

[illegible]

Frances S. Tucker Elementary School

3500 S DOUGLAS RD, Miami, FL 33133

<http://tucker.dade.k12.fl.us/>

School Demographics

School Type

Elementary

Title I

Yes

Free/Reduced Price Lunch

93%

Alternative/ESE Center

No

Charter School

No

Minority

98%

School Grades History

Year

2013-14

2012-13

2011-12

2010-11

Grade

B

C

B

A

School Board Approval

This plan is pending approval by the Dade County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

Table of Contents

Purpose and Outline of the SIP	4
Differentiated Accountability	5
Current School Status	8
8-Step Planning and Problem Solving Implementation	18
Goals Summary	18
Goals Detail	18
Action Plan for Improvement	22
Appendix 1: Implementation Timeline	28
Appendix 2: Professional Development and Technical Assistance Outlines	29
Professional Development Opportunities	30
Technical Assistance Items	0
Appendix 3: Budget to Support Goals	0

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Prevent – currently C
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	5	Gayle Sitter
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

We provide the highest education so that all of our students are empowered to lead productive and fulfilling lives as lifelong learners and responsible citizens.

Provide the school's vision statement

We are committed to provide educational excellence for all.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Frances S. Tucker Elementary provides teachers with continued professional support. Weekly collaborative planning sessions, with coaches and administration, take place to assist teachers in the development of rigorous critical thinking lessons that motivate and educate our students. Data drives instruction and provides teachers, parents and students with information on progress of student achievement. Data chats are a monthly part of Frances S. Tucker Elementary's mission where as teachers meet with coaches and administration, students meet with coaches and administration, and parents meet with administration to discuss student data and implement plans to help our students succeed.

Describe how the school creates an environment where students feel safe and respected before, during and after school

Frances S. Tucker Elementary follows the TRUST curriculum and the Miami Dade County Code of Student Conduct. All students, parents and teachers have been given a copy of the Code of Student Conduct to review. A sense of welcoming is felt throughout the building where all students feel at home. The counselor provides weekly small group meetings to build positive relations between students.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Frances S. Tucker Elementary has created an Alternate to Suspension Plan, which is aligned to the Code of Student Conduct. It provides students and teachers the opportunity to SPOT success. Students are reinforced continuously for good behavior. The Do the Right Thing Program is also implemented monthly along with the character education and Student of the Month, which highlights positive behavior around school.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

At Frances S. Tucker Elementary, the social-emotional needs of all students are addressed with large developmental counseling sessions, which include, but are not limited to, school wide presentations utilizing community resources. Students are also involved with the school wide behavior management program which includes redemption of tickets used as positive reinforcement in the School Supply

Store. Another school wide activity utilized at our school is the Student of the Month program recognizing students in each class for positive character education values. We also participate in the Do The Right Thing program and the PRIDE project (Promoting Respect in Diversity Education). Kindergarten students receive the Smarter, Safer Kids curriculum as well. Also students are involved with small group counseling opportunities with a social/emotional focus such as bullying prevention, substance abuse prevention, anger management strategies, good decision making skills, positive character education values, etc. Individual counseling is also provided on an as needed basis. Frances S. Tucker Elementary also partners with community mental health agencies to provide supportive services to its students and families both on site and off. Referrals for individual needs are also made. Community mentoring agencies are also utilized. Our on site health clinic is also available to assist with crisis support.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

At Frances S. Tucker Elementary School there are several warning systems in place to ensure that students' needs are being met. Attendance reports are monitored on a daily basis and an attendance review committee has been established to monitor students' attendance and tardiness. Students scoring level 1 in English Language Arts and Math are placed in Tier 2 interventions with monthly ongoing progress monitoring. Students not making adequate progress at Tier 2, are referred to the School Support Team and provided Tier 3 intensive interventions.

