

Hammocks Middle School



2014-15 School Improvement Plan

Hammocks Middle School

9889 HAMMOCKS BLVD, Miami, FL 33196

<http://hammocks.dadeschools.net/>

School Demographics

School Type

Middle

Title I

Yes

Free/Reduced Price Lunch

77%

Alternative/ESE Center

No

Charter School

No

Minority

92%

School Grades History

Year	2013-14	2012-13	2011-12	2010-11
Grade	B	C	B	A

School Board Approval

This plan is pending approval by the Dade County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridaCIMS.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida’s Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida’s DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Prevent – currently C
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	5	Gayle Sitter
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

Through a cross curricular, interdisciplinary approach, students will be given the necessary tools and nurturing so they may produce individualized growth and ultimately reach their highest potential.

Provide the school's vision statement

The Hammocks Middle School community will develop students into confident, well balanced and independent young people who will strive toward high academic standards.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

A school's culture and climate can have a large impact on student academic success, discipline and behavior. At Hammocks Middle School respect is at the forefront of how we learn about students' cultures and how we build relationships between teachers and students. Orientations are given for each grade level outlining school procedures so that all students are aware of the programs and policies in place to assist them whenever needed. The theme of our Pre-Law Magnet program along with participation in clubs, activities and sporting events teach students responsibility and civic duty. Students will participate in Hispanic Heritage Month, Black History Month, ESE Week, and other student centered activities which highlight and promote cultural differences among students. Contests and incentives will be offered for students participation. Students will participate in our school Benjamin Store program. Based on good behavior, teachers and staff award students with Benjamin dollars. The Benjamin dollars can be used to purchase items at our seasonal Benjamin Store.

Describe how the school creates an environment where students feel safe and respected before, during and after school

Hammocks Middle School creates an environment where students feel safe and respected at all times. Students feel safe when they are treated with respect, are treated fairly and equitably, and feel that their school is safe and orderly. We have rules and procedures in place for all parts of the school day. Students are given the schools rules and guidelines at our annual Orientation. These rules and guidelines are put into practice each and every day. Security staff are in the hallways at all times, before, during and after school to allow students to feel safe and secure. Counselors, administrators, and teachers are available to speak to students to develop bonds and positive relationships. Students know they can seek help from supportive staff members for any reason. During homeroom, students will participate in our anti-bullying program to promote awareness, including how to report bullying and strategies to use in order to prevent bullying at school. Activities will include lessons from the Bullying and Violence Prevention Curriculum Manual. We strive to create high expectations and rigorous academic opportunities to challenge our students to reach their goals. All students work towards contributing to our school community.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Behavioral expectations are established for all stakeholders at Hammocks Middle School. Our expectations encourage a respectful environment which create a safe and support community within our school. A progressive discipline plan has been established to best meet the needs of students and staff at Hammocks Middle School. Teachers must provide opportunities for the student to improve behavior. Additionally, the parent must be informed of the child's classroom discipline issues. In an effort to minimize the amount of valuable class time lost, teachers, administrators and staff will address incidents following the Miami-Dade County Student Code of Conduct.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

In order to embrace the diverse needs of our school's students and to support a positive school culture, the following strategies and activities are implemented by the faculty and staff at Hammocks Middle School:

Do the Right Thing Participation (DTRT):

The purpose of DTRT is to recognize and reward student behavior, accomplishments and good deeds. Once a month, a student will be nominated for the DTRT program.

SPOT Success through MDCPS Employee Portal:

A vital part of our incentive program for reinforcing good behavior will be the use of the SPOT Success program. This program will be available to teachers in order to notify students that they have made strides in improving behavior and/or academics.

Anti-Bullying Program:

During a faculty meeting, the staff will participate in a Bullying and Harassment Policy training and will continue to be updated regarding issues related to bullying throughout the year. Additionally, our school liaison will distribute to staff members the "Anti-Bullying Action Steps for Schools and Educators."

Student of the Month Program:

Teachers from each subject area/grade level will nominate students monthly, who have shown improvement. The students will be recognized and receive incentives.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

At Hammocks Middle School our goal is to develop students who are college-and career-ready. Students are identified by school counselors and social workers, after reviewing EWS data, as being at risk for dropping out of high school. Interventions for students to succeed are implemented to focus on positive behavior and progress which include incentives and rewards. Students who are identified are given appropriate interventions to assist them to stay on course. At risk students are supported through weekly counseling sessions and their academic and behavioral progress is monitored throughout the year using various tools. As the year progresses student interventions are monitored to see if they are progressing in a positive direction. Interventions for all students include participation in extra curricular activities and positive discipline programs. Those students who are targeted as being at risk have interventions which include mentoring and tutoring program which help to build specific skills such as anger management skills, communication skills and problem solving skills. Other interventions can include Behavior Intervention Plans and recommendation for alternative school programs.

EWS indicators help to identify struggling students in order to provide appropriate support and intervention in a timely manner. The indicators used to identify EWS in students include:

- Attendance below 90 percent, regardless of whether absence is excused or a result of out-of-school suspension

- One or more suspensions, whether in school or out of school
- Course failure in English Language Arts or mathematics
- A Level 1 score on the statewide, standardized assessments in English Language Arts or mathematics

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level			Total
	6	7	8	
Attendance below 90 percent	18	36	32	86
One or more suspensions	0	0	0	
Course failure in ELA or Math	31	33	8	72
Level 1 on statewide assessment	128	122	162	412

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level	Total
Students exhibiting two or more indicators		

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Utilizing the resources listed below our goal is to increase the effectiveness of identifying students who are falling behind early enough to provide appropriate interventions and support:

1. Student grades will be monitored by the counselors and teachers for academic success through Interim Progress Reports and Report Card grades.
2. Teachers will notify counselors to assist in speaking to students who are in danger of failing a subject.
3. Team Leaders will be notified to organize parent/teacher conferences to discuss student academic progress.
4. Students will ask for assistance if needed and will utilize programs such as Homework Help after school for help with their homework.
5. Contact with the parent will be made after a student misses three days of school to assess the reason for the absences.
6. Administration will contact parents of students who have excessive absences to determine intervention strategies.
7. Students who are absent will bring notes to school for excused absences.
8. Review the Student Code of Conduct with faculty and staff for understanding of steps involved in student behavior issues.
9. Teachers will refer students for inappropriate behavior based on the Student Code of Conduct and progressive discipline procedures.
10. Students will follow the Student Code of Conduct and understand that infractions can result in disciplinary actions.
11. Students will be rewarded with Benjamin Dollars for good behavior, to use at the semi-annual Benjamin store.
12. Students will be chosen to take part in our Volunteer Mentor program with our school volunteer, Mr. Fernandez.
13. Spot Success awards will be given to students from faculty members to show rewards for improved behavior and academic success.
14. Our school social worker will address the needs of specific students to discuss ways to improve

behavior and academic success.

15. Credit Recovery as an elective through Edgenuity E2020 will be utilized to assist students who have failed 1 or 2 subjects to allow them to pass to the next grade level.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

Yes

PIP Link

The school completes a Parental Involvement Plan (PIP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/48664>.

