

Ethel Koger Beckham Elementary



2014-15 School Improvement Plan

Ethel Koger Beckham Elementary

4702 SW 143RD CT, Miami, FL 33175

<http://beckham.dadeschools.net/>

School Demographics

School Type
Elementary

Title I
Yes

Free/Reduced Price Lunch
75%

Alternative/ESE Center
No

Charter School
No

Minority
97%

School Grades History

Year	2013-14	2012-13	2011-12	2010-11
Grade	A	A	A	A

School Board Approval

This plan is pending approval by the Dade County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Prevent – currently C
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2014-15 DA Category and Statuses

DA Category	Region	RED
Not In DA	5	Gayle Sitter
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

Every child comes to our school with strengths and abilities. The staff of Ethel Koger Beckham Elementary School is committed to connect these abilities with deeper and wider ways of knowing... finding the intelligence... building character within our students... seeing each child as an individual with unique hopes, dreams, skills, and needs... "Nurture Every Child's Potential." Ethel Koger Beckham Elementary will accomplish highest student achievement within a safe school environment that is staffed by dedicated and well qualified teachers.

Provide the school's vision statement

The predominant purpose of education is to provide the opportunity for each child to grow into his or her full capacity. Education is about opening doors, opening minds, and opening possibilities. The staff at Ethel Koger Beckham Elementary School will "Nurture Every Child's Potential." Our staff believes that building character in our children enables them to reach their potential: intellectually, physically, and morally. Our teaching is directed to the whole child; making our school a caring community, conducive to teaching and learning. This is why our school's motto is "Nurture Every Child's Potential."

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Establishing the home-school connection is an important goal at Ethel Koger Beckham Elementary. Families are encouraged to engage in meaningful ways in their child's education and stay informed of their learning progress. Early in the school year, Open House provides an opportunity for parents to meet their child's teachers and become aware of grade level expectations. Teachers of students in grades PK-3 use a home communicator system to update parents on their child's progress. All parents have access to their child's grades through our website's Parent Portal. Annually, each grade level invites parents to workshops, called ABC or Coffee Talks, in which goals, expectations and resources are presented. ConnectEd, an automated telephone system, keeps parents abreast of important school information. Parents are encouraged to volunteer their time and expertise for special events and activities such as Career Day, Book Fairs, and weekly fundraising efforts. Guidance and monitoring systems allow students opportunities to connect to an adult advocate within the school.

Describe how the school creates an environment where students feel safe and respected before, during and after school

One of the top priorities of our school leaders is to provide a safe, clean and healthy environment for all students and staff. School leaders have adopted and created clear definitions and expectations for maintaining safety, cleanliness and a healthy environment, which have been shared with all stakeholders. School personnel and students are accountable for maintaining these expectations. A Critical Incident Response Team comprised of faculty and staff is in place to manage and respond to critical or severe weather-related events. The entire school participates in monitored, monthly fire drills. The Walk Safe Program and the Jump for Heart Program serve to promote healthy habits among students. Parents receive regular communications on safety issues such as the existence of sexual predators in the area. A staff of full-time custodians maintains the cleanliness of the school, and a competent cafeteria staff oversees the sanitation of the cafeteria and kitchen. Measures are in

place that allow for continuous tracking of safety, cleanliness and a healthy school environment including awareness of student food allergies. Such measures include school-site maintenance schedules and a system for maintenance requests, Sponsorship of clubs and organizations such as cheerleading, FEA, Art Club, chorus and patrol, among others, provide teachers the opportunity to gain significant insight and serve more than just their own students. As advocates, school personnel interact with students in activities that enhance learning, thinking and life skills.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Ethel Koger Beckham Elementary provides support services aimed at fulfilling the different categories of physical, social and emotional needs of its students through an array of services and programs. All students are enrolled in Physical Education classes or provided with outdoor activities which fulfill district mandates. Consideration is given to students with conditions that require modification of activities. Emotional and social needs of our students are met through clubs and organizations designed for specific purposes. These include Green Anti-Bullying Ambassadors who engage in environmental awareness activities and also act as mediators to address bullying problems. Additional programs include art club, chorus, Beckham Bears Cheerleading, EKB Soccer, Future Educators of America, Beary Best Newspaper Club, and Beckham Elementary Student Television. The Imagineers at Work program, designed for students in Special Education classes, raises self-esteem as its members produce crafts for fundraising purposes.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Ethel Koger Beckham Elementary personnel has designed and implemented a clearly defined, systematic process to determine the counseling, referral, educational and career needs of all students. School-based assessments provide initial information to determine students' academic needs and possible referral to the RTI (Response to Intervention Process). Student Services Teams (SSTs) for initial cases, as well as for reevaluations, are in place to provide special students with access to the general curriculum in the least restrictive environment. Behavioral intervention plans are also in place for students according to need. Teacher referrals to the school counselor provide for individual and/or small group counseling sessions. A partnership with the community department of Metro-Dade police provides anti-bullying prevention and cyber safety presentations for students and parents. Parents of Special Education students are encouraged to become involved in their child's education through their collaboration with Imagineers at Work and informational talks presented at a Parent's Breakfast during Disability Awareness Week.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

The early warning indicators that pertain to Ethel Koger Beckham Elementary are as follows: attendance is above 90 percent; no suspensions have taken place within the last three years in or out of school; twenty-three students demonstrated course failure in English Language Arts or mathematics; and twenty-three students scored a Level 1 on the statewide, standardized assessments in English Language Arts or mathematics.

