Gulf Gate Elementary School



2014-15 School Improvement Plan

Gulf Gate Elementary School

6500 S LOCKWOOD RIDGE RD, Sarasota, FL 34231

www.sarasotacountyschools.net/gulfgate

School Demographics

| School Type | Title I | Free/Reduced Price Lunch |
|-------------|---------|--------------------------|
| Clamantan | No | EE0/ |

Elementary No 55%

| Alternative/ESE Center | Charter School | Minority |
|------------------------|----------------|----------|
| No | No | 32% |

School Grades History

| Year | 2013-14 | 2012-13 | 2011-12 | 2010-11 |
|-------|---------|---------|---------|---------|
| Grade | Α | В | Α | Α |

School Board Approval

This plan was approved by the Sarasota County School Board on 11/18/2014.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at https://www.floridaCIMS.org.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school's Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., "SMART goals") for the coming school year in context of the school's greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only currently A or B with at least one F in the prior three years
- Prevent currently C
- Focus currently D
 - Planning two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority currently F
 - Planning declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

| DA Category | Region | RED |
|-------------|--------|--------------------|
| Not In DA | 4 | <u>Jim Browder</u> |
| Former F | | Turnaround Status |
| No | | |

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

The mission of Gulf Gate School is to develop in all students their maximum potential by utilizing quality staff, supportive, involved parents, and a community geared toward helping students do their best today for a better tomorrow

Provide the school's vision statement

The students at Gulf Gate School will become lifelong learners, able to make decisions, solve problems, and lead healthful, responsible, productive lives

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Teachers have many opportunities to learn about their students' cultures and build positive relationships with their students. Before the beginning of the school year, classroom teachers are given "trail cards" that give them information about the incoming students to their class. This allows our teachers to have important background information before students come into their classrooms. Teachers also do cum reviews each year which gives them further background information on their students. All Special area teachers are given copies of student IEP/504 accommodations so appropriate strategies will be used during class. At PLC meetings, grade level teachers discuss their students' strengths and weaknesses. All of our teachers are trained in Positive Behavior Support which gives them a year-long plan to build relationships with their students. Parent conferences, ELL Evenings, Parent Information Nights, and PTA meetings are other ways we sustain positive relationships.

Describe how the school creates an environment where students feel safe and respected before, during and after school

Gulf Gate Elementary School's Positive Behavior Support Plan outlines expectations for staff that includes keeping our students safe and treating them with respect. Emergency Drills are practiced monthly to ensure all staff and students know what to do in case of an emergency. A local church has partnered with Gulf Gate Elementary School and provides funding for our "Backpack Program" which allows us to give students meals to take home for the weekend.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Gulf Gate Elementary School is a Positive Behavior Support School. Our PBS plan is thorough and includes all stakeholders: staff, students, parents, and community members. Our Mission is for our school staff to address problem behavior using Positive Behavior Support within a Response to Intervention framework. What we do: Provide training and assistance to staff at Gulf Gate in the development and implementation of positive behavior supports at Tiers 1, 2, and 3.

GULF GATE ELEMENTARY BEHAVIOR PLAN DISCIPLINE STATEMENT

Last Modified: 1/16/2016 Page 8 https://www.floridacims.org

Students are expected to make good choices throughout the school day and understand that their choices result in consequences.

- When good choices are made, good things happen.
- When poor choices are made, problems happen.

GENERAL RULES (STARR)

- 1. Students will behave in a safe manner for themselves and others.
- 2. Students will arrive to school on time.
- 3. Students will be active learners.
- 4. Students are expected to be respectful to others and our school.
- 5. Students will be responsible for their own behavior and choices.

SPECIFIC RULES 24/7 STUDENT EXPECTATIONS

- 1. Hallways are quiet zones. Students are to walk in a quiet line at all times.
- 2. Students are to keep their hands, feet, and objects to themselves.
- 3. Students are to speak kindly to everyone.
- 4. Students are to respond to directions the first time they are given.

SPECIFIC RULES 24/7 TEACHER EXPECTATIONS

- 1. Actively supervise all students.
- 2. Communicate behavioral and academic concerns with students and parents in a timely manner.
- 3. Be on time.
- 4. Consistently teach, reward and reinforce the student expectations.

SPECIFIC RULES 24/7 PARENT EXPECTATIONS

- 1. Actively supervise your children for safety purposes by monitoring student expectations.
- 2. Ensure students arrive to school on time daily for the full day.
- 3. Read and sign agenda book daily.
- 4. Speak kindly to everyone.

INCENTIVES FOR POSITIVE BEHAVIOR

The Gulf Gate Elementary School learning community will provide positive reinforcement to students who make good choices. Faculty and staff will seek out students being good and provide:

- 1. Praise
- 2. Tickets
- 3. Positive notes to parents
- 4. Positive phone calls to parents
- 5. Special privileges
- 6. Good Choices Certificate
- 7. Student of the Week Certificate

CONSEQUENCES FOR AGGRESSIVE & DEFIANT BEHAVIOR

Each day, students from the Gulf Gate Elementary School learning community will begin on Level 0. When bad choices are made, the following procedures will be followed:

Level 1: Warnings

The teacher will:

- 1. Redirect the student's behavior.
- 2. If behavior continues, provide a verbal warning and a specified consequence.

