. We would ask them for input on how to address the barriers and goals. We included our staff by presenting the SIP plan during our Family Meetings and also our Staff Advisory Council(SAC) meetings.

SIP Monitoring

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the State's academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan, as necessary, to ensure continuous improvement. (ESSA 1114(b)(3))

After progress monitoring assessments, we will sit down with departments to determine how students are progressing and how we need to address the achievement gaps to ensure that students are making adequate yearly progress.

Demographic Data Only ESSA identification and school grade history updated 3/11/2024

2023-24 Status (per MSID File)	Active
School Type and Grades Served	High School
(per MSID File)	9-12
Primary Service Type (per MSID File)	K-12 General Education
2022-23 Title I School Status	No
2022-23 Minority Rate	68%
2022-23 Economically Disadvantaged (FRL) Rate	78%
Charter School	Yes
RAISE School	No
ESSA Identification *updated as of 3/11/2024	ATSI
Eligible for Unified School Improvement Grant (UniSIG)	No
2021-22 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities (SWD)* English Language Learners (ELL)* Black/African American Students (BLK) Hispanic Students (HSP) White Students (WHT) Economically Disadvantaged Students (FRL)
School Grades History *2022-23 school grades will serve as an informational baseline.	2021-22: C 2019-20: C 2018-19: C 2017-18: C
School Improvement Rating History	
DJJ Accountability Rating History	

Early Warning Systems

Using 2022-23 data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator			Grade Level									
Indicator	K	1	2	3	4	5	6	7	8	Total		
Absent 10% or more days	0	0	0	0	0	0	0	0	0			
One or more suspensions	0	0	0	0	0	0	0	0	0			
Course failure in English Language Arts (ELA)	0	0	0	0	0	0	0	0	0			
Course failure in Math	0	0	0	0	0	0	0	0	0			
Level 1 on statewide ELA assessment	0	0	0	0	0	0	0	0	0			
Level 1 on statewide Math assessment	0	0	0	0	0	0	0	0	0			
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0			
	0	0	0	0	0	0	0	0	0			

Using the table above, complete the table below with the number of students by current grade level that have two or more early warning indicators:

Indicator			(Grad	de L	evel				Total
indicator	K	1	2	3	4	5	6	7	8	TOLAT
Students with two or more indicators	0	0	0	0	0	0	0	0	0	

Using the table above, complete the table below with the number of students identified retained:

Indicator		Grade Level										
indicator	K	1	2	3	4	5	6	7	8	Total		
Retained Students: Current Year	0	0	0	0	0	0	0	0	0			
Students retained two or more times	0	0	0	0	0	0	0	0	0			

Prior Year (2022-23) As Initially Reported (pre-populated)

The number of students by grade level that exhibited each early warning indicator:

Indicator	Grade Level	Total
Absent 10% or more school days		
One or more suspensions		
Course failure in English Language Arts (ELA)		
Course failure in Math		
Level 1 on statewide FSA ELA assessment		
Level 1 on statewide FSA Math assessment		

Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.

The number of students by current grade level that had two or more early warning indicators:

Indicator	Grade Level	Total
Students with two or more indicators		

The number of students identified retained:

indicator	Grade Level	lotai
Retained Students: Current Year		
Students retained two or more times		

Prior Year (2022-23) Updated (pre-populated)

Section 3 includes data tables that are pre-populated based off information submitted in prior year's SIP.

The number of students by grade level that exhibited each early warning indicator:

Indicator				Grade Level									
mulcator	K	1	2	3	4	5	6	7	8	Total			
Absent 10% or more school days	0	0	0	0	0	0	0	0	0				
One or more suspensions	0	0	0	0	0	0	0	0	0				
Course failure in English Language Arts (ELA)	0	0	0	0	0	0	0	0	0				
Course failure in Math	0	0	0	0	0	0	0	0	0				
Level 1 on statewide FSA ELA assessment	0	0	0	0	0	0	0	0	0				
Level 1 on statewide FSA Math assessment	0	0	0	0	0	0	0	0	0				
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0				

The number of students by current grade level that had two or more early warning indicators:

Indicator			(Grad	de L	evel				Total
mulcator	K	1	2	3	4	5	6	7	8	TOtal
Students with two or more indicators	0	0	0	0	0	0	0	0	0	

The number of students identified retained:

Indicator	Grade Level									
indicator	K	1	2	3	4	5	6	7	8	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	

II. Needs Assessment/Data Review

ESSA School, District and State Comparison (pre-populated)

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school or combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school.