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level						Total
	K	1	2	3	4	5	
Attendance below 90 percent	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	
Course failure in ELA or Math	8	4	7	4	0	0	23
Level 1 on statewide assessment	0	0	0	10	10	3	23

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level		Total
	3	4	
Students exhibiting two or more indicators	4	4	4

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Our Reading Interventions and Journeys tutorial programs, along with self-paced, technology-based Reading Plus, I-Ready, Moby Max and Ticket to Read software support a variety of learning styles and needs. Ethel Koger Beckham teachers implement the school's instructional process to support student achievement. Students are provided with clear objectives and expectations as well as prompt feedback after assessments. Results of these assessments assist teachers in incorporating highly effective strategies to address student differentiated instructional needs. Additionally, through Title 1 funds, hourly personnel assist classroom teachers in the implementation of differentiated instruction to reduce early warning system indicators.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

Yes

PIP Link

The school completes a Parental Involvement Plan (PIP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/188330>.

Description

A PIP has been uploaded for this school or district - see the link above.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Leaders communicate effectively with appropriate and varied representatives from stakeholder groups. Parents receive information through the Parent Newsletter, school website, ConnectEd telephone system and various parent meetings held throughout the year. Feedback from the School Climate Survey provides opportunities for stakeholders to shape decisions and work collaboratively on school

improvement. School leaders' efforts result in measurable, active stakeholder participation; engagement in the school; a sense of community; and ownership. Volunteer sign-in sheets, Title I parent participation logs and evidence of Parent Teacher Association support are evidence of community involvement in school events. Chairpersons' and faculty meetings sign-in sheets are evidence of collaboration between leaders and faculty on school improvement efforts that support the school's purpose and direction.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Tavel Visiedo, Maria	Principal
Padin, May Ling	Teacher, K-12
Lirio, Marisol	Assistant Principal
Perri, Elvie	Guidance Counselor
Lopez, Silvia	Instructional Media
Sanchez-Ponte, Ana	Teacher, ESE
Casas, Raquel	Teacher, K-12

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

The Ethel Koger Beckham Elementary MTSS/RtI Leadership Team is composed of vital support personnel including: Maria E. Tavel-Visiedo- Principal, Marisol Lirio- Assistant Principal, Elvira Perri-Counselor, May Ling Padin- Reading Teacher, Silvia Lopez- Media Specialist, Ana Sanchez-Ponte- SPED Teacher, Raquel Casas- ELL Teacher. These team members are selected based on their expertise in the various content areas and represent the student population and academic programs. A significant area of strength consists of Ethel Koger Beckham Elementary's leadership and staff's ability to foster a culture consistent with the school's purpose and direction. Decisions and actions are aligned toward continuous improvement to achieve goals and objectives. High standards are encouraged and expected of all students in all courses of study, evidenced by our high standardized assessment scores which include those of Special Education students. When necessary, support is provided through intervention sessions and differentiated instruction evident in grade-level planning and collaboration across departments. All leaders and staff are collectively accountable for student learning. School leaders support innovation, collaboration, shared leadership and professional growth. General faculty meetings are held to disperse information, discuss scores, and encourage participation and input across departments. Art, Music, Spanish, Media Specialist and Physical Education teachers collaborate with classroom teachers and take responsibility for student success. Teacher learning communities are provided with opportunities to develop short and long range plans, and are encouraged to attend training sessions that will assist them in carrying out these goals. Agendas from faculty, grade-level, and leadership team meetings attest to a culture characterized by collaboration and a sense of community.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and

supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The school-based leadership team and teachers gather, analyze and monitor current data from Thinkgate to be used to make school-wide instructional decisions and to differentiate instructional vertically and horizontally throughout the grade levels and in specific learning environments. The following systems are used to gather and monitor student progress: Pre-tests, Interim Assessments, Benchmark Assessments, FAIR, FSA, student grades and class performance. Additional data sources are considered such as student attendance, behavior issues and student referrals to special education. Implementation of programs and the use of instructional personnel are modified to address the students' academic needs throughout the school year.

Title I, Part A

Ethel Koger Beckham Elementary provides services to ensure students requiring additional remediation are assisted through after-school programs or summer school. The district coordinates with Title II and Title III in ensuring staff development needs are provided as well as ensure support services are provided to students. Curriculum Liaisons at Ethel Koger Beckham Elementary develop, lead, and evaluate school core content standards/programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. In addition, they identify systematic patterns of student needs while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. The CIS schedules meetings and activities, encourages parents to support their child's education, provides materials through the Parent Resource Center and Ethel Koger Beckham Elementary School Website: beckham.dadeschools.net, as well as encourage parental participation in the decision making processes at the school site. Other components that are integrated into the school-wide program include an extensive Parental Program, Supplemental Educational Services and special support services to special needs populations such as homeless, migrant, and neglected and delinquent students as applicable.