Level 2: Consequences

The teacher will:

- 1. Relocate the student within the classroom to a new area (in close proximity to the teacher) to continue work. Be sure to restate their current expectations. Students will remain in the new area for no longer than:
- a. 10 minutes for grades K-2.
- b. 15 minutes for grades 3-5.
- 2. Provide next level consequences.

Level 3: Consequences

The teacher will:

1. Move the student to a co-teacher's classroom.

- 2. The student will be given a Behavior Planning Form (BPF) to complete.
- a. What bad choice did you make?
- b. What was your consequence?
- c. List at least four better choices that you could make in the future?
- 3. Student will remain with co-teacher for no longer than:
- a. 10 minutes for grades K-2.
- b. 15 minutes for grades 3-5.
- 4. Teacher will discuss Behavior Plan with the student.
- 5. Missed assignments will be made up as homework.

Level 4: Consequences

The teacher will:

1. Contact parent to discuss the problem and officially warn the parent and student of possible future consequences (level 5).

Level 5: Consequences

The teacher will:

1. Complete and submit discipline referral form to principal.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Gulf Gate Elementary School currently has 1.6 school counselors. Using the "Second Step" curriculum, each of our counselors provides instruction to all students in grades 1-5 on a monthly basis. Our counselors also provide a weekly in-house news program to all students called, "Counselor's Cabana." During the program, the counselors use puppets to showcase different positive character traits. Our counselors also provide small group counseling to students who are experiencing family change or those who need work on social skills. Students are also given "blue forms" to fill out if they need to see a counselor at any time during the school day. Gulf Gate partners with Gulf Gate Church which provides mentors to those students who are identified through the EWS. Students and their mentors work together until after the child moves on to middle school.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator Grade Level Total

Attendance below 90 percent

One or more suspensions

Course failure in ELA or Math

Level 1 on statewide assessment

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator Grade Level Total

Students exhibiting two or more indicators

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Gulf Gate Elementary teachers meet once a week for PLC meetings. During these meetings, teachers discuss students who are having academic/behavior difficulty. Based on grade level discussion.teachers will begin Tier 2 interventions and document student progress. At the end of the interventions, those students who do not respond positively to the interventions will be brought to the SWST team. The classroom teacher will discuss student progress. The SWST team will assist the classroom teacher in writing the Tier 3 interventions. The teacher will implement these for a minimum of 4 weeks. If, after that amount of time, there is not positive response to Tier 3 instruction, the student will be placed on the CARE agenda. The CARE team will review the student's academic/behavior history and make decisions based on student need.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

No

PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

Description

Open House, ELL Family Night, Bring Your Dad to School Week, PTA Meetings (monthly), IEP Meetings, Parent/Teacher Conferences, Parent Information Night, Backpack Program, Running Club, SAC Meetings (monthly), Evening Student Performances, Science Fair, and many PTA Family Events (Bingo Night, Movie Night, Fall Carnival, etc.), Website, Connect Ed phone messages.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Gulf Gate Elementary School has a volunteer Business Partner Coordinator. This person is responsible for making connections between the school and local businesses. Each year, many local businesses donate goods and/or services for the purpose of enhancing student achievement. Local churches provide food and supplies for needy families and also provide mentors for our students that have one or more of the Early Warning Signs.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

| Name | Title |
|----------------------|------------------------|
| Miller, Kent | Administrative Support |
| Mazzarantani, Sandra | Teacher, ESE |
| Morey, Teresa | Guidance Counselor |
| Fournier, Elena | Psychologist |
| Emmett, Asheley | Other |
| Magac, Robin | Principal |

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

The school based MTSS leadership team is comprised of general education personnel that faciliate PBS/RtI as a related but distinct service from the CARE eligibility determination process. The RtI Leadership team is comprised of:

The Principal-Provides a common vision for the use of data-based decision making; ensures that the school based team is implementing rti; ensures implementation of intervention support and documentation to make sure of adequate professional development to support Rtl implementation; communicates with parents regarding school-based Rtl plans and activities.

Primary and Intermediate General Education Teachers-all provide information about core instruction, participate in student data collection by grade level, deliver Tier 1 instruction/intervention, collaborate with other staff members to implement Tier 2 interventions; integrate Tier 1 materials/instruction with Tier 2/3 activities; progress monitor all students by grade level.

ESE Teachers-participate in student data collection; integrate core materials/activities to Tier 3 instruction; collaborate with general education teachers.

School Psychologist/School Counselor/ESE Liaison/Administrative Intern-participate in student data collection; assists with the development of intervention plans when needed; provides assistance with problem solving; and facilitates data based decision making activities.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

All students receive Tier 1 instruction. Based on student response to that instruction, Tier 2 instruction is given to those students in need. Small group instruction takes place 4 days a week during a 30 minute daily Intervention Block. Students whose data shows Tier 2 instruction is effective continue with support or move back to Tier 1 instruction without support. Those students whose data shows lack of response to Tier 2 instruction are then moved to Tier 3 instruction which involves individual interventions working one-on-one with a teacher.

Title II Dollars to be used for professional development; All Faith's Food Bank and a local church to provide resources for the Backpack Program which provides weekend meals to targeted children. Neighborhood church provides mentors for students in need.

