



## Ed Venture Charter School

113 EAST COAST AVE, Lantana, FL 33462

[www.jeffindustries.org](http://www.jeffindustries.org)

### School Demographics

**School Type**

High

**Title I**

Yes

**Free/Reduced Price Lunch**

%

**Alternative/ESE Center**

Yes

**Charter School**

Yes

**Minority**

%

### School Grades History

Year

Grade

### School Board Approval

This plan is pending approval by the Palm Beach County School Board.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

### DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Prevent – currently C
- Focus – currently D
  - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
  - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
  - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
  - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

### 2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	5	<a href="#">Gayle Sitter</a>
Former F	Turnaround Status	
No		





## Part I: Current School Status

### Supportive Environment

#### School Mission and Vision

##### Provide the school's mission statement

The mission of Ed Venture Charter School to create and operate innovative alternatives to traditional public school educational experiences for school aged youth and their families who face emotional and learning challenges and assist them in acquiring the knowledge and skills necessary to live and work in their community and in the future.

##### Provide the school's vision statement

This is accomplished through a high expectation, zero pressure; positive reinforcement model that has been designed to work with a population of learners who have become increasingly disaffected in their public school settings. There is a budget that includes a significant allocation for student stipends and reinforcers. Ed Venture is a school to work initiative, which prepares young adults with the necessary rational and social skills to become responsible citizens and productive employees. Our goal is to instill in these young learners the requisite skills to secure and maintain a livelihood of independence.

#### School Environment

##### Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

The EdVenture School targets youth with emotional and mental health disabilities ranging from serious psychiatric diagnosis to learning disorders. Many of these youth have multiple co-occurring problems. Typically, these young people come from economically disadvantaged backgrounds and are diagnosed with disabilities at an early age. EdVenture Charter School makes every effort to learn about students' cultures and build relationships between teachers and students. Teachers are trained yearly on PCM strategies which focus heavily on prevention of crisis by rapport building, knowing students medical and psychological history and personal aversives.

The staff at Ed Venture School help create an atmosphere of learning and growth with youth who's natural instinct towards curiosity and learning has been crushed, damaging their essential ability to learn. Youth are encouraged in understanding that all learning begins with "not knowing"----- and that "not knowing" is sometimes frightening, like being lost, but it is not the same as being stupid and it is not shameful. Rather it is the important first step to learning. The following are visual representations of the process that occurs in a closed learning system versus the process that occurs in an open learning system.

A major tenet of the Ed Venture School-to-Work model is that guiding transition-aged mentally and behaviorally challenged youth into the workforce is the key to their recovery and their education, ultimately leading to self-sufficiency. The model ensures that education is relevant, serves a meaningful purpose, and makes a true difference in a student's life.

The model focuses on developing the essential skill sets that will ensure job readiness by integrating work-based learning and the development of academic competencies that will provide the foundation for economic empowerment. The curriculum is designed to lead the youth from the role of student to the role of employee.

Ed Venture students are supported and guided to confront and believe in themselves as they face challenges about basic life choices around each developmental hurdle of educational goals, future career, social responsibilities, and self-management—both physical and emotional. With a



competency-driven system students develop essential skills in behavior, social and workplace problem-solving, and maintenance of friendships.

### **Describe how the school creates an environment where students feel safe and respected before, during and after school**

EdVenture Charter School ensures the safety and security of students and staff by:

? Maintaining a low teacher to student ratio

? Employing a team of ESE, Mental Health and Behavioral Specialists who are on-site full time.

? Encompassing a researched based philosophy of student intervention and school-wide behavior program.

? Ensuring that all staff is trained in CPR, First Aid, and CPI de-escalation techniques allowing for effective student interventions.

? The employ of a Clinical Social Worker licensed with the Florida Department of Medical Quality Assurance, who is able to initiate the Baker Act if needed.

EdVenture Charter School operates under a policy of zero tolerance for criminal behavior. Criminal activity will be promptly reported to the local police. In addition, the student may be dismissed from the program at the discretion of the Principal or Vice Principal.

