

Orange County Public Schools

# Tangelo Park Elementary School



2023-24

Schoolwide Improvement Plan (SIP)

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**Table of Contents**

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<b>SIP Authority and Purpose</b>	<b>3</b>
<b>I. School Information</b>	<b>6</b>
<b>II. Needs Assessment/Data Review</b>	<b>10</b>
<b>III. Planning for Improvement</b>	<b>15</b>
<b>IV. ATSI, TSI and CSI Resource Review</b>	<b>23</b>
<b>V. Reading Achievement Initiative for Scholastic Excellence</b>	<b>23</b>
<b>VI. Title I Requirements</b>	<b>26</b>
<b>VII. Budget to Support Areas of Focus</b>	<b>28</b>

## Tangelo Park Elementary

5115 ANZIO ST, Orlando, FL 32819

<https://sunsetparkes.ocps.net/>

### SIP Authority

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended, or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate. Rule 6A-1.098813, Florida Administrative Code (F.A.C.), requires district school boards to approve a SIP for each Department of Juvenile Justice (DJJ) school in the district rated as Unsatisfactory.

Below are the criteria for identification of traditional public and public charter schools pursuant to the Every Student Succeeds Act (ESSA) State plan:

#### Additional Target Support and Improvement (ATSI)

A school not identified for CSI or TSI, but has one or more subgroups with a Federal Index below 41%.

#### Targeted Support and Improvement (TSI)

A school not identified as CSI that has at least one consistently underperforming subgroup with a Federal Index below 32% for three consecutive years.

#### Comprehensive Support and Improvement (CSI)

A school can be identified as CSI in any of the following four ways:

1. Have an overall Federal Index below 41%;
2. Have a graduation rate at or below 67%;
3. Have a school grade of D or F; or
4. Have a Federal Index below 41% in the same subgroup(s) for 6 consecutive years.

ESEA sections 1111(d) requires that each school identified for ATSI, TSI or CSI develop a support and improvement plan created in partnership with stakeholders (including principals and other school leaders, teachers and parent), is informed by all indicators in the State's accountability system, includes evidence-based interventions, is based on a school-level needs assessment, and identifies resource inequities to be addressed through implementation of the plan. The support and improvement plans for schools identified as TSI, ATSI and non-Title I CSI must be approved and monitored by the school district. The support and improvement plans for schools identified as Title I, CSI must be approved by the school district and

Department. The Department must monitor and periodically review implementation of each CSI plan after approval.

The Department's SIP template in the Florida Continuous Improvement Management System (CIMS), <https://www.floridacims.org>, meets all state and rule requirements for traditional public schools and incorporates all ESSA components for a support and improvement plan required for traditional public and public charter schools identified as CSI, TSI and ATSI, and eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

Districts may allow schools that do not fit the aforementioned conditions to develop a SIP using the template in CIMS.

The responses to the corresponding sections in the Department's SIP template may address the requirements for: 1) Title I schools operating a schoolwide program (SWD), pursuant to ESSA, as amended, Section 1114(b); and 2) charter schools that receive a school grade of D or F or three consecutive grades below C, pursuant to Rule 6A-1.099827, F.A.C. The chart below lists the applicable requirements.

SIP Sections	Title I Schoolwide Program	Charter Schools
I-A: School Mission/Vision		6A-1.099827(4)(a)(1)
I-B-C: School Leadership, Stakeholder Involvement & SIP Monitoring	ESSA 1114(b)(2-3)	
I-E: Early Warning System	ESSA 1114(b)(7)(A)(iii)(III)	6A-1.099827(4)(a)(2)
II-A-C: Data Review		6A-1.099827(4)(a)(2)
II-F: Progress Monitoring	ESSA 1114(b)(3)	
III-A: Data Analysis/Reflection	ESSA 1114(b)(6)	6A-1.099827(4)(a)(4)
III-B: Area(s) of Focus	ESSA 1114(b)(7)(A)(i-iii)	
III-C: Other SI Priorities		6A-1.099827(4)(a)(5-9)
VI: Title I Requirements	ESSA 1114(b)(2, 4-5), (7)(A)(iii)(I-V)-(B) ESSA 1116(b-g)	

Note: Charter schools that are also Title I must comply with the requirements in both columns.

## **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## I. School Information

### School Mission and Vision

**Provide the school's mission statement.**

Mission: With the support of families and the community, we create an enriching and diverse pathways that lead our students to success

**Provide the school's vision statement.**

Vision: To ensure every student has a promising and successful future

### School Leadership Team, Stakeholder Involvement and SIP Monitoring

**School Leadership Team**

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Jackson Kimble, Myrlene	Principal	Mrs. Myrlene Jackson-Kimble, the Principal, is the school-based instructional leader for academic and behavior instruction. She provides the vision for the school to ensure high academic achievement is attained for all students. Mrs. Jackson-Kimble implements and evaluates programs within our school to ensure that the achievement gap is closing among subgroups. As an administrator, she performs classroom observations to manage and support alignment for student learning. Additionally, actionable feedback is provided to the teachers in order to build capacity, improve instruction as well as ensure academic student success. Mrs. Jackson- Kimble holds weekly Professional Learning Community meetings at each grade with leadership team members to discuss the intensity of standards-based instruction, Tier I and Tier II interventions, and enrichment lessons for students who are working above grade level. She also ensures professional development is based on the needs of the staff to increase student achievement.
Weiss, Kristi	Assistant Principal	The school assistant principal, Kristi Weiss, will help the principal by ensuring a safe learning environment, monitoring all student data, mandating the implementation of instructional best practices, and coaching teachers to perform to the best of their ability. The assistant principal will also monitor instruction and data and provide timely yet effective feedback for improving classroom instruction.
Lundi, Ralph	Assistant Principal	The school assistant principal, Ralph Lundi, will help the principal with ensuring a safe learning environment, monitoring all student data, ensuring implementation of instructional best practices and coaching teachers to perform to the best of their ability. The assistant principal will also monitor instruction and data and provide timely yet effective feedback for improving classroom instruction.
Otero, Catalina	Instructional Coach	The ELA instructional coach will provide on-going professional development, coaching support, and resources to teachers through the coaching cycle as it pertains to reading and writing instruction. The ELA coach, Catalina Otero will also provide ongoing professional development, coaching support, facilitate PLC meetings, and provide resources to teachers through the coaching cycle as it pertains to reading and writing instruction.