The team meets every Thursday during the school year.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

| Name | Stakeholder Group |
|---------------------|--------------------|
| Sandra Mazzarantani | Teacher |
| Suellen Taylor | Teacher |
| Marilyn Cafaro | Teacher |
| Judy Dafoulas | Teacher |
| Mary Compton | Teacher |
| Deborah Radek | Teacher |
| Robin Magac | Principal |
| Kimberly Klunder | Parent |
| Lavina Sachanandani | Parent |
| Nancy Sit | Parent |
| Agapito Carmona | Parent |
| Lisa Floriano | Parent |
| Daniela Mayl | Student |
| Jaelyn Hebdon | Student |
| Jill Lynch | Business/Community |
| Dianne Shuck | Business/Community |
| Shawn Kistonich | Business/Community |
| TerriJo Crego | Business/Community |
| Patricia Harrell | Teacher |
| Marci Flagg | Teacher |
| Despina Kasapakis | Teacher |

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

During the SIP approval process, data and information from last year will be integrated into making improvements for the 2014-2015 school year.

Development of this school improvement plan

The draft of the SIP plan is carefully reviewed by all SAC members, edited, and then approved by all SAC members.

Preparation of the school's annual budget and plan

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

All SAC funds are used for professional development activities.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC
Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership

Identify the name, email address and position title for each member of the school-based LLT.:

| Name | Title |
|----------------------|--------------------|
| Magac, Robin | Principal |
| Miller, Kent | Other |
| Mazzarantani, Sandra | Teacher, ESE |
| Morey, Teresa | Guidance Counselor |
| | |

Duties

Describe how the LLT promotes literacy within the school

One major initiative will be to assist classroom teachers with the implementation of the new district reading series, Wonders and to provide guidance as necessary.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

All grade level teachers have common planning time. This gives each grade level teacher the opportunity to work closely and to create strong bonds with other teachers from his/her grade level. The teachers at Gulf Gate use their common planning times to have PLC meetings at least once a week. During those meetings, teacher collaborate on instructional planning for student success.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

A trained SCIP mentor is paired with a teacher who is a first year teacher. The trained mentor provides modeling and coaching as well as visitiation to other model classrooms. The mentor also assists in developing classroom procedures and instructional materials. Time is given for feedback, coaching, and planning.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

A trained SCIP mentor is paired with a teacher who is a first year teacher. The trained mentor provides modeling and coaching as well as visitiation to other model classrooms. The mentor also assists in developing classroom procedures and instructional materials. Time is given for feedback, coaching, and planning.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

All of the teachers at Gulf Gate School follow the school district's Instructional Focus Guides. All activities, materials, and resources listed in the IFG's follow the Florida Standards.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Staff at Gulf Gate use a variety of data points throughout the school year to ensure student success. In reading, we use data from FAIR, STAR, Weekly Tests, and Success Maker to make instructional decisions. For example in kindergarten all students were given a readiness screener at the beginning of the school year. The lowest quartile of kindergarten students will be given intervention during the school day in the area of reading. Students in grades 1-5 are given 30 minutes of additional "intervention" instruction (Tier 2 and/or Tier 3) four days a week. This is based on student response to Tier 1 instruction and the data that is collected by the classroom teacher. This is done in reading and/or in math.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 0

N/A

Strategy Rationale

N/A

Strategy Purpose(s)

,,,,

Person(s) responsible for monitoring implementation of the strategy

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

N/A

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

All kindergarten teachers use the state FLKRS assessment during the first few weeks of school to assess the readiness of incoming students. Information that is provided to us from local VPK providers is also reviewed. The kindergarten teachers meet weekly to discuss readiness skills and provide extra support to those students who come to school without those readiness skills as measured by FLKRS.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>, as required by section 1008.37(4), Florida Statutes

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B = Barrier

S = Strategy

1 = Problem Solving Step S123456 = Quick Key

Strategic Goals Summary

- READING GOALS By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency
- G2. READING LEARNING GAIN GOAL:By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating an annual learning gain. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating an annual learning gain.
- **G3.** READING LOWEST QUARTILE GOAL:By the year 2015, there will be a minimum of a four percentage point increase in the number of students demonstrating a learning gain in the lowest quartile.
- MATH GOALS By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency
- MATH LEARNING GAIN GOAL By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating an annual learning gain. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating an annual learning gain.
- MATH LOWEST QUARTILE GOAL: By the year 2015, there will be a minimum of a four percentage point increase in the number of students demonstrating a learning gain in the lowest quartile.
- G7. SCIENCE GOAL: By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. READING GOALS - By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency 1a

Targets Supported 1b



| Indicator | Annual Target |
|--------------------------------|---------------|
| AMO Reading - All Students | 85.0 |
| AMO Reading - African American | 52.0 |
| AMO Reading - ED | 80.0 |
| AMO Reading - SWD | 53.0 |
| AMO Reading - ELL | 55.0 |
| AMO Reading - Hispanic | 73.0 |
| AMO Reading - White | 89.0 |

Resources Available to Support the Goal 2

Reading Wonders Professional Development provided by the school district, PLC meetings;
 Daily Intervention Block, SWST Assistance, Reading Volunteers, Instructional Focus Guides,
 Success Maker Program

Targeted Barriers to Achieving the Goal 3

 Grades 3-5 are now fully implementing the new Florida Standards. Teachers will need time to learn the new curriculum, research appropriate learning activities, and become familiar with new rigorous standards. Teachers and students do not know what to expect with the new Florida Standards Assessment--grade 5 will be taking the entire assessment on-line.