Title I, Part C- Migrant

Not Applicable

Title I, Part D

Not Applicable

Title II

Not Applicable

Title III

Ethel Koger Beckham Elementary utilizes Title III funds to supplement and enhance the academic program for English Language Learners (ELL) and migrant students. Grant monies are used in the implementation of the Journeys Tutorial Program servicing all levels of ELL students including Level 5 students who have exited the program within the past two years. Remedial instruction is provided in reading, mathematics, and science in grades kindergarten through five as applicable.

Title VI, Part B – NA

Not Applicable

Title X- Homeless

Ethel Koger Beckham Elementary currently collaborates with the Title X/Homeless Assistance Program in conjunction with parents and community members to ensure a successful educational experience for the homeless students in our community. Students enrolled and participating in the Project Up-Start will receive assistance with attendance, transportation, tutoring and counseling as needed while the Homeless Liaison provides training for the school registrar regarding procedures for student enrollment and entitlements.

Supplemental Academic Instruction (SAI)

Not Applicable

Violence Prevention Programs

Not Applicable

Nutrition Programs

1) Ethel Koger Beckham Elementary adheres to and implements the nutrition requirements stated in the District Wellness Policy.

2) Nutrition education, as per state statute, is taught through physical education.

3) The School Food Service Program, school breakfast, school lunch, and after-school care snacks, follow the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

Housing Programs - N/A

Not Applicable

Head Start

Not Applicable

Adult Education

Not Applicable

Career and Technical Education

Ethel Koger Beckham Elementary holds an annual Multicultural Career Day that invites professionals from our community to share with our students the education and skills necessary to be successful in their careers.

Job Training

Not Applicable

Other

Involve parents in the planning and implementation of the Title I Program while extending an open invitation to Ethel Koger Beckham Elementary's parent resource center in order to inform parents of our available programs, their rights under No Child Left Behind and student services available at our school. Conduct informal parent surveys to determine specific needs of our parents and schedule workshops/events with flexible times to accommodate as needed. This supports our school mission "Nurturing Every Child's Potential" while empowering parents to build knowledge to further support their child's education. Increase parental engagement/involvement through developing our school's Title I School-Parent Compact. Additionally, we are scheduling School Counselor led workshops addressing environmental and social concerns and "Coffee Talks" held by classroom teachers throughout the school year to inform parents of grade level expectations. All workshops and events will be supported by Ethel Koger Beckham Elementary's Title I School Parent Compact, Title I Parent Involvement Plan, Title I Annual Meeting, and additional documents necessary in order to comply with dissemination and reporting requirements.

School Advisory Council (SAC)

Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Maria E. Tavel-Visiedo	Principal
Natalie Romero	Teacher
Gracelynn Rosario	Teacher
May Ling Padin	Teacher
Tania Guasp-Ureta	Teacher
Jeanette Sangles	Teacher
Georgianne Armas	Teacher
Alina Asencio	Education Support Employee
Frank Armendariz	Parent
Derrick Caballero	Parent
Eduardo Lirio	Parent
Anselmo Alvarez	Parent
Michael Martinez	Parent
Mia Hernandez	Student
Carlos Hernandez	Business/Community
Gilbert Caamano	Business/Community
Albert Luaces	Business/Community

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

In evaluating last year's school improvement plan for Ethel Koger Beckham Elementary, the goals and strategies implemented were reviewed and discussed by the School Advisory Council. After reviewing results of the 2014 student performance data, suggestions on which strategies were effective and which needed to be revised were documented and addressed in the current year's school improvement plan.

Development of this school improvement plan

In developing the School Improvement Plan, the SAC assisted in reviewing all applicable student performance data, reviewing last year's strategies, and recommending new strategies to improve areas of need. The purpose of the SAC at Ethel Koger Beckham Elementary is to implement the state system of school improvement and accountability, to assist in the preparation and evaluation of the School Improvement Plan, and to assist in the preparation of the school's annual budget. It shall also be the sole body responsible for final decision-making at the school relating to implementation of the State system of school improvement and accountability. Since the barriers are evident in all areas, the committee suggested in order to be most effective, all curriculum core areas will be addressed through one overarching goal and strategy,

Preparation of the school's annual budget and plan

In order to prepare Ethel Koger Beckham's annual budget and plan, the budget was reviewed with the SAC by the principal. Thereafter, school trend data such as enrollment, standardized assessment scores, as well as educational program implementation needs were discussed.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

The school improvement funds were allocated to purchase a technology program, Ticket to Read, to support the reading program at Ethel Koger Beckham Elementary. The amount allocated for the technology program totaled \$3,323.00.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership

Identify the name, email address and position title for each member of the school-based LLT.:

Name	Title
Tavel Visiedo, Maria	Principal
Padin, May Ling	Teacher, K-12
Guasp-Ureta, Tania	Teacher, K-12
Sanchez-Ponte, Ana	Teacher, ESE
Casas, Raquel	Teacher, K-12
Yglesias, Melissa	Teacher, K-12
Diaz, Natalie	Teacher, K-12
Lirio, Marisol	Assistant Principal