### Stakeholder Involvement and SIP Development

Describe the process for involving stakeholders (including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders) and how their input was used in the SIP development process. (ESSA 1114(b)(2))

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

The 2022-2023 data has been reviewed and shared school-wide. This information is then further disaggregated so that root causes can be identified and actions steps planned. School improvement processes are not only shared with staff, but parents as well through School Advisory Committee (SAC)

meetings which many times a crossover occurs into PTA thus allowing for more parental involvement. Once data and action steps are connected to the planning process during Professional Learning Communities (PLCs), progress can then be tracked.

### SIP Monitoring

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the State's academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan, as necessary, to ensure continuous improvement. (ESSA 1114(b)(3))

Once root causes are identified and action steps developed to address the needs, monitoring becomes an important factor for success. The question is asked, "Are our action steps working?" At this point, adjustments are made if an increased proficiency is not showing in the data. Action steps are then revised with considerations to the subjects and data along with timelines that acknowledge the various assessments to be given. As information is tracked, adjustments to the allocated resources will occur based upon the needs.

### Demographic Data

Only ESSA identification and school grade history updated 3/11/2024

<b>2023-24 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Elementary School PK-5
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2022-23 Title I School Status</b>	Yes
<b>2022-23 Minority Rate</b>	97%
<b>2022-23 Economically Disadvantaged (FRL) Rate</b>	100%
<b>Charter School</b>	No
<b>RAISE School</b>	Yes
<b>ESSA Identification</b> *updated as of 3/11/2024	CSI
<b>Eligible for Unified School Improvement Grant (UniSIG)</b>	Yes
<b>2021-22 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities (SWD)* English Language Learners (ELL)* Black/African American Students (BLK)* Hispanic Students (HSP)* Economically Disadvantaged Students (FRL)*
<b>School Grades History</b> *2022-23 school grades will serve as an informational baseline.	2021-22: D 2019-20: C 2018-19: C 2017-18: C
<b>School Improvement Rating History</b>	
<b>DJJ Accountability Rating History</b>	

### Early Warning Systems



**Using 2022-23 data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:**

Indicator	Grade Level										Total
	K	1	2	3	4	5	6	7	8		
Absent 10% or more days	11	30	25	26	26	25	0	0	0	143	
One or more suspensions	0	2	5	11	7	8	0	0	0	33	
Course failure in English Language Arts (ELA)	0	0	0	9	1	0	0	0	0	10	
Course failure in Math	0	0	0	0	0	0	0	0	0		
Level 1 on statewide ELA assessment	0	0	0	10	24	20	0	0	0	54	
Level 1 on statewide Math assessment	0	0	0	7	22	27	0	0	0	56	
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	14	19	35	24	0	0	0	0	92	
	0	0	0	0	0	0	0	0	0		

**Using the table above, complete the table below with the number of students by current grade level that have two or more early warning indicators:**

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Students with two or more indicators	0	8	11	22	31	24	0	0	0	96

**Using the table above, complete the table below with the number of students identified retained:**

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Retained Students: Current Year	0	0	0	9	1	0	0	0	0	10
Students retained two or more times	0	0	0	1	0	0	0	0	0	1

#### **Prior Year (2022-23) As Initially Reported (pre-populated)**

**The number of students by grade level that exhibited each early warning indicator:**

Indicator	Grade Level										Total
	K	1	2	3	4	5	6	7	8		
Absent 10% or more days	12	30	31	36	21	26	0	0	0	156	
One or more suspensions	0	1	4	9	2	10	0	0	0	26	
Course failure in ELA	0	0	0	5	2	0	0	0	0	7	
Course failure in Math	0	0	0	0	1	0	0	0	0	1	
Level 1 on statewide ELA assessment	0	0	0	23	19	35	0	0	0	77	
Level 1 on statewide Math assessment	0	0	0	20	18	45	0	0	0	83	
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0		

**The number of students by current grade level that had two or more early warning indicators:**

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Students with two or more indicators	0	1	2	23	16	42	0	0	0	84

**The number of students identified retained:**

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Retained Students: Current Year	0	0	0	17	0	0	0	0	0	17
Students retained two or more times	0	0	0	0	0	0	0	0	0	

**Prior Year (2022-23) Updated (pre-populated)**

Section 3 includes data tables that are pre-populated based off information submitted in prior year's SIP.

**The number of students by grade level that exhibited each early warning indicator:**

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Absent 10% or more days	12	30	31	36	21	26	0	0	0	156
One or more suspensions	0	1	4	9	2	10	0	0	0	26
Course failure in ELA	0	0	0	5	2	0	0	0	0	7
Course failure in Math	0	0	0	0	1	0	0	0	0	1
Level 1 on statewide ELA assessment	0	0	0	23	19	35	0	0	0	77
Level 1 on statewide Math assessment	0	0	0	20	18	45	0	0	0	83
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0	

**The number of students by current grade level that had two or more early warning indicators:**

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Students with two or more indicators	0	1	2	23	16	42	0	0	0	84

**The number of students identified retained:**

Indicator	Grade Level									Total
	K	1	2	3	4	5	6	7	8	
Retained Students: Current Year	0	0	0	17	0	0	0	0	0	17
Students retained two or more times	0	0	0	0	0	0	0	0	0	

**II. Needs Assessment/Data Review**

**ESSA School, District and State Comparison (pre-populated)**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school or combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school.