Plan to Monitor Progress Toward G1. 8

Review of students progress monitoring data during SWST meetings, CARE meetings, PLC meetings

Person Responsible

Robin Magac

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Agendas from SWST, CARE, PLC Meetings

G2. READING LEARNING GAIN GOAL:By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating an annual learning gain. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating an annual learning gain. 1a

Targets Supported 1b



Indicator Annual Target

ELA/Reading Gains 78.0

Resources Available to Support the Goal 2

· Intervention Block, Small Group Reading Instruction.

Targeted Barriers to Achieving the Goal

· New Florida Standards and new Florida Standards Assessment

Plan to Monitor Progress Toward G2. 8

Wonders Weekly Assessments, SM Data, STAR Data

Person Responsible

Robin Magac

Schedule

Monthly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Crosspointe gradebook; printed data sheets

G3. READING LOWEST QUARTILE GOAL:By the year 2015, there will be a minimum of a four percentage point increase in the number of students demonstrating a learning gain in the lowest quartile. 1a

Targets Supported 1b



| Indicator | Annual Target |
|------------------------------|---------------|
| ELA/Reading Lowest 25% Gains | 78.0 |

Resources Available to Support the Goal 2

 Intervention Block, SWST Team, CARE TEAM, School RTI Procedures, ESE Resource Teachers, ELL Teacher, Success Maker, Volunteers

Targeted Barriers to Achieving the Goal 3

 The majority of our lowest 25% of students in reading are our identified SWD and those identified as ELL.

Plan to Monitor Progress Toward G3.

RTI data for Tier 2 and Tier 3 students.

Person Responsible

Teresa Morey

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Graphs of Tier 2 and Tier 3 data

G4. MATH GOALS By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency 1a

Targets Supported 1b



| Indicator | Annual Target | |
|-----------------------------|---------------|--|
| AMO Math - All Students | 71.0 | |
| AMO Math - African American | 40.0 | |
| AMO Math - ED | 63.0 | |
| AMO Math - ELL | 49.0 | |
| AMO Math - Hispanic | 59.0 | |
| AMO Math - SWD | 49.0 | |
| AMO Math - White | 75.0 | |

Resources Available to Support the Goal 2

 Daily 30 minute intervention block for students receiving Tier 2 and/or Tier 3 interventions, PLC meetings among teachers, District Elementary Math Specialist, Instructional Focus Guides

Targeted Barriers to Achieving the Goal

Current district adopted math textbooks are not aligned to the new Florida Standards. Teachers
are using the district's Instructional Focus Guides as the main point for curriculum. Teachers are
unfamiliar with the new Florida Standards Assessment and many students will be taking the
assessment on-line.

Plan to Monitor Progress Toward G4. 8

Progress monitoring of students in math, data chats

Person Responsible

Robin Magac

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Data Chat sheets, cross point data, IXL Data

G5. MATH LEARNING GAIN GOAL By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating an annual learning gain. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating an annual learning gain. 1a

Targets Supported 1b



| | Indicator | Annual Target |
|------------|-----------|---------------|
| Math Gains | | 77.0 |

Resources Available to Support the Goal 2

IXL Math Program

Targeted Barriers to Achieving the Goal

• The district does not have a "math" textbook that follows the new Florida Standards. Therefore teachers are using the district created Instructional Focus Guides to plan their math instruction.

Plan to Monitor Progress Toward G5. 8

IXL Data, District Math Benchmark Assessments, Weekly Math Tests

Person Responsible

Kent Miller

Schedule

Monthly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Data print outs from IXL, the district, and crosspoint gradebook.

G6. MATH LOWEST QUARTILE GOAL: By the year 2015, there will be a minimum of a four percentage point increase in the number of students demonstrating a learning gain in the lowest quartile. 1a

Targets Supported 1b

Q G049848

| | Indicator | Annual Target |
|-----------------------|-----------|---------------|
| Math Lowest 25% Gains | | 62.0 |

Resources Available to Support the Goal 2

· IXL Program, Intervention Block

Targeted Barriers to Achieving the Goal 3

The district does not have a "math" textbook that follows the new Florida Standards. Therefore
teachers are using the district created Instructional Focus Guides to plan their math instruction.
Students in the lowest quartile are often students identified as SWD and as ELL.

Plan to Monitor Progress Toward G6.

IXL Data Reports, SWST Minutes, Tier 2 and Tier 3 data sheets, crosspoint gradebook

Person Responsible

Robin Magac

Schedule

Monthly, from 8/18/2014 to 5/29/2015

Evidence of Completion

IXL printed data reports, SWST minutes, Tier 2 and Tier 3 graphs

G7. SCIENCE GOAL: By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency 1a

Targets Supported 1b



| | Indicator | Annual Target |
|------------------------------|-----------|---------------|
| FCAT 2.0 Science Proficiency | | 69.0 |

Resources Available to Support the Goal 2

· Science teacher on the specials wheel, science curriculum, IFG

Targeted Barriers to Achieving the Goal

The ELA and math block make up a large part of each classroom teacher's schedule; therefore
Science must be integrated daily into other parts of the curriculum to ensure all of the standards
are being covered. The science lab teacher must coordinate and communicate her lessons to all
classroom teachers.