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level						Total
	K	1	2	3	4	5	
Attendance below 90 percent	15	14	10	12	3	11	65
One or more suspensions	0	0	0	13	0	0	13
Course failure in ELA or Math	5	18	6	29	12	6	76
Level 1 on statewide assessment	0	0	0	22	4	12	38

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level	Total
Students exhibiting two or more indicators		

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

At Frances S. Tucker Elementary school students with two or more early warning indicators are monitored throughout the school year. Students scoring level 1 are placed in interventions for both English Language Arts and Mathematics. Students also receive morning and afternoon tutorial as needed. Communication between students, teachers and parents are established via conferences to ensure students are making progress. Students are referred to the School Support Team to provide students services.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

Yes

PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

Description

A PIP will be submitted

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

At Frances S. Tucker Elementary school administrators, teachers, and parents are active participants in the pursue of attaining community partners. Community leaders and agencies are invited to attend SAC meetings, PTA meetings, Open-House and school wide events. Currently Frances S. Tucker partners with Big Brothers, YMCA, Verrick Park, Christ Fellowship Church, and the Thelma Gibson Center as well as a variety of community agencies to provide support to our students and increase student achievement.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
DeGoti, Annette	Principal
Rivero, Maria	Assistant Principal
Gonzalez, Maribel	Instructional Coach
Sequeira, Kenia	Instructional Coach
Salazar, Yaliesperanza	Teacher, PreK

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

The School-Based MTSS/Rtl Team will include additional personnel as resources to the team, based on specific problems or concerns as warranted, such as: the school's Reading, Math, and Science Coaches and Behavior Specialist/SPED Chairperson, Special Education Teachers, School Guidance Counselor, and School Social Worker.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

School-Based MTSS/Rtl Team is vital, therefore, in building our team we have considered the following: Administrator(s) who will ensure commitment and allocate resources; Teacher(s) and Coaches who share the common goal of improving instruction for all students; and team members who will work to build staff support, internal capacity, and sustainability over time.

Title I, Part A

Services are provided to ensure students requiring additional remediation are assisted through extended learning opportunities. The District coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to students. Curriculum Coaches develop, lead, and evaluate school core content standards/programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student needs while working with District personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that proved early intervening services for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Other components that are integrated into the school-wide program include an extensive Parental Program and Supplemental Educational Services.

Title I, Part D

Miami-Dade County Public Schools receives funds to support the Educational Alternative Outreach Program. Services are coordinated with the District Drop-Out Prevention programs.

Title II

Miami-Dade County Public Schools uses supplemental funds for improving basic education as follows:

- training to certify qualified mentors for the New Teacher (MINT) Program
- training for add-on endorsement programs, such as Reading, Gifted, ESOL; training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols

Title III

Title III funds are used to supplement and enhance the programs for English Language Learner (ELL) and immigrant students by providing funds to implement and/or provide:

- tutorial programs (K-12)
- parent outreach activities through school CIS and the Bilingual Department (K-12)
- professional development on best practices for ESOL and content area teachers (K-12)
- coaching and mentoring for ESOL and content area teachers (K-12)
- reading and supplementary instructional materials (K-12)
- hardware and software for the development of language and literacy skills in reading, mathematics and science is purchased for selected schools to be used by ELL and immigrant students (K-12, RFP Process)

Title X- Homeless

The Homeless Assistance Program at Frances S. Tucker Elementary seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community. Project Upstart, Homeless Children & Youth Program assist schools with the identification, enrollment, attendance, and transportation of homeless students. The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless students and for school counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not stigmatized or separated, segregated, or isolated on their status as homeless-and

is provided with all entitlements. Project Upstart provides a homeless sensitivity and awareness campaign to all the schools-each school is provided a video and curriculum manual and a contest is sponsored by the homeless trust-a community organization. Project Upstart provides tutoring and counseling to twelve homeless shelters in the community.. The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.

Supplemental Academic Instruction (SAI)

Frances S. Tucker Elementary will receive funding from Supplemental Academic Instruction (SAI) as part of its Florida Education Finance Program (FEFP) allocation.