**On April 9, 2021, FDOE Emergency Order No. 2021-EO-02 made 2020-21 school grades optional. They have been removed from this publication.**

Accountability Component	2023			2022			2021		
	School	District	State	School	District	State	School	District	State
ELA Achievement*	35	57	53	29	56	56	19		
ELA Learning Gains				53			20		
ELA Lowest 25th Percentile				48			29		
Math Achievement*	30	60	59	23	46	50	18		
Math Learning Gains				40			16		
Math Lowest 25th Percentile				32			13		
Science Achievement*	33	63	54	27	61	59	9		
Social Studies Achievement*					66	64			
Middle School Acceleration					51	52			
Graduation Rate					55	50			
College and Career Acceleration						80			
ELP Progress	61	59	59	37			55		

*\* In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation.*

See [Florida School Grades, School Improvement Ratings and DJJ Accountability Ratings](#).

**ESSA School-Level Data Review (pre-populated)**

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	CSI
OVERALL Federal Index – All Students	39
OVERALL Federal Index Below 41% - All Students	Yes
Total Number of Subgroups Missing the Target	3
Total Points Earned for the Federal Index	196
Total Components for the Federal Index	5

**2021-22 ESSA Federal Index**

Percent Tested	100
Graduation Rate	

**2021-22 ESSA Federal Index**

ESSA Category (CSI, TSI or ATSI)	CSI
OVERALL Federal Index – All Students	36
OVERALL Federal Index Below 41% - All Students	Yes
Total Number of Subgroups Missing the Target	5
Total Points Earned for the Federal Index	289
Total Components for the Federal Index	8
Percent Tested	100
Graduation Rate	

**ESSA Subgroup Data Review (pre-populated)****2022-23 ESSA SUBGROUP DATA SUMMARY**

ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	15	Yes	4	2
ELL	25	Yes	2	1
AMI				
ASN				
BLK	37	Yes	4	
HSP	45			
MUL				
PAC				
WHT				
FRL	41			

2021-22 ESSA SUBGROUP DATA SUMMARY				
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	18	Yes	3	1
ELL	38	Yes	1	
AMI				
ASN				
BLK	35	Yes	3	
HSP	40	Yes	1	
MUL				
PAC				
WHT				
FRL	35	Yes	1	

#### Accountability Components by Subgroup

Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. (pre-populated)

2022-23 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2021-22	C & C Accel 2021-22	ELP Progress
All Students	35			30			33					61
SWD	15			15							2	
ELL	14			17			29				5	61
AMI												
ASN												
BLK	34			30			30				5	57
HSP	36			34			40				5	70
MUL												
PAC												
WHT												
FRL	37			33			34				5	64

2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress
All Students	29	53	48	23	40	32	27					37
SWD	12	25	30	6	18							
ELL	30	55		25	40		41					37
AMI												
ASN												
BLK	24	53	54	21	40	35	22					32
HSP	38	50		29	34		46					41
MUL												
PAC												
WHT												
FRL	30	53	47	22	35	29	25					42

2020-21 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress
All Students	19	20	29	18	16	13	9					55
SWD	8			0								
ELL	20	15		18	23		0					55
AMI												
ASN												
BLK	14	17	23	14	13	8	9					52
HSP	29	40		20	30							55
MUL												
PAC												
WHT												
FRL	18	23	31	17	19	18	8					56

### Grade Level Data Review– State Assessments (pre-populated)

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (\*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
05	2023 - Spring	24%	54%	-30%	54%	-30%
04	2023 - Spring	45%	60%	-15%	58%	-13%
03	2023 - Spring	29%	52%	-23%	50%	-21%

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2023 - Spring	34%	59%	-25%	59%	-25%
04	2023 - Spring	42%	62%	-20%	61%	-19%
05	2023 - Spring	20%	55%	-35%	55%	-35%

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
05	2023 - Spring	32%	59%	-27%	51%	-19%

### III. Planning for Improvement

#### Data Analysis/Reflection

Answer the following reflection prompts after examining any/all relevant school data sources.

**Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.**

ELA, Math and Science are all at a 32% proficiency according to the "School Results" Reports with grade level data that was released in July 2023. This grade level data does not consider whether students are a match for the FTE periods and all students are inclusive in the denominator for determining percentages.

Reading comprehension is an area with which greater focus is needed for both ELA and Science. The BEST benchmarks for ELA were newly tested in the 2022-2023 school year and the Tangelo Park Elementary School students will need continued support in this subject. For Math, the third grade and fifth grade students preformed lower than the fourth grade students at 42% proficiency. The third grade students were at a 34% proficiency and fifth grade students were at 20%.

**Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.**

No data component showed a decline.

**Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.**

According to Grade Level PM3 Results for the “2023 Florida Assessment of Student Thinking” and the “2023 Statewide Science Assessment,” Math Achievement had the greatest gap when compared to the state. The state’s overall percent proficient for Math in grades 3-5 was at 58%. When comparing Tangelo Park’s percent of 32 to that of the state, the gap is twenty-six percentage points. Foundational skills and fluency in mathematics along with student tardies and absenteeism are contributing factors.

**Which data component showed the most improvement? What new actions did your school take in this area?**

Using the Grade Level PM3 Results for the “2023 Florida Assessment of Student Thinking, all data components showed improvement with Math Achievement increasing the most by nine percentage points from 23% in 2022 to 32% in 2023. Emphasizing the common planning framework along with the teacher involvement in the data analysis helped improved student achievement.

**Reflecting on the EWS data from Part I, identify one or two potential areas of concern.**

In reviewing EWS data, student absenteeism followed by substantial reading deficiency for 26 of the 2022-2023 third grade students who received good cause exemption are two areas which will be focused upon for the 2023-2024 school year.

**Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.**

The highest priorities for Tangelo Park Elementary during the 2023-2024 school year will include:

- 1) ELA
- 2) Math
- 3) Science
- 4) ESSA Subgroups below 41%: SWD, ELL, BLK, HSP, FRL

#### **Area of Focus**

(Identified key Area of Focus that addresses the school’s highest priority based on any/all relevant data sources)



**#1. Positive Culture and Environment specifically relating to Early Warning System****Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a crucial need from the data reviewed.