Plan to Monitor Progress Toward G7. 8

District Science Assessments, FCAT Explorer Usage, Cross point grades

Person Responsible

Robin Magac

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Grade book, on-line FCAT Explorer usage, assessment data

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

1 = Problem Solving Step S123456 = Quick Key

G1. READING GOALS - By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency



G1.B1 Grades 3-5 are now fully implementing the new Florida Standards. Teachers will need time to learn the new curriculum, research appropriate learning activities, and become familiar with new rigorous standards. Teachers and students do not know what to expect with the new Florida Standards Assessment-grade 5 will be taking the entire assessment on-line.



G1.B1.S1 Provide classroom teachers with professional development opportunities throughout the school year to ensure they have the information needed to make sound instructional decisions while using the Wonders materials. Provide common planning time so grade level teams can work together to learn the new rigorous Florida Standards.

Strategy Rationale



Working together, teachers can collaborate to ensure effective instruction is taking place.

Action Step 1 5

Share professional development opportunities with teachers as soon as these become available

Person Responsible

Kent Miller

Schedule

Monthly, from 8/18/2014 to 6/30/2015

Evidence of Completion

Emails/Flyers/Agendas

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Review of evidence collected

Person Responsible

Kent Miller

Schedule

Biweekly, from 8/18/2014 to 6/30/2015

Evidence of Completion

Professional Development Rosters, Emails, Agendas

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Weekly Wonders Assessments, on-going progress monitor assessments (FAIR), SM and STAR Data

Person Responsible

Robin Magac

Schedule

Monthly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Cross point grade book; FAIR assessment data, SM and STAR data

G2. READING LEARNING GAIN GOAL:By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating an annual learning gain. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating an annual learning gain.

Q G049824

G2.B1 New Florida Standards and new Florida Standards Assessment 2

🔍 B124776

G2.B1.S1 Share State and District information regarding the new FSA. Use State portal to view test examples. Share information with other staff, parents, and students.

Strategy Rationale



By becoming familiar with the type of questions and the technology level that will be required by our students we can help prepare them as much as possible before taking the FSA.

Action Step 1 5

Share information found on the state FSA portal.

Person Responsible

Robin Magac

Schedule

Monthly, from 8/18/2014 to 2/27/2015

Evidence of Completion

PLC Meeting Agendas, Professional Development Rosters, Staff Meeting Agendas

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Principal will meet with teams to discuss information available on the state portal.

Person Responsible

Robin Magac

Schedule

Monthly, from 8/18/2014 to 2/27/2015

Evidence of Completion

PLC Minutes

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Progress monitoring of students in Reading

Person Responsible

Robin Magac

Schedule

Monthly, from 8/25/2014 to 5/29/2015

Evidence of Completion

SWST Minutes, PLC Minutes, Data Chats

G3. READING LOWEST QUARTILE GOAL:By the year 2015, there will be a minimum of a four percentage point increase in the number of students demonstrating a learning gain in the lowest quartile.



G3.B1 The majority of our lowest 25% of students in reading are our identified SWD and those identified as ELL. 2



G3.B1.S1 Use the SWST team to assist teachers with intervention strategies for students identified as SWD or ELL. 4

Strategy Rationale



The SWST team members have a good knowledge base to assist teachers with planning interventions.

Action Step 1 5

SWST Team to meet weekly to discuss students.

Person Responsible

Teresa Morey

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

SWST Agendas/Minutes

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

The SWST team members will follow-up with all cases discussed at SWST.

Person Responsible

Teresa Morey

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

SWST Agenda/Minutes/CARE Agendas

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Tier 2 and Tier 3 data will be collected throughout the year

Person Responsible

Teresa Morey

Schedule

On 5/29/2015

Evidence of Completion

RTI portfolios

G4. MATH GOALS By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency 1

🔍 G038188

G4.B1 Current district adopted math textbooks are not aligned to the new Florida Standards. Teachers are using the district's Instructional Focus Guides as the main point for curriculum. Teachers are unfamiliar with the new Florida Standards Assessment and many students will be taking the assessment on-line.

Q B091799

G4.B1.S1 Send grade level math representatives to professional development by the district math specialist to learn how to navigate the new Instructional Focus Guides.

Strategy Rationale



By attending the district PD's on the IFG, all grade levels will have members who have an in-depth understanding of each quarter's goals/objectives and how to meet them.

Action Step 1 5

Select dates for professional development for classroom teachers

Person Responsible

Robin Magac

Schedule

Quarterly, from 6/2/2014 to 5/29/2015

Evidence of Completion

Agendas, PD rosters

Plan to Monitor Fidelity of Implementation of G4.B1.S1 6

Administration will ensure grade level reps are made aware of PD opportunities and given time during team PLC's to pass information along to other grade level teachers.

Person Responsible

Robin Magac

Schedule

Quarterly, from 6/2/2014 to 5/29/2015

Evidence of Completion

Agendas, PD Rosters

Plan to Monitor Effectiveness of Implementation of G4.B1.S1 7

Classroom walk thrus, lesson plans, quarterly math benchmark assessments, IXL data

Person Responsible

Robin Magac

Schedule

Monthly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Rosters/Agendas/PRIDE forms/IXL Reports

G5. MATH LEARNING GAIN GOAL By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating an annual learning gain. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating an annual learning gain.



