

Alachua Eschool (Virtual Franchise)



2014-15 School Improvement Plan

Alachua Eschool (Virtual Franchise)

620 E UNIVERSITY AVE, Gainesville, FL 32601

[no web address on file]

School Demographics

School Type

High

Title I

No

Free/Reduced Price Lunch

5%

Alternative/ESE Center

No

Charter School

No

Minority

10%

School Grades History

Year	2013-14	2012-13	2011-12	2010-11
Grade	NOT GRADED			

School Board Approval

This plan is pending approval by the Alachua County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridaCIMS.org>.

Table of Contents

Purpose and Outline of the SIP	4
Differentiated Accountability	5
Current School Status	8
8-Step Planning and Problem Solving Implementation	15
Goals Summary	15
Goals Detail	15
Action Plan for Improvement	19
Appendix 1: Implementation Timeline	25
Appendix 2: Professional Development and Technical Assistance Outlines	26
Professional Development Opportunities	27
Technical Assistance Items	28
Appendix 3: Budget to Support Goals	29

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida’s Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida’s DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Prevent – currently C
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	2	Wayne Green
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

The mission of The Alachua eSchool is to develop and deliver standards-based, student-centered online courses that increase educational opportunities and 21st century skills, and to provide professional development to educators that expand the scope and depth of their instruction

Provide the school's vision statement

Our vision is to be the district leader in online education by working collaboratively with middle and high schools to offer the highest quality courses for students and teachers

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Promoting belonging is a trait that the Alachua eSchool wants to instill in all students. The Alachua eSchool is smaller which allows us to be more nurturing and more engaged with families. We are more inclusive of children with poor academic skills and learning disabilities. The Alachua eSchool instructors embodies an ethic of caring by not just having a program but a way that relates to students and families with constant communication.

Describe how the school creates an environment where students feel safe and respected before, during and after school

Alachua eSchool students are taking classes virtually in the comfort of their own home. Most students are under the direct instruction of their parents that monitor lessons and help keep students on pace.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Alachua eSchool students are taking classes virtually in the comfort of their own home. Most students are under the direct instruction of their parents that monitor lessons and help keep students on pace. Parents are provided with tools that keep the distractions at home to minimum. Parents are encouraged to create a schedule similar to school setting.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

The Alachua eSchool offers various activities that are supported by the full-time instructors that address social/ emotional needs of students.
Alachua eSchool instructors make weekly phone calls and help support students be successful in their virtual classes. Special appointments can be made to meet face-to-face and support students through counseling sessions.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

Alachua eSchool instructors monitor daily activity on their virtual students. Two assignments a week are required for students to stay on pace.

Monthly Discussion Based Assessments are required to make comprehension of the material is taking place.

Parents and guardians are encouraged to create a personal account to monitor activity.

Student could be dropped from their virtual course if they do not average completion of 20% of the course per month.

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level	Total
Attendance below 90 percent		
One or more suspensions		
Course failure in ELA or Math		
Level 1 on statewide assessment		

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level	Total
Students exhibiting two or more indicators		

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

All virtual courses have built-in components that alert teachers of students falling behind. Immediate intervention can occur. Communication through text, phone, or email is also encouraged to keep students on pace. Face-to-face meetings can be conducted at the Alachua eSchool office with parent present.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

No

PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

Description

Soliciting feedback from parents regarding their comfort level in contacting or being contacted by instructors and administrators is important.

During our Enrollment Fair parents have the opportunity to meet the virtual instructors and ask questions pertaining to contact and curriculum.