Violence Prevention Programs

- The Safe and Drug Free Schools Program addresses violence and drug prevention and intervention services for students through curriculum implemented by classroom teachers, elementary counselors, and TRUST Specialists.
- Training and technical assistance for elementary, middle, and senior high school teachers, administrators, counselors, TRUST Specialists, and Safe School Specialists is also a component of this program.
- Trust Specialists and/or Elementary School Counselor focus on counseling students to solve problems related to drugs and alcohol, stress, suicide, isolation, family violence, and other crises.
- In accordance with the Florida Statute "Jeffrey Johnston Stand Up for All Students Act and the Miami-Dade County Public Schools Policy Against Bullying and Harassment, the Bullying and Violence Prevention Curriculum will be implemented in all grade levels Pre-K through 5th to increase awareness, prevention and education in order to promote a safe school environment. An anonymous bullying and harassment reporting system will be in place in addition to individual counseling referrals as needed.

Nutrition Programs

- 1) Frances S. Tucker Elementary adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- 2) Nutrition education, as per state statute, is taught through Physical Education and Health curriculum.

The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District Wellness Policy.

Head Start

Head Start programs are housed in several Title 1 schools and/or communities. Joint activities including professional development and transition processes are shared. Through affiliation agreements, the Summer VPK program is provided at the Head Start sites.

Career and Technical Education

Frances S. Tucker Elementary infuses career awareness throughout the curriculum. Students participate in Career Day activities every year. Volunteers, community members and parents join forces to expose students to their careers in a variety of presentations. Frances S. Tucker Elementary promotes increased graduation rates by participating in a Higher Education Spirit Day in which students focus on their own educational futures and prepare for the demands of life in a competitive, global, high-tech economy.

Other

Parental: Frances S. Tucker Elementary School involves parents in the planning and implementation of the Title I program and extends an open invitation to our school's Parent Resource Center in order to inform parents regarding available programs, their rights under No Child Left Behind and other referral services.

Frances S. Tucker Elementary School increases parental engagement/involvement through developing (with ongoing parental input) our Title I School Parent Compact (for each student); our school's Title I Parent Involvement Policy; scheduling the Title I orientation meeting (Open House) and other activities such as:

- Magnet Science/Health Fair
- Book Fair Night

• Parent workshops such as: Florida Standards (LAFS/MAFS) Standardized Testing, Homework Help, Mentoring, Self Esteem, Health & Nutrition, Computer Skills 101, Computer Skills 101 Part 2, Careers & Job Skills, Resources/Switchboard of Miami, Bullying, and Computer/Portal Presentation

Frances S. Tucker Elementary School conducts informal parent surveys to determine specific needs of our parents and facilitates workshops, Parent Academy Courses, etc., with flexible times to accommodate our parents' schedules as part of our goal to empower parents and build their capacity for involvement.

The Voluntary Public School Choice Program (I Choose!), a federally-funded grant, is a District-wide initiative designed to assist in achieving the Miami-Dade County Public Schools' District's Strategic Plan goal to expand the availability of and access to high quality public school choice options for all the parents in Miami-Dade County. The Voluntary Public School Choice Program's grant funds are used to evaluate curriculums, inform parents of educational options, and re-culture teaching practices to establish quality school environment.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Monica Rodriguez	Teacher
Carolyn Curry	Teacher
Annette DeGoti	Principal
Eric Caputo	Teacher
Rey DeArmas	Business/Community
Chiquita Darling	Parent

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

The School Advisory Council meets on a monthly basis with teachers, parents, students and community leaders to make decisions that affect instruction and delivery of programs at the school . The SAC discusses and evaluates the strategies listed on the School Improvement Plan. The SAC also makes decisions on how funds will be allocated at the school.

Development of this school improvement plan

The EESAC is part of the overall leadership structure at each school. It provides a forum for open discussion and problem-solving, gives all stakeholder groups (administrators, parents, students, staff, and the larger community) a real voice in school-based decision-making and the power to influence all aspects of the work of the school. The EESAC promotes collaboration and understanding and builds support for the school's overall goals as well as individual programs, policies, and initiatives. They promote the School Improvement Plan and are part of the writing and data segregation for it.