Description

A PIP has been uploaded for this school or district - see the link above.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

In 2013, Hammocks Academy of Legal Studies (HALS) was recognized with the 2013 Magnet Schools of Distinction. The Magnet Schools of Merit Award recognizes member magnet schools/programs that demonstrate a high commitment to academic standards, curriculum innovation, desegregation/diversity efforts, specialized teaching staffs, and parent and community involvement. Hammocks Middle School was also awarded the 2013 Five Star School Award. The Five Star School Award was created by the Commissioner's Community Involvement Council and is presented annually to those schools that have shown evidence of exemplary community involvement. In order to earn Five Star school recognition, a school must show documentation that it has achieved 100% of the established criteria in the categories of:

- Business partnerships,
- Family Involvement,
- Volunteerism,
- Student Community Service, and
- School Advisory Councils.

Hammocks Academy of Legal Studies (HALS) plans to continue making its mark in the community. The plans for the next three (3) years are:

1. Actively foster partnerships with the local legal and law enforcement agencies to provide learning opportunities for our students.
2. Create opportunities for students to participate in community involvement activities.
3. Continue to increase our enrollment in our magnet program.
4. Connect with neighboring businesses to create partnerships to support our school program such as Hammocks Middle School Night at our local McDonald's restaurant and promoting our connections to our local Winn Dixie Supermarket to highlight student art work and to celebrate Teacher Appreciation Week.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Leal, Deborah	Principal
Gilbert, Theresa	Assistant Principal
Bonilla, Nicolina	Assistant Principal
Santiesteban, Mailyln	Teacher, ESE
Haugabrook, Alma	Teacher, K-12
Iglesias, Yanitza	Teacher, K-12
Ishmael, Renee	Teacher, K-12
Lawrence, Angela	Teacher, K-12
Llano-Scherker, Beatriz	Teacher, K-12
Maximilien, Jovana	Teacher, K-12
Ortiz, Paola	Teacher, K-12
Perez, Kerra	Guidance Counselor
Reyes, Mayra	Teacher, K-12
Roque, Alexis	Teacher, K-12
Ryan, Susan	Teacher, K-12
Sanchez, Arturo	Teacher, K-12

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

Tier 1 (Leadership Team)

- Deborah Leal, Principal: Ensures implementation of intervention and support of professional development based on a needs assessment to increase the school-based team's knowledge of essential strategies that are vital to the development of MTSS/RtI. Provides a common direction for the use of data driven instruction and decision making. Conveys to the parents the MTSS/ RtI plans and activities the school will be providing to effectively enhance student achievement.
- Theresa Gilbert and Nicolina Bonilla, Assistant Principal(s): Ensures that the school-based team is implementing MTSS, conducts assessment of MTSS skills of school staff, supports the implementation of intervention support and documentation, ensures adequate professional development to support MTSS implementation, and communicates with teachers and parents regarding school-based MTSS plans and activities.
- Beatriz Llano-Scherker, Paola Ortiz, Angela Lawrence, Alma Haugabrook, Susan Ryan, Yanitza Iglesias, Arturo Sanchez, Renee Ishmael, Mayra Reyes, Jovana Maximilien, Alexis Roque, General Education Teachers and Kerra Perez, Guidance Counselor: Provide information about core instruction, participate in student data collection, deliver Tier 1 instruction/intervention, collaborate with other staff to implement Tier 2 interventions, and integrate Tier 1 materials/instruction with Tier 2/ 3 activities.
- Mailyln Santiesteban, Exceptional Student Education (ESE) teachers: Collaborates with general education teachers to plan activities and to cogitate project based learning. Provides instructional activities based on student data to construct lessons using Differentiated Instruction to meet the Individual needs of the students.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The Hammocks Middle School MTSS Leadership Team use the Tier 1 Problem Solving process to set Tier 1 goals, and monitors academic and behavioral data to evaluate progress towards those goals at least three times per year by:

1. Holding regular team meetings where problem solving is the sole focus.
2. Using the eight step problem solving process as the basis for goal setting, planning, and program evaluation during all team meetings that focus on increasing student achievement or behavioral success.
3. Determining how we will know if students have made expected levels of progress towards proficiency.
4. Respond when grades, subject areas, classes, or individual students have not shown a positive response. (MTSS problem solving process and monitoring progress of instruction).
5. Responding when students are demonstrating a positive response or have met proficiency by raising goals or providing enrichment respectively.
6. Gather and analyze data at all Tiers to determine professional development for faculty as indicated by group or individual student diagnostic and progress monitoring assessment.
7. Ensure that students in need of intervention are actually receiving appropriate supplemental Tier 2 intervention. Gather ongoing progress monitoring (OPM) for all interventions and analyze that data using the Tier 2 problem solving process after each OPM.

Tier 2

The second level of support consists of supplemental instruction and interventions provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support. Tier 2 problem solving meetings occur regularly to:

1. Review OPM data for intervention groups to evaluate group and individual student response.
2. Support interventions where there is not an overall positive group response
3. Select students for SST Tier 3 intervention

The school improvement plan (SIP) summarizes the school's academic and behavioral goals for the year and describes the school's plan to meet those goals. The specific supports and actions needed implement the SIP strategies are closely examined, planned, and monitored on the MTSS Tier 1 worksheets completed three times per year. The MTSS Problem-Solving process is used to first carry out, monitor, and adjust if necessary, the supports that are defined in the SIP. Annual goals are translated into progress monitoring (3 times per year) and ongoing progress monitoring measures (approximately once per month) that can reliably track progress on a schedule based on student need across Tiers. Tier 2 supports are provided to students who have not met proficiency or who are at risk of not meeting proficiency.

Finally, MTSS End of Year Tier 1 problem solving evaluates the SIP efforts and dictates strategies for the next year's SIP. At this time, previous years trend data across grade levels is used to examine impact grades for support focus or prevention/early intervention efforts.

While the SIP plan does not focus on the primary (untested) grades, the MTSS leadership team extends the intent of the SIP to kindergarten, first, and second grades as they contribute extensively to later grades performance and student engagement.

Title I, Part A

Services are provided at Hammocks Middle School Prelaw Magnet to ensure students requiring additional remediation are assisted as needed. The district coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to Hammocks Middle School students. Our reading department develops, leads, and evaluates core content standards and programs. The teachers identify and analyze existing literature on scientifically-based curriculum/

behavior assessment and intervention approaches. They identify systematic patterns of student needs, while working with district personnel to identify appropriate, evidence-based intervention strategies. Ms. Reyes, one of our Reading teachers, will assist with school-wide screening programs such as FAIR testing, which provide early intervening services for “at risk” students; she will assist in the design and implementation of progress monitoring, data collection, and data analysis and will participate in the design and delivery of professional development. Ms. Reyes will provide support for assessment and implementation monitoring. Other components that are integrated into the Hammocks school-wide program include an extensive Parental Program: Title 1 Chess with SCSI Instructor Mr. Reed, a school website to increase parental awareness and involvement, as well as unique support services to special-need populations such as homeless, migrant, neglected and/or delinquent students.

Title I, Part C- Migrant

N/A

Title I, Part D

Services at Hammocks Middle School are coordinated with district drop-out prevention programs. The District receives funds to support the Educational Alternative Outreach program at our school.

Title II

The District uses supplemental funds for improving basic education at Hammocks Middle School Prelaw Magnet, as follows:

- Training to certify qualified mentors for the New Teacher (MINT) Program
- Training for add-on endorsement programs, such as Reading, Gifted, ESOL
- Training and substitute release time for our Professional Development Liaisons (PDL) Ms. Beatriz Llano-Scherker, focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson

Study Group implementation and protocols

Title III

Services at Hammocks Middle School Prelaw Magnet are provided through the District for educational materials and ELL district support services. These services aid in the development of the education of immigrant students and English Language Learners (ELL). The school uses Title III funds to implement and/or provide tutorial programs, such as HLAP (with our paraprofessional) and reading and supplementary instructional materials.