Duties

Describe how the LLT promotes literacy within the school

The major initiative the Literacy Leadership Team at Ethel Koger Beckham Elementary will implement this school year is in depth discussions and planning for the Florida State Standards Curriculum as well as the necessary actions at the school level to provide support to teachers, parents and students. Maria E. Tavel-Visiedo, Principal and Marisol Lirio, Assistant Principal initiate meetings and review student assessment data. The strengths and weaknesses are reviewed and plans for how to remediate, enrich and provide interventions are discussed. Team members provide recommendations and share concerns dealing with literacy and data. An action plan is devised and executed. Professional Development will be provided to guide teachers and staff in the implementation and monitoring process throughout the school year in addition to providing staff with the most recent data and Interim Assessment data.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

All leaders and staff are collectively accountable for student learning. School leaders support innovation, collaboration, shared leadership and professional growth. General faculty meetings are held to disperse information, discuss scores, and encourage participation and input across departments. Art, music,

spanish, media specialist and physical education teachers collaborate with classroom teachers and take responsibility for student success. Teacher learning communities are provided with opportunities to develop short and long range plans, and are encouraged to attend training sessions that will assist them in carrying out these goals. Agendas from faculty, grade-level, and leadership team meetings attest to a culture characterized by collaboration and a sense of community. All staff members meet both formally and informally in learning communities to improve instruction and student learning. Such collaborative meetings consistently take place within grade levels and content areas. Chairpersons' and general faculty meetings provide platforms for dissemination and examination of school-wide data. Such meetings promote discussions of best practices and cross-curricular action plans extending collaboration across grade levels and including other members of school personnel such as counselor, media specialist, and special area teachers. Articulation meetings are held at year's end to review student data and decide future placement. These meetings extend to our feeder pattern schools as our fifth graders leave the elementary school for the middle school setting.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

Ethel Koger Beckham Elementary actively participates each school year in the preparation of future educators by providing opportunities for intern teachers from Florida International University, Miami-Dade College and Barry University to complete their internship experiences with expert teachers. In turn, expert teachers prepare the new recruits for their future success as educators. Additionally, teachers are encouraged to take leadership roles throughout the school community as liaisons in their areas of expertise in order to promote best practices among educators.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

The mentoring program at Ethel Koger Beckham Elementary is composed of expert teachers who guide their mentee's and support instruction throughout the school year. Pairings are made according to core curriculum subjects taught or grade level commonality.

Planned Mentoring Activities:

- Mentors will plan effectively with mentees
- Monthly meetings will be conducted to review and monitor student academic progress

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

The school administration is committed to providing sufficient instructional time, material and fiscal resources that support Florida's standards and the purpose and direction of the school. Instructional time is protected in policy and practice. Teachers' schedules include ample time for Reading and Language Arts, Math, and content areas, as well as Physical Education, Art, Music and Spanish. School leaders secure material and fiscal resources to meet the needs of all students as evidenced by the number of computers and electronic boards available in classrooms and labs. Presently, all intermediate classrooms contain electronic boards, and funds have been secured to provide the primary classrooms with this technology as well. This allows for the core instructional program to be implemented through the use of technology. The After School Care program provides homework help and accessibility to district computerized programs such as Reading Plus, Ticket to Read, I-Ready, and Moby Max. The staff at Ethel Koger Beckham Elementary participates in numerous professional

learning opportunities that are aligned to Florida Standards. Staff is encouraged to participate and remain informed about professional development opportunities offered on the district's Professional Development portal. Besides face to face training, Ethel Koger Beckham Elementary teachers take part in district-created webinars as well as video trainings accessible 24/7 by all staff. Personnel, who receive specific training on a focus topic, are often designated to deliver in-house training, thus extending capacity to a wider audience. These various methods allow for more staff to be trained, thereby improving best practices instruction, student achievement and ensure alignment with the Florida Standards.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Beckham Elementary personnel have designed and implemented a clearly defined, systematic process to determine the counseling, referral, educational and career needs of all students. School-based assessments provide initial information to determine students' academic needs and possible referral to the RTI (Response to Intervention Process). Student Services Teams (SSTs) for initial cases, as well as for reevaluations, are in place to provide special students with access to the general curriculum in the least restrictive environment. Behavioral intervention plans are also in place for students according to need. In addition we provide reading interventions during the school day and before/after school care tutorials for those students displaying reading and mathematic deficiencies. Teacher referrals to the school counselor provide for individual and/or small group counseling sessions. Additionally, Ethel Koger Beckham Elementary ensures that the diverse needs of every student are met by: maintaining our schedule with an uninterrupted 90 minute Language Arts/ Reading block and 30 minute writing block, providing differentiated instruction in the core content areas, and administering progress monitoring assessments that are aligned to the Language Arts Florida Standards (LAFS) and Math Florida Standards and use student data to guide instruction.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 2,160

Ethel Koger Beckham Elementary offers extended learning opportunities for students in grades 3-5 throughout the school year by providing support in English Language Arts, Mathematics, Writing (for fourth grade students) and Science (for fifth grade students) before and after school as academic support for qualifying students as well as enrichment activities for students to promote academic performance at or above their grade level.

Strategy Rationale

The learning sessions are provided by highly qualified teachers in our school using research-based supplemental materials with detailed lesson plans based on students' academic performance data and teacher recommendations.

Strategy Purpose(s)

- Core Academic Instruction

Person(s) responsible for monitoring implementation of the strategy

Tavel Visiedo, Maria, pr0251@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Student assessment data gathered from FAIR, I-Ready, District Developed Interim Assessments is analyzed to determine effectiveness of the tutorial programs in Reading and mathematics.