Preparation of the school's annual budget and plan

The School Advisory Council reviews the annual budget and discusses ways to allocate funds. Funds are allocated based on immediate needs that benefit all students and impacts student achievement.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

This year the EESAC will develop a plan according to teacher and staff requests for needed fund. School Store to promote Character Education and School Discipline and the Red Ribbon Committee will receive money upon the request.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)**Membership**

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Rivero, Maria	Assistant Principal
DeGoti, Annette	Principal
Gonzalez, Maribel	Instructional Coach
Sequeira, Kenia	Instructional Coach
Salazar, Yaliesperanza	Teacher, K-12

Duties**Describe how the LLT promotes literacy within the school**

The purpose of the Literacy Leadership Team is to create capacity of reading knowledge within the school building and focus on areas of literacy concern across the school. The principal, reading coach, mentor reading teachers, content area teachers, and other principal appointees will serve on this team which will meet at least once a month. The LLT will cultivate the vision for increased school-wide literacy across all content areas by being active participants in all Literacy Leadership Team meetings and activities. During school site visits, the District team will review the minutes from LLT meetings and have a dialogue with the team regarding the meetings. The reading coach will serve as a member of the Literacy Leadership Team. The coach will share his/her expertise in reading instruction, and assessment and observational data to assist the team in making instructional and programmatic decisions. The reading coach will work with the Literacy Leadership Team to guarantee fidelity of implementation of the K-12 CRRP and the RtI Model. The reading coach will provide motivation and promote a spirit of collaboration within the Literacy Leadership Team to create a school-wide focus on literacy and reading achievement by establishing model classrooms; conferencing with teachers and administrators; and providing professional development. The LLT will consider student assessment data, classroom observational data, teacher's Individual Professional Development Plan (IPDP), and School Improvement Plans (SIP) when planning professional development. The LLT will monitor lesson plans during regular classroom visitations. The principal will evaluate what they see instructionally and expect it to match what is on the plans. Teachers needing assistance will be supported by the LLT. The LLT will monitor collection and utilization of assessment data, including progress monitoring data (FAIR Assessments), District interim assessment data, observational data, and in-program assessment data. Progress monitoring and interim data will be collected a minimum of three times per year. In-program assessments will be administered as the program dictates (weekly or monthly). This data will be used to determine intervention and support needs of students by:

- participating in the Data Analysis Team meetings after each FAIR and Interim assessment period;
- analyzing the progress monitoring data with reading coach;
- directing the reading coach to meet with grade level/departments to review their progress monitoring (FAIR) data
- monitoring that the reading coach uses the data to differentiate teachers support as evidenced by the coach's log and classroom visitations; and
- monitoring the teacher's use of data driven instruction during classroom visitations.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

At Frances S. Tucker Elementary teachers, instructional leaders and administrators work together to ensure that students are provided with a comprehensive curriculum. Teachers and instructional leaders meet on a weekly basis to collaborate on lesson plans, effective teaching strategies and rigorous activities. Instructional leaders support teachers and coaches. Modeling and conducting coaching cycles and weekly classroom walk- throughs are all part of a cohesive feeling here at Frances S. Tucker Elementary.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

Frances S. Tucker Elementary School recruits and retains highly qualified teachers by providing mentorship programs with veteran teachers and instructional coaches. The school also offers a networking opportunity with neighboring schools during a professional learning community to discuss rigorous planning and instructional strategies to ease the workload. Frances S. Tucker Elementary School will provide professional development to retain highly qualified and effective teachers. Teachers will be given opportunities within the school to take-on leadership roles as well as participate in professional learning communities. Teachers who are teaching out-of field are considered non-highly qualified. These teachers will receive written notification from Human Resources which provide a timeline to comply with certification. Assistance will be provided to ensure professional development is done in the area needed.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

Frances S. Tucker Elementary School's mentoring program consists of pairing/matching new teachers with veteran highly qualified teachers and instructional coaches to meet the needs of a beginning teacher. The program entails peer collaborations, modeling of lessons, and common planning sessions.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

At Frances S. Tucker Elementary School the instructional program and materials are aligned to the Florida Standards (LAFS and MAFS). District pacing guides are used for instructional focus. District adopted instructional books and materials are also being used by the school. All instructional

supplemental material

purchased are aligned with the Florida Standards. Instructional technology programs and software used at Frances S. Tucker Elementary are also aligned with the Florida Standards.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

At Frances S. Tucker Elementary School, students are provided with differentiated instruction in the English Language Arts and Mathematics through the use of data driven instruction to individualize instruction. Classroom, district and state assessments data are analyzed and instruction is differentiated to meet individual student needs. Students meeting grade level standards are provided with enrichment activities to maintain high academic achievement.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 2,000

Title III tutoring will take place twice a week until April 2015. Students will receive instruction in Reading, Math, and Science.