Title VI, Part B - NA

Title X- Homeless

The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children at Hammocks Middle School Prelaw Magnet by collaborating with parents, schools, and the community. When a student is identified as “homeless” certain services will be retained for the child. These are facilitated through the child’s family, school guidance counselor(s) and social worker.

Supplemental Academic Instruction (SAI)- N/A

Violence Prevention Programs

Hammocks Middle School Prelaw Magnet offers counseling through our Student Services department focusing on counseling students to solve problems related to drugs and alcohol, stress, suicide, isolation, family violence and other crises. Our school social worker, Ms. Perea-Soler, will provide supplemental services to students and their families as needed.

Nutrition Programs

- 1) Hammocks Middle School adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- 2) Nutrition education, per state statute, is taught through physical education at Hammocks Middle School Prelaw Magnet.
- 3) Hammocks Middle School Prelaw Magnet’s, Food Service Program, (which includes: school breakfast, school lunch, and after-care snacks) follows the Healthy Food and Beverage Guidelines as adopted in the District’s Wellness Policy.

Housing Programs - N/A

Head Start- N/A

Adult Education-N/A

Career and Technical Education

By promoting Career Pathways and Programs of Study, students at Hammocks Middle School Prelaw Magnet will complete academic program and will have a better understanding and appreciation of the post-secondary opportunities available to them, while acquiring the necessary skills to advance in said opportunities.

Articulation agreements at Hammocks Middle School Prelaw Magnet allow students to earn college and post-secondary technical credits in high school. These agreements will provide more opportunities for students to complete 2- and 4-year post-secondary degrees.

Hammocks Middle School Prelaw Magnet students will gain an understanding of business and industry workforce requirements by acquiring Ready to Work and industry certifications. Readiness for post-secondary will strengthen with the integration of technical, academic and career components, as well as a coherent sequence of courses.

Job Training-N/A

Other

Parental

Hammocks Middle School Prelaw Magnet will involve parents in the planning and implementation of the Title I Program and extend an open invitation to our school's Parent Resource Center in order to inform parents about available programs, their rights and other referral services.

Hammocks Middle School Prelaw Magnet will increase parental engagement/involvement by developing the Title I School-Parent Compact (with on-going parental input) and the Title I Parental Involvement Plan (PIP). Parental awareness and involvement will also be increased through the scheduling of the Title I Annual Meeting and the continued use of the school website. Furthermore, other documents/activities necessary to comply with dissemination and reporting requirements, will also be implemented in order to increase parental awareness and involvement.

Hammocks Middle School Prelaw Magnet will conduct an informal parent survey to determine the specific needs of our parents. Parents workshops, Parent Academy Courses, etc., will be planned (with flexible times to accommodate parent schedules) as part of our goal to empower parents and build capacity for involvement.

We will complete Title I Administration Parental Involvement Monthly School Reports (FM-6914 Rev. 06-08) and the Title I Parental Involvement Monthly Activities Report (FM-6913 03-07), and submit to Title I Administration by the 5th of each month, as documentation of compliance with NCLB Section 1118. Additionally, the MDCPS Title I Parent/Family Survey, distributed to schools by Title I Administration, is to be completed by parents/families annually in May. The survey results are to be used to assist with revising our Title I parental documents for the approaching school year.

Confidential, "as-needed" services will be provided to any students in the school in homeless situations, as applicable by our counselors and social worker.

Additional academic and support services will be provided to students and families of the Migrant population, as applicable by our counselors and social worker.

School Improve Grant Fund/School Improvement Grant Initiative

Hammocks Middle School Prelaw Magnet receives funding under the School Improvement Grant Fund/School Improvement Grant Initiative in order to increase the achievement of the lowest performing subgroups through comprehensive, ongoing data analysis, curriculum and instruction alignment, and specific interventions (such as extended day/remedial tutorial instruction, differentiated instruction/intervention, classroom libraries, and Project CRISS).

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Meshal Alzahrani	Parent
Carol Arostegui	Parent
Jermaine Brogdon	Teacher
Cecilia Gaines-Williams	Teacher
Yanitza iglesias	Teacher
Mary Kelly-Esguerra	Parent
Deborah Leal	Principal
Nubia Martinez	Business/Community
Jovana Maximilien	Teacher
Lydia Montoya	Education Support Employee
George Nevot	Parent
Giselle Nevot	Parent
Kerra Perez	Teacher
Mayra Rondon	Parent
Alexis Roque	Teacher
Mailyn Santiesteban	Teacher
Teri Sibai	Business/Community
Lisa Zuozo	Education Support Employee

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

The purpose of a SAC is to assist in the preparation and evaluation (developing and evaluating) of the results of the school improvement plan and to assist the principal with the annual school budget.

Development of this school improvement plan

The purpose of a SAC is to assist in the preparation and evaluation (developing and evaluating) of the results of the school improvement plan and to assist the principal with the annual school budget.

Preparation of the school's annual budget and plan

The purpose of a SAC is to assist in the preparation and evaluation (developing and evaluating) of the results of the school improvement plan and to assist the principal with the annual school budget.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

SAC receives funds to be used at the discretion of the School Advisory Committee. A portion of the money should be used for implementing the school improvement plan. A portion of the funds, \$2999.00, is used for small funds purchases through the schools internal funds account and is allotted for student learning incentives. The remainder of the funds can be used amongst the departments for learning incentives.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)**Membership**

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Leal, Deborah	Principal
Gilbert, Theresa	Assistant Principal
Santiesteban, Mailyln	Teacher, ESE
Bonilla, Nicolina	Assistant Principal
Haugabrook, Alma	Teacher, K-12
Iglesias, Yanitza	Teacher, K-12
Lawrence, Angela	Teacher, K-12
Llano-Scherker, Beatriz	Teacher, K-12
Ortiz, Paola	Teacher, K-12
Perez, Kerra	Guidance Counselor
Reyes, Mayra	Teacher, K-12
Ryan, Susan	Teacher, K-12

Duties***Describe how the LLT promotes literacy within the school***

The major initiatives of the LLT team at Hammocks Middle School are aligned to the District's Comprehensive Research-based Reading Plan:

- To increase the usage of the Reading Plus and i-Ready programs.
- To increase student achievement on the 2015 FSA ELA Reading and Writing test by analyzing data to provide resources/strategies needed for areas of improvement.
- To provide professional development based on teacher and student need.
- Promote the use of web based literacy tools such as online research tools, online books, and fluency building websites for ESL learners.
- Promote the use of vocabulary development across the curriculum.
- Building student motivations.
- Promote literacy through activities focused on the Pre-Law Magnet curriculum.
- Promote rigorous instruction throughout the curriculum.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

Our faculty and staff share a commitment to values and beliefs evidenced by a clear a Vision and Mission Statement focused on student learning. Our faculty is committed to providing all of our students

with a quality education which includes a commitment to instructional practices that include student engagement, a focus on depth of understanding and the application of knowledge and skills. Professional Development (PD) opportunities for teachers are encouraged to help support school purpose and instruction. Teachers who attend special PD courses return to school and share the information within their departments.

