Southside Elementary School



2014-15 School Improvement Plan

Southside Elementary School

1901 WEBBER ST, Sarasota, FL 34239

www.sarasotacountyschools.net/southside

School Demographics

School Type	Title I	Free/Reduced Price Lunch
Elementer.	No	220/

Elementary No 23%

Alternative/ESE Center	Charter School	Minority
No	No	19%

School Grades History

Year	2013-14	2012-13	2011-12	2010-11
Grade	Α	Α	Α	Α

School Board Approval

This plan was approved by the Sarasota County School Board on 11/18/2014.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at https://www.floridaCIMS.org.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school's Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., "SMART goals") for the coming school year in context of the school's greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only currently A or B with at least one F in the prior three years
- Prevent currently C
- Focus currently D
 - Planning two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority currently F
 - Planning declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	4	Jim Browder
Former F		Turnaround Status
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

To use data-driven instruction for progress monitoring, so that each student is learning, succeeding and reaching above and beyond their potential every day.

Provide the school's vision statement

To learn, to dream, to laugh, to love every child every day - whatever it takes!

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Annually this begins on day one with teachers referencing Harry Wong's "Seven Things Every Student Wants to Know on Day 1". Every teacher doing this allows consistency grades K through 5 ensuring students feel safe, comfortable and respected in the school.

Describe how the school creates an environment where students feel safe and respected before, during and after school

Southside offers a before-school program for working parents to drop off their children in a safe, respectful environment daily. During school, students are reminded daily on the morning news show that we use kind words and only kind words and to continue to follow school and classroom rules. All visitors on campus check in through the main office and the RAPTOR system. After school, a variety of club offerings are provided in addition to the YMCA After Care program for our working families.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

At Southside we believe that everyone has the right and responsibility to achieve his or her educational best. Likewise, we believe that no one has the right to interfere with another student's opportunity to learn. With these beliefs at hand we will: 1) show respect for all members of the Southside school community, 2) clearly define the behavior we expect from everyone, and 3) hold each person accountable for his or her own behavior. All teachers post classroom rules, expectations and consequences. Teachers plan and teach procedures step by step. Students are provided with positive recognition for following school, cafeteria and classroom rules.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Counselors provide small group counseling in areas such as: anger management, divorce, grief and loss, etc. Students are pulled individually and/or in small groups as needed. Classroom Guidance lessons are provided using the Second Step curriculum. Additionally many students are mentored through our Reading Partner program which fosters positive relationships between a student and an adult while focusing on developing reading skills and strategies.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

Attendance is monitored regularly by our Guidance Counselor, Anne Hill. She communicates with administration and families to help intervene when necessary. The SWST/CARE teams meet regularly to assist with interventions for academics and behavior when necessary. Both processes require communication with families to help intervene.

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level					Total	
indicator	K	1	2	3	4	5	Total
Attendance below 90 percent	4	5	2	2	7	6	26
One or more suspensions	1	0	0	0	1	0	2
Course failure in ELA or Math	0	0	1	0	0	0	1
Level 1 on statewide assessment	0	0	0	7	9	5	21

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level	Total

Students exhibiting two or more indicators

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Last year the MTSS process was modified here at Southside. The Administrative Support Team worked with classroom teachers to identify students in need of academic or behavioral intervention through progress monitoring data reviews. The MTSS team, along with classroom teachers, developed interventions and monitored student progress throughout the school year. Students were further referred to the SWST/CARE process when more intensive intervention was necessary.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

No

PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

Description

Southside Elementary School has one of the highest levels of parent involvement in the district's elementary schools. Maintaining the high level of parent involvement is targeted by working with the PTO and Southside Foundation to offer many volunteer opportunities at our school for our parents.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Southside Elementary School has over 200 business partnerships that support the school in a variety of ways. One example is our partnership with The Players Theatre of Sarasota. Southside and The Players share spaces throughout the school year. The Players Theatre utilizes portable classrooms in the evenings to rehearse some of their smaller shows. In exchange, Southside has access to the 450 seat theatre in May for four days to perform the school's annual spring musical.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Dragon, Steven	Principal
Nations, Susan	Assistant Principal
Windom, Missy	Teacher, K-12
Brusoe, Erica	Teacher, K-12
Broom, Kellie	Teacher, K-12
Frederick, Patricia	Teacher, K-12
Anderson, Jessica	Teacher, K-12
Phillips, Chip	Teacher, K-12
Mattern, Christine	Teacher, K-12
Chillemi-Rivera, Stephanie	Teacher, ESE

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

Each Spring instructional staff members have the opportunity to express interest in serving on the School Leadership Team for their grade level or department area. The School Leadership Team has regularly scheduled meetings on Monday afternoons. During these meetings school wide instructional goals are reviewed. Members are given opportunity to make decisions regarding capital outlay needs, professional development offerings and instructional practices in the school.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The School Leadership team identifies and aligns available resources as needed throughout the year to help maintain and improve student achievement. As a non-title I school, funding sources are limited and include the following: Title II professional development dollars used at the school level, Capital Outlay dollars that enhance the overall learning environment and a limited SAC budget.