Strategy Rationale

To help our ELL population meet the rigorous standards on state assessments.

Strategy Purpose(s)

- Core Academic Instruction

Person(s) responsible for monitoring implementation of the strategy

Rivero, Maria, mrivero@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Progress Monitoring will be conducted through the use of District Assessments

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Title I Administration assists Frances S. Tucker Elementary School by providing supplemental funds beyond the State of Florida funded Voluntary Pre-Kindergarten Program (VPK). Funds are used to provide extended support through a full time highly qualified teacher and paraprofessional. This will assist with providing young children with a variety of meaningful learning experiences in environments that give them opportunities to create knowledge through initiatives shared with supportive adults. In selected school communities, the Title I Program further provides assistance for pre-school transition through the Home Instruction for Parents of Pre-school Youngsters (HIPPY) Program. HIPPY

provides in-home training for parents to become more involved in the educational process of their three- and four-year old children.

At Frances S. Tucker Elementary School, all incoming Kindergarten students are assessed upon entering Kindergarten in order to ascertain individual and group needs and to assist in the development of robust instructional/intervention programs. All students are assessed with the Florida Kindergarten Readiness Screener (FLKRS) and Early Childhood Observation System (ECHOS) which will gauge basic academic skill development and academic school readiness of incoming students.

Screening data will be collected and aggregated once District provides the data results. Data will be used to plan daily academic and social/emotional instruction for all students and for groups of students or individual students who may need intervention beyond core instruction. Core Kindergarten academic and behavioral instruction will include daily explicit instruction, modeling, guided practice and independent practice of all academic and/or social emotional skills identified by screening data.

The District will establish or expand the "Welcome to Kindergarten" program to build partnership with local early education programs, including the in-school pre-kindergarten program. Through this joint venture, parents and children will gain familiarity with kindergarten as well as receive information relative to the matriculation of students at the school. The principal will also meet with the directors of neighborhood centers and provide visits/orientations to the parents and students of the neighboring centers.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

N/A

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Frances S. Tucker Elementary School infuses career awareness throughout the curriculum. Students participate in Career Day activities every year. Volunteers, community members and parents join forces to expose students to their careers in a variety of presentations. Frances S. Tucker Elementary School promotes increased graduation rates by participating in a Higher Education Spirit Day in which students focus on their own educational futures and prepare for the demands of life in a competitive, global, high-tech economy.

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

N/A

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

N/A

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** To increase student achievement by improving core instruction of the new Florida Standards.
- G2.** During the 2013-2014 school year, our students participated in one STEM activity. During the 2014-2015 school year, our students will increase their STEM participation to three events throughout the school year.
- G3.** The EWS dashboard will be used to identify at risk students and provide them with support and intervention.
- G4.** Increase the percentile of parent involvement with the implementation of the PIP

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., “SMART goals”), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. To increase student achievement by improving core instruction of the new Florida Standards. 1a

Targets Supported 1b

G043184

Indicator	Annual Target
AMO Reading - All Students	66.0
AMO Math - All Students	67.0
FCAT 2.0 Science Proficiency	58.0

Resources Available to Support the Goal 2

- McGraw Hill Wonders Reading Series, Accelerated Reader, Reading Coach, LAFS Item Specifications, District Pacing Guides, HM Go Math Series, Think Central, MAFS Item Specifications, manipulative kits, Smart boards, 2 computer labs, computers in each classroom, Curriculum Support Specialist, Discovery Education, GIZMOS, Scott Foresman Science Series with classroom kits (supplemental resources), Gizmo Labs, Essential Labs, NGSS Item Specifications.

Targeted Barriers to Achieving the Goal 3

- Ineffective use of common planning time across all content areas to produce high quality lessons.