Criminal behavior may include but is not limited to:

- Physical violence or assault resulting in willful harm to another person (Section 784.081);
- Felony theft (Section 812.014);
- Vandalism resulting in willful and irreparable damage to the property of another person or the physical facilities (806.13);
- Sexual assault, sexual battery and/or sexual harassment (794.011);
- Possession of a weapon (or facsimile) as defined by the criminal code or the use of any item as a weapon with the intent to inflict harm to another person (Section 790.115);
- Sale or possession of controlled substances within 1000 feet of the school (Section 893.13);
- Possession, use, sale, storage or distribution of an explosive device;
- Armed robbery; Homicide; Kidnapping or abduction.

### **Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced**

The philosophy of the EdVenture behavior program is to eradicate student behaviors that are barriers to employment and shape behaviors that maximize their ability to function in the community.

EdVenture utilizes a positive reinforcement token economy behavioral shaping system in order to promote positive behavior at school, work and home. Each student receives a behavioral point card on a daily basis, which documents the student's performance. In addition, each student has an individualized target goal based on expected behavior when employed. Skills assessed include being on time, using appropriate language, appropriate attire, following directions, remaining focused and on task, being cooperative, actively participating and remaining mindful of all safety practices. Based on these skill areas, students are given points for these components throughout the day. Based on the number of points earned, students may be eligible to receive a variety of reinforcers for demonstration of appropriate classroom behaviors in school and work etiquette in our affirmative enterprise setting

### **Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services**

Counseling and therapeutic treatment are infused throughout the day with individual meetings as needed and is supervised by a MSW level counselor as well as a Licensed Clinical Social Worker. Additionally, EVCS provides case management to its students with linkages to community agencies in

the areas of Food, Shelter, Counseling, Psychiatric, Medical and Emergency Needs. The value is that these partnerships create a safety net of services and provide continuity of care and support for our students who are among the district's most needy. We work very closely with the Exceptional Student Education Department through the Palm Beach County School District who holds our program in high regard.

### Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

#### Describe the school's early warning system and provide a list of the early warning indicators used in the system

Attendance below 70%  
Point card data indicating a student has dropped to the lowest behavior level  
3-5 Incident Reports leading to suspension

#### Provide the following data related to the school's early warning system

*The number of students by grade level that exhibit each early warning indicator:*

Indicator	Grade Level				Total
	9	10	11	12	
Attendance below 90 percent	23	27	15	26	91
One or more suspensions	11	10	2	8	31
Course failure in ELA or Math	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	

*The number of students identified by the system as exhibiting two or more early warning indicators:*

Indicator	Grade Level				Total
	9	10	11	12	
Students exhibiting two or more indicators	18	12	5	7	42

#### Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Ed Venture Charter endeavors to: implement the following to support improved achievement of all students:  
School-wide behavior system  
Tutorial through Americorps  
Individual behavior plan/behavior contract  
Student conference and/or counseling  
Parent-Teacher conference  
Referral to outside support agency when appropriate and with parent approval

### Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

**Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

**Will the school use its PIP to satisfy this question?**

Yes

**PIP Link**

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

**Description**

Improve parent involvement

**Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement**

EdVenture Charter School has affiliations with Jeff Industries, Parent Child Center, South County Mental Health Center, Jerome Golden Center, Multilingual Center for mental health treatment and case management as needed. We also work closely with the Department of Juvenile Justice for to prevent incarceration, and Literacy Coalition of Palm Beach County which provides literacy enrichment for our students.

**Effective Leadership**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

**School Leadership Team**

**Membership**

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Fitz, Barbara	Principal
Ryan, Patricia	Assistant Principal

**Duties**

**Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making**

As mentioned above, EdVenture only serves Exceptional Student Education (ESE) students. Therefore, the team will meet if deemed necessary. When the team convenes, they will review assessment data, competencies, psycho educational evaluations, Individual Education Plans (IEP's), Reevaluations, as well as parent, student and teacher input. Based on the above information, the team will identify professional development and resources. The team will problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills.

**Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact**

Because we are an ESE Center School we do not implement RtI however, being a program serving students with many needs we make every effort to ensure a continuum of integrated academic and behavior supports reflecting the need for students to have fluid access to instruction and supports of varying intensity levels. Students who need instructional intervention beyond what is administered

universally are provided with targeted, supplemental interventions delivered individually or in small groups at increasing levels of intensity.