An inventory of Capital Outlay purchases greater than \$750 are included in the school's annual fixed asset inventory, which the school has maintained at 100 percent. In the past, the SAC budget of approximately \$3000 has been used to support the funding of the school's school-wide involvement with Florida Studio Theatre.

School Administration and Leadership Team meet weekly to discuss the above.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Stephen Campion	Parent
Steven Dragon	Principal
Marie Erwin	Teacher
Daria Ferreira	Parent
Taunya Fogleman	Teacher
Michael Gruttadauria	Parent
Brooke Hann	Parent
Paula Ippolito	Parent
Stephanie Kempton	Business/Community
Ileana Manzano	Teacher
Todd Morton	Business/Community
Susan Nations	Teacher
Scott Norman	Parent
Pam Wetherill	Education Support Employee
Missy Windom	Teacher

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

At the first SAC meeting of the year, student data trends over time (past five years) are reviewed and discussed as are the strategies that were implmented to achieve these results.

Development of this school improvement plan

Review student achievement data

Assist in the on-going evaluation of the SIP throughout the 2014-2015 school year At the first SAC meeting of the year, student data is shared and areas of improvement school wide are identified.

Preparation of the school's annual budget and plan

The school's input into the annual budget (personnel) is determined midway through the year in a meeting with district leadership discussing historical projections of student enrollment. When both school and district reach agreement on the projected enrollment, a personnel budget is created at the district level. Based upon generated FTE, a discretionary general fund, instructional materials, capital equipment/maintanence, and SAC budget are developed at the district level.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

SAC received no School Improvement Budget in 2013-14.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Dragon, Steven	Principal
Nations, Susan	Assistant Principal
Windom, Missy	Teacher, K-12
Brusoe, Erica	Teacher, K-12
Broom, Kellie	Teacher, K-12
Frederick, Patricia	Teacher, K-12
Anderson, Jessica	Teacher, K-12
Phillips, Chip	Teacher, K-12
Mattern, Christine	Teacher, K-12
Chillemi-Rivera, Stephanie	Teacher, ESE

Duties

Describe how the LLT promotes literacy within the school

Schoolwide Reading Partner Program

Reading Wonders use in the K-5 program

Florida Standards implementation

Identify remedial students and target small group instruction

Reading Counts Incentives

Principal Luncheons with book talks

Morning News Show segment focusing on math literacy strategies

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

The Instructional Bargaining Contract requires that one common planning time per week is scheduled as a PLC. These meetings focus on instructional strategies that are being implemented throughout the school and at the grade level. School Administration participates as members of a grade level PLC. Survey data from the 2013-14 school year indicated that teachers valued collaborating with administration as teachers themselves.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

Use of the Teacher Evaluation System (TES)

Provide on-going Professional Development

District support for teachers in need of assistance

Recently hired instructional staff all are highly effective teachers as documented by their evaluations and references. They were selected by a team representative of the open positions.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

The school's mentoring program is determined by the district-wide mentoring program for all new instructional staff. At this time, we have no level 1 teachers requiring mentors.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

The instructional programs are purchased at the district level and are aligned with the state standards. Additionally, the district has developed Instructional Focus Guides that ensure curriculum delivery is aligned. Southside teachers use this information to plan for instruction.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Teachers are given rubrics and student data (FAIR, Math benchmarks and classrooms assessments) that help teachers determine instructional groupings. Once students are identified in a group, progress is monitored and groupings are flexible. Student data is used throughout the school year to monitor students who may be in need of more intensive assistance/instruction through the Multi-Tiered Support System (MTSS). Student data sheets are completed and monitored by the instructional support team.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 5,400

The district has extended the day at all schools by 30 minutes daily in order to allow for extra enrichment through special area classes and classroom instruction.