Plan to Monitor Progress Toward G1. 8

Data from formative assessments will be gathered and compared to determine student proficiency and learning gains.

Person Responsible

Annette DeGoti

Schedule

Weekly, from 8/18/2014 to 6/3/2015

Evidence of Completion

Data from Thinkgate and PMRN will be used to compare data. progress Monitoring data from the Wonders Works intervention.

G2. During the 2013-2014 school year, our students participated in one STEM activity. During the 2014-2015 school year, our students will increase their STEM participation to three events throughout the school year. 1a

G050525

Targets Supported 1b

Indicator	Annual Target
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Resources Available to Support the Goal 2

- Provide students in grades K-5th an opportunity to participate in our new Environmental Magnet Science program. Each week every class will visit the new Captain Winston E. Scott Environmental Science Center to conduct hands-on essential science labs that correlate to the district pacing guides.

Targeted Barriers to Achieving the Goal 3

- Materials and Teacher training.

Plan to Monitor Progress Toward G2. 8

Student achievement on state science assessments will be monitored through the use of the weekly lab and district formative assessments.

Person Responsible

Maria Rivero

Schedule

Monthly, from 10/13/2014 to 6/4/2015

Evidence of Completion

Progress monitoring will be conducted through the use of the district formative science assessments. Data will also be collected through student lab sheets and science journals.

G3. The EWS dashboard will be used to identify at risk students and provide them with support and intervention. 1a

Targets Supported

1b

G050564

Indicator	Annual Target
Students in third grade exhibiting two or more EWS indicators	1.0

Resources Available to Support the Goal 2

- Counselor, Social Workers and Assistant Principal will provide parents with support.

Targeted Barriers to Achieving the Goal 3

- Lack of parent involvement

Plan to Monitor Progress Toward G3. 8

Data from attendance bulletin and truancy reports will be collected and compared.

Person Responsible

Annette DeGoti

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Attendance records and grades

G4. Increase the percentile of parent involvement with the implementation of the PIP 1a

Targets Supported

1b

G050569

Indicator	Annual Target
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Resources Available to Support the Goal 2

- PIP, sign in sheets and parent meetings and workshops

Targeted Barriers to Achieving the Goal 3

- Parents attendance in school events and meetings is low.

Plan to Monitor Progress Toward G4. 8

The data from sign in sheets and teacher parent conferences will be used to collect information.

Person Responsible

Maria Rivero

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Sign in sheets and parent teacher notes


Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy

 = Problem Solving Step  S123456 = Quick Key


G1. To increase student achievement by improving core instruction of the new Florida Standards.  1

 G043184

G1.B1 Ineffective use of common planning time across all content areas to produce high quality lessons.

 2

 B105617

G1.B1.S1 Weekly Common Planning with Instructional Coaches and Administrators with follow-up classroom walkthroughs.  4

 S136669

Strategy Rationale

Improve student achievement on new state assessments

Action Step 1 5

A common planning schedule has been developed to assist in the planning process.

Person Responsible

Maria Rivero

Schedule

Weekly, from 8/18/2014 to 6/3/2015

Evidence of Completion

Formative Assessment District Assessments

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

The use of data will be used to drive instruction, data will be monitored.

Person Responsible

Maria Rivero

Schedule

Weekly, from 8/18/2014 to 6/3/2015

Evidence of Completion

Sign-in sheets from common planning time, Coaches log, Teachers' lesson plans.

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Data on district formative assessments and in class progress monitoring will be monitored for effectiveness of common planning.

Person Responsible

Annette DeGoti

Schedule

Weekly, from 8/18/2014 to 6/3/2015

Evidence of Completion

Common Planning Schedule, Coaching Logs, administrative walk throughs.

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Classroom Walk-throughs to review what was planned the week before during common planning time

Person Responsible

Annette DeGoti

Schedule

On 6/4/2015


Evidence of Completion

Lesson plans that were created with coaches, activities, questions, and assessments that were created with coaches are effectively being instructed.