Parents and students are directed to the Alachua eSchool website to stay informed on what the school has to offer.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Building a positive relationship with families is a priority of all faculty and staff. Students and parents have the opportunity to meet their virtual instructors at anytime during the course of the year. Communication with local facilities that offer internet access is important. Not all students have access at home. Libraries and local businesses will offer students a place to help students in completing their academics.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Stefansen, Ed	Principal

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

The instructional leader is responsible for setting clear goals, allocating resources to instruction, managing the curriculum, evaluating teachers, promotes growth in student learning, meets with staff members on a regular basis, work together to problem solve, set high expectations for performance, create a culture for continuous learning, modeling effective instruction, support collaboration, and give praise for effective teaching.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

All students are monitored through reporting offered through FLVS and Edgenuity. Google doc spreadsheets are sent weekly to the administration at each school sharing student progress and overall grade in their virtual courses. Counseling sessions are offered twice a semester meeting the students individually who may be behind in their virtual course.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Edwin Stefansen	Principal
Anthony Mancuso	Parent
Shannon Morgan	Parent
Richard Sheets	Parent

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

Evaluation of last year's SIP
 Development of this year's SIP
 Preparation of the school's annual budget

Development of this school improvement plan

Preparation of the school's annual budget and plan

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

SAC funds will be used to support Professional Development and technological support in the public schools.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Stefansen, Ed	Principal

Duties

Describe how the LLT promotes literacy within the school

This team may include a literacy leader from each grade level, a reading coach, a representative from ESOL, a representative from ESE, and both administrators. The team uses data to establish the literacy goals for that school year. Once the goals have been established, the team creates a plan of action and may meet monthly, (more if necessary) to assess progress towards accomplishing the goals. The team may promote and support literacy in a variety of ways: through literacy nights, professional development, leaders coaching and/or modeling, summer literacy plans, addressing scheduling concerns, providing instructional and student resources and materials, and other initiatives.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

One way of encouraging positive working relationships with teachers is participation in Learning Team Meetings. The master schedule has been designed to provide consistent time for teachers to meet by common content. Research-based protocols are utilized to focus the meetings on students' academic needs and how students might be assessed. Student improvement is monitored and instruction is modified as needed based on decisions made through collaboration.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

- Participate in job fairs, interview training, and personnel workshops designed to expedite the identification of the most talented instructional applicants
- Recruitment of highly qualified instructional personnel by means of strategic internet recruitment, office interviews, and recruitment events
- Monitor and assist all applicants in the hiring process in an effort to reduce length of hiring process and increase instructional time
- Establish and maintain relationships with colleges and officials in the field of education to promote the District
- Maintain regular contact with designated recruiter to improve talent acquisition effectiveness

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

All Alachua eSchool instructors participate in several online instructional trainings. This ensures that eSchool instructors understand the dynamics of teaching virtually. Several professional development trainings are conducted to match new virtual instructors with teachers who are more seasoned. Support is always available.

School personnel are engaged in systematic mentoring, coaching, and induction programs that are consistent with the school's values and beliefs about teaching, learning, and the conditions that support learning. These programs set high expectations for all school personnel and include valid and reliable measures of performance.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

Alignment of curriculum and instructional materials to the Florida Standards (Programs)
Use of small learning communities; problem-solving, inquiry-driven research and analytical approaches for students; strategies and tools based on student needs; competency-based instruction; integrated digital instruction; and project-based instruction (Strategies)

Our school creates ongoing opportunities for teachers to unpack the Florida Standards and to plan and discuss reading and writing curriculum that aligns to the standards. This supports a deeper level of comprehension. These conversations and learning opportunities promote dialogue that can dispel misunderstandings and promote opportunities for growth in instructional practice, curriculum, and the standards.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Data collection system established for each team based on core areas. Progress monitoring is also done in each grade level to determine performance, reviewed and interventions planned. Small group instruction occurs in the virtual learning labs established at each public school.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year:

Strategy Rationale

Strategy Purpose(s)

- Teacher collaboration, planning and professional development

Person(s) responsible for monitoring implementation of the strategy

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

All members of the school staff participate in collaborative learning communities that meet both informally and formally on a regular schedule. Collaboration occurs across grade levels, content areas, and feeder schools. Staff members implement a formal process that promotes productive discussion about student learning. School personnel can clearly link collaboration to improvement results in instructional practice and student performance.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Several initiatives and programs have been established to foster a college-going culture and to support and assist administrators, teachers, students and families as they work toward achieving college readiness for all students.