Grade level planning occurs frequently between teachers and within departments which require student collaboration and the development of higher order thinking skills. Collaborative projects occur naturally through our Pre-law magnet program in language arts and social studies classes as teachers make connections through their core subject areas. Learning communities meet formally and informally on a regular basis, where teachers plan collaboratively across grade levels and subjects.

The school is working to create Professional Learning Communities (PLC) where teachers can work together to bridge gaps in student achievement through work involving research based practices. These groups would create times outside of the school day to work together for student success and teacher professional development.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

1. Regular monthly meetings with early career teachers and teachers new to the school.
2. Mentor Teachers assigned to early career teachers and buddy teachers to teachers new to the school as needed
3. Regular professional learning period activities focused on development and alignment of instructional activities
4. Principal solicits referrals from current teaching staff for potential new hires.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

New teachers, when present are paired with veteran teachers in an effort to assist the rookie teacher with support.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

At Hammocks Middle School our core instructional programs and materials are aligned to the Florida's standards. All core teachers utilize the district pacing guides which correlate daily lessons with the Florida Standards in ELA and Mathematics. Teachers utilize CPALMS to access additional resources, lesson plans and materials which match Florida Standards.

Teachers are able to access Training Tests and Test Item Specifications to ensure materials covered in the classroom follow the rigorous guidelines of our new state standards. Best practices and professional development activities are planned for engaging curriculum. The use of the Learning Targets and Essential Questions are part of the focus teachers are using in their classrooms to assist students to understand what they will learn each day to follow the Florida Standards.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Hammocks Middle School implements a comprehensive assessment system that generates a range of student data and uses the results to guide continuous improvement. Multiple sources of student data are used to monitor student progress and to drive instruction. Programs in place which provide student data include: FAIR testing for students who are Level 1 or 2 in FCAT Reading, Interim Assessment data focused on subject area benchmarks, FCAT 2.0 Test results, Reading Plus reports, Edgenuity reports, , ELL 6 semesters or more, SPED Individualized Educational Plan strategies, Attendance and Suspension reports, At Risk Student reports and Student Grade reports.

Collaboration between all stakeholders to use data to drive instruction is evident in the focus of our Professional Development goals, as shown in our SIP, for the school purpose and direction. Learning communities meet weekly to discuss student achievement based on results of reports to help drive instruction for student improvement. Data chats and debriefing of Interim Assessments will continue within core subject areas to help improve student success on future assessments.

Practices in place to assist our teachers in providing appropriate instruction for all students include: copies of Individualized Educational Plan (IEP) for all special needs students, ELL student levels and ELL tutoring for core subject areas provided throughout the day, and Behavior Improvement Plans for students who require support in classroom behavior.

In order to sustain our areas of strength we are focused on data driven decision making throughout the curriculum to drive instruction. All students are provided with challenging and equitable learning opportunities to develop the skills necessary in all areas of their learning. Students with Disabilities (SWD), English Language Learners (ELL) and students within various subgroups have equivalent learning expectations and experiences which prepare them for the next level. School goals for achievement and instruction are attained through the analysis of student data from Interim Assessments and other teacher created tests, which help to align and adjust curriculum as needed following the continuous improvement process.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: After School Program

Minutes added to school year: 0

The school has adopted a Reading and Writing across the curriculum initiative. The goal of content area instruction is to teach the ideas, concepts, and principles of a specific subject. Usage of content area textbooks in order to improve reading application and vocabulary. Subject-specific vocabulary, dense information, and unfamiliar concepts, will be used to include understanding that reading is a process and utilizes appropriate reading strategies before, during, and after reading. The school site administrators will monitor the content area instruction to ensure that all students are provided instruction inclusive of effective reading strategies. After school tutoring opportunities will be made available through our Homework Help program offered Monday through Thursday in the media center. All subject areas will be addressed. Students identified as needing assistance will be encouraged to attend with parental notification. Attendance and progress will be monitored. Technology programs such as Reflex Math, Gizmos, Edgenuity, Reading Plus, Accelerated Reader, i-Ready and Achieve 3000 will be utilized to guide instruction for students. Extended enrichment through the Future City project competition will be open to students who are interested in planning with the Teacher sponsor before and after school.

Strategy Rationale

Students will be able to access technology and teacher assistance as needed in our Homework Help program.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Gilbert, Theresa, gilbert@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Data is collected through the school year. Students are administered the Baseline, Fall Interim, Winter Interim and FSA or EOC assessments. This data is collected and analyzed in order to drive instruction and make adjustments to teaching. Informal data is also collected using classroom tests and quizzes administered to students on a weekly basis.

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

At Hammocks Middle School the strategies we employ to assist students in transition from one school level to another are as follows:

1. Incoming sixth graders attend our Hurricane for a Day event which allows the incoming fifth graders to come to the middle school to get a view of what to expect. They walk into classes, see students at lunchtime, attend an activity in the auditorium and visit several of our core and elective classes.

2. Hammocks Middle School actively attends all elementary school Magnet Fairs within our feeder pattern and beyond to disseminate information about our program and to recruit students.
3. We have one building that is primarily used for the incoming 6th grade class which separates our younger students from our older class to assist with a smoother transition to middle school.
4. Grade Level Orientations are held at the beginning of the school year to review rules and procedures and to highlight our special programs. Each orientation is geared towards the grade level of student, highlighting either their last year here and how to move towards getting ready for high school or to let the students know what to expect in three years at our school.
5. High School Magnet Fairs are held on site to allow our eighth graders to have an understanding of the programs available to them for high school.
6. Connect EDU Activities are done with all eighth grade students to help them become aware of College and Career Readiness and options for their future.
7. Articulation for grade 8 are done at the school in the second semester to prepare the students to pick courses for their 9th grade year.
8. Articulations for grade 6 are done at the elementary schools in the second semester to prepare those students for courses at the middle school level.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Student services personnel will meet with students in order to advise them in course selection which aligns with the student's interest and postsecondary plans. Connect EDU Activities are done with all eighth grade students to help them become aware of College and Career Readiness and options for their future. We host a High School Magnet Fair during the school day to ensure our eighth graders are exposed to the many opportunities. Our Pre-Law Magnet program connects with the district court system and private law firms which allow for student field trips to the Miami Dade County Court System and our Law Day which brings individuals who work in the law field into our school to speak with our students about careers available in Law.

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Hammocks Middle School offers a Pre-Law magnet program, Hammocks Academy of Law (HALS), as a pathways to specialized high schools and beyond. The program offers opportunities designed to meet the interests of any student interested in the law field.

The HALS magnet program offers a specialized connection though language arts and social studies classes to integrate the themes of justice, ethics, and conflict resolution into the core curriculum by providing students opportunities to experience a cross curricular examination of these concepts through collaborative, inquiry-based learning.

The new Florida Standards infuse rigor, sets high expectations, and expands access and opportunity for all students. The standards provides relevant activities designed to engage students in problem solving, academic discourse and critical analysis.

Connect EDU Activities are done with all eighth grade students to help them become aware of College and Career Readiness and options for their future.

Students will also be given the opportunity to participate in high level mathematics, and science to receive high school credits while still in middle school to gain the competitive edge needed to succeed.