One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

In order to create a positive culture and environment, Tangelo Park will focus on decreasing absenteeism. Last school year, 30% of the students missed 10% or more days of the the school year. During the 2022-2023 school year 143 students were absent 10% of the required 180 school days. In 2021-2022, 156 students fell into this category. In order to increase the amount of time that students are receiving instruction the number of days absent needs to decrease.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

By Spring 2024, the number of students identified as being absent more than 10% of the school year will decrease from 30% to 20%.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

The Attendance Clerk will pull a bi-weekly report for students who have multiple absences during that time frame so that parent contact, support and other necessary interventions can be put in place to minimize students absences thereafter.

**Person responsible for monitoring outcome:**

Kristi Weiss (kristi.weiss@ocps.net)

**Evidence-based Intervention:**

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Establish a contact person at school for parents to work with. Assign a specific staff member, usually one of the student's main teachers, with the responsibility of supporting the family with the student's attendance.

**Rationale for Evidence-based Intervention:**

Explain the rationale for selecting this specific strategy.

Designating a specific staff member to be the contact person for parents with frequently-absent students will foster a sense of familiarity, trust and collaboration between the parent and teacher, with the goal of inciting the parent to view the teacher as an ally and invested stakeholder in the student's attendance and academic success.

**Tier of Evidence-based Intervention**

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

**Will this evidence-based intervention be funded with UniSIG?**

No

**Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Parent/Family Surveys to determine reasons for lack of attendance. Research shows that parental involvement helps to decrease chronic absenteeism.

**Person Responsible:** Ralph Lundi (ralph.lundi@ocps.net)

**By When:** By the end of January 2024.

According to research by Attendance Works, a key component of the engagement is helping families understand what their children are learning when they are in school and the negative effects of chronic absenteeism. Too many parents and students do not realize that missing a few days can be a problem, which can lead to falling behind in the classroom. An upcoming family event will be planned where parents will have the opportunity to learn more about attendance, standards and the unit assessments in order to increase the parents and students' awareness of the impact attendance has on learning.

**Person Responsible:** Alba Lorenzo (alba.lorenzo@ocps.net)

**By When:** By the end of November 2023.

**#2. Instructional Practice specifically relating to Differentiation****Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Tangelo Park Elementary will focus on increasing student proficiency in all content areas as a result of teachers consistently, purposefully, and collaboratively planning differentiated instruction while delivering rigorous lessons to include effective monitoring of student progress toward learning and the implementation of authentic engagement strategies. There is a need to differentiate small group instruction to support Tier II and Tier III MTSS students. ELA proficiency was at 37 percentage points and Math proficiency was at 34 percentage points. A continuum of Tier II and Tier III researched-based resources and assessments will be used to vigorously progress monitor data of students identified as needing additional Tier II and Tier III support. By providing our staff with ongoing professional learning that reinforces proper data collection, progress monitoring, and data analysis, we ensure that student's individual needs are met.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

By the end of the 2023-2024 school year, students tested on the F.A.S.T. assessment will show a 7 percentage point increase in proficiency from 37% to 44% in ELA.

By the end of the 2023-2024 school year, students tested on the F.A.S.T. assessment will show a 12 percentage point increase in proficiency from 34% to 46% in Math.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

The school's leadership team will be active participants in all common planning meetings for each content area. Feedback on instructional trends in each content area will be provided during the common planning sessions. The school's leadership team will also attend weekly data meetings, which will focus on analyzing data from common assessments and district progress monitoring assessments to determine trends and needs for changes to instruction. Implementation of any shifts made to lessons will be monitored by the school's leadership by conducting daily classroom walkthroughs. Upon completion of daily walkthroughs, individual feedback will be provided to instructional and support staff via the instructional framework, progress monitoring tools, and the coaching teacher support log.

**Person responsible for monitoring outcome:**

Myrlene Jackson Kimble (myrlene.jackson-kimble@ocps.net)

**Evidence-based Intervention:**

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Proper implementation and monitoring of the MTSS process will change how students are supported by systematically delivering a range of interventions based on demonstrated levels of need.

**Rationale for Evidence-based Intervention:**

Explain the rationale for selecting this specific strategy.

In order to effectively progress monitor, collect and analyze data, the instructional and support staff will receive additional professional development focusing on the elements of the Multi-Tiered System of Support (MTSS) process. As a result, the staff will be better equipped to deliver targeted interventions on a weekly basis, gather and analyze progress

monitoring data and making the necessary changes to provide intensive instruction. In addition to the initial layer of professional development, weekly grade-level data meetings will be conducted to analyze student mastery of core content area standards while simultaneously determining the students in need of Tier II or Tier III support.

#### **Tier of Evidence-based Intervention**

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

#### **Will this evidence-based intervention be funded with UniSIG?**

No

#### **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Design a common planning framework that focuses on disaggregating formative and summative data, standards-based instruction, and engaging instructional delivery.

**Person Responsible:** Myrlene Jackson Kimble (myrlene.jackson-kimble@ocps.net)

**By When:** September 2023

The leadership team will maintain an intense focus on Tier I instruction and also provide resources to enhance Tier II and Tier III instruction to support small groupings as we work to close the achievement gap.

**Person Responsible:** Myrlene Jackson Kimble (myrlene.jackson-kimble@ocps.net)

**By When:** August 2023, Ongoing

Teachers will analyze summative and formative data in all academic areas to adjust differentiation to student needs. Data will be continuously collected and analyzed for all students to ensure alignment and effectiveness of instruction for students receiving Tier I, Tier II, and Tier III supports.

**Person Responsible:** Myrlene Jackson Kimble (myrlene.jackson-kimble@ocps.net)

**By When:** September 2023, Ongoing

Teachers will attend professional learning that focuses on MTSS identification, progress monitoring, data collection, and appropriate implementation of tiered resources.