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Ethel Koger Beckham Elementary School has two Voluntary Pre-Kindergarten (VPK) classes that utilize the High-Scope Curriculum addressing pre-academic skills. Teachers focus on developing students' oral language skills via modeling answering in complete sentences, probing and prompting students to speak in complete sentences and reviewing stories orally. VPK teachers also promote students becoming more independent and self sufficient in order to facilitate the transition to Kindergarten. VPK students are evaluated using the Houghton Mifflin Early Growth Indicators Benchmark Assessment. This evaluation tool is aligned with the FLKRS/FAIR assessment and supports phonological awareness. In addition, District personnel from the Division of Early Childhood provide feedback and support on the progress of the program. The classroom teachers are responsible for all assessments and evaluations. Communication with parents in the form of memorandums, newsletters, flyers, orientation meetings, workshops, webpage, telephone communications and face to face contact occurs on a continuous basis. VPK teachers and parents create a partnership to make parents aware of the expectations and demands of Kindergarten in order to help students transition smoothly. Title I Administration assists Ethel Koger Beckham Elementary by providing supplemental funds beyond the State of Florida funded Voluntary Pre-Kindergarten Program (VPK). Funds are used to provide extended support through a full time highly qualified teacher and two paraprofessionals. This will assist with providing young children with a variety of meaningful learning experiences, in environments that give them opportunities to create knowledge through initiatives shared with supportive adults. Administrators and VPK teachers

conduct an informative meeting for parents of students transitioning from VPK to Kindergarten for the following school year. The purpose of the meeting is to create a heightened awareness of Kindergarten procedures and policies at our school such as attendance, curriculum, school readiness and tools for a successful year in Kindergarten.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

N/A

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

N/A

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

N/A

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

N/A

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** To increase student achievement by improving core instruction in all content areas.
- G2.** The Early Warning Systems goal for the 2014-2015 school year is to provide intervention and support as needed for students in the area of attendance, discipline and academic performance.
- G3.** Students in grades K-5 will increase their knowledge of Science, Technology, Engineering and Mathematics (STEM) by providing students with opportunities to participate in a variety of STEM related activities.
- G4.** See Title 1 PIP

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. To increase student achievement by improving core instruction in all content areas. 1a

G045741

Targets Supported 1b

Indicator	Annual Target
AMO Math - All Students	93.0
AMO Math - ELL	91.0
AMO Math - ED	91.0
AMO Math - SWD	84.0
Math Gains	83.0
Math Lowest 25% Gains	75.0
AMO Reading - All Students	88.0
AMO Reading - ED	86.0
AMO Reading - ELL	82.0
AMO Reading - Hispanic	87.0
AMO Reading - SWD	83.0
ELA/Reading Gains	84.0
ELA/Reading Lowest 25% Gains	94.0
FCAT 2.0 Science Proficiency	82.0
AMO Math - Hispanic	93.0
CELLA Listening/Speaking Proficiency	61.0
CELLA Reading Proficiency	48.0
CELLA Writing Proficiency	49.0

Resources Available to Support the Goal 2

- Reading Contact, Collaborative Conversation Framework, Cambridge Curriculum, Literature Circles, Vocabulary Workshop Books, Paraprofessional in-Class Support, Interventionists.

Targeted Barriers to Achieving the Goal 3

- Students have insufficient rigorous interactions to effectively carry out higher order critical thinking.

Plan to Monitor Progress Toward G1. 8

Conduct walk-throughs to ensure effective implementation of strategies with fidelity.

Person Responsible

Maria Tavel Visiedo

Schedule

Weekly, from 8/18/2014 to 11/26/2014

Evidence of Completion

Calendar

G2. The Early Warning Systems goal for the 2014-2015 school year is to provide intervention and support as needed for students in the area of attendance, discipline and academic performance. 1a

G050431

Targets Supported 1b

Indicator	Annual Target
Attendance rate	
Attendance Below 90%	0.0
One or More Suspensions	0.0
Students exhibiting two or more EWS indicators (Total)	3.0
Level 1 - All Grades	20.0

Resources Available to Support the Goal 2

- School Attendance Plan, School Suspension Plan, Code of Student Conduct, Response to Intervention (RtI) Process, Edusoft Reports, District Mandated Assessments, COGNOS Reports, Do the Right Thing Program and Character Education Curriculum

Targeted Barriers to Achieving the Goal 3

- The RtI process must be implemented for targeted students beginning in Kindergarten to address early identification of student needs.

Plan to Monitor Progress Toward G2. 8

Administration and the Leadership team will meet to discuss ongoing progress monitoring, student achievement, attendance, and discipline in the classroom during grade level meetings.

Person Responsible

Maria Tavel Visiedo

Schedule

Biweekly, from 9/29/2014 to 6/4/2015

Evidence of Completion

Sign in sheets/Meeting Agendas

G3. Students in grades K-5 will increase their knowledge of Science, Technology, Engineering and Mathematics (STEM) by providing students with opportunities to participate in a variety of STEM related activities. 1a

G050433

Targets Supported 1b

Indicator	Annual Target
-----------	---------------

Resources Available to Support the Goal 2

- Science Fair, After School Science Camp, Fieldtrips, Mad Scientist Day, Science Lab, AIMS Resource Books, Lego Club, Discovery Education's STEM Offerings and STEM Camp, BrainPop

Targeted Barriers to Achieving the Goal 3

- Students must be exposed to inquiry based/hands on activities to provide real life experiences that will enhance learning and the processes of science.