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

Hammocks Middle School will implement strategies provided by administrators, student services and faculty. In addition, Hammocks Middle School will maintain a collaborative relationship with our feeder

pattern high school and law related programs through our Pre-Law Magnet program to provide students with opportunities to guide them to secondary options. Hammocks Middle School Pre-Law Magnet has invited high schools, universities and professionals in the law field to speak with students. We also provide a Law Day where professionals in the Law field attend and provide valuable feedback to our students.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

n/a

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** To Increase student achievement by improving core instruction.
- G2.** To use the Early Warning System to identify at-risk students in order to provide them with support and interventions that will increase their academic achievement.
- G3.** To prepare students to be College and Career Ready through STEM initiatives and programs.
- G4.** See Title 1 Parent Involvement Plan (PIP)

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. To Increase student achievement by improving core instruction. 1a

G048707

Targets Supported 1b

Indicator	Annual Target
Middle School Participation in EOC and Industry Certifications	86.0
AMO Math - All Students	69.0
FSA - Mathematics - Proficiency Rate	51.0
Math Gains	69.0
Math Lowest 25% Gains	71.0
AMO Math - Hispanic	69.0
AMO Math - ELL	58.0
AMO Math - SWD	48.0
AMO Math - ED	67.0
Algebra I EOC Pass Rate	85.0
Geometry EOC Pass Rate	100.0
AMO Reading - All Students	73.0
FSA - English Language Arts - Proficiency Rate	61.0
ELA/Reading Gains	74.0
ELA/Reading Lowest 25% Gains	75.0
AMO Reading - Hispanic	73.0
AMO Reading - White	75.0
AMO Reading - ELL	53.0
AMO Reading - SWD	53.0
AMO Reading - ED	71.0
CELLA Listening/Speaking Proficiency	61.0
CELLA Reading Proficiency	27.0
FCAT 2.0 Science Proficiency	53.0
Bio I EOC Pass	69.0
CELLA Writing Proficiency	27.0

Resources Available to Support the Goal 2

- Reading Plus, Cpalms, Achieve 3000, Promethean Boards, Title I School, NBC Learn, Discovery Education, Fairchild Challenge, BrainPop, Gizmos, Word Problem Solving Protocol, Law Day, Clubs and Sports Program, Imagine Learning, Computer Labs, Iprep, Civics Tablets, Pre-Law Magnet, Edmodo, Edgenuity, Advanced Academics, Homework Help, Career Exploration, Mock Trials, Guest Speaker Program, Justice Building Visit, Speech and Debate Competitions, Law Club, Dream in Green, Study Jams, Digital Math Academy

Targeted Barriers to Achieving the Goal 3

- Limited evidence of effective planning

Plan to Monitor Progress Toward G1. 8

Data from Interim Assessments, Topic Assessment results in Mathematics, and the District Writing Pre and Post Tests will be utilized to monitor effective instruction.

Person Responsible

Deborah Leal

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Data reports from Thinkgate will be reviewed after each assessment to determine if progress is being made towards our goal. Lesson Plans using the suggested Framework will be reviewed and discussed.

G2. To use the Early Warning System to identify at-risk students in order to provide them with support and interventions that will increase their academic achievement. 1a

G048706

Targets Supported 1b

Indicator	Annual Target
Attendance Below 90% Grade 06	6.0
Attendance Below 90% Grade 07	10.0
Attendance Below 90% Grade 08	8.0
Discipline incidents	14.0
2+ Course Failures - Middle Grades	6.0

Resources Available to Support the Goal 2

- Reading Plus, Cpalms, Achieve 3000, Promethean Boards, Title I School, NBC Learn, Discovery Education, Fairchild Challenge, BrainPop, Gizmos, Word Problem Solving Protocol, Law Day, Clubs and Sports Program, Imagine Learning, Computer Labs, Iprep, Civics Tablets, Pre-Law Magnet, Edmodo, Edgenuity, Advanced Academics, Homework Help, Career Exploration, Mock Trials, Guest Speaker Program, Justice Building Visit, Speech and Debate Competitions, Law Club, Dream in Green, Study Jams, Digital Math Academy, Mentor Volunteer, School Resource Officer, Attendance Rewards, School Social Worker, Miami Bridge, Honor Roll Assemblies, Benjamin Reward Dollars, SPOT Success Rewards

Targeted Barriers to Achieving the Goal 3

- Students Lack Basic Skills for Success

Plan to Monitor Progress Toward G2. 8

Referrals and reports for attendance, behavior and student grades will be reviewed periodically. Administrators and counselors will contact parents with concerns regarding Early Warning Systems.

Person Responsible

Nicolina Bonilla

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Referrals and Reports.

G3. To prepare students to be College and Career Ready through STEM initiatives and programs. 1a

G048727

Targets Supported 1b

Indicator	Annual Target
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Resources Available to Support the Goal 2

- Cpalms, Promethean Boards, Title I School, NBC Learn, Discovery Education, Fairchild Challenge, BrainPop, Gizmos, Computer Labs, Iprep, Civics Tablets, Edmodo, Edgenuity, Advanced Academics, Homework Help, Career Exploration, Guest Speaker Program, Dream in Green, Study Jams, Digital Math Academy, Future City.

Targeted Barriers to Achieving the Goal 3

- Student accessibility to STEM activities.

Plan to Monitor Progress Toward G3. 8

Rosters of competitions, Fairchild Challenge Points, Dream in Green updates, and completed Science Fair Projects will be reviewed quarterly for increased participation.

Person Responsible

Theresa Gilbert

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Rosters of competitions, Fairchild Challenge Points, Dream in Green updates, and completed Science Fair Projects.

G4. See Title 1 Parent Involvement Plan (PIP) 1a

G048726

Targets Supported 1b

Indicator	Annual Target
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Resources Available to Support the Goal 2

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Targeted Barriers to Achieving the Goal 3

Action Plan for Improvement


For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. To Increase student achievement by improving core instruction. **1**

 G048707

G1.B1 Limited evidence of effective planning **2**

 B121531

G1.B1.S1 Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Students will experience and master course content and skills, as a result of rigorous, purposeful, and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional paths. **4**

 S133534

Strategy Rationale

Planning for and delivering instruction based on the standards is an important first step in ensuring the coursework being covered in the classroom meets the rigorous guidelines for the new Florida Standards.

Action Step 1 **5**

Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.

Person Responsible

Theresa Gilbert

Schedule

On 9/25/2014

Evidence of Completion

Sign-in sheets, Agenda, PD Deliverables, Framework

Action Step 2 5

Implement the use of effective planning strategies including: opening routines, whole group and small group instruction

Person Responsible

Beatriz Llano-Scherker

Schedule

Daily, from 9/26/2014 to 9/26/2014

Evidence of Completion

Lesson plans

Action Step 3 5

Provide additional support to those teachers identified by administrators based on walk-through observations

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

Support documentation

Action Step 4 5

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

PD Agenda, walk-through logs/observation notes, lesson plans.

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

PD Agenda, walk-through logs/observation notes, lesson plans.

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

Student work, data chats, teacher-made assessments and quizzes

G1.B1.S2 Use and evidence of effective planning utilizing the Item Specifications 4

S134072

Strategy Rationale

Planning for and delivering instruction based on the standards is an important first step in ensuring the coursework being covered in the classroom meets the rigorous guidelines for the new Florida Standards.

Action Step 1 5

Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.