**Person Responsible:** Myrlene Jackson Kimble (myrlene.jackson-kimble@ocps.net)

**By When:** August 2023, Ongoing

**#3. Instructional Practice specifically relating to Benchmark-aligned Instruction****Area of Focus Description and Rationale:**

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Tangelo Park Elementary will focus on increasing student proficiency in all content areas as a result of teachers consistently, purposefully, and collaboratively planning standards-based lessons coupled with delivering rigorous instruction to include effective monitoring of student progress toward learning and the implementation of B.E.S.T standards. Based on the results from the 2022-2023 F.A.S.T. assessment, there is a need for instruction to be more rigorous by building the instructional capacity of the classroom teachers in ELA and Math. 37% of students were proficient in Reading and 34% of students were proficient in Math on the F.A.S.T. assessment.

**Measurable Outcome:**

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

By the end of the 2023-2024 school year, 44% of the students tested on the F.A.S.T will perform at the proficient level in ELA.

By the end of the 2023-2024 school year, 46% of the students tested on the F.A.S.T will perform at the proficient level in Math.

**Monitoring:**

Describe how this Area of Focus will be monitored for the desired outcome.

The school leadership team will engage in strategic coaching cycles to ensure that the implementation of planned instruction is standards-aligned. Classroom walkthroughs will be conducted with a focus on the school's instructional look-for. After the completion of observations, school leadership will provide feedback to teachers on the benchmark/standard alignment of their lessons. Actionable feedback will be shared during the weekly PLCs to address walkthrough trends. In addition, bite-sized action steps will be shared during coaching sessions for tiered teachers on an Accelerated Coaching Plan. Special emphasis will be placed on closing the achievement gap for students with exceptionalities. Equally important, consistent, streamlined, and explicit written and verbal feedback from the administration on instructional practices, school-wide, will be culturally embedded to enhance pedagogical practices. Student common assessments and F.A.S.T. data will also be used to monitor the effectiveness of instruction.

**Person responsible for monitoring outcome:**

Myrlene Jackson Kimble (myrlene.jackson-kimble@ocps.net)

**Evidence-based Intervention:**

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Teachers will plan for and deliver daily instruction aligned to the B.E.S.T standards. Content level coaches as well as district personnel will support teachers in building capacity through the coaching cycle. District and school-based coaches will work with teachers to build standards-based Professional Learning Communities.

**Rationale for Evidence-based Intervention:**

Explain the rationale for selecting this specific strategy.

The coaching cycle is a structured plan to help teachers and coaches learn and improve. The end result is that their coaching becomes more impactful and their students' learning increases as a result. The coaching cycle has six phases: 1) Set standards-based goals, 2) Develop learning targets, 3) Pre-assess, 4) Co-plan, 5) Co-teaching and 6) Post-assess. In PLCs, educators demonstrate their commitment to helping all students learn by working

collaboratively to address the following critical questions: 1) What do we want students to learn? What should each student know and be able to do as a result of each unit or grade level, 2) How will we know if they have learned? Are we monitoring each student's learning on a timely basis? 3) What will we do if they don't learn? 4) What will we do if they already know it?

### **Tier of Evidence-based Intervention**

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

### **Will this evidence-based intervention be funded with UniSIG?**

No

### **Action Steps to Implement**

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Build teacher capacity in delivering instruction aligned to the intended learning of the benchmarks through the use of a strategic coaching process that includes an identified focus and coaching method. Tangelo Park teachers will collaborate with Washington Shores Elementary teachers during common planning. In addition to that teachers will receive tiered support from the school leadership team and will engage in an accelerated coaching plan to increase teacher and coaching capacity. These coaching cycles will be monitored using the Teacher Support Log for Coaching.

**Person Responsible:** Myrlene Jackson Kimble (myrlene.jackson-kimble@ocps.net)

**By When:** Identified teachers will receive strategic coaching to build capacity intensely during the first quarter. The leadership team will continue coaching according to data and observational results of teachers.

Grade-level teams will participate in weekly common planning, facilitated by school-based leadership teams to deepen teachers' understanding of the B.E.S.T. standards. During common planning, the facilitator will emphasize the prerequisite skills that are needed; questioning strategies, monitoring techniques, and engagement strategies. The school-based leadership team will continue meeting with teachers and support staff weekly to discuss student progress and needs in all content areas. ESE support staff will collaborate with teachers and instructional coaches in PLCs to provide high-yield strategies for students with learning disabilities.

**Person Responsible:** Myrlene Jackson Kimble (myrlene.jackson-kimble@ocps.net)

**By When:** On a weekly basis throughout the school year.

The school-based leadership team and School Transformation Office (STO) support will provide professional learning aligned to B.E.S.T. standards, authentic student engagement, monitoring for student understanding, and high-yield strategies. These opportunities will also be based on results of instructional trend data, assessment results, and lesson progression review. These main areas of professional learning will strengthen instructional trends and student progress monitoring data.

**Person Responsible:** Myrlene Jackson Kimble (myrlene.jackson-kimble@ocps.net)

**By When:** On a weekly basis throughout the school year.



### CSI, TSI and ATSI Resource Review

Describe the process to review school improvement funding allocations and ensure resources are allocated based on needs. This section must be completed if the school is identified as ATSI, TSI or CSI in addition to completing an Area(s) of Focus identifying interventions and activities within the SIP (ESSA 1111(d)(1)(B)(4) and (d)(2)(C)).

The school reviews the use of the resources supported by funding sources that are either general funds or funds dedicated to school improvement activities. When a lack of resources is noted, Tangelo Park will address any deficit through supporting the planning process for teachers and tutoring for students. Knowing that a deficit of people and time may contribute to low performance, after school time will be allotted for teacher planning and student tutoring.