G5.B1 The district does not have a "math" textbook that follows the new Florida Standards. Therefore teachers are using the district created Instructional Focus Guides to plan their math instruction.



G5.B1.S1 Send select teachers to professional development offered by the school district for the use of the IFG's. 4

Strategy Rationale



Teachers who become familiar with the IFGs will share their knowledge with other team members.

Action Step 1 5

Choose "math" representatives from each grade level

Person Responsible

Robin Magac

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Emails

Plan to Monitor Fidelity of Implementation of G5.B1.S1 6

Classroom Walk Thrus and lesson plan review

Person Responsible

Robin Magac

Schedule

Monthly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Lesson Plans, Observation Data

Plan to Monitor Effectiveness of Implementation of G5.B1.S1 7

PLC meetings will be used to discuss the IFG learning

Person Responsible

Robin Magac

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

PLC Minutes/Agendas

G6. MATH LOWEST QUARTILE GOAL: By the year 2015, there will be a minimum of a four percentage point increase in the number of students demonstrating a learning gain in the lowest quartile. 1



G6.B1 The district does not have a "math" textbook that follows the new Florida Standards. Therefore teachers are using the district created Instructional Focus Guides to plan their math instruction. Students in the lowest quartile are often students identified as SWD and as ELL. 2



G6.B1.S1 Use the IXL program as a way to remediate the lowest quartile of students. 4

🥄 S136722

Strategy Rationale

The IXL program will allow teacher to keep current data on student progress.

Action Step 1 5

Purchase IXL program for math for grades PK-5.

Person Responsible

Robin Magac

Schedule

On 9/12/2014

Evidence of Completion

P.O.

Plan to Monitor Fidelity of Implementation of G6.B1.S1 6

IXL will be used during the intervention block for all students and one-on-one instruction can be used with students during this time.

Person Responsible

Kent Miller

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

IXL Data Collection Form/SWST Forms/Tier 2 and Tier 3 Student Data

Plan to Monitor Effectiveness of Implementation of G6.B1.S1 7

Students who need direct instruction will stay with classroom teachers during the intervention block, others will use IXL during that block. IXL will also be used in the classroom and at home.

Person Responsible

Robin Magac

Schedule

Monthly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Tier 2 and Tier 3 data collections, IXL data reports

G7. SCIENCE GOAL: By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency



G7.B1 The ELA and math block make up a large part of each classroom teacher's schedule; therefore Science must be integrated daily into other parts of the curriculum to ensure all of the standards are being covered. The science lab teacher must coordinate and communicate her lessons to all classroom teachers.





G7.B1.S1 Provide teachers with information/strategies to allow for science instruction to take place during the ELA block (blended instruction) and provide time during PLC's for collaboration.

Strategy Rationale



This will allow teachers to work together to plan effective lessons with blended instruction.

Action Step 1 5

Share strategies with classroom teachers during PLC meetings/ team leader meetings/share professional development calendar

Person Responsible

Robin Magac

Schedule

Monthly, from 8/18/2014 to 5/24/2015

Evidence of Completion

Agendas/PD Calendar

Plan to Monitor Fidelity of Implementation of G7.B1.S1 6

Agenda items; classroom teacher lesson plans

Person Responsible

Robin Magac

Schedule

Semiannually, from 8/18/2014 to 5/29/2015

Evidence of Completion

Agendas, lesson plans

Plan to Monitor Effectiveness of Implementation of G7.B1.S1 7

District Benchmark Science Assessments, Classroom Assessments

Person Responsible

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Reports/Assessments

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

| Source | Task, Action Step or Monitoring Activity | Who | Start Date (where applicable) | Deliverable or Evidence of Completion | Due Date/ End Date |
|-------------|--|---------------|-------------------------------------|--|------------------------|
| G1.B1.S1.A1 | Share professional development opportunities with teachers as soon as these become available | Miller, Kent | 8/18/2014 | Emails/Flyers/Agendas | 6/30/2015 monthly |
| G4.B1.S1.A1 | Select dates for professional development for classroom teachers | Magac, Robin | 6/2/2014 | Agendas, PD rosters | 5/29/2015 quarterly |
| G7.B1.S1.A1 | Share strategies with classroom teachers during PLC meetings/ team leader meetings/share professional development calendar | Magac, Robin | 8/18/2014 | Agendas/PD Calendar | 5/24/2015 monthly |
| G2.B1.S1.A1 | Share information found on the state FSA portal. | Magac, Robin | 8/18/2014 | PLC Meeting Agendas, Professional Development Rosters, Staff Meeting Agendas | 2/27/2015 monthly |
| G3.B1.S1.A1 | SWST Team to meet weekly to discuss students. | Morey, Teresa | 8/18/2014 | SWST Agendas/Minutes | 5/29/2015 weekly |
| G5.B1.S1.A1 | Choose "math" representatives from each grade level | Magac, Robin | 8/18/2014 | Emails | 5/29/2015 quarterly |