1. SFHS website > Student Services > School Counseling Services > Scholarships (I post scholarships as we receive them)
2. fastweb.com - free to create an account and pulls tons of scholarships and contests that a student may be eligible to apply for.
3. Floridanext.com - select the magazine cover to view it, pages 51-55 have numerous scholarship
4. SFC Foundation has scholarships for Seniors graduating in Alachua County that will come out in January 2015 and be due typically in February 2015. <http://www.sfcollegefoundation.org/>
5. The Education Foundation has scholarships for seniors graduating from an Alachua county public school that will come out in January 2015 and be due typically in February 2015. edfoundationac.org

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

- Engineering & Technology Education
- Finance
- Diversified Education
- Health Science
- Hospitality & Tourism
- Human Services
- Information Technology

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

Schools may offer career academies and or career and technical education programs. These programs are organized as programs of study attached to articulated credit with local post-secondary institutions as well as industry certifications. Students receive counseling in order to select the appropriate program as well as the correct course sequence to take.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

- Adding a strategies class
- School based team review and provide assistance to specific students as needed
- Afterschool/Saturday college readiness workshops for students
- Counselors conduct classroom guidance and individual counseling sessions with students
- Meetings held with parents

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** Provide additional district-developed courses that support academically challenged students.
- G2.** Provide more district developed courses through Canvas to support academically challenged students.
- G3.** To increase student performance in meeting their virtual requirement for graduation by 60%.
- G4.** Streamline scheduling to be more proficient in district-wide changes.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. Provide additional district-developed courses that support academically challenged students. 1a

G057755

Targets Supported 1b

Indicator	Annual Target
4-Year Grad Rate (At-Risk)	2014.0

Resources Available to Support the Goal 2

- Canvas support personnel, District IT Dept., Content Developers from other districts, Pasco eSchool

Targeted Barriers to Achieving the Goal 3

- Lack of virtual labs available throughout the district to help students meeting their virtual requirement goal.

Plan to Monitor Progress Toward G1. 8

Data will be collected on current courses developed in Canvas. Monitoring of student progress, adjustments to the course, managing students ability to complete the course, and overall pacing.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015

Evidence of Completion

Data will be collected on current courses developed in Canvas. Monitoring of student progress, adjustments to the course, managing students ability to complete the course, and overall pacing.

G2. Provide more district developed courses through Canvas to support academically challenged students.

1a

G057754

Targets Supported 1b

Indicator	Annual Target
4-Year Grad Rate (At-Risk)	2014.0

Resources Available to Support the Goal 2

- Canvas support personnel

Targeted Barriers to Achieving the Goal 3

- Designated time needed for training and implementation

Plan to Monitor Progress Toward G2. 8

Student performance on current Canvas courses launched this school year.

Person Responsible

Ed Stefansen

Schedule

Weekly, from 8/18/2014 to 6/1/2015

Evidence of Completion

Student performance on current Canvas courses.

G3. To increase student performance in meeting their virtual requirement for graduation by 60%. 1a

G057753

Targets Supported 1b

Indicator	Annual Target
4-Year Grad Rate (At-Risk)	2014.0

Resources Available to Support the Goal 2

- Full-time eSchool instructors, eSchool administration, school administration, and lab proctors.

Targeted Barriers to Achieving the Goal 3

- Pacing charts that match the district school calendar.

Plan to Monitor Progress Toward G3. 8

Weekly performance checks.

Person Responsible

Ed Stefansen

Schedule

Weekly, from 8/18/2014 to 6/1/2015

Evidence of Completion

Performance charts are distributed to the schools weekly to monitor student performance in all online courses.

G4. Streamline scheduling to be more proficient in district-wide changes. 1a

G057752

Targets Supported 1b

Indicator	Annual Target
4-Year Grad Rate (Standard Diploma)	2014.0

Resources Available to Support the Goal 2

- District IC dept, school schedulers, school administration.

Targeted Barriers to Achieving the Goal 3

- Lack of communication during the beginning of the school year, and numerous schedule changes.

Plan to Monitor Progress Toward G4. 8

Daily reports run during the first six weeks of first and second semester will help target scheduling issues.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015

Evidence of Completion

The scheduling change report will provide the necessary information.