Title I: EdVenture is set to receive \$4,740 in Title 1 funding for the 2013-2014 school year. This funding is being used to fund a portion of the AmeriCorps reading tutor cost and provide educational materials to families.

Title I Part C- EdVenture will provide support for every eligible migrant student through the district Title II-Although there is no eligible staff this year EdVenture intends to participate in recruitment incentive program in the future.

Title III: Services are provided through the district for education materials and ELL district support services to improve the education of immigrant and English Language Learners.

Title X Homeless: EdVenture provides as much case management and support as possible to all students needing support. We make every effort to link students to community resources and agencies.

Our school integrates Single School Culture in our beliefs, values, and practices in the support of high expectations for academic achievement, pro social behaviors, and nurturing and supportive environments for all students. We do this through the use of our researched-based mental health school model, alignment of curriculum/instruction to standards, student involvement in the academic process and learning goals, a school wide behavior program that includes individualized programming and targets, and the review of the data collected for all of these areas for continuous improvement.

EdVenture does not participate in the district food program. We do utilize community mental health services, department of juvenile justice, and other services offered through the district.

### School Advisory Council (SAC)

#### Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Candice Everhart	Business/Community
Derek Carnicom	Business/Community
Mary Ann Ronco	Business/Community
Russ Feldman	Business/Community
Barbara Fitz	Principal

#### Duties

**Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

*Evaluation of last year's school improvement plan*

We have implemented and complied with all title 1 requirements. Review of literacy data, student performance, and graduation rates showed gains and outcome completion.

Academic Measures:

As the district and the state are already aware, our FAA scores show that 86% of our students test score showed their Reading performance as Commended, and 86% of our students test score showed their Math performance as Commended.

Our VAM score is based upon our students SRI and Brigance scores. We look for growth to determine value in Math and Language Arts. For the 2013-14 school year 80% of our students made gains or retained their Mathematical skills. The SRI results show that 75% of our students made gains or retained their English Language Arts skills.

IEP Goals:

100% of students who received a full year of intervention made progress or better on their IEP goals  
Behavior Goals:

88% of students on campus were able to reach top performance levels indicating consistent demonstration of acceptable workplace and community behaviors by the end of the school year

Employment/Graduation Goals

28% of total enrollment mastered and maintained mastery of all academic and behavior competencies and working toward community employment (Green Card Level).

72% of Students who achieved Green Card Level attained employment in the community.

78% of Students who attained employment were able to maintain that employment for 630 hours and earn their diploma.

It should also be noted that EdVenture serves the lowest 25%. High school aged students enter our program between a second and third grade math and language arts level indicating consistent demonstration of performing significantly below grade level with achievement and performance deficits. EdVenture serves students in a 1:10 or less teacher/student ratio which allows for an individualized instructional approach, we also provide employability skill building in our school based enterprises, mental health supports by licensed clinical staff members, and intensive transition planning with a full time job coach.

*Development of this school improvement plan*

The SAC consists of our Board of Directors and a parent representative. The SAC reviews academic programs, behavior programs, SIP, PIP, Compacts and provides input. A board member signs all title 1 requests.

*Preparation of the school's annual budget and plan*

The board of directors and the Executive Director plan and prepare the school's annual budget. Title 1 provides \$4337 supplemental allocation.

***Describe the use of school improvement funds allocated last year, including the amount budgeted for each project***

N/A we do not receive school improvement funds

***Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC***

Yes

*If the school is not in compliance, describe the measures being implemented to meet SAC requirements*

**Literacy Leadership Team (LLT)**

**Membership**

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Ryan, Patricia	Assistant Principal
Welker, Paula	Teacher, K-12
Workman, Carly	Teacher, K-12

**Duties**

***Describe how the LLT promotes literacy within the school***

The team is composed of the Assistant Principal, and ELA department. The goal of the team is to improve 75% of our student's reading by at least one grade level as determined by assessments. This is done through small group instruction, Literacy AmeriCorps tutoring, and varied instructional strategies. The team analyzed pre and post assessment data.

## Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

### **Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction**

EdVenture has a school wide behavior program which includes respectful interactions with all peers and staff members.

Consequences include loss of points in the token economy behavior system, parent involvement, student counseling, and suspensions.