| Source | Task, Action Step or Monitoring Activity | Who | Start Date (where applicable) | Deliverable or Evidence of Completion | Due Date/ End Date |
|--------------|--|---------------|-------------------------------------|--|---------------------------|
| G6.B1.S1.A1 | Purchase IXL program for math for grades PK-5. | Magac, Robin | 8/18/2014 | P.O. | 9/12/2014 one-time |
| G1.MA1 | Review of students progress monitoring data during SWST meetings, CARE meetings, PLC meetings | Magac, Robin | 8/18/2014 | Agendas from SWST, CARE, PLC Meetings | 5/29/2015 weekly |
| G1.B1.S1.MA1 | Weekly Wonders Assessments, ongoing progress monitor assessments (FAIR), SM and STAR Data | Magac, Robin | 8/18/2014 | Cross point grade book; FAIR assessment data, SM and STAR data | 5/29/2015 monthly |
| G1.B1.S1.MA1 | Review of evidence collected | Miller, Kent | 8/18/2014 | Professional Development Rosters, Emails, Agendas | 6/30/2015 biweekly |
| G2.MA1 | Wonders Weekly Assessments, SM Data, STAR Data | Magac, Robin | 8/18/2014 | Crosspointe gradebook; printed data sheets | 5/29/2015 monthly |
| G2.B1.S1.MA1 | Progress monitoring of students in Reading | Magac, Robin | 8/25/2014 | SWST Minutes, PLC Minutes, Data Chats | 5/29/2015 monthly |
| G2.B1.S1.MA1 | Principal will meet with teams to discuss information available on the state portal. | Magac, Robin | 8/18/2014 | PLC Minutes | 2/27/2015 monthly |
| G3.MA1 | RTI data for Tier 2 and Tier 3 students. | Morey, Teresa | 8/18/2014 | Graphs of Tier 2 and Tier 3 data | 5/29/2015 weekly |
| G3.B1.S1.MA1 | Tier 2 and Tier 3 data will be collected throughout the year | Morey, Teresa | 8/18/2014 | RTI portfolios | 5/29/2015 one-time |
| G3.B1.S1.MA1 | The SWST team members will follow-up with all cases discussed at SWST. | Morey, Teresa | 8/18/2014 | SWST Agenda/Minutes/CARE Agendas | 5/29/2015 weekly |
| G4.MA1 | Progress monitoring of students in math, data chats | Magac, Robin | 8/18/2014 | Data Chat sheets, cross point data, IXL Data | 5/29/2015 quarterly |
| G4.B1.S1.MA1 | Classroom walk thrus, lesson plans, quarterly math benchmark assessments, IXL data | Magac, Robin | 8/18/2014 | Rosters/Agendas/PRIDE forms/IXL Reports | 5/29/2015 monthly |
| G4.B1.S1.MA1 | Administration will ensure grade level reps are made aware of PD opportunities and given time during team PLC's to pass information along to other grade level teachers. | Magac, Robin | 6/2/2014 | Agendas, PD Rosters | 5/29/2015 quarterly |
| G5.MA1 | IXL Data, District Math Benchmark Assessments, Weekly Math Tests | Miller, Kent | 8/18/2014 | Data print outs from IXL, the district, and crosspoint gradebook. | 5/29/2015 monthly |
| G5.B1.S1.MA1 | PLC meetings will be used to discuss the IFG learning | Magac, Robin | 8/18/2014 | PLC Minutes/Agendas | 5/29/2015 weekly |
| G5.B1.S1.MA1 | Classroom Walk Thrus and lesson plan review | Magac, Robin | 8/18/2014 | Lesson Plans, Observation Data | 5/29/2015 monthly |
| G6.MA1 | IXL Data Reports, SWST Minutes, Tier 2 and Tier 3 data sheets, crosspoint gradebook | Magac, Robin | 8/18/2014 | IXL printed data reports, SWST minutes, Tier 2 and Tier 3 graphs | 5/29/2015 monthly |
| G6.B1.S1.MA1 | Students who need direct instruction will stay with classroom teachers during the intervention block, others will use IXL during that block. IXL will also be used in the classroom and at home. | Magac, Robin | 8/18/2014 | Tier 2 and Tier 3 data collections, IXL data reports | 5/29/2015 monthly |
| G6.B1.S1.MA1 | IXL will be used during the intervention block for all students and one-on-one instruction can be used with students during this time. | Miller, Kent | 8/18/2014 | IXL Data Collection Form/SWST Forms/ Tier 2 and Tier 3 Student Data | 5/29/2015 weekly |
| G7.MA1 | District Science Assessments, FCAT Explorer Usage, Cross point grades | Magac, Robin | 8/18/2014 | Grade book, on-line FCAT Explorer usage, assessment data | 5/29/2015 quarterly |
| G7.B1.S1.MA1 | District Benchmark Science Assessments, Classroom Assessments | | 8/18/2014 | Reports/Assessments | 5/29/2015 quarterly |
| G7.B1.S1.MA1 | Agenda items; classroom teacher lesson plans | Magac, Robin | 8/18/2014 | Agendas, lesson plans | 5/29/2015 semiannually |

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportuntities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. READING GOALS - By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency

G1.B1 Grades 3-5 are now fully implementing the new Florida Standards. Teachers will need time to learn the new curriculum, research appropriate learning activities, and become familiar with new rigorous standards. Teachers and students do not know what to expect with the new Florida Standards Assessment-grade 5 will be taking the entire assessment on-line.

G1.B1.S1 Provide classroom teachers with professional development opportunities throughout the school year to ensure they have the information needed to make sound instructional decisions while using the Wonders materials. Provide common planning time so grade level teams can work together to learn the new rigorous Florida Standards.