Strategy Rationale

To increase opportunities for student achievement district wide and to meet NCLB.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Dragon, Steven, steven.dragon@sarasotacountyschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Trend data (past 5 years) on the state-wide assessments

Strategy: After School Program

Minutes added to school year: 1,800

After school enrichment activities are offered Monday through Friday throughout the school year (Sept. - May). These activities include a wide variety of arts clubs, sports, and academic enrichment.

Strategy Rationale

Enrichment breeds achievement!

Strategy Purpose(s)

Enrichment

Person(s) responsible for monitoring implementation of the strategy

Dragon, Steven, steven.dragon@sarasotacountyschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Attitudinal surveys are utilized.

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

We provide numerous tours to incoming Kindergarten families and conduct a Kindergarten Orientation each spring. Additionally, our fifth graders have opportunity to visit area middle schools and attend their parent orientation evenings.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>, as required by section 1008.37(4), Florida Statutes

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B = S = Strategy

1 = Problem Solving Step S123456 = Quick Key

Strategic Goals Summary

- **G1.** READING GOAL AMO By the year 2015, there will be a 2% increase in proficiency for all students identified as economically disadvantaged and 4% increase for students with disabilities.
- **G2.** SCIENCE GOAL By the year 2015, there will be a two percentage point increase for all student groups currently demonstrating proficiency.
- G3. READING GOAL By the year 2015, there will be a 2% increase for all student groups in proficiency and learning gain. There will be a 4% increase for all students in the lowest quartile demonstrating a learing gain.
- MATH GOAL By the year 2015, there will be a 2% increase for all student groups in proficiency and learning gain. There will be a 4% increase for all students in the lowest quartile demonstrating a learning gain.
- MATH GOAL AMO By the year 2015, there will be a 2% increase in proficiency for all students in the white subgroup; there will be a 4% increase in proficiency for students with disabilities and economically disadvantaged.
- WRITING GOAL By the year 2015, there will be a two percentage point increase for all student groups demonstrating 3.5 or higher on the writing assessment.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. READING GOAL AMO - By the year 2015, there will be a 2% increase in proficiency for all students identified as economically disadvantaged and 4% increase for students with disabilities. 1a

Targets Supported 1b



Indicator	Annual Target
AMO Reading - ED	82.0
AMO Reading - SWD	73.0

Resources Available to Support the Goal 2

• In addition to services from the ESE Resource Teacher, select students will be pulled by certified and support personnel for additional small group instruction.

Targeted Barriers to Achieving the Goal 3

· Scheduling and loss of time in other subject areas

Plan to Monitor Progress Toward G1.

Lesson plans, observations and creative scheduling

Person Responsible

Susan Nations

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Lesson plans, observations and creative scheduling

G2. SCIENCE GOAL - By the year 2015, there will be a two percentage point increase for all student groups currently demonstrating proficiency. 1a

Targets Supported 1b



Indicator	Annual Target
FCAT 2.0 Science Proficiency	82.0

Resources Available to Support the Goal 2

• Fusion Science K-5 Schoolwide science activities (Celebrate Learning Day/Science, Science Fair, Science Club, Science Special, Sea Camp)

Targeted Barriers to Achieving the Goal 3

A heightened awareness of the importance of continuous science instruction grades K-5

Plan to Monitor Progress Toward G2. 8

Program assessments.

Person Responsible

Chip Phillips

Schedule

Monthly, from 8/18/2014 to 5/29/2015

Evidence of Completion

G3. READING GOAL - By the year 2015, there will be a 2% increase for all student groups in proficiency and learning gain. There will be a 4% increase for all students in the lowest quartile demonstrating a learing gain. 1a

Targets Supported 1b



Indicator Annual Target

FSA - English Language Arts - Proficiency Rate

89.0

Resources Available to Support the Goal 2

 Schoolwide use of the PLANNING FOR INSTRUCTION 2014-15 booklet provided to all teachers.

Targeted Barriers to Achieving the Goal 3

Limited funds for outside professional development.

Plan to Monitor Progress Toward G3.

State and district student data and assessments.

Subject area tests.

TES observations and evaluations.

Classroom walkthroughs.