On April 9, 2021, FDOE Emergency Order No. 2021-EO-02 made 2020-21 school grades optional. They have been removed from this publication.

Accountability Component		2023			2022		2021			
Accountability Component	School	District	State	School	District	State	School	District	State	
ELA Achievement*	41	38	50	50	41	51	42			
ELA Learning Gains				50			41			
ELA Lowest 25th Percentile				41			38			
Math Achievement*	24	24	38	35	35	38	29			
Math Learning Gains				39			23			
Math Lowest 25th Percentile				41			18			
Science Achievement*	52	50	64	57	26	40	46			
Social Studies Achievement*	62	50	66	67	39	48	47			
Middle School Acceleration					41	44				
Graduation Rate	93	84	89	97	52	61	98			
College and Career Acceleration	30	54	65	36	55	67	39			
ELP Progress	43	40	45				33			

^{*} In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation.

See Florida School Grades, School Improvement Ratings and DJJ Accountability Ratings.

ESSA School-Level Data Review (pre-populated)

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	ATSI
OVERALL Federal Index – All Students	49
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	3
Total Points Earned for the Federal Index	345
Total Components for the Federal Index	7
Percent Tested	99
Graduation Rate	93

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	ATSI
OVERALL Federal Index – All Students	51

2021-22 ESSA Federal Index	
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	2
Total Points Earned for the Federal Index	513
Total Components for the Federal Index	10
Percent Tested	99
Graduation Rate	97

ESSA Subgroup Data Review (pre-populated)

		2022-23 ES	SA SUBGROUP DATA SUMMA	RY
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	38	Yes	4	
ELL	28	Yes	4	1
AMI				
ASN				
BLK	43			
HSP	45			
MUL	9	Yes	1	1
PAC				
WHT	61			
FRL	46			

	2021-22 ESSA SUBGROUP DATA SUMMARY											
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%								
SWD	37	Yes	3									
ELL	38	Yes	3									
AMI												
ASN												
BLK	44											
HSP	50											

	2021-22 ESSA SUBGROUP DATA SUMMARY												
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%									
MUL													
PAC													
WHT	55												
FRL	49												

Accountability Components by Subgroup

Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. (pre-populated)

	2022-23 ACCOUNTABILITY COMPONENTS BY SUBGROUPS													
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2021-22	C & C Accel 2021-22	ELP Progress		
All Students	41			24			52	62		93	30	43		
SWD	23			16			33	42		13	6			
ELL	11			8			14	36		0	7	43		
AMI														
ASN														
BLK	40			16			32	42		30	6			
HSP	36			19			50	54		23	7	43		
MUL	18			0							2			
PAC														
WHT	50			37			68	77		41	6			
FRL	38			21			47	58		24	7	45		

	2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS													
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress		
All Students	50	50	41	35	39	41	57	67		97	36			
SWD	25	42	40	6				70						
ELL	22	38	37	25	35	48	33	19		100	20			
AMI														
ASN														

	2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS														
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress			
BLK	42	42	37	25	30	35	44	65		100	18				
HSP	44	50	43	33	43	44	49	61		96	32				
MUL															
PAC															
WHT	60	51	38	41	36	27	71	75		97	51				
FRL	48	49	36	32	38	39	54	61		98	32				

			2020-2	1 ACCOU	NTABILIT	Y COMPO	NENTS BY	SUBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress
All Students	42	41	38	29	23	18	46	47		98	39	33
SWD	7	23	33	6	7		13	33				
ELL	18	35	42	16	19	17	12	23		97	16	33
AMI												
ASN												
BLK	33	37	36	16	18	22	26	39		97	30	
HSP	33	38	39	23	22	17	37	40		97	31	38
MUL												
PAC												
WHT	53	46	38	41	28	13	63	61		98	57	
FRL	37	39	36	25	24	21	39	41		96	37	35

Grade Level Data Review- State Assessments (pre-populated)

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

			ELA			
Grade Year School		School- District District Comparison		State	School- State Comparison	
10	2023 - Spring	44%	40%	4%	50%	-6%
09	2023 - Spring	39%	39%	0%	48%	-9%

	ALGEBRA							
Grade Year Scho		School	District	School- District Comparison	State	School- State Comparison		
N/A	2023 - Spring	24%	37%	-13%	50%	-26%		

	GEOMETRY							
Grade Year School		School	School- District District State Comparison			School- State Comparison		
N/A	2023 - Spring	31%	37%	-6%	48%	-17%		

			BIOLOGY			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
N/A	2023 - Spring	52%	50%	2%	63%	-11%

			HISTORY			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
N/A	2023 - Spring	62%	49%	13%	63%	-1%

III. Planning for Improvement

Data Analysis/Reflection

Answer the following reflection prompts after examining any/all relevant school data sources.