Plan to Monitor Progress Toward G3. 8

The leadership team will meet with teachers to discuss student data collected through district mandated interim assessments to ensure STEM activities are supporting Mathematics and Science instruction.

Person Responsible

Maria Tavel Visiedo

Schedule

Quarterly, from 10/13/2014 to 6/4/2015

Evidence of Completion

Sign in Sheets, Thinkgate Data Reports

G4. See Title 1 PIP 1a

G050429

Targets Supported 1b

Indicator	Annual Target
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Resources Available to Support the Goal 2

Targeted Barriers to Achieving the Goal 3

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy


1 = Problem Solving Step  S123456 = Quick Key

G1. To increase student achievement by improving core instruction in all content areas. **1**


 G045741

G1.B1 Students have insufficient rigorous interactions to effectively carry out higher order critical thinking.

2

 B112972

G1.B1.S1 LITERACY: Through the use of an instructional framework that supports collaborative conversations, students will develop a deeper understanding of higher order thinking. **4**

 S124294

Strategy Rationale

To increase student engagement and rigor.

Action Step 1 **5**

Provide professional development on the use of the Collaborative Conversation Framework including Literature Circles.

Person Responsible

Maria Tavel Visiedo

Schedule

On 8/15/2014

Evidence of Completion

Sign In Sheets, Agendas, PowerPoints, Reflections

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Teachers will implement the Collaborative Conversation Framework including Literature Circles across the curriculum.

Person Responsible

Marisol Lirio

Schedule

Weekly, from 8/18/2014 to 11/19/2014

Evidence of Completion

Authentic Student Work Samples, Lessons

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Teachers will be able to participate in sharing best practices and peer support.

Person Responsible

Maria Tavel Visiedo


Schedule

Weekly, from 8/18/2014 to 11/19/2014

Evidence of Completion

Teacher Survey & Exit Slip

G1.B1.S2 SCIENCE: Through the use of an instructional framework that supports collaborative conversations, students will develop a deeper understanding of higher order thinking. 4

 S124339

Strategy Rationale

To increase student engagement and rigor.

Action Step 1 5

Provide professional development on the use of the Collaborative Conversation Framework.

Person Responsible

Maria Tavel Visiedo

Schedule

On 8/15/2014

Evidence of Completion

Sign In Sheets, Agendas, PowerPoints, Reflections

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Teachers will implement the Collaborative Conversation Framework including Literature Circles across the curriculum.

Person Responsible

Maria Tavel Visiedo

Schedule

Weekly, from 8/18/2014 to 11/19/2014

Evidence of Completion

Authentic Student Work Samples, Lessons

Plan to Monitor Effectiveness of Implementation of G1.B1.S2 7

Teachers will be able to participate in sharing best practices and peer support.

Person Responsible

Marisol Lirio


Schedule

Weekly, from 8/18/2014 to 11/19/2014

Evidence of Completion

Teacher Survey & Exit Slip

G1.B1.S3 MATHEMATICS: Through the use of an instructional framework that supports collaborative conversations, students will develop a deeper understanding of higher order thinking. 4

 S124340

Strategy Rationale

To increase student engagement and rigor.

Action Step 1 5

Provide professional development on the use of the Collaborative Conversation Framework.

Person Responsible

Maria Tavel Visiedo

Schedule

On 8/15/2014

Evidence of Completion

Sign In Sheets, Agendas, PowerPoints, Reflections

Plan to Monitor Fidelity of Implementation of G1.B1.S3 6

Teachers will implement the Collaborative Conversation Framework including Literature Circles across the curriculum.

Person Responsible

Marisol Lirio

Schedule

Weekly, from 8/18/2014 to 11/19/2014

Evidence of Completion

Authentic Student Work Samples, Lessons

Plan to Monitor Effectiveness of Implementation of G1.B1.S3 7

Teachers will be able to participate in sharing best practices and peer support.

Person Responsible

Marisol Lirio

Schedule

Weekly, from 8/18/2014 to 11/19/2014

Evidence of Completion

Teacher Survey & Exit Slip

G2. The Early Warning Systems goal for the 2014-2015 school year is to provide intervention and support as needed for students in the area of attendance, discipline and academic performance. 1

G050431

G2.B3 The Rtl process must be implemented for targeted students beginning in Kindergarten to address early identification of student needs. 2

B126479

G2.B3.S1 Identify and target students with deficiencies in Reading beginning in the primary grades K-2.

4

S138430

Strategy Rationale

Early intervention of students with deficiencies in Reading can increase student achievement.

Action Step 1 5

Provide students with Intensive Reading Intervention

Person Responsible

May Ling Padin

Schedule

Daily, from 9/29/2014 to 6/4/2015

Evidence of Completion

Student Attendance and Data, Intervention Schedules/Rosters

Action Step 2 5

Provide teachers with a paraprofessional to assist with differentiated instruction in the classroom

Person Responsible

Maria Tavel Visiedo

Schedule

Daily, from 9/29/2014 to 6/4/2015

Evidence of Completion

Paraprofessional Schedules

Action Step 3 5

Provide students with a technology program that supports Reading and differentiated instruction.