Person Responsible

Susan Nations

Schedule

Monthly, from 8/18/2014 to 5/29/2015

Evidence of Completion

G4. MATH GOAL - By the year 2015, there will be a 2% increase for all student groups in proficiency and learning gain. There will be a 4% increase for all students in the lowest quartile demonstrating a learning gain. 1a

Targets Supported 1b



Indicator	Annual Target
50A M (I	70.0

FSA - Mathematics - Proficiency Rate

78.0

Resources Available to Support the Goal 2

- Implement schoolwide use of the PLANNING FOR INSTRUCTION 2014-2015 booklet provided to all teachers
- Utilize Instructional Focus Guide Resources; enVision Math program K-5; On Core Practice Book; Journal Prompts from IFGs;

Targeted Barriers to Achieving the Goal

- Limited funds for outside professional development.
- · Finding time to consistently differentiate instruction
- Planning for instruction requires review of multiple resources

Plan to Monitor Progress Toward G4. 8

State and district assessments.

Subject area tests.

TES observations and evaluations.

Person Responsible

Steven Dragon

Schedule

Semiannually, from 8/18/2014 to 5/29/2015

Evidence of Completion

G5. MATH GOAL AMO - By the year 2015, there will be a 2% increase in proficiency for all students in the white subgroup; there will be a 4% increase in proficiency for students with disabilities and economically disadvantaged. 1

Targets Supported 1b



Indicator	Annual Target
AMO Math - White	89.0
AMO Math - ED	81.0
AMO Math - SWD	73.0

Resources Available to Support the Goal 2

 Utilize Instructional Focus Guide Resources; enVision Math program K-5; On Core Practice Book; Journal Prompts from IFGs;

Targeted Barriers to Achieving the Goal 3

- · Limited funds for outside professional development
- · Finding time to consistently differentiate instruction

Plan to Monitor Progress Toward G5. 8

District benchmark data, Weekly tests and classroom observations

Person Responsible

Steven Dragon

Schedule

Semiannually, from 8/18/2014 to 5/29/2015

Evidence of Completion

District benchmark data, Weekly tests and classroom observations

G6. WRITING GOAL - By the year 2015, there will be a two percentage point increase for all student groups demonstrating 3.5 or higher on the writing assessment. 1a

Targets Supported 1b

Q G038213

Indicator Annual Target

Resources Available to Support the Goal 2

- · District Writing Assessments.
- · Team collaboration for writing instruction.

Targeted Barriers to Achieving the Goal 3

· High current writing scores

Plan to Monitor Progress Toward G6. 8

State and district writing assessments

Person Responsible

Schedule

Evidence of Completion

Higher percent of students scoring 3.5 or higher on the writing assessment.

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** = Barrier **S** = Strategy

1 = Problem Solving Step S123456 = Quick Key

G1. READING GOAL AMO - By the year 2015, there will be a 2% increase in proficiency for all students identified as economically disadvantaged and 4% increase for students with disabilities.

Q G045231

G1.B1 Scheduling and loss of time in other subject areas 2

№ B111606

G1.B1.S1 Creative scheduling to minimize student loss of instructional time. 4

Strategy Rationale

🔧 S123043

To avoid students losing instructional time in other subject areas.

Action Step 1 5

Certified and support personnel will pull select students regularly for support in reading instruction.

Person Responsible

Susan Nations

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Lesson plans, schedule and classroom walk-throughs

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Lesson plans, observations and creative scheduling

Person Responsible

Susan Nations

Schedule

Biweekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Lesson plans, observations and creative scheduling

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Lesson plans, observations and creative scheduling

Person Responsible

Susan Nations

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Lesson plans, observations and creative scheduling

G2. SCIENCE GOAL - By the year 2015, there will be a two percentage point increase for all student groups currently demonstrating proficiency.

Q G038209

G2.B1 A heightened awareness of the importance of continuous science instruction grades K-5 2

% B091837

G2.B1.S1 Blocking time in the master schedule for science instruction school-wide Observation of science lesson for TES 4

Strategy Rationale



When teachers are given a specific block of time, instruction in the subject area is more likely to happen.

Action Step 1 5

PLC discussions regarding science planning
Celebrate Science Day
Science Fair
"60 Seconds of Science" segment on School News Program
Science on the specials wheel

Person Responsible

Chip Phillips

Schedule

Daily, from 8/18/2014 to 5/29/2015

Evidence of Completion

State and district assessments, subject area tests, TES observations and evaluations

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Classroom walkthroughs.

Administrator reviews of lesson plans.

Collaborative Planning Checklist at grade level team meetings.

Person Responsible

Steven Dragon

Schedule

Biweekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Program assessments.

Person Responsible

Chip Phillips

Schedule

Biweekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

State and district assessments, subject area tests, TES observations and evaluations

G3. READING GOAL - By the year 2015, there will be a 2% increase for all student groups in proficiency and learning gain. There will be a 4% increase for all students in the lowest quartile demonstrating a learing gain.