G2. During the 2013-2014 school year, our students participated in one STEM activity. During the 2014-2015 school year, our students will increase their STEM participation to three events throughout the school year. 1

 G050525

G2.B1 Materials and Teacher training. 2

 B126646

G2.B1.S1 The science school leader will implement weekly essential labs that correlate with district pacing guides. 4

 S138579

Strategy Rationale

Provide students with hands on essential labs.

Action Step 1 5

Utilize the new science center in weekly science activities.

Person Responsible

Maria Rivero

Schedule

Weekly, from 10/13/2014 to 6/4/2015

Evidence of Completion

Weekly lab sheets will be used to progress monitor.

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

The use of the science lab and the implementation of the essential labs

Person Responsible

Yaliesperanza Salazar

Schedule

On 6/4/2015

Evidence of Completion

Weekly lab sheets and lab request forms, science journals, and the growth of the organic garden.

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Review weekly lab sheets and science journals

Person Responsible

Yaliesperanza Salazar

Schedule

Weekly, from 10/13/2014 to 6/4/2015


Evidence of Completion

The data collected form the science lab sheets and student journals, data from the organic garden.


G3. The EWS dashboard will be used to identify at risk students and provide them with support and intervention. 1

 G050564

G3.B2 Lack of parent involvement 2

 B126632

G3.B2.S1 Send social worker to do a home visit.review attendance bulletin and district truancy reports with parents. 4

 S138574

Strategy Rationale

Action Step 1 5

Student attendance is below 90%

Person Responsible

Annette DeGoti

Schedule

Weekly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Attendance bulletin, truancy reports, grade book grid of missing grades.

Plan to Monitor Fidelity of Implementation of G3.B2.S1 6

Instill in parents the important correlation between attendance and student achievement.

Person Responsible

Annette DeGoti

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Attendance bulletin, grades, and assessment will be monitored to show that the correlation between attendance and student achievement.

Plan to Monitor Effectiveness of Implementation of G3.B2.S1 7

Improvement in attendance and grades.

Person Responsible

Annette DeGoti

Schedule

Quarterly, from 8/18/2014 to 6/4/2015


Evidence of Completion

Review grades and assessments. Use attendance bulletin and truancy reports.


G4. Increase the percentile of parent involvement with the implementation of the PIP 1

 G050569

G4.B1 Parents attendance in school events and meetings is low. 2

 B126635

G4.B1.S1 Monthly Calendar and newsletters, home visits and connectED messages. 4

 S138575

Strategy Rationale

Improve parents attendance rate in school wide events and meetings

Action Step 1 5

Provide parents with opportunities to get involved in school events.

Person Responsible

Maria Rivero

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Plan to Monitor Fidelity of Implementation of G4.B1.S1 6

Provide parents with ample opportunities to visit the school. Night and day events will be offered.

Person Responsible

Maria Rivero

Schedule

On 6/4/2015

Evidence of Completion

Sign in sheets, and increase in student achievement

Plan to Monitor Effectiveness of Implementation of G4.B1.S1 7

Parent meetings will be held in the evening and during the day to accommodate all parents.