### Reading Achievement Initiative for Scholastic Excellence (RAISE)

#### Area of Focus Description and Rationale

Include a description of your Area of Focus (Instructional Practice specifically relating to Reading/ELA) for each grade below, how it affects student learning in literacy, and a rationale that explains how it was identified as a critical need from the data reviewed. Data that should be used to determine the critical need should include, at a minimum:

- The percentage of students below Level 3 on the 2022 statewide, standardized ELA assessment. Identification criteria must include each grade that has 50 percent or more students scoring below level 3 in grades 3-5 on the statewide, standardized ELA assessment.
- The percentage of students in kindergarten through grade 3, based on 2021-2022 end of year screening and progress monitoring data, who are not on track to score Level 3 or above on the statewide, standardized ELA assessment.
- Other forms of data that should be considered: formative, progress monitoring and diagnostic assessment data.

#### Grades K-2: Instructional Practice specifically relating to Reading/ELA

In grades K-2, 22% of students were on track to score a Level 3 or above according to the STAR EOY results.

1. In Kindergarten, 49% of students were proficient on the STAR EOY.
2. In First grade, 50% of students were proficient on the STAR EOY.
3. In Second grade, 40% of students were proficient on the STAR EOY.

#### Grades 3-5: Instructional Practice specifically related to Reading/ELA

Grades 3-5: Instructional Practice specifically relating to Reading/ELA

The proficiency levels in grades 3-5 were as follows according to the "RAISE Schools Identification 2023-2024" document:

1. In 3rd grade, 29% of students were proficient on the statewide ELA assessment.
2. In 4th grade, 45% of students were proficient on the statewide ELA assessment.
3. In 5th grade, 24% of students were proficient on the statewide ELA assessment.

## Measurable Outcomes

State the specific measurable outcome the school plans to achieve for each grade below. This should be a data-based, objective outcome. Include prior year data and a measurable outcome for each of the following:

- Each grade K -3, using the coordinated screening and progress monitoring system, where 50 percent or more of the students are not on track to pass the statewide ELA assessment;
- Each grade 3-5 where 50 percent or more of its students scored below a Level 3 on the most recent statewide, standardized ELA assessment; and
- Grade 6 measurable outcomes may be included, as applicable.

### Grades K-2 Measurable Outcomes

By the end of the 2023-2024 school year, 60% of students in grades K-2 will achieve proficiency and be on track to pass the statewide ELA assessment, as evidenced by the new progress monitoring system.

- 1) By the end of the year, at least 60% of students in Kindergarten will achieve proficiency and be on track to pass the statewide ELA assessment, as evidenced by the new progress monitoring system.
- 2) By the end of the year, at least 60% of students in first grade will achieve proficiency and be on track to pass the statewide ELA assessment, as evidenced by the new progress monitoring system.
- 3) By the end of the year, at least 60% of students in second grade will achieve proficiency and be on track to pass the statewide ELA assessment, as evidenced by the new progress monitoring system.

### Grades 3-5 Measurable Outcomes

By the end of the 2023-2024 school year, 55% of tested students in grades 3-5 will achieve a proficient score on the state assessment which is an increase of 7 percentage points when compared to the previous school year.

- 1) By the end of the year, 55% of students in third grade will achieve proficiency and be on track to pass the statewide ELA assessment which is an increase of 14 percentage points when compared to the previous school year.
- 2) By the end of the year, 55% of students in fourth grade will achieve proficiency and be on track to pass the statewide ELA assessment which is an increase of two percentage points when compared to the previous school year.
- 3) By the end of the year, 55% of students in fifth grade will achieve proficiency and be on track to pass the statewide ELA assessment which is an increase of four percentage points when compared to the previous school year.

## Monitoring

### Monitoring

Describe how the school's Area(s) of Focus will be monitored for the desired outcomes. Include a description of how ongoing monitoring will impact student achievement outcomes.

In effort to support RAISE, Tangelo Park Elementary will use beginning and middle of the year benchmark assessments through F.A.S.T. as well as the Exact Path instructional tool. Monitoring will also be accomplished using district common assessment data from the Standards-based Unit



Assessments and data gained from documented MTSS interventions provided to students at the Tier II and Tier III levels through such programs as UFLI Foundations and Heggerty. Monthly data meetings will occur with grade level teachers to review students' data and address adjustments that may need to be made in order to monitor response to intervention. Weekly reading walkthroughs by administrators will occur to observe the teaching and learning processes including foundational skills and reading interventions.

### **Person Responsible for Monitoring Outcome**

Select the person responsible for monitoring this outcome.

Jackson Kimble, Myrlene, myrlene.jackson-kimble@ocps.net

## **Evidence-based Practices/Programs**

### **Description:**

Describe the evidence-based practices/programs being implemented to achieve the measurable outcomes in each grade and describe how the identified practices/programs will be monitored. The term "evidence-based" means demonstrating a statistically significant effect on improving student outcomes or other relevant outcomes as provided in 20 U.S.C. §7801(21)(A)(i). Florida's definition limits evidence-based practices/programs to only those with strong, moderate or promising levels of evidence.

- Do the identified evidence-based practices/programs meet Florida's definition of evidence-based (strong, moderate or promising)?
- Do the evidence-based practices/programs align with the district's K-12 Comprehensive Evidence-based Reading Plan?
- Do the evidence-based practices/programs align to the B.E.S.T. ELA Standards?

The school is a part of the School Transformation Office, and will use evidence-based programs such as Exact Path and UFLI Foundations for instruction and monitoring. The school will align with the District's expectation of recommended curriculum, targeted professional development, and differentiated instruction for students who are identified as needing Tier II and Tier III support. The school will use the District approved streamlined walkthrough tool weekly to monitor instruction and identify trends.

### **Rationale:**

Explain the rationale for selecting practices/programs. Describe the resources/criteria used for selecting the practices/programs.

- Do the evidence-based practices/programs address the identified need?
- Do the identified evidence-based practices/programs show proven record of effectiveness for the target population?

The following components of the Foundational Skills to Support Reading for Understanding Practice Guide identifies strategies when used in tandem with appropriate educational programs like that of Heggerty, UFLI Foundations and Exact Path meet a strong level of evidence to support ESSA subgroups:

-Use of the foundational pieces of the optional daily slides (Recommendation 3: Teach students to decode words, analyze word parts, and write and recognize words.)