G3.B1 Limited funds for outside professional development.



G3.B1.S1 Implement schoolwide use of the PLANNING FOR INSTRUCTION 2014-2015 booklet provided to all teachers. 4

Strategy Rationale



To provide teachers with a school wide framework to plan for instruction

Action Step 1 5

"Review state and district benchmark data.

Check completeness of lesson plans.

CPT discussions.

Schoolwide implementation of the Reading Comprehension Rubric provided for staff in the PLANNING FOR INSTRUCTION booklet.

Person Responsible

Susan Nations

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Review state and district benchmark data and assessments.

Subject area tests.

TES observations and evaluations.

Classroom walkthroughs.

Data collected by teachers using the Reading Comprehension Rubric.

Person Responsible

Susan Nations

Schedule

Biweekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

State and district assessments, subject area tests, TES observations and evaluations

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Review state (FAIR, FCAT) and district assessments.

Review subject area tests.

TES observations and evaluations.

Classroom walkthroughs.

Person Responsible

Susan Nations

Schedule

Biweekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

G3.B1.S2 Conscientiously plan and implement differentiation of instruction to address the multiple learning styles/modalities of each student 4

Strategy Rationale



Action Step 1 5

Classroom walkthroughs
Documentation in lesson plans
District benchmark assessments

Person Responsible

Susan Nations

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

State and district assessments, subject area tests, TES observations and evaluations

Plan to Monitor Fidelity of Implementation of G3.B1.S2 6

Classroom walkthroughs, TES observations and evaluations

Person Responsible

Susan Nations

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Plan to Monitor Effectiveness of Implementation of G3.B1.S2 7

District benchmark assessments,

Person Responsible

Susan Nations

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

State and district assessments, subject area tests, TES observations and evaluations

G4. MATH GOAL - By the year 2015, there will be a 2% increase for all student groups in proficiency and learning gain. There will be a 4% increase for all students in the lowest quartile demonstrating a learning gain.



G4.B1 Limited funds for outside professional development.



G4.B1.S1 Implement schoolwide use of the PLANNING FOR INSTRUCTION 2014-2015 booklet provided to all teachers. 4

Strategy Rationale



To provide teachers with a school wide framework to plan for instruction

Action Step 1 5

Review state and district benchmark data. Check for completeness of lesson plans. CPT discussions.

Person Responsible

Steven Dragon

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Plan to Monitor Fidelity of Implementation of G4.B1.S1 6

Classroom walkthroughs TES observations and evaluations.

Person Responsible

Steven Dragon

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

State and district assessments, subject area tests, TES observations and evaluations

Plan to Monitor Effectiveness of Implementation of G4.B1.S1 7

State and district assessments.
Subject area tests.
TES observations and evaluations.

Person Responsible

Steven Dragon

Schedule

Monthly, from 8/18/2014 to 5/29/2015

Evidence of Completion

G4.B1.S2 Collaborative planning sessions by grade level utilizing substitute teachers

≪ S102743

Strategy Rationale

To provide assistance in the ongoing planning of instruction across the grade level

Action Step 1 5

Collaborative half day planning sessions by grade level utilizing substitute teachers

Person Responsible

Steven Dragon

Schedule

Semiannually, from 8/18/2014 to 5/29/2015

Evidence of Completion

Meeting documentation given to teachers will be on file at the school site.

Plan to Monitor Fidelity of Implementation of G4.B1.S2 6

Ongoing Curriculum Leader meetings

Person Responsible

Steven Dragon

Schedule

Semiannually, from 8/18/2014 to 5/29/2015

Evidence of Completion

Curriculum Leader notes shared with all staff

Plan to Monitor Effectiveness of Implementation of G4.B1.S2 7

Deeper understanding of the Math Instructional best practices

Person Responsible

Steven Dragon

Schedule

Semiannually, from 8/18/2014 to 5/29/2015

Evidence of Completion

Through classroom observation

G4.B2 Finding time to consistently differentiate instruction 2



G4.B2.S1 Conscientiously plan and implement differentiation of instruction to address the multiple learning styles/modalities of each student.

Strategy Rationale



Students need to be instructed at their level to further advance their academic achievement

Action Step 1 5

Classroom walkthroughs Documentation in lesson plans.

Person Responsible

Steven Dragon

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

State and district assessments, subject area tests, TES observations and evaluations

Plan to Monitor Fidelity of Implementation of G4.B2.S1 6

Classroom walkthroughs
TES observations and evaluations.