Person Responsible

Maria Rivero

Schedule

Quarterly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Sign-in sheets

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	A common planning schedule has been developed to assist in the planning process.	Rivero, Maria	8/18/2014	Formative Assessment District Assessments	6/3/2015 weekly
G3.B2.S1.A1	Student attendance is below 90%	DeGoti, Annette	8/18/2014	Attendance bulletin, truancy reports, grade book grid of missing grades.	6/4/2015 weekly
G4.B1.S1.A1	Provide parents with opportunities to get involved in school events.	Rivero, Maria	8/18/2014		6/4/2015 monthly
G2.B1.S1.A1	Utilize the new science center in weekly science activities.	Rivero, Maria	10/13/2014	Weekly lab sheets will be used to progress monitor.	6/4/2015 weekly
G1.MA1	Data from formative assessments will be gathered and compared to determine student proficiency and learning gains.	DeGoti, Annette	8/18/2014	Data from Thinkgate and PMRN will be used to compare data. progress Monitoring data from the Wonders Works intervention.	6/3/2015 weekly
G1.B1.S1.MA1	Data on district formative assessments and in class progress monitoring will be monitored for effectiveness of common planning.	DeGoti, Annette	8/18/2014	Common Planning Schedule, Coaching Logs, administrative walk throughs.	6/3/2015 weekly
G1.B1.S1.MA3	Classroom Walk-throughs to review what was planned the week before during common planning time	DeGoti, Annette	8/18/2014	Lesson plans that were created with coaches, activities, questions, and assessments that were created with coaches are effectively being instructed.	6/4/2015 one-time
G1.B1.S1.MA1	The use of data will be used to drive instruction, data will be monitored.	Rivero, Maria	8/18/2014	Sign-in sheets from common planning time, Coaches log, Teachers' lesson plans.	6/3/2015 weekly
G2.MA1	Student achievement on state science assessments will be monitored through the use of the weekly lab and district formative assessments.	Rivero, Maria	10/13/2014	Progress monitoring will be conducted through the use of the district formative science assessments. Data will also be collected through student lab sheets and science journals.	6/4/2015 monthly
G2.B1.S1.MA1	Review weekly lab sheets and science journals	Salazar, Yaliesperanza	10/13/2014	The data collected from the science lab sheets and student journals, data from the organic garden.	6/4/2015 weekly
G2.B1.S1.MA1	The use of the science lab and the implementation of the essential labs	Salazar, Yaliesperanza	10/13/2014	Weekly lab sheets and lab request forms, science journals, and the growth of the organic garden.	6/4/2015 one-time

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G3.MA1	Data from attendance bulletin and truancy reports will be collected and compared.	DeGoti, Annette	8/18/2014	Attendance records and grades	6/4/2015 quarterly
G3.B2.S1.MA1	Improvement in attendance and grades.	DeGoti, Annette	8/18/2014	Review grades and assessments. Use attendance bulletin and truancy reports.	6/4/2015 quarterly
G3.B2.S1.MA1	Instill in parents the important correlation between attendance and student achievement.	DeGoti, Annette	8/18/2014	Attendance bulletin, grades, and assessment will be monitored to show that the correlation between attendance and student achievement.	6/4/2015 quarterly
G4.MA1	The data from sign in sheets and teacher parent conferences will be used to collect information.	Rivero, Maria	8/18/2014	Sign in sheets and parent teacher notes	6/4/2015 quarterly
G4.B1.S1.MA1	Parent meetings will be held in the evening and during the day to accommodate all parents.	Rivero, Maria	8/18/2014	Sign-in sheets	6/4/2015 quarterly
G4.B1.S1.MA1	Provide parents with ample opportunities to visit the school. Night and day events will be offered.	Rivero, Maria	8/18/2014	Sign in sheets, and increase in student achievement	6/4/2015 one-time

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. To increase student achievement by improving core instruction of the new Florida Standards.

G1.B1 Ineffective use of common planning time across all content areas to produce high quality lessons.

G1.B1.S1 Weekly Common Planning with Instructional Coaches and Administrators with follow-up classroom walkthroughs.

PD Opportunity 1

A common planning schedule has been developed to assist in the planning process.

Facilitator

Maribel Gonzalez

Participants

Kindergarten -5th Grade Teachers

Schedule

Weekly, from 8/18/2014 to 6/3/2015

G2. During the 2013-2014 school year, our students participated in one STEM activity. During the 2014-2015 school year, our students will increase their STEM participation to three events throughout the school year.

G2.B1 Materials and Teacher training.

G2.B1.S1 The science school leader will implement weekly essential labs that correlate with district pacing guides.

PD Opportunity 1

Utilize the new science center in weekly science activities.

Facilitator

Yaliesperanza Salazar

Participants

K-5th Grade Science Teachers

Schedule

Weekly, from 10/13/2014 to 6/4/2015

G4. Increase the percentile of parent involvement with the implementation of the PIP

G4.B1 Parents attendance in school events and meetings is low.

G4.B1.S1 Monthly Calendar and newsletters, home visits and connectED messages.

PD Opportunity 1

Provide parents with opportunities to get involved in school events.

Facilitator

Gita Vilenski, School Counselor

Participants

School parents and community

Schedule

Monthly, from 8/18/2014 to 6/4/2015