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key


G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key


G1. Provide additional district-developed courses that support academically challenged students. **1**

 G057755

G1.B1 Lack of virtual labs available throughout the district to help students meeting their virtual requirement goal. **2**

 B146186

G1.B1.S1 Working with the districts IT dept and Vicki McGrath who works directly with the schools on use of space. **4**

 S158389

Strategy Rationale

The more we plan now for establishing space for virtual labs in the public schools that increases the chance for students to complete their virtual requirement.

Action Step 1 **5**

The action would require technical assistance from the district.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015

Evidence of Completion

More technical assistance from the district eliminates on-going issues in the virtual labs.

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Monthly meetings will be held during Spring semester to meet the virtual demands in the schools for the 2015-2016 school year.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015

Evidence of Completion

Meetings, monitoring current virtual labs effectiveness, monitoring student performance in completing virtual courses.

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Streamline scheduling to be more proficient in district-wide changes.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015

Evidence of Completion

Monitor changes in IC, utilize the new Alachua eSchool report that shows district scheduling changes.

G2. Provide more district developed courses through Canvas to support academically challenged students. 1

G057754

G2.B1 Designated time needed for training and implementation 2

B146407

G2.B1.S1 District personnel designated to Canvas support 4

S158607

Strategy Rationale

This would provide the district with on-going support throughout the school year.

Action Step 1 5

District personnel designated to district developed courses in Canvas.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015

Evidence of Completion

Other districts that have personnel designated to Canvas have increased productivity in the courses.

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Monitor student performance in district launched Canvas courses.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015

Evidence of Completion

Progress is monitored daily on student performance in district developed Canvas courses.

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Daily monitoring of student performance will be closely observed in Canvas.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015


Evidence of Completion

Daily monitoring is observed of student performance in Canvas.


G3. To increase student performance in meeting their virtual requirement for graduation by 60%. 1

 G057753

G3.B1 Pacing charts that match the district school calendar. 2

 B146185

G3.B1.S1 Make sure that students are aware of the pacing charts provided. 4

 S158610

Strategy Rationale

The more that students stay on task the better chance they have in completing their online courses.

Action Step 1 5

Full-time eSchool instructors will visit the virtual labs regularly to monitor student progress.

Person Responsible

Ed Stefansen

Schedule

Weekly, from 8/18/2014 to 6/1/2015

Evidence of Completion

Student performance is shown to increase with frequent visits from full-time instructors.

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Full-time instructors will visit virtual labs regularly.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015

Evidence of Completion

Student performance is better with frequent visits from full-time eSchool instructors.

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Frequent visits to students in virtual labs will help increase performance.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015

Evidence of Completion

Student performance increases with frequent visits from full time instructors.

G4. Streamline scheduling to be more proficient in district-wide changes. 1

G057752

G4.B1 Lack of communication during the beginning of the school year, and numerous schedule changes.

2

B146183

G4.B1.S1 Develop a report through IC that only lists schedule changes during a given time frame. 4

S158608

Strategy Rationale

Focusing on only the schedule changes gives us additional time to enroll students in correct courses.

Action Step 1 5

Streamline scheduling to be more proficient in district-wide changes.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015

Evidence of Completion

Streamlining scheduling issues at the beginning of the semester helps in having students enrolled in the virtual classes in a much timely manner.

Plan to Monitor Fidelity of Implementation of G4.B1.S1 6

Streamline scheduling to be more proficient in district-wide changes.

Person Responsible

Schedule

Evidence of Completion

Streamlining scheduling issues at the beginning of the semester helps in having students enrolled in the virtual classes in a much timely manner.

Plan to Monitor Effectiveness of Implementation of G4.B1.S1 7

Monitoring schedule changes daily will increase student performance by having them in their correct classes early on.

Person Responsible

Ed Stefansen

Schedule

On 6/1/2015

Evidence of Completion

When scheduling issues are taken care of immediately, students will be able to enroll in the correct online course and be able to start in a timely manner.