Person Responsible

Steven Dragon

Schedule

Biweekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Plan to Monitor Effectiveness of Implementation of G4.B2.S1 7

District benchmark assessments.

Person Responsible

Steven Dragon

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

State and district assessments, subject area tests, TES observations and evaluations

G4.B3 Planning for instruction requires review of multiple resources 2



G4.B3.S1 Work together as teams to review resources and make better use of time (divide and conquer)

Strategy Rationale



Work smarter not harder

Action Step 1 5

At weekly PLC meetings, teachers bring a variety of resources focused on the current skill and determine effectiveness and implementation together.

Person Responsible

Erica Brusoe

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

PLC minutes from weekly meetings

Action Step 2 5

At weekly PLC meetings, teachers bring a variety of resources focused on the current skill and determine effectiveness and implementation together.

Person Responsible

Erica Brusoe

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

PLC minutes from weekly meetings

Plan to Monitor Fidelity of Implementation of G4.B3.S1 6

Monitoring weekly PLC meeting minutes

Person Responsible

Susan Nations

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Monitoring weekly PLC meeting minutes

Plan to Monitor Effectiveness of Implementation of G4.B3.S1 7

Monitoring weekly PLC meeting minutes

Person Responsible

Steven Dragon

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Monitoring weekly PLC meeting minutes

G5. MATH GOAL AMO - By the year 2015, there will be a 2% increase in proficiency for all students in the white subgroup; there will be a 4% increase in proficiency for students with disabilities and economically disadvantaged.

Q G038212

G5.B1 Limited funds for outside professional development 2

% B111714

G5.B1.S1 Implement schoolwide use of the PLANNING FOR INSTRUCTION 2014 - 2015 booklet provided to all teachers 4

Strategy Rationale

🔧 S123153

To provide teachers with a school wide framework to plan for instruction

Action Step 1 5

Review state and district benchmark data. Check for completeness of lesson plans. CPT discussions.

Person Responsible

Steven Dragon

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Increased scores on state and district benchmark assessments, lesson plans and collaborative planning checklist

Plan to Monitor Fidelity of Implementation of G5.B1.S1 6

Review state and district benchmark data and assessments.

Subject area tests.

TES observations and evaluations.

Classroom walkthroughs.

Person Responsible

Steven Dragon

Schedule

Monthly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Review state and district benchmark data and assessments. Subject area tests. TES observations and evaluations. Classroom walkthroughs.

Plan to Monitor Effectiveness of Implementation of G5.B1.S1 7

Review state and district benchmark data and assessments. Subject area tests.

TES observations and evaluations.

Person Responsible

Steven Dragon

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Review state and district benchmark data and assessments. Subject area tests. TES observations and evaluations.

G5.B2 Finding time to consistently differentiate instruction [2]



G5.B2.S1 Conscientiously plan and implement differentiation of instruction to address the multiple learning styles/modalities of each student. 4

Strategy Rationale



Students need to be instructed at their level to further advance their academic achievement

Action Step 1 5

Classroom walk throughs, documentation in lesson plans

Person Responsible

Steven Dragon

Schedule

Weekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

Plan to Monitor Fidelity of Implementation of G5.B2.S1 6

Classroom walk throughs, TES observations and evaluations

Person Responsible

Steven Dragon

Schedule

Biweekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

State and district assessments; subject area tests; TES observations and evaluations

Plan to Monitor Fidelity of Implementation of G5.B2.S1 6

Classroom walk throughs, TES observations and evaluations

Person Responsible

Steven Dragon

Schedule

Biweekly, from 8/18/2014 to 5/29/2015

Evidence of Completion

State and district assessments; subject area tests; TES observations and evaluations

Plan to Monitor Effectiveness of Implementation of G5.B2.S1 7

District benchmark assessments

Person Responsible

Steven Dragon

Schedule

Quarterly, from 8/18/2014 to 5/29/2015

Evidence of Completion

G6. WRITING GOAL - By the year 2015, there will be a two percentage point increase for all student groups demonstrating 3.5 or higher on the writing assessment. 1

Q G038213

G6.B1 High current writing scores 2

3 B091841

G6.B1.S1 To maintain high scores through regular assessments and collaborative conversations during PLCs. 4

Strategy Rationale

🕄 S102745

Action Step 1 5

Monitor writing scores and student performance through PLC conversations.

Person Responsible

Schedule

Evidence of Completion

Higher percent of students scoring 3.5 or higher on the writing assessment.