-UFLI Foundations (Recommendation 3: Teach students to decode words, analyze word parts, and write and recognize words. Recommendation 1: Build students' decoding skills so they can read complex multisyllabic words.)

-Exact Path (Recommendation 1: Build students' decoding skills so they can read complex multisyllabic words.)

### Action Steps to Implement

List the action steps that will be taken to address the school's Area(s) of Focus. To address the area of focus, identify 2 to 3 action steps and explain in detail for each of the categories below:

- Literacy Leadership
- Literacy Coaching
- Assessment
- Professional Learning

Action Step	Person Responsible for Monitoring
1. MTSS process will be constantly monitored as students are properly placed in fluid Tiers based on their needs.	
<ul style="list-style-type: none"> <li>- Literacy Leadership - The Leadership Team will monitor Functional Basic Skills (FBS) and small group instruction by utilizing classroom walkthroughs.</li> <li>- Literacy Coaching - Lessons for small group instruction will be addressed during the PLC process.</li> <li>- Assessment - Assessment information gathered from FBS and small group instruction will be utilized to make adjustments to the student groups.</li> <li>- Professional Learning - Training in the programs for UFLI Foundations and Heggerty will be available to new employees.</li> </ul>	Jackson Kimble, Myrlene, myrlene.jackson-kimble@ocps.net

## Title I Requirements

### Schoolwide Program Plan (SWP) Requirements

This section must be completed if the school is implementing a Title I, Part A SWP and opts to use the SIP to satisfy the requirements of the SWP plan, as outlined in the ESSA, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

**Provide the methods for dissemination of this SIP, UniSIG budget and SWP to stakeholders (e.g., students, families, school staff and leadership and local businesses and organizations). Please articulate a plan or protocol for how this SIP and progress will be shared and disseminated and to the extent practicable, provided in a language a parent can understand. (ESSA 1114(b)(4))**

List the school's webpage\* where the SIP is made publicly available.

Information about our school SIP, UniSIG, and SWP will be shared with our stakeholders during our monthly SAC meetings and quarterly CAT meetings. The School Improvement Plan is also available on our school webpage.

**Describe how the school plans to build positive relationships with parents, families and other community stakeholders to fulfill the school's mission, support the needs of students and keep parents informed of their child's progress.**

List the school's webpage\* where the school's Family Engagement Plan is made publicly available.  
(ESSA 1116(b-g))

In order to build positive relationships with parents, families, and other community stakeholders, teachers will hold parent conference nights each quarter. In addition, teachers will use school planners and Talking Points for daily communication with parents.

**Describe how the school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum. Include the Area of Focus if addressed in Part III of the SIP. (ESSA 1114(b)(7)ii))**

Tangelo Park Elementary has an extra hour of reading instruction dedicated to helping close the achievement gap. Tutoring is also offered during the week to accelerate student acquisition of skills in reading and math. Teachers plan for instruction each week using district and supplemental resources that align with the B.E.S.T standards.

**If appropriate and applicable, describe how this plan is developed in coordination and integration with other Federal, State, and local services, resources and programs, such as programs supported under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing CSI or TSI activities under section 1111(d). (ESSA 1114(b)(5))**

N/A

#### **Optional Component(s) of the Schoolwide Program Plan**

Include descriptions for any additional strategies that will be incorporated into the plan.

**Describe how the school ensures counseling, school-based mental health services, specialized support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas. (ESSA 1114(b)(7)(iii)(I))**

Tangelo Park Elementary has a guidance counselor, social worker, and outside state-funded counseling services to improve students' skills outside academic subject areas.

**Describe the preparation for and awareness of postsecondary opportunities and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school. (ESSA 1114(b)(7)(iii)(II))**

N/A

**Describe the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act. 20 U.S.C. 1400 et seq. and ESSA 1114(b)(7)(iii)(III).**

Tangelo Park staff recommends students to the MTSS process, to support students with behavioral and academic concerns. The school-wide behavior plan is Positive Behavior Intervention and Support (PBIS).

**Describe the professional learning and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. (ESSA 1114(b)(7)(iii)(IV))**

The school-based leadership team and district support will provide professional learning aligned to B.E.S.T. benchmarks, authentic student engagement, monitoring for student understanding, and high-yield strategies. These opportunities will also be based on results of instructional trend data, assessment results, and lesson progression review. These main areas of professional learning will strengthen instructional trends and student progress monitoring data.

**Describe the strategies the school employs to assist preschool children in the transition from early childhood education programs to local elementary school programs. (ESSA 1114(b)(7)(iii)(V))**

During the summer months, Tangelo Park Elementary offers a Jumpstart to Kindergarten program to help students make the transition from Pre-School.

## Budget to Support Areas of Focus

### Part VII: Budget to Support Areas of Focus

**The approved budget does not reflect any amendments submitted for this project.**

1	III.B.	Area of Focus: Positive Culture and Environment: Early Warning System				\$0.00
2	III.B.	Area of Focus: Instructional Practice: Differentiation				\$0.00
3	III.B.	Area of Focus: Instructional Practice: Benchmark-aligned Instruction				\$197,383.00
	Function	Object	Budget Focus	Funding Source	FTE	2023-24
	5200	120	0811 - Tangelo Park Elementary	UniSIG	1.0	\$50,700.00
			Notes: Salary for 1 ESE teacher to support the lowest 25% student population in the standard classroom and providing ESE Services \$50,700.00			
	5200	210	0811 - Tangelo Park Elementary	UniSIG		\$6,879.99
			Notes: Retirement Benefits for 1 ESE teacher to support the lowest 25% student population in the standard classroom and providing ESE Services \$6,879.99			
	5200	220	0811 - Tangelo Park Elementary	UniSIG		\$3,878.55
			Notes: Social Security Benefits for 1 ESE teacher to support the lowest 25% student population in the standard classroom and providing ESE Services \$3,878.55			
	5200	231	0811 - Tangelo Park Elementary	UniSIG		\$9,288.60
			Notes: Health Insurance Benefits for 1 ESE teacher to support the lowest 25% student population in the standard classroom and providing ESE Services \$9,288.60			
	5200	232	0811 - Tangelo Park Elementary	UniSIG		\$35.79
			Notes: Life Insurance Benefits for 1 ESE teacher to support the lowest 25% student population in the standard classroom and providing ESE Services \$35.79			