PD Opportunity 1

Share professional development opportunities with teachers as soon as these become available

Facilitator

School District/Classroom Teachers

Participants

Classroom Teachers

Schedule

Monthly, from 8/18/2014 to 6/30/2015

G4. MATH GOALS By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency

G4.B1 Current district adopted math textbooks are not aligned to the new Florida Standards. Teachers are using the district's Instructional Focus Guides as the main point for curriculum. Teachers are unfamiliar with the new Florida Standards Assessment and many students will be taking the assessment on-line.

G4.B1.S1 Send grade level math representatives to professional development by the district math specialist to learn how to navigate the new Instructional Focus Guides.

PD Opportunity 1

Select dates for professional development for classroom teachers

Facilitator

District Elementary Math Curriculum Specialist/Grade Level Representatives

Participants

Classroom Teachers

Schedule

Quarterly, from 6/2/2014 to 5/29/2015

G5. MATH LEARNING GAIN GOAL By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating an annual learning gain. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating an annual learning gain.

G5.B1 The district does not have a "math" textbook that follows the new Florida Standards. Therefore teachers are using the district created Instructional Focus Guides to plan their math instruction.

G5.B1.S1 Send select teachers to professional development offered by the school district for the use of the IFG's.

PD Opportunity 1

Choose "math" representatives from each grade level

Facilitator

District Elementary Math Curriculum Leader

Participants

Grade Level Teachers

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

G6. MATH LOWEST QUARTILE GOAL: By the year 2015, there will be a minimum of a four percentage point increase in the number of students demonstrating a learning gain in the lowest quartile.

G6.B1 The district does not have a "math" textbook that follows the new Florida Standards. Therefore teachers are using the district created Instructional Focus Guides to plan their math instruction. Students in the lowest quartile are often students identified as SWD and as ELL.

G6.B1.S1 Use the IXL program as a way to remediate the lowest quartile of students.

PD Opportunity 1

Purchase IXL program for math for grades PK-5.

Facilitator

IXL Professional Development for Program

Participants

Classroom Teachers

Schedule

On 9/12/2014

G7. SCIENCE GOAL: By the year 2015, there will be a minimum of a four percentage point increase for all student subgroups when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency

G7.B1 The ELA and math block make up a large part of each classroom teacher's schedule; therefore Science must be integrated daily into other parts of the curriculum to ensure all of the standards are being covered. The science lab teacher must coordinate and communicate her lessons to all classroom teachers.

G7.B1.S1 Provide teachers with information/strategies to allow for science instruction to take place during the ELA block (blended instruction) and provide time during PLC's for collaboration.

PD Opportunity 1

Share strategies with classroom teachers during PLC meetings/ team leader meetings/share professional development calendar

Facilitator

Robin Magac

Participants

Classroom Teachers

Schedule

Monthly, from 8/18/2014 to 5/24/2015

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget Rollup

| C++++++ | | |
|--|--|---|
| Summary | у | Total |
| Description | | Tota |
| Goal 1: READING GOALS - By the year 2015, there will be increase for all student subgroups when less than 70% are will be a minimum of a two percentage point increase for all currently demonstrating proficiency | currently demonstrating proficiency. Th | nere c |
| Goal 4: MATH GOALS By the year 2015, there will be a mi for all student subgroups when less than 70% are currently minimum of a two percentage point increase for all student demonstrating proficiency | demonstrating proficiency. There will b | e a 8 500 |
| Goal 6: MATH LOWEST QUARTILE GOAL: By the year 20 percentage point increase in the number of students demor quartile. | | 1,000 |
| Grand Total | | 9,500 |
| increase for all student subgroups when less than 70% There will be a minimum of a two percentage point increase currently demonstrating proficiency | | |
| Description | Source | Total |
| B1.S1.A1 - Professional Development for Collins Writing Profession | rogram School Improvement Fund | |
| Total Goal 1 | | C |
| Goal 4: MATH GOALS By the year 2015, there will be a for all student subgroups when less than 70% are curred minimum of a two percentage point increase for all stude demonstrating proficiency | ently demonstrating proficiency. The | re will be a |
| Description | Source | |
| = | Court | e Tota |
| B1.S1.A1 - IXL Math Program | Other | |
| B1.S1.A1 - IXL Math Program | Other | 3,500 |
| B1.S1.A1 - IXL Math Program B1.S1.A1 - Substitutes for classroom teachers for collabora | Other | 3,500 5,000 |
| | Other ation, if necessary Other 2015, there will be a minimum of a fo | 3,500 5,000 8,500 our |
| B1.S1.A1 - IXL Math Program B1.S1.A1 - Substitutes for classroom teachers for collabora Total Goal 4 Goal 6: MATH LOWEST QUARTILE GOAL: By the year a percentage point increase in the number of students dequartile. | Other ation, if necessary Other 2015, there will be a minimum of a fo | 3,500 5,000 8,50 0 our owest |
| B1.S1.A1 - IXL Math Program B1.S1.A1 - Substitutes for classroom teachers for collaborators Total Goal 4 Goal 6: MATH LOWEST QUARTILE GOAL: By the year appercentage point increase in the number of students dequartile. Description | Other ation, if necessary Other 2015, there will be a minimum of a for a minimum of a m | 3,500 5,000 8,50 0 |