Plan to Monitor Fidelity of Implementation of G6.B1.S1 6

Classroom walkthroughs
TES Observations and evaluations
Review samples of student writing

Person Responsible

Schedule

Evidence of Completion

Higher percent of students scoring 3.5 or higher on the writing assessment.

Plan to Monitor Effectiveness of Implementation of G6.B1.S1 7

Writing assessments.
Student portfolio of writing

Person Responsible

Schedule

Evidence of Completion

Higher percent of students scoring 3.5 or higher on the writing assessment.

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.B1.S1.A1	PLC discussions regarding science planning Celebrate Science Day Science Fair "60 Seconds of Science" segment on School News Program Science on the specials wheel	Phillips, Chip	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 daily
G3.B1.S1.A1	"Review state and district benchmark data. Check completeness of lesson plans. CPT discussions. Schoolwide implementation of the Reading Comprehension Rubric provided for staff in the PLANNING FOR INSTRUCTION booklet.	Nations, Susan	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 weekly
G3.B1.S2.A1	Classroom walkthroughs Documentation in lesson plans District benchmark assessments	Nations, Susan	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 weekly
G4.B1.S1.A1	Review state and district benchmark data. Check for completeness of lesson plans. CPT discussions.	Dragon, Steven	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 quarterly
G4.B1.S2.A1	Collaborative half day planning sessions by grade level utilizing substitute teachers	Dragon, Steven	8/18/2014	Meeting documentation given to teachers will be on file at the school site.	5/29/2015 semiannually
G4.B2.S1.A1	Classroom walkthroughs Documentation in lesson plans.	Dragon, Steven	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 weekly
G6.B1.S1.A1	Monitor writing scores and student performance through PLC conversations.		Higher percent of students scoring 3.5 or higher on the writing assessment.	once	
G4.B3.S1.A1	At weekly PLC meetings, teachers bring a variety of resources focused on the current skill and determine effectiveness and implementation together.	Brusoe, Erica	8/18/2014	PLC minutes from weekly meetings	5/29/2015 weekly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	Certified and support personnel will pull select students regularly for support in reading instruction.	Nations, Susan	8/18/2014	Lesson plans, schedule and classroom walk-throughs	5/29/2015 weekly
G5.B1.S1.A1	Review state and district benchmark data. Check for completeness of lesson plans. CPT discussions.	Dragon, Steven	8/18/2014	Increased scores on state and district benchmark assessments, lesson plans and collaborative planning checklist	5/29/2015 quarterly
G5.B2.S1.A1	Classroom walk throughs, documentation in lesson plans	Dragon, Steven	8/18/2014	State and district assessments; subject area tests, TES evaluations and observations	5/29/2015 weekly
G4.B3.S1.A2	At weekly PLC meetings, teachers bring a variety of resources focused on the current skill and determine effectiveness and implementation together.	Brusoe, Erica	8/18/2014	PLC minutes from weekly meetings	5/29/2015 weekly
G1.MA1	Lesson plans, observations and creative scheduling	Nations, Susan	8/18/2014	Lesson plans, observations and creative scheduling	5/29/2015 quarterly
G1.B1.S1.MA1	Lesson plans, observations and creative scheduling	Nations, Susan	8/18/2014	Lesson plans, observations and creative scheduling	5/29/2015 quarterly
G1.B1.S1.MA1	Lesson plans, observations and creative scheduling	Nations, Susan	8/18/2014	Lesson plans, observations and creative scheduling	5/29/2015 biweekly
G2.MA1	Program assessments.	Phillips, Chip	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 monthly
G2.B1.S1.MA1	Program assessments.	Phillips, Chip	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 biweekly
G2.B1.S1.MA1	Classroom walkthroughs. Administrator reviews of lesson plans. Collaborative Planning Checklist at grade level team meetings.	Dragon, Steven	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 biweekly
G3.MA1	State and district student data and assessments. Subject area tests. TES observations and evaluations. Classroom walkthroughs.	Nations, Susan	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 monthly
G3.B1.S1.MA1	Review state (FAIR, FCAT) and district assessments. Review subject area tests. TES observations and evaluations. Classroom walkthroughs.	Nations, Susan	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 biweekly
G3.B1.S1.MA1	Review state and district benchmark data and assessments. Subject area tests. TES observations and evaluations. Classroom walkthroughs. Data collected by teachers using the Reading Comprehension Rubric.	Nations, Susan	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 biweekly