	5200	240	0811 - Tangelo Park Elementary	UniSIG		\$157.17
			Notes: Workers Compensation or 1 ESE teacher to support the lowest 25% student population in the standard classroom and providing ESE Services \$157.17			
	5200	250	0811 - Tangelo Park Elementary	UniSIG		\$21.29
			Notes: Unemployment Compensation for 1 ESE teacher to support the lowest 25% student population in the standard classroom and providing ESE Services \$21.29			
	5200	290	0811 - Tangelo Park Elementary	UniSIG		\$1,356.23
			Notes: Other Employee Benefits for 1 ESE teacher to support the lowest 25% student population in the standard classroom and providing ESE Services \$1,356.23			
	5100	140	0811 - Tangelo Park Elementary	UniSIG	1.0	\$21,300.72
			Notes: Salary for 1 Permanent Sub to support consistency when teachers are absent= \$21,300.72			
	5100	210	0811 - Tangelo Park Elementary	UniSIG		\$2,890.51
			Notes: Retirement Benefits for 1 Permanent Sub to support consistency when teachers are absent= \$2,890.51			
	5100	220	0811 - Tangelo Park Elementary	UniSIG		\$1,629.51
			Notes: Social Security Benefits for 1 Permanent Sub to support consistency when teachers are absent= \$1,629.51			
	5100	231	0811 - Tangelo Park Elementary	UniSIG		\$9,288.60
			Notes: Health Insurance Benefit for 1 Permanent Sub to support consistency when teachers are absent= \$9,288.60			
	5100	232	0811 - Tangelo Park Elementary	UniSIG		\$15.04
			Notes: Life Insurance Benefit for 1 Permanent Sub to support consistency when teachers are absent= \$15.04			
	5100	240	0811 - Tangelo Park Elementary	UniSIG		\$66.03
			Notes: Workers Compensation for 1 Permanent Sub to support consistency when teachers are absent= \$66.03			
	5100	250	0811 - Tangelo Park Elementary	UniSIG		\$8.95
			Notes: Unemployment Compensation for 1 Permanent Sub to support consistency when teachers are absent= \$8.95			
	5100	290	0811 - Tangelo Park Elementary	UniSIG		\$569.79
			Notes: Other Employee Benefits for 1 Permanent Sub to support consistency when teachers are absent= \$569.79			
	5100	160	0811 - Tangelo Park Elementary	UniSIG	1.0	\$24,426.00
			Notes: Salary for 1 Program Assistant to assist with small group instruction= \$24,426			
	5100	210	0811 - Tangelo Park Elementary	UniSIG		\$3,314.60

			<i>Notes: Retirement Benefits for 1 Program Assistant to assist with small group instruction= \$3,314.60</i>			
	5100	220	0811 - Tangelo Park Elementary	UniSIG		\$1,868.58
			<i>Notes: Social Security Benefits for 1 Program Assistant to assist with small group instruction= \$1,868.58</i>			
	5100	231	0811 - Tangelo Park Elementary	UniSIG		\$9,288.60
			<i>Notes: Health Insurance benefits for 1 Program Assistant to assist with small group instruction= \$9,288.60</i>			
	5100	232	0811 - Tangelo Park Elementary	UniSIG		\$17.24
			<i>Notes: Life Insurance Benefits for 1 Program Assistant to assist with small group instruction= \$17.24</i>			
	5100	240	0811 - Tangelo Park Elementary	UniSIG		\$637.76
			<i>Notes: Workers Compensation Benefits for 1 Program Assistant to assist with small group instruction= \$637.76</i>			
	5100	250	0811 - Tangelo Park Elementary	UniSIG		\$10.25
			<i>Notes: Unemployment Compensation Benefits for 1 Program Assistant to assist with small group instruction= \$10.25</i>			
	5100	290	0811 - Tangelo Park Elementary	UniSIG		\$653.39
			<i>Notes: Other Employee Benefits for 1 Program Assistant to assist with small group instruction= \$653.39</i>			
	5100	500	0811 - Tangelo Park Elementary	UniSIG		\$11,051.38
			<i>Notes: Measuring Up curriculum to support small group instruction Reading=\$11, 051.38</i>			
	5100	500	0811 - Tangelo Park Elementary	UniSIG		\$12,983.26
			<i>Notes: Measuring Up curriculum to support small group instruction Math (\$12,983.26)</i>			
	5100	510	0811 - Tangelo Park Elementary	UniSIG		\$5,189.34
			<i>Notes: Allowable classroom supplies -Paper, pencils, post-its, markers, folders, composition books, dividers. Not to exceed 5%- \$5,189.34</i>			
	6300	120	0811 - Tangelo Park Elementary	UniSIG	0.37	\$16,380.00
			<i>Notes: Curriculum nights - Salary for 26 teachers @ \$30/hr. X 3 hrs X 7 nights = 16,380.00 (Sept., Oct., Nov., Jan., Feb., Mar., Apr.). Teachers will have one hour of prep/ set-up and two hours of parent/student lessons.</i>			
	6300	210	0811 - Tangelo Park Elementary	UniSIG		\$2,222.76
			<i>Notes: Retirement Benefits for Curriculum nights - Salary for 26 teachers= \$2,222.76</i>			
	6300	220	0811 - Tangelo Park Elementary	UniSIG		\$1,253.07
			<i>Notes: Social Security Benefits for Curriculum nights - Salary for 26 teachers=\$1,253.07</i>			

			0811 - Tangelo Park Elementary			\$0.00
Total:						\$197,383.00

**Budget Approval**

Check if this school is eligible and opting out of UniSIG funds for the 2023-24 school year.

No