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

The data component that showed the lowest performance was Algebra 1 proficiency scores. The contributing factors that led to these scores were teacher turnover and assessment changes.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

The data component that showed the greatest decline from the prior year was 9th grade ELA proficiency scores.

The contributing factors that led to these scores were teacher turnover and assessment changes.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

The data component with the greatest gap when compared to the state average was Algebra 1 proficiency scores. The contributing factors that led to these scores were teacher turnover and assessment changes.

Which data component showed the most improvement? What new actions did your school take in this area?

The data component that showed the most improvement was 10th grade ELA proficiency scores; these scores remained the same in comparison to the prior year, despite assessment changes. The new actions taken were adjustments and revisions to the curriculum map made by our literacy coach.

Reflecting on the EWS data from Part I, identify one or two potential areas of concern.

Reflecting on the EWS data from Part 1, the two potential areas of concerns are the Level 1s in Algebra 1 and ELA.

Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.

- 1) Algebra 1 proficiency
- 2) 9th grade ELA proficiency
- 3) Geometry proficiency

Area of Focus

(Identified key Area of Focus that addresses the school's highest priority based on any/all relevant data sources)

#1. Positive Culture and Environment specifically relating to Teacher Retention and Recruitment

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

We have tried to decrease the teacher turnover at DHS for a few years with no success. We have a total of 14 new teachers on staff for the 2023-2024 school year.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

We would like to decrease the number of new teachers by half for the upcoming school year. We would like to have a maximum of 7 new teachers.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Administration attended a Leverage Leadership workshop this summer where we learned about creating action plans for staff that need assistance in certain areas. We are hoping that this feedback on a regular basis helps to relieve some teacher stress and make their job easier.

Person responsible for monitoring outcome:

Darryl Jemison (darryl.jemison@discoveryfl.org)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

We will implement bi-weekly meetings with a teacher mentor.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

By having new teachers not only meet bi-weekly with their mentor but also have them document their meeting and leave with a specific goal in place to achieve before the next meeting.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

Nο

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

By having new teachers not only meet bi-weekly with their mentor but also have them document their meeting and leave with a specific goal in place to achieve before the next meeting.

Person Responsible: Beth Fontaine (beth.fontaine@polk-fl.net)

By When: Will meet with mentors on a quarterly or as needed basis to discuss progress.

CSI, TSI and ATSI Resource Review

Describe the process to review school improvement funding allocations and ensure resources are allocated based on needs. This section must be completed if the school is identified as ATSI, TSI or CSI in addition to completing an Area(s) of Focus identifying interventions and activities within the SIP (ESSA 1111(d)(1)(B)(4) and (d)(2)(C).

Reading Achievement Initiative for Scholastic Excellence (RAISE)

Area of Focus Description and Rationale

Include a description of your Area of Focus (Instructional Practice specifically relating to Reading/ELA) for each grade below, how it affects student learning in literacy, and a rationale that explains how it was identified as a critical need from the data reviewed. Data that should be used to determine the critical need should include, at a minimum:

- The percentage of students below Level 3 on the 2022 statewide, standardized ELA assessment.
 Identification criteria must include each grade that has 50 percent or more students scoring below level 3 in grades 3-5 on the statewide, standardized ELA assessment.
- The percentage of students in kindergarten through grade 3, based on 2021-2022 end of year screening and progress monitoring data, who are not on track to score Level 3 or above on the statewide, standardized ELA assessment.
- Other forms of data that should be considered: formative, progress monitoring and diagnostic assessment data.

Grades K-2: Instructional Practice specifically relating to Reading/ELA

Grades 3-5: Instructional Practice specifically related to Reading/ELA

Measurable Outcomes

State the specific measurable outcome the school plans to achieve for each grade below. This should be a data-based, objective outcome. Include prior year data and a measurable outcome for each of the following:

- Each grade K -3, using the coordinated screening and progress monitoring system, where 50
 percent or more of the students are not on track to pass the statewide ELA assessment;
- Each grade 3-5 where 50 percent or more of its students scored below a Level 3 on the most recent statewide, standardized ELA assessment; and
- Grade 6 measurable outcomes may be included, as applicable.