Person Responsible

Maria Tavel Visiedo

Schedule

Weekly, from 10/31/2014 to 6/4/2015

Evidence of Completion

I-Ready & Ticket to Read Data Reports

Action Step 4 5

Provide students with before and after school tutoring sessions

Person Responsible

May Ling Padin

Schedule

Daily, from 1/12/2015 to 4/17/2015

Evidence of Completion

Student Rosters/Attendance, Student Work Samples

Plan to Monitor Fidelity of Implementation of G2.B3.S1 6

Informal walk-throughs

Person Responsible

Marisol Lirio

Schedule

Biweekly, from 9/22/2014 to 6/4/2015

Evidence of Completion

Observations

Plan to Monitor Effectiveness of Implementation of G2.B3.S1 7

Analyze student data

Person Responsible

Maria Tavel Visiedo

Schedule

Weekly, from 10/10/2014 to 6/4/2015


Evidence of Completion

Student performance on classroom assessments and district mandated interim assessments

G3. Students in grades K-5 will increase their knowledge of Science, Technology, Engineering and Mathematics (STEM) by providing students with opportunities to participate in a variety of STEM related activities. 1

 G050433

G3.B1 Students must be exposed to inquiry based/hands on activities to provide real life experiences that will enhance learning and the processes of science. 2

 B127613

G3.B1.S1 Provide activities for students to design and develop science and engineering projects through inquiry based/hands on experiences to increase scientific thinking that allow for testing hypotheses, data analysis, explanation of variables, and experimental design. 4

 S139752

Strategy Rationale

Facilitating learning opportunities for students increases academic achievement.

Action Step 1 5

Schedule collaborative grade level meetings to plan STEM related activities.

Person Responsible

Marisol Lirio

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Sign in Sheets

Action Step 2 5

Create an action plan with STEM related activities and the resources needed for teachers to implement the plan.

Person Responsible

Tania Guasp-Ureta

Schedule

Quarterly, from 10/24/2014 to 6/4/2015

Evidence of Completion

STEM Related Action Plans, Fieldtrip Forms, Science Lab Schedules, Formative: Student Authentic Work Samples, Classroom Assessments, Benchmark Assessments, and Interim Assessments Summative: 2014 FCAT 2.0 Science.

Action Step 3 5

Facilitate and plan inquiry based/hands on experiences during: Scheduled Science Lab Time, Mad Scientist's Day, Science Fair, Fieldtrips and Einstein Science Camp

Person Responsible

Marisol Lirio

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Sign in Sheets, Flyers, Student Authentic Work, Science Lab Schedules

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Informal walk-throughs during science instruction and scheduled activities

Person Responsible

Maria Tavel Visiedo

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Student Work Samples, Observations

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Collect and Analyze Data

Person Responsible

Marisol Lirio

Schedule

Monthly, from 8/18/2014 to 6/4/2015

Evidence of Completion

Student Authentic Work Samples, Classroom Assessments, Benchmark Assessments, and Interim Assessments

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G1.B1.S1.A1	Provide professional development on the use of the Collaborative Conversation Framework including Literature Circles.	Tavel Visiedo, Maria	8/14/2014	Sign In Sheets, Agendas, PowerPoints, Reflections	8/15/2014 one-time
G1.B1.S2.A1	Provide professional development on the use of the Collaborative Conversation Framework.	Tavel Visiedo, Maria	8/14/2014	Sign In Sheets, Agendas, PowerPoints, Reflections	8/15/2014 one-time
G1.B1.S3.A1	Provide professional development on the use of the Collaborative Conversation Framework.	Tavel Visiedo, Maria	8/14/2014	Sign In Sheets, Agendas, PowerPoints, Reflections	8/15/2014 one-time
G2.B3.S1.A1	Provide students with Intensive Reading Intervention	Padin, May Ling	9/29/2014	Student Attendance and Data, Intervention Schedules/Rosters	6/4/2015 daily
G3.B1.S1.A1	Schedule collaborative grade level meetings to plan STEM related activities.	Lirio, Marisol	8/18/2014	Sign in Sheets	6/4/2015 monthly
G2.B3.S1.A2	Provide teachers with a paraprofessional to assist with differentiated instruction in the classroom	Tavel Visiedo, Maria	9/29/2014	Paraprofessional Schedules	6/4/2015 daily
G3.B1.S1.A2	Create an action plan with STEM related activities and the resources needed for teachers to implement the plan.	Guasp-Ureta, Tania	10/24/2014	STEM Related Action Plans, Fieldtrip Forms, Science Lab Schedules, Formative: Student Authentic Work Samples, Classroom Assessments, Benchmark Assessments, and Interim Assessments Summative: 2014 FCAT 2.0 Science.	6/4/2015 quarterly
G2.B3.S1.A3	Provide students with a technology program that supports Reading and differentiated instruction.	Tavel Visiedo, Maria	10/31/2014	I-Ready & Ticket to Read Data Reports	6/4/2015 weekly
G3.B1.S1.A3	Facilitate and plan inquiry based/hands on experiences during: Scheduled Science Lab Time, Mad Scientist's Day, Science Fair, Fieldtrips and Einstein Science Camp	Lirio, Marisol	8/18/2014	Sign in Sheets, Flyers, Student Authentic Work, Science Lab Schedules	6/4/2015 monthly
G2.B3.S1.A4	Provide students with before and after school tutoring sessions	Padin, May Ling	1/12/2015	Student Rosters/Attendance, Student Work Samples	4/17/2015 daily