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G1.B1.S1.A1	The action would require technical assistance from the district.	Stefansen, Ed	8/18/2014	More technical assistance from the district eliminates on-going issues in the virtual labs.	6/1/2015 one-time
G2.B1.S1.A1	District personnel designated to district developed courses in Canvas.	Stefansen, Ed	8/18/2014	Other districts that have personnel designated to Canvas have increased productivity in the courses.	6/1/2015 one-time
G4.B1.S1.A1	Streamline scheduling to be more proficient in district-wide changes.	Stefansen, Ed	8/18/2014	Streamlining scheduling issues at the beginning of the semester helps in having students enrolled in the virtual classes in a much timely manner.	6/1/2015 one-time
G3.B1.S1.A1	Full-time eSchool instructors will visit the virtual labs regularly to monitor student progress.	Stefansen, Ed	8/18/2014	Student performance is shown to increase with frequent visits from full-time instructors.	6/1/2015 weekly
G1.MA1	Data will be collected on current courses developed in Canvas. Monitoring of student progress, adjustments to the course, managing students ability to complete the course, and overall pacing.	Stefansen, Ed	8/18/2014	Data will be collected on current courses developed in Canvas. Monitoring of student progress, adjustments to the course, managing students ability to complete the course, and overall pacing.	6/1/2015 one-time
G1.B1.S1.MA1	Streamline scheduling to be more proficient in district-wide changes.	Stefansen, Ed	8/18/2014	Monitor changes in IC, utilize the new Alachua eSchool report that shows district scheduling changes.	6/1/2015 one-time
G1.B1.S1.MA1	Monthly meetings will be held during Spring semester to meet the virtual demands in the schools for the 2015-2016 school year.	Stefansen, Ed	8/18/2014	Meetings, monitoring current virtual labs effectiveness, monitoring student performance in completing virtual courses.	6/1/2015 one-time
G2.MA1	Student performance on current Canvas courses launched this school year.	Stefansen, Ed	8/18/2014	Student performance on current Canvas courses.	6/1/2015 weekly
G2.B1.S1.MA1	Daily monitoring of student performance will be closely observed in Canvas.	Stefansen, Ed	8/18/2014	Daily monitoring is observed of student performance in Canvas.	6/1/2015 one-time
G2.B1.S1.MA1	Monitor student performance in district launched Canvas courses.	Stefansen, Ed	8/18/2014	Progress is monitored daily on student performance in district developed Canvas courses.	6/1/2015 one-time

Alachua - 7004 - Alachua Eschool (Virtual Franchise) - 2014-15 SIP
Alachua Eschool (Virtual Franchise)

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G3.MA1	Weekly performance checks.	Stefansen, Ed	8/18/2014	Performance charts are distributed to the schools weekly to monitor student performance in all online courses.	6/1/2015 weekly
G3.B1.S1.MA1	Frequent visits to students in virtual labs will help increase performance.	Stefansen, Ed	8/18/2014	Student performance increases with frequent visits from full time instructors.	6/1/2015 one-time
G3.B1.S1.MA1	Full-time instructors will visit virtual labs regularly.	Stefansen, Ed	8/18/2014	Student performance is better with frequent visits from full-time eSchool instructors.	6/1/2015 one-time
G4.MA1	Daily reports run during the first six weeks of first and second semester will help target scheduling issues.	Stefansen, Ed	8/18/2014	The scheduling change report will provide the necessary information.	6/1/2015 one-time
G4.B1.S1.MA1	Monitoring schedule changes daily will increase student performance by having them in their correct classes early on.	Stefansen, Ed	8/18/2014	When scheduling issues are taken care of immediately, students will be able to enroll in the correct online course and be able to start in a timely manner.	6/1/2015 one-time
G4.B1.S1.MA1	Streamline scheduling to be more proficient in district-wide changes.		Streamlining scheduling issues at the beginning of the semester helps in having students enrolled in the virtual classes in a much timely manner.	one-time	

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

G1. Provide additional district-developed courses that support academically challenged students.

G1.B1 Lack of virtual labs available throughout the district to help students meeting their virtual requirement goal.

G1.B1.S1 Working with the districts IT dept and Vicki McGrath who works directly with the schools on use of space.

PD Opportunity 1

The action would require technical assistance from the district.

Facilitator

Ed Stefansen

Participants

District personnel

Schedule

On 6/1/2015

Budget Rollup

Summary	
Description	Total
Grand Total	0