Person Responsible

Theresa Gilbert

Schedule

On 9/25/2014

Evidence of Completion

Sign-in sheets, Agenda, PD Deliverables, Framework

Action Step 2 5

Implement the use of effective planning strategies including: opening routines, whole group and small group instruction

Person Responsible

Angela Lawrence

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

Lesson Plans

Action Step 3 5

Provide additional support to those teachers identified by administrators based on walk-through observations

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

Support documentation

Action Step 4 5

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

PD Agenda, walk-through logs/observation notes, lesson plans.

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

PD Agenda, walk-through logs/observation notes, lesson plans.

Plan to Monitor Effectiveness of Implementation of G1.B1.S2 7

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

Student work, data chats, Teacher-made assessments and quizzes

G1.B1.S3 Implement collaborative structures to routinely plan through horizontal (same content) and vertical teams in order to address the course objectives described in the pacing guides and the FLDOE course descriptions. 4

 S134073

Strategy Rationale

Planning for and delivering instruction based on the standards is an important first step in ensuring the coursework being covered in the classroom meets the rigorous guidelines for the new Florida Standards.

Action Step 1 5

Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.

Person Responsible

Theresa Gilbert

Schedule

On 9/25/2014

Evidence of Completion

Sign-in sheets, Agenda, PD Deliverables, Framework

Action Step 2 5

Implement the use of effective planning strategies including: opening routines, whole group and small group instruction

Person Responsible

Paola Ortiz

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

Lesson Plans

Action Step 3 5

Provide additional support to those teachers identified by administrators based on walk-through observations

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

Support documentation

Action Step 4 5

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

PD Agenda, walk-through logs/observation notes, lesson plans.

Plan to Monitor Fidelity of Implementation of G1.B1.S3 6

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

PD Agenda, walk-through logs/observation notes, lesson plans.

Plan to Monitor Effectiveness of Implementation of G1.B1.S3 7

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal


Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

Student work, Science Fair Projects, Student Reflections

G1.B1.S4 Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Students will experience and master course content and skills, as a result of rigorous, purposeful, and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional paths. 4

 S134074

Strategy Rationale

Planning for and delivering instruction based on the standards is an important first step in ensuring the coursework being covered in the classroom meets the rigorous guidelines for the new Florida Standards.

Action Step 1 5

Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.

Person Responsible

Theresa Gilbert

Schedule

On 9/25/2014

Evidence of Completion

Sign-in sheets, Agenda, PD Deliverables, Framework

Action Step 2 5

Implement the use of effective planning strategies including: opening routines, whole group and small group instruction

Person Responsible

Alma Haugabrook

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

Lesson Plans

Action Step 3 5

Provide additional support to those teachers identified by administrators based on walk-through observations

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

Support documentation

Action Step 4 5

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

PD Agenda, walk-through logs/observation notes, lesson plans.

Plan to Monitor Fidelity of Implementation of G1.B1.S4 6

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal

Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

PD Agenda, walk-through logs/observation notes, lesson plans.

Plan to Monitor Effectiveness of Implementation of G1.B1.S4 7

Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.

Person Responsible

Deborah Leal


Schedule

Daily, from 9/25/2014 to 11/26/2014

Evidence of Completion

Student work, data chats, teacher-made assessments and quizzes.

G2. To use the Early Warning System to identify at-risk students in order to provide them with support and interventions that will increase their academic achievement. 1

 G048706

G2.B1 Students Lack Basic Skills for Success 2

 B122255

G2.B1.S1 Students who struggle are at risk of dropping out of school due to poor attendance. Students who are deemed as developing a pattern of non-attendance will be referred to the MTSS/Rti team. 4

 S134207

Strategy Rationale

By monitoring the Early Warning Systems, our school will increase student attendance by decreasing the number of students who miss instructional time.

Action Step 1 5

Students who are deemed as developing a pattern of non-attendance will be referred to the MTSS/Rti team.

Person Responsible

Nicolina Bonilla

Schedule

Weekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Attendance referrals and reports

Action Step 2 5

Contact with the parent will be made after a student misses three days of school to assess the reason for the absences.

Person Responsible

Nicolina Bonilla

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Attendance referrals and reports.

Action Step 3 5

Administration will contact parents of students who have excessive absences to determine intervention strategies.

Person Responsible

Nicolina Bonilla

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Attendance referrals and reports.

Action Step 4 5

Students who are absent will bring notes to school for excused absences.

Person Responsible

Kerra Perez

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Attendance referrals and reports.

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Attendance referrals and reports will be reviewed periodically. Administrators and counselors will contact parents with concerns regarding attendance.

Person Responsible

Nicolina Bonilla

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Attendance referrals and reports.

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Attendance referrals and reports will be reviewed periodically. Administrators and counselors will contact parents with concerns regarding attendance.

Person Responsible

Nicolina Bonilla


Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Student attendance

G2.B1.S2 Students who struggle are at risk of dropping out of school due to behavior problems. We will provide opportunities for progressive discipline procedures and incentives for good behavior. 4

 S134208

Strategy Rationale

By monitoring the Early Warning Systems, our school will decrease the number of referrals students receive by using alternatives to suspension.

Action Step 1 5

Review the Student Code of Conduct with Faculty and Staff for understanding of steps involved in student behavior issues.

Person Responsible

Nicolina Bonilla

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Suspension Reports and Spot Success Reports.

Action Step 2 5

Teachers will refer students for inappropriate behavior based on the Student Code of Conduct and progressive discipline procedures.

Person Responsible

Nicolina Bonilla

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Suspension Reports and SPOT Success reports.

Action Step 3 5

Students will follow the Student Code of Conduct and understand that infractions can result in disciplinary actions.

Person Responsible

Nicolina Bonilla

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Suspension Reports and SPOT Success reports.

Plan to Monitor Fidelity of Implementation of G2.B1.S2 6

Student Referrals, Suspension reports and SPOT Success reports will be reviewed periodically to determine which students are at risk and who need additional interventions.

Person Responsible

Nicolina Bonilla

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Suspension reports, SPOT Success reports and student referrals.

Plan to Monitor Effectiveness of Implementation of G2.B1.S2 7

Student Referrals, Suspension reports and SPOT Success reports will be reviewed periodically to determine which students are at risk and who need additional interventions.

Person Responsible

Nicolina Bonilla


Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Student conduct grades, Weekly Progress Reports and Student behavior referrals

G2.B1.S3 Students who struggle are at risk of dropping out of school due to low performance. We will utilize school resources to monitor student grades early in the year. 4

 S134209

Strategy Rationale

By monitoring the Early Warning Systems, our school will decrease the number of students who fail 2 or more courses in any subject.

Action Step 1 5

Student grades will be monitored for academic success.

Person Responsible

Kerra Perez

Schedule

Weekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Interim Progress Reports, report card grades and weekly progress reports.

Action Step 2 5

Teachers will notify counselors to assist in speaking to students who are in danger of failing a subject. Team Leaders will be notified to organize parent/teacher conferences to discuss student academic progress.

Person Responsible

Kerra Perez

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Interim Progress Reports, report card grades and weekly progress reports.

Action Step 3 5

Students will ask for assistance if needed and will utilize programs such as Homework Help after school for help with their homework.

Person Responsible

Kerra Perez

Schedule

Daily, from 8/18/2014 to 6/4/2015

Evidence of Completion

Interim Progress Reports, report card grades and weekly progress reports.

Plan to Monitor Fidelity of Implementation of G2.B1.S3 6

Interim Progress Reports, report cards and weekly progress reports will be monitored periodically to determine which students are in need of additional strategies and assistance.