For staff members it is a requirement to respect all students regardless of socioeconomic status, disability, gender, etc.

### **Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school**

Ongoing 1:1 support as needed for new teachers, Partnering new teachers with veteran staff, Solicit referrals from current employees, district personnel, professionals within community, Provide coverage for teachers to attend professional development training, and Flexible and supportive work environment. Teachers are recruited through internships, AmeriCorps placements, and referrals.

Teachers are retained by having a satisfactory evaluation, compliance with certification requirements and compliance with their contracts and the contract the school has with the district.

The school intends to hire certified and HQ staff.

Ongoing professional development is provided within the school and through the school district. Although there are no eligible staff in the future the school intends to participate recruitment incentive for potential teachers through Title II.

### **Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities**

New teachers are paired with veteran teachers as mentors for their first school year. This pairing allows for sharing of best practices and sharing of classroom management techniques. Additionally new staff members are supported by their department manager through ongoing support and weekly department meetings.

## Ambitious Instruction and Learning

### Instructional Programs and Strategies

#### Instructional Programs

#### ***Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards***

The Florida Department of Education (FDOE) Access Points shall be used as the curriculum guidelines. FDOE course descriptions are incorporated. EdVenture implements an instructional program consistent with the program as specified in the Student Progression Plan of the School District of Palm Beach County. Course content and numbers are consistent with the State Course Code Directory.

## Instructional Strategies

**Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments**

EdVenture ensures the provision of a full range of services to its students and often goes above and beyond the requirements of the IEP offering as many services and interventions as necessary for each and every student to experience success. Some examples of the services offered (but not limited to) are: direct and specialized instruction, small class sizes usually not exceeding ten (10) students, a school wide behavior plan that is individualized to each students specific needs, a licensed clinical social worker on staff to ensure the implementation of the therapeutic program which is immersed in daily activities, Speech/Language Pathologist on contract, a High Expectation work/employment education model provided in state of the art Affirmative Enterprises, ESE specialists on staff, along with individualized and differentiated instruction.

The EdVenture program is specifically designed to serve ESE students who enter below grade level. All students are engaged in and benefit from the curriculum and hands on instructional approach. Academic materials and computer software are high interest and low level instruments recommended by the District and are aligned with the Sunshine State Standards/Access Points.

Instructional methods used include: (as previously mentioned)

- Small group setting
- Normalized work environment
- State of the art computer and facility equipment in the work and academic setting
- An employment department dedicated to refining student work skills, attaining and maintaining employment.
- Structured lessons
- Intensive instructional approach
- Individualized, differentiated instruction
- Intensive school wide and classroom behavior management system
- Division of all learning into manageable units
- Verbal pragmatics training for effective communication strategies
- Counseling and therapeutic treatment infused throughout the day and supervised by a Licensed Clinical Social Worker
- Close monitoring, supervision and coaching to ensure ongoing success
- Interactive software programs
- Community involvement
- Utilization of a multisensory approach in academic and vocational classes
- Active participation in classes
- Direct, specialized Instruction
- Role playing
- Peer teaching
- Modeling

**Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:**

**Strategy:** Extended School Day

**Minutes added to school year:** 1,000

Tutorial by Americorps

**Strategy Rationale**

Enrichment for students

**Strategy Purpose(s)**

- Enrichment

**Person(s) responsible for monitoring implementation of the strategy**

Fitz, Barbara, barbara.fitz@palmbeachschools.org

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

IEPs

**Student Transition and Readiness**

**PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

**Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another**

EdVenture is an ESE Cluster site. Students leave EdVenture to become working productive members of their community.

**College and Career Readiness**

**Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations**

N/A

**Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs**

Our program fosters the student transition process through leadership classes, pre-vocational supported work experience, employability skills groups, employment placement, and employment monitoring.

Pre-vocational Activities are facilitated within our school based businesses providing hands-on work-like experience. Students earn a vocational reinforcer for acceptable employment behaviors. This system is based on the student's daily earned points and specified demonstration of pro-employment behaviors.

**Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement**

N/A

**Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes**



N/A. EdVenture has been strictly a special Option 2 diploma school and this is not recognized in the graduation rate.