G3.B1.S2.MA1	District benchmark assessments,	Nations, Susan	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 quarterly
G3.B1.S2.MA1	Classroom walkthroughs, TES observations and evaluations	Nations, Susan	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 weekly
G4.MA1	State and district assessments. Subject area tests. TES observations and evaluations.	Dragon, Steven	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 semiannually
G4.B1.S1.MA1	State and district assessments. Subject area tests. TES observations and evaluations.	Dragon, Steven	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 monthly
G4.B1.S1.MA1	Classroom walkthroughs TES observations and evaluations.	Dragon, Steven	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 weekly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G4.B2.S1.MA1	District benchmark assessments.	Dragon, Steven	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 quarterly
G4.B2.S1.MA1	Classroom walkthroughs TES observations and evaluations.	Dragon, Steven	8/18/2014	State and district assessments, subject area tests, TES observations and evaluations	5/29/2015 biweekly
G4.B3.S1.MA1	Monitoring weekly PLC meeting minutes	Dragon, Steven	8/18/2014	Monitoring weekly PLC meeting minutes	5/29/2015 weekly
G4.B3.S1.MA1	Monitoring weekly PLC meeting minutes	Nations, Susan	8/18/2014	Monitoring weekly PLC meeting minutes	5/29/2015 weekly
G4.B1.S2.MA1	Deeper understanding of the Math Instructional best practices	Dragon, Steven	8/18/2014	Through classroom observation	5/29/2015 semiannually
G4.B1.S2.MA1	Ongoing Curriculum Leader meetings	Dragon, Steven	8/18/2014	Curriculum Leader notes shared with all staff	5/29/2015 semiannually
G5.MA1	District benchmark data, Weekly tests and classroom observations	Dragon, Steven	8/18/2014	District benchmark data, Weekly tests and classroom observations	5/29/2015 semiannually
G5.B1.S1.MA1	Review state and district benchmark data and assessments. Subject area tests. TES observations and evaluations.	Dragon, Steven	8/18/2014	Review state and district benchmark data and assessments. Subject area tests. TES observations and evaluations.	5/29/2015 quarterly
G5.B1.S1.MA1	Review state and district benchmark data and assessments. Subject area tests. TES observations and evaluations. Classroom walkthroughs.	Dragon, Steven	8/18/2014	Review state and district benchmark data and assessments. Subject area tests. TES observations and evaluations. Classroom walkthroughs.	5/29/2015 monthly
G5.B2.S1.MA1	District benchmark assessments	Dragon, Steven	8/18/2014	State and district assessments; subject area tests and TES observations and evaluations	5/29/2015 quarterly
G5.B2.S1.MA1	Classroom walk throughs, TES observations and evaluations	Dragon, Steven	8/18/2014	State and district assessments; subject area tests; TES observations and evaluations	5/29/2015 biweekly
G5.B2.S1.MA1	Classroom walk throughs, TES observations and evaluations	Dragon, Steven	8/18/2014	State and district assessments; subject area tests; TES observations and evaluations	5/29/2015 biweekly
G6.MA1	State and district writing assessments		Higher percent of students scoring 3.5 or higher on the writing assessment.	once	
G6.B1.S1.MA1	Writing assessments. Student portfolio of writing		Higher percent of students scoring 3.5 or higher on the writing assessment.	once	
G6.B1.S1.MA1	Classroom walkthroughs TES Observations and evaluations Review samples of student writing		Higher percent of students scoring 3.5 or higher on the writing assessment.	once	

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportuntities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G4. MATH GOAL - By the year 2015, there will be a 2% increase for all student groups in proficiency and learning gain. There will be a 4% increase for all students in the lowest quartile demonstrating a learning gain.

G4.B1 Limited funds for outside professional development.

G4.B1.S2 Collaborative planning sessions by grade level utilizing substitute teachers

PD Opportunity 1

Collaborative half day planning sessions by grade level utilizing substitute teachers

Facilitator

Curriculum leaders at grade levels

Participants

Teachers Grades K-5

Schedule

Semiannually, from 8/18/2014 to 5/29/2015

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget Rollup

Summary				
Description	Total			
Goal 4: MATH GOAL - By the year 2015, there will be a 2% increase for all student groups in proficiency and learning gain. There will be a 4% increase for all students in the lowest quartile demonstrating a learning gain.	3,000			
Grand Total	3,000			
Goal 4: MATH GOAL - By the year 2015, there will be a 2% increase for all student groups in proficiency and learning gain. There will be a 4% increase for all students in the lowest quartile demonstrating a learning gain.				
Description Source	Total			

B1.S2.A1 - Half day substitute teachers

Total Goal 4

Title II

3,000

3,000