Grades K-2 Measurable Outcomes

Grades 3-5 Measurable Outcomes

Monitoring

Monitoring

Describe how the school's Area(s) of Focus will be monitored for the desired outcomes. Include a description of how ongoing monitoring will impact student achievement outcomes.

Person Responsible for Monitoring Outcome

Select the person responsible for monitoring this outcome.

Evidence-based Practices/Programs

Description:

Describe the evidence-based practices/programs being implemented to achieve the measurable outcomes in each grade and describe how the identified practices/programs will be monitored. The term "evidence-based" means demonstrating a statistically significant effect on improving student outcomes or other relevant outcomes as provided in 20 U.S.C. §7801(21)(A)(i). Florida's definition limits evidence-based practices/programs to only those with strong, moderate or promising levels of evidence.

- Do the identified evidence-based practices/programs meet Florida's definition of evidence-based (strong, moderate or promising)?
- Do the evidence-based practices/programs align with the district's K-12 Comprehensive Evidence-based Reading Plan?
- Do the evidence-based practices/programs align to the B.E.S.T. ELA Standards?

Rationale:

Explain the rationale for selecting practices/programs. Describe the resources/criteria used for selecting the practices/programs.

- Do the evidence-based practices/programs address the identified need?
- Do the identified evidence-based practices/programs show proven record of effectiveness for the target population?

Action Steps to Implement

List the action steps that will be taken to address the school's Area(s) of Focus. To address the area of focus, identify 2 to 3 action steps and explain in detail for each of the categories below:

- Literacy Leadership
- Literacy Coaching
- Assessment
- Professional Learning

Action Step

Person Responsible for Monitoring

Title I Requirements

Schoolwide Program Plan (SWP) Requirements

This section must be completed if the school is implementing a Title I, Part A SWP and opts to use the SIP to satisfy the requirements of the SWP plan, as outlined in the ESSA, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

Provide the methods for dissemination of this SIP, UniSIG budget and SWP to stakeholders (e.g., students, families, school staff and leadership and local businesses and organizations). Please articulate a plan or protocol for how this SIP and progress will be shared and disseminated and to the extent practicable, provided in a language a parent can understand. (ESSA 1114(b)(4)) List the school's webpage* where the SIP is made publicly available.

- 1. discoveryhighschool.org
- 2. We would go through the SIP at our PAC meetings.

Describe how the school plans to build positive relationships with parents, families and other community stakeholders to fulfill the school's mission, support the needs of students and keep parents informed of their child's progress.

List the school's webpage* where the school's Family Engagement Plan is made publicly available. (ESSA 1116(b-g))

We have community events that we host throughout the school year to help build our relationships with our community stakeholders.

We have a face book page, school app and website that we use to get information out to parents. We also host parent meetings at the school as well as record and post them for parents that can't attend.

Describe how the school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum. Include the Area of Focus if addressed in Part III of the SIP. (ESSA 1114(b)(7)ii))

Part of plan is implementing IXL to help with progress monitoring across all subjects. We also plan on using our instructional coaches to help review progress monitoring data with our teachers and review next steps for improvement.

If appropriate and applicable, describe how this plan is developed in coordination and integration with other Federal, State, and local services, resources and programs, such as programs supported under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing CSI or TSI activities under section 1111(d). (ESSA 1114(b)(5))

N/A

Optional Component(s) of the Schoolwide Program Plan

Include descriptions for any additional strategies that will be incorporated into the plan.

Describe how the school ensures counseling, school-based mental health services, specialized support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas. (ESSA 1114(b)(7)(iii)(I))

N/A

Describe the preparation for and awareness of postsecondary opportunities and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school. (ESSA 1114(b)(7)(iii)(II))

N/A

Describe the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act. 20 U.S.C. 1400 et seq. and ESSA 1114(b)(7)(iii)(III).

N/A

Describe the professional learning and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. (ESSA 1114(b)(7)(iii)(IV))

N/A

Describe the strategies the school employs to assist preschool children in the transition from early childhood education programs to local elementary school programs. (ESSA 1114(b)(7)(iii)(V))

N/A

Budget to Support Areas of Focus

Part VII: Budget to Support Areas of Focus

The approved budget does not reflect any amendments submitted for this project.

I III.B.	Area of Focus: Positive Culture and Environment: Teacher Retention and Recruitment		\$0.00
		Total:	\$0.00

Budget Approval

Check if this school is eligible and opting out of UniSIG funds for the 2023-24 school year.

Yes