## School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

**1** = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

- G1.** Increase parent involvement in the different school-wide activities
- G2.** Improve rigor of the reading program with the addition of AmeriCorps volunteers in the classroom and tutoring

## Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

**G1. Increase parent involvement in the different school-wide activities** 1a

G041863

**Targets Supported** 1b

Indicator	Annual Target
ELA/Reading Lowest 25% Gains	50.0
Math Lowest 25% Gains	50.0

**Resources Available to Support the Goal** 2

- Title I allocation
- Supplies
- School-Parent Compact
- Good working relationship with parents

**Targeted Barriers to Achieving the Goal** 3

- Lack of parent communication with school

**Plan to Monitor Progress Toward G1.** 8

Phone calls and paper invitations for the annual meeting

**Person Responsible**

**Schedule**

**Evidence of Completion**

copy of paper invitation

**G2. Improve rigor of the reading program with the addition of AmeriCorps volunteers in the classroom and tutoring** 1a

G041864

**Targets Supported** 1b

Indicator	Annual Target
ELA/Reading Lowest 25% Gains	50.0

**Resources Available to Support the Goal** 2

- AmeriCorps

**Targeted Barriers to Achieving the Goal** 3

- Many of our students lack the necessary reading skills and require individualized instruction.
- Lack of PD opportunities

**Plan to Monitor Progress Toward G2.** 8

**Person Responsible**

**Schedule**

***Evidence of Completion***

## Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

### Problem Solving Key


**G** = Goal                      **B** =  
Barrier                      **S** = Strategy

**1** = Problem Solving Step       S123456 = Quick Key


**G1.** Increase parent involvement in the different school-wide activities **1**

 G041863

**G1.B3** Lack of parent communication with school **2**

 B108941

**G1.B3.S1** Continue to have effective communication with parents by sending information in different languages **4**

 S120432

#### Strategy Rationale

Parent involvement is vital in our program like IEPs, job placement etc....

#### Action Step 1 **5**

Invite parents to attend open house, IEP meetings, PTC, Title I annual meeting and to have input in the SIP, PIP and job placements.

#### Person Responsible

Barbara Fitz

#### Schedule

On 3/2/2015

#### Evidence of Completion

Sample letters, flyers, agenda, hand-outs, sign-ins etc

**Plan to Monitor Fidelity of Implementation of G1.B3.S1 6**

Leadership meeting to make sure letters and communication to parents are made and in the language the parents understand

**Person Responsible**

Patricia Ryan

**Schedule**

On 3/2/2015

***Evidence of Completion***

Agenda, sign-in, minutes of the meeting, parent sign-in and sample parent letters

**Plan to Monitor Effectiveness of Implementation of G1.B3.S1 7**

Evaluation of the school's parent involvement plans, survey, parent involvement data

**Person Responsible**

Barbara Fitz

**Schedule**

On 1/5/2015


***Evidence of Completion***

Evaluation results, parent survey results, parent sign-in data

**G2.** Improve rigor of the reading program with the addition of AmeriCorps volunteers in the classroom and tutoring **1**

 G041864

**G2.B1** Many of our students lack the necessary reading skills and require individualized instruction. **2**

 B101778

**G2.B1.S1** Contract with AmeriCorps for tutoring and assistance in the classroom **4**

 S112959

### **Strategy Rationale**

We are an ESE school and our students need individual plans.

### **Action Step 1** **5**

AmeriCorps Contract

#### **Person Responsible**

Barbara Fitz

#### **Schedule**

On 6/5/2015

#### **Evidence of Completion**

Consulting Contract, tutoring and enrichment schedule

### **Plan to Monitor Fidelity of Implementation of G2.B1.S1** **6**

Implementation of the educational contract and monitoring of the tutorial services

#### **Person Responsible**

Barbara Fitz

#### **Schedule**

On 6/5/2015

#### **Evidence of Completion**

Consulting contract, student sign-in, lesson plan and evaluation of the program, student data