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.MA1	Conduct walk-throughs to ensure effective implementation of strategies with fidelity.	Tavel Visiedo, Maria	8/18/2014	Calendar	11/26/2014 weekly
G1.B1.S1.MA1	Teachers will be able to participate in sharing best practices and peer support.	Tavel Visiedo, Maria	8/18/2014	Teacher Survey & Exit Slip	11/19/2014 weekly
G1.B1.S1.MA1	Teachers will implement the Collaborative Conversation Framework including Literature Circles across the curriculum.	Lirio, Marisol	8/18/2014	Authentic Student Work Samples, Lessons	11/19/2014 weekly
G1.B1.S2.MA1	Teachers will be able to participate in sharing best practices and peer support.	Lirio, Marisol	8/18/2014	Teacher Survey & Exit Slip	11/19/2014 weekly
G1.B1.S2.MA1	Teachers will implement the Collaborative Conversation Framework including Literature Circles across the curriculum.	Tavel Visiedo, Maria	8/18/2014	Authentic Student Work Samples, Lessons	11/19/2014 weekly
G1.B1.S3.MA1	Teachers will be able to participate in sharing best practices and peer support.	Lirio, Marisol	8/18/2014	Teacher Survey & Exit Slip	11/19/2014 weekly
G1.B1.S3.MA1	Teachers will implement the Collaborative Conversation Framework including Literature Circles across the curriculum.	Lirio, Marisol	8/18/2014	Authentic Student Work Samples, Lessons	11/19/2014 weekly
G2.MA1	Administration and the Leadership team will meet to discuss ongoing progress monitoring, student achievement, attendance, and discipline in the classroom during grade level meetings.	Tavel Visiedo, Maria	9/29/2014	Sign in sheets/Meeting Agendas	6/4/2015 biweekly
G2.B3.S1.MA1	Analyze student data	Tavel Visiedo, Maria	10/10/2014	Student performance on classroom assessments and district mandated interim assessments	6/4/2015 weekly
G2.B3.S1.MA1	Informal walk-throughs	Lirio, Marisol	9/22/2014	Observations	6/4/2015 biweekly
G3.MA1	The leadership team will meet with teachers to discuss student data collected through district mandated interim assessments to ensure STEM activities are supporting Mathematics and Science instruction.	Tavel Visiedo, Maria	10/13/2014	Sign in Sheets, Thinkgate Data Reports	6/4/2015 quarterly
G3.B1.S1.MA1	Collect and Analyze Data	Lirio, Marisol	8/18/2014	Student Authentic Work Samples, Classroom Assessments, Benchmark Assessments, and Interim Assessments	6/4/2015 monthly
G3.B1.S1.MA1	Informal walk-throughs during science instruction and scheduled activities	Tavel Visiedo, Maria	8/18/2014	Student Work Samples, Observations	6/4/2015 monthly

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. To increase student achievement by improving core instruction in all content areas.

G1.B1 Students have insufficient rigorous interactions to effectively carry out higher order critical thinking.

G1.B1.S1 LITERACY: Through the use of an instructional framework that supports collaborative conversations, students will develop a deeper understanding of higher order thinking.

PD Opportunity 1

Provide professional development on the use of the Collaborative Conversation Framework including Literature Circles.

Facilitator

May Ling Padin

Participants

Instructional Staff

Schedule

On 8/15/2014

G1.B1.S2 SCIENCE: Through the use of an instructional framework that supports collaborative conversations, students will develop a deeper understanding of higher order thinking.

PD Opportunity 1

Provide professional development on the use of the Collaborative Conversation Framework.

Facilitator

May Ling Padin

Participants

Instructional Staff

Schedule

On 8/15/2014

G1.B1.S3 MATHEMATICS: Through the use of an instructional framework that supports collaborative conversations, students will develop a deeper understanding of higher order thinking.

PD Opportunity 1

Provide professional development on the use of the Collaborative Conversation Framework.

Facilitator

May Ling Padin

Participants

Instructional Staff

Schedule

On 8/15/2014

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget Rollup

Summary

Description	Total
Goal 2: The Early Warning Systems goal for the 2014-2015 school year is to provide intervention and support as needed for students in the area of attendance, discipline and academic performance.	77,270
Grand Total	77,270

Goal 2: The Early Warning Systems goal for the 2014-2015 school year is to provide intervention and support as needed for students in the area of attendance, discipline and academic performance.

Description	Source	Total
B3.S1.A1 - Hourly personnel to support the Reading intervention program	Title I Part A	30,000
B3.S1.A2 - Paraprofessionals	Title I Part A	30,000
B3.S1.A3 - EESAC funds	Other	3,770
B3.S1.A4 - Before and After School Tutoring	Title I Part A	5,000
B3.S1.A4 - ELL Tutorial Program	Title III	8,500
Total Goal 2		77,270