Person Responsible

Kerra Perez

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Interim Progress Reports, report card grades and weekly progress reports.

Plan to Monitor Effectiveness of Implementation of G2.B1.S3 7

Interim Progress Reports, report cards and weekly progress reports will be monitored periodically to determine which students are in need of additional strategies and assistance.

Person Responsible

Kerra Perez

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Student grades, Student Weekly Progress Reports

G3. To prepare students to be College and Career Ready through STEM initiatives and programs. 1

G048727

G3.B1 Student accessibility to STEM activities. 2

B121581

G3.B1.S1 Provide students opportunities to participate in Project Based Learning Activities in STEM. 4

S134270

Strategy Rationale

Content that is related to real-world application through hands-on learning using critical thinking, collaboration, and small group work will increase student interest and opportunities in STEM activities.

Action Step 1 5

We will develop a plan and timeline for the development of student projects and increase participation in STEM competitions such as the South Florida Science and Engineering Fair.

Person Responsible

Paola Ortiz

Schedule

Weekly, from 8/18/2014 to 11/3/2014

Evidence of Completion

Student work and site generated assessments, including benchmarks.

Action Step 2 5

Teachers will look for increased participation in school site STEM competitions that serve as a selection process for the district and state STEM competitions.

Person Responsible

Paola Ortiz

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Participation rosters for competitions and activities dealing with STEM.

Action Step 3 5

Students will participate in STEM activities and competitions presented by their teachers including the Fairchild Challenge and Dream in Green.

Person Responsible

Paola Ortiz

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Participation rosters for competitions and completed Science Fair projects going to the District Science Fair competition.

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Participation rosters for Science Fair and other events, along with competition points for the Fairchild Challenge will be reviewed quarterly for increased student participation.

Person Responsible

Theresa Gilbert

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Rosters of competitions, Fairchild Challenge Points, Dream in Green updates, and completed Science Fair Projects.

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Participation rosters for Science Fair and other events, along with competition points for the Fairchild Challenge will be reviewed quarterly for increased student participation.

Person Responsible

Theresa Gilbert

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Student Science Fair Projects, Scores from District Science Fair for Student Projects, Fairchild Challenge Points, Dream in Green progress in recycling , and Future City project entry.

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.	Gilbert, Theresa	9/25/2014	Sign-in sheets, Agenda, PD Deliverables, Framework	9/25/2014 one-time
G1.B1.S2.A1	Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.	Gilbert, Theresa	9/25/2014	Sign-in sheets, Agenda, PD Deliverables, Framework	9/25/2014 one-time
G1.B1.S3.A1	Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.	Gilbert, Theresa	9/25/2014	Sign-in sheets, Agenda, PD Deliverables, Framework	9/25/2014 one-time
G1.B1.S4.A1	Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.	Gilbert, Theresa	9/25/2014	Sign-in sheets, Agenda, PD Deliverables, Framework	9/25/2014 one-time
G2.B1.S1.A1	Students who are deemed as developing a pattern of non-attendance will be referred to the MTSS/Rti team.	Bonilla, Nicolina	8/18/2014	Attendance referrals and reports	6/4/2015 weekly
G2.B1.S2.A1	Review the Student Code of Conduct with Faculty and Staff for understanding of steps involved in student behavior issues.	Bonilla, Nicolina	8/18/2014	Suspension Reports and Spot Success Reports.	6/4/2015 daily
G2.B1.S3.A1	Student grades will be monitored for academic success.	Perez, Kerra	8/18/2014	Interim Progress Reports, report card grades and weekly progress reports.	6/4/2015 weekly

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Hammocks Middle School

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G3.B1.S1.A1	We will develop a plan and timeline for the development of student projects and increase participation in STEM competitions such as the South Florida Science and Engineering Fair.	Ortiz, Paola	8/18/2014	Student work and site generated assessments, including benchmarks.	11/3/2014 weekly
G1.B1.S1.A2	Implement the use of effective planning strategies including: opening routines, whole group and small group instruction	Llano-Scherker, Beatriz	9/26/2014	Lesson plans	9/26/2014 daily
G1.B1.S2.A2	Implement the use of effective planning strategies including: opening routines, whole group and small group instruction	Lawrence, Angela	9/25/2014	Lesson Plans	11/26/2014 daily
G1.B1.S3.A2	Implement the use of effective planning strategies including: opening routines, whole group and small group instruction	Ortiz, Paola	9/25/2014	Lesson Plans	11/26/2014 daily
G1.B1.S4.A2	Implement the use of effective planning strategies including: opening routines, whole group and small group instruction	Haugabrook, Alma	9/25/2014	Lesson Plans	11/26/2014 daily
G2.B1.S1.A2	Contact with the parent will be made after a student misses three days of school to assess the reason for the absences.	Bonilla, Nicolina	8/18/2014	Attendance referrals and reports.	6/4/2015 daily
G2.B1.S2.A2	Teachers will refer students for inappropriate behavior based on the Student Code of Conduct and progressive discipline procedures.	Bonilla, Nicolina	8/18/2014	Suspension Reports and SPOT Success reports.	6/4/2015 daily
G2.B1.S3.A2	Teachers will notify counselors to assist in speaking to students who are in danger of failing a subject. Team Leaders will be notified to organize parent/teacher conferences to discuss student academic progress.	Perez, Kerra	8/18/2014	Interim Progress Reports, report card grades and weekly progress reports.	6/4/2015 daily
G3.B1.S1.A2	Teachers will look for increased participation in school site STEM competitions that serve as a selection process for the district and state STEM competitions.	Ortiz, Paola	8/18/2014	Participation rosters for competitions and activities dealing with STEM.	6/4/2015 quarterly
G1.B1.S1.A3	Provide additional support to those teachers identified by administrators based on walk-through observations	Leal, Deborah	9/25/2014	Support documentation	11/26/2014 daily
G1.B1.S2.A3	Provide additional support to those teachers identified by administrators based on walk-through observations	Leal, Deborah	9/25/2014	Support documentation	11/26/2014 daily
G1.B1.S3.A3	Provide additional support to those teachers identified by administrators based on walk-through observations	Leal, Deborah	9/25/2014	Support documentation	11/26/2014 daily
G1.B1.S4.A3	Provide additional support to those teachers identified by administrators based on walk-through observations	Leal, Deborah	9/25/2014	Support documentation	11/26/2014 daily
G2.B1.S1.A3	Administration will contact parents of students who have excessive absences to determine intervention strategies.	Bonilla, Nicolina	8/18/2014	Attendance referrals and reports.	6/4/2015 daily
G2.B1.S2.A3	Students will follow the Student Code of Conduct and understand that infractions can result in disciplinary actions.	Bonilla, Nicolina	8/18/2014	Suspension Reports and SPOT Success reports.	6/4/2015 daily
G2.B1.S3.A3	Students will ask for assistance if needed and will utilize programs such as Homework Help after school for help with their homework.	Perez, Kerra	8/18/2014	Interim Progress Reports, report card grades and weekly progress reports.	6/4/2015 daily
G3.B1.S1.A3	Students will participate in STEM activities and competitions presented by	Ortiz, Paola	8/18/2014	Participation rosters for competitions and completed Science Fair projects	6/4/2015 quarterly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
	their teachers including the Fairchild Challenge and Dream in Green.			going to the District Science Fair competition.	
G1.B1.S1.A4	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	PD Agenda, walk-through logs/ observation notes, lesson plans.	11/26/2014 daily
G1.B1.S2.A4	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	PD Agenda, walk-through logs/ observation notes, lesson plans.	11/26/2014 daily
G1.B1.S3.A4	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	PD Agenda, walk-through logs/ observation notes, lesson plans.	11/26/2014 daily
G1.B1.S4.A4	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	PD Agenda, walk-through logs/ observation notes, lesson plans.	11/26/2014 daily
G2.B1.S1.A4	Students who are absent will bring notes to school for excused absences.	Perez, Kerra	8/18/2014	Attendance referrals and reports.	6/4/2015 daily
G1.MA1	Data from Interim Assessments, Topic Assessment results in Mathematics, and the District Writing Pre and Post Tests will be utilized to monitor effective instruction.	Leal, Deborah	8/18/2014	Data reports from Thinkgate will be reviewed after each assessment to determine if progress is being made towards our goal. Lesson Plans using the suggested Framework will be reviewed and discussed.	6/4/2015 quarterly
G1.B1.S1.MA1	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	Student work, data chats, teacher-made assessments and quizzes	11/26/2014 daily
G1.B1.S1.MA1	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	PD Agenda, walk-through logs/ observation notes, lesson plans.	11/26/2014 daily
G1.B1.S2.MA1	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	Student work, data chats, Teacher-made assessments and quizzes	11/26/2014 daily
G1.B1.S2.MA1	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	PD Agenda, walk-through logs/ observation notes, lesson plans.	11/26/2014 daily
G1.B1.S3.MA1	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	Student work, Science Fair Projects, Student Reflections	11/26/2014 daily
G1.B1.S3.MA1	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	PD Agenda, walk-through logs/ observation notes, lesson plans.	11/26/2014 daily
G1.B1.S4.MA1	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	Student work, data chats, teacher-made assessments and quizzes.	11/26/2014 daily
G1.B1.S4.MA1	Attend professional development on effective planning. Conduct walk-throughs of teachers exhibiting effective planning strategies and techniques.	Leal, Deborah	9/25/2014	PD Agenda, walk-through logs/ observation notes, lesson plans.	11/26/2014 daily
G2.MA1	Referrals and reports for attendance, behavior and student grades will be reviewed periodically. Administrators and counselors will contact parents with	Bonilla, Nicolina	8/18/2014	Referrals and Reports.	6/4/2015 daily