**Plan to Monitor Effectiveness of Implementation of G2.B1.S1** 7

Observation and leadership meeting on the effectiveness of the tutorial program

**Person Responsible**

Barbara Fitz


**Schedule**

On 6/5/2015


**Evidence of Completion**

Observation results, evaluation report, and student data

**G2.B2** Lack of PD opportunities 2

 B108947

**G2.B2.S1** Marzano training provided through iObservation web based programming. 4

 S120619

**Strategy Rationale**

Improve teachers use of effective strategies

**Action Step 1** 5

Traning on Marzano strategies and research based classroom management strategies

**Person Responsible**

Barbara Fitz

**Schedule**

On 6/5/2015

**Evidence of Completion**

iObservation results, lesson plans, agenda sign in



**Plan to Monitor Fidelity of Implementation of G2.B2.S1 6**

classroom observation

**Person Responsible**

Barbara Fitz

**Schedule**

On 6/5/2015

**Evidence of Completion**

iObservation data, student behavior data, data chats, etc.

**Appendix 1: Implementation Timeline**

*Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.*

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.B1.S1.A1	AmeriCorps Contract	Fitz, Barbara	8/18/2014	Consulting Contract, tutoring and enrichment schedule	6/5/2015 one-time
G1.B3.S1.A1	Invite parents to attend open house, IEP meetings, PTC, Title I annual meeting and to have input in the SIP, PIP and job placements.	Fitz, Barbara	8/18/2014	Sample letters, flyers, agenda, hand-outs, sign-ins etc	3/2/2015 one-time
G2.B2.S1.A1	Traning on Marzano strategies and research based classroom management strategies	Fitz, Barbara	8/4/2014	iObservation results, lesson plans, agenda sign in	6/5/2015 one-time
G1.MA1	Phone calls and paper invitations for the annual meeting		copy of paper invitation	once	
G1.B3.S1.MA1	Evaluation of the school's parent involvement plans, survey, parent involvement data	Fitz, Barbara	8/18/2014	Evaluation results, parent survey results, parent sign-in data	1/5/2015 one-time
G1.B3.S1.MA1	Leadership meeting to make sure letters and communication to parents are made and in the language the parents understand	Ryan, Patricia	8/18/2014	Agenda, sign-in, minutes of the meeting, parent sign-in and sample parent letters	3/2/2015 one-time
G2.MA1	[no content entered]			one-time	
G2.B1.S1.MA1	Observation and leadership meeting on the effectiveness of the tutorial program	Fitz, Barbara	8/18/2014	Observation results, evaluation report, and student data	6/5/2015 one-time
G2.B1.S1.MA1	Implementation of the educational contract and monitoring of the tutorial services	Fitz, Barbara	8/18/2014	Consulting contract, student sign-in, lesson plan and evaluation of the program, student data	6/5/2015 one-time
G2.B2.S1.MA1	classroom observation	Fitz, Barbara	8/18/2014	iObservation data, student behavior data, data chats, etc.	6/5/2015 one-time

**Appendix 2: Professional Development and Technical Assistance Outlines**

*Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.*

## Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G2.** Improve rigor of the reading program with the addition of AmeriCorps volunteers in the classroom and tutoring

**G2.B2** Lack of PD opportunities

**G2.B2.S1** Marzano training provided through iObservation web based programming.

### **PD Opportunity 1**

Traning on Marzano strategies and research based classroom management strategies

#### **Facilitator**

Barbara Fitz

#### **Participants**

staff

#### **Schedule**

On 6/5/2015

## Technical Assistance Items

*Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.*

## Budget Rollup

### Summary

Description	Total
<b>Goal 1:</b> Increase parent involvement in the different school-wide activities	84
<b>Goal 2:</b> Improve rigor of the reading program with the addition of AmeriCorps volunteers in the classroom and tutoring	21,400
<b>Grand Total</b>	<b>21,484</b>

### Goal 1: Increase parent involvement in the different school-wide activities

Description	Source	Total
<b>B3.S1.A1</b> - Parent training supplies: paper, ink and snacks less than \$100	Title I Part A	84
<b>Total Goal 1</b>		<b>84</b>

### Goal 2: Improve rigor of the reading program with the addition of AmeriCorps volunteers in the classroom and tutoring

Description	Source	Total
<b>B1.S1.A1</b> - Educational Consultant- Americorps	Title I Part A	17,400
<b>B2.S1.A1</b> - Operating	Other	4,000
<b>Total Goal 2</b>		<b>21,400</b>