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
	concerns regarding Early Warning Systems.				
G2.B1.S1.MA1	Attendance referrals and reports will be reviewed periodically. Administrators and counselors will contact parents with concerns regarding attendance.	Bonilla, Nicolina	8/18/2014	Student attendance	6/4/2015 daily
G2.B1.S1.MA1	Attendance referrals and reports will be reviewed periodically. Administrators and counselors will contact parents with concerns regarding attendance.	Bonilla, Nicolina	8/18/2014	Attendance referrals and reports.	6/4/2015 daily
G2.B1.S2.MA1	Student Referrals, Suspension reports and SPOT Success reports will be reviewed periodically to determine which students are at risk and who need additional interventions.	Bonilla, Nicolina	8/18/2014	Student conduct grades, Weekly Progress Reports and Student behavior referrals	6/4/2015 daily
G2.B1.S2.MA1	Student Referrals, Suspension reports and SPOT Success reports will be reviewed periodically to determine which students are at risk and who need additional interventions.	Bonilla, Nicolina	8/18/2014	Suspension reports, SPOT Success reports and student referrals.	6/4/2015 daily
G2.B1.S3.MA1	Interim Progress Reports, report cards and weekly progress reports will be monitored periodically to determine which students are in need of additional strategies and assistance.	Perez, Kerra	8/18/2014	Student grades, Student Weekly Progress Reports	6/4/2015 monthly
G2.B1.S3.MA1	Interim Progress Reports, report cards and weekly progress reports will be monitored periodically to determine which students are in need of additional strategies and assistance.	Perez, Kerra	8/18/2014	Interim Progress Reports, report card grades and weekly progress reports.	6/4/2015 monthly
G3.MA1	Rosters of competitions, Fairchild Challenge Points, Dream in Green updates, and completed Science Fair Projects will be reviewed quarterly for increased participation.	Gilbert, Theresa	8/18/2014	Rosters of competitions, Fairchild Challenge Points, Dream in Green updates, and completed Science Fair Projects.	6/4/2015 quarterly
G3.B1.S1.MA1	Participation rosters for Science Fair and other events, along with competition points for the Fairchild Challenge will be reviewed quarterly for increased student participation.	Gilbert, Theresa	8/18/2014	Student Science Fair Projects, Scores from District Science Fair for Student Projects, Fairchild Challenge Points, Dream in Green progress in recycling , and Future City project entry.	6/4/2015 quarterly
G3.B1.S1.MA1	Participation rosters for Science Fair and other events, along with competition points for the Fairchild Challenge will be reviewed quarterly for increased student participation.	Gilbert, Theresa	8/18/2014	Rosters of competitions, Fairchild Challenge Points, Dream in Green updates, and completed Science Fair Projects.	6/4/2015 quarterly

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. To Increase student achievement by improving core instruction.

G1.B1 Limited evidence of effective planning

G1.B1.S1 Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Students will experience and master course content and skills, as a result of rigorous, purposeful, and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional paths.

PD Opportunity 1

Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.

Facilitator

Ana Rodriguez (Math CSS)

Participants

Leadership Team

Schedule

On 9/25/2014

PD Opportunity 2

Implement the use of effective planning strategies including: opening routines, whole group and small group instruction

Facilitator

Department Chairs

Participants

Instructional Personnel

Schedule

Daily, from 9/26/2014 to 9/26/2014

G1.B1.S2 Use and evidence of effective planning utilizing the Item Specifications

PD Opportunity 1

Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.

Facilitator

Ana Rodriguez, Math CSS

Participants

Leadership Team

Schedule

On 9/25/2014

G1.B1.S3 Implement collaborative structures to routinely plan through horizontal (same content) and vertical teams in order to address the course objectives described in the pacing guides and the FLDOE course descriptions.

PD Opportunity 1

Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.

Facilitator

Ana Rodriguez, Math CSS

Participants

Leadership Team

Schedule

On 9/25/2014

G1.B1.S4 Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Students will experience and master course content and skills, as a result of rigorous, purposeful, and engaging instructional activities. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional paths.

PD Opportunity 1

Provide all department heads and administrators with professional development on effective planning components focusing on framework, opening routines, whole group and small group instruction.

Facilitator

Ana Rodriguez, Math CSS

Participants

Leadership Team

Schedule

On 9/25/2014

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget Rollup

Summary

Description	Total
Goal 1: To Increase student achievement by improving core instruction.	10,500
Goal 2: To use the Early Warning System to identify at-risk students in order to provide them with support and interventions that will increase their academic achievement.	0
Grand Total	10,500

Goal 1: To Increase student achievement by improving core instruction.

Description	Source	Total
B1.S1.A2 - Accelerated Reader Evidence Based Program	Title I Part A	10,000
B1.S1.A2 - Technology	Title I Part A	500
B1.S1.A3		0
B1.S1.A3		0
Total Goal 1		10,500

Goal 2: To use the Early Warning System to identify at-risk students in order to provide them with support and interventions that will increase their academic achievement.

Description	Source	Total
B1.S1.A2		0
B1.S2.A2 -		0
B1.S3.A3		0
Total Goal 2		0